

City Of Portland  
 Listing Of Job Classes (2019-2020)  
 (Hourly - Biweekly (26/yr) - Annual)

EFF 7-1-19: DCTU, BOEC, NONREP, NONREP-SEASONAL, PCL, PFFA, PPA, PPCOA, PTE, RECREATION, SEASONAL MAINT WRKR, & ELECTED.															
JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000062	DT	80		SCL02300	Accountant I	26.17 2093.60 54,434	27.63 2210.40 57,470	29.05 2324.00 60,424	30.98 2478.40 64,438	31.92 2553.60 66,394	34.38 2750.40 71,510				
30000063	DT	80		SCL02530	Accountant II	29.53 2362.40 61,422	32.08 2566.40 66,726	33.42 2673.60 69,514	34.83 2786.40 72,446	36.07 2885.60 75,026	37.17 2973.60 77,314				
30000064	DT	80		SCL02600	Accountant III	32.51 2600.80 67,621	35.32 2825.60 73,466	36.80 2944.00 76,544	38.37 3069.60 79,810	39.70 3176.00 82,576	40.88 3270.40 85,030				
30002283	DT	80		SCL02677	Accountant IV	34.95 2796.00 72,696	37.98 3038.40 78,998	39.54 3163.20 82,243	41.26 3300.80 85,821	42.68 3414.40 88,774	43.96 3516.80 91,437				
30003001	NR	80		GRDN0058-01	Accounting Supervisor	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000061	DT	80		SCL02090	Accounting Technician	18.71 1496.80 38,917	21.42 1713.60 44,554	22.45 1796.00 46,696	24.02 1921.60 49,962	26.08 2086.40 54,246	26.87 2149.60 55,890				
30003002	NR	80		GRDN0054-01	Administrative Specialist I	22.02 1761.60 45,802				27.52 2201.60 57,242					33.02 2641.60 68,682
30003003	NR	80		GRDN0055-01	Administrative Specialist II	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003004	NR	80		GRDN0056-01	Administrative Specialist III	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003006	NR	80		GRDN0056-01	Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003007	NR	80		GRDN0057-01	Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003008	NR	80		GRDN0058-01	Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003009	NR	80		GRDN0059-01	Analyst IV	40.06				55.08					70.10

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						3204.80 83,325				4406.40 114,566					5608.00 145,808
30000201	CP	80		GRDC1160-01	Applications Analyst I-Generalist	31.95 2556.00 66,456				37.27 2981.60 77,522					42.58 3406.40 88,566
30000202	CP	80		GRDC1170-01	Applications Analyst II-Data	33.54 2683.20 69,763				39.13 3130.40 81,390					44.72 3577.60 93,018
30000203	CP	80		GRDC1170-01	Applications Analyst II-Generalist	33.54 2683.20 69,763				39.13 3130.40 81,390					44.72 3577.60 93,018
30000205	CP	80		GRDC1220-01	Applications Analyst III-GIS,Vertical	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752
30000204	CP	80		GRDC1220-01	Applications Analyst III-Generalist	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752
30000206	CP	80		GRDC1260-01	Applications Analyst IV-GIS,Enterprise	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30000207	CP	80		GRDC1260-01	Applications Analyst IV-Generalist	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30001234	CP	80		GRDC1260-01	Applications Analyst IV-Web Developer	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30001737	CL	80		SCL03501	Arborist I	25.59 2047.20 53,227	26.55 2124.00 55,224	27.51 2200.80 57,221							
30001738	CL	80		SCL03502	Arborist II	25.99 2079.20 54,059	28.97 2317.60 60,258	29.69 2375.20 61,755							
30000248	CL	80		SCL03504	Arborist III	29.48 2358.40 61,318	32.84 2627.20 68,307	33.52 2681.60 69,722							
30001739	CL	80		SCL03506	Arborist IV	31.32 2505.60	34.03 2722.40	35.44 2835.20							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						65,146	70,782	73,715							
30000247	CL	80		SCL03508	Arborist, Trainee	23.35 1868.00 48,568	26.87 2149.60 55,890	28.41 2272.80 59,093							
30000314	CP	80		SCL01190	Architect	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000090	CL	80		SCL03610	Asphalt Raker	25.59 2047.20 53,227	26.55 2124.00 55,224	29.71 2376.80 61,797							
30003200	NR	80		GRDA0A54-01	Auditor - Administrative Specialist I	22.02 1761.60 45,802				27.52 2201.60 57,242					33.02 2641.60 68,682
30003201	NR	80		GRDA0A55-01	Auditor - Administrative Specialist II	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003204	NR	80		GRDA0A56-01	Auditor - Administrative Specialist III	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003205	NR	80		GRDA0A56-01	Auditor - Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003211	NR	80		GRDA0A57-01	Auditor - Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003218	NR	80		GRDA0A58-01	Auditor - Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003202	NR	80		GRDA0A55-01	Auditor - Archives&RecordsCoordinator I	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003206	NR	80		GRDA0A56-01	Auditor - Archives&RecordsCoordinator II	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003212	NR	80		GRDA0A57-01	Auditor - Archives&RecordsCoordinatorIII	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003228	NR	80		GRDA0A61-01	Auditor - Audit Services Director	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003207	NR	80		GRDA0A56-01	Auditor - Business Systems Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003213	NR	80		GRDA0A57-01	Auditor - Business Systems Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003219	NR	80		GRDA0A58-01	Auditor - Business Systems Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003225	NR	80		GRDA0A59-01	Auditor - City Archivist	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003229	NR	80		GRDA0A61-01	Auditor - City Auditor Chief Deputy	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003226	NR	80		GRDA0A59-01	Auditor - City Ombudsman	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003208	NR	80		GRDA0A56-01	Auditor - Clerk to City Council	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003203	NR	80		GRDA0A55-01	Auditor - Coordinator I	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003209	NR	80		GRDA0A56-01	Auditor - Coordinator II	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003214	NR	80		GRDA0A57-01	Auditor - Coordinator III	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003354	NR	80		GRDN0058-01	Auditor - Coordinator IV	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003220	NR	80		GRDA0A58-01	Auditor - Financial Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003232	NR	80		GRDA0A62-01	Auditor - General Counsel	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003221	NR	80		GRDA0A58-01	Auditor - Hearings Officer	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003230	NR	80		GRDA0A61-01	Auditor - Hearings Officer, Chief	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003231	NR	80		GRDA0A61-01	Auditor - IPR Director	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003215	NR	80		GRDA0A57-01	Auditor - Investigator I	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003222	NR	80		GRDA0A58-01	Auditor - Investigator II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003227	NR	80		GRDA0A59-01	Auditor - Manager I	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003210	NR	80		GRDA0A56-01	Auditor - Performance Auditor I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003216	NR	80		GRDA0A57-01	Auditor - Performance Auditor II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003223	NR	80		GRDA0A58-01	Auditor - Performance Auditor III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003217	NR	80		GRDA0A57-01	Auditor - Supervisor I	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003224	NR	80		GRDA0A58-01	Auditor - Supervisor II	34.87				48.99					63.10

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						2789.60 72,530				3919.20 101,899					5048.00 131,248
30000003	NR	80		SCLN9040	Auditor, City	60.43 4834.40 125,694									
30000125	DT	80		SCL02405	Auto Body Restorer	30.83 2466.40 64,126	33.51 2680.80 69,701	34.53 2762.40 71,822							
30002494	CL	80		SCL03512	Auto Equip Oper II: Tractr-Trailr-CL	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30000096	CL	80		SCL03510	Auto Servicer	22.44 1795.20 46,675	25.57 2045.60 53,186	27.51 2200.80 57,221							
30000102	DT	80		SCL02270	Automotive Equip Oper II: Sewer Vacuum	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30000103	CL	80		SCL03512	Automotive Equip Oper II: Street Sweeper	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30000104	DT	80		SCL02270	Automotive Equip Oper II: Tractor-Trailr	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30002583	CL	80		SCL03512	Automotive Equip Oper II:Sewer Vacuum-CL	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30000101	DT	80		SCL02195	Automotive Equipment Oper I	24.22 1937.60 50,378	27.55 2204.00 57,304	29.36 2348.80 61,069							
30002493	CL	80		SCL03514	Automotive Equipment Oper I-CL	24.22 1937.60 50,378	27.55 2204.00 57,304	29.36 2348.80 61,069							
30001584	CP	80		SCL01100	Botanic Spec I-Community Gardens	29.95 2396.00 62,296		31.47 2517.60 65,458	33.05 2644.00 68,744	34.68 2774.40 72,134	36.43 2914.40 75,774	38.25 3060.00 79,560			
30000878	CP	80		SCL01100	Botanic Spec I-Forestry	29.95 2396.00		31.47 2517.60	33.05 2644.00	34.68 2774.40	36.43 2914.40	38.25 3060.00			

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						62,296		65,458	68,744	72,134	75,774	79,560			
30000315	CP	80		SCL01100	Botanic Spec I-Generalist	29.95 2396.00 62,296		31.47 2517.60 65,458	33.05 2644.00 68,744	34.68 2774.40 72,134	36.43 2914.40 75,774	38.25 3060.00 79,560			
30001333	CP	80		SCL01100	Botanic Spec I-Trails	29.95 2396.00 62,296		31.47 2517.60 65,458	33.05 2644.00 68,744	34.68 2774.40 72,134	36.43 2914.40 75,774	38.25 3060.00 79,560			
30000316	CP	80		SCL01100	Botanic Spec I-Youth & Comnty Programs	29.95 2396.00 62,296		31.47 2517.60 65,458	33.05 2644.00 68,744	34.68 2774.40 72,134	36.43 2914.40 75,774	38.25 3060.00 79,560			
30000317	CP	80		SCL01120	Botanic Spec II-Arboretum Collection	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000318	CP	80		SCL01120	Botanic Spec II-Community Gardens	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000319	CP	80		SCL01120	Botanic Spec II-Environmental Education	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30001005	CP	80		SCL01120	Botanic Spec II-Forestry	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000320	CP	80		SCL01120	Botanic Spec II-Generalist	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000321	CP	80		SCL01120	Botanic Spec II-Ntrl Resource Ecologist	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000322	CP	80		SCL01120	Botanic Spec II-Pest Mgmt	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000323	CP	80		SCL01120	Botanic Spec II-Rose Garden	31.53 2522.40 65,582		33.10 2648.00 68,848	34.79 2783.20 72,363	36.51 2920.80 75,941	38.34 3067.20 79,747	40.23 3218.40 83,678			
30000831	CP	80		SCL01030	Botanic Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		

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30001383	CP	80		SCL01044	Botanic Technician II	24.30 1944.00 50,544		25.50 2040.00 53,040	26.80 2144.00 55,744	28.10 2248.00 58,448	29.54 2363.20 61,443	31.00 2480.00 64,480	32.54 2603.20 67,683		
30000175	DT	80		SCL02568	Building Inspector I	33.54 2683.20 69,763	35.20 2816.00 73,216	36.96 2956.80 76,877	38.69 3095.20 80,475						
30000173	DT	80		SCL02652	Building Inspector II	38.35 3068.00 79,768	40.27 3221.60 83,762	42.21 3376.80 87,797	44.35 3548.00 92,248						
30000174	DT	80		SCL02708	Building Inspector, Sr	43.04 3443.20 89,523	45.21 3616.80 94,037	47.48 3798.40 98,758	49.82 3985.60 103,626						
30000176	DT	80		SCL02035	Building Inspector/Plans Examiner Trnee	18.23 1458.40 37,918	19.14 1531.20 39,811	20.10 1608.00 41,808	21.09 1687.20 43,867						
30000311	CP	80		SCL01040	Building/Landscape Designer I	26.61 2128.80 55,349		27.95 2236.00 58,136	29.33 2346.40 61,006	30.80 2464.00 64,064	32.35 2588.00 67,288				
30000312	CP	80		SCL01060	Building/Landscape Designer II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776				
30001583	DT	80		SCL02270	Bus Driver	25.73 2058.40 53,518	29.18 2334.40 60,694	30.98 2478.40 64,438							
30003010	NR	80		GRDN0056-01	Business Systems Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003011	NR	80		GRDN0057-01	Business Systems Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003012	NR	80		GRDN0058-01	Business Systems Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000331	CP	80		SCL01190	CAD Analyst	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000328	CP	80		SCL01030	CAD Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000329	CP	80		SCL01090	CAD Technician II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000330	CP	80		SCL01190	CAD Technician III	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000399	CP	80		SCL01190	Capital Project Manager I	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30003013	NR	80		GRDN0057-01	Capital Project Manager II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003014	NR	80		GRDN0058-01	Capital Project Manager III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003015	NR	80		GRDN0059-01	Capital Project Manager IV	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000110	DT	80		SCL02385	Carpenter	30.54 2443.20 63,523	33.16 2652.80 68,973	34.15 2732.00 71,032							
30000111	DT	80	*	SCL02475	Carpenter Lead	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							
30000109	DT	80		SCLT2295	Carpenter, Apprentice	See Note	#3								
30002510	CL	80		SCLT3622	Carpenter, Apprentice-CL	See Note	#4								
30002500	CL	80	*	SCL03606	Carpenter, Lead-CL	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							
30002499	CL	80		SCL03604	Carpenter-CL	30.54 2443.20 63,523	33.16 2652.80 68,973	34.15 2732.00 71,032							
30003016	NR	80		GRDN0064-01	Chief Administrative Officer	73.45				95.48					117.50

