

Metropolitan Nashville Public Schools
Board of Education
Minutes
March 11, 2010

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Roll Call 	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North</p> <p>Members Absent: Kay Simmons, Dr. Sharon Gentry, and Student Board Members, Antwan Steele and Samir Haidar</p> <p>Mr. Fox called the meeting to order at 5:30 p.m.</p>	
<ul style="list-style-type: none"> • Pledge of Allegiance 	Led by Mr. Chris Henson, Chief Financial Officer.	
PUBLIC HEARING ON FY2010-2011 OPERATING BUDGET		
<ul style="list-style-type: none"> • Councilman Eric Crafton 	Councilman Crafton recommended that the Board evaluate other MNPS staff positions for cuts and asked the Board to support the BEP funds.	
<ul style="list-style-type: none"> • Councilman Michael Craddock 	Councilman Craddock stated that eliminating lower level support staff is not the solution. He asked the Board to consider cutting all MNPS Central Office staff salaries by 10 percent.	
<ul style="list-style-type: none"> • Councilman Jamie Hollin 	Councilman Hollin suggested that the Board cut upper level MNPS staff instead of cutting lower level support staff who help to support the image of MNPS.	
<ul style="list-style-type: none"> • Teresa West 	Ms. West addressed the Board by stating she believes privatization of the custodian positions is not the best decision and will not be successful.	
<ul style="list-style-type: none"> • John Biola 	Mr. Biola addressed the Board concerning the proposed budget cuts. He said that custodians were the back-bone of a school and helped to create a positive learning environment for students.	
<ul style="list-style-type: none"> • Kay Groves 	Ms. Groves asked the Board to align its priorities and ensure job safety for support staff.	
<ul style="list-style-type: none"> • James Brown 	Mr. Brown addressed the Board concerning the proposed budget cuts. He also gave his opinion of privatization.	
<ul style="list-style-type: none"> • Doug Collier 	Mr. Collier, President of SEIU, suggested that the Board hold another Public Hearing on the budget, on a Saturday, in a school auditorium, in order to allow space for all attendees.	
<ul style="list-style-type: none"> • Jim Buckley 	Mr. Buckley addressed the Board concerning proposed bus driver cuts. He stated that the duties of bus drivers far exceed an eight-hour day.	
<ul style="list-style-type: none"> • Sheryl Gentry 	Ms. Gentry addressed the Board concerning the proposed bus driver cuts. She asked the Board to consider using daily MTA bus passes for Magnet School students instead of monthly bus passes. She believe this would help save on budget costs.	
<ul style="list-style-type: none"> • Michael Hayes 	Mr. Hayes addressed the Board concerning the proposed custodian budget cuts. He asked the Board to remember how ineffective MNPS's use of	

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	private companies for custodians had been in the past.	
• Trista Boseman	Ms. Boseman stated that the proposed budget does not suggest equal sacrifice and asked the Board to consider cutting costs across all MNPS staff.	
• Maura Lee Albert	Ms. Albert asked the Board to reconsider the budget cuts to custodians.	
• Michele McKenzie	Ms. McKenzie, MNPS parent, asked the Board to consider cuts for all MNPS staff.	
• Warren Duzak	Mr. Duzak addressed the Board concerning the proposed cuts. He offered his support to the bus drivers and custodians.	
• William Currie	Mr. Currie suggested that the Board create a budget that addressed needs and does not cut minority staff.	
• Benny Goolsby	Mr. Goolsby asked the Board to evaluate the use of private companies in other school districts, especially Hamilton County. He believed that research would prove that the use of private companies will not benefit MNPS staff or the district.	
• Lucille Moore	Ms. Moore addressed the Board concerning the proposed custodian budget cuts. She suggested the Board research other areas to cut and support job security for support staff.	
• Gerald Johnson	Mr. Johnson said privatization of custodial services is unfair to support staff. He asked the Board to consider cutting other MNPS staff.	
• Richard Greer	Mr. Greer addressed the Board stating that custodians play a major role in the schools and asked the Board to reconsider the custodian cuts.	
• Ronald Moore	Mr. Moore asked the Board to reconsider the use of private companies to outsource custodians.	
• Adora Ross	Ms. Ross addressed the Board concerning the Proposed 2010-2011 Operating Budget cuts. She asked the Board to consider an eight percent raise for support staff.	
• Richard Schimpff	Mr. Schimpff addressed the Board by suggesting reducing the pension plan or other avenues for budget cuts and distributed a handout to the Board detailing his proposed budget plan.	
• Jane Steinfels Hussain	Ms. Hussain, Vice-Chair of the Nashville Peace and Justice Center, asked the Board to consider keeping the custodians and bus drivers.	
• Cesar Muedas	Mr. Muedas asked the Board to create a customized solution for the budget cuts.	
• Mary Eady	Ms. Eady, President of the Steelworkers Union, asked the Board to refrain from using Edulog information to determine work time for bus drivers.	
• Charles Glenn, III	Mr. Glenn asked the Board to reconsider the budget cuts to save jobs for current MNPS staff.	

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• Walter Searcy, III	Mr. Searcy, NAACP, offered the custodians and bus drivers the NAACP's complete support.	
• Jewell Crawford, Sr.	Mr. Crawford, Chairperson of the Labor and Industry Committee of the NAACP, offered custodians and bus drivers the NAACP's full support.	
• Eddie Smith	Mr. Smith suggested the Board consider budget cuts for all MNPS staff and raises for all support staff.	
• Adjournment	Ms. Porter made the motion to adjourn the meeting at 6:35 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <hr style="width: 100px; margin: 0 auto;"/> Chris M. Henson Board Secretary </div> <div style="text-align: center;"> <hr style="width: 100px; margin: 0 auto;"/> David A. Fox Board Chair </div> <div style="text-align: center;"> Date </div> </div>	