From: Fred Sears fsears11@gmail.com
Subject: Fwd: Executive Session at $10 / 30$ board meeting
Date: November 1, 2018 at 4:06 PM
To: rhbdc@icloud.com, halliebiden@gmail.com, frankvavala@gmail.com
Cc: hurricane5155@gmail.com

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at \$6600 a month plus expenses ( Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC ), our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer, the Chief Operations Officer, of the Foundation and the \$5,000 bonus we approved for Patty.
I would appreciate a response from each of you confirming my understanding that we approved these three items in Executive Session, before I file the minutes Thanks,
Fred
Sent from my iPad

From: Robert Hunter rhbdc@icloud.com
Subject: Re: Executive Session at 10/30 board meeting
Date: November 5, 2018 at 10:47 PM
To: Hallie Biden halliebiden@gmail.com
Cc: fred sears fsears11@gmail.com
Approved. Isn't Hallie supposed to abstain regarding the Ron vote.

## RHB1

On Nov 5, 2018, at 8:44 PM, Hallie Biden [halliebiden@gmail.com](mailto:halliebiden@gmail.com) wrote:
Yes confirmed! Sorry I wasn't clear on if I was to respond.
Sent from my iPhone
On Nov 5, 2018, at 8:31 PM, fred sears [fsears11@gmail.com](mailto:fsears11@gmail.com) wrote:
Hallie and Hunter,
Following up on e-mail I sent last Thurs asking if you would confirm my proposed minutes of our Executive Session where I believe we approved hiring Ron's LLC to help with event planning and a bonus for Patty.
Frank Vavalla responded that he agreed with the proposed minutes in my e-mail.
Ron has formed his LLC and Patty is prepared to sign the contract, but nothing happens until she hears from me that every thing was approved by the board.
Please confirm or suggest changes in the proposed minutes (below) at your earliest convenience.
Thanks
Fred
Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.
Original Message
From: fred sears [fsears11@gmail.com](mailto:fsears11@gmail.com)
Sent: Thursday, November 1, 2018 19:06
To: rhbdc@icloud.com; halliebiden@gmail.com; frankvavala@gmail.com
Cc: hurricane5155@gmail.com
Subject: Fwd: Executive Session at 10/ 30 board meeting

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Thanks,
Fred
Sent from my iPad

From: Frank Vavala frankvavala@gmail.com
Subject: Re: Executive Session at 10/30 board meeting
Date: November 1, 2018 at 4:46 PM
To: fred sears fsears11@gmail.com
Cc: rhbdc@icloud.com, halliebiden@gmail.com, hurricane5155@gmail.com
Fred,
Confirmed! We approved!
Very respectfully,
Frank Vavala
FRANCIS D. VAVALA
Major General USA (Ret)

On Nov 1, 2018, at 7:06 PM, fred sears [fsears11@gmail.com](mailto:fsears11@gmail.com) wrote:

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at $\$ 6600$ a month plus expenses ( Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC ), our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer, the Chief Operations Officer, of the Foundation and the $\$ 5,000$ bonus we approved for Patty.
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Fred
Sent from my iPad

From: Robert Hunter rhbdc@icloud.com
Subject: Re: Executive Session at 10/30 board meeting
Date: November 5, 2018 at 10:46 PM
To: Frank Vavala frankvavala@gmail.com
Approved
RHB1
On Nov 1, 2018, at 7:46 PM, Frank Vavala [frankvavala@gmail.com](mailto:frankvavala@gmail.com) wrote:

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Confirmed! We approved!
Very respectfully,
Frank Vavala
FRANCIS D. VAVALA
Major General USA (Ret)

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Fred
Sent from my iPad

From: Fred Sears fsears11@gmail.com
Subject: Fw: Minutes from the Executive Session at 10/30 board meeting
Date: November 6, 2018 at 3:47 PM
To: FrankVavala@gmail.com, rhbdc@icloud.com, halliebiden@gmail.com, patty@beaubidenfoundation.org
Cc: hurricane5155@gmail.com
Final / Approved minutes from the Executive Session that followed the Oct 30, 2018 Board meeting.
Patty, please print and keep a copy of these minutes for our files.
Thanks
Original Message

Board members/officers Hunter Biden, Hallie Biden, Frank Vavala and Fred Sears met in Executive Session following the Oct 30, 2018 board meeting.
The group unanimously approved ( with Hallie Biden abstaining) hiring Ron Olivere's LLC, Event Fundraising LLC , for $\$ 6667$ month plus expenses for 12 months beginning November 1st.
The group also unanimously approved Josh Alcorn's agreement to sign on as an employee of the BBF ( as opposed to his current status as a consultant) and officially become an officer, the Chief Operations Officer, of the Foundation effective October 1st.
Finally, there was unanimous approval of a \$5,000 year end bonus for CEO, Patty Dailey Lewis , in recognition of her outstanding effort and contribution to the success and growth of the Foundation in 2018.
Submitted by Fred C. Sears
November 6, 2018
Sent from my iPad

From: Fred Sears fsears11@gmail.com
Subject: Re: Executive Session at $10 / 30$ board meeting
Date: November 6, 2018 at 5:06 AM
To: Robert Hunter rhbdc@icloud.com
Yes -- thanks Hunter. I'll add that note to the minutes.
My e-mail was really just to confirm that I had the facts right, but definitely should have included the fact that she abstained on that vote, but voted yes on Patty's bonus. Hoping and praying for a great day at the polls today --
Fred
Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network. Original Message
From: Robert Hunter
Sent: Tuesday, November 6, 2018 01:47
To: Hallie Biden
Cc: fred sears
Subject: Re: Executive Session at 10/ 30 board meeting
Approved. Isn't Hallie supposed to abstain regarding the Ron vote.

## RHB1

On Nov 5, 2018, at 8:44 PM, Hallie Biden [halliebiden@gmail.com](mailto:halliebiden@gmail.com) wrote:
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Sent from my iPhone
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Ron has formed his LLC and Patty is prepared to sign the contract, but nothing happens
until she hears from me that every thing was approved by the board.
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Sent: Thursday, November 1, 2018 19:06
To: rhbdc@icloud.com; halliebiden@gmail.com; frankvavala@gmail.com
Cc: hurricane5155@gmail.com
Subject: Fwd: Executive Session at 10/ 30 board meeting

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contract Kon will sign once he sets up his event planning business LLC ), our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer , the Chief Operations Officer, of the Foundation and the $\$ 5,000$ bonus we approved for Patty.
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Fred
Sent from my iPad

From: Hallie Biden halliebiden@gmail.com
Subject: Re: Executive Session at $10 / 30$ board meeting
Date: November 5, 2018 at 5:45 PM
To: fred sears fsears11@gmail.com
Cc: rhbdc@icloud.com
Yes confirmed! Sorry I wasn't clear on if I was to respond.

## Sent from my iPhone

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Date: November 5, 2018 at 5:31 PM
To: halliebiden@gmail.com, rhbdc@icloud.com
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