

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North; Brittany McShand and Sierra Scivally, Student Board Members</p> <p>Mr. Fox called the meeting to order at 5:02 p.m.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	Led by Rod Manuel, principal of Hillsboro High School.	
<ul style="list-style-type: none"> <li>• Student Board Member Report</li> </ul>	Ms. Scivally announced that on April 17, TMAC and the Director’s Student Advisory Council will hold the second joint work session at Coleman Community Center to continue the conversation around improving safety and academics in schools. Ms. McShand reported that Student Board members, TMAC and the Director’s Advisory Council are meeting with parents across the district to gain commitments to help Metro Schools be safe and drug free. Interested parents should contact the Student Services Department.	
<ul style="list-style-type: none"> <li>• Student Showcase – Overton High School Horn Quartet</li> </ul>	The Overton High School Horn Quartet performed for the Board. The members of the quartet all placed in Tennessee’s All-State Band.	
<ul style="list-style-type: none"> <li>• In Memoriam – John Winters and Kenneth Greene</li> </ul>	<p>John Alvin Winters 8/13/48 – 3/20/09- Mr. Winters was employed on October 25, 1982 with the MNPS Operations Grounds Department. He served in the position of Grounds Leadman and was directly responsible for a crew that maintained the campus grounds (mowing and trimming) of approximately 40 schools. Mr. Winters passed unexpectedly on the first day of spring, March 20, 2009. His outstanding contributions, dedication, experience and leadership will be greatly missed in the Grounds Department.</p> <p>Kenneth E. Greene 3/26/46 – 3/28/09- Mr. Greene was a beloved Chemistry teacher at Whites Creek High School for almost 30 years. His career at Whites Creek started in 1978 when the school opened and ended only after he became too ill to continue. Prior to his illness, Mr. Greene never missed a day. Before coming to Whites Creek, he taught at Joelton High School. Kenneth Greene will always be remembered for his unwavering dedication to students and his contagious affection for animals that he shared with his students. Mr. Greene was a “teacher extraordinaire” who dedicated his life to inspiring students to learn and to remain inquisitive about the impact of science on our world. His influence will be felt for many years to come.</p>	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>• Overton Band – Contest of Champion Winners</li> </ul>	Mr. Fox and Dr. Register presented the Overton Band with a Certificate of Recognition for winning Grand Champions and State Champions in the Contest of Champions.	

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Hillsboro Girls Basketball State Champions</li> </ul>	Mr. Fox and Dr. Register presented the Hillsboro Girls Basketball team with a Certificate of Recognition for winning the 2009 Class AAA Girls Basketball State Championship.	
<ul style="list-style-type: none"> <li>Nashville Alliance for Public Education Donor Recognitions</li> </ul>	Ms. Pam Garrett presented Vanderbilt Medical Center with the Nashville Alliance for Public Education's Bell Award for committed service to MNPS.	
<ul style="list-style-type: none"> <li>Ford Foundation Check Presentation to Nashville Area Chamber of Commerce for MNPS High School Career Academics</li> </ul>	The Ford Foundation presented a \$20,000 check to the Nashville Area Chamber of Commerce for Metro Schools' high school career academics.	
<b>PUBLIC PARTICIPATION</b>		
<ul style="list-style-type: none"> <li>Councilman James Bruce Stanley</li> </ul>	Councilman Stanley addressed the Board concerning adopting a resolution which will call for amending the Code of Federal Regulation to include public education as an acceptable use on federal reservoir property. He asked the Board to designate Mr. Glover to represent the Board on the committee and Dr. Register to also designate a representative on the committee.	
<ul style="list-style-type: none"> <li>Rasheedat Fetuga – Rezoning</li> </ul>	Ms. Fetuga addressed the Board concerning the Rezoning plan. She asked the Board to freeze the Rezoning plan, restart the process and include students, parents and the community.	
<ul style="list-style-type: none"> <li>Elois Freeman – Issues in MNPS</li> </ul>	Ms. Freeman addressed the Board concerning issues in MNPS. She asked the Board to stop the Rezoning plan, become equitable leaders, and involve the community in the rezoning process.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>ACTIONS</li> <li>Consent Agenda</li> </ul>	<p><b>Mr. Fox withdrew item IV-A-1-i- Recommended Approval of District Policies FM 2.104, FM 2.111, FM 2.113, FM 2.122 from the consent agenda.</b></p> <p><b>Ms. Porter read the following consent agenda items: IV-A-1-a- Approval of Minutes –03/24/09 Regular Board Meeting; IV-A-1-b – Recommended Award of Contract for Nashville School of the Arts Renovation &amp; Addition – Tuck Hinton Architects, PLC – MBOE 09-010; IV-A-1-c- Recommended Award of Contract for Portable Relocations, 2009- Carlos Lewis &amp; Sons, Housemovers – RFP 09; IV-A-1-d- Awarding of Bids and Contracts (1.) Alignment Nashville, (2.) Noser Consulting; IV-A-1-e- Legal Settlement Claim L-14734 - \$42,000; IV-A-1-f- Recommended Approval of Tenure Recommendations; IV-A-1-g- Recommended Approval of Various Science Textbooks; IV-A-1-h- Approval of ELL Monitoring Report – Second Reading; Mr. Glover moved for approval. Mr. Coverstone seconded.</b></p>	<b>VOTE: For–8-0-1 (Dr. Gentry abstained)</b>