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						5876.00 152,776				7638.40 198,598					9400.00 244,400
30000010	NR	80		GRD00110-01	Children's Levy Commissioner's Staff Rep	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30003017	NR	80		GRDN0064-01	City Attorney	73.45 5876.00 152,776				95.48 7638.40 198,598					117.50 9400.00 244,400
30003018	NR	80		GRDN0058-01	City Attorney, Assistant Deputy	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003019	NR	80		GRDN0063-01	City Attorney, Chief Deputy	65.18 5214.40 135,574				84.73 6778.40 176,238					104.28 8342.40 216,902
30003020	NR	80		GRDN0060-01	City Attorney, Deputy	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003021	NR	80		GRDN0062-01	City Attorney, Senior Deputy	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003022	NR	80		GRDN0060-01	City Forester	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003023	NR	80		GRDN0061-01	City Treasurer	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30000066	DT	80		SCL02230	Claims Technician	24.66 1972.80 51,293	26.81 2144.80 55,765	28.40 2272.00 59,072	29.94 2395.20 62,275	31.72 2537.60 65,978	32.69 2615.20 67,995				
30000065	DT	80		SCL02105	Claims Technician, Assistant	19.14 1531.20 39,811	21.99 1759.20 45,739	23.06 1844.80 47,965	24.69 1975.20 51,355	26.82 2145.60 55,786	27.60 2208.00 57,408				
30000015	NS	80		HGRS9510-01	Clerical Trainee	12.50 1000.00 26,000									13.97 1117.60 29,058
30000183	DT	80		SCL02065	Code Specialist I	19.39 1551.20	21.07 1685.60	22.43 1794.40	23.74 1899.20	25.05 2004.00	25.80 2064.00				

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						40,331	43,826	46,654	49,379	52,104	53,664				
30000184	DT	80		SCL02328	Code Specialist II	25.45 2036.00 52,936	27.63 2210.40 57,470	29.22 2337.60 60,778	30.69 2455.20 63,835	32.72 2617.60 68,058	33.69 2695.20 70,075				
30000186	DT	80		SCL02445	Code Specialist III	27.44 2195.20 57,075	29.82 2385.60 62,026	31.41 2512.80 65,333	33.06 2644.80 68,765	34.93 2794.40 72,654	35.97 2877.60 74,818				
30000187	DT	80	*	SCL02455	Code Specialist, Lead	27.44 2195.20 57,075	29.82 2385.60 62,026	31.41 2512.80 65,333	33.06 2644.80 68,765	34.93 2794.40 72,654	35.97 2877.60 74,818				
30000182	DT	80		SCL02025	Code Specialist, Trainee	18.48 1478.40 38,438									
30000170	DT	80		SCL02700	Combination Inspector	40.90 3272.00 85,072	42.97 3437.60 89,378	45.07 3605.60 93,746	47.38 3790.40 98,550						
30000002	NR	80		SCLN9040	Commissioner	60.43 4834.40 125,694									
30000004	NR	80		GRDE9010-01	Commissioner's Admin Support Specialist	21.29 1703.20 44,283				27.05 2164.00 56,264					32.80 2624.00 68,224
30000006	NR	80		GRDE9050-01	Commissioner's Chief of Staff	45.92 3673.60 95,514				53.48 4278.40 111,238					61.04 4883.20 126,963
30002511	NR	80		GRDE9080-01	Commissioner's Senior Staff Rep	35.16 2812.80 73,133				44.26 3540.80 92,061					53.36 4268.80 110,989
30000005	NR	80		GRDE9020-01	Commissioner's Staff Rep	27.03 2162.40 56,222				38.22 3057.60 79,498					49.41 3952.80 102,773
30000700	CP	80		GRDC1260-01	Communications Engineer	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30003024	NR	80		GRDN0058-01	Communications Engineer II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000238	DT	80		SCL02615	Communications Switch Technician	33.23 2658.40 69,118	37.79 3023.20 78,603	40.29 3223.20 83,803							
30003025	NR	80		GRDN0059-01	Communications System Administrator	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30002008	CP	80		SCL01044	Community Garden Technician	24.30 1944.00 50,544		25.50 2040.00 53,040	26.80 2144.00 55,744	28.10 2248.00 58,448	29.54 2363.20 61,443	31.00 2480.00 64,480	32.54 2603.20 67,683		
30000589	NS	80		HGRS9530-01	Community Service Aide I	12.50 1000.00 26,000									15.49 1239.20 32,219
30000590	NS	80		HGRS9570-01	Community Service Aide II	14.56 1164.80 30,285									26.52 2121.60 55,162
30003325	NS	80		HGRS9575-01	Community Service Aide III	22.60 1808.00 47,008									47.01 3760.80 97,781
30003326	NS	80		HGRS9576-01	Community Service Aide IV	41.56 3324.80 86,445									72.73 5818.40 151,278
30000107	DT	80		SCL02385	Concrete Finisher	30.54 2443.20 63,523	33.16 2652.80 68,973	34.15 2732.00 71,032							
30000106	DT	80		SCL02135	Concrete Finisher, Apprentice	25.95 2076.00 53,976	28.06 2244.80 58,365	28.41 2272.80 59,093							
30002496	CL	80		SCL03522	Concrete Finisher, Apprentice-CL	25.95 2076.00 53,976	28.06 2244.80 58,365	28.41 2272.80 59,093							
30000108	DT	80	*	SCL02475	Concrete Finisher, Lead	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							
30002498	CL	80	*	SCL03520	Concrete Finisher, Lead-CL	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30002497	CL	80		SCL03516	Concrete Finisher-CL	30.54 2443.20 63,523	33.16 2652.80 68,973	34.15 2732.00 71,032							
30000105	DT	80		SCL02350	Construction Equipment Operator	25.80 2064.00 53,664	29.36 2348.80 61,069	31.22 2497.60 64,938	32.95 2636.00 68,536						
30002495	CL	80		SCL03524	Construction Equipment Operator-CL	25.80 2064.00 53,664	29.36 2348.80 61,069	31.22 2497.60 64,938	32.95 2636.00 68,536						
30003026	NR	80		GRDN0061-01	Controllor	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003235	NR	80		GRDN0055-01	Coordinator I - E	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003027	NR	80		GRDN0055-01	Coordinator I - NE	24.12 1929.60 50,170				34.42 2753.60 71,594					44.72 3577.60 93,018
30003028	NR	80		GRDN0056-01	Coordinator II	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003029	NR	80		GRDN0057-01	Coordinator III	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003030	NR	80		GRDN0058-01	Coordinator IV	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003375	NR	80		GRDN0057-01	Crime Data Analyst	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30000309	DT	80		SCL02430	Crime Prevention Program Administrator	26.32 2105.60 54,746	28.68 2294.40 59,654	30.37 2429.60 63,170	31.90 2552.00 66,352	34.28 2742.40 71,302	35.29 2823.20 73,403				
30000308	DT	80		SCL02275	Crime Prevention Rep	23.94 1915.20 49,795	26.04 2083.20 54,163	27.61 2208.80 57,429	28.99 2319.20 60,299	31.13 2490.40 64,750	32.04 2563.20 66,643				
30000017	DT	80		SCL02125	Customer Accounts Specialist I	20.07	21.75	24.18	25.92	28.07	28.95				

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						1605.60 41,746	1740.00 45,240	1934.40 50,294	2073.60 53,914	2245.60 58,386	2316.00 60,216				
30000018	DT	80		SCL02255	Customer Accounts Specialist II	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30003031	NR	80		GRDN0059-01	Debt Manager	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003032	NR	80		GRDN0062-01	Deputy Chief Administrative Officer	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003033	NR	80		GRDN0063-01	Deputy Chief of Police	65.18 5214.40 135,574				84.73 6778.40 176,238					104.28 8342.40 216,902
30003034	NR	80		GRDN0060-01	Deputy Director I	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003035	NR	80		GRDN0061-01	Deputy Director II	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003036	NR	80		GRDN0062-01	Deputy Director III	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30000335	CP	80		SCL01190	Development Services Project Coord	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000332	CP	80		SCL01030	Development Services Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000333	CP	80		SCL01090	Development Services Technician II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000334	CP	80		SCL01190	Development Services Technician III	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000838	CP	80		SCL01002	Development Services Technician Trainee	17.94 1435.20									

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						37,315									
30003037	NR	80		GRDN0062-01	Director I	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003038	NR	80		GRDN0063-01	Director II	65.18 5214.40 135,574				84.73 6778.40 176,238					104.28 8342.40 216,902
30003039	NR	80		GRDN0064-01	Director III	73.45 5876.00 152,776				95.48 7638.40 198,598					117.50 9400.00 244,400
30000041	DT	80		SCL02115	Distribution Technician	22.82 1825.60 47,466	25.99 2079.20 54,059	27.97 2237.60 58,178							
30000042	DT	80	*	SCL02190	Distribution Technician, Lead	23.96 1916.80 49,837	27.27 2181.60 56,722	29.34 2347.20 61,027							
30000820	FR	80		SCL04090	EMS Coordinator	64.81 5184.43 134,795									
30000819	FR	80	*	SCL04060	EMS Specialist	51.06 4084.81 106,205		52.39 4190.88 108,963	53.82 4305.29 111,938	55.35 4427.72 115,121	57.01 4560.40 118,570				
30003040	NR	80		GRDN0059-01	Economist	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000168	DT	80		SCL02652	Electrical Inspector	38.35 3068.00 79,768	40.27 3221.60 83,762	42.21 3376.80 87,797	44.35 3548.00 92,248						
30000169	DT	80		SCL02708	Electrical Inspector, Sr	43.04 3443.20 89,523	45.21 3616.80 94,037	47.48 3798.40 98,758	49.82 3985.60 103,626						
30000116	DT	80		SCL02635	Electrician	38.71 3096.80 80,517	41.80 3344.00 86,944								
30000117	DT	80	*	SCL02675	Electrician, Lead	40.65 3252.00 84,552	43.88 3510.40 91,270								

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000118	DT	80		SCL02670	Electrician, Sr	40.65 3252.00 84,552	43.88 3510.40 91,270								
30000119	DT	80		SCL02695	Electrician, Supervising	42.68 3414.40 88,774	46.07 3685.60 95,826								
30000120	DT	80		SCLT2630	Electrician/Instrument Tech, Apprentice	See Note	#9								
30000121	DT	80		SCL02645	Electrician/Instrument Technician	39.38 3150.40 81,910	42.50 3400.00 88,400								
30001458	DT	80	*	SCL02684	Electrician/Instrument Technician, Lead	41.34 3307.20 85,987	44.61 3568.80 92,789								
30000045	DT	80		SCL02245	Electronic Pre-Press Operator	24.42 1953.60 50,794	26.57 2125.60 55,266	28.33 2266.40 58,926	29.21 2336.80 60,757	30.53 2442.40 63,502					
30000046	DT	80	*	SCL02485	Electronic Pre-Press Operator, Lead	28.06 2244.80 58,365	30.53 2442.40 63,502	32.08 2566.40 66,726	33.60 2688.00 69,888	35.15 2812.00 73,112					
30000401	CP	80		SCL01106	Electronic Systems Technician	30.76 2460.80 63,981		32.28 2582.40 67,142	33.90 2712.00 70,512	35.58 2846.40 74,006	37.35 2988.00 77,688	39.22 3137.60 81,578			
30000234	DT	80		SCL02440	Electronics Technician I: Communications	28.39 2271.20 59,051	32.30 2584.00 67,184	34.46 2756.80 71,677							
30000235	DT	80		SCL02440	Electronics Technician I:Traffic Signal	28.39 2271.20 59,051	32.30 2584.00 67,184	34.46 2756.80 71,677							
30000236	DT	80		SCL02615	Electronics Technician II: Commun	33.23 2658.40 69,118	37.79 3023.20 78,603	40.29 3223.20 83,803							
30000237	DT	80		SCL02615	Electronics Technician II:Traffic Signal	33.23 2658.40 69,118	37.79 3023.20 78,603	40.29 3223.20 83,803							
30002610	DT	80		SCL02720	Electronics Technician III: Commun	36.78 2942.40	41.56 3324.80	43.12 3449.60							

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City Of Portland  
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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						76,502	86,445	89,690							
30003300	DT	80		SCL02080	Electronics Technician, Assistant	23.92 1913.60 49,754	26.01 2080.80 54,101								
30000031	BC	76		SCL03020	Emerg Commun Call Taker	24.54 1865.04 48,491	25.79 1960.04 50,961	27.07 2057.32 53,490	28.43 2160.68 56,178	29.84 2267.84 58,964	31.94 2427.44 63,113				
30000034	BC	76		SCL03070	Emerg Commun Dispatcher, Sr	31.44 2389.44 62,125	33.02 2509.52 65,248	34.68 2635.68 68,528	36.41 2767.16 71,946	38.22 2904.72 75,523	40.92 3109.92 80,858				
30000032	BC	76		SCLT3100	Emerg Commun Dispatcher, Trainee	See Note	#10								
30000033	BC	76		SCL03040	Emerg Commun Fire Dispatcher	27.07 2057.32 53,490	28.44 2161.44 56,197	29.84 2267.84 58,964	31.35 2382.60 61,948	32.89 2499.64 64,991	35.21 2675.96 69,575				
30001028	BC	76		SCL03040	Emerg Commun Lateral Police Disp, Trnee	27.07 2057.32 53,490	28.44 2161.44 56,197	29.84 2267.84 58,964	31.35 2382.60 61,948	32.89 2499.64 64,991	35.21 2675.96 69,575				
30000035	BC	76		SCL03060	Emerg Commun Police Dispatcher	30.27 2300.52 59,814	31.77 2414.52 62,778	33.38 2536.88 65,959	35.02 2661.52 69,200	36.79 2796.04 72,697	39.36 2991.36 77,775				
30000835	DT	80		SCL02090	Emerg Commun Support Specialist	18.71 1496.80 38,917	21.42 1713.60 44,554	22.45 1796.00 46,696	24.02 1921.60 49,962	26.08 2086.40 54,246	26.87 2149.60 55,890				
30003041	NR	80		GRDN0060-01	Emergency Communications Ops Mgr	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003042	NR	80		GRDN0057-01	Emergency Communications Ops Sup I	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003043	NR	80		GRDN0058-01	Emergency Communications Ops Sup II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003044	NR	80		GRDN0059-01	Emergency Communications Systems Admin	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003045	NR	80		GRDN0058-01	Emergency Medical Services Coordinator	34.87				48.99					63.10

