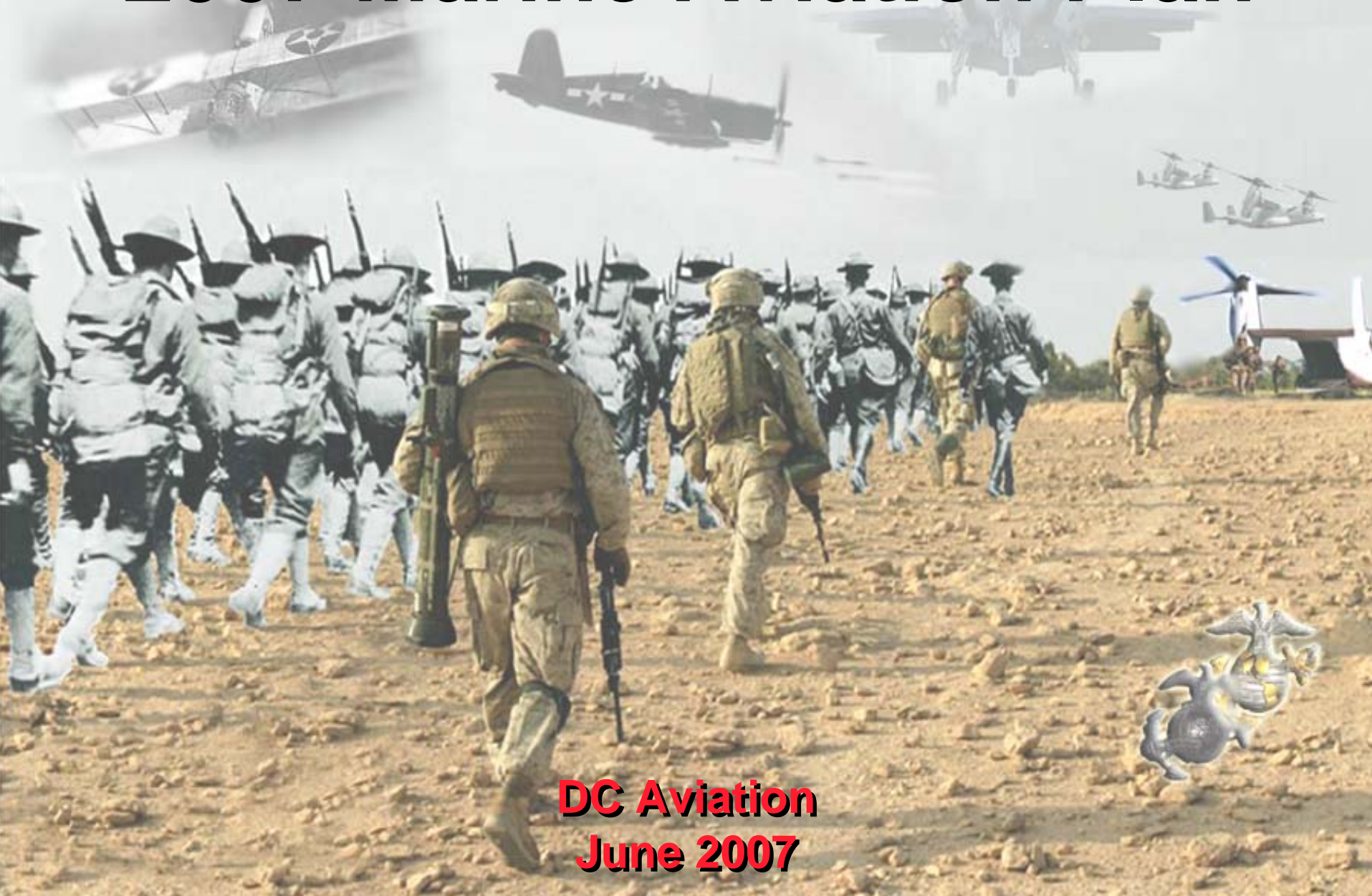


2007 Marine Aviation Plan



**DC Aviation
June 2007**



**DEPARTMENT OF THE NAVY
COMMANDANT OF THE MARINE CORPS
HEADQUARTERS MARINE CORPS
3000 MARINE CORPS PENTAGON
WASHINGTON, DC 20350-3000**

- IN REPLY REFER TO:

1 June 2007

From: Deputy Commandant for Aviation
To: Distribution List

Subj: THE 2007 MARINE AVIATION PLAN

Encl: (1) 2007 Marine Corps Aviation Plan (AvPlan)

1. Purpose. The AvPlan is a consolidated action plan that provides a graphic overview of Marine Aviation total force organization, aviation readiness, and planned organizational/ aircraft/equipment transitions over the next ten year period. The AvPlan shall be revised semi-annually in order to update Marine Aviation policy and program decisions that are changed and modified.
2. Background. This version of the AvPlan supercedes all previous versions.
3. Action. Forward all recommended changes to the Deputy Commandant for Aviation (APP-3).
4. Reserve Applicability. This AvPlan is applicable to the Marine Corps Reserve.

A handwritten signature in black ink, appearing to read "J. H. ...", written over a faint rectangular stamp.

Deputy Commandant
For Aviation



Message from Deputy Commandant for Aviation:

Marine Aviation is at its highest operational level since the Vietnam War. In 2006, Marine Air flew over 120,000 combat hours in support of operations in Afghanistan and Iraq. These accomplishments are the direct result of the daily sacrifice and dedication of our Marines and Sailors. Equally important are the challenges Marine Aviation faces in transforming the force on schedule within fiscal constraints. This Aviation Plan (AvPlan), in support of our country's national strategies, constitutes our roadmap for navigating through these challenges as we transform Marine aviation for the future.

The 21st century has ushered in an era of warfare where enemies routinely attack us by asymmetric means and attempt to undermine our efforts by exploiting seams in our operational and tactical concepts. As a result, the Marine Corps is more focused than ever on providing platforms and capabilities that work in concert to fight irregular warfare while maintaining conventional capabilities. Several new concepts are evolving to meet the challenges of an asymmetric enemy and an escalating environment of anti-access and area denial. Accordingly, the Commandant's vision for Marine Aviation remains clear: an all short takeoff and vertical landing (STOVL) force with unmatched expeditionary capabilities and operational reach. As a total force Aviation Combat Element (ACE) composed of four Marine Aircraft Wings, Marine Air is uniquely organized, equipped, and trained to conduct Expeditionary Maneuver Warfare while maintaining operational flexibility. We fully realize that this vision requires we succeed in the present while preparing for the future.

The stress on our units, personnel, and equipment supporting the Global War on Terror (GWOT) is significant. Currently, Marine helicopter squadrons, support squadrons, control groups, and unmanned aerial vehicle (UAV) squadrons (VMUs) are at or slightly above a 1 to 1 deployment tempo.

As the Corps expands to 202,000 Marines, Aviation will likewise expand to achieve CMC's goal of a Balanced Force.

Higher deployment tempo and the corresponding increased difficulty in maintaining these over-utilized legacy systems demand we transition to our new aircraft and systems as planned and on schedule. To help guide our transitions, the AvPlan describes how we will utilize new platforms to mold the future ACE into a more efficient, balanced fighting force than we have today. Integral to the AvPlan are the numerous and critical transition task forces (TTFs) that function as proactive and fully engaged organizations to develop effective plans for transition. These TTFs, with representation from all key stakeholder groups, analyze in detail the necessary changes in doctrine, organization, training, materiel, logistics, personnel, facilities and timelines required to support transitions. Over the past six months, initial deliveries of our first production H-1 aircraft, successful transition of our first two Fleet MV-22 squadrons, and continued success in concurrent development of the Joint Strike Fighter were all outcomes of the highly detailed planning and oversight conducted by these TTFs. Such collaborative efforts will continue to ensure today's plans are consistent, relevant, affordable, and delivered on schedule.

In June 2005, the Aviation Department of Headquarters Marine Corps (HQMC) developed a proposed "Aviation Transition Strategy" to rebalance and restructure Marine Aviation from 2007-2015. This Strategy is now integrated into the AvPlan, which reaches beyond the 2015 timeline. The primary goals of this new transition strategy are to better balance rotary wing and TacAir structure, to rebalance Active Component and Reserve Component aviation structure, and to increase the warfighting tables of organization from the squadron to the wing level. To date, the Commandant of the Marine Corps has approved this transition strategy through 2009. The plan for 2010-2012 is currently under review by HQMC and all Marine Forces (MARFORs).

I am extremely proud of each of you in Marine Aviation. Your exceptional professionalism, resourcefulness, and commitment continue to ensure our success in bringing stability, security, and hope to troubled regions around the globe. I am dependent on you to apply that same level of effort toward your understanding of the future of Marine Aviation detailed in this "touchstone" document. These are dynamic and demanding times for aviation and we will prevail.



General Eideha
John G. Castellaw

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Section 1 --- Aviation Readiness

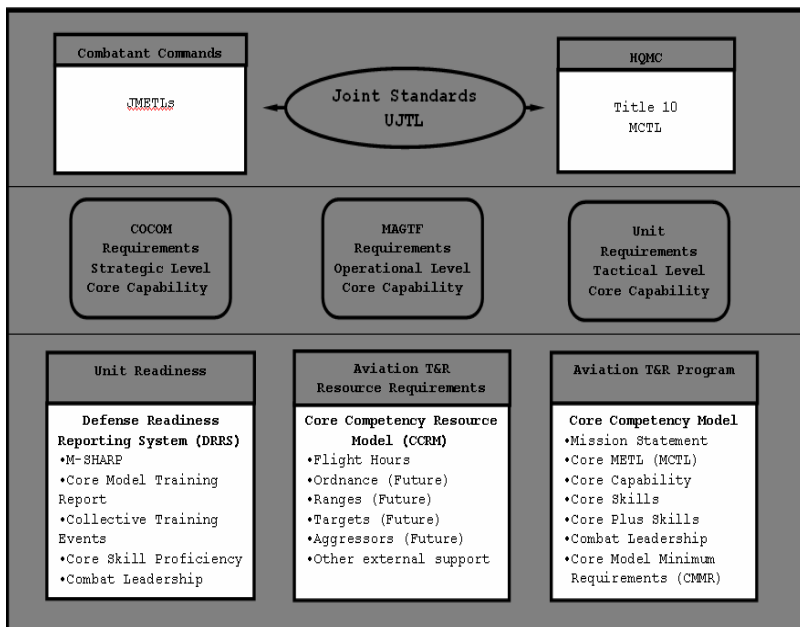
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Aviation Readiness

Marine Aviation exists to respond to operational tasking (GWOT, GNFPF, FDNP, UDP and OPLANS) and its effectiveness is directly related to available aircraft inventory and to Marine Aviation's ability to train core and mission skill proficient crews, in a standardized manner, and at levels commensurate with the aircraft community Mission Essential Task List output standards.

Aviation Training and Readiness (T&R) Program (Today)

NAVMC 3500.14.A outlines the training standards, regulations and policies regarding the training of Marine Corps aircrews and Command and Control personnel. The Aviation T&R Program implements a comprehensive, capabilities-based training system. This system provides core skill proficient crews and combat leaders to MAGTF and combatant commanders. The Marine Aviation T&R Program aligns with DoD and Joint requirements and guidelines and prescribes training standards required to fulfill operational requirements of combatant commanders while capturing T&R resource requirements for HQMC planning and budgeting. The Marine Aviation T&R Program position in the overall operational and support system is depicted below.



The foundation of every Marine Aviation T&R is the Commandant of the Marine Corps approved Core Competency Model. The Core Competency Model establishes the basic structure around which each T&R program is created and links the following:

- Mission Statement
- Mission Essential Task List
- Unit Core Capability Statement (MET Output Standards)
- Core Skill Proficiency (CSP) and Combat Leadership (CL) Requirements (Core Model Minimum Requirement (CMMR)).

Defense Readiness Reporting System (DRRS)

In 2000, the DoD established DRRS to make readiness reporting more objective, timely, and accurate. The DRRS initiative provides a "capabilities-based, adaptive, near real-time readiness reporting system" and requires a demonstrable link between Mission Essential Tasks (METs) and readiness reporting. In 2004, the Under Secretary of Defense (OUSD) directed each organization to execute both its specific mission essential tasks "to standard" and to execute its Mission Essential Task List (mission objective) in its entirety and further directed Commanders to assess the ability of the unit to execute specific mission essential tasks, under specified conditions, as a "Yes," a "Qualified Yes," or a "No" in accordance with established criteria.

Aviation Training and Readiness (T&R) Program (Future)

In response to the DRRS initiative, TECOM(ATB) has undertaken an effort to develop adjustments to the T&R Program in order to provide a clearer link between T&R event proficiency, the T&R Core Model and MET accomplishment, and required readiness reporting under the DRRS initiative.

In order to report readiness in accordance with DRRS the following actions should to be taken in the T&R Program:

- Update T&R METLs with standardized Core METLs
- Development of the Mission Skills concept
- Creation/Update of Core/Mission Skills-MCT Matrix
- Creation of T&R specific Collective Training Events/Standards
- Creation and approval of a T&R Readiness Chapter
- Creation/Update/Integration of Core Model Training Report

•Update T&R Core METLs with standardized Marine Corps Tasks
 To date, all aviation communities have established draft Core METLs to replace T&R Mission Essential Tasks. Once approved by MARFORs and DC/AVN, standardized Core METLs shall be incorporated upon next scheduled T&R review.

•Development of the Mission Skills Concept

The F/A-18 and AV-8B communities have established a framework, within T&R Program Manual guidance, where Core Skills are comprised of essential events that act as enablers for higher order skills or “Mission Skills.” Mission Skills represent those skills that most closely resemble the METs. It is the Mission Skills to MET correlation where a commander can best gauge the readiness of his unit to accomplish a specific MET. With this in mind, it makes sense for other aviation communities who are governed by the T&R Program, to evolve their community T&Rs to this Mission Skills construct.

•Creation/Update of Core/Mission Skills-MCT Matrix

The Core Skills-MET matrix was originally created to demonstrate traceability between Core Skills and METs. In the future, the matrix will serve a valuable role in linking Core and Mission skills to Unit METs, thus laying a firm foundation for both training program structure and accurate readiness reporting.

MCT#	CORE SKILLS						MISSION SKILLS					
	FAM	AAR	AS	NS	AA	LAT	C&S	AR	SCAR	AAM	SEAD	AI
C&S	X	X	X	X		X	X					
AAR	X	X	X	X		X		X				
SCAR	X	X	X	X		X		X				
AAM	X	X	X	X	X				X			
SEAD	X	X	X	X						X		
AI	X	X	X	X		X						X
AAM (AD)	X	X	X	X	X	X			X			

•Creation of T&R specific Collective Training Events/Standards
 Future DRRS training readiness assessments will allow a commander the ability to “certify” his unit’s ability to perform to a given MET output standard. This “certification” will be incorporated into the DRRS T-Level assessment through collective training events (CTE). Therefore, the T&R Program must include the structure and policy to incorporate these CTEs and accompanying standards. Collective Training Standards (CTS) define the performance level to which a unit must execute the task while the “MET output standard” prescribes the frequency (in terms of sorties or operational coverage) to which the unit must execute the task. Once fully developed, CTS’s will not only provide the foundation for Core MET output execution but will also pave the way for a new system of Unit Evaluation to replace MCCRES.

•Creation and approval of a T&R Program Readiness Chapter
 Marine Aviation shall replace the “average of individual Combat Readiness Percentage” based readiness metric with MET-based reporting. The T&R Program must clearly communicate the method by which the T&R Program will generate satisfactory readiness reports while preserving the concepts of core capability, event proficiency, and combat leadership. To accomplish this task, TECOM(ATB) is writing a readiness chapter that will describe T&R metrics and analysis used for the aviation community DRRS T-Level assessment.

•Creation/Update/Integration of Core Model Training Report (CMTR)
 In response to the DRRS initiative, TECOM(ATB) has updated the original CMTR and has created a working model that fulfills DRRS guidance. Once the methodology is approved, Commanding Officers will be provided with access to a training level assessment tool for use in both planning for future T&R training events and in DRRS reportage.

Marine Corps Flying Hour Program (FHP)

MCO 3125.1A Marine Corps Flying Hour Program Management dtd 04 April 2005.

Provides policy, guidance, and responsibilities for the execution of the Marine Corps FHP. Marine Corps flight operations management is composed of two elements; the Sortie Based Training Program (SBTP) and the Flying Hour Program. The SBTP is the commander’s execution tool and the FHP is the budgeting tool. All commanders shall utilize all available resources to ensure their

commands are trained per the current editions of the appropriate Type/Model/Series T&R manuals. Key sections of the order include:

- Marine Corps Flying Hour Programs
- Marine Corps Unit Core Competency Resource Model (CCRM) guidelines
- Marine Corps Sortie Based Training Program
- Marine Corps FHP Reporting

Marine Corps Flying Hour Programs

Tactical Aircraft (TACAIR) FHP: all deployable Active Component (AC) Fixed Wing, Rotary Wing and Tilt-Rotor squadrons. Reserve Component (RC) Squadrons that are activated will be also funded from the gaining MARFOR TACAIR FHP.

Fleet Air Training (FAT) FHP: all Marine Corps Fleet Replacement Squadrons (FRS).

Fleet Air Support (FAS) FHP: all deployable and non-deployable AC Operational Support Aircraft (OSA), SAR, HMX-1, and VMX-22 aircraft.

Reserve FHP: all deployable and non-deployable RC FW/RW/TR squadrons and OSA aircraft.

Marine Corps FHP Reporting

Standardization of USMC flying hour reporting is essential to accurately track FHP execution which is used for future FHP planning and programming decisions. The goal of standardized reporting is to accurately track execution of hours by Training, Support, Operational, and Contingency categories. Enclosure 5 of MCO 3125.1A outlines standardized procedures.

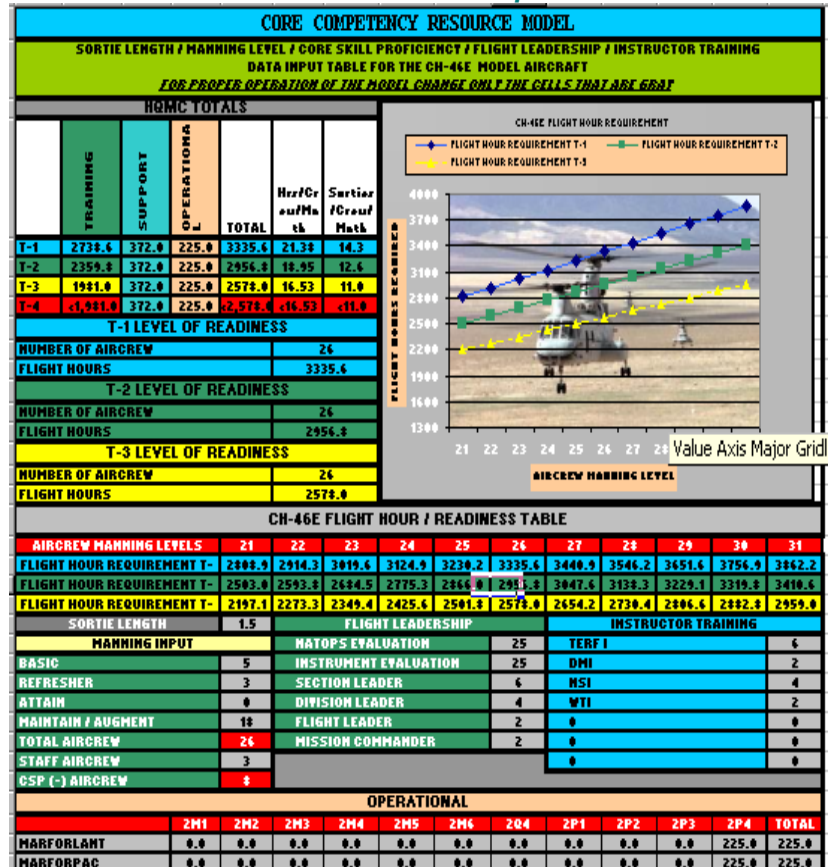
Marine Corps FHP Funding

USMC Aviation flying hours are funded through O&M,N, and HQMC Aviation provides the required inputs to N43 (two years before the execution year) in order to ensure adequate funding levels support required readiness levels. Using the output of the CCRM, flight hour requirements for each T/M/S squadron are modeled and then consolidated for all USMC squadrons in aggregate. Because USMC Aviation force structure will change with the growth in its number of squadrons in order to meet CMC intent for the future, the associated flying hour requirements will also grow accordingly. As new units stand up according to the AVPlan, funding levels in O&M,N will increase to meet the demand of the new units.

Core Competency Resource Model

The CCRM directly links the FHP, T&R syllabi, and readiness reporting (SORTS). The CCRM generates annual flying hour and sortie requirements (including Training, Support, or Operational sorties) for maintaining selected T-Level readiness ratings. Deputy Commandant Aviation DC(A) utilizes the CCRM data as the primary guide/validation tool when providing annual TACAIR FHP inputs to the USN OP-20 budgeting document. Unit Commanders may also utilize the CCRM during the development of their annual SBTP. CG Training and Education Command (TECOM) Aviation Training Branch (ATB) is the custodian of the CCRM for each T/M/S. The models are maintained on the TECOM website (<http://www.tecom.usmc.mil/atb>).

CH-46E CCRM Example



Marine Corps Flying Hour Program

*FY-07 Core Competency Resource Model
TACAIR FHP Requirement by T/M/S*

TMS	Hours
AH-1W	25,427
UH-1N	14,000
AV-8B	26,789
CH-46E	35,135
CH-53D	5,727
MV-22	7,460
CH-53E	21,864
EA-6B	6,232
FA-18A/C	31,294
FA-18D	23,498
KC-130F/R	6,129
KC-130J	14,160
Total	217,715



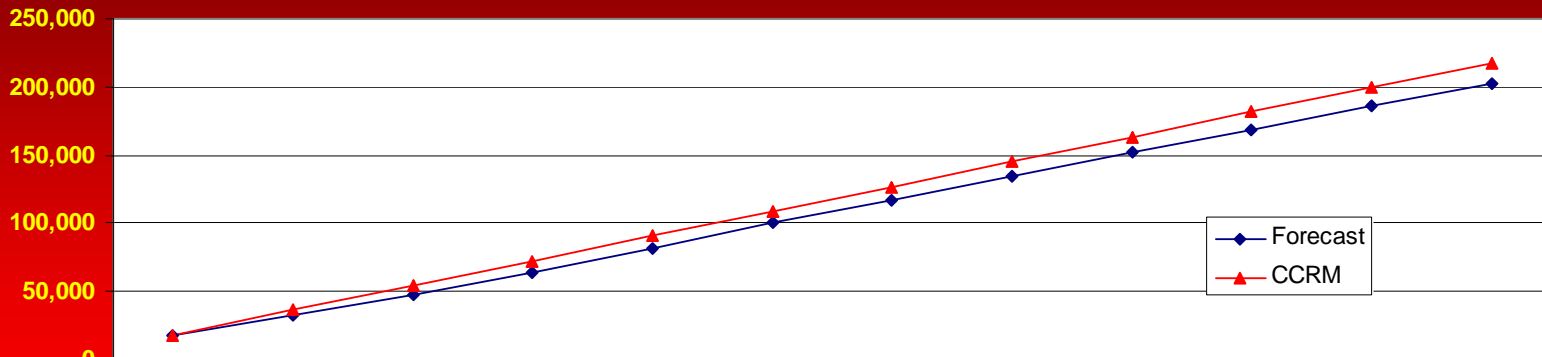
FYDP FHP Funding

POM-08 (\$M)	FY07	FY08	FY09	FY10	FY11	FY12	FY13	08-13 FYDP
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USMC AVIATION FLYING HOUR PROGRAM								
TACAIR	1,227.2	1,292.0	1,342.9	1,347.3	1,394.5	1,395.2	1,425.8	8,197.7
Fleet Air Training	156.4	192.4	193.8	191.9	198.5	207.2	218.9	1,202.7
Fleet Air Support	33.6	55.7	58.9	60.9	64.1	66.2	69.2	375.0
Reserves	162.4	149.0	134.9	138.5	139.9	134.5	136.7	833.5
USMC FHP (M\$)	1,579.5	1,689.0	1,730.6	1,738.6	1,797.0	1,803.1	1,850.6	10,608.8

202K Added to FHP	--	\$42.0	\$41.7	\$41.7	\$40.2	\$39.8	\$40.0	\$245.4
Added to Flight Hour Other Account	--		\$3.5	\$121.0	\$113.8	\$106.1	\$109.5	\$454.0

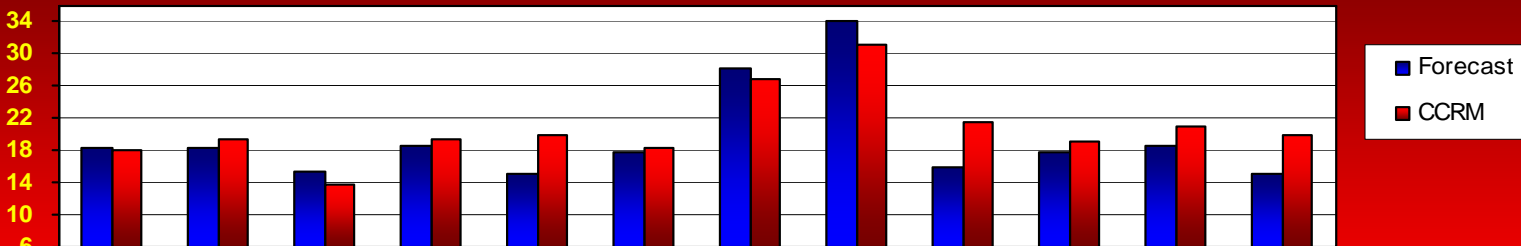
2007 TACAIR Flight Hours



	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT
Forecast	17,689	32,905	47,682	64,460	81,664	99,935	117,194	134,476	151,961	168,833	185,621	202,426
CCRM	18,143	36,286	54,429	72,571	90,714	108,857	127,000	145,143	163,286	181,429	199,571	217,714

Marine Corps FY-07 T/M/S Average Hours/Crew/Month from the SBTP

T/M/S Average Hours per Crew per Month vs CCRM T-2.0



	AH-1W	UH-1N	AV-8B	CH-46E	CH-53D	CH-53E	KC-130 F/R	KC-130J	EA-6B	F/A-18 A/C	F/A-18D	
Forecast	18.3	18.3	15.4	18.6	15.1	17.9	28.2	34.2	16	17.9	18.7	15.2
CCRM	18.1	19.4	13.9	19.4	19.9	18.2	26.9	31.1	21.6	19.2	20.9	19.9

Marine Aviation Aircraft Inventory

Aircraft Inventory Terminology

PAA (PRIMARY AIRCRAFT AUTHORIZED)

T/M/S	PMAA PRIMARY MISSION	PTAA FRS/ TNG	PDAA RDT&E	POAA OTHER/ SPECIAL MISSION	BAA BACK UP	AA ATRITION
-------	----------------------------	---------------------	---------------	-----------------------------------	----------------	----------------

The data listed below is derived from the Aircraft Program Data File (APDF) FY08.

Defined by

- CJCS INST 4410.01B Standardized Terminology for Aircraft Inventory Management
- OPNAVINST 5442.8 Management of the Naval Aircraft Inventory

PMAA (Primary Mission Aircraft Authorization)- Aircraft authorized to a unit for performance of its mission

Current Marine Aviation Inventory*

17-May-07

		PAA (PRIMARY AIRCRAFT AUTHORIZED)													
T/M/S	AVG AGE OF FLEET	PMAA PRIMARY MISSION	PTAA FRS/ TNG	PDAA RDT&E	POAA OTHER/ SPECIAL MISSION	PAA	BAA FACTOR % OF PAA	BAA BACKUP	AA FACTOR	AA FY 06	TOTAL REQ'D	CURRENT INVENTORY	△	DEPOT	
T A C T I C A L	AH-1W	17	144	20	3	0	167	12.2	20	0.8	1	188	176	(12)	18
	UH-1N	33	72	10	1	0	83	12.9	11	1.7	1	95	87	(8)	8
	CH-46E	39	159	18	0	6	183	11.9	22	0.5	1	206	205	(1)	25
	MV-22A/B	2	32	16	6	0	54	10.0	5	1.0	1	60	50	(10)	2
	CH-53D	37	30	0	0	0	30	15.5	4	0.6	0	34	34	0	9
	CH-53E	19	112	17	1	6	136	17.9	24	0.5	1	161	150	(11)	27
	AV-8B	10	98	14	5	0	117	9.1	11	2.3	3	131	133	2	32
	* F/A-18A/A+	21	48	0	0	0	48	17.0	8	0.9	1	57	62	5	16
	* F/A-18C	14	72	12	0	0	84	11.6	10	0.6	1	95	95	0	19
	F/A-18D	13	60	20	1	0	81	11.1	9	0.8	1	91	94	3	27
	EA-6B	25	20	0	0	0	20	22.8	5	1.1	0	25	24	(1)	4
	KC-130F	46	5	6	3	0	14	18.3	3	0.8	0	17	6	(11)	0
	KC-130R	30	7	4	0	0	11	16.5	2	1.8	0	13	7	(6)	0
	KC-130T	18	24	0	0	0	24	13.2	3	0.0	0	27	28	1	6
KC-130J	3	24	0	1	0	25	10.0	3	0.0	0	28	25	(3)	0	
TOTALS		907	137	21	12	1077	13.0%	140		11	1228	1176	(52)	193 16.4%	
O T H E R	HH-1N	34	0	4	0	3	7	10.0	1	0.0	0	8	11	3	0
	UH-1Y	0	0	6	2	0	8	10.0	1	0.0	0	9	1	(8)	1
	HH-46D	42	0	0	0	0	0	9.4	0	1.1	0	0	3	3	0
	VH-3D	32	0	0	0	11	11	26.7	3	0.0	0	14	11	(3)	3
	VH-60N	19	0	0	0	8	8	27.2	2	0.0	0	10	8	(2)	1
	TAV-8B	17	0	14	1	0	15	15.1	2	1.6	0	17	17	0	3
	F/A-18B	21	0	4	0	0	4	13.8	1	0.8	0	5	2	(3)	1
	F-5E/F	18 / 30	0	1	0	0	1	26.0	0	0.4	0	1	3	2	0
	F-5N	2	0	12	0	0	12	0.0	0	0.0	0	12	12	0	0
	C-20G	12	1	0	0	0	1	22.4	0	0.0	0	1	1	0	0
	C-9B	32	2	0	0	0	2	31.8	1	0.0	0	3	2	(1)	0
	UC-12B/F	26 / 20	9	0	2	0	11	6.9	1	0.0	0	12	11	(1)	0
	UC-35C/D	7 / 3	15	0	0	0	15	0.0	0	0.0	0	15	11	(4)	0
	T-34C	29	0	2	0	0	2	9.5	0	0.4	0	2	3	1	0
TOTALS		27	37	3	22	89	12.4%	11		0	100	96	(4)	8 8.3%	
GRAND TOTALS		934	174	24	34	1166	13.0%	151		11	1328	1272	(56)	201 15.8%	

DATA OBTAINED FROM APDF 08-05 Version 96.
 CALCULATED NUMBERS
 DATA FROM AMRR/AIRRS

NOTE: VMM-162 RECEIVED AN ADDITIONAL AIRCRAFT FROM BELL-BOEING.

