

# AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION  
Martin Professional Development Center  
2400 Fairfax Avenue, Nashville, TN 37212  
Regular Meeting – May 12, 2009 – 4:00 p.m.  
David A. Fox, Chair

<u>TIME</u>			<u>PAGE</u>
4:00	I.	<u>CONVENE</u>	
		A. Establish Quorum	
		B. Pledge of Allegiance	
		C. Recognition of Audience Guests	
		D. Student Board Member Recognition	
		F. In Memoriam – Blanca Ocon	1
4:15	II.	<u>PUBLIC PARTICIPATION</u>	GP-3.1
		<i>We will now hear from those persons who have requested to appear at this Board meeting. For expediency reasons, speakers are requested to limit remarks to three minutes or less. Comments will be timed.</i>	
		A. Joyce Stallworth – Ombudsman Program	
		B. Quinessha Stallworth – Ombudsman Program	
		C. Betty Wilson – Ombudsman Program	
		D. Jodicei Wilson – Ombudsman Program	
4:30	III.	<u>GOVERNANCE ISSUES</u>	
		A. Actions	
		1. Consent	GP-8.3
		a. Approval of Minutes – April 24, 2009 Special Meeting and April 28, 2009 Regular Meeting	2
		b. Extension of Contract for Digital Reprographics and Printing Services – A Plus Reprographics – MBOE 07-016	8
		c. Change Order #1 for Maplewood High School Additions and Renovations – Robert S. Biscan & Company – M-413	8
		d. Awarding of Bids and Contracts	
		1. United Neighborhood Health Services	9
		2. NCS Pearson, Inc.	10
		3. National Deaf Academy	11
4:35	IV.	<u>REPORTS</u>	
		A. Director's Report	EE-10
		• New Adult High School Initiative	
		B. Board Chairman's Report	GP-5
		• Community Education	
5:00	V.	<u>ANNOUNCEMENTS</u>	GP-2.6
5:00	VI.	<u>WRITTEN INFORMATION TO THE BOARD</u> (not for discussion)	
		A. Board Calendar Items	12
5:00	VII.	<u>ADJOURNMENT</u>	GP-2.6

IN MEMORIAM

**Blanca E. Ocon 7/1/1965 – 4/10/2009**

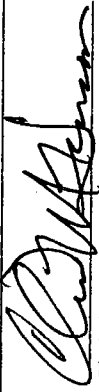
Blanca died on April 10, 2009 at the age of 43 after a hard fought battle with ovarian cancer.

Blanca began working for Metro Nashville Public Schools in 2002. She worked as a school translator for different Metro schools and then last year worked directly with the ELL office as a Parent Translator.

There were few things that you knew about Blanca if you were with her for just a short while. First of all, you knew that Blanca was a woman of faith. Secondly, Blanca loved her family. Blanca also loved education.

We mourn the loss of a wife, daughter, mother, grandmother and a special friend. Blanca was a people person. She loved life to the fullest.

Metropolitan Nashville Public Schools  
Board of Education  
April 24, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry (1:25 p.m.); Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	<p>Mr. Fox called the special meeting to order at 1:04 p.m. Led by David A. Fox, Board Chair.</p>	
<ul style="list-style-type: none"> <li>• Minutes – March 24, 2009 Regular Meeting</li> </ul>	<p>Mr. Glover moved to approve the March 24, 2009 regular meeting minutes with changes to items III-A-2 Legal Settlement and III-A-3 Legal Settlement by adding \$150,000 and \$190,000, respectively. Ms. Johnson seconded.</p>	<p>VOTE: 8-0 Unanimous</p>
<ul style="list-style-type: none"> <li>• Fuel Hedging Proposal</li> </ul>	<p>Mr. Glover asked that Item VI Fuel Hedging Proposal be moved to Item V. Mr. Rich Riebeling, Metro Finance Director, and representatives from Fifth Third Bank presented the fuel hedging proposal to the Board for consideration.</p> <p>Mr. Glover asked that the Fuel Hedging Proposal be added to the April 28, 2009 agenda. Mr. Fox stated that the proposal would be added to the agenda.</p>	
<ul style="list-style-type: none"> <li>• 2009-2010 Operating, Food Service and Federal Programs Budgets</li> </ul>	<p>Mr. Glover moved to adopt the 2009-10 Operating Budget totaling \$620,762,100, as well as the Food Service and Federal Programs Budgets as recommended by the Budget and Finance Committee and Administration. Ms. Porter seconded.</p>	<p>VOTE: 9-0 - Unanimous</p>
<b>ADJOURNMENT</b>		
<ul style="list-style-type: none"> <li>• Debriefing/Adjournment</li> </ul>	<p>Mr. Coverstone made the motion to adjourn at 2:18 p.m.</p>	
<ul style="list-style-type: none"> <li>• Signatures</li> </ul>	<p> Chris M. Henson Board Secretary</p> <p>_____ David A. Fox Board Chair</p> <p>_____ Date</p>	