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						2789.60 72,530				3919.20 101,899					5048.00 131,248
30003046	NR	80		GRDN0058-01	Engineer II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003047	NR	80		GRDN0059-01	Engineer III	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003048	NR	80		GRDN0062-01	Engineer, Chief	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003049	NR	80		GRDN0061-01	Engineer, City Traffic	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30001734	CP	80		SCL01240	Engineer-Bridge	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000364	CP	80		SCL01240	Engineer-Chemical/Environmental	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000365	CP	80		SCL01240	Engineer-Civil	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000366	CP	80		SCL01240	Engineer-Electrical	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30002333	CP	80		SCL01240	Engineer-Fire Protection	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000367	CP	80		SCL01240	Engineer-Geotechnical	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000368	CP	80		SCL01240	Engineer-Mechanical	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000369	CP	80		SCL01240	Engineer-Structural	47.26 3780.80		49.62 3969.60	52.10 4168.00	54.69 4375.20	57.44 4595.20				

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						98,301		103,210	108,368	113,755	119,475				
30000370	CP	80		SCL01240	Engineer-Traffic	47.26 3780.80 98,301		49.62 3969.60 103,210	52.10 4168.00 108,368	54.69 4375.20 113,755	57.44 4595.20 119,475				
30000357	CP	80		SCL01210	Engineering Associate, Sr-Chemical/Envir	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000358	CP	80		SCL01210	Engineering Associate, Sr-Civil	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000359	CP	80		SCL01210	Engineering Associate, Sr-Electrical	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000360	CP	80		SCL01210	Engineering Associate, Sr-Geotechnical	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000361	CP	80		SCL01210	Engineering Associate, Sr-Mechanical	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000362	CP	80		SCL01210	Engineering Associate, Sr-Structural	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000363	CP	80		SCL01210	Engineering Associate, Sr-Traffic	40.87 3269.60 85,010		42.86 3428.80 89,149	45.01 3600.80 93,621	47.26 3780.80 98,301	49.62 3969.60 103,210	52.10 4168.00 108,368			
30000353	CP	80		SCL01150	Engineering Associate-Civil	33.58 2686.40 69,846		35.26 2820.80 73,341	37.02 2961.60 77,002	38.89 3111.20 80,891	40.87 3269.60 85,010	42.86 3428.80 89,149	45.01 3600.80 93,621		
30000354	CP	80		SCL01150	Engineering Associate-Electrical	33.58 2686.40 69,846		35.26 2820.80 73,341	37.02 2961.60 77,002	38.89 3111.20 80,891	40.87 3269.60 85,010	42.86 3428.80 89,149	45.01 3600.80 93,621		
30000355	CP	80		SCL01150	Engineering Associate-Mechanical	33.58 2686.40 69,846		35.26 2820.80 73,341	37.02 2961.60 77,002	38.89 3111.20 80,891	40.87 3269.60 85,010	42.86 3428.80 89,149	45.01 3600.80 93,621		
30000356	CP	80		SCL01150	Engineering Associate-Structural	33.58 2686.40 69,846		35.26 2820.80 73,341	37.02 2961.60 77,002	38.89 3111.20 80,891	40.87 3269.60 85,010	42.86 3428.80 89,149	45.01 3600.80 93,621		

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs	
30003050	NR	80		GRDN0061-01	Engineering Manager	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834	
30003051	NR	80		GRDN0060-01	Engineering Supervisor	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226	
30000324	CP	80		SCL01030	Engineering Technician I	22.09 1767.20 45,947	23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568				
30000325	CP	80		SCL01090	Engineering Technician II	29.60 2368.00 61,568	31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493	
30000326	CP	80		SCL01190	Engineering Technician III	35.95 2876.00 74,776	37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493					
30000221	NS	80		HGRS9560-01	Engineering Trainee	14.10 1128.00 29,328									26.52 2121.60 55,162	
30001810	CP	80		SCL01250	Env Policy & Hazardous Materials Coord	40.76 3260.80 84,781	42.80 3424.00 89,024	44.95 3596.00 93,496	47.18 3774.40 98,134	49.56 3964.80 103,085	52.00 4160.00 108,160					
30000459	CP	80		SCL01230	Environmental Policy Analyst	37.01 2960.80 76,981	38.89 3111.20 80,891	40.82 3265.60 84,906	42.85 3428.00 89,128	44.97 3597.60 93,538	47.26 3780.80 98,301	49.40 3952.00 102,752				
30000662	CP	80		SCL01200	Environmental Program Coordinator	35.23 2818.40 73,278	36.99 2959.20 76,939	38.85 3108.00 80,808	40.78 3262.40 84,822	42.82 3425.60 89,066	44.94 3595.20 93,475	46.98 3758.40 97,718				
30003376	NR	80		GRDN0058-01	Environmental Regulatory Coordinator	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248	
30001908	CP	80		SCL01190	Environmental Spec-Wildlife Biologist	35.95 2876.00 74,776	37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493					
30000339	CP	80		SCL01190	Environmental Specialist-Generalist	35.95 2876.00 74,776	37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003052	NR	80		GRDN0058-01	Environmental Supervisor	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000095	CL	80		SCL03526	Environmental Systems Crew Leader	30.84 2467.20 64,147	33.52 2681.60 69,722								
30000094	CL	80		SCL03528	Environmental Systems Maintenance Tech	28.67 2293.60 59,634	31.14 2491.20 64,771	32.01 2560.80 66,581							
30000337	CP	80		SCL01030	Environmental Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000338	CP	80		SCL01090	Environmental Technician II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000050	DT	80		SCL02280	Evidence Control Specialist	25.60 2048.00 53,248	29.07 2325.60 60,466	31.31 2504.80 65,125							
30000051	DT	80	*	SCL02515	Evidence Control Specialist, Lead	28.93 2314.40 60,174	33.13 2650.40 68,910	34.93 2794.40 72,654	35.94 2875.20 74,755						
30000711	DT	80		SCL02593	Facilities Maint Dispatch/Scheduler	24.51 1960.80 50,981	26.96 2156.80 56,077	28.99 2319.20 60,299	31.16 2492.80 64,813	34.29 2743.20 71,323	37.72 3017.60 78,458				
30002508	CL	80		SCLT3624	Facilities Maint Tech Apprentice-CL	See Note	#6								
30000070	DT	80		SCLT2428	Facilities Maintenance Tech Apprentice	See Note	#5								
30000071	DT	80		SCL02524	Facilities Maintenance Technician	33.35 2668.00 69,368	36.01 2880.80 74,901	37.10 2968.00 77,168							
30002488	CL	80	*	SCL03534	Facilities Maintenance Technician, Ld-CL	33.62 2689.60 69,930	37.66 3012.80 78,333	38.80 3104.00 80,704							
30000072	DT	80	*	SCL02567	Facilities Maintenance Technician, Lead	33.62 2689.60 69,930	37.66 3012.80 78,333	38.80 3104.00 80,704							
30002487	CL	80		SCL03532	Facilities Maintenance Technician-CL	33.35	36.01	37.10							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						2668.00 69,368	2880.80 74,901	2968.00 77,168							
30003053	NR	80		GRDN0056-01	Facilities Project Specialist	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30002037	CP	80		SCL01190	Field Science Specialist	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30002038	CP	80		SCL01090	Field Science Technician	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30002039	CP	80		SCL01027	Field Science Technician Trainee	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648						
30003054	NR	80		GRDN0056-01	Financial Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003055	NR	80		GRDN0057-01	Financial Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003056	NR	80		GRDN0058-01	Financial Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000806	FR	103.38		SCL04100	Fire Battalion Chief	48.25 4987.77 129,682		50.44 5214.78 135,584							
30000807	FR	80	*	SCL04110	Fire Battalion Chief, Staff	66.09 5287.04 137,463		69.10 5527.67 143,719							
30000803	FR	80		SCL04050	Fire Captain	50.20 4015.68 104,408		56.69 4534.81 117,905							
30000803	FR	103.38		SCL04050	Fire Captain	38.84 4015.68 104,408		43.87 4534.81 117,905							
30000817	FR	80	*	SCL04070	Fire Captain, Staff	60.09 4806.90									

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						124,979									
30003057	NR	80		GRDN0063-01	Fire Chief	65.18 5214.40 135,574				84.73 6778.40 176,238					104.28 8342.40 216,902
30003058	NR	80		GRDN0061-01	Fire Chief, Deputy	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003058	NR	103.38		GRDN0061-01	Fire Chief, Deputy	35.89 3710.40 96,470				49.36 5102.40 132,662					62.81 6493.60 168,834
30003059	NR	80		GRDN0062-01	Fire Division Chief	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30000793	FR	80		SCL04010	Fire Fighter	23.75 1899.76 49,394	29.92 2393.40 62,228	32.28 2582.54 67,146	34.82 2785.44 72,421	37.72 3017.44 78,453	40.23 3218.05 83,669	42.90 3432.06 89,234			
30000793	FR	103.38		SCL04010	Fire Fighter	18.38 1899.76 49,394	23.15 2393.40 62,228	24.98 2582.54 67,146	26.94 2785.44 72,421	29.19 3017.44 78,453	31.13 3218.05 83,669	33.20 3432.06 89,234			
30000795	FR	80	*	SCL04020	Fire Fighter Specialist	25.17 2013.75 52,358	31.71 2537.01 65,962	34.22 2737.49 71,175	36.91 2952.58 76,767	39.98 3198.50 83,161	42.64 3411.14 88,690	45.47 3637.99 94,588			
30000795	FR	103.38	*	SCL04020	Fire Fighter Specialist	19.48 2013.75 52,358	24.54 2537.01 65,962	26.48 2737.49 71,175	28.56 2952.58 76,767	30.94 3198.50 83,161	33.00 3411.14 88,690	35.19 3637.99 94,588			
30000791	NS	80		SCLN9520	Fire Fighter Trainee	15.08 1206.40 31,366									
30000808	FR	80		SCL04030	Fire Inspector	43.72 3497.42 90,933		44.97 3597.50 93,535	46.32 3705.44 96,341	47.76 3820.92 99,344	49.33 3946.10 102,599				
30000808	FR	84		SCL04030	Fire Inspector	41.64 3497.42 90,933		42.83 3597.50 93,535	44.11 3705.44 96,341	45.49 3820.92 99,344	46.98 3946.10 102,599				
30000811	FR	80		SCL04050	Fire Inspector, Sr	50.20 4015.68 104,408		56.69 4534.81 117,905							

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City Of Portland  
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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000816	FR	80	*	SCL04080	Fire Inspector, Sr - Specialist	53.21 4256.63 110,672		60.09 4806.90 124,979							
30000812	FR	80	*	SCL04040	Fire Inspector/Specialist	46.34 3707.28 96,389		47.67 3813.35 99,147	49.10 3927.76 102,122	50.63 4050.19 105,305	52.29 4182.87 108,755				
30000812	FR	84	*	SCL04040	Fire Inspector/Specialist	44.13 3707.28 96,389		45.40 3813.35 99,147	46.76 3927.76 102,122	48.22 4050.19 105,305	49.80 4182.87 108,755				
30000815	FR	80	*	SCL04040	Fire Investigator	46.34 3707.28 96,389		47.67 3813.35 99,147	49.10 3927.76 102,122	50.63 4050.19 105,305	52.29 4182.87 108,755				
30000815	FR	84	*	SCL04040	Fire Investigator	44.13 3707.28 96,389		45.40 3813.35 99,147	46.76 3927.76 102,122	48.22 4050.19 105,305	49.80 4182.87 108,755				
30000336	CP	80		SCL01140	Fire Land Use Review Technician	31.81 2544.80 66,165		33.39 2671.20 69,451	35.07 2805.60 72,946	36.81 2944.80 76,565	38.65 3092.00 80,392	40.58 3246.40 84,406			
30000798	FR	80		SCL04030	Fire Lieutenant	43.72 3497.42 90,933		44.97 3597.50 93,535	46.32 3705.44 96,341	47.76 3820.92 99,344	49.33 3946.10 102,599				
30000798	FR	84		SCL04030	Fire Lieutenant	41.64 3497.42 90,933		42.83 3597.50 93,535	44.11 3705.44 96,341	45.49 3820.92 99,344	46.98 3946.10 102,599				
30000798	FR	103.38		SCL04030	Fire Lieutenant	33.83 3497.42 90,933		34.80 3597.50 93,535	35.84 3705.44 96,341	36.96 3820.92 99,344	38.17 3946.10 102,599				
30000801	FR	80	*	SCL04040	Fire Lieutenant, Staff	46.34 3707.28 96,389		47.67 3813.35 99,147	49.10 3927.76 102,122	50.63 4050.19 105,305	52.29 4182.87 108,755				
30003060	NR	80		GRDN0062-01	Fire Marshal	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30000805	FR	80	*	SCL04080	Fire Training Captain	53.21 4256.63 110,672		60.09 4806.90 124,979							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000805	FR	103.38	*	SCL04080	Fire Training Captain	41.17 4256.63 110,672		46.50 4806.90 124,979							
30000800	FR	80	*	SCL04040	Fire Training Officer	46.34 3707.28 96,389		47.67 3813.35 99,147	49.10 3927.76 102,122	50.63 4050.19 105,305	52.29 4182.87 108,755				
30000800	FR	103.38	*	SCL04040	Fire Training Officer	35.86 3707.28 96,389		36.89 3813.35 99,147	37.99 3927.76 102,122	39.18 4050.19 105,305	40.46 4182.87 108,755				
30000341	CP	80		SCL01030	GIS Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000342	CP	80		SCL01090	GIS Technician II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000343	CP	80		SCL01190	GIS Technician III	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000127	DT	80		SCL02395	General Mechanic	27.71 2216.80 57,637	31.52 2521.60 65,562	33.51 2680.80 69,701	34.53 2762.40 71,822						
30000128	DT	80	*	SCL02490	General Mechanic Lead	29.08 2326.40 60,486	33.08 2646.40 68,806	35.16 2812.80 73,133	36.21 2896.80 75,317						
30003061	NR	80		GRDN0058-01	Government Relations Lobbyist I	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003062	NR	80		GRDN0059-01	Government Relations Lobbyist II	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000371	CP	80		SCL01030	Graphics Designer I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000372	CP	80		SCL01090	Graphics Designer II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000373	CP	80		SCL01190	Graphics Designer III	35.95		37.77	39.67	41.60	43.73	45.91			