UNCLASSIFIED

Marine Aviation Transition

Today

Tomorrow

KC-130 F/R/T



KC-130J/T

CH-46E
CH-53D



MV-22

UH-1N
AH-1W



UH-1Y
AH-1Z

PIONEER/SHADOW



VUAV

CH-53E



CH-53K

F/A-18
AV-8B
EA-6B



F-35B JSF

VH-3
VH-60



VH-71

Section 2 --- Marine Organizational Structure

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Marine Aviation 2017 Aviation Plan (AvPlan)

The Marine Corps Aviation Plan is designed to better posture Marine Corps Aviation for future warfighting requirements in the near term (2007-2009), the mid-term (2010-2012) and the long term (2013-2017). It supports the CMC intent to grow the force to provide for three balanced MEFs for warfighting. This plan addresses critical shortfalls of active component HMH, HMLA, MACG and VMU units, shortfalls in TACAIR inventory, personnel shortages in Marine Aviation tables of organization (T/O) and aviation training standardization. The AvPlan addresses these challenges by reshaping the force structure and managing current aircraft procurement programs of record.

This is a phased, multi-year plan that incorporates aircraft transitions, operational tasking, readiness, aircraft inventory shortfalls, manpower challenges, safety and fiscal requirements.

Over the next several years, Marine Aviation will transition from 13 to 7 type/model/series aircraft, with a peak of 18 type/model/series. These are manpower and training intensive transitions that temporarily take units out of the operating force.

This comprehensive plan analyzed four major areas and solved many of the challenges simultaneously with minimal risk to the combatant commanders. The following are the major areas analyzed:

- Future capabilities: 21st Century Marine Corps, AvPlan aircraft transitions, QDR and BRAC.
- Readiness: Operational tasking, unit turn around ratios, aircraft inventory shortfalls, unit and aircrew training.
- Operational safety: Marine Aviation mishap rate.
- Fiscal: JSF, CH-53K and MV-22 funding requirements to support acquisition milestone decisions, MILCON to support AvPlan transitions.

The plan is fiscally and operationally executable and incorporates the following force structure adjustments:

TACAIR: Cadre of an AC VMFA and a VMFA (AW) squadron and the cadre of two RC VMFA squadrons.

-The return to duty of the two AC squadrons in cadre status is dependent upon USN decommission or transition of two fleet F-18C squadrons and the JSF fielding plan.

Assault Support: the activation of active component HMH and HMLA squadrons.

-Deactivation of one RC HMLA and Activation of three new HMLA squadrons while retaining one RC HMLA.

-Deactivation of one RC HMH squadron and activation of three new AC HMH squadrons, while retaining a RC HMH (-).

UAS: activation of one AC and one RC VMU squadron.

Training: standup of Aviation Training System.

Increase in T/O and manning levels at the squadron, MAG HQ and MAW HQ.

Deactivation of two RC MAG HQs and an RC MALS.

Full funding of the JSF, CH-53K and MV-22 programs.

This rebalances the active and reserve component assault support capacity and capability, and increases identified table of organization (T/O) manpower shortfalls across all communities to address ORM, warfighting capability, AvPlan transitions and training system requirements.

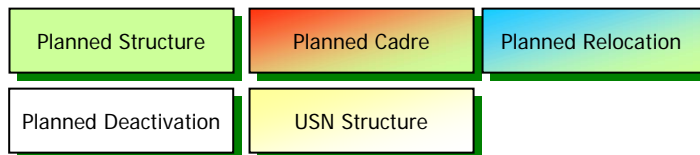
Clarity on the finer details of the AvPlan is pending decisions made in the TTF process with MARFOR participation. This growth is required to meet the demands of both today's and tomorrow's fight.

Way Ahead:

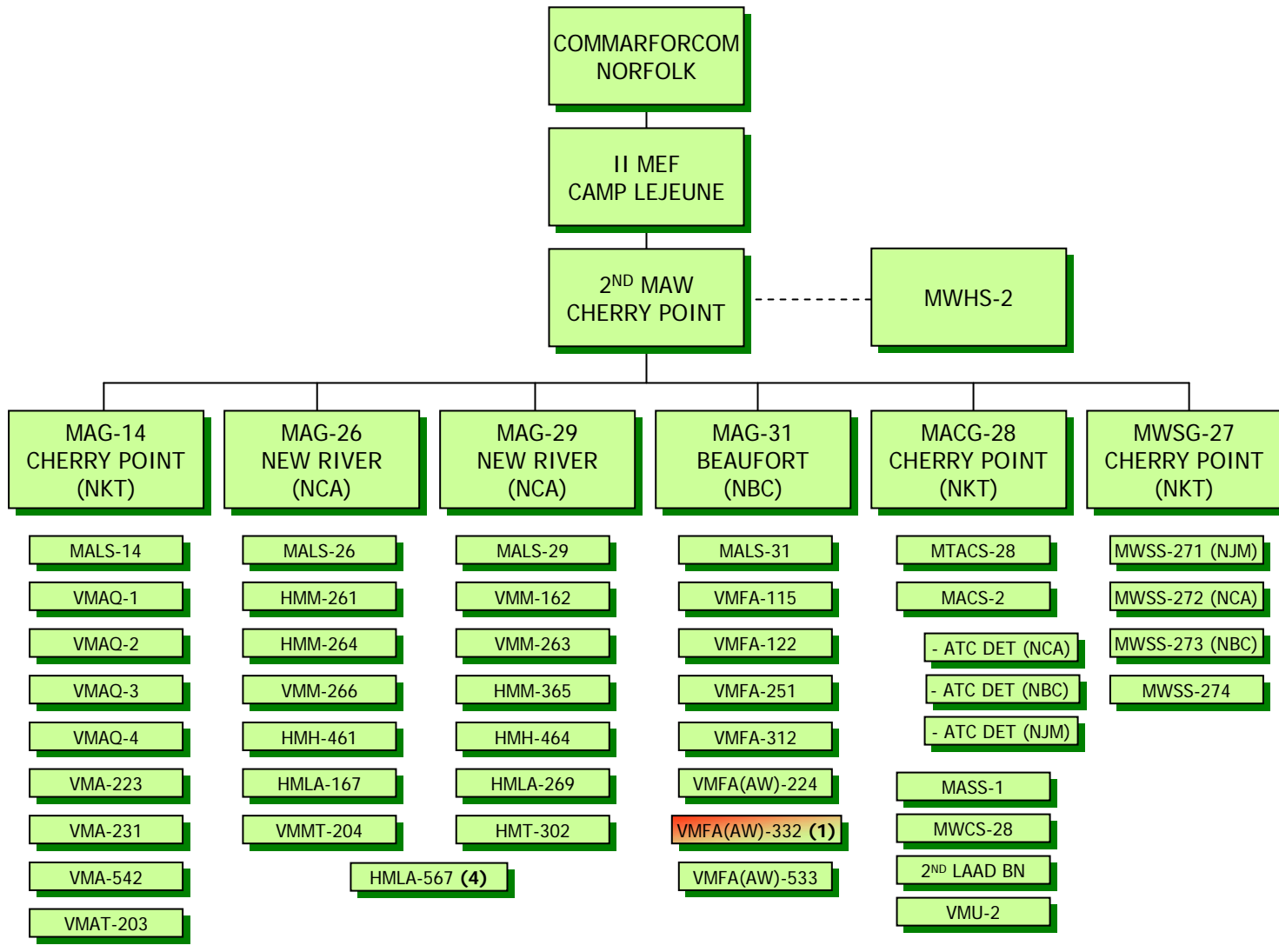
The AvPlan will shape the future of Marine Corps Aviation to meet the diverse missions of tomorrow's battlefield and provides our aircrews with improved capabilities, unit manning and a thorough safety training system to better overcome these challenges. This plan sets in place tomorrow's Marine Aviation as a viable and efficient force in support of the MAGTF on the battlefield.

Pages 2-3 through 20-14 are Marine Aviation Organizational Charts that show planned changes in structure and basing between now and 2017.

The color coding is as follows:



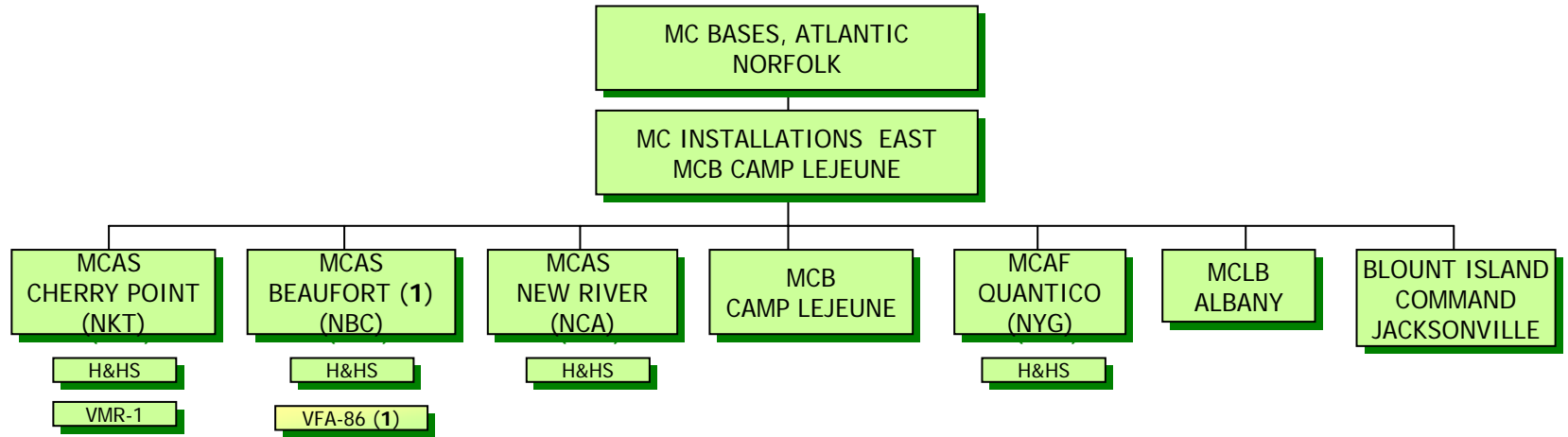
MARFORCOM/2ND MAW ORGANIZATIONAL CHART



NOTES:

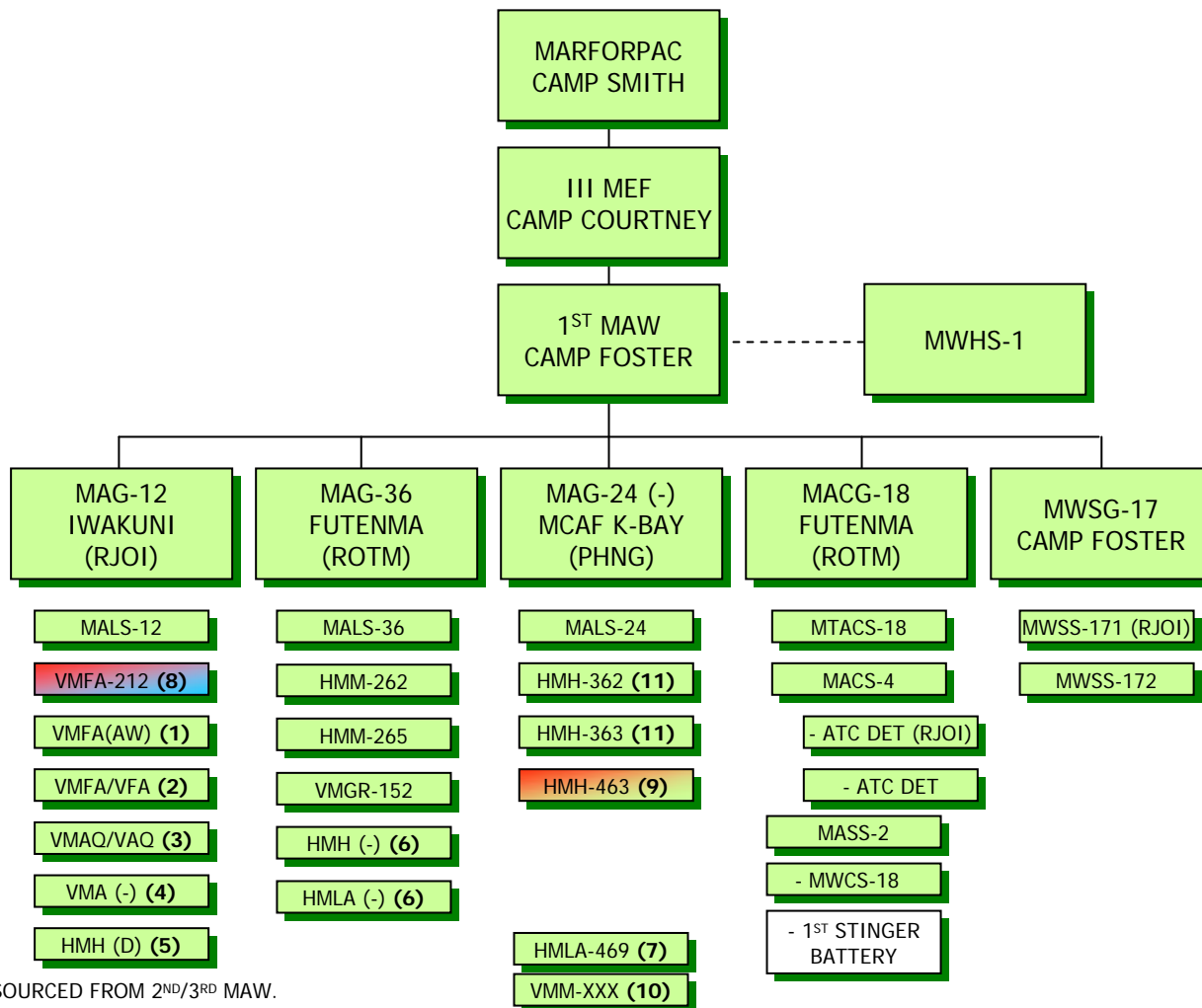
- 1) SQUADRON CADRE IN APR 07.
- 2) HMH-366 ACTIVATES IN FY-08. MOVES TO NEW RIVER IN FY12. MARINE AIRCRAFT GROUP ASSIGNMENT TBD.
- 3) HMLA-467 ACTIVATES IN FY-08. MOVES TO NEW RIVER IN FY12. MARINE AIRCRAFT GROUP ASSIGNMENT TBD.
- 4) IAW 202K EXPANSION, HMLA-567 (THE 9TH AC HMLA) STANDS UP FY11. MARINE AIRCRAFT GROUP ASSIGNMENT TBD.

MARINE CORPS BASES ATLANTIC ORGANIZATIONAL CHART



NOTE:
1/ USN FA-18C SQUADRON STATIONED AT MCAS BEAUFORT IS INDEPENDENT OF 2ND MAW.

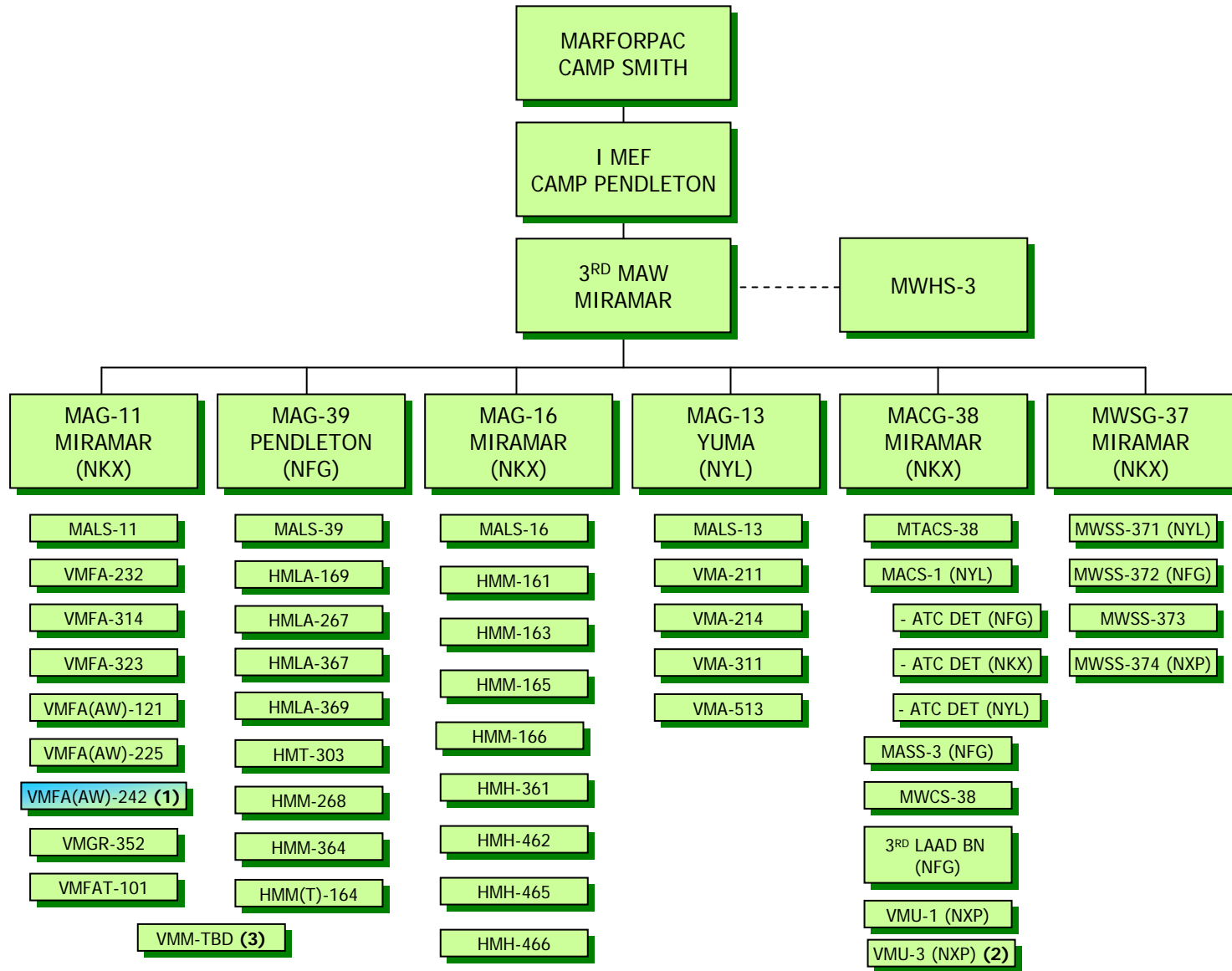
MARFORPAC/1ST MAW ORGANIZATIONAL CHART



NOTES:

- 1) UDP SQUADRON SOURCED FROM 2ND/3RD MAW.
- 2) UDP SQUADRON SOURCED FROM 2ND/3RD MAW OR USN.
- 3) UDP SQUADRON SOURCED THROUGH GMFP (USN/USMC SQUADRON).
- 4) UDP 6 AIRCRAFT DET ISO 31ST MEU.
- 5) UDP SQUADRON SOURCED FROM MAG-24.
- 6) UDP SQUADRON SOURCED FROM 3RD MAW.
- 7) HMLA-469 ACTIVATION IN FY09 TO SUPPORT MARFORPAC, LOCATION TBD.
- 8) VMFA-212 TO CADRE IN FY-08, UDP REQUIREMENT FILLED BY VMFA(AW)-242. VMFA-212 ACTIVATION WITH EITHER F-18CS OR JSF DEPENDENT ON USN DECOMMISSION OF TWO VMFAS.
- 9) HMH-463 CADRES IN FY11 TO TRANSITION TO MV-22 IN FY16.
- 10) VMM TO BE MOVED TO WESTPAC FY12. LOCATION TBD.
- 11) HMH-362/362 TRANSITION TO 16-PLANE SQUADRONS IN FY11, REDESIGNATED HEAVY LIFT FOR CH-53K TRANSITION.

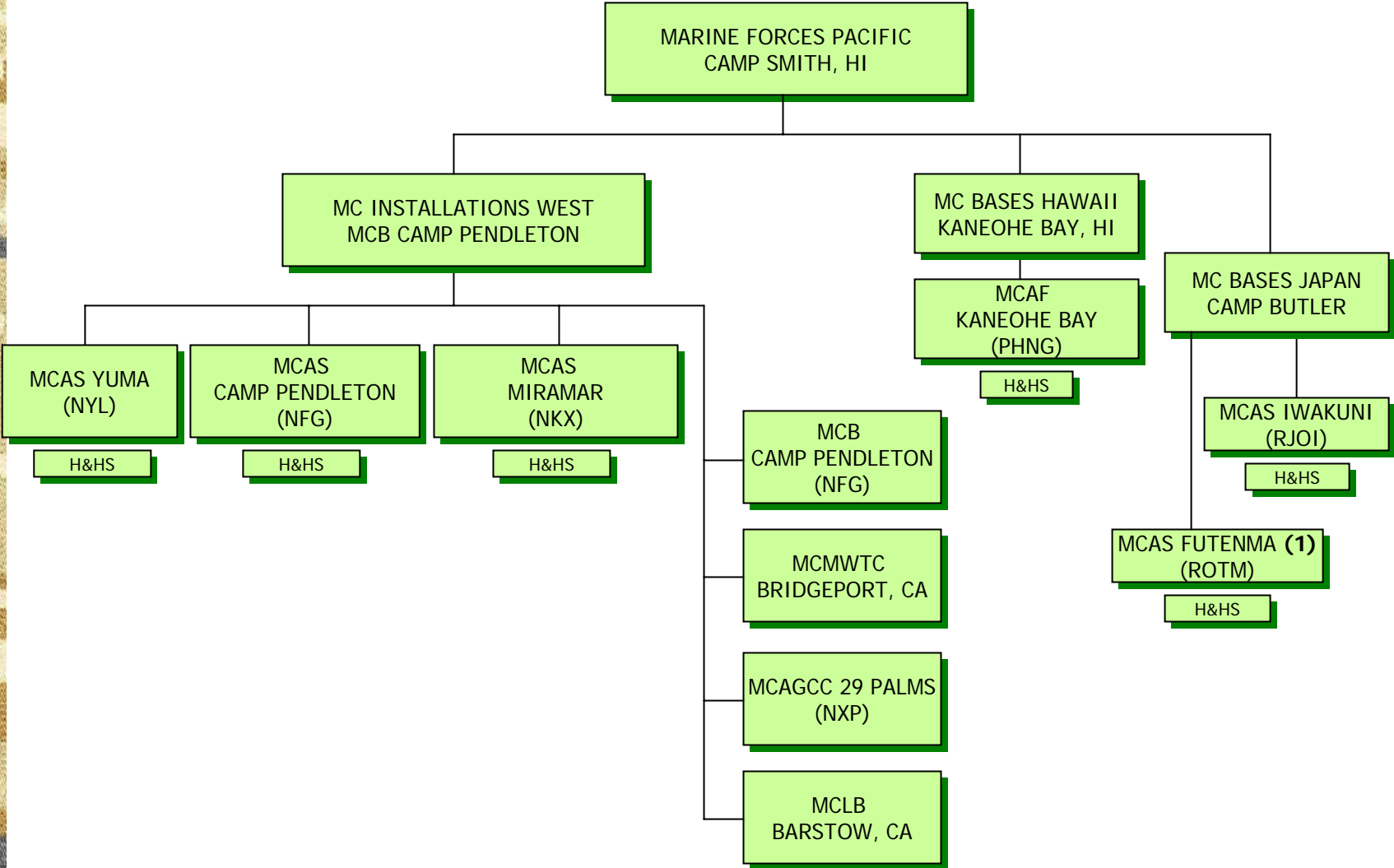
MARFORPAC/3RD MAW ORGANIZATIONAL CHART



NOTES:

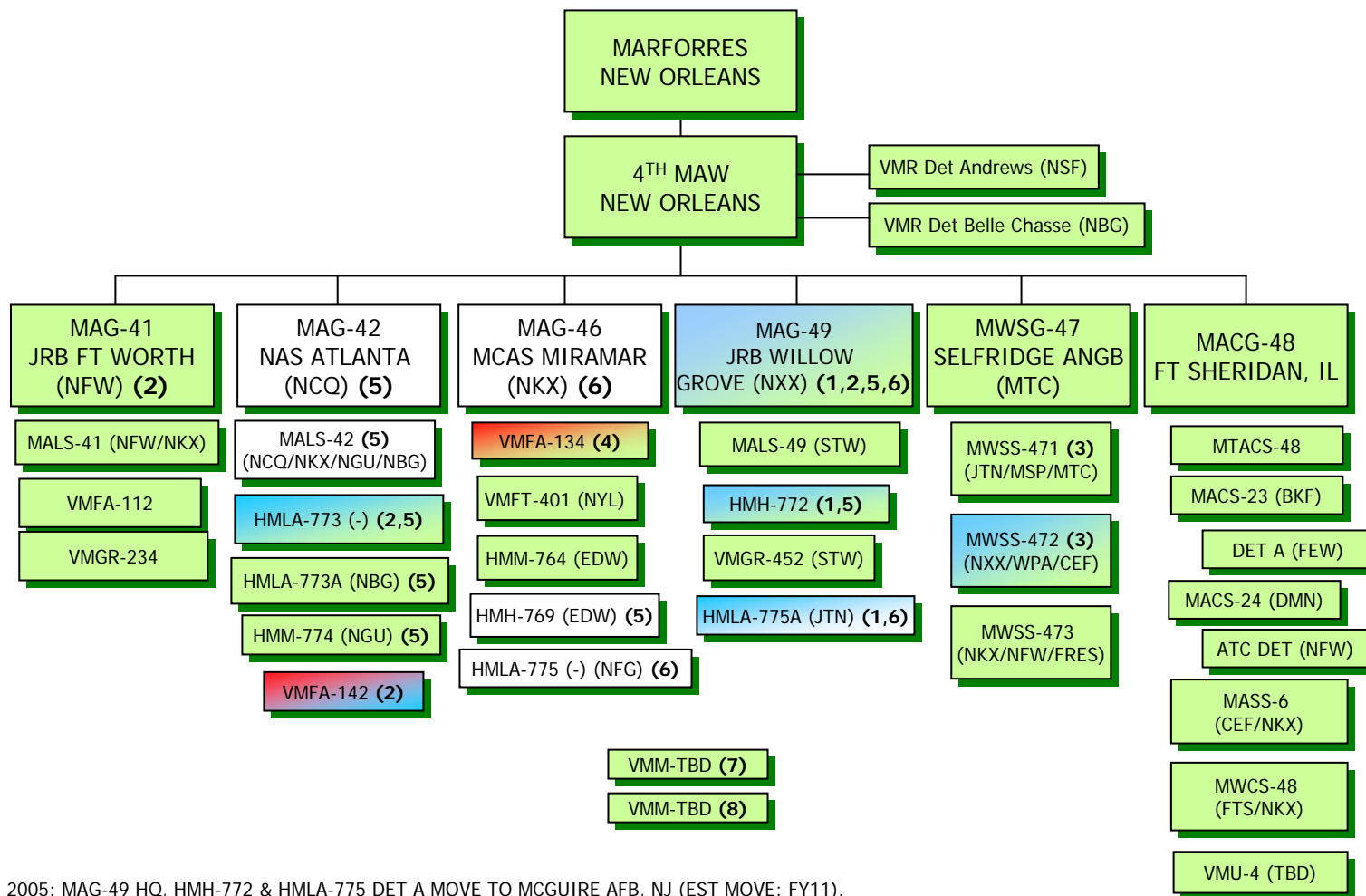
- 1) VMFA(AW)-242 PCS TO 1ST MAW IN FY-08.
- 2) VMU-3 ACTIVATION IN FY08 IN 29 PALMS.
- 3) VMM TO RESIDE ON WEST COAST BETWEEN FY11-17. LOCATION TBD.

