

Metropolitan Nashville Public Schools  
Board of Education Meeting  
Minutes  
June 24, 2008

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Members Present: Marsha Hagan Warden, Chair; Ed Kindall, Vice-Chair; Dr. Jo Ann Brannon; David A. Fox; Steve Glover; Karen Y. Johnson; Mark North; Gracie Porter; George Thompson, III (5:17 p.m.); Sierra Scivally and Brittany McShand, Student Board Members</p> <p>Ms. Warden called the meeting to order at 5:03 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by James Briggs, Associate Superintendent for High Schools.	
<ul style="list-style-type: none"> <li>Student Showcase – Lauren Surles, DuPont Elementary Student</li> </ul>	The Board and audience watched a video clip of Lauren introducing Daniel Pink, a best selling author, at the National Association of Elementary School Principals conference. Lauren is a student at DuPont Elementary School.	
<ul style="list-style-type: none"> <li>Student Board Member Report</li> </ul>	Ms. Scivally and Ms. McShand reported that the Student Advisory Council and Teens Making a Change (TMAC) participated in a service project with United Health Neighborhood Services to provide food for the homeless in the Casey Homes area. The Student Advisory Council will be traveling to Atlanta in July to tour the following universities: Clark Atlanta, Morehouse, Spelman, Morris Brown, Georgia Tech and University of Georgia in Athens.	
<b>GOVERNANCE ISSUES</b>		
<p><b>ACTIONS</b></p> <ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Mr. Kindall read the following consent agenda items: IV-A-2-a – Approval of Minutes- 6/10/08; IV-A-2-b- Recommended Award of Contract for Asbestos Abatement Services, 2008-2009 – Pinnacle Pollution Control Services, LLC – MBOE 08-005; IV-A-2-c- Recommended Award of Contract for Track Resurfacing at Hunters Lane High School – Competition Athletic Surfaces, Inc. – MBOE 08-004 (Control No. A-21808); IV-A- 2-d- Change Order #38 for Prototypical Playgrounds at Various Schools (Cumberland) – Custom Recreation, Inc. – M-337 (Control No. A-21827); IV-A-2-e- Change Order #39 for Prototypical Playgrounds at Various Schools (Maxwell) – Custom Recreation, Inc. M-337 (Control No. A21826); IV-A-2-f- Change Order #3 for West End Middle School – Robert S. Biscan Company – M-360 (Control No. A-21808); IV-A-2-g- Awarding of Bids and Contracts (1.) Hazard, Young, Attea and Associates; IV-A-2-h- Request for Textbook Approval – Conceptual Physics; IV-A-2-i- 2007-2008 Operating Budget Amendment #2. Mr. Glover seconded.</b></p>	<b>VOTE: For–Unanimous (8-0)</b>
<ul style="list-style-type: none"> <li>Approval of 2008-2009 Operating Budget</li> </ul>	Mr. Fox stated the Metro Council passed the 2008-09 Operating Budget with a 3.9% increase in the annual budget with about 3.3% of that increase taken from reserve funds. Mr. Henson stated that the budget (\$620,762,100) was also approved by Dr. Connie Smith and the State Department of Education. Mr. Glover said the Board has taken action to hire monitors on special education buses. Therefore, there will be a	