Metropolitan Nashville Public Schools  
Board of Education  
Minutes

April 28, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall (5:28 p.m); Mark North; Brittany McShand, Student Board Member</p> <p>Member Absent: Sierra Scivally, Student Board Member</p> <p>Mr. Fox called the meeting to order at 5:02 p.m.</p> <p>Led by Sandy Tinnon, Assistant Superintendent for Middle Schools.</p> <p>Ms. McShand reported that on April 17<sup>th</sup> TMAC, the Director's Student Advisory Council, and Student Services met at Coleman Park Recreation Center. Safe and Drug Free Schools, Student Services and the Davidson County Sheriff's Office continue a joint effort to provide students with information to make good life choices. On May 8<sup>th</sup>, there will be an election of new MNPS student board members.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> <li>• Student Board Member Report</li> </ul>		
<ul style="list-style-type: none"> <li>• Nashville Alliance for Public Education Donor Recognitions</li> </ul>	<p>Ms. Pam Garrett presented Mr. and Mrs. Frist, Mr. and Mrs. Bryan, and Julia Green PTO with Bell Awards for their donations and commitment to the renovation project at Julia Green Elementary School.</p>	
<ul style="list-style-type: none"> <li>• ACTIONS</li> <li>• Consent Agenda</li> </ul>	<p style="text-align: center;"><b>AWARDS AND RECOGNITIONS</b></p> <p style="text-align: center;"><b>GOVERNANCE ISSUES</b></p> <p>Ms. Porter read the following consent agenda items: III-A-1-a- Approval of Minutes -04/14/09 Regular Board Meeting; III-A-1-b - Extension of Contract for Diversity Business Enterprise Program Management - 3H Management Consultant Group, Inc. - MBOE 07-014; III-A-1-c- Awarding of Bids and Contract (1.) American Alliance for Innovative Schools, Inc., (2). Target Excellence Program, Inc. (3.) Mobile Innovative Concepts, LLC, (4.) Nashville Global Academy; III-A-1-d- Approval of Special Education Monitoring Report - Second Reading; III-A-1-e- Approval of Discipline Monitoring Report -Second Reading; III-A-1-f- Approval of the Local Consolidated Application for Federal Funding; III-A-1-g- Approval of Career and Technical Education Application; III-A-1-h- Approval of Special Courses; III-A-1-i- Approval of Additional Tenure Recommendations; III-A-1-j- Approval of District Policies FM 2.104, FM 2.111, FM 2.122, 4410</p> <p>Mr. Glover moved to approve the consent agenda. Ms. Johnson seconded.</p> <p>Mr. Glover moved to uphold the Administration's findings and deny the appeal for a hearing. Mr. Coverstone seconded.</p>	<p style="text-align: right;">VOTE: 8-0 - Unanimous</p>
<ul style="list-style-type: none"> <li>• Student Disciplinary Appeal</li> </ul>		<p style="text-align: right;">VOTE: 8-0 - Unanimous</p>