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						2876.00 74,776		3021.60 78,562	3173.60 82,514	3328.00 86,528	3498.40 90,958	3672.80 95,493			
30000085	CL	80		SCL03536	Greenskeeper I	23.08 1846.40 48,006	26.21 2096.80 54,517	28.23 2258.40 58,718							
30000086	CL	80		SCL03502	Greenskeeper II	25.99 2079.20 54,059	28.97 2317.60 60,258	29.69 2375.20 61,755							
30000087	CL	80		SCL03538	Greenskeeper III	26.95 2156.00 56,056	30.69 2455.20 63,835	32.62 2609.60 67,850							
30000822	FR	80		SCL04030	Harbor Pilot	43.72 3497.42 90,933		44.97 3597.50 93,535	46.32 3705.44 96,341	47.76 3820.92 99,344	49.33 3946.10 102,599				
30000822	FR	103.38		SCL04030	Harbor Pilot	33.83 3497.42 90,933		34.80 3597.50 93,535	35.84 3705.44 96,341	36.96 3820.92 99,344	38.17 3946.10 102,599				
30000400	CP	80		SCL01270	Hazardous Materials Coordinator	43.02 3441.60 89,482		45.19 3615.20 93,995	47.42 3793.60 98,634	49.80 3984.00 103,584	52.30 4184.00 108,784	54.90 4392.00 114,192	57.66 4612.80 119,933		
30000028	DT	80		SCL02355	Hearings Clerk	25.90 2072.00 53,872	28.04 2243.20 58,323	29.53 2362.40 61,422	30.95 2476.00 64,376	33.06 2644.80 68,765	34.06 2724.80 70,845				
30000252	DT	80		SCL02285	Horticulturist	26.08 2086.40 54,246	29.77 2381.60 61,922	31.50 2520.00 65,520							
30000251	DT	80		SCL02130	Horticulturist, Apprentice	23.19 1855.20 48,235	26.33 2106.40 54,766	28.18 2254.40 58,614							
30002502	CL	80		SCL03544	Horticulturist, Apprentice-CL	23.19 1855.20 48,235	26.33 2106.40 54,766	28.18 2254.40 58,614							
30000253	DT	80	*	SCL02365	Horticulturist, Lead	27.38 2190.40 56,950	31.19 2495.20 64,875	33.07 2645.60 68,786							
30002504	CL	80	*	SCL03542	Horticulturist, Lead-CL	27.38 2190.40	31.19 2495.20	33.07 2645.60							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						56,950	64,875	68,786							
30002503	CL	80		SCL03540	Horticulturist-CL	26.08 2086.40 54,246	29.77 2381.60 61,922	31.50 2520.00 65,520							
30001589	DT	80		SCL02808	Housg Comnty Outreach & Informtn Rep, Sr	35.77 2861.60 74,402		37.25 2980.00 77,480	38.79 3103.20 80,683	40.38 3230.40 83,990	42.03 3362.40 87,422	43.73 3498.40 90,958	45.54 3643.20 94,723	47.42 3793.60 98,634	
30001592	DT	80		SCL02800	Housing Administrative Specialist, Sr	28.74 2299.20 59,779		29.91 2392.80 62,213	31.14 2491.20 64,771	32.41 2592.80 67,413	33.73 2698.40 70,158	35.12 2809.60 73,050	36.58 2926.40 76,086	38.06 3044.80 79,165	
30001590	DT	80		SCL02806	Housing Business Systems Analyst	34.06 2724.80 70,845		35.45 2836.00 73,736	36.89 2951.20 76,731	38.40 3072.00 79,872	40.00 3200.00 83,200	41.61 3328.80 86,549	43.34 3467.20 90,147	45.12 3609.60 93,850	
30001591	DT	80		SCL02802	Housing Business Systems Analyst, Asst	30.88 2470.40 64,230		32.13 2570.40 66,830	33.47 2677.60 69,618	34.83 2786.40 72,446	36.27 2901.60 75,442	37.74 3019.20 78,499	39.29 3143.20 81,723	40.92 3273.60 85,114	
30001361	DT	80		SCL02804	Housing Construction Coordinator	32.41 2592.80 67,413		33.74 2699.20 70,179	35.14 2811.20 73,091	36.59 2927.20 76,107	38.07 3045.60 79,186	39.64 3171.20 82,451	41.27 3301.60 85,842	42.97 3437.60 89,378	
30001362	DT	80		SCL02808	Housing Construction Coordinator, Sr	35.77 2861.60 74,402		37.25 2980.00 77,480	38.79 3103.20 80,683	40.38 3230.40 83,990	42.03 3362.40 87,422	43.73 3498.40 90,958	45.54 3643.20 94,723	47.42 3793.60 98,634	
30001587	DT	80		SCL02806	Housing Financial Analyst	34.06 2724.80 70,845		35.45 2836.00 73,736	36.89 2951.20 76,731	38.40 3072.00 79,872	40.00 3200.00 83,200	41.61 3328.80 86,549	43.34 3467.20 90,147	45.12 3609.60 93,850	
30001588	DT	80		SCL02802	Housing Financial Analyst, Assistant	30.88 2470.40 64,230		32.13 2570.40 66,830	33.47 2677.60 69,618	34.83 2786.40 72,446	36.27 2901.60 75,442	37.74 3019.20 78,499	39.29 3143.20 81,723	40.92 3273.60 85,114	
30000171	DT	80		SCL02415	Housing Inspector	29.19 2335.20 60,715	31.77 2541.60 66,082	33.35 2668.00 69,368	35.06 2804.80 72,925	36.96 2956.80 76,877					
30000172	DT	80		SCL02625	Housing Inspector, Sr	38.53 3082.40 80,142	40.45 3236.00 84,136	42.44 3395.20 88,275	44.58 3566.40 92,726						
30001367	DT	80		SCL02808	Housing Lead Grant Program Coordinator	35.77 2861.60 74,402		37.25 2980.00 77,480	38.79 3103.20 80,683	40.38 3230.40 83,990	42.03 3362.40 87,422	43.73 3498.40 90,958	45.54 3643.20 94,723	47.42 3793.60 98,634	

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30001369	DT	80		SCL02800	Housing Loan Compliance Analyst	28.74 2299.20 59,779		29.91 2392.80 62,213	31.14 2491.20 64,771	32.41 2592.80 67,413	33.73 2698.40 70,158	35.12 2809.60 73,050	36.58 2926.40 76,086	38.06 3044.80 79,165	
30001364	DT	80		SCL02802	Housing Loan Coordinator	30.88 2470.40 64,230		32.13 2570.40 66,830	33.47 2677.60 69,618	34.83 2786.40 72,446	36.27 2901.60 75,442	37.74 3019.20 78,499	39.29 3143.20 81,723	40.92 3273.60 85,114	
30001365	DT	80		SCL02806	Housing Loan Coordinator, Sr	34.06 2724.80 70,845		35.45 2836.00 73,736	36.89 2951.20 76,731	38.40 3072.00 79,872	40.00 3200.00 83,200	41.61 3328.80 86,549	43.34 3467.20 90,147	45.12 3609.60 93,850	
30001596	DT	80		SCL02802	Housing Management Assistant	30.88 2470.40 64,230		32.13 2570.40 66,830	33.47 2677.60 69,618	34.83 2786.40 72,446	36.27 2901.60 75,442	37.74 3019.20 78,499	39.29 3143.20 81,723	40.92 3273.60 85,114	
30001363	DT	80		SCL02810	Housing Portfolio Finance Coordinator	37.63 3010.40 78,270		39.18 3134.40 81,494	40.80 3264.00 84,864	42.44 3395.20 88,275	44.19 3535.20 91,915	46.01 3680.80 95,701	47.90 3832.00 99,632	49.86 3988.80 103,709	
30001595	DT	80		SCL02808	Housing Program Coordinator	35.77 2861.60 74,402		37.25 2980.00 77,480	38.79 3103.20 80,683	40.38 3230.40 83,990	42.03 3362.40 87,422	43.73 3498.40 90,958	45.54 3643.20 94,723	47.42 3793.60 98,634	
30001593	DT	80		SCL02804	Housing Program Specialist	32.41 2592.80 67,413		33.74 2699.20 70,179	35.14 2811.20 73,091	36.59 2927.20 76,107	38.07 3045.60 79,186	39.64 3171.20 82,451	41.27 3301.60 85,842	42.97 3437.60 89,378	
30001594	DT	80		SCL02802	Housing Program Specialist, Assistant	30.88 2470.40 64,230		32.13 2570.40 66,830	33.47 2677.60 69,618	34.83 2786.40 72,446	36.27 2901.60 75,442	37.74 3019.20 78,499	39.29 3143.20 81,723	40.92 3273.60 85,114	
30003063	NR	80		GRDN0056-01	Human Resources Analyst I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003064	NR	80		GRDN0057-01	Human Resources Analyst II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003065	NR	80		GRDN0058-01	Human Resources Analyst III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30003066	NR	80		GRDN0058-01	Human Resources Generalist	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003067	NR	80		GRDN0056-01	Human Resources Systems Specialist	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30000340	CP	80		SCL01250	Hydrogeologist	40.76 3260.80 84,781		42.80 3424.00 89,024	44.95 3596.00 93,496	47.18 3774.40 98,134	49.56 3964.80 103,085	52.00 4160.00 108,160			
30000126	CL	80		SCL03546	Industrial Machinist	30.33 2426.40 63,086	32.97 2637.60 68,578	33.98 2718.40 70,678	35.85 2868.00 74,568						
30000157	CL	80		SCL03546	Industrial Maintenance Millwright	30.33 2426.40 63,086	32.97 2637.60 68,578	33.98 2718.40 70,678	35.85 2868.00 74,568						
30000155	CL	80		SCLT3626	Industrial Maintenance Millwright, Appr	See Note	#7								
30000158	CL	80	*	SCL03552	Industrial Maintenance Millwright, Lead	32.59 2607.20 67,787	35.44 2835.20 73,715	36.50 2920.00 75,920	38.51 3080.80 80,101						
30000156	CL	80		SCL03550	Industrial Maintenance Millwright, Trnee	22.21 1776.80 46,197	24.96 1996.80 51,917	25.83 2066.40 53,726							
30000114	DT	80		SCL02388	Industrial Painter	31.50 2520.00 65,520	34.25 2740.00 71,240	35.28 2822.40 73,382							
30000115	DT	80	*	SCL02478	Industrial Painter, Lead	33.08 2646.40 68,806	35.96 2876.80 74,797	37.04 2963.20 77,043							
30000217	CP	80		GRDC1280-01	Inf Syst Analyst, Principal-GIS Enterprs	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30000880	CP	80		GRDC1280-01	Inf Syst Analyst, Principal-GIS,Vertical	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30000218	CP	80		GRDC1280-01	Inf Syst Analyst, Principal-Gen	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30000219	CP	80		GRDC1280-01	Inf Syst Analyst, Principal-Proj Mgmt	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000220	CP	80		GRDC1280-01	Inf Syst Analyst, Principal-Security	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30000198	CP	80		GRDC1080-01	Inf Syst Tech Analyst I-Generalist	24.51 1960.80 50,981				31.12 2489.60 64,730					37.73 3018.40 78,478
30000199	CP	80		GRDC1130-01	Inf Syst Tech Analyst II-Generalist	26.33 2106.40 54,766				33.44 2675.20 69,555					40.54 3243.20 84,323
30000200	CP	80		GRDC1160-01	Inf Syst Tech Analyst III-Generalist	31.95 2556.00 66,456				37.27 2981.60 77,522					42.58 3406.40 88,566
30000209	CP	80		GRDC1160-01	Inf Syst Tech Analyst III-Telecomm	31.95 2556.00 66,456				37.27 2981.60 77,522					42.58 3406.40 88,566
30000210	CP	80		GRDC1170-01	Inf Syst Tech Analyst IV-Generalist	33.54 2683.20 69,763				39.13 3130.40 81,390					44.72 3577.60 93,018
30000211	CP	80		GRDC1170-01	Inf Syst Tech Analyst IV-Telecomm	33.54 2683.20 69,763				39.13 3130.40 81,390					44.72 3577.60 93,018
30000212	CP	80		GRDC1170-01	Inf Syst Tech Analyst IV-Vertical GIS	33.54 2683.20 69,763				39.13 3130.40 81,390					44.72 3577.60 93,018
30000213	CP	80		GRDC1220-01	Inf Syst Tech Analyst V-Generalist	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752
30001933	CP	80		GRDC1220-01	Inf Syst Tech Analyst V-Proj Mgmt	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752
30002608	CP	80		GRDC1220-01	Inf Syst Tech Analyst V-Telecomm	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752
30000214	CP	80		GRDC1220-01	Inf Syst Tech Analyst V-Vertical GIS	37.01 2960.80 76,981				43.21 3456.80 89,877					49.40 3952.00 102,752