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>Monitoring Report – First Reading – Special Education</li> </ul>	<p><b>Mr. North moved to accept the Monitoring Report – First Reading – Special Education. Ms. Johnson seconded.</b></p>	<p><b>VOTE: For–9-0 Unanimous</b></p>
<ul style="list-style-type: none"> <li>Monitoring Report – First Reading - Discipline</li> </ul>	<p><b>Mr. North moved to accept the Monitoring Report – First Reading – Discipline. Ms. Johnson seconded.</b></p>	<p><b>VOTE: For–9-0 Unanimous</b></p>
<ul style="list-style-type: none"> <li>Director’s Report – Federal Program Update</li> </ul>	<p>Dr. Ray reported to the Board on Federal Programs. Federal program funds are administered through the state to the district. Federal funds are applied for once a year, and the application is accompanied by the TCSPP. Annually, the state sends a team to monitor the district. MNPS has recently undergone this monitoring. The monitoring results were very positive, especially in the areas of planning process and parental involvement. Since 2003, MNPS has been under a compliance action plan. Last year, the state reported MNPS as a high-risk sub-grantee district, which gives the district an opportunity to improve policies and processes to better manage funds. Dr. Ray stated that Federal Programs staff has recently completed training on oversight of federal funds.</p>	
<ul style="list-style-type: none"> <li>Student Assignment Plan Update</li> </ul>	<p>Mr. Weber presented a report to the Board on the Student Assignment Plan. Currently, responses have been received from 3,162 students who are eligible for zoned options, which equal 96% of students. Staff is continuing to contact families in order to reach the goal of receiving 100% responses.</p> <p>Mr. Kindall stated that he would like numbers concerning how the rezoning of Wharton will affect the demographics of the area. Mr. North asked what the demographics listed in the original Student Assignment Plan were based upon. Mr. Weber stated the data was prepared when the Task Force was forming the recommendations. At that time, the only data available was based on the 2007-2008 student data. Those estimates did not account for any students making the choice for zoned options. Mr. Glover thanked Mr. Weber and staff for their hard work and asked about the possibility to receive revised numbers concerning student projections for budget considerations. Mr. Weber said yes. Dr. Gentry asked if the 2007-2008 data used to help the Task Force establish recommendations could be updated. Mr. Kindall asked if transportation would be provided to Hillwood students to attend Pearl-Cohn High School. Mr. Weber replied transportation is not provided through the Rezoning plan. Mr. Henson said, currently, there is the No Child Left Behind choice option from Hillwood to attend Pearl-Cohn with transportation provided due to Hillwood’s current AYP status. Ms. Porter thanked Mr. Weber and MNPS staff for their hard work. She expressed concern that students from Hillwood will not have the option to attend Pearl-Cohn. She</p>	

