TOPIC	DISCUSSION/MOTION	FOLLOW-		
		UP/OUTCOME		
Roll Call	Members Present: Marsha Hagan Warden, Chair; Ed Kindall, Vice-Chair; Dr. Jo			
	Ann Brannon; David A. Fox; Steve Glover; Karen Y. Johnson;			
	Mark North; Gracie Porter; George Thompson, III (5:17 p.m.);			
	Sierra Scivally and Brittany McShand, Student Board Members			
	M W 1 1111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
DI 1 CATI :	Ms. Warden called the meeting to order at 5:03 p.m.			
Pledge of Allegiance	Led by James Briggs, Associate Superintendent for High Schools.			
• Student Showcase – Lauren Surles,	The Board and audience watched a video clip of Lauren introducing Daniel Pink, a			
DuPont Elementary Student	best selling author, at the National Association of Elementary School Principals			
	conference. Lauren is a student at DuPont Elementary School.			
Student Board Member Report	Ms. Scivally and Ms. McShand reported that the Student Advisory Council and Teens			
	Making a Change (TMAC) participated in a service project with United Health			
	Neighborhood Services to provide food for the homeless in the Casey Homes area.			
	The Student Advisory Council will be traveling to Atlanta in July to tour the following			
	universities: Clark Atlanta, Morehouse, Spelman, Morris Brown, Georgia Tech and			
	University of Georgia in Athens.			
	GOVERNANCE ISSUES			
ACTIONS	Mr. Kindall read the following consent agenda items: IV-A-2-a – Approval of			
Consent Agenda	Minutes- 6/10/08; IV-A-2-b- Recommended Award of Contract for Asbestos			
	Abatement Services, 2008-2009 – Pinnacle Pollution Control Services, LLC –			
	MBOE 08-005; IV-A-2-c- Recommended Award of Contract for Track			
	Resurfacing at Hunters Lane High School – Competition Athletic Surfaces, Inc. –			
	MBOE 08-004 (Control No. A-21808); IV-A- 2-d- Change Order #38 for			
	Prototypical Playgrounds at Various Schools (Cumberland) – Custom			
	Recreation, Inc. – M-337 (Control No. A-21827); IV-A-2-e- Change Order #39			
	for Prototypical Playgrounds at Various Schools (Maxwell) – Custom Recreation,			
	Inc. M-337 (Control No. A21826); IV-A-2-f- Change Order #3 for West End			
	Middle School – Robert S. Biscan Company – M-360 (Control No. A-21808); IV-			
	A-2-g- Awarding of Bids and Contracts (1.) Hazard, Young, Attea and			
	Associates; IV-A-2-h- Request for Textbook Approval – Conceptual Physics; IV-			
	1 0 0	VOTE: For-Unanimous (8-0)		
• Approval of 2008-2009 Operating	Mr. Fox stated the Metro Council passed the 2008-09 Operating Budget with a 3.9%			
Budget	increase in the annual budget with about 3.3% of that increase taken from reserve			
	funds. Mr. Henson stated that the budget (\$620,762,100) was also approved by Dr.			
	Connie Smith and the State Department of Education. Mr. Glover said the Board has			
	taken action to hire monitors on special education buses. Therefore, there will be a			

TOPIC	DISCUSSION/MOTION	FOLLOW-
		UP/OUTCOME
Approval of 2008-2009 Operating Budget - continued	modification to the budget in the upcoming months. Ms. Warden stated that the amount taken from the reserve fund is \$19.2 million.  Mr. Fox motioned to approve the 2008-09 Operating Budget. Mr. Glover seconded.  Mr. Fox stated that the Finance Committee discussed school bus monitors and recommends the Board request the Administration to fully staff the special education buses with bus monitors as soon as possible.	VOTE: For-Unanimous (9-0)
	Ms. Johnson moved to accept the following recommendation of the Finance Committee. The Board directs the Administration to place adult monitors on all special education buses as soon as feasible. Also the Administration will update the Board monthly on the status of hiring the bus monitors. Dr. Brannon seconded.	VOTE: For-Unanimous (9-0)
	Ms. Warden stated there has been discussion concerning collaborating with area colleges and universities to provide bus monitors and opportunities for college students. Dr. Keel said she has instructed Human Resources to contact the placement offices at local colleges and universities. A work-study program with higher education is a great idea. Mr. Fox asked Mr. Henson to address a timeline for the hiring of the monitors and also how these positions will be funded. Mr. Henson said he would like to present more information to the Board at the end of July, after the fiscal year is closed out, to determine where savings might have occurred. Those funds can then be transferred to fund the bus monitors. Mr. Henson stated that reductions in the 2008-09 budget may have to be considered to fund the bus monitors. Dr. Keel has been instructed to proceed with the process of hiring the bus monitors.	
Motion to Create a Committee to Set a Plan of Action for the New Director of Schools	Ms. Porter read the following to the Board and audience: For nearly a decade, Metro Nashville's schools have failed to meet its own goals. The result has been declining graduation rates and the loss of confidence by parents in the quality of our schools. Our missteps have been so profound that the state has had to take control of our greatest failures. While we have many well performing schools, we have many more that aren't preparing our children for successful futures as leaders, citizens and workers. As we move toward hiring a new Director, it's important that we set priorities and give that person clear guidance about the results we expect. Because the state will play a decisive role in our actions over the next few years, I think it's	