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000215	CP	80		GRDC1260-01	Inf Syst Tech Analyst VI-Generalist	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30000216	CP	80		GRDC1260-01	Inf Syst Tech Analyst VI-Proj Mgmt	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30001003	CP	80		GRDC1260-01	Inf Syst Tech Analyst VI-Security	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30001510	CP	80		GRDC1260-01	Inf Syst Tech Analyst VI-Vertical GIS	38.89 3111.20 80,891				45.46 3636.80 94,557					52.02 4161.60 108,202
30000016	DT	80		SCL02090	Information & Referral Specialist	18.71 1496.80 38,917	21.42 1713.60 44,554	22.45 1796.00 46,696	24.02 1921.60 49,962	26.08 2086.40 54,246	26.87 2149.60 55,890				
30002108	CP	80		GRDC1290-01	Information Security Architect	45.61 3648.80 94,869				53.19 4255.20 110,635					60.76 4860.80 126,381
30003068	NR	80		GRDN0061-01	Information Security Manager	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003069	NR	80		GRDN0059-01	Information Systems Manager I	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003070	NR	80		GRDN0060-01	Information Systems Manager II	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003071	NR	80		GRDN0061-01	Information Systems Manager III	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003072	NR	80		GRDN0058-01	Information Systems Supervisor	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000239	DT	80		SCL02635	Instrument Technician	38.71 3096.80 80,517	41.80 3344.00 86,944								
30003233	DT	80		SCLT2725	Instrument Technician, Apprentice	See Note	#11								

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000240	DT	80	*	SCL02675	Instrument Technician, Lead	40.65 3252.00 84,552	43.88 3510.40 91,270								
30003073	NR	80		GRDN0059-01	Investment Officer	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000241	DT	80		SCL02320	Laboratory Analyst I	25.37 2029.60 52,770	29.03 2322.40 60,382	30.47 2437.60 63,378	32.04 2563.20 66,643						
30002501	CL	80		SCL03554	Laboratory Analyst I-CL	25.37 2029.60 52,770	29.03 2322.40 60,382	30.47 2437.60 63,378	32.04 2563.20 66,643						
30001283	DT	80		SCL02509	Laboratory Analyst II	27.24 2179.20 56,659	31.07 2485.60 64,626	32.60 2608.00 67,808	34.26 2740.80 71,261	35.97 2877.60 74,818					
30002505	CL	80		SCL03556	Laboratory Analyst II-CL	27.24 2179.20 56,659	31.07 2485.60 64,626	32.60 2608.00 67,808	34.26 2740.80 71,261	35.97 2877.60 74,818					
30001284	DT	80		SCL02629	Laboratory Analytical Specialist	30.96 2476.80 64,397	34.36 2748.80 71,469	35.90 2872.00 74,672	38.43 3074.40 79,934	41.10 3288.00 85,488					
30002506	CL	80		SCL03558	Laboratory Analytical Specialist-CL	30.96 2476.80 64,397	34.36 2748.80 71,469	35.90 2872.00 74,672	38.43 3074.40 79,934	41.10 3288.00 85,488					
30001285	DT	80		SCL02691	Laboratory Coordinator	32.12 2569.60 66,810	35.66 2852.80 74,173	37.01 2960.80 76,981	39.59 3167.20 82,347	42.40 3392.00 88,192	45.34 3627.20 94,307				
30002507	CL	80		SCL03560	Laboratory Coordinator-CL	32.12 2569.60 66,810	35.66 2852.80 74,173	37.01 2960.80 76,981	39.59 3167.20 82,347	42.40 3392.00 88,192	45.34 3627.20 94,307				
30003074	NR	80		GRDN0059-01	Laboratory Manager	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000313	CP	80		SCL01190	Landscape Architect	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003077	NR	80		GRDN0056-01	Legal Assistant	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003078	NR	80		GRDN0057-01	Legal Assistant Supervisor	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30000098	CL	80		SCL03562	Maintenance Mechanic	28.30 2264.00 58,864	30.78 2462.40 64,022	31.65 2532.00 65,832							
30003079	NR	80		GRDN0057-01	Maintenance Supervisor I - E	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003234	NR	80		GRDN0057-01	Maintenance Supervisor I - NE	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003080	NR	80		GRDN0058-01	Maintenance Supervisor II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000073	DT	80		SCL02005	Maintenance Worker	16.95 1356.00 35,256									
30003351	DT	80		SCL02014	Maintenance Worker Assistant	12.50 1000.00 26,000	14.44 1155.20 30,035	16.37 1309.60 34,050							
30003352	CL	80		SCL03518	Maintenance Worker Assistant-CL	12.50 1000.00 26,000	14.44 1155.20 30,035	16.37 1309.60 34,050							
30002609	CL	80		SCL03614	Maintenance Worker-CL	16.95 1356.00 35,256									
30003081	NR	80		GRDN0059-01	Manager I	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003082	NR	80		GRDN0061-01	Manager II	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003083	NR	80		GRDN0062-01	Manager III	55.79				75.31					94.83

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						4463.20 116,043				6024.80 156,645					7586.40 197,246
30003084	NR	80		GRDN0058-01	Mapping & GIS Supervisor	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000327	CP	80		SCL01090	Mapping Data Technician I	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000978	CP	80		SCL01190	Mapping Data Technician II	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000347	CP	80		SCL01190	Materials Quality Compliance Specialist	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000344	CP	80		SCL01030	Materials Testing Technician I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		
30000345	CP	80		SCL01090	Materials Testing Technician II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000346	CP	80		SCL01190	Materials Testing Technician III	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000001	NR	80		SCLN9070	Mayor	71.76 5740.80 149,261									
30000008	NR	80		GRDE9060-01	Mayor's Chief of Staff	52.33 4186.40 108,846				58.88 4710.40 122,470					65.42 5233.60 136,074
30000007	NR	80		GRDE9030-01	Mayor's Deputy Chief of Staff	43.45 3476.00 90,376				48.90 3912.00 101,712					54.34 4347.20 113,027
30003085	NR	80		GRDN0056-01	Multimedia Specialist	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30000737	CP	80		SCL01290	Noise Control Officer	35.07 2805.60		36.82 2945.60	38.66 3092.80	40.59 3247.20	42.62 3409.60	44.75 3580.00	46.98 3758.40		

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						72,946		76,586	80,413	84,427	88,650	93,080	97,718		
30003086	NR	80		GRDN0059-01	Occupational Health Specialist	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003350	DT	80		SCL02013	Office Support Specialist Assistant	12.50 1000.00 26,000	14.77 1181.60 30,722	17.03 1362.40 35,422							
30000011	DT	80		SCL02050	Office Support Specialist I	17.03 1362.40 35,422	19.40 1552.00 40,352	20.41 1632.80 42,453	21.86 1748.80 45,469	23.64 1891.20 49,171	24.33 1946.40 50,606				
30000012	DT	80		SCL02090	Office Support Specialist II	18.71 1496.80 38,917	21.42 1713.60 44,554	22.45 1796.00 46,696	24.02 1921.60 49,962	26.08 2086.40 54,246	26.87 2149.60 55,890				
30000013	DT	80		SCL02255	Office Support Specialist III	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30000014	DT	80	*	SCL02260	Office Support Specialist, Lead	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30000152	DT	80		SCL02175	Operating Engineer I	27.32 2185.60 56,826	28.60 2288.00 59,488	30.03 2402.40 62,462							
30000153	DT	80		SCL02545	Operating Engineer II	28.94 2315.20 60,195	31.45 2516.00 65,416	33.21 2656.80 69,077	35.24 2819.20 73,299	37.39 2991.20 77,771					
30000154	DT	80		SCL02573	Operating Engineer III	31.62 2529.60 65,770	34.37 2749.60 71,490	36.26 2900.80 75,421	38.52 3081.60 80,122	40.86 3268.80 84,989					
30000112	DT	80		SCL02385	Painter	30.54 2443.20 63,523	33.16 2652.80 68,973	34.15 2732.00 71,032							
30000113	DT	80	*	SCL02475	Painter, Lead	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							
30003087	NR	80		GRDN0057-01	Paralegal	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003088	NR	80		GRDN0058-01	Paralegal Supervisor	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30001709	CL	80		SCL03564	Park Ranger	21.54 1723.20 44,803	23.46 1876.80 48,797	24.65 1972.00 51,272	25.89 2071.20 53,851	27.17 2173.60 56,514	28.54 2283.20 59,363				
30000185	DT	80		SCL02165	Parking Code Enforcement Officer	24.47 1957.60 50,898	26.45 2116.00 55,016	28.05 2244.00 58,344	29.52 2361.60 61,402	31.21 2496.80 64,917	32.13 2570.40 66,830				
30002563	DT	80	*	SCL02168	Parking Code Enforcement Officer, Lead	25.69 2055.20 53,435	27.78 2222.40 57,782	29.45 2356.00 61,256	30.99 2479.20 64,459	32.78 2622.40 68,182	33.74 2699.20 70,179				
30001158	DT	80		SCL02093	Parking Code Enfrcmnt Ofcr-Abandnd Auto	20.28 1622.40 42,182	22.06 1764.80 45,885	23.50 1880.00 48,880	24.84 1987.20 51,667	26.21 2096.80 54,517	26.99 2159.20 56,139				
30000188	DT	80		SCL02020	Parking Collection Technician	16.95 1356.00 35,256	17.67 1413.60 36,754								
30000099	CL	80		SCL03566	Parking Pay Station Technician	26.94 2155.20 56,035	29.30 2344.00 60,944	30.79 2463.20 64,043	32.53 2602.40 67,662						
30000100	CL	80	*	SCL03568	Parking Pay Station Technician, Lead	31.46 2516.80 65,437	34.17 2733.60 71,074	35.20 2816.00 73,216							
30000255	NS	80		HGRS9600-01	Parks Activities Specialist	12.50 1000.00 26,000									50.53 4042.40 105,102
30000084	CL	80		SCL03570	Parks Maintenance Crew Leader	26.93 2154.40 56,014	30.69 2455.20 63,835	32.53 2602.40 67,662							
30000081	DT	80		SCL02145	Parks Technician	25.26 2020.80 52,541	27.44 2195.20 57,075	28.70 2296.00 59,696							
30000082	DT	80	*	SCL02220	Parks Technician, Lead	26.56 2124.80 55,245	28.84 2307.20 59,987	30.11 2408.80 62,629							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30002492	CL	80	*	SCL03574	Parks Technician, Lead-CL	26.56 2124.80 55,245	28.84 2307.20 59,987	30.11 2408.80 62,629							
30002491	CL	80		SCL03572	Parks Technician-CL	25.26 2020.80 52,541	27.44 2195.20 57,075	28.70 2296.00 59,696							
30000376	CP	80		SCL01070	Planner I, City-Environmental	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000377	CP	80		SCL01070	Planner I, City-Land Use	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000378	CP	80		SCL01070	Planner I, City-Parks	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000380	CP	80		SCL01070	Planner I, City-Transportation	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000379	CP	80		SCL01070	Planner I, City-Transportation Modeling	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000381	CP	80		SCL01070	Planner I, City-Urban Design	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000382	CP	80		SCL01070	Planner I, City-Water Resources	34.55 2764.00 71,864		36.23 2898.40 75,358	38.07 3045.60 79,186	39.98 3198.40 83,158					
30000383	CP	80		SCL01110	Planner II. City-Economic	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000384	CP	80		SCL01110	Planner II. City-Environmental	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000385	CP	80		SCL01110	Planner II. City-Land Use	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000386	CP	80		SCL01110	Planner II. City-Parks	39.72		41.66	43.78	45.98					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						3177.60 82,618		3332.80 86,653	3502.40 91,062	3678.40 95,638					
30000388	CP	80		SCL01110	Planner II. City-Transportation	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000387	CP	80		SCL01110	Planner II. City-Transportation Modeling	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000389	CP	80		SCL01110	Planner II. City-Urban Design	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000390	CP	80		SCL01110	Planner II. City-Water Resources	39.72 3177.60 82,618		41.66 3332.80 86,653	43.78 3502.40 91,062	45.98 3678.40 95,638					
30000375	CP	80		SCL01050	Planner, Associate	31.40 2512.00 65,312		32.94 2635.20 68,515	34.61 2768.80 71,989	36.34 2907.20 75,587					
30003089	NR	80		GRDN0060-01	Planner, Principal	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30000391	CP	80		SCL01280	Planner, Sr City-Economic	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000392	CP	80		SCL01280	Planner, Sr City-Environmental	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000393	CP	80		SCL01280	Planner, Sr City-Land Use	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000394	CP	80		SCL01280	Planner, Sr City-Parks	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000396	CP	80		SCL01280	Planner, Sr City-Transportation	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000395	CP	80		SCL01280	Planner, Sr City-Transportation Modeling	42.70 3416.00		44.79 3583.20	47.07 3765.60	49.41 3952.80					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						88,816		93,163	97,906	102,773					
30000397	CP	80		SCL01280	Planner, Sr City-Urban Design	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30000398	CP	80		SCL01280	Planner, Sr City-Water Resources	42.70 3416.00 88,816		44.79 3583.20 93,163	47.07 3765.60 97,906	49.41 3952.80 102,773					
30003090	NR	80		GRDN0059-01	Planner, Supervising	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000374	CP	80		SCL01010	Planning Assistant	18.48 1478.40 38,438		19.41 1552.80 40,373	20.37 1629.60 42,370	21.40 1712.00 44,512	22.46 1796.80 46,717	23.59 1887.20 49,067			
30000231	DT	80		SCL02685	Plans Examiner, Commercial	38.21 3056.80 79,477	40.11 3208.80 83,429	42.11 3368.80 87,589	44.24 3539.20 92,019	45.57 3645.60 94,786	46.94 3755.20 97,635				
30000230	DT	80		SCL02555	Plans Examiner, Residential	33.00 2640.00 68,640	34.65 2772.00 72,072	36.39 2911.20 75,691	37.47 2997.60 77,938	38.59 3087.20 80,267					
30000232	DT	80		SCL02710	Plans Examiner, Sr	43.59 3487.20 90,667		45.82 3665.60 95,306	48.07 3845.60 99,986	49.52 3961.60 103,002	51.00 4080.00 106,080				
30001159	DT	80		SCL02553	Plumber	34.87 2789.60 72,530	37.92 3033.60 78,874	39.04 3123.20 81,203							
30000164	DT	80		SCL02652	Plumbing Inspector	38.35 3068.00 79,768	40.27 3221.60 83,762	42.21 3376.80 87,797	44.35 3548.00 92,248						
30000165	DT	80		SCL02708	Plumbing Inspector, Sr	43.04 3443.20 89,523	45.21 3616.80 94,037	47.48 3798.40 98,758	49.82 3985.60 103,626						
30000026	DT	80	*	SCL02260	Police Administrative Support Spec, Lead	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30000025	DT	80		SCL02258	Police Administrative Support Spec, Sr	25.59 2047.20 53,227	27.01 2160.80 56,181	28.41 2272.80 59,093	30.29 2423.20 63,003	31.19 2495.20 64,875	32.62 2609.60 67,850				