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<ul style="list-style-type: none"> <li>Fuel Hedging Proposal</li> </ul>	<p>Mr. Glover moved for MNPS to participate in the fuel hedging program. Ms. Porter seconded.</p>	<p>VOTE: 8-0 - Unanimous</p>
<b>BOARD DEVELOPMENT</b>		
<ul style="list-style-type: none"> <li>TCSP Update</li> </ul>	<p>Dr. Ray presented a Spring update of the TCSP. There are four goals in the TCSP which are all aligned to the Strategic Plan. The district's progress towards meeting goal one (Ensure all K-12 subgroups meet or exceed NCLB proficiency benchmarks in literacy and numeracy) is as follows: Based on predictive ThinkLink data, the district is projected to meet AYP in K-8 in Math and Reading by Safe Harbor. Based on predictive ThinkLink data, the district is projected to miss AYP in high school Math, students with disabilities and ELL. However, the district is projected to meet AYP in high school reading all subgroups. Should we meet AYP by Safe Harbor in K-8 and miss AYP in high school math, as a district, we would move into Restructuring I- Improving for the 2009-10 school year. In order to move into Good Standing for 2010-11, the district must meet AYP, as a district, for the 2009-10 school year. The district's progress towards meeting goal two (Ensure all students with disabilities are guaranteed access to educational opportunities with non-disabled peers to the maximum extent possible) is as follows: The district is continuing to exercise more inclusive practices for students with disabilities and provide services within schools of zone, beginning with middle school. The district's progress towards meeting goal three (Increase the graduation rate 5 percentage points each year in order to reach the goal of 100% by 2014) is as follows: The district currently has eight high schools that have submitted applications for grants that will help high schools focus on academic achievement and increasing graduation rates. Also, 90% of students in grades 8-12 have worked with counselors on their academic plans for the 2009-10 school year. The district progress towards meeting goal four (Ensure that all students demonstrate significant academic growth) is as follows: West End Middle School has just been named an IB school. Hillsboro High School has the potential for a Middle Years Programme for 9<sup>th</sup> and 10<sup>th</sup> grades and Julia Green is working on securing a Primary Years Programme. The number of IB courses and students enrolled in AP courses offered has increased. The district has established a Change Leadership Group in order to better meet the goals of the TCSP. Dr. Register also stated that the school- by-school Stimulus Funds were included in the Board's packet.</p>	
<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>Director's Report               <ul style="list-style-type: none"> <li>Student Assignment Plan Update</li> </ul> </li> </ul>	<p>Dr. Register announced that the district met its goal of making contact with 100% of affected families involved in the Rezoning Plan. Mr. Weber</p>	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>o Student Assignment Plan Update - continued</li> </ul>	<p>reported to the Board on the demographic break down of the Rezoning Plan.</p> <p>Mr. Kindall asked how did the transportation availability influence the decision of parents. Mr. Weber said it helped the parents make a more informed decision. Mr. Glover asked if the information concerning the rezoning was communicated effectively to the parents. Mr. Weber said yes, he believed the information was communicated effectively. Dr. Gentry asked if there is a before and after picture of the demographics? Mr. Weber said there needs to be an analysis of overall impact of the rezoning plan on the district. The Board will receive a follow-up report on the before and after demographics picture of the district as it relates to the Rezoning Plan. Mr. Kindall said he is pleased that the district worked to meet and met the 100% goal. It definitely helped parents make an informed choice. Dr. Brannon asked if other area's demographics, such as the Edgeland area, could be provided in the next update to the Board. Mr. Weber said he will be happy to provide it.</p>	
<ul style="list-style-type: none"> <li>• Central Office Restructuring</li> </ul>	<p>Dr. Register presented the reorganization plan of the Central Office to the Board. Dr. Register stated that the purpose of the reorganization was to transfer resources from the central office to schools. School principals and school improvement teams will be given resources and greater flexibility to use those resources based on the needs of their individual schools. They will be accountable for results. The reorganization is a redistribution of resources and is not related to budget cuts. He also stated that the reorganization is a work in progress that would be completed by September 1, 2009.</p> <p>Mr. Glover asked what the plan is concerning evaluating the effectiveness of the new positions once the Stimulus money is exhausted, and how will the reorganization plan be communicated to staff? Dr. Register stated that the plan would be communicated on the website, and two special called principal meetings have been scheduled to discuss the reorganization. Concerning the Stimulus Funds, each school leadership team and its principal will be required to produce an Accountability Plan. Also, the positions are not totally funded from Stimulus, as other federal dollars are included in the funding. Mr. Kindall asked if there would be a monitoring process to determine whether or not the plan is working. Dr. Register said there has to be a highly accountable approach in this process, and the executive directors and directors in Curriculum and Instruction from Central Office will directly connect with school staff to evaluate the process on an ongoing basis. Dr. Gentry asked if the School Improvement Plan feeds into a performance and development</p>	

