From: Fred Sears fsears11@gmail.com

Subject: Fwd: Executive Session at 10/30 board meeting

Date: November 1, 2018 at 4:06 PM

To: rhbdc@icloud.com, halliebiden@gmail.com, frankvavala@gmail.com

Cc: hurricane5155@gmail.com

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at \$6600 a month plus expenses (Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC) , our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer , the Chief Operations Officer , of the Foundation and the \$5,000 bonus we approved for Patty. I would appreciate a response from each of you confirming my understanding that we approved these three items in Executive Session , before I file the minutes Thanks,

Fred



From: Robert Hunter rhbdc@icloud.com

Subject: Re: Executive Session at 10/30 board meeting

Date: November 5, 2018 at 10:47 PM
To: Hallie Biden halliebiden@gmail.com
Cc: fred sears fsears11@gmail.com



Approved. Isn't Hallie supposed to abstain regarding the Ron vote.

RHB1

On Nov 5, 2018, at 8:44 PM, Hallie Biden halliebiden@gmail.com wrote:

Yes confirmed! Sorry I wasn't clear on if I was to respond.

Sent from my iPhone

On Nov 5, 2018, at 8:31 PM, fred sears <fsears11@gmail.com> wrote:

Hallie and Hunter,

Following up on e-mail I sent last Thurs asking if you would confirm my proposed minutes of our Executive Session where I believe we approved hiring Ron's LLC to help with event planning and a bonus for Patty.

Frank Vavalla responded that he agreed with the proposed minutes in my e-mail. Ron has formed his LLC and Patty is prepared to sign the contract, but nothing happens until she hears from me that every thing was approved by the board.

Please confirm or suggest changes in the proposed minutes (below) at your earliest convenience.

Thanks

Fred

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

Original Message

From: fred sears <fsears11@gmail.com> Sent: Thursday, November 1, 2018 19:06

To: rhbdc@icloud.com; halliebiden@gmail.com; frankvavala@gmail.com

Cc: hurricane5155@gmail.com

Subject: Fwd: Executive Session at 10/30 board meeting

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at \$6600 a month plus expenses (Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC) , our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer , the Chief Operations Officer , of the Foundation and the \$5,000 bonus we approved for Patty.

I would appreciate a response from each of you confirming my understanding that we approved these three items in Executive Session , before I file the minutes Thanks,

Fred

From: Frank Vavala frankvavala@gmail.com
Subject: Re: Executive Session at 10/30 board meeting

Date: November 1, 2018 at 4:46 PM
To: fred sears fsears11@gmail.com

Cc: rhbdc@icloud.com, halliebiden@gmail.com, hurricane5155@gmail.com

Frad

Confirmed! We approved!

Very respectfully,

Frank Vavala

FRANCIS D. VAVALA Major General USA (Ret)

On Nov 1, 2018, at 7:06 PM, fred sears <fsears11@gmail.com> wrote:

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at \$6600 a month plus expenses (Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC) , our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer , the Chief Operations Officer , of the Foundation and the \$5,000 bonus we approved for Patty. I would appreciate a response from each of you confirming my understanding that we approved these three items in Executive Session , before I file the minutes Thanks,

Fred



From: Robert Hunter rhbdc@icloud.com

Subject: Re: Executive Session at 10/30 board meeting

Date: November 5, 2018 at 10:46 PM
To: Frank Vavala frankvavala@gmail.com



Approved

RHB1

On Nov 1, 2018, at 7:46 PM, Frank Vavala <frankvavala@gmail.com> wrote:

Fred,

Confirmed! We approved!

Very respectfully,

Frank Vavala

FRANCIS D. VAVALA Major General USA (Ret)

On Nov 1, 2018, at 7:06 PM, fred sears <fsears11@gmail.com> wrote:

I am writing the "for the record" minutes of our Executive Session that will cover the board's approval of hiring Ron's event planning firm at \$6600 a month plus expenses (Patty told me she and Ron have agreed on this figure and it will be a part of the formal contract Ron will sign once he sets up his event planning business LLC) , our discussion of Josh's agreement to sign on as an employee of the BBF and officially become an officer , the Chief Operations Officer , of the Foundation and the \$5,000 bonus we approved for Patty.

