

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
November 25, 2014

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Present: Amy Frogge Dr. Sharon Gentry, Chair Tyese Hunter Elissa Kim, Vice-Chair Mary Pierce Will Pinkston Anna Shepherd Jill Speering Dr. Jesse Register, Director of Schools</p> <p>Absent : Dr. Jo Ann Brannon</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Tony Majors, Chief Support Services Officer.	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> Principal for a Day at JFK Middle School 	Ms. Hunter announced that her husband participated in Principal for a Day at JFK Middle School.	
<ul style="list-style-type: none"> Veteran’s Day program at Goodlettsville Elementary School 	Ms. Speering announced that she attended the Veteran’s Day program at Goodlettsville Elementary School.	
<ul style="list-style-type: none"> Cole Elementary School- Community Schools Model 	Ms. Speering announced that she toured Cole Elementary School to observe their Community Schools Model.	
<ul style="list-style-type: none"> Shwab Elementary School during American Education Week 	Ms. Speering announced that she visited Schwab Elementary School during American Education Week.	
<ul style="list-style-type: none"> Achievement School District (ASD) 	Ms. Speering stated that she is against the Achievement School District (ASD) taking over a school in Madison.	
<ul style="list-style-type: none"> Principal for a Day at Hermitage Elementary School 	Ms. Shepherd thanked the PENCIL Foundation and Principal Akers at Hermitage Elementary School for allowing her to serve as Principal for a Day.	
<ul style="list-style-type: none"> Elaine Fahrner – Former MNPS Principal 	Ms. Shepherd extended her condolences to the family of Elaine Fahrner, a former MNPS principal.	
<ul style="list-style-type: none"> Immigration Reform Resolution 	Mr. Pinkston announced that he would bring a resolution in December concerning Immigration Reform.	

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<ul style="list-style-type: none"> Hillsboro High School Football Team Recognition 	Ms. Pierce congratulated the Hillsboro High School football team for their 13-0 record, and for making it to the State Semi-Final Competition.	
<ul style="list-style-type: none"> Principal for a Day at Harpeth Valley Elementary School 	Ms. Frogge thanked the principal and staff at Harpeth Valley Elementary School for allowing her to serve as Principal for a Day at the school.	
AND THE GOOD NEWS...		
<ul style="list-style-type: none"> Whites Creek High School – “The Creek is Rising” 	Dr. Bailey, principal at Whites Creek High School, addressed the Board concerning the great success of the school.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> Consent Agenda 	<p>Ms. Kim read the following consent agenda: V-A-1-a- Recommended Approval of Contract for HVAC Renovations at Hume-Fogg Magnet High School – Dillingham & Smith Mechanical and Sheet Metal Contractors; V-A-1-b -Recommended Approval of Contract for Master Plan Study for Nashville School of the Arts – Tuck-Hinton Architects; V-A-1-c - Recommended Approval of Contract for LEED Consultation at Various Schools – Green Studio; V-A-1-d Recommended Approval of Supplement #2 for Granbery Elementary School Additions – Adkisson & Associates Architects, LLC; V-A-1-e- Recommended Approval of Request #3 for Purchase of Furniture (Stratford High School) - GBI, Inc.; V-A-1-f- Recommended Approval of Request #19 for District-Wide Maintenance, Repairs, and General Construction (Health Science Simulation Lab at Hillwood High School) – Southland Constructors, LLC; V-A-1-g- Recommended Approval of Request #2 for Band Storage Cabinets (Hume-Fogg Magnet High School) – Wenger Corporation; V-A-1-h- Awarding of Purchases and Contracts (1) CDW-Government, (2.) Dell Marketing LP, (3) Dell Marketing LP, (4.) Hezel Associates, LLC, (5) IMPAQ International, LLC, (6) Lee Bohman, H.C., (7) Mid-Continent Research Education & Learning (McREL International), (8.) New Teacher Center, (9.) Siemens Industry, Inc., (10.) Students Taking a Right Stand STARS, (11.) The Evaluation Group, LLC; I-A-1-i- Approval of Math Text Book Committee.</p> <p>Ms. Shepherd made a motion to approve the consent agenda as read. Mr. Pinkston seconded.</p>	VOTE: 8-0 - Unanimous

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REPORTS		
<p>A. Director's Report</p> <p>1. Diversity Management Task Force and Annual Report</p>	<p>Dr. Register and staff presented the Diversity Management Task Force and Annual Report to the Board.</p> <p>Ms. Frogge asked if there were plans to increase diversity numbers at choice schools? Mr. Weber said yes. Strategies are being developed to increase diversity in those schools.</p>	
<p>2. Priority Schools Update</p>	<p>Dr. Register and staff presented a Priority Schools Update to the Board.</p> <p>Ms. Shepherd asked if decisions concerning changing school leadership at priority schools had been made? Dr. Register said no, but decisions are close to being finalized; some principals will remain while others removed. Principals at all priority schools will have to re-apply for their positions. Ms. Shepherd asked what happens if a great leader in one of the high-performing schools applies and is assigned to a priority school? Dr. Steele said all applicants will be required to complete the New Leaders Process, which is a rigorous process that should help to increase the number of leaders that are placed in those priority schools. Ms. Shepherd asked what are the parameters that help schools not be on the priority list? Dr. Changas said the state sets targets, and the district uses a 3-year projection to help schools stay off the list. Ms. Pierce asked what metrics are used to evaluate principals? Dr. Steele said, principals are evaluated using discipline, growth data, etc. The trend in the APF is used to make leadership changes. Dr. Register said there are some great principals at existing priority schools. Priority schools have many challenges, and sometimes a very capable principal is just not able to turn around a school. Ms. Frogge asked if the district is using a holistic approach to providing wrap-around services at schools? Dr. Majors said the decision to provide wrap-around services at schools includes the principals, students, business partners, etc. Once the schools' needs have been identified, goals are created. Ms. Frogge asked if community schools will be included in the upcoming budget? Dr. Register said yes, we are working towards expanding the program into other schools. Ms. Speering asked will the Board vote on which school KIPP Academy converts? Dr. Register said Kirkpatrick and Inglewood are the two schools that have been identified for a KIPP conversion. A decision will be made in the near future. Ms. Speering stated that she would like the Board to</p>	