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<ul style="list-style-type: none"> <li>Central Office Restructuring - continued</li> </ul>	<p>plan. Also, does the Central Office have performance and development plans? Dr. Register said no, the Central Office does not have performance and development plans. There is a template of the School Improvement and presentation process which includes accountability, data assessment and professional development planning. Dr. Brannon asked how the reorganization works with the Transformational Leadership Groups. Dr. Register said the Transformation Leadership Groups assess the way the district conducts business on a large scale and will tie-in with the reorganization. Mr. Fox asked about the evaluation process for ineffective principals. Dr. Register said that the expectation of the Executive Directors is to hold principals accountable for performance and the Associate Superintendents hold the Executive Directors accountable. This will be included in their evaluations. It is important to recognize poor performance and provide professional development so that staff can excel. We need principals that are good instructional leaders and know how to develop a plan that raises student achievement in their schools. Mr. Coverstone said he believes the plan will benefit the district and provide more support to schools. It is a significant step towards school reform for Nashville. The Board stated that they supported Dr. Register's reorganization plan. Ms. Porter stated that staff must feel as though they are trusted to do their job effectively. If staff knows they are trusted to implement the plan, they will meet the expectations. Mr. Fox asked the Board to discuss the Board Committee Structure proposal. Mr. Glover stated that he would like to put the proposal on hold in order to allow Dr. Register to implement the district's reorganization. Mr. Coverstone stated he supports Mr. Glover's idea and believes the proposal may flow with the reorganization. Ms. Porter stated she agrees with Mr. Glover. The role of the committees also must be considered and clearly defined.</p>	
<ul style="list-style-type: none"> <li>Board Chairman's Report               <ul style="list-style-type: none"> <li>Board Committee Structure</li> </ul> </li> </ul>		
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>Adult Literacy Council</li> </ul>	<p>Ms. Johnson announced the expansion of the Adult Literacy Council services in Southeast Davidson County. The council will be opening their Hickory Hollow location (320 Rural Hill Road) on May 7<sup>th</sup> and will hold an Open House from 5:30 p.m. to 7:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Antioch Cluster Community Fair</li> </ul>	<p>Ms. Johnson thanked Bradley Redman, Family School Liaison, and principal Aimee Wyatt for their efforts in the Antioch Cluster Community Fair. She also thanked MNPS for helping the event be a success.</p>	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Country Music Marathon</li> </ul>	<p>Ms. Porter announced that she attended the Country Music Marathon on April 25<sup>th</sup>. She congratulated Mr. Henson who completed the marathon and encouraged the Board and community to attend future marathons. She also congratulated the students who participated in Country Music Marathon events on April 24<sup>th</sup>.</p>	
<ul style="list-style-type: none"> <li>• McGavock Cluster Study Group</li> </ul>	<p>Mr. Glover stated that the McGavock Cluster study group would begin meeting the week of May 18<sup>th</sup>.</p>	
<ul style="list-style-type: none"> <li>• Country Music Association.</li> </ul>	<p>Mr. Glover also thanked the Country Music Association for the presentation of a grand piano to McGavock High School.</p>	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>• Sales Tax Collections as of 4-20-09</li> </ul>		
<ul style="list-style-type: none"> <li>• Fiscal Year 2008-2009 Operating Budget Financial Report</li> </ul>		
<ul style="list-style-type: none"> <li>• Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>• Adjournment</li> </ul>	<p>Mr. Coverstone made the motion to adjourn at 7:14 p.m.</p>	
<ul style="list-style-type: none"> <li>• Signatures</li> </ul>	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">               Chris M. Henson              Board Secretary           </div> <div style="text-align: center;">             _____              David A. Fox              Board Chair           </div> <div style="text-align: center;">             _____              Date           </div> </div>	



III. GOVERNANCE ISSUES

A. ACTION

1. CONSENT

b. EXTENSION OF CONTRACT FOR DIGITAL REPROGRAPHICS AND PRINTING SERVICES – A-PLUS DIGITAL REPROGRAPHICS –MBOE 07-016 (CONTROL NO. A-XXXXX)

We are requesting a three year extension of our contract with A-Plus Digital Reprographics. The original contract states that this contract may be extended for one (1) year term not to exceed five years total. This would complete the five year term.

It is recommended that this extension be approved.

Legality approved by Metro Department of Law – Control No. A-xxxxx

FUNDING: Work performed on each individual project will be charged against the appropriate fund for the specific school building project.