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000023	DT	80		SCL02010	Police Administrative Support Spec,Trnee	17.13 1370.40 35,630	17.94 1435.20 37,315								
30000024	DT	80		SCL02091	Police Administrative Support Specialist	21.06 1684.80 43,805	22.09 1767.20 45,947	23.64 1891.20 49,171	25.66 2052.80 53,373	26.42 2113.60 54,954	28.57 2285.60 59,426				
30003091	NR	80		GRDN0061-01	Police Captain	46.38 3710.40 96,470				63.78 5102.40 132,662					81.17 6493.60 168,834
30003092	NR	80		GRDN0064-01	Police Chief	73.45 5876.00 152,776				95.48 7638.40 198,598					117.50 9400.00 244,400
30003093	NR	80		GRDN0062-01	Police Chief, Assistant	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30003094	NR	80		GRDN0062-01	Police Commander	55.79 4463.20 116,043				75.31 6024.80 156,645					94.83 7586.40 197,246
30000307	PP	80		SCL06020	Police Criminalist	43.94 3515.20 91,395		45.24 3619.20 94,099	46.58 3726.40 96,886	48.03 3842.40 99,902	49.65 3972.00 103,272	51.15 4092.00 106,392	52.69 4215.20 109,595	54.27 4341.60 112,882	
30000022	DT	80		SCL02045	Police Desk Clerk	18.77 1501.60 39,042	19.81 1584.80 41,205	21.23 1698.40 44,158	22.71 1816.80 47,237	23.40 1872.00 48,672	25.59 2047.20 53,227				
30000302	PP	80		SCL06020	Police Detective	43.94 3515.20 91,395		45.24 3619.20 94,099	46.58 3726.40 96,886	48.03 3842.40 99,902	49.65 3972.00 103,272	51.15 4092.00 106,392	52.69 4215.20 109,595	54.27 4341.60 112,882	
30000304	DT	80		SCL02595	Police Identification Technician	30.95 2476.00 64,376	33.62 2689.60 69,930	35.81 2864.80 74,485	37.59 3007.20 78,187	39.52 3161.60 82,202					
30000305	DT	80	*	SCL02660	Police Identification Technician, Lead	33.65 2692.00 69,992	36.54 2923.20 76,003	38.94 3115.20 80,995	40.86 3268.80 84,989	42.98 3438.40 89,398					
30000303	DT	80		SCL02410	Police Identification Technician,Trnee	22.60 1808.00 47,008	33.62 2689.60 69,930								

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000097	DT	80		SCL02210	Police Impound Technician	24.35 1948.00 50,648	27.71 2216.80 57,637	29.82 2385.60 62,026							
30003095	NR	80		GRDN0057-01	Police Internal Affairs Investigator	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30000310	DT	80		SCL02715	Police Investigative Accountant	44.81 3584.80 93,205	48.68 3894.40 101,254	50.61 4048.80 105,269	52.13 4170.40 108,430						
30000299	PC	80		SCL05010	Police Lieutenant	63.11 5048.80 131,269		65.64 5251.20 136,531	68.26 5460.80 141,981						
30000297	PP	80		SCL06010	Police Officer	32.18 2574.40 66,934		34.15 2732.00 71,032	36.19 2895.20 75,275	38.44 3075.20 79,955	40.61 3248.80 84,469	43.17 3453.60 89,794	44.48 3558.40 92,518	45.81 3664.80 95,285	47.18 3774.40 98,134
30000306	DT	80		SCL02655	Police Photographic Reproduction Spec	35.85 2868.00 74,568	38.94 3115.20 80,995	40.86 3268.80 84,989	42.98 3438.40 89,398						
30000020	DT	80		SCL02091	Police Records Specialist	21.06 1684.80 43,805	22.09 1767.20 45,947	23.64 1891.20 49,171	25.66 2052.80 53,373	26.42 2113.60 54,954	28.57 2285.60 59,426				
30000019	DT	80		SCL02010	Police Records Specialist, Trainee	17.13 1370.40 35,630	17.94 1435.20 37,315								
30000021	DT	80		SCL02258	Police Records Training Coordinator	25.59 2047.20 53,227	27.01 2160.80 56,181	28.41 2272.80 59,093	30.29 2423.20 63,003	31.19 2495.20 64,875	32.62 2609.60 67,850				
30000298	PP	80		SCL06020	Police Sergeant	43.94 3515.20 91,395		45.24 3619.20 94,099	46.58 3726.40 96,886	48.03 3842.40 99,902	49.65 3972.00 103,272	51.15 4092.00 106,392	52.69 4215.20 109,595	54.27 4341.60 112,882	
30001036	NR	80		SCLN9013	Police Training Instructor	36.08 2886.40 75,046									
30000044	DT	80	*	SCL02485	Printing & Distrib Custmr Svc Rep, Lead	28.06 2244.80 58,365	30.53 2442.40 63,502	32.08 2566.40 66,726	33.60 2688.00 69,888	35.15 2812.00 73,112					
30000043	DT	80		SCL02245	Printing & Distrib Customer Svc Rep	24.42	26.57	28.33	29.21	30.53					

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						1953.60 50,794	2125.60 55,266	2266.40 58,926	2336.80 60,757	2442.40 63,502					
30000040	DT	80		SCL02015	Printing & Distrib Technician, Asst	16.95 1356.00 35,256	17.23 1378.40 35,838	17.54 1403.20 36,483							
30000059	DT	80		SCL02450	Procurement Specialist	29.04 2323.20 60,403	31.58 2526.40 65,686	32.88 2630.40 68,390	34.28 2742.40 71,302	35.49 2839.20 73,819	36.56 2924.80 76,045				
30000058	DT	80		SCL02150	Procurement Specialist, Assistant	26.32 2105.60 54,746	27.41 2192.80 57,013	28.56 2284.80 59,405	29.57 2365.60 61,506	30.47 2437.60 63,378					
30000060	DT	80		SCL02640	Procurement Specialist, Sr	34.19 2735.20 71,115	37.20 2976.00 77,376	39.17 3133.60 81,474	41.87 3349.60 87,090	43.37 3469.60 90,210	44.38 3550.40 92,310				
30000463	NR	80		GRD00050-01	Program Specialist	31.95 2556.00 66,456				37.27 2981.60 77,522					42.58 3406.40 88,566
30000818	FR	80		SCL04050	Public Education Officer, Assistant	50.20 4015.68 104,408		56.69 4534.81 117,905							
30003096	NR	80		GRDN0059-01	Public Information Manager	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30003097	NR	80		GRDN0057-01	Public Information Officer	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30000296	NS	80		HGRS9570-01	Public Safety Aide	14.56 1164.80 30,285									26.52 2121.60 55,162
30002611	PP	80		SCL06030	Public Safety Support Specialist	24.88 1990.40 51,750		25.88 2070.40 53,830	26.92 2153.60 55,994	28.00 2240.00 58,240	29.12 2329.60 60,570				
30000093	CL	80	*	SCL03576	Public Works Crew Leader	28.67 2293.60 59,634	31.13 2490.40 64,750								
30000228	DT	80		SCL02590	Public Works Inspector	33.75 2700.00	36.72 2937.60	37.57 3005.60	38.57 3085.60						

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						70,200	76,378	78,146	80,226						
30000229	DT	80		SCL02665	Public Works Inspector, Sr	36.60 2928.00 76,128	39.77 3181.60 82,722	43.13 3450.40 89,710							
30000227	DT	80		SCL02030	Public Works Inspector, Trainee	17.54 1403.20 36,483	19.04 1523.20 39,603	20.01 1600.80 41,621	20.98 1678.40 43,638						
30000828	DT	80		SCL02255	Records Specialist	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30000295	NS	80		HGRS9580-01	Recreation Assistant	12.50 1000.00 26,000									26.93 2154.40 56,014
30002561	RC	80		HGRR8500-01	Recreation Associate-Aquatics Combo	13.30 1064.00 27,664									21.61 1728.80 44,949
30002560	RC	80		HGRR8500-01	Recreation Associate-Attendant	13.30 1064.00 27,664									21.61 1728.80 44,949
30002562	RC	80		HGRR8500-01	Recreation Associate-Counselor	13.30 1064.00 27,664									21.61 1728.80 44,949
30002559	RC	80		HGRR8500-01	Recreation Associate-Customer Service	13.30 1064.00 27,664									21.61 1728.80 44,949
30000273	RC	80		SCL07020	Recreation Coord I-Adaptive & Inclusive	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000268	RC	80		SCL07020	Recreation Coord I-Aquatics	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000278	RC	80		SCL07020	Recreation Coord I-Arts	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000281	RC	80		SCL07020	Recreation Coord I-Custmr Svc Supp/Trg	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30002410	RC	80		SCL07020	Recreation Coord I-Fitness & Membership	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000276	RC	80		SCL07020	Recreation Coord I-Generalist	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30002233	RC	80		SCL07020	Recreation Coord I-Multicultural	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000272	RC	80		SCL07020	Recreation Coord I-Music	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000275	RC	80		SCL07020	Recreation Coord I-Public Events Permit	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000280	RC	80		SCL07020	Recreation Coord I-Senior Recreation	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000269	RC	80		SCL07020	Recreation Coord I-Teen	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000282	RC	80		SCL07020	Recreation Coord I-Tennis	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30001508	RC	80		SCL07020	Recreation Coord I-Urban Parks	24.41 1952.80 50,773	26.66 2132.80 55,453	28.35 2268.00 58,968	29.15 2332.00 60,632	29.93 2394.40 62,254					
30000286	RC	80		SCL07030	Recreation Coord II-Adaptive & Inclusive	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000284	RC	80		SCL07030	Recreation Coord II-Aquatics	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000290	RC	80		SCL07030	Recreation Coord II-Arts	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000979	RC	80		SCL07030	Recreation Coord II-At-Risk Yth Outreach	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30002034	RC	80		SCL07030	Recreation Coord II-Educ & Enrichment	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000288	RC	80		SCL07030	Recreation Coord II-Fitness	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000289	RC	80		SCL07030	Recreation Coord II-Generalist	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000285	RC	80		SCL07030	Recreation Coord II-Music	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30002035	RC	80		SCL07030	Recreation Coord II-Preschool	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000287	RC	80		SCL07030	Recreation Coord II-Public Events Permit	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30000292	RC	80		SCL07030	Recreation Coord II-Senior Recreation	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30002036	RC	80		SCL07030	Recreation Coord II-Special Events&Mktg	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30002033	RC	80		SCL07030	Recreation Coord II-Sports	26.04 2083.20 54,163	28.49 2279.20 59,259	30.07 2405.60 62,546	31.15 2492.00 64,792	32.06 2564.80 66,685					
30002258	RC	80		SCL07005	Recreation Facility Technician	16.67 1333.60 34,674	17.32 1385.60 36,026	17.95 1436.00 37,336	18.59 1487.20 38,667						
30000256	RC	80		SCL07010	Recreation Leader-FT-Aquatics	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000263	RC	80		SCL07010	Recreation Leader-FT-Arts	16.69	19.47	20.62	22.31	24.09					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						1335.20 34,715	1557.60 40,498	1649.60 42,890	1784.80 46,405	1927.20 50,107					
30000258	RC	80		SCL07010	Recreation Leader-FT-Custmr Svc Ctr Rep	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30002409	RC	80		SCL07010	Recreation Leader-FT-Fitness&Membership	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000261	RC	80		SCL07010	Recreation Leader-FT-Generalist	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30002408	RC	80		SCL07010	Recreation Leader-FT-Instructor	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000257	RC	80		SCL07010	Recreation Leader-FT-Music	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000262	RC	80		SCL07010	Recreation Leader-FT-Pre-School	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30002411	RC	80		SCL07010	Recreation Leader-FT-Teen	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000267	RC	80		SCL07010	Recreation Leader-FT-Tennis	16.69 1335.20 34,715	19.47 1557.60 40,498	20.62 1649.60 42,890	22.31 1784.80 46,405	24.09 1927.20 50,107					
30000254	NS	80		HGRS9540-01	Recreation Leader-PT/Seas	12.50 1000.00 26,000									20.23 1618.40 42,078
30000190	DT	80		SCL02680	Regulatory Program Administrator	36.11 2888.80 75,109	38.61 3088.80 80,309	41.28 3302.40 85,862	43.36 3468.80 90,189	44.66 3572.80 92,893					
30000189	DT	80		SCL02325	Regulatory Program Specialist	25.11 2008.80 52,229	27.27 2181.60 56,722	28.84 2307.20 59,987	30.30 2424.00 63,024	32.30 2584.00 67,184	33.26 2660.80 69,181				
30000403	CP	80		SCL01020	Remittance Technician	19.74 1579.20	21.40 1712.00	23.79 1903.20	25.50 2040.00	27.62 2209.60					

