

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
June 11, 2013

| TOPIC   | DISCUSSION/MOTION   | FOLLOW-UP/OUTCOME |
|---|---|-------------------|
| <ul style="list-style-type: none"> <li>• Roll Call</li> </ul>                           | <p>Present: Cheryl D. Mayes, Chair<br/>Dr. Jo Ann Brannon<br/>Amy Frogge<br/>Michael W. Hayes<br/>Elissa Kim<br/>Will Pinkston<br/>Anna Shepherd, Vice-Chair<br/>Jill Speering<br/>Dr. Jesse Register, Director of Schools</p> <p>Absent: Dr. Sharon Gentry</p> <p>Ms. Mayes called the meeting to order at 5:00 p.m.</p> |                   |
| <ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>                | Led by Fred Carr, Chief Operating Officer.  |                   |
| <b>ANNOUNCEMENTS</b>  |   |                   |
| <ul style="list-style-type: none"> <li>• Academies of Nashville Retreat</li> </ul>      | Ms. Shepherd announced that she attended the annual Academies of Nashville Retreat held May 31 <sup>st</sup> – June 1 <sup>st</sup> . She thanked the Nashville Area Chamber of Commerce and the Ford Foundation for their support of the event.  |                   |
| <ul style="list-style-type: none"> <li>• McGavock Coalition</li> </ul>                  | Ms. Shepherd announced that the McGavock Coalition will hold a town hall meeting on July 30 <sup>th</sup> at 5:30 p.m. for all community members, students and parents. Ms. Shepherd congratulated McGavock High School for being the only high school with wall-to-wall Academies.                                       |                   |
| <ul style="list-style-type: none"> <li>• June Work Session Change</li> </ul>            | Ms. Mayes announced that there will be a Special Board Meeting on June 25 <sup>th</sup> instead of a work session to discuss charter school applications.   |                   |
| <ul style="list-style-type: none"> <li>• July Board Meeting and Work Session</li> </ul> | Ms. Mayes announced the next regular Board meeting will be held July 9 <sup>th</sup> and a Board work session on July 23 <sup>rd</sup> .  |                   |
| <ul style="list-style-type: none"> <li>• Davidson County Democratic Women</li> </ul>    | Ms. Mayes announced that Ms. Frogge will be the guest speaker for the Davidson County Democratic Women event on June 20 <sup>th</sup> at the Shoney's on Thompson Lane.   |                   |
| <ul style="list-style-type: none"> <li>• Stratford STEM Magnet High School</li> </ul>   | Ms. Mayes announced that Stratford STEM Magnet High School will be showing a documentary at the East Centric pavilion on June 17 <sup>th</sup> at 5:30 p.m.   |                   |
| <b>PUBLIC PARTICIPATION</b>   |   |                   |
| <ul style="list-style-type: none"> <li>• Chris Moth</li> </ul>                          | Mr. Moth addressed the Board concerning charter schools. He asked the community to support local schools instead of focusing on charter schools.  |                   |
| <ul style="list-style-type: none"> <li>• Jennifer Smith</li> </ul>                      | Ms. Smith addressed the Board concerning high-stakes standardized testing. She asked the Board to please require that each school send a calendar of  |                   |

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|  | testing and purpose and also which government entity requires the testing. She also asked the Board to reduce the number of tests given to students.   |                   |
| <ul style="list-style-type: none"> <li>Thomas Weber</li> </ul>   | Mr. Weber addressed the Board concerning high-stakes standardized testing. He asked the Board to use data to help educate children and cut down on the amount of testing used in schools.  |                   |
| <ul style="list-style-type: none"> <li>Coreen Havron</li> </ul>  | Ms. Havron addressed the Board concerning high-stakes standardized testing. She asked the Board to cut down the amount of standardized testing in schools.   |                   |
| <b>GOVERNANCE ISSUES</b>   |  |                   |
| <ul style="list-style-type: none"> <li>Consent Agenda</li> </ul> | <p><b>V-A-1-a- Approval of Minutes-5/14/13 Regular Meeting; V-A-1-b- Recommended Award of Contract for Rose Park Middle School Renovations-Messer Construction Company – MBOE 12-021; V-A-1-c- Recommended Award of Contract for Norman Binkley Elementary School Additions and Renovations – Orion Building Corporation – MBOE 12-011; V-A-1-d- Recommended Award of Contract for Joelton Middle School Renovations – Demolition Work – Modern Day Wrecking – MBOE 13-008; V-A-1-e- Change Order #5 for Asbestos Abatement Services – Levy Industrial Contractors, Inc. – M-477; V-A-1-f- Change Order #1 for District-wide Maintenance, Repairs, and General Contracting (Security Vestibules for Lakeview, Glenn, Tom Joy, and Joelton Elementary Schools) – Kerry G. Campbell, Inc. – M- 433; V-A-1-g- Designer Supplement #1 for Oliver Middle School Additions and Renovations – Jack Freeman and Associates, P.C. – L-2854; V-A-1-h- Designer Supplement #3 for Hermitage Elementary School Additions and Renovations – Gobbell Hays Partners, Inc. – L-2428; V-A-1-i- Recommended Approval of Antioch High School Alumni Association’s Request to Use the Old Maintenance Building at Antioch Middle School; V-A-1-j- Recommended Approval of Lease Amendment for Lipscomb University’s Use of Space in the Stokes Building; V-A-1-k- Recommended Approval of Lease Amendment for Nashville Public Education Foundation’s Use of Space at the Martin Professional Development Center; V-A-1-l- Awarding of Bids and Contracts (1.) Annenberg Institute for School Reform at Brown University, (2.) Battelle for Kids, (3.) Buck Institute for Education, (4.) Catapult Learning, LLC, (5.) Group Dynamics, (6.) Karman and Company, Inc., (7.) KIPP Nashville, (8.) Lipscomb University College of Education, (9.) Midstate Catering, (10.) Mobile Fixtures, Inc., (11.) Rutherford Learning Group, Inc., (12.) WEB Associates; V-A-1-m- Recommended Approval of 2012-2013 Operating</b></p> |                   |