May 12, 2009

c. CHANGE ORDER # 1 FOR MAPLEWOOD HIGH SCHOOL ADDITIONS AND RENOVATIONS – ROBERT S. BISCAN AND COMPANY – M-413 (CONTROL NO. A- XXXXX)

You are requested to make the following changes to this Contract:

1. Add bid Alternate #3, replace water source heat pumps in Vocational Building. Work to be included in Phase 1, Substantial Completion 7/15/09	<u>\$200,000.00</u>
<b>TOTAL</b>	<b>\$200,000.00</b>

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A- xxxxx

FUNDING: Account # 25-08-9220-903

May 12, 2009

III. GOVERNANCE ISSUES

A. ACTION

1. CONSENT

d. AWARDING OF BIDS AND CONTRACTS

(1) **WHO:** United Neighborhood Health Services

**WHAT:** Performance contract to provide prevention and early intervention counseling services, educational services, after-school support services and professional development services on substance abuse and violence. Services are to be delivered at nine sites: Hillsboro, Hunters Lane, Maplewood, Middle College, Overton and Stratford High Schools; Hill and Kennedy Middle Schools and McCann Alternative Learning Center. The term of this contract is from January 6, 2009 through July 30, 2009.

**FOR WHOM:** MNPS students at risk of substance abuse, their teachers and administrators

**HOW MUCH:** \$9,375 per month not to exceed \$75,000 for the full seven-month term of the contract

**HOW THIS CONTRACT WILL BE EVALUATED:**

1. Minimum of 30 or 50 students (depending upon frequency of scheduled service) served per site
2. 5 percent reduction in suspensions for possession, under the influence and assaults of students
3. Minimum of twenty recommendations per site for outside support and services
4. Minimum of twenty contacts with MNPS Student Services staff regarding coordination of services
5. Minimum of twenty positive assessments per site by parents

MBPE Contract Number 2-214885-01  
For Student Services/Safe and Drug Free  
Metro Legal Control Number 23294  
Source of Funds: Title IV

III. GOVERNANCE ISSUES

A. ACTION

1. CONSENT

d. AWARDING OF BIDS AND CONTRACTS

(2) **WHO:** NCS Pearson, Inc.

**WHAT:** Performance contract to provide project management and technical services to convert student identification numbers from Social Security Numbers to randomly-generated numbers in the Student Management System (SMS) and in other systems using them. The new student identification numbers would be the same in all systems. The term of the contract is from March 9, 2009 through August 3, 2009.

**FOR WHOM:** All MNPS users of student information

**HOW MUCH:** Estimated to be \$84,000 plus travel expenses not to exceed \$90,000 for the complete project

**HOW THIS CONTRACT WILL BE EVALUATED:**

Verification that:

1. All items identified in the planning, testing and execution phases of this project function properly and produce required results in the SMS database
2. A comprehensive testing plan, validation criteria and validation process is delivered and executed successfully
3. Contractor's data management solution changes the student identification number in all applicable student records

MBPE Contract Number 2-404901-03

For Information Technology

Metro Legal Control Number: Mary Johnston email dated March 4, 2009

Source of Funds: Technology Capital Budget

III. GOVERNANCE ISSUES

A. ACTION

1. CONSENT

d. AWARDING OF BIDS AND CONTRACTS

(3) **WHO:** National Deaf Academy

**WHAT:** Second amendment to an existing performance contract to extend the term for another one year and increase the resulting not-to-exceed cost. The original contract provided an on-campus educational program and related services as specified by the individual education program (IEP). The term of the amended contract is March 1, 2007 through May 31, 2010.

**FOR WHOM:** A single MNPS student with disabilities

**HOW MUCH:** \$200 per day not to exceed \$134,400 for the full 39 months of the contract, an increase of \$48,000 from the earlier amended contract

**HOW THIS CONTRACT WILL BE EVALUATED:**

1. Contractor will provide detailed monthly reports on the student's progress.
2. Contractor must demonstrate evidence through data collection that the IEP for the student has been followed.

MBPE Contract Number 2-567347-00A2  
For Instructional Support/Special Education  
Metro Legal Control Number A-23208  
Source of Funds: Operating Budget

BOARD OF EDUCATION  
CALENDAR OF UPCOMING EVENTS

<u>DATE</u>	<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>	
May	15-23	MNPS Graduations		
May	21	Last Day of School		
May	21	3:30 p.m.	Employee Recognition	Martin Center
May	26	5:00 p.m.	Board Meeting	Board Room
May	26	6:30 p.m.	Board Work Session	Board Room
June	9	5:00 p.m.	Board Meeting	Board Room
June	9	6:30 p.m.	Board Work Session	Board Room
June	10	3:30 p.m.	Council Budget Hearing	Courthouse
June	23	5:00 p.m.	Board Meeting	Board Room
June	29	5:00 p.m.	Board Work Session	Board Room