

Metropolitan Nashville Public Schools
Board of Education
Minutes
April 8, 2014

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Roll Call 	<p>Present: Cheryl D. Mayes, Chair Anna Shepherd, Vice-Chair Dr. Jo Ann Brannon Amy Frogge Dr. Sharon Gentry (arrived at 6:30 p.m.) Michael Hayes Elissa Kim Will Pinkston Jill Speering Dr. Jesse Register, Director of Schools Akaninyene Eyoh, Student Board Member</p> <p>Absent: Marquetta Bowling, Student Board Member</p> <p>Ms. Mayes called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> • Pledge of Allegiance 	<p>Led by Meredith Libbey, Assistant to the Director for Communications.</p>	
<ul style="list-style-type: none"> • Student Board Member Report – 	<p>Mr. Eyoh read the following report on Ms. Bowling’s behalf: I have definitely seen an improvement in how our schools are learning these past years. Instead of just having students sitting in the classroom learning criteria, students are able to work in the environment with other people. For example, if you have students who are interested in working with cars, one of the best partnerships that we have is with the Nissan Corporation. Being a partner with many business companies can not only help you now, but in the future, such as for future references and job opportunities. There are many opportunities for students to take part in anytime. If I could change one thing on how I was educated in the school system, it would be to change the different styles of how we are taught for different subjects. There are times in the classroom where we get tired of the same technique or teaching style. I think my point is to make learning and teaching fun. I mean we can still have fun and learn a lot in the classroom! Am I right? My point is instead of just learning in the classroom all the time, let us go out in the community and learn more about the different subjects, standards, and criteria we need to learn! Being more active in the environment can help students learn more about a particular topic that the student is learning at the time.</p> <p>Mr. Eyoh also read his report: To be completely honest, I’ve seen both sides of the spectrum. Every year I see brighter and brighter students entering our schools. And if our students are getting brighter, then that means that our</p>	

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<ul style="list-style-type: none"> Student Board Member Report - continued 	<p>education reforms are getting better. I feel as though all grade levels are being challenged like never before to move on to the next level and to achieve their goals. On the other hand, I've seen just the opposite. I asked one student and he said this: "I think I've been learning how to pass classes rather than learn the actual material." I feel as though a lot of students are doing the same. Some classes have become so boring, uninteresting, rigorous, and unnecessary that some students are trying to simply get through the class with a decent grade to look good on a college application. And there's nothing wrong with taking classes to look good on a college application, but the real problem is that some students aren't attaining the skills they need for a post-secondary education like college. So that being said, while Grading For Learning and Common Core Standards do help our students graduate, I think that part, if not a majority of our students' education, is being devoted to passing rather than actually learning. "If you could change one thing about how you are educated in Metropolitan Nashville Public Schools, what would it be and why?" As for me, I would require more hands-on activities. I feel as though sometimes a textbook doesn't give me all the information I need for a particular concept. But I think that I, like many other students, learn better when I'm involved in an experiment or a hands-on activity.</p>	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> Council of the Great City Schools (CGCS) 	<p>Dr. Brannon announced that the CGCS is currently receiving proposals for their Annual Fall Conference. She asked Board Members to let Dr. Register know their plans if they decide to submit a proposal.</p>	
<ul style="list-style-type: none"> Hunters Lane High School 	<p>Ms. Speering announced that Belmont administrators painted Hunters Lane High School over Spring Break. She thanked Belmont for their hard work and support of the district.</p>	
<ul style="list-style-type: none"> Nashville Arts Magazine 	<p>Ms. Speering announced that Nashville Arts Magazine published a story concerning the success of a band instructor at Hunters Lane, Will Brooks. Ms. Speering congratulated Mr. Brooks on his successes.</p>	
<ul style="list-style-type: none"> T.J. Williams 	<p>Ms. Speering congratulated T. J. Williams, an MNPS teacher, who was recently featured in the book Unconditional Love. A chapter of the book was dedicated to Ms. Williams' story and her work at Maplewood High School.</p>	
<ul style="list-style-type: none"> Bailey Middle School 	<p>Ms. Kim congratulated Baily STEM Magnet for having ten 8th graders entering the Samsung Song for Tomorrow Contest. As a result, they won a trip to Austin, TX to participate in the South by Southwest Conference, and received \$35,000 for Bailey Middle School.</p>	