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<ul style="list-style-type: none"> <li>• Motion to Create a Committee to Set a Plan of Action for the New Director of Schools – continued</li> </ul>	<p>important that we come together to lay out a path that will bring our schools out of corrective action as quickly as possible – without sacrificing the needs of other schools in the district. The committee I’m proposing would work with Dr. Connie Smith to set priorities. These priorities would help an incoming director clearly understand our goals so that he or she could allocate energies and resources appropriately. It would be an important step toward getting everyone responsible for leading our schools – the Board, the Director and the State – working toward common goals. This effort is not intended to take the place of our strategic plan. But even as we have met goals it sets out, we have seen individual schools suffer and made insufficient progress on the larger problem facing the district. Some problems are simply more important than others. It would be this committee’s job to identify those problems and set realistic benchmarks that must be met. It has seemed to me that the Board, the Director and the State have been walking separate paths to a common destination. We all want better schools, but we have defined distinct roles for ourselves. We have been singing solos when we should be singing harmony. Over the summer, a committee drawn from this experienced Board, can work with the state to set common goals. This fall, when we are joined by a new director, that person will have a clear understanding of our expectations and have the confidence that he or she is stepping into a situation where we are united in our efforts. It’s not the individual responsibility of the Board, the Director or the State to make our schools successful. It is a shared responsibility and I believe this committee can unite us in that effort.</p> <p><b>Ms. Porter made the following motion that the Board work with Dr. Connie Smith to set priorities. These priorities would help an incoming Director clearly understand our goals so that he or she could allocate energies and resources appropriately. It would be an important step toward getting everyone responsible for leading our schools – the Board, the Director and the State – working toward common goals. Mr. Thompson seconded.</b></p> <p><b>Dr. Brannon called for the question.</b></p> <p>Ms. Porter said it is important that the Board provide clear expectations of the new Director to ensure the Board and Director are in unison. This committee will provide a guiding document of Board and State expectations for the immediate future of the district. Mr. Thompson stated that the proposed committee seems to be focused on Director accountability. Mr. Glover noted the committee should be a committee of the</p>	<p><b>VOTE: For- (7)-Mr. Thompson, Dr. Brannon, Mr. North, Mr. Glover, Mr. Kindall, Ms. Porter, Ms. Johnson. No-(2)- Ms. Warden, Mr. Fox</b></p>

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<ul style="list-style-type: none"> <li>Motion to Create a Committee to Set a Plan of Action for the New Director of Schools – continued</li> </ul>	<p>whole. Also, the Board will retreat with Hazard, Young and Attea (HYA) and the questions asked in the Director interviews should reveal the future Director’s immediate agenda. Ms. Warden stated HYA has proposed a Board retreat once the new Board is elected, a symposium which would bring in Superintendents from around the country to discuss best practices for the Board, and an additional retreat with the new Board, new Director and cabinet members. These events may meet the needs expressed in Ms. Porter’s motion. Mr. Kindall stated he supports the idea of the committee. It is important for the Board to develop an agenda of items to discuss with the new Director. Mr. Thompson stated that he was in support of Ms. Porter’s motion. It is very important that the Board develop an Accountability Plan and follow through with the plan once the new Director is hired. Mr. North stated the goals and the purpose of Ms. Porter’s motion are the following: to ensure the Board is in charge and that the Director of Schools answers to the Board, to ensure expectations are set for the new Director, and to set a mechanism of how the Board prior to hiring the new Director sets expectations, timelines, etc. Mr. Thompson stated some type of mechanism must be developed to establish how the Board will hold itself accountable. Ms. Warden stated oversight is the job of the Board. What the Board would like the new Director to accomplish is defined clearly in the Leadership Profile conducted by HYA. The Board has been offered ideas by HYA to develop expectations. It would be wise to follow the suggestions of HYA. Ms. Johnson asked if the concerns of this motion were not addressed by Policy Governance? This motion may be creating another layer that is unnecessary. The Board needs to be efficient, and each Board member will express their expectations to the new Director. Mr. Fox said two concerns are being addressed concerning this motion. The first is the Prioritization Planning Committee and the second the need for an Accountability Committee. Yes, the Board’s Accountability has not been robust enough, and discussion should be held around Accountability.</p>	
<b>BOARD DEVELOPMENT</b>		
<ul style="list-style-type: none"> <li>Director of Schools Leadership Profile</li> </ul>	<p>Mr. Attea presented the Board with the results of the Leadership Profile as attached to the minutes. Hazard, Young and Attea (HYA) suggested that the Board hold a symposium inviting Superintendents from other urban districts to discuss what is and what is not working in those districts. HYA also suggested the Board hold a comprehensive retreat with the new Director, cabinet and the new Board to discuss the goals and expectations for the next two years, develop an accountability program, and develop unity between the Director and the Board. Ms. Warden asked Mr. Attea if the Leadership Profile and characteristics should be</p>	

