

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
March 9, 2010

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Mark North; Kay Simmons; and Student Board Members, Antwan Steele and Samir Haidar</p> <p>Member Absent: Ed Kindall</p> <p>Mr. Fox called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	Led by Ralph Thompson, Assistant Superintendent of Student Services.	
<ul style="list-style-type: none"> <li>• Recognition of Audience Guests</li> </ul>	Mr. Henson introduced John Ford, the new Director of Financial Operations.	
<ul style="list-style-type: none"> <li>• Public Hearing</li> </ul>	Mr. Fox announced that the Public Hearing slated for Thursday, March 11 at 5:00 p.m. had been changed to 5:30 p.m. to accommodate the extended 30-minute school day.	
<ul style="list-style-type: none"> <li>• Student Board Member Report</li> </ul>	<p>Mr. Haidar gave the following report: We are happy to report that nearly 800 students responded to the Mayor's Youth Master Plan survey. Over the past few days, high school students have been registering to attend the Mayor's upcoming Youth Summit, "Leaders Take Action", which will be held Friday, March 26<sup>th</sup> at David Lipscomb University from 8:00 a.m. – 1:00 p.m. Breakout session topics will include: Health, Safety and Education. These topics are indicators in the Mayor's Youth Master Plan. Mr. Steele provided the following: Our joint March meeting for T-MAC and Director's Student Advisory Council will be held March 26<sup>th</sup>, hosted by McGavock High School from 3:00 p.m. to 4:30 p.m. We are confirming our elementary classroom presentations on alcohol and drug prevention education with Harpeth Hall and Julia Green Elementary. These will be scheduled on non-TCAP testing days.</p>	
<ul style="list-style-type: none"> <li>• In Memoriam – Theresa Kyker, Maynard Howell, and Joe Jack Jackson</li> </ul>	<p><b>Theresa Kyker 2/11/1958 - 2/20/2010</b> - Mrs. Kyker was a 4th grade teacher at Lakeview Design Center. She is survived by her husband, Mark Kyker and her beautiful twin girls, Rachel and Mandy, 12 years of age. She cared very deeply for her students, trying everything she could to help them achieve. Terry loved life and always said she never had a bad day. The faculty, students, and parents of Lakeview Design Center will miss her terribly.</p> <p><b>Maynard Howell 2/24/1949 - 2/21/2010</b> - Mr. Maynard Howell was employed at Buena Vista Enhanced Option School as a Custodial Assistant. He began working with MNPS in 2006. He was known by all as Mr. Maynard. He was a diligent worker that took pride in his work. He continued to work until his health began to fail him. He passed away on Sunday, February 21, 2010.</p>	

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<ul style="list-style-type: none"> <li>In Memoriam – Theresa Kyker, Maynard Howell, and Joe Jack Jackson - continued</li> </ul>	<p><b>Joe Jack Johnson 12/4/1953 - 2/21/2010</b> - Mr. Joe Jack Johnson, a Hunters Lane cluster driver, passed away on Sunday, February 21, 2010. Mr. Johnson has been a devoted school bus driver for seven years for the MNPS Transportation Department. Mr. Johnson’s smile and compassion for others will certainly be missed by the Transportation Department.</p>	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>Metropolitan Homelessness Commission Poster Contest Award Winners</li> </ul>	<p>The Board and Dr. Register presented winners of the Metropolitan Homelessness Commission Poster Contest Award Winners with Certificates of Recognition. Ms. Catherine Knowles, Director of MNPS’ Homeless Education Resource Outreach, and Judith Tackett of the Metropolitan Homelessness Commission collaborated on this venture.</p>	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>ACTIONS</li> <li>Consent Agenda</li> </ul>	<p><b>Mr. Glover pulled III-A-1-a- Approval of Minutes – 2/23/2010 Regular Board Meeting. Mr. Glover stated that the 2/23/10 Regular Board Meeting minutes under the second for the motion on BD/R-5 Monitoring Director Performance First Reading needed to be changed from Ms. Johnson to Mr. Glover.</b></p> <p><b>Ms. Porter read the following consent agenda items: III-A-1-b – Recommendation for Approval for District-wide Maintenance, Repairs and General Construction – Kerry G. Campbell, Inc. – MBOE 10-001; IV-A-1-c- Recommendation for Approval for District-wide Maintenance, Repairs and General Construction – SouthLand Constructors, LLC- MBOE 10-002; III-A-1-d- Recommendation for Approval for Security Vestibules at Various Schools – Edwards Construction – MBOE 09-033; III-A-2-c- Recommendation for Approval for Haywood Elementary School Addition (Mechanical Engineering ) _ Energy Systems, Inc. – MBOE 09-031; III-A-1-f- Change Order #1 for Wharton Elementary School Renovations – Robert S. Biscan &amp; Company– M-418; III-A-1-g- Change Order #2 for Maplewood High School Additions and Renovations – Robert S. Biscan &amp; Company _ M-413; III-A-1-h- Awarding of Bids and Contracts (1.) Catapult Learning, LLC, (2.) Wayne Reed Christian Child Care; III-A-1-i- Approval of Board Policy – GP- 2- Governing Style; III-A-1-j- Approval of Board Policy BD/R-5 – Monitoring Director Performance; III-A-1-k- Approval of Board Policy BD/R-5 – Policy Compliance Checklist (titled Annual Summative Evaluation on 2/23 agenda). Mr. North seconded.</b></p>	<p><b>VOTE: 8-0 Unanimous</b></p>