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• McGavock Covenant Scholarship	Ms. Shepherd announced that on May 15 th the McGavock Cluster Coalition will be presenting certificates to the graduating McGavock High School seniors who qualify for the McGavock Covenant \$500 scholarship.	
• Charter Application Deadline	Mr. Pinkston stated that the deadline for the 2014 Charter Applications was April 1 st . Nine applications were submitted. Additional charter application process updates, and dates, will be given in the near future.	
• Glencliff High School	Mr. Pinkston congratulated Glencliff High School for hosting and touring Roberto Rodriguez, Special Assistant to the President for Education, around Glencliff High School.	
• Mayor’s Budget Hearing	Mr. Pinkston announced the Mayor’s Budget Hearing would be held April 16 th at 11:00 a.m. at the Metro Courthouse.	
• Bridgestone Tire –“Fuel the Cause” Contest	Mr. Hayes asked the community to continue to vote for J.T. Moore Middle School in the Bridgestone Tire “Fuel the Cause” Contest. The winner of the contest will win \$25,000 to remodel a green space at their school.	
• Community Meeting on New Elementary School at Waverly Belmont	Mr. Hayes announced that on April 17 th at 6:00 p.m., a community meeting will be held to discuss the new school at Waverly Belmont.	
• Westmeade Elementary School Dragon Dash	Ms. Frogge announced that she and Dr. Register would be participating in the Westmeade Elementary School Dragon Dash on April 11 th .	
• Gower Elementary School Career Day	Ms. Frogge congratulated Gower Elementary School on their successful Career Week.	
• Pre-K Sign-Ups	Ms. Mayes announced that Metro Schools will accept applications for Pre-Kindergarten for the 2014-2015 school year Monday, April 14 th through Monday, April 21 st . Families may apply at any site offering Pre-K from 8:00 a.m. until 3:30 p.m. There will be extended hours on Thursday, April 17 th from 7:30 a.m. until 6:30 p.m. Schools are closed Friday, April 18 th . For Pre-K sites, registration requirements and other information, visit www.mnps.org or call Customer Service at 259-4636.	
• High Schools Tours	Dr. Steele announced that 290 professionals toured MNPS high schools, paying \$1,000 per person to see and experience the great things that are taking place in the District. People are energized to see the District transformations and success that have received national recognition.	
AWARDS AND RECOGNITIONS		
• National School Boards Association’s “20 To Watch” – Dr. Kecia Ray	Each year, the National School Boards Association's Technology Leadership Network selects 20 distinctive education leaders for their “20 to Watch” award. These leaders from across the country are noted for their ability to inspire colleagues to incorporate innovative technology solutions that contribute to high-quality learning environments and more efficient school district	