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<ul style="list-style-type: none"> <li>Director of Schools Leadership Profile - continued</li> </ul>	placed on the website? Mr. Attea said yes. Ms. Warden announced the committee to work on the Symposium proposed by Mr. Attea. The committee will include Mr. Fox, Ms. Porter and Mr. Glover. Ms. Warden stated that Dr. Smith would be contacted concerning the symposium.	
<ul style="list-style-type: none"> <li>Organizational Changes</li> </ul>	Mr. Glover asked Ms. Warden to contact Dr. Smith concerning meeting with the Board at the next Board meeting to discuss the recent organizational changes.	
<ul style="list-style-type: none"> <li>Board Member Monitoring Reports – First Reading – E-2.7- Academic Achievement -ELL</li> </ul>	<b>Mr. Glover motioned to approve E-2.7- Academic Achievement – ELL as read and place on the next consent agenda. Mr. Kindall seconded.</b>	<b>VOTE: For-Unanimous (9-0)</b>
<ul style="list-style-type: none"> <li>Board Member Monitoring Report – E-2.8- Academic Achievement – Special Education</li> </ul>	<b>Mr. Glover motioned to approve E-2.8- Academic Achievement – Special Education as read and place on the next consent agenda. Mr. Kindall seconded.</b>	<b>VOTE: For-Unanimous (9-0)</b>
<ul style="list-style-type: none"> <li>Board Member Monitoring Report - Second Reading - EE-9- Asset Protection</li> </ul>	<b>Mr. Glover motioned to approve EE-9- Asset Protection as read and place on the next consent agenda. Mr. Kindall seconded.</b>	<b>VOTE: For-Unanimous (9-0)</b>
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>Mayor’s Project for Student Success</li> </ul>	Dr. Danielle Mezera, Director of Mayor’s Office of Children and Youth, announced the Mayor’s Project for Student Success at Belmont University, June 25 at 10:00 a.m.	
<ul style="list-style-type: none"> <li>New Cabinet Members</li> </ul>	Mr. Henson introduced the following new cabinet members to the Board and audience: Dr. Greg Patterson, Associate Superintendent Elementary Schools; Ms. Sandra Moorman, Assistant Associate Superintendent Elementary Schools; Ms. Sandy Tinnon, Associate Superintendent Middle Schools; Dr. Margaret Bess, Assistant Associate Superintendent Middle Schools; Mr. Jim Briggs, Associate Superintendent High Schools; Dr. Monica Dillard, Assistant Associate Superintendent High Schools; and Dr. Kecia Ray, Assistant Superintendent Planning and Improvement.	
<ul style="list-style-type: none"> <li>Student Assignment Plan Task Force</li> </ul>	Mr. North announced that a Public Hearing on the Proposed Student Assignment Plan would be held June 26 at 6:00 p.m. at John Early Middle School.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>Board Meeting Evaluation</li> </ul>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of 6/20/08</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2007-2008 Operating Budget Financial Report</li> </ul>		

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<b>ADJOURNMENT</b>		
<ul style="list-style-type: none"> <li>• Debriefing/Adjournment</li> </ul>	<p><b>Mr. Fox made the motion to adjourn at 6:55 p.m.</b></p>	
<ul style="list-style-type: none"> <li>• Signatures</li> </ul>	<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <p>_____</p> <p>Chris M. Henson Board Secretary</p> </div> <div style="width: 45%;"> <p>_____</p> <p>Marsha Hagan Warden    Date Board Chair</p> </div> </div>	