MARINE CORPS BASES PACIFIC ORGANIZATIONAL CHART



NOTES:
 1) CURRENT PLANNING --- PACOM MCAS FUTENMA FEASIBILITY STUDY ON-GOING.

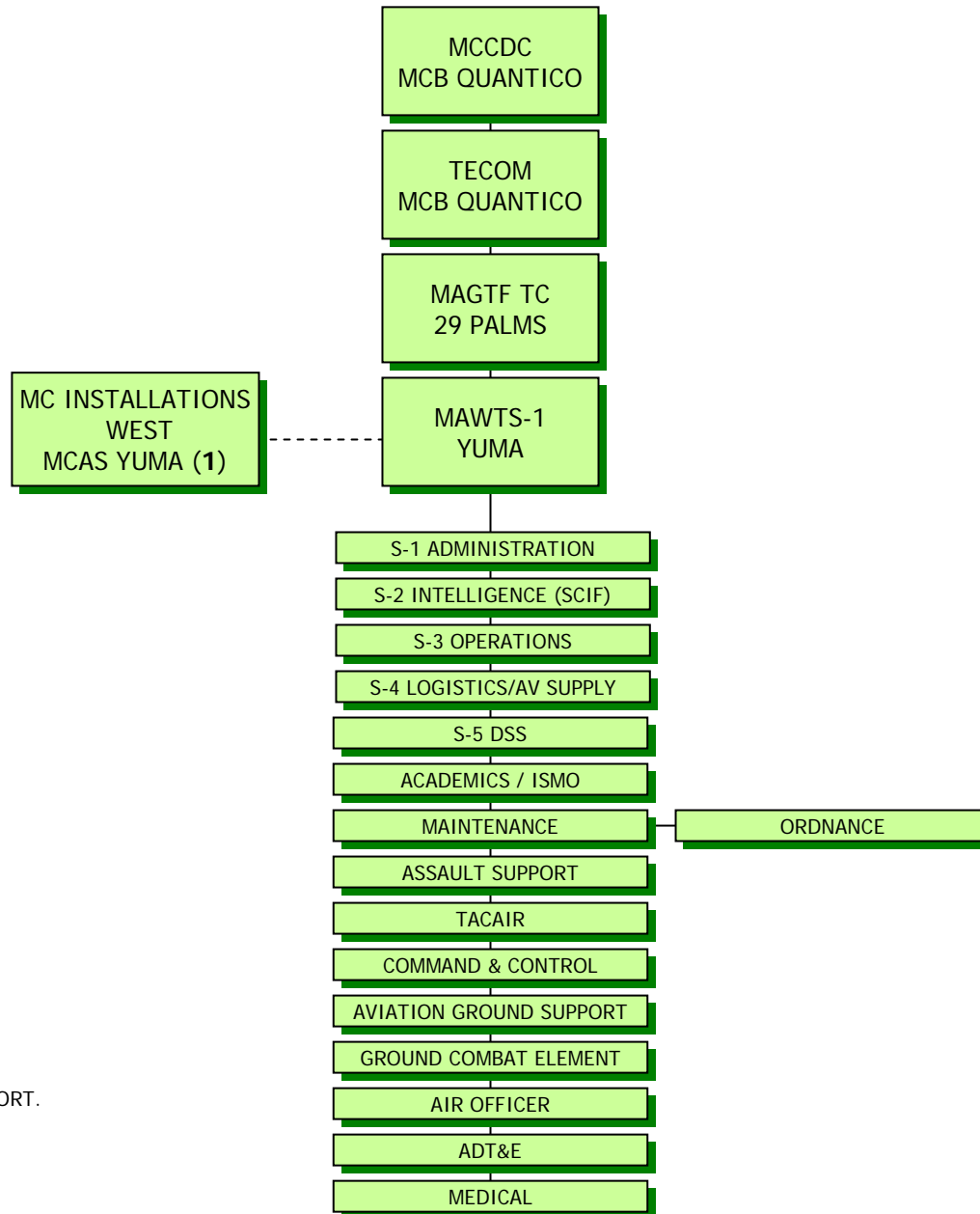
MARFORRES/4TH MAW ORGANIZATIONAL CHART



NOTES:

- 1) BRAC 2005: MAG-49 HQ, HMH-772 & HMLA-775 DET A MOVE TO MCGUIRE AFB, NJ (EST MOVE: FY11).
- 2) BRAC 2005: VMFA-142 MOVES TO FORT WORTH JRB, TX FY08 & CADRES UNDER MAG-41; HMLA-773 MOVES TO ROBINS AFB, GA FY09 & REALIGNS UNDER MAG-49.
- 3) BRAC 2005: 471 DET A & MWSS 472 MOVE TO MCGUIRE AFB, NJ IN FY11.
- 4) FY07: CADRE VMFA-134
- 5) FY08: DEACT MAG-42, MALS-42, HMH-769. CADRE VMFA-142 UNDER MAG-41; REALIGN UNDER MAG-49: HMLA 773 & HMM-774; REDUCE: HMH-772 TO HMH-772(-).
- 6) FY09: DEACT MAG-46, HMLA-775; REALIGN & REDESIG HMLA-775A AS HMLA-773B (UNDER MAG-49).
- 7) FY17 MV-22 RC STAND UP. LOCATION TBD.
- 8) FY18 MV-22 RC STAND UP. LOCATION TBD.

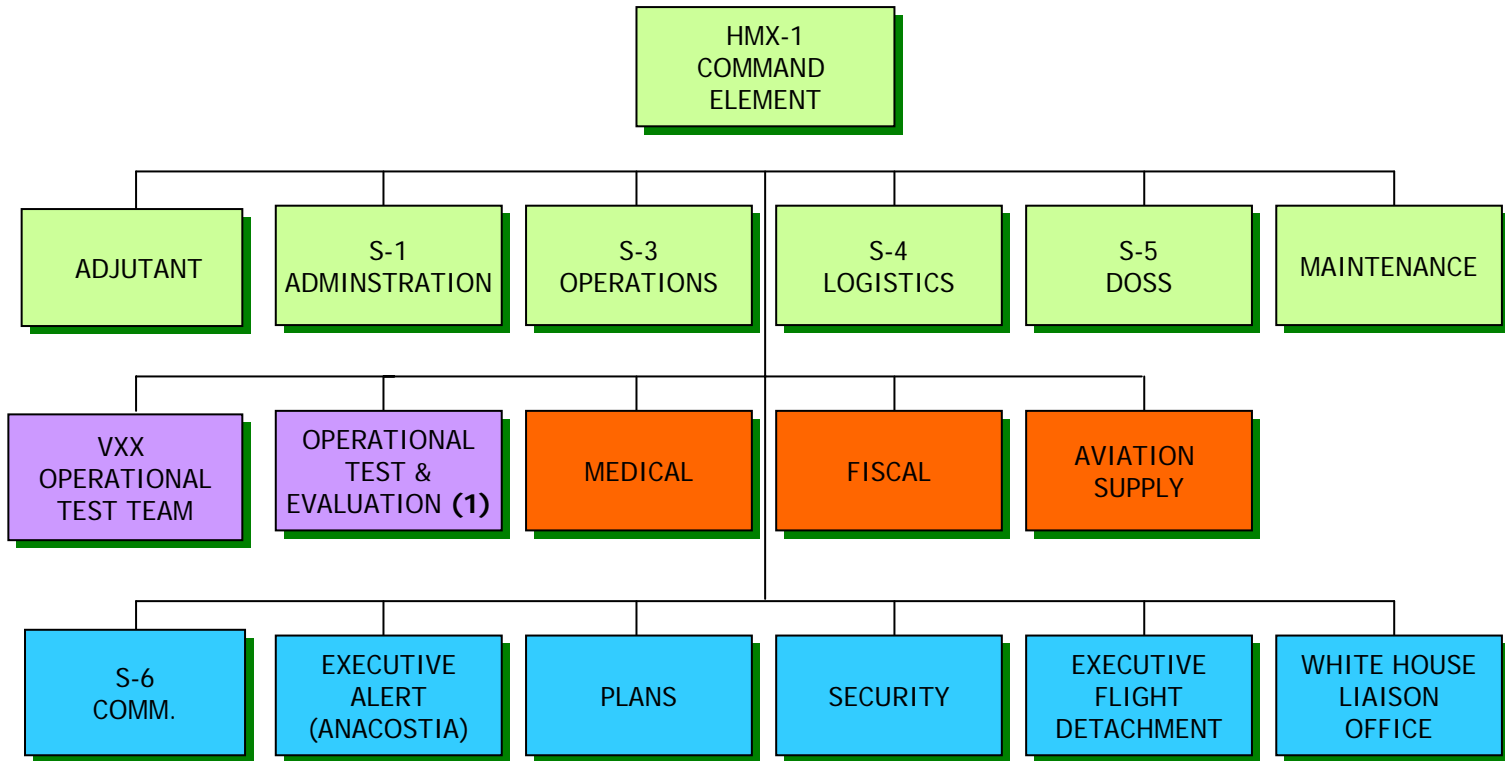
MARINE AVIATION WEAPONS AND TACTICS SQUADRON ONE ORGANIZATIONAL CHART



NOTE:

1) FISCAL/COMPROLLER SUPPORT.

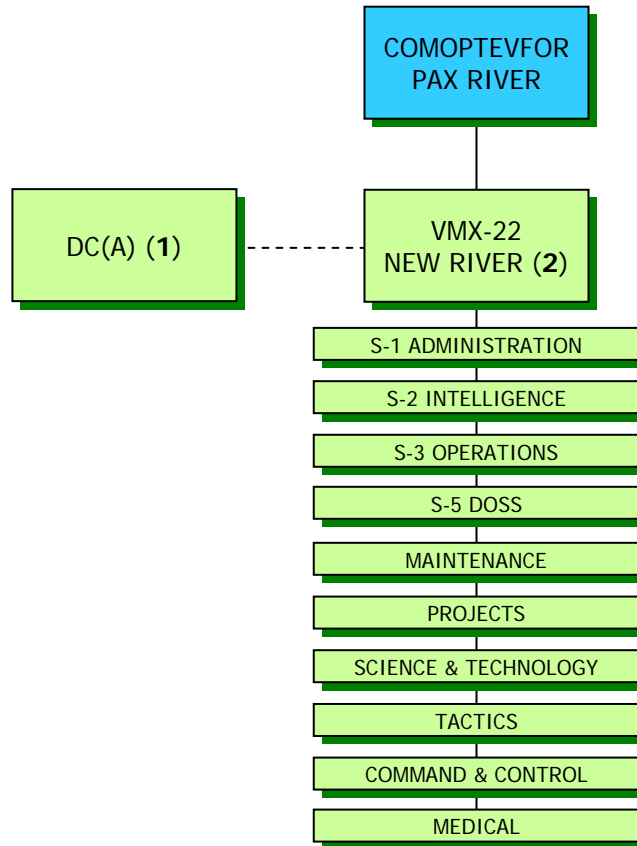
MARINE HELICOPTER SQUADRON ONE ORGANIZATIONAL CHART



NOTES:

1) PROVIDES OT FOR CH-46E / CH-53E / RW ALSS

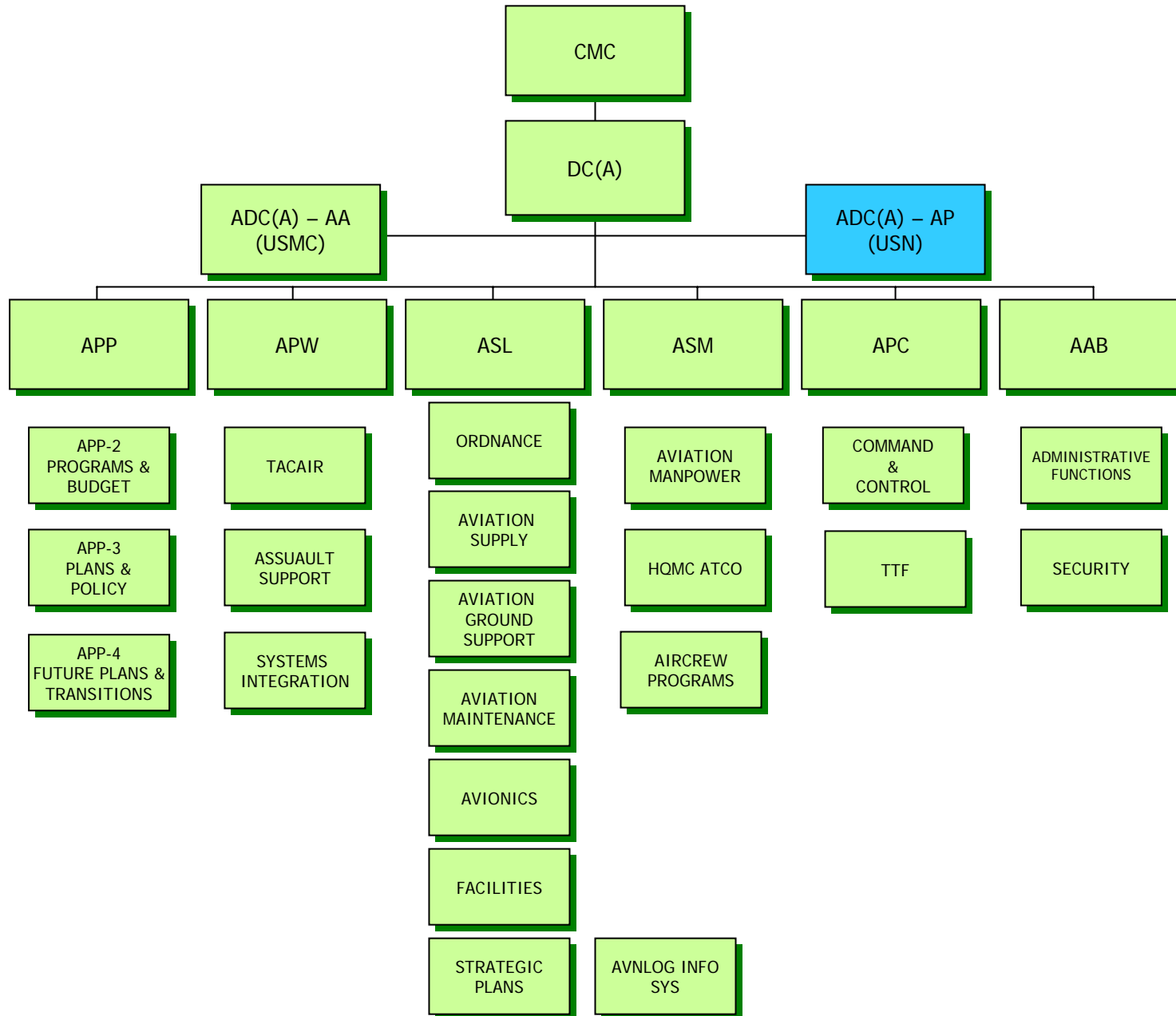
MARINE TILTROTOR TEST AND EVALUATION SQUADRON TWENTY-TWO ORGANIZATIONAL CHART



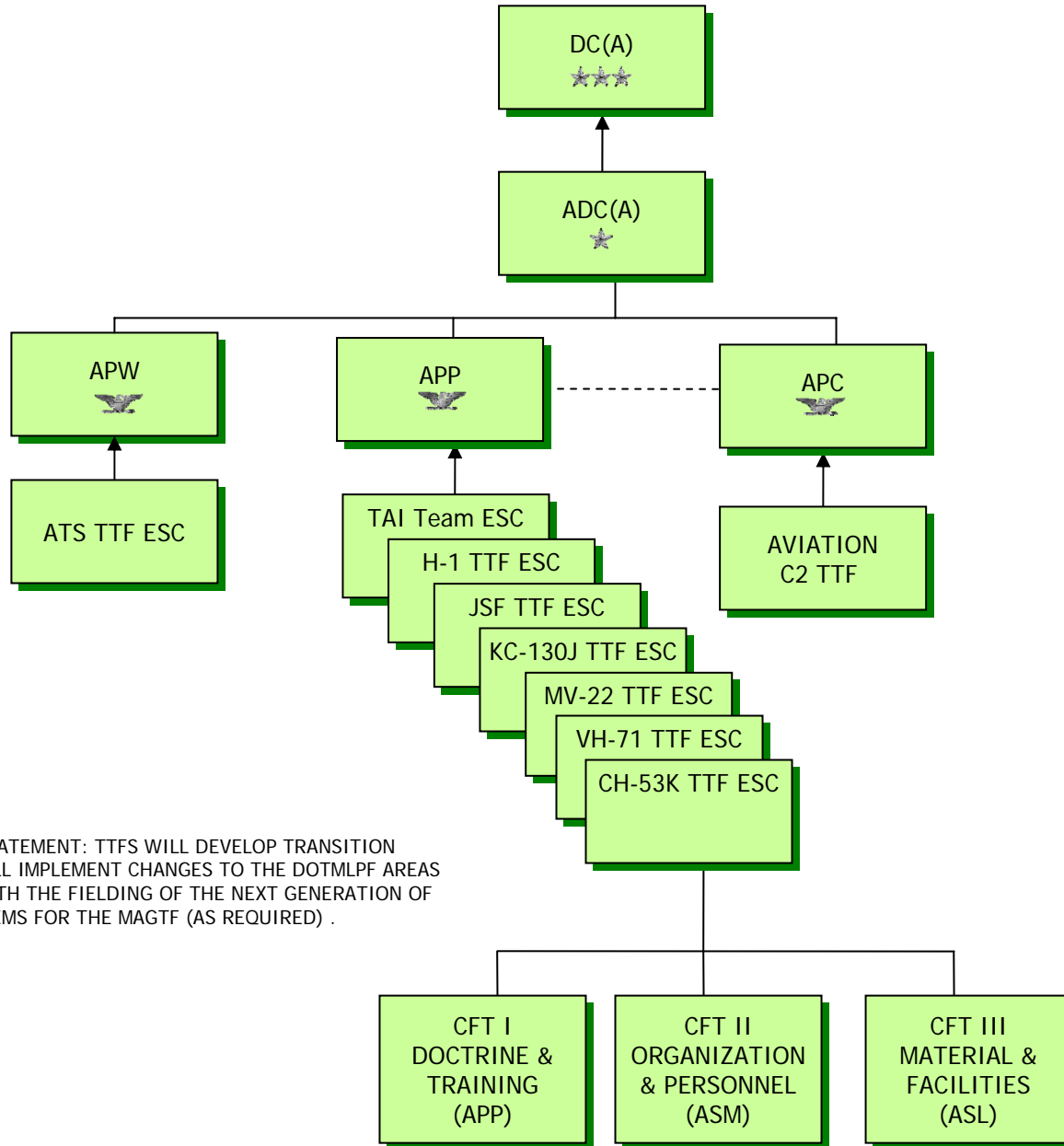
NOTES:

- 1) ADCON.
- 2) VMX-22 RELOCATES TO NAS PATUXENT RIVER IN FY-08.

HEADQUARTERS MARINE CORPS AVIATION ORGANIZATIONAL CHART

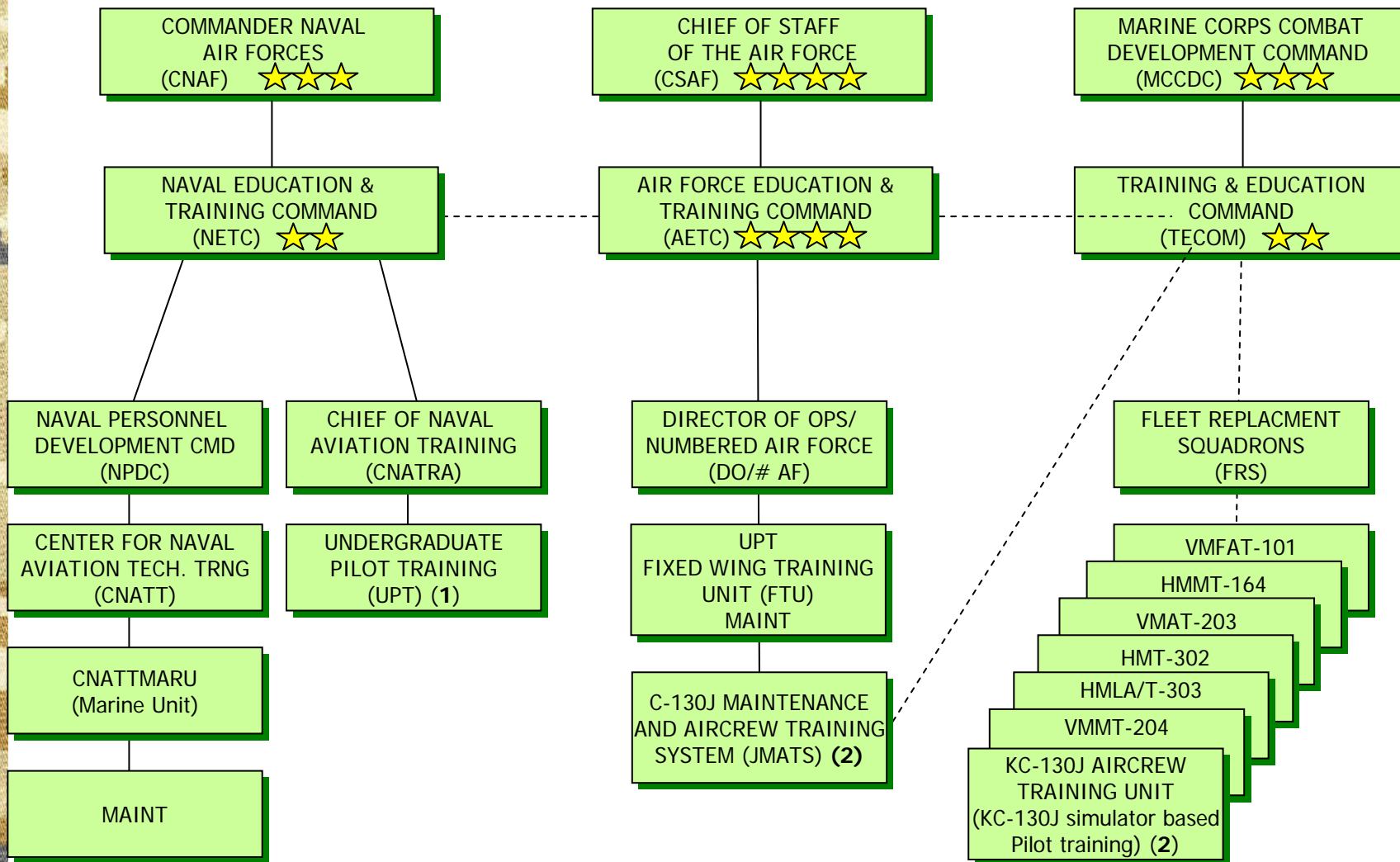


MARINE AVIATION TRANSITION TASK FORCE (TTF) ORGANIZATIONAL CHART



NOTE:
 TTF MISSION STATEMENT: TTFS WILL DEVELOP TRANSITION PLANS THAT WILL IMPLEMENT CHANGES TO THE DOTMLPF AREAS ASSOCIATED WITH THE FIELDING OF THE NEXT GENERATION OF AIRCRAFT/SYSTEMS FOR THE MAGTF (AS REQUIRED) .

MARINE AVIATION TRAINING ORGANIZATIONAL CHART



NOTE:

- 1) THE TILTROTOR PIPELINE TRAINING PROGRAM IS DIFFERENT THAN THE STANDARD RW TRAINING PROGRAM. THE TILTROTOR PROGRAM CONSISTS OF THE NORMAL PRIMARY FLIGHT TRAINING PROGRAM FOLLOWED BY INTERMEDIATE FLIGHT TRAINING CONSISTING OF APPROXIMATELY 65 HOURS IN THE C-12 AND THEN THE ADVANCED STAGE OF TRAINING CONSISTING OF APPROXIMATELY 60 HOURS IN THE TH-57. THE FLEET REPLACEMENT SQUADRON (VMMT-204) THEN PROVIDES V-22 SPECIFIC TRAINING IN THE MV-22A WITH APPROXIMATELY TWO-THIRDS OF THE TRAINING TAKING PLACE IN ADVANCED SIMULATORS.
- 2) USMC KC-130 MAINTENANCE AND AIRCREW TRAINING MOVING TO LITTLE ROCK AFB IN FY09. KC-130J ATU IS INTERIM PROGRAM UNTIL JOINT C-130J TRAINING WITH USAF.

Section 3 --- Aviation Manpower

<i>Aviation Manpower Plans</i>	3-2
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Aviation Manpower Plans

Aviation manpower plans center around meeting the challenges of sustaining the Global War on Terror (GWOT) while simultaneously transitioning Marine Aviation to execute future warfighting concepts. To meet these challenges, we are closely monitoring manpower inventories and prudently employing the resources available to ensure the right people are in the right place at the right time. Additionally, they will require the right education in order to execute the acquisition, testing, and training associated with transitioning each part of Marine Aviation. Our people remain the key to future success.

Sustaining the Force

Marines are deploying at a tempo unparalleled by an all-volunteer force. Numerous HQMC agencies work together to manage this force, but it is the sacrifice and performance of individual Marines that have enabled the Marine Corps to make a significant contribution to the GWOT. What follows is a brief summary of last fiscal year's results in sustaining the force and some of the tools and programs we will use as we proceed.

Monitoring the Manpower Inventories

Maintaining healthy manpower inventories provides the flexibility Marine Aviation requires to meet the dynamic, transitional plan of Marine Aviation. The following chart depicts the current Aviation Officer inventory. During the last two years, aviation inventories have remained generally the same.

Pilot Time to Train (T³)

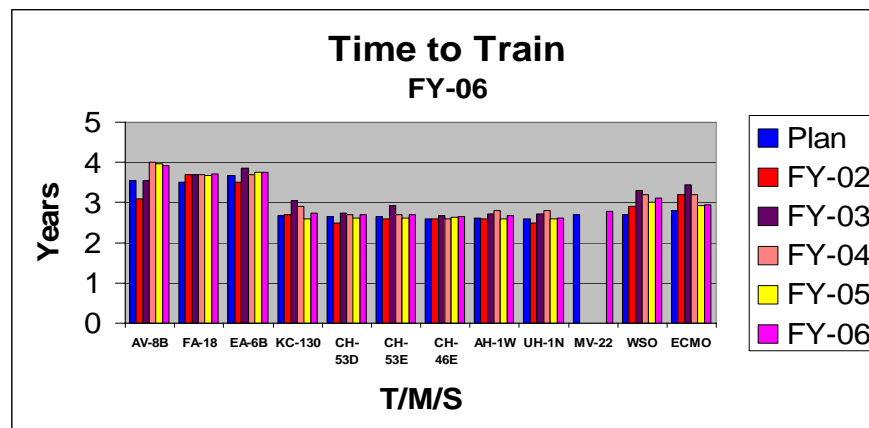
Despite external demands on fleet replacement squadrons, the time to train replacement pilots has shown little change over the previous year. The chart below depicts time to train from TBS to the Fleet.

Officer Manning (September 06)

AVIATION OFFICER INVENTORY

MOS	GAR	OnBoard	%
7509 (AV-8)	397	372	94%
7523 (F/A-18)	650*	560	86%
7543 (EA-6B)	79	73	92%
7556/7 (C-130)	396	305	77%
F/W PILOT TOTAL	1,522	1,310	86%
7532/62 (V-22/H-46)	860	863	100%
7563 (UH-1)	290	283	98%
7564 (CH-53D)	167	112	67%
7565 (AH-1)	484	488	101%
7566 (CH-53E)	437	452	103%
R/W PILOT TOTALS	2,238	2,198	98%
7525 (WSO)	173	200	115%
7588 (ECMO)	176	188	107%
NFO TOTAL	349	388	124%
6002 (Aircraft Maintenance)	240	248	103%
6602 (Aviation Supply)	201	200	100%
7202 (Air Command & Control)	194	182	94%
7204 (LAAD)	42	57	136%
7208 (Air Support)	144	112	78%
7210 (Air Defense Control)	99	81	82%
7220 (Air Traffic Control)	72	65	90%

* Estimate due to MM planning system error



Aviation Career Pay (ACP) Goals/Current Status

The FY07 ACP program has been approved and MarAdmin 475/06, released on 3 October 06, defines the specifications relating to ACP. ACP is a special pay that varies annually depending on the health of aviation and Officer inventories. The intent is to provide a proactive, long-term aviation career incentive for Marine Aviation Officers. The health of each respective community is determined by examining inventory as a percent of the grade adjusted recapitulation (GAR). Budget forecasts show ACP funding is set to meet the anticipated demand.

Increasing Aviation Officer Accessions

Aviation Officer accessions are in the process of being increased through the 202K growth process to meet the operational demand. Although we have achieved most of our training requirements and total time-to-train has been on a gradual decline for the last six years, company grade inventories of aviators are below desired levels. The trend has been addressed with MARADMIN 475/06. After careful analysis of available data, Manpower Plans concluded overall production of Marine aviators needed to be increased. Accessions will continue to ramp up until the desired grade mix is achieved. Aviation, TECOM and MPP will continue to coordinate with CNAF/CNATRA in accordance with the Naval Aviation Production Process (NAPP) guidelines.

Professional Acquisition Workforce Initiative

MarAdmin 348/04 announced CMC's decision to create an acquisition officer primary MOS of 9959 and establish select acquisition positions as command equivalents. Applicants for 9959 will be competitively selected to fill 130 billets. The goal is to recruit, train, and retain highly qualified personnel to serve in the acquisition field so that we can provide the best possible equipment and aircraft to the Operating Forces. The Aviation Department will continue to support efforts to enhance the acquisition workforce.