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<ul style="list-style-type: none"> National School Boards Association’s “20 To Watch” – Dr. Kecia Ray - continued 	operations. Among this years’ “20 to Watch” honorees is our own Dr. Kecia Ray. The Board and Dr. Register presented Dr. Ray with a Certificate of Recognition.	
<ul style="list-style-type: none"> China ELLE Program – Ronnie Wilson 	Ms. Mayes read a letter from the Chinese members of the ELLE Program inviting Ronnie Wilson and his wife to visit China on an all-expense-paid trip by the Chinese members of the ELLE Program.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Christina Gilliam - Food Allergy Safety and Inclusion 	Ms. Gilliam addressed the Board concerning Food Allergy Safety and Inclusion. She asked that MNPS follow the CDC Voluntary Guidelines for Managing Food Allergies in School and Education Centers.	
<ul style="list-style-type: none"> Stephen Henry – 2014 TEA Friend of Education Award and the MNEA and MNPS Partnership 	Dr. Huth spoke on behalf of Mr. Henry. He invited the Board to attend the TEA Representative Assembly on May 30 th to receive their TEA Friend of Education Award. Dr. Huth also talked about the partnership between MNPS and MNEA that assists teachers in receiving their National Board Certification.	
GOVERNANCE ISSUES		
1. Consent Agenda	<p>Ms. Shepherd read the following consent agenda: V-A-1-a- Approval of Minutes –03/11/2014 Regular Meeting; V-A-1-b- Recommended Award of Contract for DuPont-Tyler Middle School ADA Upgrades – Edwards Construction, LLC; V-A-1-c- Recommended Award of Contract for Whites Creek High School Boiler Replacement – Advanced Mechanical Contractors, Inc.; V-A-1-d- Recommended Award of Contract for Kirkpatrick Elementary School HVAC Renovation – Advanced Mechanical Contractors, Inc.; V-A-1-e- Recommended Award of Contract for Maplewood High School Boiler Replacement – Southern Heating & Cooling, Inc.; V-A-1-f- Recommended Award of Contract for Shwab Elementary School Boiler Replacement – Demand Mechanical; V-A-1-g- Recommended Award of Contract for Tom Joy Elementary School Boiler Replacement – Southern Heating & Cooling, Inc.; V-A-1-h- Recommended Award of Contract for Napier Elementary School Boiler Replacement – Demand Mechanical; V-A-1-i- Recommended Award of Contract for Ross Elementary School Boiler Replacement – Demand Mechanical; V-A-1-j- Change Order #8 for Asbestos Abatement Services – Levy Industrial Contractors, Inc.; V-A-1-k- Change Order #1 for Hail Damage Repair at Cameron Middle School – Roofing Solutions and Services, Inc.; V-A-1-l- Change Order #5 District-wide Maintenance, Repairs and General Construction (I.T. Department Relocation) –</p>	

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1. Consent Agenda - continued	<p>Southland Constructors, LLC; V-A-1-m- Change Order #3 for Rose Park Middle School Renovations – Messer Construction Company; V-A-1-n- Supplement #1 for Waverly Belmont Elementary School Additions and Renovations – Tuck-Hinton Architects, PLC; V-A-1-o- Recommended Approval for District-wide Roof Repairs (Glendale Elementary School) – RSS-Roofing Services and Solutions, LLC; V-A-1-p- Recommended Approval for District-wide Roof Repairs (Transportation Building) – RSS-Roofing Services and Solutions, LLC; V-A-1-q- Recommended Approval for District-wide Roof Repairs (Rosebank Elementary School) – RSS-Roofing Services and Solutions, LLC; V-A-1-r- Recommended Approval for District-wide Roof Repairs (Cameron Middle School) - RSS-Roofing Services and Solutions, LLC; V-A-1-s- Awarding of Bids and Contracts (1.) Catapult Learning, LLC, (2.) Clara Sale-Davis, (3.) DeMoulin Brothers & Company, (4.) S&H Computers, Inc., (5.) University of Cambridge International Examinations, (6.) Vanderbilt University (Center for Science Outreach), (7.) Vanderbilt University (School for Science and Math). V-1-A-t- Recommended Approval of Textbook Adoption, V-1-A-u- Recommended Approval of Requests for Compulsory Attendance Waiver, V-1-A-v- Legal Settlement Claim – C-31328 (\$30,000).</p> <p>Ms. Shepherd made the motion to approve the consent agenda. Ms. Frogge seconded.</p>	VOTE: 8-0-unanimous
2. Approval of 2014-2015 General Purpose Operating Budget and Federal Programs and Grants Budget	<p>Mr. Pinkston made a motion to approve the 2014-2015 General Purpose Operating Budget and the Federal Programs and Grants Budget. Ms. Shepherd seconded.</p>	VOTE: 8-0-unanimous
3. Recommendation to Certify Charges for David Dismuke, Sharon Haun, William Dale Sloan	<p>Dr. Register read the following Charges of Dismissal for David Dismuke: I am writing to recommend the dismissal of David Dismuke from employment as a tenured teacher with the Metropolitan Nashville Public Schools (“MNPS”), pursuant to T.C.A. § 40-5-511. I have charged him with unprofessional conduct unbecoming a teacher, incompetence, inefficiency, and neglect of duty, which are grounds for his dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann. § 49-5-501. Evidence supporting these charges was set forth in my letter to David Dismuke on March 31, 2014, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Mr. Dismuke’s dismissal. Should you certify these charges, I</p>	