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Student Assignment Plan Update – continued</li> </ul>	<p>also stated that parents living in the Hillwood cluster, but working in the downtown area, should be considered for that option. Mr. Coverstone said there is now a net increase of parents in the community who can now exercise school choice with transportation, which is an improvement. He commended staff for their hard work and innovation in the outreach to parents concerning the Rezoning plan, and it proves to the community that MNPS can reach their goals. Mr. Kindall said he would like to look at giving other clusters the choice of attending Pearl-Cohn High School. Mr. North said that the Hillwood to Pearl-Cohn option is something that the Task Force can consider in the future. The Task Force and the Board designed the plan so that transportation would benefit diversity. Dr. Brannon stated that outreach will need to be provided to families who recently moved into a rezoned area.</p>	
<ul style="list-style-type: none"> <li>• Update on Reform Efforts Presented at Board Retreat</li> </ul>	<p>Dr. Register asked the Board to recommend persons they would like to serve on the Transformational Leadership Groups previously discussed at the Board retreat. He stated that his goal is to appoint the committees by April 17<sup>th</sup>. Tentatively, May 7-8<sup>th</sup> will be training sessions for the committees.</p>	
<ul style="list-style-type: none"> <li>• Update on Central Office Reorganization</li> </ul>	<p>Dr. Register stated he will present the Central Office reorganization plan at the April 28<sup>th</sup> Board meeting.</p>	
<ul style="list-style-type: none"> <li>• Board Chairman’s Report - Budget and Finance Committee</li> </ul>	<p>Mr. Glover announced that the Budget and Finance Committee met and discussed a timeline for the remainder of the Budget process. He asked Mr. Fox to schedule a Special Called Board meeting for April 24<sup>th</sup> at 1:00 p.m. At that time, the budget would be presented again and the Board would vote on the budget. He requested Board members to submit budget questions to the Board Administrator before the April 24<sup>th</sup> meeting. Mr. Glover said if the district maintains a five percent fund balance moving forward and uses an additional \$10 million from reserve balance for the deficit from the current budget year, it will equal to approximately \$11 million withdrawn from the reserve fund. Mr. Glover stated that there could be a small deficit of \$2-3 million. The Administration will recommend ways that the deficit could be addressed.</p>	
<ul style="list-style-type: none"> <li>• Community Education Task Force</li> </ul>	<p>Ms. Hawkins reported to the Board on the Community Education Task Force meeting. The task force held its first meeting on Wednesday, April 8<sup>th</sup> at the Metro Courthouse. In its first order of business, the task force elected Jo-Ann Heidenreich as chair, Councilman Jason Holleman as vice chair, and Connie Spurlin to fill in as secretary whenever Roseanne Hayes became unavailable. The task force reviewed the Metro Council resolution and identified its charge as Section 1 of the resolution stating “There is hereby created and established a Community Education Task Force (“the Task Force”), which shall review the existing governance model for community education in</p>	
<ul style="list-style-type: none"> <li>• Community Education Task Force -</li> </ul>		

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
continued	Nashville and make recommendations to the Board of Education and the Metropolitan Council regarding necessary changes.” The task force discussed the need for an effective governance model, decentralization of fiscal management with strong oversight, and the importance of ramping up public relations efforts. Committee members were assigned various tasks. The next scheduled meeting is Wednesday, April 15 <sup>th</sup> at 4:30p.m.	
<ul style="list-style-type: none"> <li>• Board Vision Process</li> </ul>	<p>Mr. Fox made the following comments concerning the Board vision process: I would like to mention to the board what is pertinent to our visioning efforts, and to make sure the school board is as effective as possible. Dr. Register is reforming the operations – he will do a great job. But for the reform effort to be successful and for it to be sustained, the school board needs to do as good a job improving our effectiveness. Mr. North is leading our efforts to improve our ongoing evaluations of the administration's performance. That segues into Dr. Gentry's effort to lead a revamping of our director of schools evaluation. These will mark important gains in our effectiveness as the body ultimately responsible for the quality of pre-K-12 education in Davidson County. I think it's important that we build on those improvements. The elected school board's strengths are its diversity and everyone's genuine passion for improving the lives of children. These are great strengths. And we all bring to bear our life's experiences - in education, business, or law. And as we have gained some experience as board members, I think we have learned how to be a more effective body. It occurs to me there's a way we on the school board can profoundly supplement our abilities without costing taxpayers more money and without diluting the authority and responsibility of the elected school board. I want us to build real expertise in several key areas. We can essentially syndicate out and tap a diverse group of community folks – people who would never run for the board – and ask them to come help us – really tap the expertise that is a part of the community and fit them in where they can add the most value. What I have in mind is inviting a few non-school board members to join committees of the school board. The areas of expertise that I think could help raise the school board's effectiveness might include:</p> <ul style="list-style-type: none"> <li>• large organizational budgeting</li> <li>• large organizational technology</li> <li>• educational achievement assessment</li> <li>• perhaps long-term planning</li> </ul> <p>For example, just think how helpful it might have been a couple years ago if</p>	