Personnel Exchange Program (PEP)

The Marine Corps shares 30 exchange billets, both foreign and domestic, in a program that has proven extremely valuable in teambuilding. The applicants are thoroughly screened prior to the selection process, and the basic requirement of the individuals chosen is to serve as representatives of their service and country. These individuals all possess exceptional leadership and aviation skills and have a keen understanding of the foreign cultures in which they are immersed in. More information can be found on the HQMC Aviation website.

Country	Billet
Australia	Tiger-Cobra Exchange (NEW)
	F/A-18 Exchange
	Air Traffic Control Exchange
	Maintenance Officer Exchange
Canada	F/A-18 Exchange
	KC-130 Exchange
Italy	AV-8B Exchange
Spain	AV-8B Exchange
United Kingdom	AV-8B Exchange (RN)
	AV-8B Exchange (RAF)
	F-3 Tornado Exchange (RAF)
	Mk4 Sea King Exchange (RN)
	Mk7 Lynk Exchange (RM)
	Tactical Air Controller Exchange (RAF)
United States Air Force	F-16 Exchange, (Luke AFB)
	F-16 Exchange, (Shaw AFB)
	F-15 Exchange
	MH-53J Exchange
	AGOS/JFCC Exchange
United States Army	TF-160

Aviation Enlisted Inventory

MOS	On Board	GAR	Percent
59XX (Electronics Maintenance)	1,336	1,362	98%
60XX (Aircraft Maintenance)	5,143	4,947	104%
61XX (RW Maintenance)	5,259	5,873	90%
62XX (FW Maintenance)	3,586	3,887	92%
63XX (Avionics OMA)	4,052	3,594	113%
64XX (Avionics IMA)	2,785	2,993	93%
65XX (Aviation Ordnance)	2,554	2,611	98%
66XX (Aviation Supply)	1,937	2,080	93%
68XX (Aviation Weather)	336	333	101%
70XX (Airfield Services)	2,348	2,338	100%
72XX (Air Control/Support)	2,164	2,132	102%
73XX (Enlisted Flight Crew)	288	398	72%
TOTALS	31,788	32,548	98%

The charts below are current as of Sept 06. Current trends have shown successful FTAP and STAP reenlistments. We continue to monitor the inventories closely in regards to current operational tempo. In an attempt to get in front of the end strength increase, MPP has suspended the boat space constraints (MARADMIN 154/07), this allows all qualified Marines to reenlist within their MOS. This helps in the aggregate however, we must ensure our Career Retention Specialist (s) encourage Marines to LatMove into those MOS's where shortages exist. Proper MOS mix will ensure Marine Aviation's continued success.

Note: 73XX is at 72% due to the "sun downing" of the 7372 Enlisted Flight Navigators with the introduction of the C-130J. Future GAR will be adjusted to indicate this decrease in requirement.

First Term Alignment Plan (FTAP): Note: "BS" denotes boat spaces

FIRST TERM ALIGNMENT PLAN

OCC Field	Beginning FY-06 EAS	FY-06 BS	% of EAS Pop. Needed to FTAP	BS from Lateral Moves	% BS from Lateral Moves	BS from PSEPs	% BS from PSEPs	BS Fill Total	% BS Fill Total	# of QRP's
59XX	209	43	21%	3	7%	13	30%	43	100%	3
60XX	319	109	34%	3	3%	2	2%	119	109%	9
61XX	728	210	29%	39	19%	37	18%	209	100%	2
62XX	520	114	22%	14	12%	8	7%	123	108%	8
63XX	438	152	35%	32	21%	32	21%	156	103%	3
64XX	431	177	41%	8	5%	17	10%	190	107%	15
65XX	178	118	66%	4	3%	15	13%	119	101%	1
66XX	138	92	67%	11	12%	5	5%	93	101%	1
68XX	51	20	39%	1	5%	7	35%	20	100%	0
70XX	168	104	62%	14	13%	0	0%	108	104%	3
72XX	121	102	84%	8	8%	14	14%	102	100%	2
73XX	40	15	38%	2	13%	4	27%	15	100%	0
TOTALS	3,341	1,256	38%	139	11%	154	12%	1,297	103%	47

Note: Boat spaces are the number of Marines that a specific MOS is programmed to reenlist that FY. The Quality Reenlistment Program allows MOS's to reenlist beyond their BS requirement.

Subsequent Term Alignment Plan (STAP)

SUBSEQUENT TERM ALIGNMENT PLAN

OCC Field	FY-06 Goals	E4 & E5 Reenlist	% Reenlist met by E4 & E5	E6 Reenlist	% Reenlist met by E6	E7 Reenlist	% Reenlist met by E7	Reenlists Total	% Reenlist Total
59XX	55	11	20%	38	69%	24	44%	73	133%
60XX	264	69	26%	137	52%	73	28%	279	106%
61XX	230	58	25%	141	61%	88	38%	287	125%
62XX	171	43	25%	131	77%	66	39%	240	140%
63XX	121	63	52%	86	71%	48	40%	197	163%
64XX	107	29	27%	90	84%	44	41%	163	152%
65XX	109	40	37%	56	51%	25	23%	121	111%
66XX	102	46	45%	51	50%	26	25%	123	121%
68XX	17	12	71%	8	47%	8	47%	28	165%
70XX	106	37	35%	58	55%	29	27%	124	117%
72XX	81	40	49%	29	36%	26	32%	95	117%
73XX	12	4	33%	8	67%	7	58%	19	158%
TOTAL	1,375	452	33%	833	69%	464	34%	1,749	127%

Note: The STAP, unlike the FTAP is a rolling 12 month requirement. FTAP is constrained by the Fiscal Year.

Selective Reenlistment Bonuses

The SRB program assists us in retaining the best Marines in our critical, short, and hard to retain MOSs. This year, 97 aviation MOSs are eligible for some form of SRB, according to MarAdmin 404/05. Eighty six Zone "A" bonuses are offered while Zones "B" and "C" offer 62 and 53 respectively. This years Zone "B" and "C" offerings demonstrate the Marine Corps continuing commitment to Career Force retention.

Enlisted Time to Train

We continuously work with the Navy to develop solutions to expedite the production of aviation maintenance personnel. USN is planning MilCiv conversion for many of its aviation maintenance instructors. HQMC works closely with TECOM on T3 management.

Aviation "Top 6" and EGSR

The Aviation Transition Plan previously addressed issues which were highlighted in the CMC Policy Directive 1-05 to improve Aviation Safety. Part of that process was to provide more experience and supervision in the enlisted ranks of the QA, Maintenance Control and Safety Departments. Our present "Top 6" structure is about 62%. Aviation is currently positioned to defend that requirement as M&RA analyzes the "Top 6" aggregate across the Marine Corps during any forthcoming Enlisted Grade Structure Review.

Ongoing Manpower Issues

AVPlan Implementation Strategy and the 202K Endstrength Increase

The Commandant of the Marine Corps, recognizing the many challenges faced by our Corps to have a balanced force that can train to core competencies, initiated a plan to increase the overall endstrength of the Marine Corps to 202K.

DC Aviation further developed the existing Aviation Transition Strategy, which returned many of the necessary resources to a stressed operating force and created a transitional structure to continue the FY08-09 portion of the strategy. The FY07 portion of the strategy has been executed.

With the CMC-directed endstrength increase, the Aviation Transition Strategy became the core of the Aviation Plan. The Marine Corps will grow by 5,000 Marines per year through FY11. As mentioned, and in conjunction with previous plans and the new growth in the Marine Corps, the ACE will grow three additional HMLAs, three additional HMHs, two VMFAs and a VMU. The MACG will also remedy shortfalls across its communities to stabilize dwell time of all units and dets. The challenge during this time will be to continue the transition to our new platforms while growing capacity to train in all platforms. A robust plan that includes the use of contractors and a significant transitional structure will see us through completion. The TACAIR units which were previously slated for disestablishment will be placed in a cadre status with the intent to reestablish them with either legacy F/A-18 aircraft or the Joint Strike Fighter, dependent on aircraft inventories or asset availability.

EA-6B FRS

Based upon the Navy's decision to divest itself of the EA-6B FRS training mission by FY11, the plan to conduct USMC EA-6B aircrew and maintenance training is under review.

Consolidating F/A-18A/C/D FRS Training

Based upon reduced C/D pilot requirements due to the transition to the F/A-18E/F and the Joint Strike Fighter, the Department of the Navy is in the process of consolidating F/A-18A/C pilot production. At the end of FY11 VFA-106 will cease production of F/A-18A/C pilots and will be re-designated as an F/A-18E/F Fleet Replacement Squadron. This will terminate USMC support of this unit. Upon VFA-106's re-designation, two legacy F/A-18 FRSs will remain: VMFAT-101 at MCAS Miramar and VFA-125 at NAS Lemoore.

Naval Flight Officer Sundown Plan

Based upon the current aircraft lay-down plan, there will no longer be a requirement for USMC Naval Flight Officers (NFOs) in FY18. The F/A-18D Weapons and Sensors Officer MOS (7525) and the EA-6B ECMO MOS (7588) will be programmed to end as a primary MOS at a date TBD. Plans are being developed to ensure both Officer end strength and accessions are managed to provide the greatest flexibility with the remaining NFO inventory at the time of final sundown.

TACAIR Integration

Marine F/A-18 squadrons embarked aboard Navy aircraft carriers require additional manpower to meet the demands of operating at sea. Accordingly, an updated Table of Organization (T/O), 8830, has been developed for F/A-18 A+/C squadrons programmed for Tactical Air Integration (TAI). The increase is 26 Marines (25 O-level and one I-level). The Navy has programmed the creation of three 57-man Intermediate Maintenance Activity detachments to increase their expeditionary capabilities. The first detachment was completed in time for VFA-97's deployment to Iwakuni. Marine Aviation is working closely with the Navy to improve manpower agreements that better match service resources to mission requirements.

Manpower Changes with a Transitioning Force

Because manpower structure is at a premium, the Fleet, Aviation (ASM), Total Force Structure (TFS) and Manpower and Reserve Affairs (M&RA) are working together closely to wed the requirements associated with our transition plans with the operational requirements of our force.

MV-22 Transition

Manpower plans for MV-22 are in execution with MOS inventories above critical path. The first two MV-22 squadrons, VMM-263 and VMM-162, stood up during 2006 and the third, VMM-266, began stand up in 2007. Planning is underway for the first operational VMM deployment.

During late 2006, the MV-22 pilot selection process changed from a board only process to a direct assignment process managed by MMOA-2. MMOA will select CH-46E pilots for MV-22 transition. They will target pilots in the transitioning HMMs. The annual DC Aviation transition/conversion board will select a small percent of pilots from outside the assault support community for MV-22 transition. Implementation of the revised policy will support transition of the medium lift assault support community and will take into account the critical balance of building the VMM population while continuing to meet ongoing war fighting requirements.

KC-130J Conversion

VMGR-252 has accepted twelve KC-130J aircraft and each is fully operational. A Fleet Introduction Team (FIT) and has received twelve KC-130Js. VMGR-152 stood up a FIT and is scheduled to receive KC-130J aircraft in 2007 to conduct conversion training through the following two years.

Introduction of the aircraft has caused changes in manning. For example, the aircraft requires neither a Tactical Systems Operator (TSO), nor a Flight Engineer. Consequently, these MOS's are being carefully managed to ensure we have sufficient numbers to fly legacy aircraft.

The T/O for active duty K/J squadrons has been changed to reflect the new career requirements and to take advantage of the additional operational capabilities of the aircraft. The old T/O was structured to support two 6-plane detachments; the new T/O provides two 3-plane detachments to support MEU(SOC) deployments and a 6-plane core squadron. Increasing K/J squadrons from 12 plane PMAA to 15 plane PMAA is the future HQMC plan. Manpower is positioned to support this requirement.

UH-1Y/AH-1Z Conversion

Structure has been consolidated at VX-9, China Lake in order to increase Operational, Test and Evaluation (OT&E) capabilities. H-1 Upgrade training and OPEVAL Phase II, which will begin in the near future, will require temporary augmentation from the Operating Forces and supporting establishments. The intent is to reduce the overall manpower demand on the operating forces, using OT&E as an opportunity to create a core of experienced Marines for future assignment to HMT-303, the Naval Aviation Maintenance Training Marine Unit, and Fleet Introduction Team (FIT). We are programming increased manning at HMLA/T-303 from FY07 to FY14. In addition, HMLA/T is being augmented with contract maintenance support. The FRS manpower increase will support conversion training of fleet squadrons while supporting the increased throughput associated with the stand up of 3 additional HMLAs. The first Huey detachment begins UH-1Y training in FY08, and the first Cobra detachment begins AH-1Z pilot training in FY10. Enlisted upgrade training will be completed in concert with UH-1Y conversion.

VH-71 Conversion

HMX-1 has been programmed to receive manning support for test article delivery in FY07 and a limited operational capability in FY10. Also in work is programming of an increase of communications systems operators and six additional pilots to support an increase in PMAA and mission requirements.

JSF Transition

Manpower requirements have been programmed to support a ready for training date of 1 October 2010. This requirement was addressed in the 202K endstrength increase. Current priorities for manpower in the JSF community are staffing for the Developmental Test program at PAX River, MD, the Operational Test team and the future Joint Integrated Training Center being established at Eglin AFB, FL. Establishment of this team is currently in work. Planned squadrons transitioning to the JSF begin in FY-12. During this transition, the Marine Corps will be required to support JSF indoctrination along with continued support of legacy platforms. A transitional Table of Organization has been established to begin the building of structure to support JSF unit milestones.

CH-53K

Marine Aviation has developed an initial plan for phased reallocation of transition manpower structure from Executive Lift Replacement Program in support of the Heavy Lift Replacement. This structure will cover the overhead associated with OT&E and transition training.

Aviation Training System (ATS) Initiatives

We continue to invest manpower to further develop a comprehensive and fully integrated training system to include standardization and evaluation for tactical training incorporating Aircrew, Maintenance, and Command and Control personnel. In the long term, we expect higher quality training at reduced costs. Within each of the three active duty Wings, we are structuring, aircrew, maintenance, and command and control training detachments that will be located at all Major Subordinate Command locations in order to integrate tactical training and better employ simulation. The initial structure dedicated to fill core staff billets will be complete by the end of FY-08.

Future Challenges

The Marine Aviation Plans Manpower Implementation Strategy is looking at manpower requirements out to FY15 and beyond. We remain concerned that the rapid deployment cycle is impacting training of fleet and replacement personnel. Although inventories and staffing levels remain high, Marines are accumulating significant deployment time. HQMC continues to monitor inventory and retention. Standing down squadrons to complete transition to new aircraft will exacerbate the strains on the Operating Forces. Consequently, we continue to look at policies and alternative plans that may be required if the current tempo of deployment is maintained. The 202K endstrength increase has provided aviation the critical transitional structure required to execute the H-1, JSF and CH-53K transitions, and to recoup lost TACAIR capability.

USMC 202K End Strength Increase

FY07 - 184k

Inf Bn x 2
5/10 HQ
Recon Plt x 2
MP Co x 2 (GCE)
Counter Btry Plt x 1
ANGLICO Plt x1
CEB Co x 1
FRS Plus Up (H1)
MCRC (400)
TECOM (600)

FY08 - 189k

Regt HQ
Inf Bn
Arty Btry x 1
Recon Plt x 2
CEB Co x 1
MP Co x 2, 1 Plt-4k
Truck Co x 2 (1- 4k RCT)
ANGLICO Plt x 2
Intel Enablers
Intel(-) Bn
3d RadBn Plus up
EOD (4 Teams)
Civil Affairs Planners
Civil Affairs Dets
HMH (ATS)
HMLA (ATS)
VMU
FRS/H1 OT Plus Up
MACG HQ Dets x 2
MASS Dets
CLB(-) (Regt)
MCRC (200)
TECOM (325)

FY09 - 194k

Arty Btry x 1
Counter Btry Plt x 1
CEB HQ Co
CEB Supt Co
MP Co x 2
CLB (-) (Regt)
CLB (MEU) x 2
Rad Bn
Intel(-) Bn
Info Ops
EOD (5 Teams)
HMLA (#8)
MACS ATC Det
MWCS Det
TECOM (325)

FY10 - 199k

Regt HQ 24/7
Arty Btry x 1
AAV/EFV Co x 2
Counter Btry Plt x 1
Inf Bn & MLG Maintainers (DO)
CLR Augments
MLG Comm
MACS ATC Det
MWCS Det
JSF FRS/OT (FY10)
MTACS Dets

FY11 - 202k

Tank Bn
CLC
Bridge Co x 2
HMLA (#9)
HMH x 2
VMFA x 2
FAO/RAO
JSF FRS/OT (FY11 & FY12)
Inf Bn 100%

>77% or 17,000 Marines to the Operating Forces

Aviation Structure Increases

<u>Unit Type</u>	<u>Location</u>	<u>O</u>	<u>E</u>	<u>T/O #s</u>	
FRS (H1)	CamPen MCAS	10	100	110	FY07
HMLA-467 ⁽¹⁾	Ch Pt(Temp) /MCASNR	70	396	466	FY08
HMH-366 ⁽¹⁾	Ch Pt(Temp) /MCASNR	41	294	335	FY08
VMU-3	29 Palms	14	176	190	FY08
MACG HQ Dets	Cherry Pt/Miramar	12	32	44	FY08
MTACS	Cherry Pt/Miramar	20	102	122	FY10
MASS Dets (2)	Ch Pt(Temp) /MCASNR	40	206	246	FY08
FRS (H1)	CamPen MCAS	10	150	160	FY08
H1 OT	China Lake	6	30	36	FY08
MACS ATC Dets	Yuma/Cherry Pt	10	174	184	FY09/10
MWCS Dets	ChPt/CamPen	20	514	534	FY09/10
HMLA-469	TBD	70	396	466	FY09
JSF FRS/OT	Eglin	18	180	198	FY11
HMH #8	Hawaii (Temp)/MCASNR	41	294	335	FY11
HMH #9	Hawaii (Temp)/MCASMir	41	294	335	FY11
HMLA-567	New River	70	396	466	FY11
VMFA #20&21	Beaufort/Miramar	48	444	492	FY11
JSF FRS/OT	Eglin	8	78	86	FY11
JSF FRS/OT	Eglin	16	135	151	FY12
TOTAL		565	4391	4956	

Note (1) These two units were stood up under previous MATS plan using internal USMC force structure.

Pilot Training Requirements

The CAT I initial accession and NFO numbers derived from MPP-30 officer accession models.

The CAT Others (II,III,IV) are derived from MMOA-historical data and planned assignments.

MARINE AVIATION PILOT TRAINING REQUIREMENT					
FISCAL YEAR	STRIKE	MARITIME	ROTARY	TILTROTOR	TOTAL
06	97	30	184	8	319
07	94	32	184	16	326
08	101	32	191	18	342
09	93	32	196	15	336
10	102	32	206	32	372
11	110	32	200	32	374
12	112	32	179	40	363
13	108	32	174	40	354
14	108	32	164	48	352
MARINE AVIATION NFO TRAINING REQUIREMENT					
FISCAL YEAR	STRIKE/FIGHTER	STRIKE (1)	ATDS	NAV	TOTAL
06	20	20	0	0	40
07	17	16	0	0	33
08	17	16	0	0	33
09	17	16	0	0	33
10	17	16	0	0	33
11	17	16	0	0	33
12	14	16	0	0	30
13	11	16	0	0	27
14	11	16	0	0	27

Note (1) ECMO

This table reflects pilot training requirements published in the OPNAV Training Requirements Letter (TRL). USMC inputs are submitted annually and are based on an 8 year forecast.

Pilot Training Requirements

MARINE AVIATION TACAIR PILOT TRAINING REQUIREMENT (PTR)

TRAINING UNIT	06 (NOTE 1)	07	08	09	10	11	12	13	14
VMFAT-101 FRS TRAINING REQUIREMENT									
CAT I PILOT	18	21	23	25	29	29	32	29	29
CAT II PILOT	0	1	1	1	1	1	1	1	1
CAT III PILOT	5	6	6	6	8	8	9	9	9
CAT IV PILOT	6	5	5	5	5	5	6	6	6
CAT V CO	4	4	4	4	4	4	4	5	5
CAT I WSO	19	17	17	17	17	17	14	11	11
CAT II WSO	0	0	0	0	0	0	0	0	0
CAT III WSO	6	7	7	7	7	7	7	7	7
CAT IV WSO	2	5	5	5	5	5	5	5	5
VFA-106 FRS TRAINING REQUIREMENT VFA-106 NO LONGER PRODUCES F/A-18C/D STUDENTS AFTER FY08									
F/A-18C									
CAT I PILOT	15	19	14	12	12	8			
CAT II PILOT	0	1	1	1	1	1			
CAT III PILOT	7	7	7	7	6	5			
CAT IV PILOT	7	4	4	4	5	3			
CAT V CO	1	4	4	4	4	3			
VFA-125 FRS TRAINING REQUIREMENT									
CAT I PILOT	17	16	15	15	20	20	21	19	19
CAT II PILOT	0	0	0	0	0	0	1	1	0
CAT III PILOT	1	3	3	3	5	5	8	7	7
CAT IV PILOT	1	3	3	3	3	5	6	5	5
CAT V CO	0	4	4	4	4	4	5	5	5
F/A-18C/D TOTAL REQUIREMENTS									
CAT I PILOT	50	56	52	52	61	57	53	48	48
CAT II PILOT	0	2	2	2	2	2	2	2	1
CAT III PILOT	13	16	16	16	19	18	17	16	16
CAT IV PILOT	14	12	12	12	13	13	12	11	11
CAT V CO	5	12	12	12	12	11	11	10	10
VAQ-129 FRS TRAINING REQUIREMENT (1)									
CAT I PILOT	8	11	10	8	8	8	8	8	8
CAT II PILOT	0	0	0	0	0	0	0	0	0
CAT III PILOT	0	3	3	3	3	3	3	3	3
CAT IV PILOT	0	3	3	3	3	3	3	3	3
CAT I ECMO	21	16	16	16	16	16	16	16	16
CAT II ECMO	0	0	0	0	0	0	0	0	0
CAT III ECMO	3	5	5	5	5	5	5	5	5
CAT IV ECMO	0	5	5	5	5	5	5	5	5
VMAT-203 FRS TRAINING REQUIREMENT									
CAT I PILOT	21	27	39	33	33	28	24	19	19
CAT II PILOT	0	0	0	0	0	0	0	0	0
CAT III PILOT	4	13	13	13	11	11	10	8	8
CAT IV PILOT	5	12	12	12	10	10	9	7	7
FMS	3	3	3	3	3	3	3	3	3

NOTES: (1) Based upon USN plan to divest itself of EA-6B FRS mission, USMC EA-6B FRS aircrew and maintenance training plan under review

This table reflects pilot training requirements published in the OPNAV Training Requirements Letter (TRL). USMC inputs are submitted annually and are based on an 8 year forecast.

Pilot Training Requirements

MARINE AVIATION ASSAULT SUPPORT PILOT TRAINING REQUIREMENT (PTR)

TRAINING UNIT	06 (NOTE 1)	07	08	09	10	11	12	13	14
VMGRT-253 (KC-130F/R/T) FRS TRAINING REQUIREMENT									
CAT I	12	6	0	0	0	0	0	0	0
CAT I TRANSITION	0	2	2	2	2	2	2	2	2
CAT II	2	2	2	2	2	2	2	2	2
CAT III	7	5	2	1	1	1	1	1	1
CAT IV	6	4	1	1	1	1	1	1	1
VMGR-252/352/152 (KC-130J) TRAINING REQUIREMENT									
CAT I	15	26	32	32	32	32	32	32	32
CAT I TRANSITION	2	4	4	4	4	4	4	4	4
CAT II	25	20	10	5	2	2	2	2	2
CAT III	2	4	6	8	8	8	8	8	8
CAT IV	0	2	6	6	6	6	6	6	6
KC-130F/R/T/J TOTAL REQUIREMENTS									
CAT I	27	32	32	32	32	32	32	32	32
CAT I TRANSITION	2	6	6	6	6	6	6	6	6
CAT II	27	22	12	7	4	4	4	4	4
CAT III	9	9	8	9	9	9	9	9	9
CAT IV	6	6	7	7	7	7	7	7	7
VMMT-204 (MV-22) FRS TRAINING REQUIREMENT									
CAT I USMC	6	16	18	15	32	32	40	40	48
CAT II USAF	15	15	15	24	28	24	24	24	24
CAT II VMM	20	15	25	25	29	29	29	29	29
CAT II VMM ADV	NA	8	12	12	24	24	24	24	24
CAT III	0	0	3	5	5	15	15	15	15
CAT IV	0	0	0	0	1	5	5	5	5
CAT II FRS IP	14	12	12	12	9	5	5	5	5
HMT-164 (CH-46E) FRS TRAINING REQUIREMENT									
CAT I	64	51	50	41	42	36	15	10	0
CAT II	0	0	0	0	0	0	0	0	0
CAT III	16	24	24	22	18	18	8	4	0
CAT IV	0	4	4	3	2	2	0	0	0
FMS	0	0	0	0	0	0	0	0	0
HMT-302 (CH-53D & CH-53E) FRS TRAINING HMT-302 ASSUME THE ROLE AS SOLE CH-53D/E FRS IN FY-06									
CAT I (CH-53D)	10	14	15	15	15	15	15	15	15
CAT I (CH-53E)	39	40	47	47	47	47	47	47	47
CAT II (CH-53E)	3	6	6	6	6	3	3	0	0
CAT III	13	20	22	22	22	18	18	18	18
CAT IV	6	10	10	10	10	10	10	10	10

NOTES: (1) NUMBERS REFLECT ACTUAL FY06 PRODUCTION

(2) VMGRT-253 DECOMMISSIONED SEP 06. FRS REQUIREMENTS TRANSFERRED TO VMGR-152, 452 AND 234.

This table reflects pilot training requirements published in the OPNAV Training Requirements Letter (TRL). USMC inputs are submitted annually and are based on an 8 year forecast.

Pilot Training Requirements

MARINE AVIATION ASSAULT SUPPORT PILOT TRAINING REQUIREMENT (PTR)

TRAINING UNIT	06 (NOTE 1)	07	08	09	10	11	12	13	14
HMT-303 (UH-1/HH-1/AH-1) FRS TRAINING REQUIREMENT (1)									
UH-1N:									
CAT I	30	31	22	23	22	22	8	8	8
CAT II	0	3	3	4	4	1	1	1	1
CAT III	8	12	8	6	7	4	2	2	2
CAT IV	1	2	2	2	1	1	1	1	1
UH-1Y:									
CAT I	0	0	9	10	17	31	31	31	31
CAT II (N to Y)	0	7	15	10	19	37	8	8	8
CAT II	0	0	0	0	0	0	0	0	0
CAT III	0	5	7	8	10	12	12	12	12
CAT IV	0	0	0	0	0	0	6	6	6
AH-1W:									
CAT I	47	48	51	58	54	54	33	21	21
CAT II	0	0	0	2	2	3	2	2	2
CAT III	26	25	25	31	31	29	15	15	15
CAT IV	4	2	2	3	4	4	4	4	4
FMS	0	2	1	0	1	1	1	1	1
AH-1Z:									
CAT I	0	0	0	0	9	9	30	42	42
CAT II (W to Z)	0	0	0	9	15	28	50	60	50
CAT II	0	0	0	0	0	0	0	0	0
CAT III	0	0	0	0	2	4	18	18	18
CAT IV	0	0	0	0	0	0	0	0	0
HH-1N: (2)									
CAT I	0	0	0	0	0	0	0	0	0
CAT II	8	2	0	0	0	0	0	0	0
CAT III	3	0	0	0	0	0	0	0	0

NOTES: (1) NUMBERS REFLECT ACTUAL FY06 PRODUCTION

(2) USN HH-1N FRS TRAINING ENDS FY-07

The H-1 portion is in update to support the near term planned increase of 2 HMLAs

Section 4 --- Marine Air Command & Control System (MACCS) Plan

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Marine Air Command and Control System (MACCS)

Proposed Increase of MACG End Strength: Due to the growing demands of the Global War on Terrorism and CMC's commitment to provide our Nation a MAGTF capable across the spectrum of conflict, APC has recommended specific changes to MACG structure to meet these requirements. These changes are increases in personnel and equipment in Marine Air Control Squadrons (ATC Dets only), Marine Air Support Squadrons, Marine Wing Communications Squadrons, and Marine Unmanned Aerial Vehicle Squadrons. Increases in personnel (not equipment) are also planned in Marine Air Control Group Headquarters and Marine Tactical Air Command Squadrons. The final decision to increase MACG end strength is expected during early CY 2007.

The Marine Air Control Group (MACG) provides the ACE commander with the MACCS agencies necessary to exercise command and control of aviation and air defense assets to support MAGTF, naval, and joint operations. These agencies provide the ability to plan, supervise, and direct the execution of the six functions of Marine Aviation.

In order to meet the challenges and demands of Expeditionary Maneuver Warfare, Sea Basing, Distributed Operations, and Irregular Warfare, the Aviation C2 community is continually assessing communications and data fusion capabilities; improved modularity and mobility; life cycle support; streamlined training pipelines; and adaptation to future shipboard and joint mandated C4ISR systems.