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3. Recommendation to Certify Charges for David Dismuke, Sharon Haun, William Dale Sloan - continued	<p>will inform Mr. Dismuke of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Dismuke requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that David Dismuke be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Ms. Shepherd made the motion to Certify Charges. Mr. Hayes seconded.</p> <p>Dr. Register read the following Charges of Dismissal for Sharon Haun: I am writing to recommend the dismissal of Sharon Haun from employment as a tenured teacher with the Metropolitan Nashville Public Schools (“MNPS”), pursuant to T.C.A. § 40-5-511. I have charged her with unprofessional conduct unbecoming a teacher, incompetence, inefficiency, and neglect of duty, which are grounds for her dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann. § 49-5-501. Evidence supporting these charges was set forth in my letter to Sharon Haun on March 31, 2014, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Ms. Haun’s dismissal. Should you certify these charges, I will inform Ms. Haun of your action and formally advise her of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Haun requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Sharon Haun be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Ms. Shepherd made the motion to Certify Charges. Mr. Hayes seconded.</p> <p>Dr. Register read the following Charges of Dismissal for William Dale Sloan: I am writing to recommend the dismissal of William Dale Sloan from employment as a tenured teacher with the Metropolitan Nashville Public Schools (“MNPS”), pursuant to T.C.A. § 40-5-511. I have charged him with unprofessional conduct unbecoming a teacher, incompetence, inefficiency,</p>	<p>VOTE: 8-0-unanimous</p> <p>VOTE: 8-0-unanimous</p>


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3. Recommendation go Certify Charges for David Dismuke, Sharon Haun, William Dale Sloan - continued	<p>and neglect of duty, which are grounds for his dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann. § 49-5-501. Evidence supporting these charges was set forth in my letter to William Dale Sloan on March 31, 2014, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Mr. Sloan’s dismissal. Should you certify these charges, I will inform Mr. Sloan of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Sloan requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that William Dale Sloan be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Ms. Shepherd made the motion to Certify Charges. Mr. Hayes seconded.</p>	VOTE: 8-0-unanimous
4. Resolution on Guns in Parks Bill	<p>Ms. Frogge read the following resolution: A RESOLUTION OF THE METROPOLITAN NASHVILLE BOARD OF PUBLIC EDUCATION OPPOSING PASSAGE OF HB 1407 / SB 1496, WHICH REVOKES THE AUTHORITY OF LOCAL GOVERNMENTAL ENTITIES TO PROHIBIT THE CARRYING OF HANDGUNS IN PARKS AND AT RECREATIONAL FACILITIES - WHEREAS, Public Chapter 428 of the 2009 Public Acts of the 106th General Assembly (“the Act”) amended Tenn. Code Ann. § 39-17-1311 by removing the prohibition against carrying handguns in public parks; and WHEREAS, the Act provided that local governments could prohibit, by resolution, the carrying of handguns while within a public park or other recreational area owned or operated by that local government; and WHEREAS, the Metropolitan Nashville Board of Public Education supports the current state of the law, which allows for local governments to have flexibility and local control over the issue, and provides the opportunity for each local government to address the issue in a manner most appropriate for that community; and WHEREAS, HB 1407 / SB 1496 revokes the authority of local governments to opt out of the provisions of the 2009 Act, thus removing the authority of The Metropolitan Council to enact a prohibition on carrying handguns and firearms in public parks; and WHEREAS, many Metropolitan Nashville schools use local parks for recreational and academic purposes; and WHEREAS, the Metropolitan</p>	