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						41,059	44,512	49,483	53,040	57,450					
30000047	DT	80		SCL02075	Reprographic Operator I	20.15 1612.00 41,912	21.91 1752.80 45,573	23.21 1856.80 48,277	24.53 1962.40 51,022	25.83 2066.40 53,726					
30000048	DT	80		SCL02245	Reprographic Operator II	24.42 1953.60 50,794	26.57 2125.60 55,266	28.33 2266.40 58,926	29.21 2336.80 60,757	30.53 2442.40 63,502					
30000049	DT	80		SCL02480	Reprographic Operator III	28.06 2244.80 58,365	30.53 2442.40 63,502	32.08 2566.40 66,726	33.60 2688.00 69,888	35.15 2812.00 73,112					
30000191	DT	80		SCL02085	Revenue & Tax Specialist I	20.07 1605.60 41,746	22.45 1796.00 46,696	24.02 1921.60 49,962	26.08 2086.40 54,246	26.87 2149.60 55,890					
30000192	DT	80		SCL02155	Revenue & Tax Specialist II	24.02 1921.60 49,962	26.08 2086.40 54,246	27.27 2181.60 56,722	28.84 2307.20 59,987	29.67 2373.60 61,714					
30000193	DT	80		SCL02325	Revenue & Tax Specialist III	25.11 2008.80 52,229	27.27 2181.60 56,722	28.84 2307.20 59,987	30.30 2424.00 63,024	32.30 2584.00 67,184	33.26 2660.80 69,181				
30000194	DT	80		SCL02435	Revenue & Tax Specialist IV	27.27 2181.60 56,722	28.84 2307.20 59,987	30.30 2424.00 63,024	32.30 2584.00 67,184	34.45 2756.00 71,656	35.47 2837.60 73,778				
30000195	DT	80	*	SCL02535	Revenue & Tax Specialist Lead	28.66 2292.80 59,613	30.28 2422.40 62,982	31.81 2544.80 66,165	33.92 2713.60 70,554	36.16 2892.80 75,213	37.27 2981.60 77,522				
30000196	DT	80		SCL02560	Revenue & Tax Specialist V	29.41 2352.80 61,173	31.00 2480.00 64,480	32.61 2608.80 67,829	34.47 2757.60 71,698	37.01 2960.80 76,981	38.11 3048.80 79,269				
30000404	CP	80		SCL01180	Revenue Auditor	33.54 2683.20 69,763		35.23 2818.40 73,278	36.97 2957.60 76,898	38.87 3109.60 80,850	40.76 3260.80 84,781	42.83 3426.40 89,086	44.72 3577.60 93,018		
30000405	CP	80		SCL01230	Revenue Auditor, Sr	37.01 2960.80 76,981		38.89 3111.20 80,891	40.82 3265.60 84,906	42.85 3428.00 89,128	44.97 3597.60 93,538	47.26 3780.80 98,301	49.40 3952.00 102,752		
30000348	CP	80		SCL01030	Right of Way Agent I	22.09 1767.20 45,947		23.19 1855.20 48,235	24.35 1948.00 50,648	25.59 2047.20 53,227	26.82 2145.60 55,786	28.20 2256.00 58,656	29.60 2368.00 61,568		

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000349	CP	80		SCL01090	Right of Way Agent II	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000350	CP	80		SCL01190	Right of Way Agent III	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30003098	NR	80		GRDN0060-01	Risk Manager	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003099	NR	80		GRDN0056-01	Risk Specialist I	26.62 2129.60 55,370				37.99 3039.20 79,019					49.35 3948.00 102,648
30003100	NR	80		GRDN0057-01	Risk Specialist II	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003101	NR	80		GRDN0058-01	Risk Specialist III	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000074	SM	80		SCL08010	Seasonal Maintenance Worker	15.21 1216.80 31,637							16.56 1324.80 34,445		
30002159	CL	80		SCL03578	Seasonal Park Ranger	17.95 1436.00 37,336	19.56 1564.80 40,685	20.74 1659.20 43,139	22.01 1760.80 45,781	23.32 1865.60 48,506					
30000029	DT	80		SCL02125	Service Dispatcher	20.07 1605.60 41,746	21.75 1740.00 45,240	24.18 1934.40 50,294	25.92 2073.60 53,914	28.07 2245.60 58,386	28.95 2316.00 60,216				
30000030	DT	80	*	SCL02260	Service Dispatcher, Lead	23.93 1914.40 49,774	26.01 2080.80 54,101	27.47 2197.60 57,138	28.88 2310.40 60,070	30.79 2463.20 64,043	31.71 2536.80 65,957				
30000197	CL	80		SCL03608	Sidewalk Inspector	29.48 2358.40 61,318	32.84 2627.20 68,307	33.52 2681.60 69,722	35.19 2815.20 73,195						
30000167	DT	80		SCL02623	Sign Inspector	35.02 2801.60 72,842	36.78 2942.40 76,502	38.57 3085.60 80,226	40.54 3243.20 84,323						

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000089	CL	80		SCL03517	Sign Maker	30.04 2403.20 62,483	32.62 2609.60 67,850	33.60 2688.00 69,888							
30000088	CL	80		SCL03580	Sign Maker, Apprentice	24.89 1991.20 51,771	30.32 2425.60 63,066								
30000092	CL	80		SCL03526	Sign and Marking Technician	30.84 2467.20 64,147	33.52 2681.60 69,722								
30000402	CP	80		SCL01190	Signals & Street Lighting Technician	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000166	DT	80		SCL02690	Signals and Street Lighting Inspector	39.13 3130.40 81,390	41.09 3287.20 85,467	43.13 3450.40 89,710	45.28 3622.40 94,182						
30000177	DT	80		SCL02568	Site Development Inspector I	33.54 2683.20 69,763	35.20 2816.00 73,216	36.96 2956.80 76,877	38.69 3095.20 80,475						
30000179	DT	80		SCL02652	Site Development Inspector II	38.35 3068.00 79,768	40.27 3221.60 83,762	42.21 3376.80 87,797	44.35 3548.00 92,248						
30000178	DT	80		SCL02708	Site Development Inspector, Sr	43.04 3443.20 89,523	45.21 3616.80 94,037	47.48 3798.40 98,758	49.82 3985.60 103,626						
30002133	CL	80		SCL03526	Site Operations Crew Leader	30.84 2467.20 64,147	33.52 2681.60 69,722								
30000294	NS	80		HGRS9590-01	Sports Official	12.50 1000.00 26,000									34.22 2737.60 71,178
30000067	NS	80		HGRS9550-01	Staff Assistant	19.82 1585.60 41,226									25.36 2028.80 52,749
30003102	NR	80		GRDN0058-01	Statistician	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30000053	DT	80		SCL02210	Storekeeper/Acquisition Specialist I	24.35	27.71	29.82							

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						1948.00 50,648	2216.80 57,637	2385.60 62,026							
30002483	CL	80		SCL03582	Storekeeper/Acquisition Specialist I-CL	24.35 1948.00 50,648	27.71 2216.80 57,637	29.82 2385.60 62,026							
30000054	DT	80		SCL02280	Storekeeper/Acquisition Specialist II	25.60 2048.00 53,248	29.07 2325.60 60,466	31.31 2504.80 65,125							
30002484	CL	80		SCL03584	Storekeeper/Acquisition Specialist II-CL	25.60 2048.00 53,248	29.07 2325.60 60,466	31.31 2504.80 65,125							
30000056	DT	80		SCL02510	Storekeeper/Acquisition Specialist III	28.93 2314.40 60,174	33.13 2650.40 68,910	34.93 2794.40 72,654	35.94 2875.20 74,755						
30000055	CL	80		SCL03584	Storekeepr/Acquisition II:Auto Part Spec	25.60 2048.00 53,248	29.07 2325.60 60,466	31.31 2504.80 65,125							
30002485	CL	80		SCL03586	Storekeepr/Acquisition Specialist III-CL	28.93 2314.40 60,174	33.13 2650.40 68,910	34.93 2794.40 72,654	35.94 2875.20 74,755						
30002486	CL	80	*	SCL03588	Storekeepr/Acquisition Specialist, Ld-CL	28.93 2314.40 60,174	33.13 2650.40 68,910	34.93 2794.40 72,654	35.94 2875.20 74,755						
30000057	DT	80	*	SCL02515	Storekeepr/Acquisition Specialist, Lead	28.93 2314.40 60,174	33.13 2650.40 68,910	34.93 2794.40 72,654	35.94 2875.20 74,755						
30000091	CL	80		SCL03526	Street Maintenance Crew Leader	30.84 2467.20 64,147	33.52 2681.60 69,722								
30001609	CL	80	*	SCL03612	Striper Operator	25.32 2025.60 52,666	28.70 2296.00 59,696	30.47 2437.60 63,378							
30000181	DT	80		SCL02650	Structural Inspector	37.12 2969.60 77,210	38.98 3118.40 81,078	40.87 3269.60 85,010	42.94 3435.20 89,315						
30000180	DT	80		SCL02565	Structural Inspector, Trainee	32.47 2597.60	34.09 2727.20	35.79 2863.20	37.56 3004.80						

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						67,538	70,907	74,443	78,125						
30003103	NR	80		GRDN0057-01	Supervisor I - E	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003275	NR	80		GRDN0057-01	Supervisor I - NE	31.64 2531.20 65,811				42.14 3371.20 87,651					52.64 4211.20 109,491
30003104	NR	80		GRDN0058-01	Supervisor II	34.87 2789.60 72,530				48.99 3919.20 101,899					63.10 5048.00 131,248
30001079	DT	80		SCL02272	Survey Project Support Tech	31.31 2504.80 65,125	32.55 2604.00 67,704	34.16 2732.80 71,053							
30000223	DT	80		SCL02095	Surveying Aide I	23.10 1848.00 48,048	25.11 2008.80 52,229	27.33 2186.40 56,846	28.94 2315.20 60,195						
30000224	DT	80		SCL02110	Surveying Aide II	27.40 2192.00 56,992	29.78 2382.40 61,942	30.38 2430.40 63,190	31.90 2552.00 66,352						
30000222	NS	80		HGRS9560-01	Surveying Aide, Trainee	14.10 1128.00 29,328									26.52 2121.60 55,162
30003105	NR	80		GRDN0060-01	Surveying Manager	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30003106	NR	80		GRDN0059-01	Surveying Supervisor	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808
30000225	DT	80		SCL02505	Surveyor I	31.31 2504.80 65,125	34.02 2721.60 70,762	38.89 3111.20 80,891							
30000226	DT	80		SCL02570	Surveyor II	39.44 3155.20 82,035	41.63 3330.40 86,590	43.74 3499.20 90,979	45.93 3674.40 95,534						
30003107	NR	80		GRDN0059-01	Technology Business Representative	40.06 3204.80 83,325				55.08 4406.40 114,566					70.10 5608.00 145,808

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30003108	NR	80		GRDN0060-01	Technology Capital Project Manager	45.82 3665.60 95,306				60.95 4876.00 126,776					76.07 6085.60 158,226
30001558	DT	80		SCL02123	Timekeeping Specialist	20.37 1629.60 42,370	23.33 1866.40 48,526	24.46 1956.80 50,877	26.17 2093.60 54,434	28.42 2273.60 59,114	29.29 2343.20 60,923				
30001183	CP	80		SCL01012	Transportation Demand Mgmt Assistant	19.21 1536.80 39,957		20.15 1612.00 41,912	21.17 1693.60 44,034	22.23 1778.40 46,238	23.32 1865.60 48,506	24.53 1962.40 51,022			
30000351	CP	80		SCL01090	Transportation Demand Mgmt Spec I	29.60 2368.00 61,568		31.03 2482.40 64,542	32.61 2608.80 67,829	34.21 2736.80 71,157	35.95 2876.00 74,776	37.77 3021.60 78,562			
30000352	CP	80		SCL01190	Transportation Demand Mgmt Spec II	35.95 2876.00 74,776		37.77 3021.60 78,562	39.67 3173.60 82,514	41.60 3328.00 86,528	43.73 3498.40 90,958	45.91 3672.80 95,493			
30000250	CL	80		SCL03592	Tree Inspector	29.79 2383.20 61,963	33.81 2704.80 70,325	35.78 2862.40 74,422	36.84 2947.20 76,627						
30000080	CL	80		SCL03536	Turf Maintenance Technician	23.08 1846.40 48,006	26.21 2096.80 54,517	28.23 2258.40 58,718							
30001037	CP	80		SCL01032	Utility Locator	27.51 2200.80 57,221		28.42 2273.60 59,114	29.60 2368.00 61,568						
30000076	DT	80		SCL02080	Utility Worker I	23.92 1913.60 49,754	26.01 2080.80 54,101								
30002489	CL	80		SCL03594	Utility Worker I-CL	23.92 1913.60 49,754	26.01 2080.80 54,101								
30000077	DT	80		SCL02120	Utility Worker II	26.01 2080.80 54,101	26.98 2158.40 56,118	27.97 2237.60 58,178							
30000075	DT	80		SCLT2060	Utility Worker II, Apprentice	See Note	#1								
30002509	CL	80		SCLT3620	Utility Worker II, Apprentice-CL	See Note	#2								