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| <ul style="list-style-type: none"> <li>Consent Agenda –continued</li> </ul>                                  | <p><b>Budget Amendment #2; V-A-1-n- Recommended Approval of Request for Compulsory Attendance Waiver; V-A-1-o- Recommended Approval of Reduction in Force – CTE Arts and Communications Position at McGavock High School and A+ Lab Position at Antioch High School; V-A-1-p- Recommended Approval of 2013-2014 Student Code of Conduct.</b></p> <p><b>Mr. Pinkston made the motion to approve the consent agenda. Ms. Kim seconded.</b></p>  | <p><b>VOTE: 8-0-Unanimous</b></p> |
| <ul style="list-style-type: none"> <li>Recommended Approval of Revised 2013-2014 Operating Budget</li> </ul> | <p>Mr. Pinkston stated that the Budget and Finance Committee met and approved the recommendation for the revised 2013-2014 Operating Budget.</p> <p><b>Mr. Pinkston made the motion to approve the revised 2013-2014 Operating Budget. Ms. Kim seconded.</b></p>  | <p><b>VOTE: 8-0-Unanimous</b></p> |
| <ul style="list-style-type: none"> <li>Recommended Approval of 2014-2015 District Calendar</li> </ul>        | <p>Dr. Register recommended that the Board not approve a calendar for the 2014-2015 school year at this time. A final adoption of a calendar can be considered by August 2013. Dr. Register presented the Board with three calendars for consideration.</p> <p>Mr. Hayes asked if MNPS had the option to increase work days without increasing teacher salary? Dr. Register said, yes, but he would not recommend that option but can provide a specific answer in the future. Ms. Shepherd asked if MNPS had flexibility in the scheduling of testing dates? Mr. Collier said the state has not provided testing dates for 2015. Therefore, MNPS cannot schedule future testing dates at this time. Mr. Hayes asked what are the benefits of implementing a 180-day calendar? Dr. Register said more days will have a positive impact and should help the district meet goals. Mr. Hayes asked if we do not increase school days, would teachers be in danger of losing jobs? Dr. Register said increased time for teachers and students will be a positive, which is the idea behind intersession. Additionally, increasing beginning teacher salary and also increasing teacher compensation will also help. The best salaries for the best teachers are the goal; adding time without money is not an attractive model. Mr. Hayes said it is important that students make gains and if more time is needed to achieve gains, more time should be added within budget restraints. Ms. Speering said parents should be given options on when they can take vacation with students. Intersession must be meaningful; I am in agreement with the adding of nine days. Ms. Speering asked was transportation provided during intersession? Mr. Carr said, yes,</p> |                                   |


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| <ul style="list-style-type: none"> <li>Recommended Approval of 2014-2015 District Calendar - continued</li> </ul>                  | <p>there was some transportation provided to some schools. Mr. Majors stated that the daily attendance of students at the Spring Intersession was larger, as more schools provided transportation to students. Ms. Speering said if the purpose of intersession is to raise the achievement of all students but we are not able to fully fund, maybe we should consider using interventions on a weekly basis instead of once a year. Ms. Frogge asked if MNPS can lengthen schools days? Dr. Register said the budget is limited because the federal budget was cut tremendously, and we are not sure what the federal budget will be for next year. Concerning changing schools' hours, that can be difficult due to transportation issues. Ms. Kim asked "what do you think about the relative importance of more time on task versus increasing the quality of teaching and learning in the classroom versus anything else?" Dr. Register said each variable should not be considered in isolation. Teacher recruitment, better professional development can all be related to increasing teacher pay. Ms. Speering asked if there is a possibility to switch high and middle school start times? Dr. Register said the district has made a decision that the safest option is to allow older children to leave before younger students. We are, however, considering nontraditional transportation options for high schools students.</p> |                   |
| <ul style="list-style-type: none"> <li>Recommended Approval of Resolution Regarding Board Policy on Academic Excellence</li> </ul> | <p>Mr. Pinkston stated that this resolution is a natural extension of Board discussion around setting sustainable and ambitious student achievement goals, long and short term. Mr. Pinkston read the following resolution: WHEREAS, the Metropolitan Nashville Board of Public Education (the Board) and the management and staff of Metropolitan Nashville Public Schools (MNPS) desire to provide the highest quality education to every child in MNPS; and WHEREAS, the Board and the management and staff of MNPS, the nation's 42<sup>nd</sup> largest school system with 81,000 students, recognize the challenges and opportunities of serving one of the most socially, economically and culturally diverse student populations in America; and WHEREAS, after previously struggling, MNPS now is demonstrating steady gains in academic achievement, across multiple grades and subjects, thanks to management's leadership and the dedication of MNPS principals, teachers, and especially, students; and WHEREAS, in agreement with the Board's determination, management and staff have articulated clear and ambitious five-year goals designed to advance academic achievement and accelerate improvement for all MNPS students. NOW, BE IT THEREFORE RESOLVED, MNPS management and staff shall develop strategies for ensuring that MNPS students exceed annual state-recommended goals for student academic growth;</p>       |                   |