TOPIC	DISCUSSION/MOTION	FOLLOW-
TOTIC	DISCUSSION/MOTION	
Main and Control of the Control	Consider that the second control of the second of the CHI Live on the first of the	UP/OUTCOME
Motion to Create a Committee to Set      Diagraph Assign for the News	important that we come together to lay out a path that will bring our schools out of corrective action as quickly as possible – without sacrificing the needs of other schools	
a Plan of Action for the New Director of Schools – continued	in the district. The committee I'm proposing would work with Dr. Connie Smith to set	
Director of Schools – continued	priorities. These priorities would help an incoming director clearly understand our	
	goals so that he or she could allocate energies and resources appropriately. It would be	
	an important step toward getting everyone responsible for leading our schools – the	
	Board, the Director and the State – working toward common goals. This effort is not	
	intended to take the place of our strategic plan. But even as we have met goals it sets	
	out, we have seen individual schools suffer and made insufficient progress on the	
	larger problem facing the district. Some problems are simply more important than	
	others. It would be this committee's job to identify those problems and set realistic	
	benchmarks that must be met. It has seemed to me that the Board, the Director and the	
	State have been walking separate paths to a common destination. We all want better	
	schools, but we have defined distinct roles for ourselves. We have been singing solos when we should be singing harmony. Over the summer, a committee drawn from this	
	experienced Board, can work with the state to set common goals. This fall, when we	
	are joined by a new director, that person will have a clear understanding of our	
	expectations and have the confidence that he or she is stepping into a situation where	
	we are united in our efforts. It's not the individual responsibility of the Board, the	
	Director or the State to make our schools successful. It is a shared responsibility and I	
	believe this committee can unite us in that effort.	
	Ms. Porter made the following motion that the Board work with Dr. Connie	
	Smith to set priorities. These priorities would help an incoming Director clearly	
	understand our goals so that he or she could allocate energies and resources	
	appropriately. It would be an important step toward getting everyone	
	responsible for leading our schools - the Board, the Director and the State -	
	working toward common goals. Mr. Thompson seconded.	VOTE: For- (7)-Mr.
		Thompson, Dr. Brannon, Mr.
	Dr. Brannon called for the question.	North, Mr. Glover, Mr.
	Mr. De des collecte l'acceptant des de Decel en l'Indiana e de l'acceptant de l'a	Kindall, Ms. Porter, Ms.
		Johnson. No-(2)- Ms. Warden,
	Director to ensure the Board and Director are in unison. This committee will provide a guiding document of Board and State expectations for the immediate future of the	IVIT. FOX
	district. Mr. Thompson stated that the proposed committee seems to be focused on	
	Director accountability. Mr. Glover noted the committee should be a committee of the	
	Breetor accountantly. Wit. Glover noted the committee should be a committee of the	