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<ul style="list-style-type: none"> <li>Consent Agenda - continued</li> </ul>	<p><b>Mr. Glover moved to approve the amended minutes. Ms. Porter seconded.</b></p>	<p><b>VOTE: 8-0 Unanimous</b></p>
<ul style="list-style-type: none"> <li>Board Policy Revision – First Reading – GP-4-Board Self Evaluation</li> </ul>	<p><b>Mr. Glover moved to approve the First Reading – GP-4- Board Self Evaluation and for it to be placed on the next consent agenda. Ms. Porter seconded.</b></p>	<p><b>VOTE: 7-0 Unanimous (Ms. Johnson out of the room)</b></p>
<ul style="list-style-type: none"> <li>Board Policy Revision – First Reading – GP-5- Chair’s Role</li> </ul>	<p><b>Mr. Glover moved to approve the First Reading – GP-5- Chair’s Role and for it to be placed on the next consent agenda. Ms. Porter seconded.</b></p>	<p><b>VOTE: 7-0 Unanimous (Ms. Johnson out of the room)</b></p>
<ul style="list-style-type: none"> <li>Board Policy Revision – First Reading – GP-7- Committees and Appointments</li> </ul>	<p><b>Mr. Glover moved to approve the First Reading – GP-7- Committees and Appointments and for it to be placed on the next consent agenda. Ms. Porter seconded.</b></p>	<p><b>VOTE: 7-0 Unanimous (Ms. Johnson out of the room)</b></p>
<b>PUBLIC PARTICIPATION</b>		
<ul style="list-style-type: none"> <li>Martin Kennedy – Gratitude for Principals, and MNPS schools</li> </ul>	<p>Mr. Kennedy commended the Board and several MNPS staff members at Cora Howe Special Education School, Head Middle Magnet, Meigs Middle Magnet and Hillsboro High School for their dedication to the students of Metro Schools.</p>	
<ul style="list-style-type: none"> <li>Catina Cole – Budget Cuts to School Bus Drivers</li> </ul>	<p>Ms. Cole addressed the Board concerning proposed bus drivers budget cuts. She asked the Board to consider cutting high level MNPS staff instead of support staff.</p>	
<ul style="list-style-type: none"> <li>Mary Eady – United Steelworkers Union/Local 9426</li> </ul>	<p>Ms. Eady addressed the Board concerning proposed budget cuts, specifically the cuts concerning bus drivers. She asked the Board to consider cutting other areas besides bus drivers.</p>	
<ul style="list-style-type: none"> <li>Jim Buckley – United Steelworkers Union/Local 9426</li> </ul>	<p>Mr. Buckley addressed the Board concerning the proposed cuts to bus drivers’ weekly work hours.</p>	
<ul style="list-style-type: none"> <li>Sheryl Gentry – United Steelworkers Union/Local 9426</li> </ul>	<p>Ms. Gentry addressed the Board concerning the proposed 2010-2011 operating budget cuts. She asked the Board to reconsider the proposed hourly cuts to bus drivers’ weekly schedules. She listed many job duties of bus drivers of which she believed warranted an eight-hour work day.</p>	
<ul style="list-style-type: none"> <li>Susan Howard – United Steelworkers Union/Local 9426</li> </ul>	<p>Ms. Howard addressed the Board concerning the proposed bus driver cuts. She listed many of the bus drivers’ duties that warrant keeping bus drivers on an eight-hour day.</p>	
<ul style="list-style-type: none"> <li>Etta Ray – United Steelworkers Union/Local 9426</li> </ul>	<p>Ms. Ray addressed the Board concerning the proposed bus driver cuts. She asked the Board to analyze Edulog problems and MNPS Magnet School bus passes for budget cuts instead of deducting an hour from bus drivers’ daily work schedules.</p>	
<ul style="list-style-type: none"> <li>Eric Warfield – United Steelworkers Union/ Local 9426</li> </ul>	<p>Mr. Warfield addressed the Board concerning the proposed cuts to bus driver weekly work hours. He suggested that the Board cut the work day by one hour for all support staff and consider a 17% pay cut for those with higher salaries.</p>	