I would appreciate a response from each of you confirming my understanding that we approved these three items in Executive Session , before I file the minutes Thanks,

Fred

Subject: Fw: Minutes from the Executive Session at 10/30 board meeting

Date: November 6, 2018 at 3:47 PM

To: FrankVavala@gmail.com, rhbdc@icloud.com, halliebiden@gmail.com, patty@beaubidenfoundation.org

Cc: hurricane5155@gmail.com

Final / Approved minutes from the Executive Session that followed the Oct 30, 2018 Board meeting.

Patty, please print and keep a copy of these minutes for our files.

Thanks

Original Message

Board members/officers Hunter Biden, Hallie Biden, Frank Vavala and Fred Sears met in Executive Session following the Oct 30, 2018 board meeting.

The group unanimously approved (with Hallie Biden abstaining) hiring Ron Olivere's LLC, Event Fundraising LLC, for \$6667 month plus expenses for 12 months beginning November 1st

The group also unanimously approved Josh Alcorn's agreement to sign on as an employee of the BBF (as opposed to his current status as a consultant) and officially become an officer, the Chief Operations Officer, of the Foundation effective October 1st.

Finally, there was unanimous approval of a \$5,000 year end bonus for CEO, Patty Dailey Lewis , in recognition of her outstanding effort and contribution to the success and growth of the Foundation in 2018.

Submitted by Fred C. Sears November 6, 2018

Sent from my iPad

FS

From: Fred Sears fsears11@gmail.com

Subject: Re: Executive Session at 10/30 board meeting

Date: November 6, 2018 at 5:06 AMTo: Robert Hunter rhbdc@icloud.com

Yes -- thanks Hunter. I'll add that note to the minutes.

My e-mail was really just to confirm that I had the facts right, but definitely should have included the fact that she abstained on that vote, but voted yes on Patty's bonus.

Hoping and praying for a great day at the polls today --

Fred

Sent from my BlackBerry 10 smartphone on the Verizon Wireless 4G LTE network.

Original Message From: Robert Hunter

Sent: Tuesday, November 6, 2018 01:47

To: Hallie Biden Cc: fred sears

Subject: Re: Executive Session at 10/30 board meeting

Approved. Isn't Hallie supposed to abstain regarding the Ron vote.

RHB1

On Nov 5, 2018, at 8:44 PM, Hallie Biden halliebiden@gmail.com> wrote:

Yes confirmed! Sorry I wasn't clear on if I was to respond.

Sent from my iPhone

On Nov 5, 2018, at 8:31 PM, fred sears <fsears11@gmail.com> wrote:

Hallie and Hunter,

Following up on e-mail I sent last Thurs asking if you would confirm my proposed minutes of our Executive Session where I believe we approved hiring Ron's LLC to help with event planning and a bonus for Patty.

Frank Vavalla responded that he agreed with the proposed minutes in my e-mail.

Ron has formed his LLC and Patty is prepared to sign the contract, but nothing happens until she hears from me that every thing was approved by the board.

Please confirm or suggest changes in the proposed minutes (below) at your earliest convenience.

Thanks

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From: fred sears <fsears11@gmail.com> Sent: Thursday, November 1, 2018 19:06

To: rhbdc@icloud.com; halliebiden@gmail.com; frankvavala@gmail.com

Cc: hurricane5155@gmail.com

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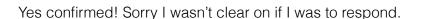
Fred

From: Hallie Biden halliebiden@gmail.com

Subject: Re: Executive Session at 10/30 board meeting

Date: November 5, 2018 at 5:45 PM **To:** fred sears fsears11@gmail.com

Cc: rhbdc@icloud.com



Sent from my iPhone

On Nov 5, 2018, at 8:31 PM, fred sears <fsears11@gmail.com> wrote:

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From: Fred Sears fsears11@gmail.com

Subject: Fw: Executive Session at 10/30 board meeting

Date: November 5, 2018 at 5:31 PM

To: halliebiden@gmail.com, rhbdc@icloud.com

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