TOPIC DISCUSSION/MOTION FOLLOW-				
TOPIC	DISCUSSION/MOTION			
		UP/OUTCOME		
Motion to Create a Committee to Set	whole. Also, the Board will retreat with Hazard, Young and Attea (HYA) and the			
a Plan of Action for the New	questions asked in the Director interviews should reveal the future Director's			
Director of Schools – continued	immediate agenda. Ms. Warden stated HYA has proposed a Board retreat once the			
	new Board is elected, a symposium which would bring in Superintendents from around			
	the country to discuss best practices for the Board, and an additional retreat with the			
	new Board, new Director and cabinet members. These events may meet the needs			
	expressed in Ms. Porter's motion. Mr. Kindall stated he supports the idea of the			
	committee. It is important for the Board to develop an agenda of items to discuss with			
	the new Director. Mr. Thompson stated that he was in support of Ms. Porter's motion.			
	It is very important that the Board develop an Accountability Plan and follow through			
	with the plan once the new Director is hired. Mr. North stated the goals and the			
	purpose of Ms. Porter's motion are the following: to ensure the Board is in charge and			
	that the Director of Schools answers to the Board, to ensure expectations are set for the			
	new Director, and to set a mechanism of how the Board prior to hiring the new			
	Director sets expectations, timelines, etc. Mr. Thompson stated some type of			
	mechanism must be developed to establish how the Board will hold itself accountable.			
	Ms. Warden stated oversight is the job of the Board. What the Board would like the			
	new Director to accomplish is defined clearly in the Leadership Profile conducted by			
	HYA. The Board has been offered ideas by HYA to develop expectations. It would			
	be wise to follow the suggestions of HYA. Ms. Johnson asked if the concerns of this			
	motion were not addressed by Policy Governance? This motion may be creating			
	another layer that is unnecessary. The Board needs to be efficient, and each Board			
	member will express their expectations to the new Director. Mr. Fox said two			
	concerns are being addressed concerning this motion. The first is the Prioritization Planning Committee and the second the need for an Accountability Committee. Yes,			
	the Board's Accountability has not been robust enough, and discussion should be held			
	around Accountability.			
BOARD DEVELOPMENT				
Director of Schools Leadership	Mr. Attea presented the Board with the results of the Leadership Profile as attached to			
Profile	the minutes. Hazard, Young and Attea (HYA) suggested that the Board hold a			
1 TOTHE	symposium inviting Superintendents from other urban districts to discuss what is and			
	what is not working in those districts. HYA also suggested the Board hold a			
	comprehensive retreat with the new Director, cabinet and the new Board to discuss the			
	goals and expectations for the next two years, develop an accountability program, and			
	develop unity between the Director and the Board.			
	Ms. Warden asked Mr. Attea if the Leadership Profile and characteristics should be			
	The state of the s			

monta.		FOT 1 0111	
TOPIC	DISCUSSION/MOTION	FOLLOW-	
		UP/OUTCOME	
Director of Schools Leadership Profile     - continued	placed on the website? Mr. Attea said yes. Ms. Warden announced the committee to work on the Symposium proposed by Mr. Attea. The committee will include Mr. Fox, Ms. Porter and Mr. Glover. Ms. Warden stated that Dr. Smith would be contacted		
	concerning the symposium.		
Organizational Changes	Mr. Glover asked Ms. Warden to contact Dr. Smith concerning meeting with the		
	Board at the next Board meeting to discuss the recent organizational changes.		
<ul> <li>Board Member Monitoring Reports – First Reading – E-2.7- Academic Achievement -ELL</li> </ul>	Mr. Glover motioned to approve E-2.7- Academic Achievement – ELL as read and place on the next consent agenda. Mr. Kindall seconded.	VOTE: For-Unanimous (9-0)	
Board Member Monitoring Report –     E-2.8- Academic Achievement –     Special Education	Mr. Glover motioned to approve E-2.8- Academic Achievement – Special Education as read and place on the next consent agenda. Mr. Kindall seconded.	VOTE: For-Unanimous (9-0)	
<ul> <li>Board Member Monitoring Report - Second Reading - EE-9- Asset Protection</li> </ul>	Mr. Glover motioned to approve EE-9- Asset Protection as read and place on the next consent agenda. Mr. Kindall seconded.	VOTE: For-Unanimous (9-0)	
	ANNOUNCEMENTS		
Mayor's Project for Student Success	Dr. Danielle Mezera, Director of Mayor's Office of Children and Youth, announced		
	the Mayor's Project for Student Success at Belmont University, June 25 at 10:00 a.m.		
New Cabinet Members	Mr. Henson introduced the following new cabinet members to the Board and audience: Dr. Greg Patterson, Associate Superintendent Elementary Schools; Ms. Sandra Moorman, Assistant Associate Superintendent Elementary Schools; Ms. Sandy Tinnon, Associate Superintendent Middle Schools; Dr. Margaret Bess, Assistant Associate Superintendent Middle Schools; Mr. Jim Briggs, Associate Superintendent High Schools; Dr. Monica Dillard, Assistant Associate Superintendent High Schools; and Dr. Kecia Ray, Assistant Superintendent Planning and Improvement.		
Student Assignment Plan Task Force	Mr. North announced that a Public Hearing on the Proposed Student Assignment Plan would be held June 26 at 6:00 p.m. at John Early Middle School.		
WRITTEN INFORMATION TO THE BOARD			
Board Calendar Items			
Board Meeting Evaluation			
Sales Tax Collections as of 6/20/08			
Fiscal Year 2007-2008 Operating			
Budget Financial Report			

TOPIC	DISCUSSION/MOTION			FOLLOW-
				UP/OUTCOME
ADJOURNMENT				
Debriefing/Adjournment	Mr. Fox made the motion to adjourn at 6:55	p.m.		
• Signatures		ırsha Hagan Warden ard Chair	_ Date	