One of Marine Aviation's highest priorities is the transformation of our Aviation C2 (AC2) systems to ensure the MACCS prepares for emerging operational environments while continuing to support current operations. Success in the future fight requires capability increases in the following areas:

Deployability - Reduced operations and logistics footprint, modularity and commonality of equipment with a focus on EMW.

Flexibility – Multi-function nodes that can distribute MACCS functions across the network; decentralized operations empowered by shared battlespace awareness; open architecture suites that can quickly integrate new technology and adapt to future environments.

Integration – Planned migration to MAGTF C2.

Manpower and Training – Shift from highly focused single function specialties into broader skill areas.

Adaptability – Operate afloat, ashore, airborne and during transition.

Data Fusion – Common, real-time, fused operational and tactical pictures.

MACCS Transformation will focus on three fundamental tenets: multi-function operations, manpower and training, and cross-functional organizations. The operational capability provided by multi-function operation centers will provide improved tactical and operational flexibility. Manpower and training changes will allow a shift toward broader skill areas. In accordance with decisions made during the Feb 2007 Marine Air Board, MACCS Transformation will begin in the form of incremental reorganization of existing units coincident with the fielding of CAC2S. The initial transition will be formed from a Marine Air Control Squadron with a modified mission to include the ability to perform functions of the DASC in a multi-function operation center. Transformation of MACCS will culminate in reorganization to cross-functional commands capable of multi-function C2 operations at the squadron/battalion level by 2015. The Aviation C2 Family of Systems is the materiel enabler of MACCS Transformation and will enhance deployability, integration and data fusion. A comprehensive two year DOTMLPF evaluation is on-going and is led by the AC2 TTF Office. The AC2 TTF, MACCS-X and Operating Forces will evaluate and validate prospective DOTMLPF changes.

Aviation Command & Control Transformation Task Force (TTF)

The Deputy Commandant (DC) for Aviation and the Commanding General (CG) of Marine Corps Combat Development Command (MCCDC) chartered the Aviation Command and Control Transformation Task Force (TTF) in November 2002 to ensure the effective introduction of new Aviation C2 Family of Systems (FoS) into the operating forces. The TTF provides a proactive mechanism for HQMC advocates, CG MCCDC, acquisition commands, supporting establishment activities, and the operating forces to formulate and implement changes to the DOTMLPF pillars associated with the fielding of the Aviation C2 FoS. Its membership comprises operating forces and supporting establishment stakeholders in the transformation process.

During July 2005, the DC for Aviation established the MACCS-X Operational Development Team (ODT) at Camp Pendleton, California. The ODT supports developmental and operational testing of the Aviation C2 FoS. It also evaluates new organizational structures, validates recommended changes to DOTMLPF, and aids in developing a robust concept of employment. During FY07 the ODT will be comprised of 31 Marines.

Family of Systems (FoS)

In order to align concept development, capabilities required, and budgeting activities with the vision for Aviation C2 the following definition is provided:

The Aviation C2 FoS is defined as an expeditionary family of scalable, multi-mission, Marine Aviation C2 systems that are fundamentally joint and network centric. The Aviation C2 FoS exploits the fusion of C2, sensors and weapons information to enable distributed forces to achieve rapid decision superiority and spawn massed effects across the battlespace. The FoS is adaptive and continuously enhanced to optimize Joint synergy and future MAGTF capabilities through a spiral, collaborative, capabilities development and transformation process. We must have systems and agencies that are:

Expeditionary:

- Highly mobile (HMMWV-A2) and transportable (MV-22/CH-53, KC-130) to support distributed forces

- Seabase-able to defeat enemy anti-access and area denial

Scalable:

- Modular hardware to conform to various tasks dependent on requirements
- Span the spectrum of conflict

Multi-Mission:

- Mission-tailorable operation facilities; single or multi-function
- Enabling the distribution and phasing of control across the battlespace

Fundamentally Joint:

- Compatible and interoperable with Joint, Navy shipboard, and Aviation forces
- Compliant with all Joint mandates

Network Centric:

- Enabler of information superior operations that generate combat power by networking sensors, decision makers and shooters to achieve shared awareness, increased speed of command, higher tempo of operations, greater lethality, increased survivability, and self-synchronization

Adaptive and Continually Enhanced:

- Flexible to meet the challenges of new operational environments and emerging joint concepts
- Relentlessly improved to outpace enemy capabilities through a spiral process of innovation within a culture of continual transformation



Aviation C2 Transformation Strategy

The systems that will provide this next-generation AC2 capability include:

Common Aviation Command and Control System (CAC2S):

The CAC2S is the command and control component of the Aviation C2 family of systems. CAC2S fuses real-time, non-real-time, and near real-time data from sensors, weapon systems, and C2 systems into a single integrated display. CAC2S replaces six disparate legacy platforms and provides an expeditionary and common Joint air C2 capability for Marine Aviation that is employable from the sea base, ashore, and in an airborne node. It will provide aviation command posts, air defense, air operations, and air traffic control capabilities.

CAC2S increment 1 (current increment) consists of hardware and software replacement for the Tactical Air Operations Center (TAOC), Tactical Air Command Center (TACC), and Direct Air Support Center (DASC). Follow-on increment requirements will be integrated into Air Traffic Control (ATC), Airborne C2 node and the overall MAGTF C2 systems strategy. CAC2S and Command and Control Personal Computer (C2PC) are the foundation for MAGTF C2. MAGTF C2 spiral 0 integrates CAC2S increment 1 and C2PC version 7.0 (IOC 08). All the capabilities inherent in CAC2S and C2PC will be displayed on one screen. The end state for MAGTF C2 is one C2 system that will support C2 requirements for the MAGTF from planning and execution to redeployment.

Ground/Air Task Oriented Radar (G/ATOR): The G/ATOR system is a 3D, HMMWV mounted, short/medium range radar designed to detect targets such as cruise missiles, air breathing targets (ABTs), rockets, mortars, and artillery shells. G/ATOR supports Air Defense, Air Surveillance, Air Traffic Control, and Counter Battery/Target Acquisition.

AN/TPS-59: The AN/TPS-59 is a proven system with enormous capability to support the MAGTF and will be upgraded in the near future through a Product Improvement Program (PIP). The existing AN/TPS-59 (V) 3 radar system will evolve through a series of product improvements which include technology upgrades, component downsizing and expeditionary mobility modifications. The AN/TPS-59 PIP will continue to provide a long-range surveillance capability to the MAGTF. It also provides a unique capability of tracking and calculating launch points and impact points of Theater Ballistic Missiles. This system will meet the MAGTF surveillance requirement for a 3D expeditionary long range radar during joint/combined operations.

Composite Tracking Network (CTN): CTN is the adaptation of the US Navy's Cooperative Engagement Capability (CEC) modified to link our organic C2, sensor, and weapons. CTN is an essential element of the future Marine Corps communications architecture. MS B is expected during 3rd Qtr FY 07. IOC is scheduled for 3rd Qtr FY 09.

The full capability of the Aviation C2 FoS will be achieved in the 2012-2015 timeframe. In order to bridge the gap from the legacy MACCS to the future aviation C2 capability several transitional systems will be procured and fielded.

Aviation C2 Bridging Systems

Interim systems that provide a bridge until the fielding of the next generation of Aviation C2 systems:

AN/UYQ-3B, DASC (AS): Seven airborne DASC AN/UYQ-3B bridging systems have been fielded. The AN/UYQ-3B can currently only be employed in the R/S/T models of the KC-130. Future increments of CAC2S will include an airborne C2 capability.

Marine Air Traffic Control and Landing System (MATCALs)/Air Traffic Navigation Integration and Coordination System (ATNAVICS): The MATCALs is a family of systems providing all-weather Air Traffic Control (ATC) services for expeditionary operations ashore. To bridge USMC ATC capabilities into the future, ATNAVICS will be procured to replace some of the current precision approach and air surveillance radar sensors and C2 MATCALs sub-systems. It will be interoperable and scalable, transportable by HMMWV, and requires substantially less airlift (versus legacy systems) for intra-theater movement. Some portion of the legacy MATCALs will be maintained until ATC functions can be migrated to CAC2S and G/ATOR.

AN/TPS-59 (V) 3: The sustainment of the Marine Corps only long-range air surveillance radar is required to support the readiness of a high demand low density asset that was deployed during OEF and OIF. The necessary resources to maintain this capability are critical for Aviation to fully meet the needs of the MAGTF.

Marine Air Command and Control System (MACCS) Legacy Sustainment: MACCS legacy systems are providing air command and control in support of the Global War on Terrorism. Legacy sustainment is required to keep our current force operating until our future systems are fielded. MACCS legacy systems are annotated in the glossary.

Ground Based Air Defense (GBAD): Equipment modernization of Low Altitude Air Defense (LAAD) units continues through FY 07 with the fielding of the Advance MANPADS. This capability enhances the units' ability and survivability on the battlefield by providing armored HMMWVs equipped with improved firepower (M2 .50 and M240 machine guns), optics and navigational aids. Additionally, the LAAD Battalions have been formerly assigned a secondary role of ground defense of aviation sites when not deployed in an air defense role.

The following system is pending future programmatic decision:

JICO Support System (JSS): The Joint Interface Control Officer (JICO) Support System (JSS) is an emerging, automated, network-centric JICO tool set which supports the planning, management, and execution of the Multi-TADIL Network (MTN). This in turn provides data for the development of the Common Tactical Picture (CTP), Common Operational Picture (COP), and enhances the Joint Force Commander's (JFC) battlespace awareness. The Marine Corps took receipt of a JSS Engineering Development Model (EDM) during December 2005. Efforts to fund JSS will continue through future funding requests. The Marine Corps will participate in the JSS Developmental Test (DT) during FY 07 with the EDM operating from MCTSSA (Camp Pendleton).

Marine Aviation Command & Control System Missions

Marine Air Control Group (MACG): Coordinate all aspects of Air Command and Control and Air Defense within the Marine Aircraft Wing. Provide the command and staff functions for the MACG commander when deployed as part of the Aviation Combat Element (ACE) of the Marine Air-Ground Task Force (MAGTF).

Marine Tactical Air Command Squadron (MTACS): Provide equipment, maintenance, and operations for the Tactical Air Command Center (TACC) of the ACE, as a component of the MAGTF. Equip, man, operate, and maintain the current operations section of the TACC. Provide and maintain a facility for the TACC future operations section; install and maintain associated automated systems.

Marine Air Control Squadron (MACS): Provide air surveillance and the control of aircraft and surface-to-air weapons for antiair warfare; continuous all-weather radar and non-radar ATC services, and airspace management in support of a MAGTF.

Marine Air Support Squadron (MASS): Provide Direct Air Support Center (DASC) capabilities for control and coordination of aircraft operating in direct support of MAGTF forces.

Low Altitude Air Defense (LAAD): To provide close-in, low altitude, surface-to-air weapons fires in defense of MAGTF assets defending forward combat areas, maneuver forces, vital areas, installations, and/or units engaged in special/independent operations. To provide a task organized ground security force in defense of MAGTF air sites.

Marine Wing Communications Squadron (MWCS): Provide expeditionary communications for the ACE of a Marine Expeditionary Force (MEF), including the phased deployment of task-organized elements thereof.

Marine Unmanned Aerial Vehicle Squadron (VMU): Operate and maintain an unmanned aerial vehicle (UAV) system to provide unmanned aerial reconnaissance support to the MAGTF.

The control of aircraft and missiles integrates the other five functions of Marine Aviation by providing the commander the ability to exercise command and control authority over Marine Aviation assets. The overarching operational goal for Marine Aviation's C2 capability is to develop battlespace awareness through the effective linking of C2 platforms, sensors, weapons, aviation platforms, and warriors to bring about the massing of desired effects in a timely manner.

The Marine Air Command and Control System (MACCS) will continue as a premier expeditionary Command and Control (C2) capability, enabling timely decision-making and execution in a networked environment. Flexible and sustainable, Aviation C2 will be characterized by modular, scalable and mobile warfighting capabilities within a Family of Systems (FoS) that integrates aviation across the spectrum of conflict.

Fielding plans for all new equipment is representative only and can be modified based on the desires of the operating forces and funding available. POM 08 priorities may change and may impact equipment delivery timelines outlined in this AVPLAN.

Aviation C2 and Sensor Strategy



TACC



TAOC



LAAD C2



DASC



MATCALs



CAC2S



TPS-59



TPS-63



TPS-73



Divested
UPS-3



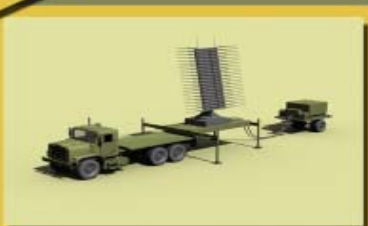
Divested
MPQ-62



TPQ-46A



G/ATOR

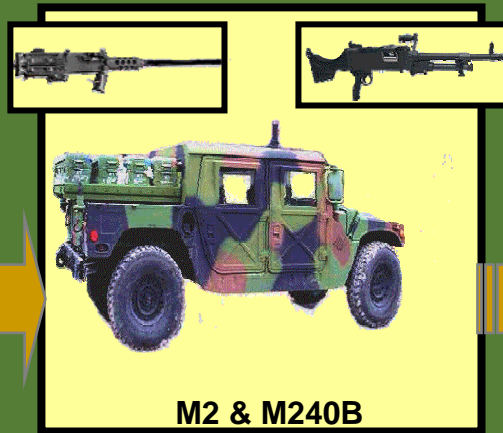


AN/TPS-59 (PIP)

Aviation C2 Weapons Strategy



Stinger



M2 & M240B

Addition of Force Protection Mission

Joint & Service Capability Assessments

- OPFOR Input
- IAMD JIC
- IAMD CBA
- TAMD MA ICD
- FEA
- AMD Study

**New Start
FY 10**



- **Threat**
 - Cruise Missiles
 - RAM
 - Fixed Wing
 - Rotary Wing
 - UAVs

The assessment of our air and missile defense needs is a continuous process that revolves around the existing threats to and the needs of the MAGTF.

MARINE TACTICAL AIR COMMAND SQUADRON (MTACS) PLAN

CURRENT FORCE:

FORCE GOAL: 4 CAQ2S (TACC)*
4 THEATER BATTLE
MANAGEMENT CORE
SYSTEM (TBMCS)

UNIT/LOCATION	EQUIPMENT	2007				2008				2009				2010				2011				2012				2013				2014				2015				2016			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
MAGG-18 FIJT																																									
MTACS-18	CDLS/TBMCS/C2																																								
MAGG-28 CP																																									
MTACS-28	CDLS/TBMCS/C2																																								
MAGG-38 MIR																																									
MTACS-38	CDLS/TBMCS/C2																																								
MAGG-48 ILL																																									
MTACS-48 PST	CDLS/TBMCS/C2																																								

C = CAQ2S TRANSITION BEGINS
V = TRANSITION COMPLETE

FISCAL YEAR	07	08	09	10	11	12	13	14	15	16
TOTAL EQUIPMENT (AC/R/C)										
CDLS	4	4	4	3	2	2	2	1	1	1
TBMCS**	4	4	4	3	2	2	2	1	1	1
CAQ2S (TACC)	0	0	0	1	2	2	2	3	3	3
TOTAL	8	8	8	7	6	6	6	5	5	5

GENERAL NOTES: - TRANSITION PLAN IS NOTIONAL BY UNIT & LOCATION PENDING AVIATION C2 TTF RECOMMENDATION TO DC(A)
- CTN IS INCLUDED IN THE CAQ2S TRANSITION

* CAQ2S NOTIONAL TACC NODE IS 3 PROCESSING DISPLAY SUB-SYSTEM (PDS), 1 SENSOR/DATA SUB-SYSTEM (SDS) AND 2 COMMUNICATION SYSTEM (CS).
** TBMCS SOFTWARE WILL BE HOSTED ON CAQ2S

MARINE AIR SUPPORT SQUADRON (MASS) PLAN

CURRENT FORCE:

FORCE GOAL: 11 CAC25 *
12 CAC25 (AIRBORNE C2 NODE) **

UNIT/LOCATION	EQUIPMENT	FY07		FY08		FY09		FY10		FY11		FY12		FY13		FY14		FY15		FY16				
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3
MACG-18 FJT																								
MASS-2	2 TSQ-207 2 UYQ-3B																							
MACG-28 CP																								
MASS-1	2 TSQ-207 1 UYQ-3B																							
MACG-38 MIR																								
MASS-3	2 TSQ-207 1 UYQ-3B																							
MACG-48 ILL																								
MASS-6A MA	1 TSQ-207 1 UYQ-3B																							
MASS-6B MIR	1 TSQ-207 1 UYQ-3B																							

C1 = CAC25 TRANSITION BEGINS

C2 = CAC25 (AIRBN NODE) TRANSITION BEGINS - NOTE: NOT FUNDED IN CURRENT FYDP

V = TRANSITION COMPLETE

FISCAL YEAR	07	08	09	10	11	12	13	14	15	16
TOTAL EQUIPMENT (AC/RC)										
TYQ-207	8	8	8	6	6	4	4	4	2	0
UYQ-3B	6	6	6	6	6	6	6	6	6	6
CAC25	0	0	0	3	3	6	6	6	9	11
CAC25(AIRBN NODE)	0	0	0	0	0	0	0	0	0	TBD
TOTAL	14	14	14	15	15	16	16	16	17	17

GENERAL NOTE: - TRANSITION PLAN IS NOTIONAL BY UNIT & LOCATION PENDING AVIATION C2 TTF RECOMMENDATION TO DC(A)
- CTN IS INCLUDED IN THE CAC25 TRANSITION

* CAC25 NOTIONAL MULTI-FUNCTION NODE IS 1 PROCESSING DISPLAY SUB-SYSTEM (PDS), 1 SENSOR/DATA SUB-SYSTEM (SDS) AND 1 COMMUNICATION SYSTEM (CS).

** CAC25 NOTIONAL AIRBORNE C2 NODE IS 1 COMPOSITE SUBSYSTEM

MARINE AIR CONTROL SQUADRON (MACS)

CURRENT FORCE:

ATC
 18 TSQ-131
 9 TACAN
 9 TPS-73
 9 TPN-22

FORCE GOAL:

13 CAC2S (TAC)*
 9 CAC2S (ATC)*
 41 G/ATOR
 9 ATNAVICS, 9 TACAN
 * 3 subsystems per CAC2S suite

UNIT/LOCATION	EQUIPMENT	FY07		FY08		FY-09		FY10		FY11		FY12		FY13		FY14		FY15		FY16					
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
MACG-18 FUT																									
MACS-4	2 TPS 59																								
	2 TPS-63										G	V													
	2 TPS-73					T																			
	4 TACM												C	V											
	2 TPN-22					T								V											
	2 TACAN																								
4 TSQ-131																									
MACG-28 CP																									
MACS-2	2 TPS-59																								
	1 TPS-63											G	V												
	3 TPS-73	T																							
	6 TACM									C	V														
	3 TPN-22	T												V											
	3 TACAN																								
6 TSQ-131																									
MACG-38 MIR																									
MACS-1	2 TPS 59																								
	1 TPS-63										G	V													
	3 TPS-73	T											V												
	6 TACM									C	V														
	3 TPN-22	T												V											
	3 TACAN																								
6 TSQ-131																									
MACG-48																									
MACS-23 AUR	1 TPS-59																								
	1 TPS-63														G	V									
	3 TACM																								
MACS-24 DMN	1 TPS 59																								
	1 TPS-63															G	V								
	1 TPS-73											T	V												
	3 TACMIS																								
	1 TPN-22											T	V												
1 TACAN																									
2 TSQ-131																									

C = CAC2S TRANSITION BEGINS
 G = G/ATOR TRANSITION BEGINS
 T = ATNAVICS TRANSITION BEGINS
 V = TRANSITION COMPLETE

CAC2S TRANSITION PLAN IS UNDER RE-EVALUATION. PLAN TO PUBLISH DURING SUMMER 2007.

GENERAL NOTE: TRANSITION PLAN AS DEPICTED IS NOTIONAL BY UNIT AND LOCATION PENDING AVIATION C2 TTF RECOMMENDATION TO DC(A).

LOW ALTITUDE AIR DEFENSE (LAAD) BATTALION PLAN

CURRENT FORCE: 1ST STINGER BTRY
 2ND LAAD BN
 3RD LAAD BN

FORCE GOAL: 140 MANPADS

UNIT/LOCATION	EQUIPMENT	FY 07				FY 08				FY 09				FY 10				FY 11				FY 12				FY 13				FY 14				FY 15				FY 16			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
MACG-18																																									
1ST STINGER BTRY		D-Unit scheduled to be deactivated during FY 07 - result of FY 06 CMC decision																																							
MACG-28																																									
2ND LAAD	ADV MANPADS	M			V																																				
MACG-38																																									
3RD LAAD	ADV MANPADS	M			V																																				

D = FY 07 DEACTIVATION

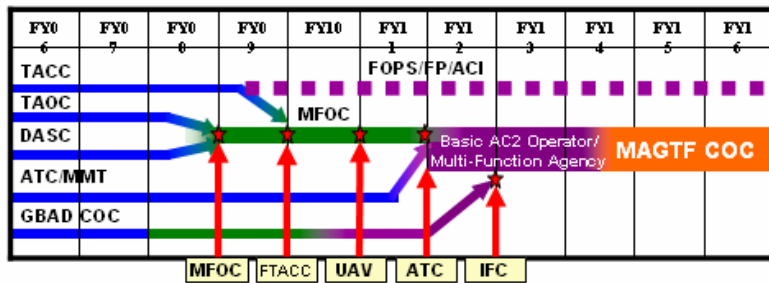
GENERAL NOTE: 1) TRANSITION PLAN AS DEPICTED IS NOTIONAL BY UNIT AND LOCATION PENDING AVIATION C2 TTF RECOMMENDATION TO DC/A

V = TRANSITION COMPLETE

M = ADV MANPADS M2 & M240B FIELDING

FISCAL YEAR	07	08	09	10	11	12	13	14	15	16
TOTAL EQUIPMENT (AC)										
ADV MANPADS	60	120	140	140	140	140	140	140	140	140
TOTAL	60	120	140	140	140	140	140	140	140	140

AVIATION C2 TTF



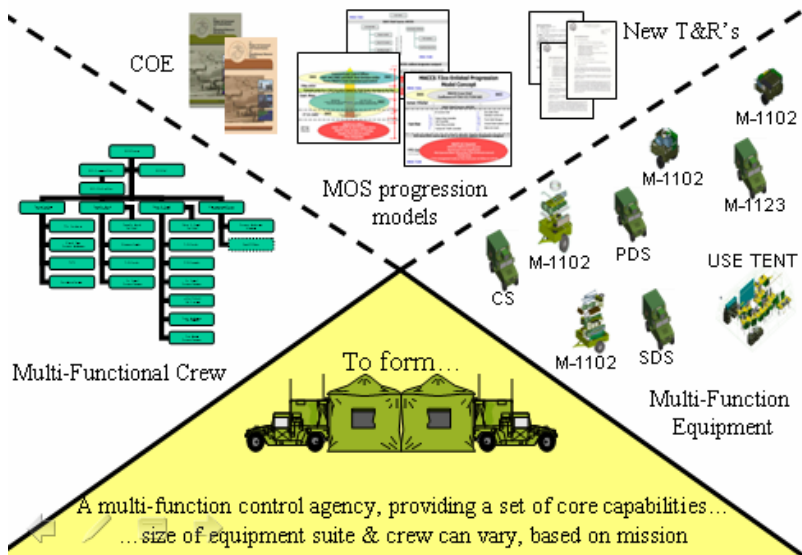
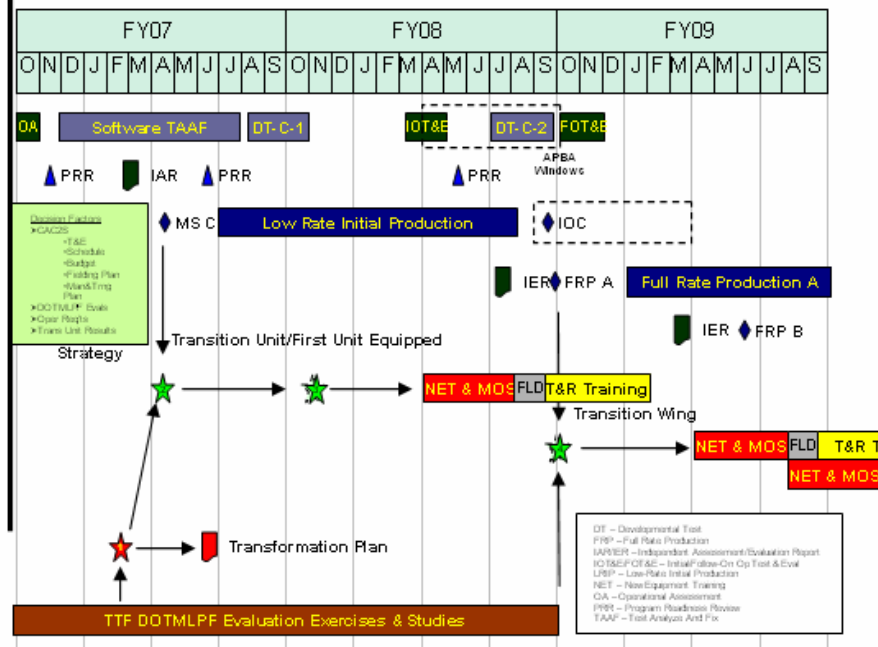
Complex, Comprehensive Modernization & Change
 Cross Functional Unit Re-organization
 Multi-functional Agency/Node
 Basic AC2 Operator and Officer

Prepare for the future while sustaining the current fight

Description:

- Chartered by DC(A) and CG MCCDC in Nov 02 to ensure the effective introduction of the Marine Aviation C2 Family of Systems (FoS) into the Operating Forces.
- Provides a proactive mechanism for stakeholders to formulate and implement changes to the DOTMLPF pillars associated with fielding of the FoS.
- Executing a multi-year strategy that plans for comprehensive modernization over the next decade to be implemented incrementally.

Decision Support Template



Section 5 --- Marine Rotary Wing/Tiltrotor Aviation Plan

<i>Marine Rotary Wing/Tiltrotor Plan</i>	5-2
<i>Marine Medium Helicopter (HMM/HMH(D)/VMM) Plan</i>	5-3
<i>Marine Heavy Helicopter (HMH) Plan</i>	5-6
<i>Marine Light Attack Helicopter (HMLA) Plan</i>	5-7
<i>Marine Helicopter Squadron One (HMX-1) Plan</i>	5-10
<i>Marine Search and Rescue (SAR) Plan</i>	5-11

Marine Rotary Wing/Tiltrotor Aviation Plan:

MARINE MEDIUM HELICOPTER SQUADRON (HMM): Support the MAGTF Commander by providing assault support transport of combat troops, supplies and equipment, day or night under all weather conditions during expeditionary, joint or combined operations.

MARINE MEDIUM TILTROTOR SQUADRON (VMM): Support the MAGTF Commander by providing assault support transport of combat troops, supplies and equipment, day or night under all weather conditions during expeditionary, joint or combined operations.

MARINE HEAVY HELICOPTER SQUADRON (HMH): Support the MAGTF Commander by providing assault support transport of heavy weapons, equipment and supplies, day or night under all weather conditions during expeditionary, joint or combined operations.

MARINE LIGHT/ATTACK HELICOPTER SQUADRON (HMLA): Support the MAGTF Commander by providing offensive air support, utility support, armed escort and airborne supporting arms coordination, day or night under all weather conditions during expeditionary, joint or combined operations.

MV-22:

DEVELOPMENTAL TEST: Ongoing.

OPERATIONAL TEST/OPEVAL: OT IIIA, final Block B testing in support of the Initial Operational Capability Decision, to be completed FY07. VMX-22 to move from MCAS New River, NC to NAS Patuxent River, MD FY08.

INITIAL OPERATIONAL CAPABILITY (IOC): Will be achieved during FY-07 when the first VMM Squadron has an operational capability, to include Block-B aircraft and a complete set of logistics resources required for organizational and intermediate level maintenance for the aircraft and its systems.

UH-1Y:

DEVELOPMENTAL TEST: Ongoing.

OPERATIONAL TEST/OPEVAL: OT IIIA, final Block B testing in support of the Initial Operational Capability Decision, to be completed FY07.

INITIAL OPERATING CAPABILITY: Will be achieved during FY-08 when the first HMLA receives a three aircraft UH-1Y Detachment with required support equipment, technical publications, trained maintenance personnel and trained aircrew, to include initial spares with interim repair support in place and is capable of deploying for operational commitments.

AH-1Z:

OPERATIONAL TEST/OPEVAL: Phase II: 2nd & 3rd Qtrs FY-08

INITIAL OPERATING CAPABILITY: Will be achieved during FY-11 when the first HMLA receives a six Aircraft AH-1Z Detachment with required support equipment, technical publications, trained maintenance personnel, and trained aircrew, to include initial spares with Interim repair support in place and is capable of deploying for operational commitments.

CH-53K:

DEVELOPMENTAL TEST: 4th Qtr of FY-10 to 1st Qtr FY-15.

OPERATIONAL TEST/OPEVAL: 1st Qtr FY-13 to 3rd Qtr FY-15. Operational Test and Evaluation for CH-53K to be assumed by VMX-22 in FY 11.

INITIAL OPERATING CAPABILITY: Will be achieved during FY 15 when the first HMH receives a four aircraft CH-53K detachment with required support equipment, technical publications, trained maintenance personnel and trained aircrew, to include initial spares with interim repair support in place and is capable of deploying for operational commitments.