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| <ul style="list-style-type: none"> <li>• Recommended Approval of Resolution Regarding Board Policy on Academic Excellence - continued</li> </ul> | <p>and BE IT FURTHER RESOLVED, MNPS management and staff shall develop strategies for ensuring that, upon or before the conclusion of the 2017-18 academic year, more than 70 percent of MNPS students are rated proficient or advanced on the State of Tennessee’s standardized assessments; and BE IT FURTHER RESOLVED, MNPS management and staff shall develop strategies for ensuring that, upon or before the conclusion of the 2017-18 academic year, 50 percent of MNPS high-school students score 21 or higher on the ACT assessment of college readiness or the equivalent on the SAT assessment; and BE IT FURTHER RESOLVED, the ultimate goal for academic achievement must be to ensure that 100 percent of MNPS students are prepared for a career or college, and life; and BE IT FURTHER RESOLVED, the Board’s policy on academic achievement (E-2) shall be revised to reflect the afore-mentioned goals.</p> <p>Mr. Hayes thanked Mr. Pinkston for the motion. He asked if Mr. Pinkston considered adding Common Core to the resolution? Mr. Pinkston said he believed it would be a premature conversation until the tests are aligned. Mr. Hayes said he feels that increasing ACT to greater than 50% is extremely important. Mr. Pinkston said he agreed that 50% is not good enough, and the goal should ultimately be increased. Mr. Hayes said his ultimate vision for ACT is 100% which can be achieved if the Board sets it for the Administration to achieve with Board support. Ms. Speering said education is the only field that expects 100%. I believe that every child can learn, and as educators, every child should be taken to the farthest possibility. Success is the whole child, not a focus that is solely a number on a test. Ms. Kim asked what will it take to achieve these types of goals? Dr. Register said some of these issues will be included in the Strategic Plan, which is in the development stages.</p> <p><b>Mr. Pinkston made the motion to approve the resolution regarding Board Policy on Academic Excellence. Ms. Kim seconded.</b></p> | <p style="text-align: right;"><b>VOTE: 8-0 - Unanimous</b></p> |
| <b>REPORTS</b>   |  |  |
| <p>1. Director’s Report</p> <p style="padding-left: 20px;">1. Learning Technology Plan</p>   | <p>Dr. Ray and Ms. McRoy presented a Power Point to the Board on the Learning Technology Plan.</p> <p>Ms. Frogge asked if the district can afford the plan? Ms. McRoy said the first part of the plan is already included in the budget. MNPS has done a fabulous job working on hardware, now it’s time to use it. Mr. Carr said Metro Council</p>  |  |

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| 1. Learning Technology Plan - continued                   | has been presented with a \$10 million capital budget request for IT, and it is pending a vote. The Governor also has supported the IT, and \$20 million will be given for IT in the statewide budget. Dr. Register said it is important that all students have internet access, as less than half of the district has internet at home available for students. Ms. Speering asked are students learning Keyboarding in class? Dr. Ray said Keyboarding software was in this year's budget and will be available to students. Ms. Shepherd said she is excited that the district is making gains in the area of technology. Mr. Carr announced that Dr. Ray will be President of the International Society for Technology and Education for the next two years. |                   |
| <b>WRITTEN INFORMATION TO THE BOARD</b>                   |   |                   |
| • Board Calendar Items                                    |   |                   |
| • Sales Tax Collections as of May 20, 2013                |   |                   |
| • Fiscal Year 2012-2013 Operating Budget Financial Report |   |                   |
| • Property Disposition Annual Report – FM 2.128           |   |                   |
| • Adjournment   | Ms. Frogge adjourned the meeting at 6:58 p.m.   |                   |
| • Signatures  | <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <br/> <hr style="width: 150px; margin: 0 auto;"/> <p>Chris M. Henson<br/>Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Cheryl D. Mayes<br/>Board Chair</p> </div> <div style="text-align: center;"> <p>Date</p> </div> </div>   |                   |