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Board Vision Process - continued</li> </ul>	<p>we had a few committee members who were recognized experts in big educational organization's IT systems; or if we had someone at the board committee level who has put together much larger budgets than ours; or someone who is known to understand all the ins and outs of complex educational performance assessment. We could be joined by a few people of unimpeachable character and vast experience to lend their knowledge as committee members. I know we could recruit some world-class talent. I think they would appreciate being asked to pitch-in in a personal way to improve our schools. They would serve at the pleasure of the board, maybe for renewable one-year terms, so they wouldn't encroach on the independence of the elected school board. It would not be compensated, so no new expenses. The main risk I can think of would be to ensure they don't compete with the administration – the board chair could be mindful of this and ensure that was a non-issue. I'm excited about the prospect of the Nashville school board having ready access to this type of technical expertise. Combined with the strides we are making in revamping our governance structure, and setting a director evaluation process, I believe the input from new committee members will elevate the effectiveness of the board just as the effectiveness of the administration is taking off. This should segue well with our visioning process and with Dr. Register's reform plan. I wanted to share this idea with you and see if anyone has any first-blush thoughts about it.</p>	
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>Overton High School Health Fair</li> </ul>	<p>Dr. Brannon stated that she attended Overton High School's health fair on April 3. She commended Nicole Prophet, the health fair's coordinator, for their successful health fair.</p>	
<ul style="list-style-type: none"> <li>Southeast Easter Egg Hunt</li> </ul>	<p>Ms. Johnson thanked MNPS and the community for their support at the Southeast Community Easter Egg Hunt. There were about 3,000 people in attendance, and the event was a huge success.</p>	
<ul style="list-style-type: none"> <li>Pearl Cohn "Taste of Nashville" Event</li> </ul>	<p>Ms. Johnson announced Pearl Cohn's Taste of Nashville Event that will be held April 19 from 3 p.m. to 5 p.m. at the West Stadium Club LP Field (Titans stadium).</p>	
<ul style="list-style-type: none"> <li>Annual Health Resource Fair</li> </ul>	<p>Ms. Johnson announced the Annual Health Resource Fair that will be held April 24 at Antioch High School from 4:00 p.m.-7:00 p.m. There will be seminars, health screenings and more, free of charge.</p>	
<ul style="list-style-type: none"> <li>National School Boards Association 69<sup>th</sup> Annual Conference</li> </ul>	<p>Ms. Porter announced that she traveled to San Diego, CA to attend the National School Boards Association's annual conference. She enjoyed hearing speakers such as Linda Darling-Hammond and Arne Duncan, United States Secretary of Education.</p>	

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
April 14, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• McGavock Cluster	Mr. Glover announced that he would be meeting State Representatives and Council members from his district and Dr. Register to discuss the McGavock cluster. Discussions will be held around the size of the cluster. Any recommendations will be brought to the Board for further discussion.	
• Mr. Kindall	Mr. Kindall thanked the Board for their concern and patience during recent personal difficulties.	
• MNPS Sports Hall of Fame	Mr. North announced the induction ceremony of the MNPS Sports Hall of Fame on April 14 <sup>th</sup> where he, Dr. Brannon and Ms. Porter attended. He congratulated all of the inductees.	
• Bellevue Exchange Club	Mr. Coverstone stated that he attended the Bellevue Exchange Club meeting on April 13 <sup>th</sup> .	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
• Board Calendar Items		
• Updated District Policies		
<b>ADJOURNMENT</b>		
• Adjournment	Mr. Coverstone made the motion to adjourn at 7:02 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <hr style="width: 150px; margin-bottom: 5px;"/>             Chris M. Henson Board Secretary           </div> <div style="text-align: center;"> <hr style="width: 150px; margin-bottom: 5px;"/>             David A. Fox Board Chair           </div> <div style="text-align: center;">             Date           </div> </div>	