MV-22 Transition Timeline

CURRENT FORCE: 3 VMM SQUADRONS
 CURRENTLY IN TRANSITION
 11 AC SQDN x 12 CH-46E
 2 RC SQDN x 12 CH-46E
 1 FRS x 18 CH-46E
 1 FRS x 20 MV-22

FORCE GOAL FY17: 18 AC VMM SQDN x 12 MV-22
 4 RC VMM SQDN x 12 MV-22
 1 FRS SQDN x 20 MV-22

UNIT/LOCATION	PMAA	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
EAST COAST																																													
VMMT-204	20 MV-22																																												
VMM-263	12 MV-22																																												
VMM-162	12 MV-22	V																																											
VMM-266	12 MV-22		V																																										
HMM	12 CH-46E						M		V																																				
HMM	12 CH-46E							M			V																																		
HMM	12 CH-46E								M			V																																	
VMM(1)	12 MV-22												M			V																													
WEST COAST																																													
HMM	12 MV-22										M		V																																
HMM	12 MV-22											M			V																														
HMM	12 CH-46E														M		V																												
HMM	12 CH-46E															M			V																										
HMM	12 CH-46E																M			V																									
HMMT	18 CH-46E																		M		V																								
WESTPAC																																													
VMM(2)	12 MV-22												M			V																													
HMM	12 CH-46E																			M			V																						
HMM	12 CH-46E																				M			V																					
VMM-463	12 MV-22																						M		V																				
RESERVES																																													
HMM	12 CH-46E																								M			V																	
HMM	12 CH-46E																										M		V																
HMM	12 CH-46E																												M																
HMM	12 CH-46E																														M														

PMAA – PRIMARY MISSION AIRCRAFT AUTHORIZATION
 M - MV-22 TRANSITION BEGINS
 V - MV-22 TRANSITION COMPLETE/ENTERS MATURATION AND PTP PHASE
 VMM(1)(2) –VMM SQUADRON BASED ON TRANSITION OF CH-53D SQDN PREVIOUSLY PLANNED TO TRANSITION TO MV-22 NOW TRANSITIONING TO CH-53K. (1) REMAINS ON EAST COAST, (2) PCS TO WEST PAC.
 VMM-463 – CADRE HMM (CH-53D) REDESIGNATED AND TRANSITIONED TO VMM

↑
 EAST COAST
 Complete FY10

↑
 WEST COAST
 Complete FY15

↑
 WESTPAC
 Complete FY16

↑
 MARFORRES
 Complete FY18

MARINE MEDIUM HELICOPTER/TILTROTOR (HMM/VMM) PLAN

	FY07	FY-08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
TOTAL SQUADRONS/UNIT PMAA/PTAA											
AC CH-46E	12-12	11-12	9-12	7-12	5-12	3-12	1-12	0-0	0-0	0-0	0-0
AC MV-22	3-12	4-12	6-12	8-12	10-12	12-12	14-12	15-12	15-12	15-12	15-12
RC CH-46E	2-12	2-12	2-12	2-12	2-12	2-12	2-12	1-12	0-0	0-0	0-0
RC MV-22	0-0	0-0	0-0	0-0	0-0	0-0	0-0	1-12	2-12	2-12	2-12
CH-46E FRS	1-18	1-12	1-12	1-12	1-12	0-0	0-0	0-0	0-0	0-0	0-0
MV-22A FRS	1-20	1-20	1-20	1-20	1-20	1-20	1-20	1-20	1-20	1-20	1-20

	FY07	FY-08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
PAA PLAN											
AC/RC PMAA											
CH-46E	144	120	96	72	48	24	24	24	0	0	0
MV-22B	48	72	96	120	144	168	192	216	240	240	240
TOTAL PMAA	192	192	192	192	192	192	216	240	240	240	240
FRS PTAA											
CH-46E	18	12	12	12	12	0	0	0	0	0	0
MV-22A	20	20	20	20	20	20	20	20	20	20	20
TOTAL FRS PTAA	38	32	32	32	32	20	20	20	20	20	20
TOTAL PAA	230	224	224	224	224	212	236	260	260	260	260

NOTE: TRANSITION PLAN AS DEPICTED MAY CHANGE BASED ON FINAL OUTCOM E OF THE MV-22 PROCUREMENT PLAN CONTAINED IN THE FY-06 PRESIDENTIAL BUDGET SUBMISSION.

LONG RANGE PLANNING:

~ FUTURE STUDY REQUIRED TO DETERMINE 3RD MAW MV-22 LAYDOWN.

MV-22 Transition Task Force Cross Functional Team (CFT) Working Issues

CFT 1 (DOCTRINE & TRAINING)

- **Completed**
 - Established Ready for Deployment Criteria in support of first VMM Deployment
- **On-going**
 - Review of Pilot Training Requirements (PTR) for Fleet Replacement Squadron (FRS) for FY07 and FY08
 - Refining Transition Plan for MV-22
 - VMX-22 move to Patuxent River, MD in FY08
- **Long Term**
 - West coast Transition Strategy

CFT 2 (ORGANIZATION & PERSONNEL)

- **Completed**
 - Stabilized VMM-263 and VMM-162 for deployment
- **On-going**
 - Determining manpower impacts on projected deployment windows for MV-22
 - Stabilization of MV-22 community to support current transition plan (Fleet/FRS)
 - VMX-22 move to Patuxent River, MD in FY08
- **Long Term**
 - West Coast Transition Strategy

CFT 3 (MATERIAL & FACILITIES)

- **Completed**
 - Maintenance Training Detachment and Funding Complete (Aug 05)
- **On-going**
 - Deployment Operational Capabilities Sustainability Roadmap (DOCSR)
 - Block B Supportability
 - VMMT-204 instructor manning in the maintenance department
 - Outlying Field (OLF) rebuilding plan
 - 3D MAW Environmental Impact Statement (Dec 06)
 - Phase III (1st sqdn deployment- completion of MCAS NR transition)
 - Logistics posture analysis of current and programmed MV-22 POR
 - VMX-22 move to Patuxent River, MD in FY08
- **Long Term**
 - VMMT-204 new hangar funding (phase 1, FY07, phase 2, Y09)
 - West coast-Dual site (MCAS Miramar, Camp Pen)
 - West PAC Environmental Impact Statement (FY09)
 - West Pac basing and transition schedule.
 - V-22 New hangar requirements review (Pax River)

MV-22 CHARTER: 01 OCT 03

TTF DATES

LAST: 4-5 DEC 06

NEXT: June 07

MARINE LIGHT / ATTACK HELICOPTER (HMLA) PLAN

CURRENT FORCE:
 6 AC SQDN X 18 AH-1W/9 UH-1N
 2 RC SQDN X 18 AH-1W/9 UH-1N
 1 FRS X 20 AH-1W/10 UH-1N

FORCE GOAL:
 9 AC SQDN X 18 AH-1Z/9 UH-1Y
 1 RC SQDN X 18 AH-1Z/9 UH-1Y
 1 FRS X 18 AH-1Z/10 UH-1Y

UNIT/LOCATION	PMAA	FY07			FY08			FY09			FY10			FY11			FY12			FY13			FY14			FY15			FY16			FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2
3rd MAW																																			
HMLA-169	18 AH-1/9 UH-1						Y		V				Z				V																		
HMLA-367	18 AH-1/9 UH-1							Y		V				Z				V																	
HMLA-369	18 AH-1/9 UH-1								Y			V								Z				V											
HMLA-267	18 AH-1/9 UH-1										Y		V								Z				V										
HMLA/T-303 (1/2)	18 AH-1/10 UH-1	Y		V				Z		V																									
2nd MAW																																			
HMLA-167	18 AH-1/9 UH-1												Y		V													Z		V					
HMLA-269	18 AH-1/9 UH-1														Y		V											Z		V					
HMLA-467 (3)	18 AH-1/9 UH-1							N/W											Y		V								Z		V				
HMLA-567 (5)	18 AH-1/9 UH-1														Y		V											Z		V					
1st MAW																																			
HMLA-469 (4)	18 AH-1/9 UH-1							N/W											Y		V											Z			
4th MAW																																			
HMLA-773	18 AH-1/9 UH-1																									Y		V							
HMLA-775 (3)	18 AH-1/9 UH-1																																		

Y = YANKEE TRANSITION BEGINS
 Z = ZULU TRANSITION BEGINS
 B = SIMULTANEOUS TRANSITION
 V = TRANSITION COMPLETE
 N/W = UH-1N / AH-1W

GENERAL NOTES:

- ~ TRANSITION PLAN REFLECTS INCREASE IN PROCURMENT OBJECTIVE (137 UH-1Y AND 250 AH-1Z) TO SUPPORT 9 AC AND 1 RC HMLAS BY FY11.
- ~ TRANSITION PLAN AS DEPICTED IS DC(A) APPROVED BY LOCATION. INDIVIDUAL UNITS ARE NOTIONAL PENDING MARFOR/MAW INPUT.

SPECIFIC NOTES:

1. HMLA/T-303 UH-1Y RFT 2ND QTR FY08, AH-1Z RFT 3RD QTR FY10.
2. ANTICIPATE HMLA/T-303 PTAA: ~FY10 FOR UH-1Y AND ~FY16 FOR AH-1Z.
3. ONE RC HMLA SQDN (HMLA-775) WILL TRANSITION TO AN AC HMLA SQDN (HMLA-467) IN FY08. 1 YEAR PERIOD IOC TO FOC. FY08 PMAA 12 AH-1W / 6 UH-1N. FY10 PMAA 18 AH-1W / 9 UH-1N.
4. HMLA-469 STAND-UP AS AC HMLA IN FY09. 2 YEAR PERIOD IOC TO FOC.
5. HMLA-567 STAND-UP AS AC HMLA IN FY11. 2 YEAR PERIOD IOC TO FOC.

MARINE LIGHT/ATTACK (HMLA) PLAN

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
TOTAL SQUADRONS/UNIT PMAA											
AC AH-1W (1)	6-18	7-18	8-18	8-18	8-18	8-18	7-18	6-18	5-18	3-18	1-18
AC UH-1N (1)	6-9	7-9	6-9	5-9	4-9	2-9	1-9	0-0	0-0	0-0	0-0
RC AH-1W (1)	2-18	1-18	1-18	1-18	1-18	1-18	1-18	1-18	1-18	1-18	1-18
RC UH-1N (1)	2-9	1-9	1-9	1-9	1-9	1-9	1-9	0-0	0-0	0-0	0-0
AC AH-1Z (1)	0-0	0-0	0-0	0-0	1-18	1-18	2-18	3-18	4-18	6-18	8-18
AC UH-1Y (1)	0-0	0-0	2-9	3-9	5-9	7-9	8-9	9-9	9-9	9-9	9-9
RC AH-1Z (1)	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0
RC UH-1Y (1)	0-0	0-0	0-0	0-0	0-0	0-0	0-0	1-9	1-9	1-9	1-9

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
PAA PLAN											
AC/RC PMAA											
AH-1W/UH-IN	144-72	144-72	162-63	162-54	162-45	162-27	144-18	126-0	108-0	72-0	36-0
AH-1Z/UH-1Y	0-0	0-0	0-18	0-27	18-45	18-63	36-72	54-90	72-90	108-90	144-90
TOTAL AC/RC TACTICAL	144-72	144-72	162-81	162-81	180-90	180-90	180-90	180-90	180-90	180-90	180-90
FRS PTAA											
AH-1W/UH-IN	20-10	20-10	20-10	20-8	18-6	18-6	18-4	18-0	14-0	10-0	8-0
AH-1Z/UH-1Y	0-7	0-7	5-7	10-10	10-10	10-10	10-10	14-10	18-10	20-10	20-10
TOTAL FRS PTAA	20-17	20-17	25-17	30-18	28-16	28-16	28-14	32-10	32-10	30-10	28-10
TOTAL PAA	164-89	164-89	187-98	192-99	208-106	208-106	208-104	212-100	212-100	210-100	208-100

GENERAL NOTES:

1. IN FY08, 1 RC HMLA DEACTIVATED AND 1 AC HMLA ACTIVATED. IN FY09 1 AC HMLA ACTIVATED. IN FY11 1 AC HMLA ACTIVATED. HMLA PMAA DOES NOT CHANGE. TOTAL AC/RC TACTICAL PMAA INCREASES FROM 144/72 IN FY07 TO 180/90 IN FY11.

UH-1Y/AH-1Z Transition Task Force Cross Functional Team (CFT) Working Issues

CFT 1 (DOCTRINE AND TRAINING)

- **Completed**
 - Simulator Capacity Study (Sep 06)
- **On-going**
 - T&R Manual rewrite and staffing (TECOM)
 - OPEVAL Phase II planning
- **Long Term**
 - Fielding Plan
 - ATS CamPen Stand-up (FY07) – CFT II Task
 - CNATTMARU Throughput Model Development
 - MARU FORAC (Brief at next TTF)
 - FRS TIP Throughput Validation (Brief at next TTF)

CFT 2 (ORGANIZATION AND PERSONNEL)

- **Completed**
 - FRS PTR/throughput validation
 - Structure mapped to MAG-39 for initial Tactics Training Unit (TTU) stand-up
- **On-going**
 - Identify sourcing options for OPEVAL Phase II
 - Identify long-term structure solution for TTU
 - Realign FRS structure and manning to support future requirements
 - Incorporate Contract Maintenance Support (CMS) into FRS
- **Long Term**
 - Staffing of FRS, CNATTMARU, TTU and OPEVAL Phase II

CFT 3 (MATERIAL AND FACILITIES)

- **Completed**
 - FIT Standup (2nd Qtr FY06)
 - Logistics Support Plan for Helmet Mounted Display Sys (Jul 04)
- **On-going**
 - Maintenance Publication Verification Plan
 - Y (Jan – Mar 07)
 - Z Pub Verification TBD
 - Damage Limits and Tolerance (DL&T)/Structural Repair Manual
 - Funded, PMA Program Update (Jul 07)
 - Consolidated FIT Charter (Jul 08)
 - 3d MAW EA Completion (1Q FY07)
 - Contract Maintenance Support (CMS) for FRS
- **Long Term**
 - 1st MAW Site Survey – Futenma (FY07)
 - PBL Strategy/Plan (Follow-on to LORA/LSA)
 - 1st MAW EA Completion (2Q FY09)
 - 2d MAW EA Completion (2Q FY10)

H-1 UPGRADES CHARTER: 01 OCT 03

TTF DATES

LAST: JAN 07
NEXT: JUN 07

Issues:

- Thales Optimized Top Owl Helmet Mounted Display (HMSD) Testing and Fielding Plan
- OPTEMPO effect on transition

MARINE HELICOPTER SQUADRON ONE (HMX-1) PLAN

CURRENT FORCE: VH-3D X 11
 VH-60N X 8
 CH-46E X 7
 CH-53E X 7

FORCE GOAL: VH-71 X 23 (INC 2)
 MV-22B X 8
 CH-53K X 7

UNIT/LOCATION	POAA	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
HMX-1 QUANTICO	11 VH-3D																																												
	8 VH-60N																																												
	7 CH-46E																																												
	7 CH-53E																																												

P = PRESIDENTIAL HELO REPLACEMENT TRANSITION BEGINS
 M = MV-22B TRANSITION BEGINS
 V = TRANSITION COMPLETE

LONG RANGE PLANNING: CH-53E/CH-46 OT ELEMENT REMAINS IN PLACE TO CONT FOT&E.
 CH-53K OT WILL TRANSITION TO VMX-22 IN FY12.
 CH-53E TO CH-53K TRANSITION PROJECTED NO EARLIER THAN FY17

AIRCRAFT TYPE/POAA	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
VH-3D	11	11	11	11	7	7	3	3	0	0	0
VH-60N	8	8	8	8	8	8	8	8	6	2	0
CH-46E	7	7	7	7	7	7	7	7	7	5	0
CH-53E	7	7	7	7	7	7	7	7	7	7	7
VH-71 (INCREMENT 1)	0	0	4	4	4	4	4	4	4	4	4
VH-71 (INCREMENT 2)	0	0	0	0	0	4	4	9	14	19	23
MV-22B	0	0	0	0	0	0	0	0	0	2	8
TOTAL HMX-1 POAA	33	33	37	37	37	37	33	38	38	39	42

ASSUMPTIONS: AIRCRAFT DELIVERIES ARE TO HMX-1, BASED ON VH-71 PROPOSED RESTRUCTURE PROGRAM SCHEDULE
 ~ 4 VH-71 (INC. 1) DELIVERED FY09 TO SUPPORT OCT-DEC 09 INC 1 IOC. ; FIRST 4 VH-3D PHASED OUT DURING FY11
 ~ 4 VH-71 (INC. 2, LRIP 2) DELIVERED FY12 (**INC. 2 IOC**)
 ~ 4 VH-3D PHASED OUT DURING FY13
 ~ 5 VH-71 DELIVERED FY14; 2 VH-60N AND LAST 3 VH-3D PHASED OUT DURING FY14
 ~ 5 VH-71 DELIVERED FY15; 4 VH-60N PHASED OUT FY15
 ~ 5 VH-71 DELIVERED FY16; LAST 2 VH-60N PHASED OUT FY16
 ~ 4 VH-71; 2 MV-22 DELIVERED FY16; 2 CH-46E PHASED OUT FY16

MARINE SEARCH AND RESCUE (SAR) PLAN

CURRENT FORCE:

FORCE GOAL: 6 X UH-1Y

UNIT/LOCATION	POAA	FY07				FY08				FY-09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
MCAS NKT																																													
VMR-1	3 HH-46D	E	V																																										
MCAS NBC																																													
	3 HH-46D																																												
MCAS NYL																																													
	3 HH-1N													Y	V																														

E = HH-46E TRANSITION
 D = DEACTIVATION
 Y = YANKEE TRANSITION
 V = TRANSITION COMPLETE

	FY07	FY08	FY-09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
SAR PAA PLAN											
SAR POAA											
HH-46D	0	0	0	0	0	0	0	0	0	0	0
HH-46E	3	3	3	3	3	3	0	0	0	0	0
HH-1N	3	3	3	3	0	0	0	0	0	0	0
HH-1Y	0	0	0	0	3	3	6	6	6	6	6
TOTAL SAR PAA	6	6	6	6	6	6	6	6	6	6	6

Section 6 --- Marine Fixed Wing Aviation Plan

<i>Marine Fixed Wing Aviation Plan</i>	6-2
<i>TACAIR Integration Update</i>	6-3
<i>Marine Attack/Fighter Attack/All Weather Fighter Attack (VMA/VMFA/VMFA(AW)) Plan</i>	6-4
<i>Marine Aerial Refueler / Transport (VMGR) Plan</i>	6-8
<i>Marine Electronic Attack (VMAQ) Plan</i>	6-11
<i>Marine Operational Support Aircraft (OSA) Plan</i>	6-12

Marine Fixed Wing Aviation Plan

MARINE FIGHTER/ATTACK SQUADRON (VMFA): Support the MAGTF Commander by destroying surface targets and enemy aircraft, day or night under all weather conditions during expeditionary, joint or combined operations.

MARINE ALL-WEATHER FIGHTER/ATTACK SQUADRON (VMFA-AW): Support the MAGTF Commander by providing supporting arms coordination, conducting multi-sensor imagery, and destroying surface targets and enemy aircraft day or night under all weather conditions during expeditionary, joint, or combined operations.

MARINE ATTACK SQUADRON (VMA): Support the MAGTF Commander by destroying or defeating surface targets and escort friendly aircraft, day or night under all weather conditions during expeditionary, joint or combined operations.

MARINE REFUELING TRANSPORT SQUADRON (VMGR): Support the MAGTF Commander by providing aerial refueling and assault support, day or night under all weather conditions during expeditionary, joint, or combined operations.

MARINE ELECTRONIC ATTACK SQUADRON (VMAQ): Support the MAGTF Commander by conducting airborne electronic warfare, day or night, under all weather conditions during Expeditionary, Joint, or Combined Operations. .

MARINE UNMANNED AERIAL VEHICLE SQUADRON (VMU): Conduct reconnaissance, surveillance, target acquisition, indirect fires adjustment, battlefield damage assessment (BDA) and support the rear area security plan during expeditionary operations or joint and combined operations.

OPERATIONAL SUPPORT AIRCRAFT (OSA): Provide time sensitive air transport of high priority passengers and cargo between and within a theater of war.

F-18 A-D, AV-8B:

FY07/08 will consist of a temporary reduction in the numbers of active duty TACAIR squadrons from 21 to 19 through the cadre of two active duty squadrons, one VMFA and one VMFA(AW). The purpose of this is to manage the current and projected inventory shortfalls until the strike-fighter inventory allows for their reactivation. At that time, both squadrons will be reactivated bringing our total active duty force back to 21 squadrons.

KC-130J:

DEVELOPMENTAL TEST: Complete 15 Sep 03.

OPERATIONAL TEST/OPEVAL: OTIIIA/B Complete Apr 04. Suitable/Effective in permissive environment. OTIIIC1 (ASE) Complete Feb 05. Effective in permissive/non-permissive environments.

INITIAL OPERATING CAPABILITY: Achieved during Feb 05 when the first VMGR finished receiving twelve KC-130J aircraft. Since achieving initial operating capability VMGR-252/352 have six aircraft forward deployed in support of Operation Iraqi Freedom. VMGR-352 has received twelve KC-130J aircraft.

JSF (STOVL):

DEVELOPMENTAL TEST: Ongoing --- Block I commences 2nd Qtr of FY-09. Block II commences 2nd Qtr of FY-10. Block III commences 2nd Qtr of FY-11.

OPERATIONAL TEST/OPEVAL: Commences 2nd Qtr of FY12.
INITIAL OPERATING CAPABILITY: Will be achieved during FY-12 when the first squadron receives their complement of aircraft with required support equipment, technical publications, trained maintenance personnel and trained aircrew, to include initial spares with interim repair support in place and is fully combat capable.

TACAIR Integration Update

TACAIR INTEGRATION (TAI)

A revised Operational and Training MOA was drafted in August 2005 to update, expand and consolidate the existing MOAs. This draft includes the following changes.

- Implements CBS as the new TAI construct, vice 10/3
- Provides Policy for sourcing of supported COCOM operations and contingency force requirements
- Further addresses implementation of TAI under Fleet Response Plan (FRP) construct
- Incorporates the 2005 CNAF message which outlined VFA pre-deployment expeditionary training requirements and adds VMFA pre-deployment (CVW) training requirements
- Incorporates all previous MOA's

F/A-18 SERVICE LIFE MANAGEMENT PROGRAM (SLMP)

The health of our F/A-18 inventory is critical to the success of TAI and the Department of the Navy's TACAIR support to the warfighter. This inventory faces significant service life challenges including wing fatigue, arrested landings, total flight hour and total landings. In June 2004 Commander, Naval Air Forces (CNAF) and DC(A) released a message (COMNAVAIRFOR 011827Z JUN 04) outlining a program to better manage our utilization of our Hornet and Super Hornet service life. This was a first step toward a continuing, comprehensive program to meet our readiness goals while preserving these aircraft until the transition to the F/A-18E/F and F-35 Joint Strike Fighter is completed. It is incumbent that F/A-18 commanders at all levels completely understand, fully support and actively implement the SLMP.

CAPABILITIES BASED SCHEDULING (CBS)

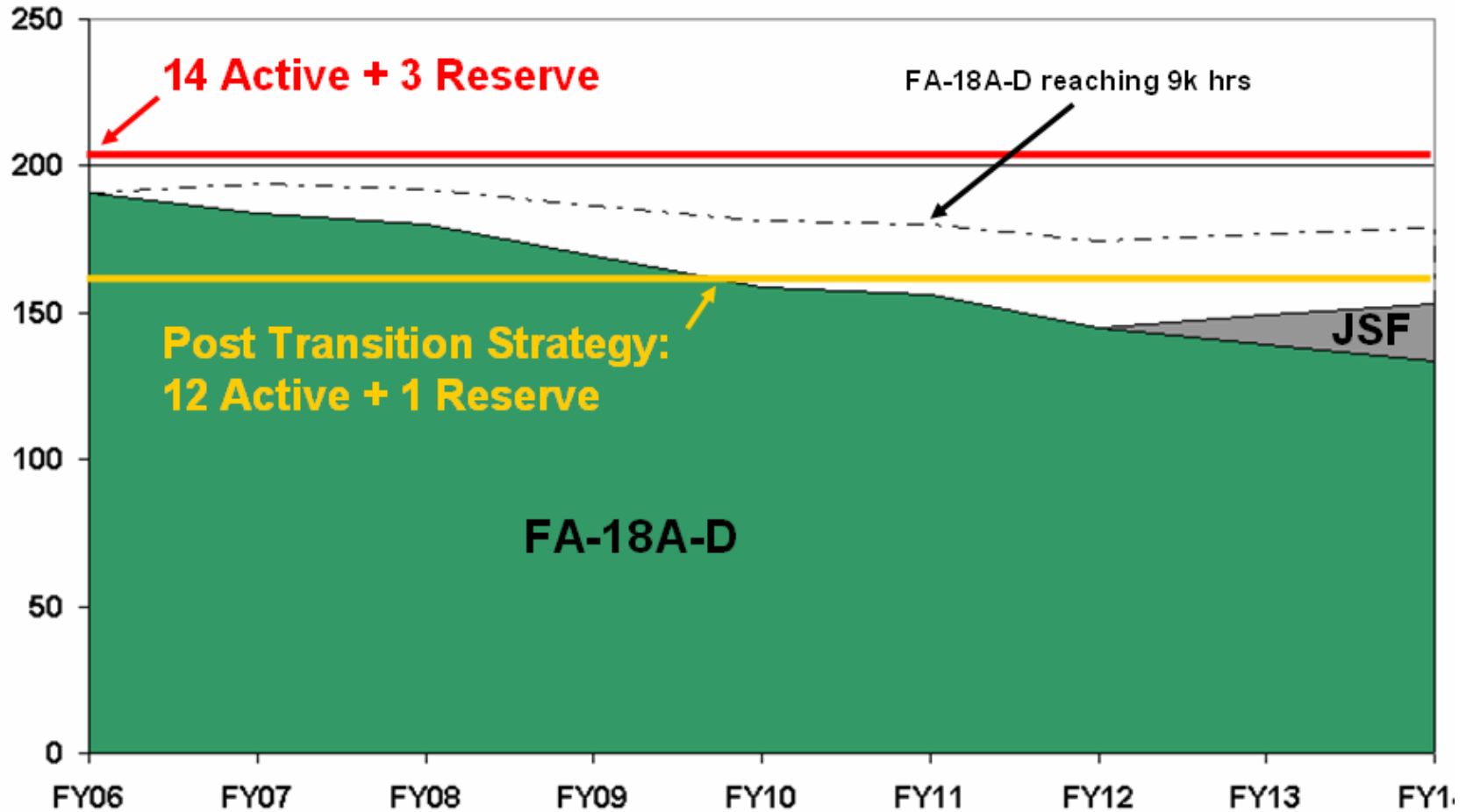
A CNO-CMC approved alternative to the original integration plan of a VMFA in all ten USN Carrier Air Wings and three USN squadrons participating in UDP:

- Integration under the 10/3 paradigm had significant negative effects on operations and readiness
 - Created a disproportionately low turn-around ratio (TAR) for all UDP units
 - CVW ~ 1:3.66
 - UDP 1:2
 - OPLAN requires PTDO from CVW designated assets (VFA/VMFA)
 - Difficult to affect JSF transition

CBS Integrates ALL 56 Navy and Marine Strike/Fighter squadrons within a common scheduling process:

- Globally schedule best unit to fill each requirement
- Unconstrained by 10/3 (or any specific numbers)
- Units not permanently assigned to CVW or UDP
 - Japan based units excepted
- Look for best, most cost-effective fit for each requirement
- Create flexibility to source fighter capability as the strategic environment changes
- Can integrate into Global Force Management system addressing all DoN strike fighter sourcing issues

Fixed Wing Legacy Fighter Attack Inventory Levels



MARINE ATTACK/FIGHTER ATTACK/ALL WEATHER FIGHTER ATTACK (VMA/VMFA/VMFA(AW)) PLAN

F = JSF TRANSITION BEGINS

A = FA-18A+ TRANSITION BEGINS

C = FA-18C TRANSITION BEGINS

R = PMAA REDUCTION

T = TACAIR INTEGRATION

V = TRANSITION COMPLETE

GENERAL NOTES:

~ TRANSITION PLAN AS DEPICTED IS NOTIONAL FOR BOTH LOCATION & UNITS. JSF IOC & TRANSITION PLAN AWAITING SENIOR DoD APPROVAL OF JSF PROGRAM.

~ JSF JOINT INTEGRATED TRAINING CENTER (ITC) CONCEPT UNDER DEVELOPMENT.