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4. Resolution on Guns in Parks Bill – continued	<p>Nashville Board of Public Education takes the safety of all students, parents, and citizens participating in school events very seriously and regards safety as being of the utmost importance; and WHEREAS, the Metropolitan Nashville Board of Public Education believes strongly in and supports the Constitutional rights of all citizens; and WHEREAS, Tenn. Code Ann. § 39-17-1309 prohibits the carrying of firearms or other weapons on any property used by a board of education; and WHEREAS, Attorney General Opinion No. 09-129 unambiguously opines that this prohibition applies “in public parks during times when the athletic fields or other recreational facilities are actually being used by schools”; and WHEREAS, while Amendment 1 to SB 1496 seeks to resolve this conflict by applying Tenn. Code Ann. § 39-17-1309 to parks being used by a school, the amendment leaves citizens subject to felony charges for carrying a handgun in a park without knowledge that a school event was occurring therein; and WHEREAS, as a matter of conscience and consistency with Tenn. Code Ann. § 39-17-1309, which prohibits the carrying of firearms or other weapons on school grounds and at school events, Metropolitan Nashville schools shall not use any local parks where handguns are allowed; and WHEREAS, if HB 1407 / SB 1496 become law, Metropolitan Nashville schools must cancel its use of local parks for all purposes; and WHEREAS, logistical, legal, and severe financial problems may arise if Metropolitan Nashville Schools cannot use local parks and must find or obtain alternate facilities, and such problems would threaten to disrupt a number of the district’s academic and athletic programs; NOW, THEREFORE, BE IT RESOLVED, The Metropolitan Nashville Board of Public Education opposes the passage of HB 1407 / SB 1496, which would remove the authority of local governmental entities to prohibit the carrying of handguns in parks and at recreational facilities owned by that local governmental entity. The Metropolitan Nashville Board of Public Education supports leaving in place Tenn. Code Ann. § 39-17-1311 as it is currently written and without modification.</p> <p>Mr. Pinkston made the motion to adopt the resolution. Mr. Hayes seconded.</p>	VOTE: 8-0-unanimous
	REPORTS	
A. Director’s Report 1. Legislative Update	Mr. Clay presented the Board with a Legislative Update.	
B. Committee Reports 1. Budget and Finance	Mr. Pinkston announced the Mayor’s Budget Hearing on April 16th at 11:00 a.m. at the Metro Courthouse.	

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2. Teaching and Learning	Ms. Speering announced that the Teaching and Learning Committee would meet April 29 th at noon.	
C. Board Chairman's Report	Ms. Mayes announced that she would be working with the Governance Committee to update the Public Participation Policy.	
1. Public Participation		
2. China – Educational Leadership Learning Exchange (ELLE) Program	Ms. Mayes and Ms. Shepherd shared their experiences while in China with the ELLE Program, which is an educational partnership for educators between South China Normal University and Vanderbilt University's Peabody College.	
3. NSBA Conference	Ms. Frogge, Ms. Speering, Ms. Shepherd and Dr. Gentry reported on their experiences during the Annual NSBA Conference held in New Orleans.	
4. Brown vs Board of Education 60 th Anniversary	Ms. Mayes announced that she would be bringing a resolution in honor of the Brown vs Board of Education 60 th Anniversary.	
WRITTEN INFORMATION TO THE BOARD		
A. Board Calendar Items		
B. Sales Tax Collections as of March 20, 2014		
C. Fiscal Year 2013-2014 Operating Budget Financial Report		
• Adjournment	Ms. Frogge adjourned the meeting at 7:02 p.m.	
Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">  <hr style="width: 150px; margin: 0 auto;"/> <p>Chris M. Henson Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Cheryl D. Mayes Board Chair</p> </div> <div style="text-align: center;"> <p>Date</p> </div> </div>	