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<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>• Director's Report               <ul style="list-style-type: none"> <li>○ TLG – ELL/LEP Performance</li> </ul> </li> </ul>	<p>Dr. Shelton presented the Board with a Power Point on TLG – ELL/LEP Performance. Dr. Shelton reported on the following: 1. Design and implement a program that significantly increases the current academic performance of ELL/LEP students to meet or exceed standards. 2. Examine and benchmark effective instructional methods used in immersion and self-contained instruction. Identify the most effective instructional practices in enabling students to achieve academic standards and redesign current program. 3. Explore more effective transition practices that better support students with limited English to be successful in general education classes. 4. Align ELL/LEP curriculum and assessments to academic curriculum standards.</p> <p>Mr. Glover asked Dr. Shelton if the majority of the district's new students required ELL services. Dr. Shelton said she would supply that information to the Board. Ms. Porter asked why thirty-five MNPS schools are not offering ELL services. Dr. Shelton stated that resources, number of students who need services per school, and transportation issues are reasons some schools do not have ELL services. Mr. North asked about the state's ELL student population. Dr. Shelton said there are about 35,000 ELL students in Tennessee's schools. Mr. North asked if the external appraisal conducted by George Washington University would be simply a diagnostic evaluation or will it also offer solutions? Dr. Shelton said that it would be a diagnostic evaluation but was unsure if recommendations would be provided. Mr. Glover asked Mr. Henson if the change in BEP funding would keep up with the rapid growth of ELL students. Mr. Henson stated that he would supply that information. Mr. Fox asked about plans to provide Professional Development to ELL teachers. Dr. Shelton said a Professional Development Institute is planned. Schools also invite the ELL Department to conduct faculty in-services on a school-by-school basis. Dr. Register said it is extremely important for the community to respond to the 2010 Census. MNPS will receive funding based on the information received from the Census.</p>	
<ul style="list-style-type: none"> <li>• Board Chairman's Report               <ul style="list-style-type: none"> <li>○ Cameron Middle School Charter Process</li> </ul> </li> </ul>	<p>Dr. Brannon said in January the State Board of Education granted MNPS the opportunity to develop a transformational school, which is now Cameron Middle School. This school will become an expansion of services for the students and not necessarily a Charter School. The Transformational School</p>	