	FY07	FY-08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
TOTAL SQUADRONS										
AC FA-18A+/C	8	7	7	7	7	7	7	7	6	6
RC FA-18A+/C	2	1	1	1	1	1	1	1	1	1
AC FA-18D	5	5	5	5	5	5	4	3	3	2
AC AV-8B	7	7	7	7	7	6	6	5	4	4
AC F-35B	0	0	0	0	0	1	2	4	6	7
RC F-35B	0	0	0	0	0	0	0	0	0	0
FA-18 FRS	1	1	1	1	1	1	1	1	1	1
AV8B FRS	1	1	1	1	1	1	1	1	1	1
F-35B JITC	0	0	0	1	1	1	1	1	1	1

	FY07	FY-08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
PAA PLAN										
AC/RC PMAA										
FA-18A+/C	109	87	87	87	87	87	87	87	75	75
FA-18D	60	60	60	60	60	60	48	36	36	24
AV-8B	98	98	98	98	98	84	84	70	56	56
F-35B	0	0	0	0	0	14	24	48	72	82
TOTAL AC/RC TACTICAL	267	245	245	245	245	245	243	241	239	237
FRS PTAA										
FA-18A/C	12	12	12	12	12	10	10	10	10	10
FA-18B/D	24	24	24	24	24	20	20	20	20	20
AV-8B	12	12	12	12	10	10	8	8	8	8
TAV-8B	14	14	14	14	12	12	10	10	10	10
F-35B	0	0	0	6	8	8	15	20	20	20
TOTAL FRS PTAA	62	62	62	68	66	60	63	68	68	68
TOTAL PAA	329	307	307	313	311	305	306	309	307	305

JSF Transition Task Force

Cross Functional Team (CFT) Working Issues

CFT 1 (DOCTRINE AND TRAINING)

- *Instructional System Design (on-going)*
 - *Training Task List*
 - *Objective Media Analysis Review*
 - *Media Selection and Syllabus Report*
- *JSF Training System Ready for Training (Sep 09)*
 - *Syllabus*
 - *Courseware*
 - *Simulators*

CFT 2 (ORGANIZATION AND PERSONNEL)

- *DT/ OT Staff @ Edwards AFB (FY 07)*
- *F-35B Squadron T/O complete*
- *USMC Instructors arrive at ITC Site (FY 09)*
- *STOVL IOC (FY 12)*
- *2015 MEU ACE Composition*
 - *Aviation inputs complete to MCDCC*

CFT 3 (MATERIAL AND FACILITIES)

- *ITC Site Selection, Eglin, AFB completed (May 05)*
- *BRAC Congressional Approval (Dec 05)*
- *F-35B STOVL JSF First Flight (3rd Qtr FY 08)*
- *Initial Training Center Ready for Training (FY 10)*
- *NEPA West Coast In Processs (FY08)*
- *EIS Eglin In Work (FY 07)*
- *EIS East Coast Planned (CY11)*
- *EIS WestPac Planned (CY14)*

F-35B CHARTER: 14 AUGUST 2003

TTF DATES

1st TTF Proposed 3rd Qtr FY 07

MARINE AERIAL REFUELER/TRANSPORT (VMGR) PLAN

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
PAA PLAN											
AC/RC PMAA											
KC-130F/R	12	7	0	0	0	0	0	0	0	0	0
KC-130J	24	31	35	37	39	41	43	45	45	45	45
KC-130T	24	24	24	24	24	24	24	24	24	24	24
TOTAL AC/RC PMAA	60	62	59	61	63	65	67	69	69	69	69
TOTAL PAA	61	63	60	62	64	66	68	70	70	70	70

NOTE: PMAA FOR AC VMGR SQUADRONS IS TENTATIVELY PLANNED TO INCREASE TO 15 (+3).
 PRECISE TIMELINE IS TBD BASED ON PROCURMENT TIMELINE OF THE KC-130J PROGRAM OF RECORD (POR).
 POR IS 51 TOTAL KC-130J AND 28 KC-130T AIRCRAFT

MARINE AERIAL REFUELER/TRANSPORT (VMGR) PLAN

UNIT/LOCATION	PAA	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
MAG-11 MIR	PAA																																												
VMGR-352	12 KC-130J																																												
MAG-14 CPT																																													
VMGR-252	12 KC-130J																																												
MAG-36 FUT																																													
VMGR-152	12 KC-130F/R																																												
VMGR-152	KC-130J																																												
MAG-41 FTW																																													
VMGR-234	12 KC-130T																																												
MAG-49 WLG																																													
VMGR-452 STW	12 KC-130T																																												

J = KC-130J TRANSITION BEGINS

V = TRANSITION COMPLETE

I = BLOCK I AMP TRANSITION BEGINS (CNS/ATM MANDATES)

II = BLOCK II AMP TRANSITION BEGINS (Glass cockpit upgrade)

GENERAL NOTES:

~ TRANSITION PLAN AS DEPICTED IS DC(A) APPROVED BY LOCATION AND UNIT.

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
TOTAL SQUADRONS											
AC KC-130F/R	1-12	1-12	0-12	0-12	0-12	0-12	0-12	0-12	0-12	0-12	0-12
AC KC-130J	2-12	2-12	3-12	3-12	3-13	3-13	3-14	3-15	3-15	3-15	3-15
RC KC-130T	2-12	2-12	2-12	2-12	2-12	2-12	2-12	2-12	2-12	2-12	2-12

NOTE: Program of Record is 51 Active Component KC-130J aircraft and 28 Reserve Component KC-130T aircraft. Requirement is for 3 AC squadrons of 15 aircraft (PMAA), 2 RC squadrons of 12 aircraft (PMAA) plus one OT KC-130J aircraft at VX-20, five KC-130J pipeline/attrition aircraft and 4 KC-130T pipeline/attrition aircraft.

KC-130J Transition Task Force

Cross Functional Team (CFT) Working Issues

CFT 1 (DOCTRINE AND TRAINING)

- **Completed**
 - J Pilot training unit (Sim Only) established at CHPT – 6 Jun 06
 - KC-130 maintenance training established at CHPT – 1 Oct 06
 - KC-130F/R training established at VMGR-152 – 1 Oct 06
 - KC-130 FRS deactivation – 14 Sep 06
- **On-going**
 - POA&M for converting maintenance training from legacy to J acft in FY10 & moving to Little Rock AFB (LRAFB)
 - POA&M for KC-130T aircrew & maintenance training
 - KC-130J pilot ITRO Resource Requirements staffing
 - KC-130J maintenance ITRO Resource Requirements staffing
- **Long Term**
 - 1st MAW KC-130J conversion training (3rd QTR FY07)
 - Move KC-130J Pilot training to LR AFB (FY09)
 - Move maintenance training MARUNIT from CHPT to LR AFB (FY10)

CFT 2 (ORGANIZATION AND PERSONNEL)

- **Completed**
 - MCBUL 5400 FRS deactivation MSG DTG 031944Z APR 06
 - KC-130J Model Manager Det established (TOCR complete)
 - KC-130J Aircrew Training Unit (J-ATU) (TOCR complete)
 - J-ATU Command reporting structure established
 - 1ST & 4TH MAW Det structure established (TOCR complete)
- **On-going**
 - Move 1st MAW KC-130J T/O changeover from FY10 to FY09 - TFSD
 - Identify KC-130J qualified aircrew and maintenance for PCS to 1ST MAW – M&RA
 - Reallocation of former VMGRT-253 manpower – M&RA
 - Increase Enlisted TSO (Navigator) boat spaces to ensure VMGR-152, 234 and 452 staffing during KC-130J and KC-130T AMP transition
- **Long Term**
 - Fleet redistribution of qualified KC-130J aircrew and maintainers throughout the active component squadrons – M&RA

CFT 3 (MATERIAL AND FACILITIES)

- **Completed**
 - Cherry Point KC-130J Sim operational – 6 Jul 06
 - Miramar KC-130J Sim operational – Mar 07
 - 1st MAW KC-130J Sim facility on contract.
 - CNATT MARUNIT maintenance training aircraft operational – 10 Aug 06
- **On-going**
 - 1st MAW KC-130J Sim facility EST completion – Oct 07
 - Futenma KC-130J Sim contract in work – EST RFT Aug 08
 - 1st MAW KC-130J phased transition in progress
- **Long Term**
 - 1st MAW KC-130J Sim & enclosure delivery at Futenma
 - VMGR-152 relocation to Iwakuni
 - KC-130J Sim relocation to Iwakuni
 - KC-130J support facilities at Iwakuni

KC-130J CHARTER: 14 Aug 03

TTF DATES (LAST): 8-9 May 07

(NEXT): 28-29 Nov 07

TTF FY 07 DECISION POINTS

- Disposition of Buno 166473
 - NavAir Test Article
- KC-130J Redistribution
 - For MarFor Staff concurrence
- Pilot Training – JMATS or Dual Site ATU with ATS Oversight
 - Building business case analysis of JMATS vs ATU East/West

MARINE ELECTRONIC ATTACK (VMAQ) PLAN

CURRENT FORCE: 4 AC SQDN X 5 EA-6B

FORCE GOAL: 4 AC SQDN X 5 EA-6B/AEA

UNIT/LOCATION	PMAA	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
MAG-14 NKT																																									
VMAQ-1	5 EA-6B	5				5				5				5				5				5				5				5				5				5			
VMAQ-2	5 EA-6B	5				5				5				5				5				5				5				5				5				5			
VMAQ-3	5 EA-6B	5				5				5				5				5				5				5				5				5				5			
VMAQ-4	5 EA-6B	5				5				5				5				5				5				5				5				5				5			

VMAQ squadron stand down begins FY 16 and completes FY 20.

Based upon the USN decision to divest itself of the EA-6B FRS mission, the plan to conduct USMC EA-6B aircrew and maintenance training is under review

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
TOTAL SQUADRONS/UNIT PMAA										
AC EA-6B	4	4	4	4	4	4	4	4	4	4
AC AEA	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0	0-0

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
PAA PLAN										
AC PMAA										
EA-6B	20	20	20	20	20	20	20	20	20	20
	0	0	0	0	0	0	0	0	0	0
TOTAL AC PMAA	20	20	20	20	20	20	20	20	20	20

MARINE OPERATIONAL SUPPORT AIRLIFT PLAN

CURRENT FORCE: 12 UC-35C/D
 11 UC-12B/F
 1 C-20G
 2 C-9B

FORCE GOAL: 12 UC-35C/D
 11 UC-12B/F
 1 C-20G
 2 C-40 (est 2018)

UNIT/LOCATION	PAA	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
MCAS NKT																																									
VMR-1	2 C-9B	2 X C-9B																																							
	2 UC-35D	2 X UC-35D																																							
MCAS NCA																																									
VMR DET NCA	2 UC-12B	2 X UC-12B																																							
MCAS NBC																																									
VMR DET NBC	1 UC-12B	1 X UC-12B																																							
MCAS NKX																																									
VMR DET NKX	2 UC-35D	2 X UC-35D																																							
	1 UC-12F	1 X UC-12F																																							
MCAS NYL																																									
VMR DET NYL	2 UC-12B	2 X UC-12B																																							
MCAF PHNG																																									
VMR DET PHNG	1 C-20G	1 X C-20G																																							
MCAS ROTM																																									
VMR DET ROTM	3 UC-35D	3 X UC-35D																																							
	1 UC-12F	1 X UC-12F																																							
MCAS RJOI																																									
RJOI	2 UC-12F	2 X UC-12F																																							
NAF NSF																																									
VMR DET NSF	3 UC-35D	3 X UC-35D																																							
	1 UC-12B	1 X UC-12B																																							
NAS NBG																																									
VMR DET NBG	2 UC-35C	2 X UC-35C																																							
	1 UC-12B	1 X UC-12B																																							

C4 = C-40 TRANSITION BEGINS
 R = REDUCTIONS
 P = PLUS-UP
 V = TRANSITION COMPLETE

MARINE OPERATIONAL SUPPORT AIRLIFT PLAN

	FY07	FY08	FY-09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
AIRCRAFT										
UC-12F/B	11	11	11	11	11	11	11	11	11	11
UC-35C/D	12	12	12	12	12	12	12	12	12	12
C-20G	1	1	1	1	1	1	1	1	1	1
C-9B	2	2	2	2	2	2	2	2	2	2
C-40A	0	0	0	0	0	0	0	0	0	0
TOTAL	26	26	26	26	26	26	26	26	26	26

Section 7 --- Marine Rotary Wing/Tiltrotor ASE Plan

Marine Marine Rotary Wing/Tiltrotor ASE Plan

7-2

USMC FoS UAS Schedule

7-3

Marine Rotary Wing/Tiltrotor ASE Plan

Rotary Wing/Tiltrotor ASE:

GWOT Assault Support aircraft are 100% equipped with upgraded Missile Warning Systems, Decoy Dispensers and RF Warning Systems

- CONUS aircraft are 87% complete with priority given to deploying units
 - Ongoing efforts to complete MWS sensors upgrade to latest A(V)2 configuration (Dynamic Blanking Fix) underway
 - Estimate completion Fall 07

•Advanced ASE suite

- Priority given to most vulnerable aircraft
 - CH-5E and CH-46E: Improve MWS, CMDS and install DIRCM
 - Improvements to begin Mar 08
- Expedite all other Assault Support aircraft
 - H-1, V-22 and C-130: Improve MWS, CMDS and develop light weight DIRCM
 - Improvements to begin Jun 08

NEAR TERM: Present to 08

MID TERM: 08-10

LONG TERM: 10-13

MV-22:

TTP: Update for transition flight threat

NEAR TERM: MWS software drop OFF 22.4, Low IR paint

MID TERM: Upgrade MWS to B(V)2, FF ALE development & Installation. Assault Support DIRCM lead. Develop and install Advanced ASE suite controller.

LONG TERM: Install 2 color IRMWS and DIRCM Jamhead

H-1:

TTP: Reevaluate for new systems

NEAR TERM: MWS software drop 22.4

MID TERM: Upgrade MWS to B(V) 2. Develop and install Advanced ASE suite controller.

LONG TERM: Develop and install 2 color IRMWS and DIRCM. Develop visually degraded environment solution.

CH-46:

TTP: Reevaluate for new systems

NEAR TERM: MWS software drop 22.4, FF Flares development underway. FF Buckets installs to begin late 07/early 08.

MID TERM: Upgrade MWS to B(V) 2, FF ALE development & Install. Potential install of AAQ-24 as DIRCM Jamhead. Develop and install advanced ASE suite controller.

LONG TERM: Install 2 color IRMWS and DIRCM Jamhead Develop visually degraded environment solution.

CH-53:

TTP: Reevaluate for new systems

NEAR TERM: MWS software drop 22.4, FF Flares development underway. FF Buckets installs to begin late 07/early 08.

MID TERM: Upgrade MWS to B(V) 2, FF ALE development & Install. Potential install of AAQ-24 as DIRCM Jamhead. Develop and install Advanced ASE suite controller.

LONG TERM: Install 2 color IRMWS and DIRCM Jamhead. Develop visually degraded environment solution.

C-130:

TTP: Reevaluate for new systems

NEAR TERM: MWS software drop 22.4,

MID TERM: Upgrade MWS to B(V) 2, Potential install of AAQ-24 as DIRCM Jamhead

LONG TERM: Install 2 color IRMWS and DIRCM Jamhead.

Flares:

TTP: Reevaluate techniques for advanced threats

NEAR TERM: MJU-57 now available for (C-130), Testing MJU-50/206 for near term fielding.

MID TERM: Evaluating Foreign Multi-Spectral device for USMC use.

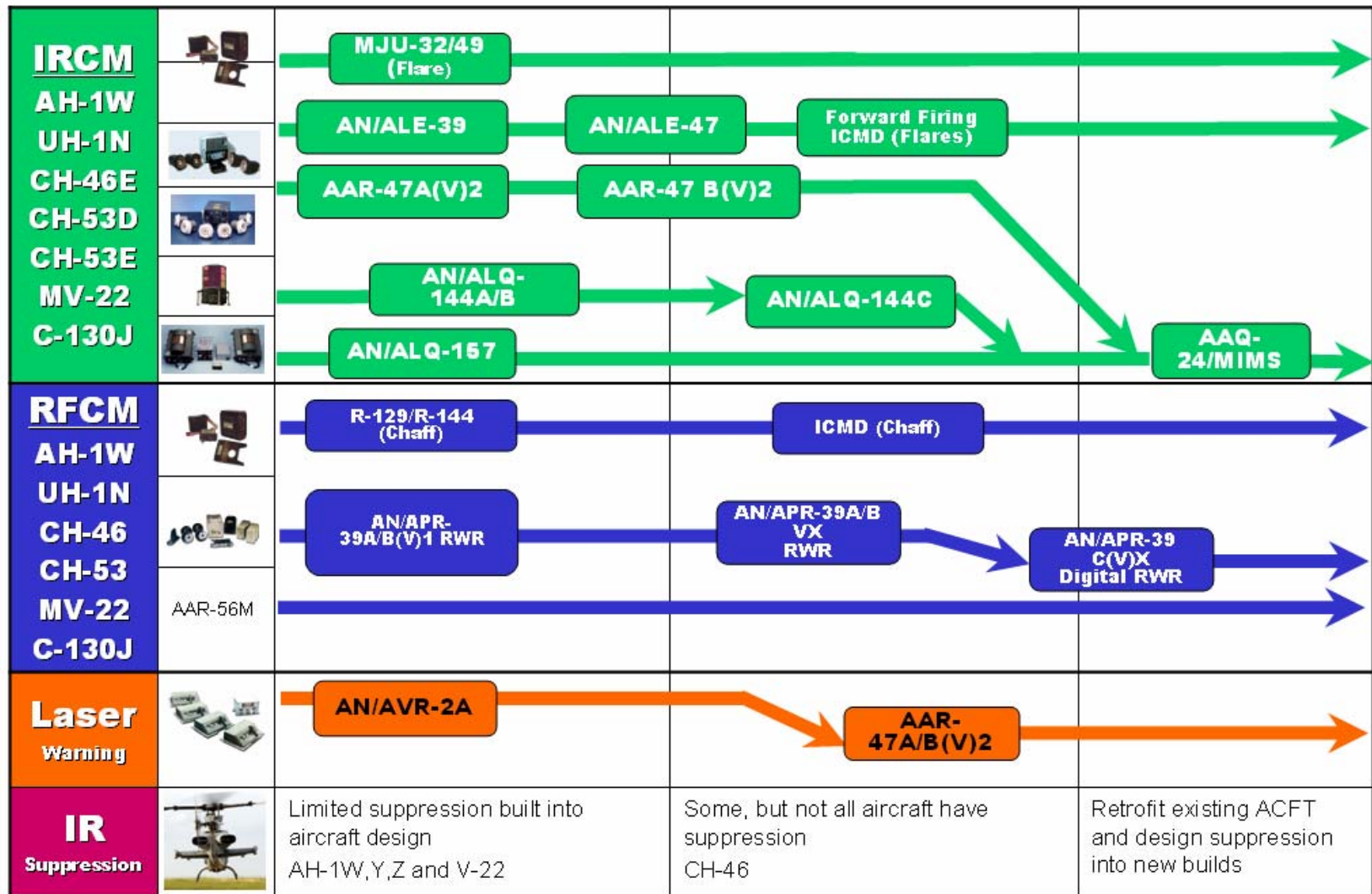
LONG TERM: Develop techniques for using flares and DIRCM for imaging threats.

Assault Support ASE Roadmap

Present-08

08-10

10-13



Section 8 --- Marine Unmanned Aircraft System (UAS) Plan

Marine Unmanned Aircraft System (UAS) Plan

8-2

USMC FoS UAS Schedule

8-3

UAS Shadow Transition Plan

8-4

Marine Unmanned Aircraft System Plan

The demand for ISR support continues to grow, and clearly highlights the increased need for UAS in the Marine Corps. To fulfill this need, the VMU will begin an organizational transformation that will lead to a flexible, scalable, detachment-based squadron. This reorganization will be based around the Army One Ground Control Station (GCS), envisioned as the common GCS for all tiers of Marine Corps UAS Family of Systems (FoS) and all current Army UAS.

The Marine Corps' UAS concept of employment is divided into three tiers, each coinciding with the level of unit they support. Marine Corps Combat Development Command (MCCDC) has completed the Marine Corps UAS Family of Systems concept of operations and is conducting the USMC overarching capabilities study which will refine the requirements for the USMC Family of Systems UAS.

The Marine Corps' Tier I UAS, Dragon Eye, is being flown at the Battalion level and below with great success in OIF. The Dragon Eye UAS achieved Initial Operational Capability in June 2004. The Marine Corps is currently transitioning from Dragon Eye to the Joint Small UAS, Raven-B, which has been selected by the Army and SOCOM. There are currently 270 Dragon Eye in the inventory with plans to procure 460 Raven-B systems.

The Marine Division, Regimental, Battalion and Marine Expeditionary Unit (MEU) commanders will be supported by the Tier II UAS. The Marine Corps employs two Scan Eagle UAS systems under a fee-for-service agreement to fill this identified capability gap. The current sole-source contract is being re-competed with a projected contract award in March 07. The Joint sponsored Tier II UAS program Initial Capabilities Document was JROC approved in Dec 06. The program of record has planned IOC in 2010.

The Marine Corps' Tier III UAS serves the JTF/MAGTF commander. Marine Requirements Oversight Council (MROC) Decision Memorandum 10-2007 endorsed the plan to transition from the RQ-2B Pioneer to the US Army RQ-7B Shadow as the Interim Tier III UAS. The Marine Corps plans to transition to the Shadow system during the fourth quarter of FY07 to allow a first quarter FY08 USMC Shadow deployment to sustain current OIF operations. Structure changes in the VMU community will include the stand up of one additional AC VMU and one RC VMU. This will greatly increase UAS capacity and op-tempo flexibility.

Vertical Unmanned Aircraft System (VUAS): As the Tier III replacement, VUAS will provide responsive, real-time reconnaissance, surveillance, intelligence, electronic attack, targeting and weapons employment capability that is organic to the Marine Air Ground Task Force and Joint Task Force Commanders. It will have the key attributes necessary to support EMW. These include vertical takeoff and landing from all air capable ships/austere land bases, the speed to be responsive and tactically agile, and the survivability required to effectively operate in denied access environments. The VUAS Initial Capabilities Document was approved in December of 2005. An Analysis of Alternatives is underway to examine existing UA systems, their costs, and ability to meet the Marine Corps requirements. The AoA will inform POM-10 programmatic decisions. VUAS has a planned IOC of 2015.

UNMANNED AIRCRAFT SYSTEM (UAS) SHADOW TRANSITION PLAN

CURRENT FORCE: 2 AC SQDN x 1 RQ-2 SYSTEM

UAS GOAL 3 AC SQDN x 3 RQ-7 SHADOW 200 SYSTEMS
1 RC SQDN X 3 RQ-7 SHADOW 200 SYSEMS

SHADOW TRANSITION SCHEDULE		FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17							
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4								
UNIT/LOCATION																																																	
29 PALMS, CA																																																	
VMU-1	RQ-2B SYSTEMS																																																
	SHADOW 200																																																
CHERRY PT, NC																																																	
VMU-2	RQ-2B SYSTEMS																																																
	SHADOW 200																																																
29 PALMS, CA																																																	
VMU-3	SHADOW 200																																																
(TBD)																																																	
VMU-4	SHADOW 200																																																
UAS INVENTORY																																																	
	PAA																																																
PIONEER	SYSTEMS																																																
	AIR VEHICLES																																																
SHADOW	SYSTEMS																																																
	AIR VEHICLES																																																
VUAS	SYSTEMS																																																
	AIR VEHICLES																																																

S = START SHADOW TRANSITION

V = TRANSITION COMPLETE

* VMU deploys w/ SHADOW

** Based upon Contract Logistics Support manpower savings

RQ-2B PIONEER OPS	
RQ-7B TRANSITION	
RQ-7B SHADOW OPS	
VUAS TRANSITION	
NEW SQUADRON	

Section 9 --- Weapons and Munitions Plan

Weapons & Munitions Plan

9-2

Joint Air to Ground Missile (JAGM): The JAGM, previously called the JCM, was designed to replace the aging inventory of Hellfire, TOW and Maverick missile systems with a Precision Guided Munition (PGM), with enhanced range, common to multi-service, rotary and fixed wing aircraft, Unmanned Aerial Vehicles, and USA (Lead Service) Future Combat Systems ground vehicles. The weapon will utilize a Tri-Mode Seeker (Semi-Active Laser, Millimeter Wave Radar, and Imaging Infra-red) in order to defeat hardened and non-armored, stationary and moving targets. The JCM program was initially cancelled in December 2004, as a result of PBD-753. JAGM is now replacing the JCM to meet the USMC requirement for a FW/RW/UAS all weather, Forward Firing, low collateral damage missile. Expected IOC for the JAGM is FY14.

AGM-114 Hellfire: A series of HELLFIRE Product Improvements (PIPs), are interim measures to address capability gaps that JAGM will meet when fielded. The AGM-114M HELLFIRE was upgraded to a thermobaric version, AGM-114N which retains the current "M" fragmentation capability, and enhances lethality across the non-traditional target set with improved blast/impulse. The AGM-114M is no longer being produced. Trajectory shaping software to provide a flatter trajectory for the AGM-114N has been approved. This will provide for a more perpendicular impact and better penetration on specific target sets, expected to IOC summer FY07. The AGM-114N is in theater in support of OIF and the Global War on Terrorism (GWOT).

Advanced Precision Kill Weapon System (APKWS): Originally an Army program with DoN interest, APKWS was terminated in the Army's POM08 budget. The USMC is in the process of establishing APKWS as a USMC Program of Record. APKWS will provide an R/W economic solution to fill the gap between costly anti-armor precision-guided munitions and the less costly unguided general-purpose rockets. It provides an enhancement to the currently fielded 2.75-inch aircraft rocket system. APKWS involves placing a laser-guided seeker onto existing rocket motors and warheads providing an excellent low cost, mid-range weapon well suited for the MOUT environment.

APKWS provides increased stowed kills over the more expensive and limited inventory of guided missiles, while its small warhead size is conducive to minimizing collateral damage.

GAU-21: Currently fielded on the CH-53E, and being fielded on the CH-46. This weapon provides an improved .50 Caliber defensive crew served weapon system, common to all platforms, to replace the aging XM-218 and GAU-16 machine guns in the inventory. Legacy weapons are up to 50 years old, with declining safety, reliability and maintainability, which put aircrew at risk. The GAU 21 is enhancing the defensive fire capability for the CH-53D/E/K, CH-46E, and the UH-1N/Y platforms with improved safety, reliability, lethality, and rate of fire. The GAU-21 is providing increased aircraft and aircrew survivability and safety throughout the spectrum of assault support missions. IOC for CH-53E Ramp Mounted Weapons System (RMWS) was achieved 4Q FY04. CH-53 left & right door gun systems completed testing and are expected to be fielded in late FY07. IOC for CH-46 left & right door gun systems is scheduled for late FY07. Fielding for the UH-1Y is scheduled for FY09.

Small Diameter Bomb II (SDBII): Small Diameter Bomb (SDB) Increment II is the second increment of a Miniature Munitions (MM) weapons system capability. The first increment, SDB Increment I All-Up Round (AUR) is a 250 lb class, precision-guided (GPS only), adverse weather munition with an associated MM carriage system that will provide increased stowed kills per sortie. SDB Increment II will provide the USMC Joint Strike Fighter (JSF) with a standoff attack capability outside of point defenses against fixed and stationary targets. SDB Increment II will leverage SDB I to the maximum extent possible. SDB Increment II will provide additional capability for the F-35 as an effective, day/night, adverse weather munition with a greater standoff capability plus the capability to attack a range of stationary and mobile targets across the future combat arena and reduce the risk of collateral damage.

Dual Mode Laser Guided Bomb (DMLGB): Provide the immediate capability of a dual mode weapon . A new capability is urgently needed to provide flexibility and enhanced time sensitive targeting for USMC fixed wing aircraft. This weapon provides improved sortie effectiveness and operational responsiveness at a reduced cost of operations. GPS/INS and 1760 communication capability are being added to the current LGB. The GPS/INS will greatly enhance the legacy LGB performance. The DMLGB will be fielded in FY 07.

Direct Attack Moving Target Capability (DAMTC): DAMTC will be the follow on weapon system that will upgrade the existing F/W JDAM and GBU series of bombs. It will be a precision guided GPS/INS and SAL seeker capable weapon designed to attrite the moving target threat. This weapon system will provide the F/W warfighter with an enhanced Dual mode capable bomb. Expecting IOC in FY 09.

Laser Guided Zuni (LGZ): The Laser Guided Zuni is a proposed weapons program that will enhance the current inventory of 5.0" Zuni rockets with a Laser capability. Much like the APKWS this will involve placing a laser-guided seeker onto existing Zuni rocket motors and warheads providing an excellent low cost, mid-range weapon well suited for the MOUT environment. By utilizing the existing stock pile of Zuni motors, warheads and the LAU-10 launcher, the F/W and R/W warfighter will be able to capitalize on a low cost, increased Ph, low collateral damage weapon system. This will allow increase kills per stow, and provide a better weapons to target match against soft/moving target sets, preserving the high cost F/W and R/W PGMs for hard target sets. If appropriate funding is secured this weapon system could be fielded by FY 09.