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30002490	CL	80		SCL03500	Utility Worker II-CL	26.01 2080.80 54,101	26.98 2158.40 56,118	27.97 2237.60 58,178							
30000131	DT	80		SCL02405	Vehicle & Equipment Mechanic	30.83 2466.40 64,126	33.51 2680.80 69,701	34.53 2762.40 71,822							
30000132	DT	80	*	SCL02500	Vehicle & Equipment Mechanic, Lead	32.34 2587.20 67,267	35.16 2812.80 73,133	36.21 2896.80 75,317							
30000130	DT	80		SCL02235	Vehicle & Equipment Mechanic, Trainee	21.41 1712.80 44,533	24.04 1923.20 50,003	27.23 2178.40 56,638	30.33 2426.40 63,086						
30000163	CL	80		SCL03598	Wastewater Operations Specialist	34.44 2755.20 71,635	37.42 2993.60 77,834	38.97 3117.60 81,058	40.15 3212.00 83,512						
30000160	CL	80		SCL03600	Wastewater Operator I	24.69 1975.20 51,355	28.12 2249.60 58,490	30.08 2406.40 62,566	30.96 2476.80 64,397						
30000161	CL	80		SCL03602	Wastewater Operator II	28.76 2300.80 59,821	32.71 2616.80 68,037	33.02 2641.60 68,682	33.82 2705.60 70,346	34.78 2782.40 72,342	35.85 2868.00 74,568				
30000162	CL	80	*	SCL03552	Wastewater Operator, Lead	32.59 2607.20 67,787	35.44 2835.20 73,715	36.50 2920.00 75,920	38.51 3080.80 80,101						
30000159	CL	80		SCL03550	Wastewater Operator, Trainee	22.21 1776.80 46,197	24.96 1996.80 51,917	25.83 2066.40 53,726							
30000133	DT	80		SCL02100	Water Meter Reader I	21.47 1717.60 44,658	23.35 1868.00 48,568	26.45 2116.00 55,016	27.26 2180.80 56,701						
30000134	DT	80		SCL02215	Water Meter Reader II	26.31 2104.80 54,725	28.58 2286.40 59,446	29.18 2334.40 60,694	29.96 2396.80 62,317	30.85 2468.00 64,168					
30002158	DT	80		SCL02120	Water Meter Technician I	26.01 2080.80 54,101	26.98 2158.40 56,118	27.97 2237.60 58,178							
30000142	DT	80		SCL02240	Water Meter Technician II	26.56	27.97	29.43	30.85						

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
						2124.80 55,245	2237.60 58,178	2354.40 61,214	2468.00 64,168						
30000143	DT	80		SCL02470	Water Meter Technician III	32.02 2561.60 66,602	34.81 2784.80 72,405								
30000145	DT	80		SCL02460	Water Operations Mechanic	31.90 2552.00 66,352	34.78 2782.40 72,342	35.31 2824.80 73,445	35.84 2867.20 74,547						
30000144	DT	80		SCLT2335	Water Operations Mechanic, Apprentice	See Note	#8								
30000139	DT	80		SCL02540	Water Quality Inspector I	28.94 2315.20 60,195	31.45 2516.00 65,416	33.21 2656.80 69,077	35.24 2819.20 73,299	37.39 2991.20 77,771					
30000140	DT	80		SCL02575	Water Quality Inspector II	30.40 2432.00 63,232	33.05 2644.00 68,744	34.87 2789.60 72,530	37.03 2962.40 77,022	39.28 3142.40 81,702					
30000141	DT	80		SCL02605	Water Quality Inspector III	31.90 2552.00 66,352	34.70 2776.00 72,176	36.64 2931.20 76,211	38.87 3109.60 80,850	41.21 3296.80 85,717					
30001860	NR	80		GRD00110-01	Water Resources Program Mgr, Senior	43.86 3508.80 91,229				51.14 4091.20 106,371					58.41 4672.80 121,493
30000138	DT	80		SCL02120	Water Security Specialist	26.01 2080.80 54,101	26.98 2158.40 56,118	27.97 2237.60 58,178							
30000137	DT	80	*	SCL02185	Water Security Specialist, Lead	27.30 2184.00 56,784	28.34 2267.20 58,947	29.34 2347.20 61,027							
30000135	DT	80		SCL02215	Water Service Inspector I	26.31 2104.80 54,725	28.58 2286.40 59,446	29.18 2334.40 60,694	29.96 2396.80 62,317	30.85 2468.00 64,168					
30000136	DT	80		SCL02330	Water Service Inspector II	28.43 2274.40 59,134	30.88 2470.40 64,230	31.49 2519.20 65,499	32.35 2588.00 67,288	33.32 2665.60 69,306					
30000146	DT	80		SCL02175	Water Treatment Operator I	27.32 2185.60 56,826	28.60 2288.00 59,488	30.03 2402.40 62,462							

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JOB ID	BARG UNIT	Bi-Wkly Hrs	PREM PAY	PAY GRADE	JOB CLASS TITLE	NREP MIN or REP ENT	REP 6Mos	REP 1Yr	REP 2Yrs	NREP MID or REP 3Yrs	REP 4Yrs	REP 5Yrs	REP 6Yrs	REP 7Yrs	NREP MAX or REP 8Yrs
30000147	DT	80		SCL02575	Water Treatment Operator II	30.40 2432.00 63,232	33.05 2644.00 68,744	34.87 2789.60 72,530	37.03 2962.40 77,022	39.28 3142.40 81,702					
30000148	DT	80	*	SCL02610	Water Treatment Operator, Lead	31.90 2552.00 66,352	34.70 2776.00 72,176	36.64 2931.20 76,211	38.87 3109.60 80,850	41.21 3296.80 85,717					
30000078	DT	80		SCL02200	Water Utility Worker, Sr	26.41 2112.80 54,933	28.70 2296.00 59,696	29.36 2348.80 61,069							
30000149	DT	80		SCL02115	Watershed Specialist I	22.82 1825.60 47,466	25.99 2079.20 54,059	27.97 2237.60 58,178							
30000151	DT	80		SCL02200	Watershed Specialist II	26.41 2112.80 54,933	28.70 2296.00 59,696	29.36 2348.80 61,069							
30001308	DT	80		SCL02503	Watershed Specialist III	31.49 2519.20 65,499	34.30 2744.00 71,344	34.79 2783.20 72,363	35.32 2825.60 73,466						
30000123	CL	80		SCL03517	Welder	30.04 2403.20 62,483	32.62 2609.60 67,850	33.60 2688.00 69,888							
30000122	CL	80		SCL03522	Welder, Apprentice	25.95 2076.00 53,976	28.06 2244.80 58,365	28.41 2272.80 59,093							
30000124	CL	80		SCL03521	Welder, Lead	31.50 2520.00 65,520	34.25 2740.00 71,240	35.28 2822.40 73,382							
30000124	CL	80	*	SCL03520	Welder, Lead	32.02 2561.60 66,602	34.81 2784.80 72,405	35.87 2869.60 74,610							

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NOTE # 1 : UTILITY WORKER II, APPRENTICE - DCTU

ENTRY TO 5 MONTHS = 70% OF UTILITY WORKER II RATE (TOP STEP)	19.58
6 MONTHS TO 11 MONTHS = 77.5% OF UTILITY WORKER II RATE (TOP STEP)	21.68
12 MONTHS TO 17 MONTHS = 85% OF UTILITY WORKER II RATE (TOP STEP)	23.77
18 MONTHS TO 23 MONTHS = 92.5% OF UTILITY WORKER II RATE (TOP STEP)	25.87
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

NOTE # 2 : UTILITY WORKER II, APPRENTICE - CL

ENTRY TO 5 MONTHS = 70% OF UTILITY WORKER II-CL RATE (TOP STEP)	19.58
6 MONTHS TO 11 MONTHS = 77.5% OF UTILITY WORKER II-CL RATE (TOP STEP)	21.68
12 MONTHS TO 17 MONTHS = 85% OF UTILITY WORKER II-CL RATE (TOP STEP)	23.77
18 MONTHS TO 23 MONTHS = 92.5% OF UTILITY WORKER II-CL RATE (TOP STEP)	25.87
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

NOTE # 3 : CARPENTER, APPRENTICE - DCTU

ENTRY TO 5 MONTHS = 60% OF CARPENTER RATE (TOP STEP)	20.49
6 MONTHS TO 11 MONTHS = 65% OF CARPENTER RATE (TOP STEP)	22.20
12 MONTHS TO 17 MONTHS = 70% OF CARPENTER RATE (TOP STEP)	23.91
18 MONTHS TO 23 MONTHS = 75% OF CARPENTER RATE (TOP STEP)	25.61
24 MONTHS TO 29 MONTHS = 80% OF CARPENTER RATE (TOP STEP)	27.32
30 MONTHS TO 35 MONTHS = 85% OF CARPENTER RATE (TOP STEP)	29.03
36 MONTHS TO 41 MONTHS = 90% OF CARPENTER RATE (TOP STEP)	30.74
42 MONTHS TO 47 MONTHS = 95% OF CARPENTER RATE (TOP STEP)	32.44
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

NOTE # 4 : CARPENTER, APPRENTICE - CL

ENTRY TO 5 MONTHS = 60% OF CARPENTER-CL RATE (TOP STEP)	20.49
6 MONTHS TO 11 MONTHS = 65% OF CARPENTER-CL RATE (TOP STEP)	22.20
12 MONTHS TO 17 MONTHS = 70% OF CARPENTER-CL RATE (TOP STEP)	23.91
18 MONTHS TO 23 MONTHS = 75% OF CARPENTER-CL RATE (TOP STEP)	25.61
24 MONTHS TO 29 MONTHS = 80% OF CARPENTER-CL RATE (TOP STEP)	27.32
30 MONTHS TO 35 MONTHS = 85% OF CARPENTER-CL RATE (TOP STEP)	29.03
36 MONTHS TO 41 MONTHS = 90% OF CARPENTER-CL RATE (TOP STEP)	30.74
42 MONTHS TO 47 MONTHS = 95% OF CARPENTER-CL RATE (TOP STEP)	32.44
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

NOTE # 5 : FACILITIES MAINTENANCE TECH APPRENTICE - DCTU

ENTRY TO 5 MONTHS = 60% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	22.26
6 MONTHS TO 11 MONTHS = 65% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	24.12
12 MONTHS TO 17 MONTHS = 70% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	25.97
18 MONTHS TO 23 MONTHS = 75% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	27.83
24 MONTHS TO 29 MONTHS = 80% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	29.68
30 MONTHS TO 35 MONTHS = 85% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	31.54



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36 MONTHS TO 41 MONTHS = 90% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	33.39
42 MONTHS TO 47 MONTHS = 95% OF FACILITIES MAINTENANCE TECHNICIAN RATE (TOP STEP)	35.25
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NOTE # 6 : FACILITIES MAINTENANCE TECH APPRENTICE - CL	
ENTRY TO 5 MONTHS = 60% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	22.26
6 MONTHS TO 11 MONTHS = 65% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	24.12
12 MONTHS TO 17 MONTHS = 70% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	25.97
18 MONTHS TO 23 MONTHS = 75% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	27.83
24 MONTHS TO 29 MONTHS = 80% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	29.68
30 MONTHS TO 35 MONTHS = 85% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	31.54
36 MONTHS TO 41 MONTHS = 90% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	33.39
42 MONTHS TO 47 MONTHS = 95% OF FACILITIES MAINTENANCE TECHNICIAN-CL RATE (TOP STEP)	35.25
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC OR BY A STATE APPROVED OVERSIGHT BODY SUCH AS BOLI.	

NOTE # 7 : INDUSTRIAL MAINTENANCE MILLWRIGHT, APPRENTICE	
ENTRY TO 5 MONTHS = 60% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	21.51
6 MONTHS TO 11 MONTHS = 65% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	23.30
12 MONTHS TO 17 MONTHS = 70% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	25.10
18 MONTHS TO 23 MONTHS = 75% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	26.89
24 MONTHS TO 29 MONTHS = 80% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	28.68
30 MONTHS TO 35 MONTHS = 85% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	30.47
36 MONTHS TO 41 MONTHS = 90% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	32.27
42 MONTHS TO 47 MONTHS = 95% OF INDUSTRIAL MAINTENANCE MILLWRIGHT RATE (TOP STEP)	34.06
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC OR BY A STATE APPROVED OVERSIGHT BODY SUCH AS BOLI.	

NOTE # 8 : WATER OPERATIONS MECHANIC, APPRENTICE	
ENTRY TO 5 MONTHS = 70% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	25.09
6 MONTHS TO 11 MONTHS = 75% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	26.88
12 MONTHS TO 17 MONTHS = 80% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	28.67
18 MONTHS TO 23 MONTHS = 85% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	30.46
24 MONTHS TO 29 MONTHS = 90% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	32.26
30 MONTHS TO 35 MONTHS = 95% OF WATER OPERATIONS MECHANIC RATE (TOP STEP)	34.05
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

NOTE # 9 : ELECTRICIAN/INSTRUMENT TECH, APPRENTICE	
ENTRY TO 5 MONTHS = 60% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	25.50
6 MONTHS TO 11 MONTHS = 65% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	27.63
12 MONTHS TO 17 MONTHS = 70% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	29.75
18 MONTHS TO 23 MONTHS = 75% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	31.88
24 MONTHS TO 29 MONTHS = 80% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	34.00
30 MONTHS TO 35 MONTHS = 85% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	36.13
36 MONTHS TO 41 MONTHS = 90% OF ELECTRICIAN/INSTRUMENT TECHNICIAN RATE (TOP STEP)	38.25
42 MONTHS TO 47 MONTHS = TOP STEP OF INSTRUMENT TECHNICIAN RATE	41.80
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NOTE # 10 : EMERGENCY COMMUNICATIONS DISPATCHER TRAINEE

ENTRY	24.54
9 MONTHS	25.79
18 MONTHS	28.43

NOTE # 11 : INSTRUMENT TECHNICIAN, APPRENTICE

ENTRY TO 5 MONTHS = 60% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	26.95
6 MONTHS TO 11 MONTHS = 65% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	29.20
12 MONTHS TO 17 MONTHS = 70% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	31.44
18 MONTHS TO 23 MONTHS = 75% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	33.68
24 MONTHS TO 29 MONTHS = 80% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	35.93
30 MONTHS TO 35 MONTHS = 85% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	38.18
36 MONTHS TO 41 MONTHS = 90% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	40.43
42 MONTHS TO 47 MONTHS = 95% OF INSTRUMENT TECHNICIAN RATE (TOP STEP)	42.67
ADVANCEMENT TO JOURNEY RATE IS UPON COMPLETION OF THE PROGRAM AND WHEN APPROVED BY THE TAC.	

\* An Asterik (\*) in premium pay column indicates this is a premium pay assignment.  
 Refer to "Compensation Pay Practices" for additional help interpreting this document.