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<ul style="list-style-type: none"> <li>○ Cameron Middle School Charter Process - continued</li> </ul>	<p>Committee is led by Alan Coverstone, Charter Schools and Private Schools Director, and consists of the following members: Dr. Jo Ann Brannon, Edward Kindall, Caesar Muedes, Dr. Lendozia Edwards, Keri Davis, Dan Killian, Honorable Sandra Moore, Honorable Kristine LaLonde, and Nicole Chaput. The committee has worked diligently to evaluate proposals from the following schools: LEAD Academy (Nashville, TN), Memphis Academy of Science and Engineering (Memphis, TN) and the William E. Doar Foundation (Washington, D.C.). Mr. Coverstone has visited with Cameron faculty seven times, working to build a foundation for the new partnership. Current and future partnerships have agreed to aggressively work with the organization that is granted to work with the school. All three applicants have been interviewed, and a recommendation will be presented to the Board on March 23<sup>rd</sup>.</p>	
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>• Special Called Board Meeting</li> </ul>	<p>Mr. Fox announced the Special Called Board Meeting, which will include a Public Hearing on the 2010-2011 Operating Budget. The meeting will begin at 5:30 on March 11<sup>th</sup>.</p>	
<ul style="list-style-type: none"> <li>• Nashville Teacher Effectiveness Incentive</li> </ul>	<p>Ms. Simmons said the Nashville Teacher Effectiveness Committee is examining several different subjects, such as a differentiated pay schedule. The first draft will be ready on June 1<sup>st</sup> and the final draft on July 13<sup>th</sup>. The committee hopes to have a public launch in August.</p>	
<ul style="list-style-type: none"> <li>• Budget and Finance Committee</li> </ul>	<p>Mr. Glover announced a Budget and Finance Committee meeting following the Public Hearing on March 11<sup>th</sup>. If time does not permit for the committee to meet after the Public Hearing, the Budget and Finance Committee will meet March 22<sup>nd</sup> at 3:00 p.m. to discuss the Public Hearing.</p>	
<ul style="list-style-type: none"> <li>• Easter Egg Hunt</li> </ul>	<p>Ms. Porter announced the Nashville Auto Diesel College Easter Egg Hunt on April 3<sup>rd</sup> from 1:00-3:00 p.m. She stated that the entire Nashville community is invited to attend the event.</p>	
<ul style="list-style-type: none"> <li>• Read Me Week</li> </ul>	<p>Ms. Porter announced that she attended several Read Me Week events and encouraged other Board members to visit schools to read to students.</p>	
<ul style="list-style-type: none"> <li>• Parent University</li> </ul>	<p>Ms. Porter announced that the Parent University event held on March 6<sup>th</sup> was a huge success. She commended MNPS staff for their hard work on the event.</p>	
<ul style="list-style-type: none"> <li>• Meigs High School Alumni Annual Black History Program</li> </ul>	<p>Ms. Porter announced that she was the guest speaker at the Annual Black History program which honors the former graduates of Meigs High School. She stated it was a wonderful, well-attended event.</p>	

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<ul style="list-style-type: none"> <li>National Football Foundation Hall of Fame and College Hall of Fame</li> </ul>	<p>Mr. North announced that the National Football Foundation and College Hall of Fame recognized Scott Brunette, MNPS Athletic Director, for his exceptional service, and the following MNPS students received the Charles W. Hawkins, III High School Scholar Athlete Award:</p> <p>Antioch High School – Carvis Marquez Russell            East Literature Magnet High School – Nicholas Sean Garrett            Glenclyff High School – Donnie Jerome Williams Jr.            Hillsboro High School – Robert Gregory Young            Hillwood High School – Maxwell Nnamdi Ugboaja            Hunters Lane High School – Richard A’lee Thomas            Maplewood High School – James Robert Stone            McGavock High School – Juwan Rashad Turner            Overton High School – John Bennett Egger            Pearl-Cohn High School – André Ta’jonah Hyde            Stratford High School – Eric Thomas Brassell Jr.            Whites Creek High School – Bradford Eugene Herod</p>	
<ul style="list-style-type: none"> <li>Nashville Alliance for Public Education Hall of Fame Banquet</li> </ul>	<p>Ms. Simmons thanked the Nashville Alliance for Public Education for their Hall of Fame banquet and hard work for MNPS.</p>	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	<p>Ms. Simmons adjourned the meeting at 6:36 p.m.</p>	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	<p style="text-align: center;">             _____              Chris M. Henson                      David A. Fox                      Date              Board Secretary                      Board Chair           </p>	