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2. Priority Schools Update - continued	<p>suspend the rules and formally vote on which school will be converted by KIPP. Ms. Harkey stated that the Board must give notice that an item will be voted upon on the agenda. Ms. Speering asked that the KIPP Academy Conversion Recommendation be placed on the December 9th agenda. Ms. Hunter asked what level teachers are currently in the four priority schools that were mentioned? Dr. Coverstone said they almost all have Level 3, 4, and 5 teachers. Dr. Gentry asked what will the consultant hired to develop a turnaround strategy for priority schools be asked to do? Dr. Register said the consultant will complete a full diagnostic of the district. He stated he would provide the Board with the turnaround proposal that Mass Insight provided. Mr. Pinkston asked why did the district not consider hiring a consultant to develop a turnaround strategy at an earlier point in time? Dr. Register said the district has made success in the area of school turnaround and growth in many schools, just not at the pace that is needed. Dr. Coverstone said the district has learned and has a plan in place for improvement. Dr. Gentry expressed concern for the schools within the district which are not currently on the priority schools list. Is the district being proactive to ensure success is sustained across the district? Mr. Pinkston said he would like to have a conversation around providing Board members with support on how to do pressure testing to determine weak areas within the district and how to improve. The Board needs to research turnaround strategies that are structured such as the U.S. Department of Education’s School Turnaround Performance Management Framework. Dr. Steele said the U.S. Department’s strategy is the basis the district has been using to develop the plan, and many strategies have been implemented over the last two years to address turnaround in schools. Ms. Kim said the district needs to create what excellence looks like and build a plan from that point. Dr. Coverstone said principals and staff must be empowered to create teams of leaders that can create the type of change needed in the district. Ms. Frogge said the district must address poverty, within schools in order to see long-term changes. Dr. Majors said the district is working to address poverty and resources have been added to schools. Dr. Register said the district has received grants to help improve wrap-around services at schools. Dr. Majors said the district is working to decrease truancy and discipline at the priority schools, and making gains in those areas. Mr. Pinkston asked what is the logic around selecting a school for a KIPP</p>	

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2. Priority Schools Update - continued	conversion? Dr. Register said he believes the two schools selected for possible KIPP conversion met the criteria. Mr. Pinkston asked if the community has been alerted to the school conversion as related to Board Policy EE-3? Dr. Register said yes, and a school letter can be sent to parents. Mr. Pinkston said he did not approve of the KIPP conversion. Is there evidence that the turnaround plan proposal will create turnaround in the district? Is there a turnaround plan for North Nashville schools? Dr. Register said feedback can be received from the Parent Advisory Council from around the district including North Nashville. Mr. Pinkston asked when will the North Nashville kickoff begin? Dr. Register said he just received the request to develop a plan for North Nashville, therefore a date has yet to be set. Ms. Speering stated that she toured schools in Knoxville who used the Community Schools model. Will the budget include resources to create amazing community schools within our district? Dr. Majors said yes, once the specific needs of schools are identified to implement exceptional community schools, a budget request will be made.	
B. Committee Reports		
1. Capital Needs/Budget and Finance	Ms. Shepherd stated the Capital Needs Committee met on November 19 th . The next meeting will be December 9 th at 3:30 for Budget and Finance and 4:00 p.m. for Capital Needs. Mr. Pinkston suggested inviting Mayoral candidates to hear the district's Capital Needs.	
2. Teaching and Learning	Ms. Speering stated that the Teaching and Learning Committee met on November 20 th . The following topics were discussed: Teacher Recruitment at Priority Schools, Professional Development, and Reward School Visits.	
C. Board Chairman's Report	Dr. Gentry gave a Board Chair's Report.	
WRITTEN INFORMATION TO THE BOARD		
• Sales Tax Collections as of November 20, 2014		
• Fiscal Year 2014-2015 Operating Budget Financial Reports		
• Upcoming Committee Meetings		
• Adjournment	Ms. Frogge adjourned the meeting at 7:21 p.m.	

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<ul style="list-style-type: none"> • Signatures 	<div style="text-align: center;">  <hr style="width: 100%;"/> Chris M. Henson Board Secretary </div> <div style="text-align: center; margin-left: 200px;"> <hr style="width: 100%;"/> Sharon Dixon Gentry Date Board Chair </div>	