Section 10 --- Aviation Training Systems

<i>Marine Aviation Aircrew Training Systems (ATS) Plan</i>	10-2
<i>USMC Aircrew Training Systems Network Roadmap</i>	10-5
<i>V-22 Simulator Roadmap</i>	10-6
<i>CH-46 Simulator Roadmap</i>	10-7
<i>CH-53 D/E/K Simulator Roadmap</i>	10-8
<i>AH-1 Simulator Roadmap</i>	10-9
<i>UH-1 Simulator Roadmap</i>	10-10
<i>VH-71 Training System Roadmap</i>	10-11
<i>AV-8 Simulator Roadmap</i>	10-12
<i>F/A-18 Simulator Roadmap</i>	10-13
<i>EA-6 Simulator Roadmap</i>	10-14
<i>KC-130 Simulator Roadmap</i>	10-15

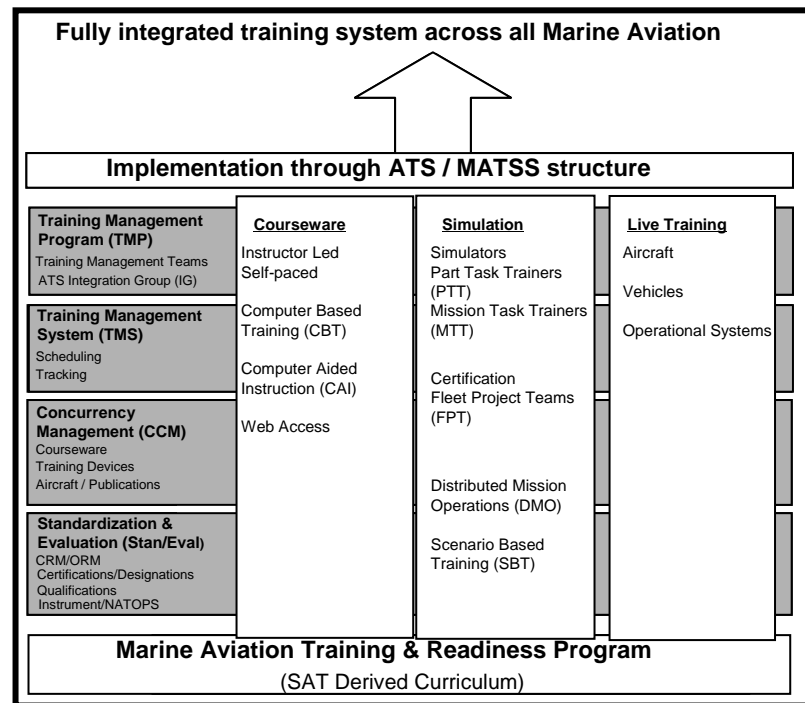
Aviation Training Systems (ATS)

In today's operational environment, Marine Aviation is required to achieve and sustain the highest levels of combat readiness in support of the immediate and future demands of warfare. At the same time, the cost of continuous operations and the acquisition programs for aviation modernization must be satisfied. Our present methods of training (for airframes other than MV-22 and KC-130J) lack an integrated, standardized approach to capitalize on efficiencies that can be realized from a "Systems Approach to Training (SAT)" and an organizational structure capable of supporting the system through efficient allocation of existing resources. Fiscal reality, high tempo operations, and the undue burden on our Marines, do not allow us to continue in this manner. We must develop and implement training systems that institutionalize processes that support our missions, provide on-time delivery of tactically relevant aviation training while reducing our total ownership cost.

Marine Aviation strives to take systems type training out of aircraft to free up operational assets to fly and fight. High fidelity systems will provide a consistent level load of standardized training from Fleet Replacement Squadrons to fleet aircrew. The net result will maximize return on investment to provide combat ready aircrew and units for the MAGTF.

Systems Approach to Training

The Marine Corps adopted SAT as the official tool to assist schools (and units) in developing instruction that meets the Marine Corps' goal. A comprehensive, yet flexible system, SAT assists users in identifying behaviors performed on the job; in selecting those critical behaviors for which instruction is necessary; in developing and conducting the best objective-based instruction to teach those behaviors in terms of effectiveness, efficiency, and economy; in evaluating not only student performance of the objectives, but also the ability of the course to meet the stated objectives; and finally in revising courses that fail to meet those objectives. Because SAT requires systematic collection and careful analysis of data, it fosters objectively based decisions and reduces the likelihood of subjectivity.



An organizational system, which will be responsible for supporting the SAT process for Marine Aviation training is Aviation Training Systems. ATS is the organization of training systems under one single command with training sites at each Marine Corps Air Station/Facility, called Marine Aviation Training Systems Squadron (MATSS), working closely with the fleet units to meet daily operational needs. Training systems under ATS will be managed similarly to the way aircraft are managed in a squadron. The mission of ATS is to develop a completely integrated training system across all of Marine Aviation that links training cost with readiness, in order to provide the MAGTF Commander with combat ready units.. Marine Aviation, through ATS, is pursuing development of fully integrated training systems for both transformational and legacy aircraft to greatly enhance operational readiness, improve safety through greater standardization, and significantly reduce the life cycle cost of maintaining and sustaining their aircraft. The primary objective is to provide warfighter focused, tactically relevant training and an appropriate management structure for improved training system efficiency. This effort is far more than just increased use of flight simulators.

ATS development is being accomplished via an Integration Group comprised of appropriate fleet, requirements, acquisition, and industry personnel. The intimate knowledge developed through participation throughout the process establishes a common expectation among user, acquisition, support and industry personnel and affords all participants an opportunity to identify challenges and collectively work to achieve optimal solutions as early as possible. The ATS IG's main focus throughout the process is the training requirements of the warfighter, beginning with curriculum and training continuum development, identification and acquisition of the required training devices, and the proposed organizational structure to maintain currency, support and manage the training.

The organizational structure will consolidate aviation-training structure but allow MAW commanders operational control of the ATS. The ATS will encompass Aircrew, Maintenance, Command and Control, and Aviation Ground Support requirements and training. It will be one of the primary tools to achieve aviation-training requirements across the spectrum of Training and Readiness (T&R) events. The 100-level has been targeted as a proof of concept. The greater value resides in the upper level training to include ACE, MAGTF, future joint training to fully exploit the networking and exercise control capability of the ATS. Additional training to develop flight leadership and critical decision-making skills, or tailored training to prepare individuals or units for pending deployments, can easily be supported by ATS. ATS will provide the mechanism to provide Marine Aviation with standardization and evaluation of flight leadership qualifications as well as NATOPS and Instrument checks. To the greatest extent possible, common training (such as crew resource management, instrument ground school, mission planning systems, instructor qualification, back in the saddle programs, etc.) will be offloaded to the MATSS sites to reduce the training burden on the Marine Air Groups and squadrons. The ATS structure also provides a natural forum for the fleet to vet their issues, community specific or common, via the chain of command to the appropriate agencies. Overall, the ATS will significantly enhance the operational commander's situational awareness of the training and readiness status and issues of interest pertaining to the command.

MATSS New River is the designated prototype for development of the ATS concept. The guidance is to pursue only mature technologies thus avoiding the increased cost and operational risk associated with development efforts. By conducting such evaluations in the context of ATS, Marine Aviation manages any evaluation and subsequent migration over the entire enterprise and not via disjointed and costly stove-piped pockets that only satisfy individual community needs. The development process will logically impact regulations governing training (i.e. T&R Program Manual) and possibly other elements of DOTMLPF. Recommended changes will be staffed appropriately. Out of fiscal necessity our axis of advance will continue to be toward common training systems/solutions.

The next phase of the ATSP will begin during 4QFY-07 with the establishment of MATSS at MCAS Beaufort, Cherry Point, Camp Pendleton, Miramar, and Iwakuni. Current POM initiatives have been refined to support incremental implementation over the future years defense plan (FYDP). Successful implementation of this concept will ensure Marine Aviation achieves our goal: providing warfighter focused, tactically relevant training in a timely manner at affordable cost. Applying this process will result in comprehensive curricula to shape our T&R program and increase readiness through more efficient use of our aircraft and training systems. When fully implemented, ATS's increased visibility and ability to leverage common solutions across the various platforms will result in significant cost savings freeing funding for other requirements to enhance training.

Networked Training

Network training implementation began with the execution of the Marine Corps Aviation Simulation Master Plan (MCASMP). MCASMP, as described in the Marine Air Campaign Plan and later Aviation Plan, required the development of training systems which incorporated the: Tactical Environment Network (TEN), Marines Corps Common Visual Database (MCCVDb), and the use of common hardware and software to the greatest extent possible for all newly procured training systems and upgrades to existing training systems. The goals of MCASMP are to have two network training devices for each T/M/S on both the east and west coast and one network training device for each T/M/S in WESTPAC; provide a common network training environment (electronic (TEN) and visual(MCCVDb)) in order to ensure a “fair” fight training experience for all network participants; and reduce overall procurement and sustainment training costs by procuring simulators with common hardware and software systems in order to avoid the cost of developing new systems. ATS will carry forward and expand the network training capabilities achieved under MCASMP. MATSS sites will incorporate “Command Post” network hubs, which will be linked to other MATSS sites, MEF simulation centers, and to the Joint National Training Capability through nationwide network infrastructure. These Command Posts will be used to develop, plan, rehearse, execute and review scenario-based network training sessions for air-to-air (ACE), air-to-ground (MAGTF), and Joint exercise events.

Training Transformation

Through the implementation of SAT, the continued procurement of MCASMP compliant training systems and the standup of the ATS, Marine Corps Aviation will be well positioned to achieve a level of training which will effectively and efficiently raise the level of warfighter readiness and capability while reducing the burden of training on precious aviation resources.

ATS Goals

1. Provide Marine Aviation with a current, responsive, and relevant training system for Aircrew, Maintenance and Command and Control .
2. Develop standardization and evaluation of Flight Leadership qualifications (Section Leader; Division Leader; Flight Leader; Mission Commander; and Air Mission Commander) and NATOPS/Instrument Checks.
3. Address Aviation Safety issues through SAT derived curriculum and improved use of CRM principals.
4. Increase overall aviation readiness through increased use of simulation based on SAT derived curriculum.
5. Provide single voice for USMC Aviation Training issues.

ATS Network Roadmap

	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
AIRCREW TRAINERS																																												
EASTERN US																																												
CHERRY POINT																																												
NEW RIVER					New River Lan Already in Place																																							
CAMP LEJUENE																			MACCS			MAGTF																						
BEAUFORT																																												
WESTERN US																																												
PENDLETON																							MACCS			MAGTF																		
MIRAMAR																																												
YUMA																																												
WESTPAC	TBD																																											

BASE LAN INFRASTRUCTURE IN PLACE
 (All Devices Connected to TEN and Operating Locally Through a Command Post)

REGIONAL WAN HARDWARE INSTALLED AND SECURITY REQUIREMENTS MET
 (All Crypto Communications Gear Installed and JTEN Tails in Place Through MEF SIM Centers; Awaiting Activation)

REGIONAL WAN OPERATIONAL
 Activated for East and West Coast Regional DMO with JTEN interoperability for Joint Operations. Begin phasing in MACCS (FY11) & MAGTF (FY12 & FY13))

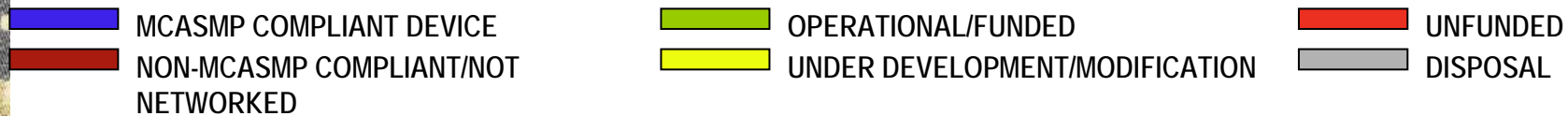
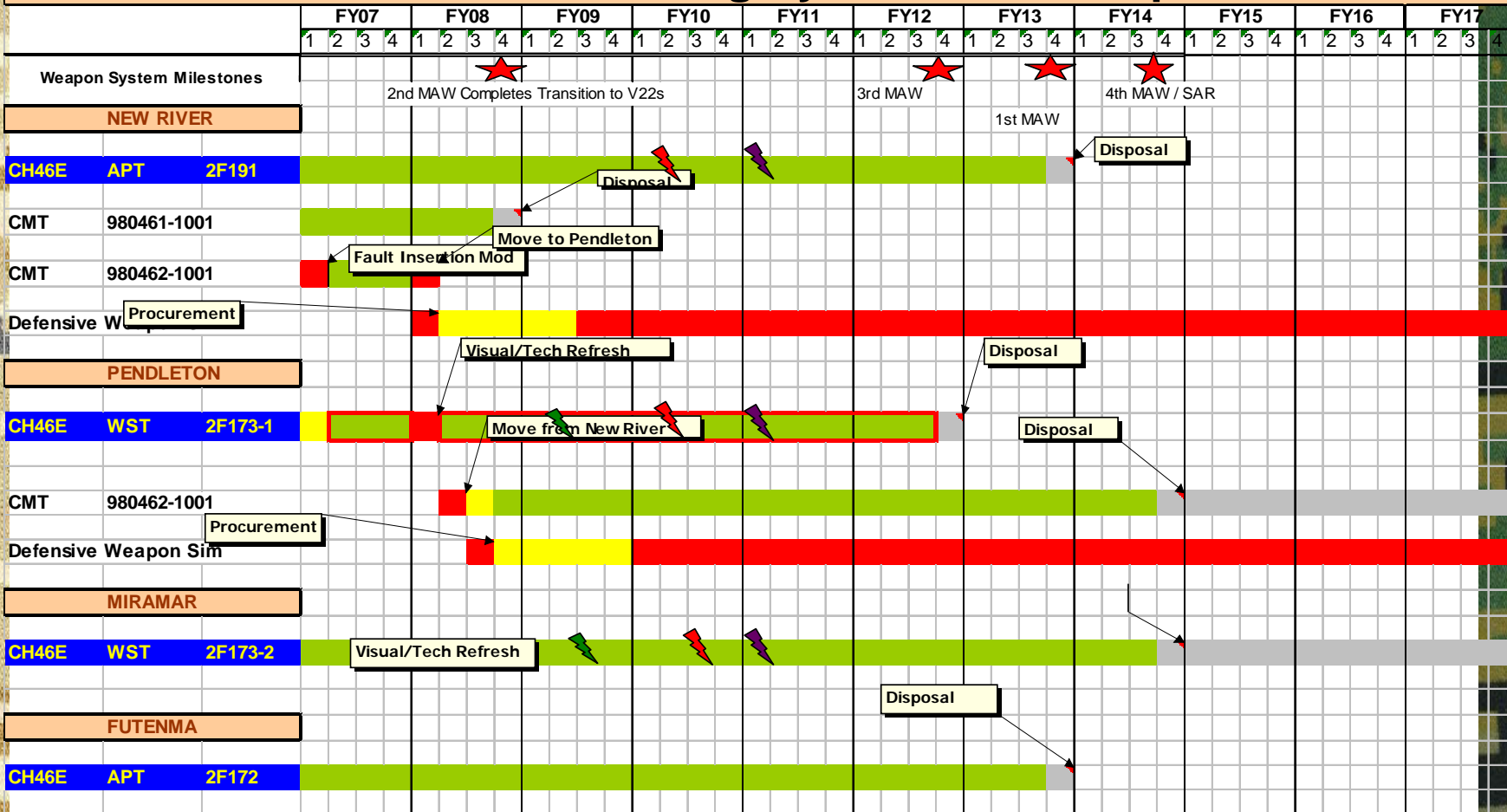
	MCASMP COMPLIANT DEVICE		OPERATIONAL/FUNDED		UNFUNDED
	NON-MCASMP COMPLIANT/NOT NETWORKED		UNDER DEVELOPMENT/MODIFICATION		DISPOSAL

V-22 Aircrew Training Systems Roadmap

		FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Full Flight Simulators																																													
NEW RIVER																																													
FFS	#1					Blk B								Rehost/Projection Upgrade/Control Loader																															
FFS	#2					Blk B								Rehost/Projection Upgrade/Control Loader																															
FFS	#3					Blk B								Rehost/Projection Upgrade/Control Loader																															
FFS	#4									Blk B																																			
		MILCON, High Bay addition to the ATS Building at New River for FFS #4																																											
Flight Training Devices																																													
NEW RIVER																																													
FTD	#1	Blk B																Rehost/Projection Upgrade/Control Loader																											
FTD	#2					Blk B								Blk C																															
WEST COAST																																													
FTD	#3									Blk B																																			
FTD	#4									Blk B																																			
FTD	#5													Blk B																															
FTD	#6													Blk B																															
WESTPAC																																													
FTD	#7													Blk B																															
FTD	#8													Blk B																															
K-BAY																																													
FTD	#9																	Blk B																											
FTD	#11													Blk B																															
4TH MAW																																													
FTD	#12																	Blk C																											
FTD	#13																					Blk C																							
FTD	#14																					Blk C																							
QUANTICO																																													
FTD	#14	System Active																				MCAS								Blk C															

- System Inactive (MOD/Procurement)
- Non-MCASMP Device
- System Unfunded
- NASMP Device

CH-46 Aircrew Training Systems Roadmap











CH-53D/E/K Aircrew Training Systems Roadmap

	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17															
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4												
NEW RIVER (FRS)																																																								
CH-53E WST (2F174-1)	TSC II Award July 06, \$4.5M with Option for 2nd Trnr mod in Miramar																																																							
CH-53E APT (2F190-1)					REHOST/VISUAL MOD																																																			
CH-53K FTD (#1)																																																								
CH-53K FTD (#2)																																																								
MIRAMAR																																																								
CH-53E WST (2F174-2)					REHOST/VISUAL MOD																																																			
CH-53E APT (2F190-2)	NEW BUY																																																							
WESTPAC																																																								
CH-53E APT (2F171)					TECH REFRESH																																																			
KANEOHE BAY																																																								
CH-53D OFT (2F121)																																																								

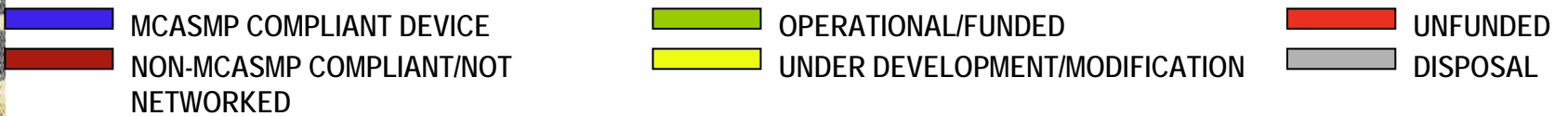
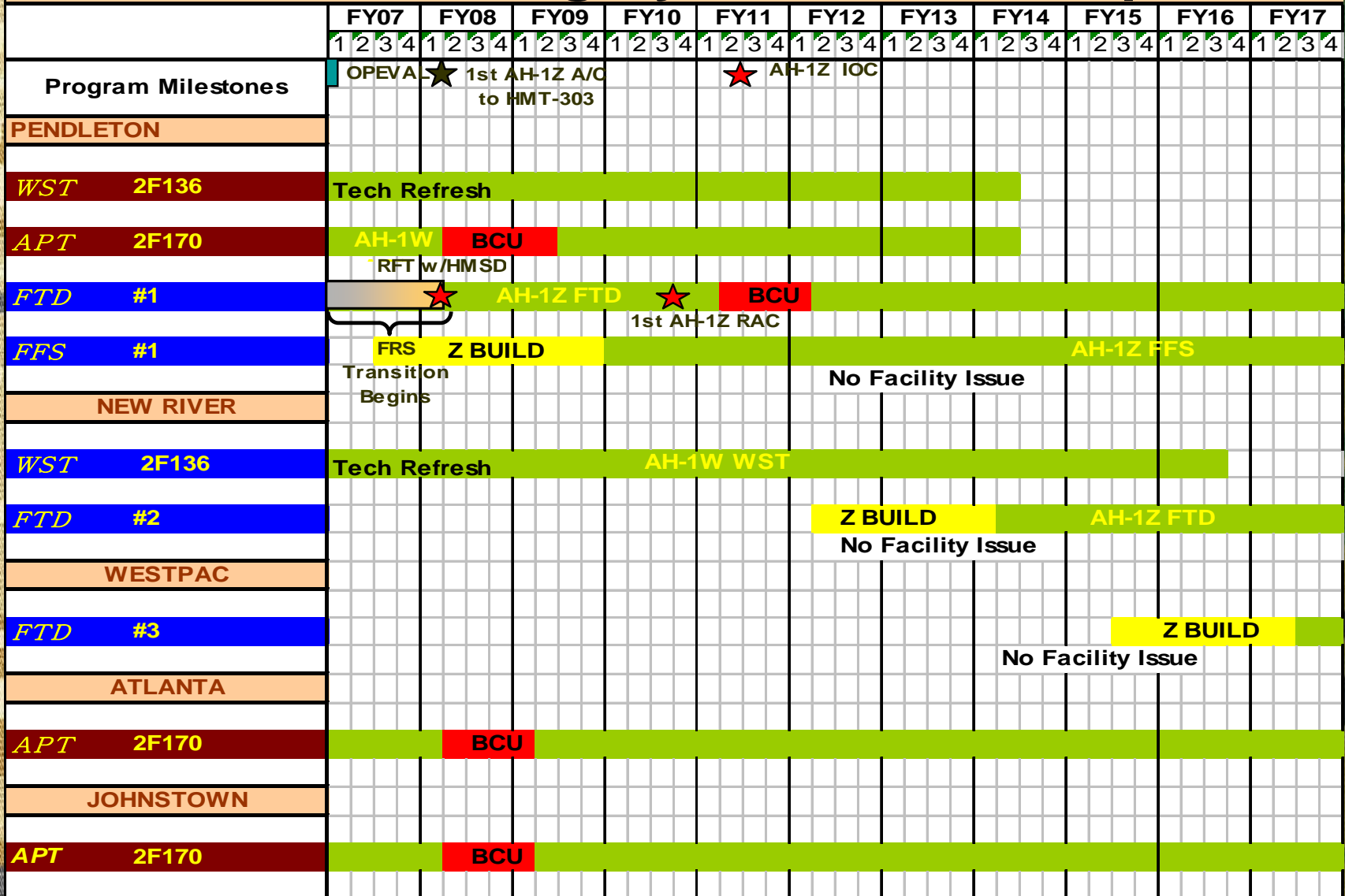
Source of Requirements: H-53 TMT and Marine Corps Federation

LEGEND:

	BASE LAN/NETWORKING CAPABILITY		SYSTEM IN TRAINING		MCASMP DEVICE
	REGIONAL WAN IN PLACE		SYS IN DEVELOPMENT		NON-MCASMP DEVICE
	CONUS WAN IN PLACE		SYSTEM UNFUNDED		







Anticipate 2 to 4 new CH-53E FTD/FFS due to POM-08 funding IOT capitalize on Systems Approach to Training application for CH-53E.

AH-1 Training Systems Roadmap



UH-1 Training Systems Roadmap

	FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17							
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4				
Program Milestones	★ OPEVAL				★ UH-1Y IOC																																											
PENDLETON	1st UH-1Y A/C to FRS																																															
WST 2F161									UH-1N WST																																							
FTD #1	RFT w/HMSD				★ Y BUILD				UH-1Y FTD				BCU																																			
FFS #1					Y BUILD				UH-1Y FFS								BCU																															
NEW RIVER	FRS Transition Begins																																															
APT 2F175					UH-1N APT																																											
FTD #2																	Y BUILD								UH-1Y FTD																							
FUTENMA																	No Facility Issue																															
FTD #3																									Y BUILD																							
																													No Facility Issue																			







-  MCASMP COMPLIANT DEVICE
-  OPERATIONAL/FUNDED
-  UNFUNDED
-  NON-MCASMP COMPLIANT/NOT NETWORKED
-  UNDER DEVELOPMENT/MODIFICATION
-  DISPOSAL

VH-71 Aircrew Training Systems Roadmap

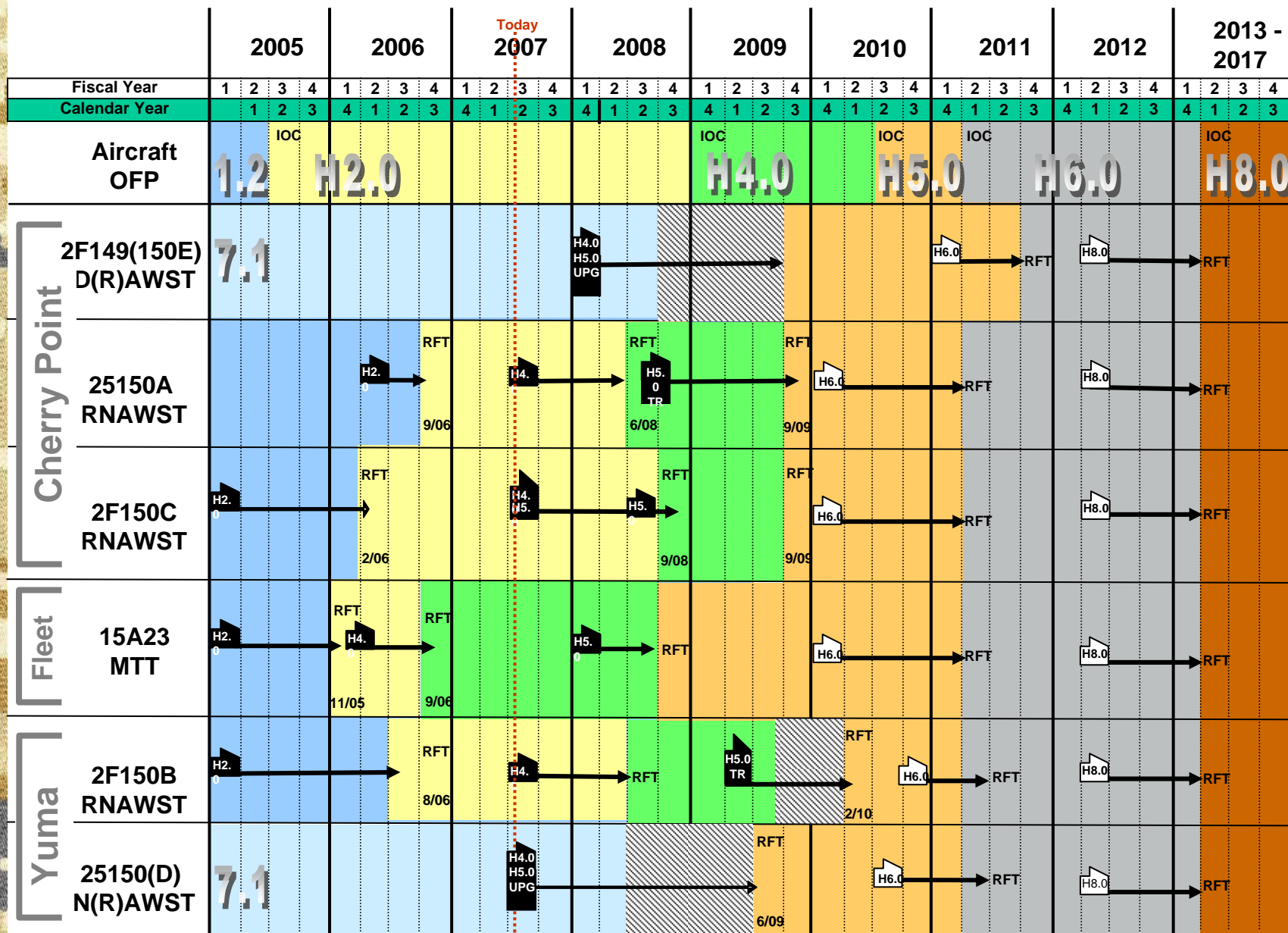
		FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Program Milestones FOC is FY 15																																													
QUANTICO																																													
VH-3D	APT 2F180									Carson Blades								Host/IG Re-host																											
VH-60N	APT 2F181									Cockpit Upgrade								Host/IG Re-host																											
VH-3D/60N	NTSP									Review								Review																											
VH-71A	NTSP/MER	Review								Review				Review																															
VH-71A Inc-1	CPT	Cockpit Procedures Trainer																																											
	CSO	Communications Systems Operator Trainer																																											
VH-71A Inc-2	OFT	Operational Flight Trainer (OFT)																																											
	OFT																	Operational Flight Trainer Facility																											
	CMT																	Composite Maintenance Trainer (CMT)																											
	CBT Inc 1																	Computer Based Training (CBT) - Inc 1																											
	CBT Inc 2																	Computer Based Training (CBT) - Inc 2																											
	Training	Contractor/DT/OT Operator and Maintenance Training - Inc 1-2																																											

Roadmap Legend

-  System Under Development / Modification
-  System Fully Funded / Operational
-  Unfunded

-  MCASMP COMPLIANT DEVICE
-  NON-MCASMP COMPLIANT/NOT NETWORKED
-  OPERATIONAL/FUNDED
-  UNDER DEVELOPMENT/MODIFICATION
-  UNFUNDED
-  DISPOSAL

AV-8B Aircrew Training System Roadmap









Start Work / Funded OFF
 Start Work / Future OFF
 Device Off-Line
 1.2
 7.1
 H2.0
 H4.0
 H5.0
 H6.0

Note: Aircraft OFP IOC dates for H4.0 and beyond or only speculative

FA-18 Training Systems Roadmap

			FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
			1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
AIRCREW TRAINERS																																														
BEAUFORT																																														
FA-18C	WTT	#7																																												
FA-18C	TOFT	#28																																												
FA-18C	TOFT	#40																																												
FA-18D	TOFT	#34																																												
FA-18D	TOFT	#36																																												
MIRAMAR																																														
FA-18C	PTT	#3 S1																																												
FA-18C	PTT	#3 S2																																												
FA-18C	OFT	#6																																												
FA-18C	OFT	#8																																												
FA-18C	TOFT	#32																																												
FA-18C	TOFT	#33																																												
FA-18C	TOFT	#37																																												
FA-18C	TOFT	#38																																												
FA-18D	TOFT	#30																																												
FA-18D	TOFT	#31																																												
IWAKUNI																																														
FA-18C	OFT	#7																																												
FA-18D	APT	MCASMP																																												
FORT WORTH																																														
FA-18C	TOFT	#11																																												
FA-18C	TOFT	#16																																												

Developing COAs to fund/address requirements for new TOFTS at Miramar, Iwakuni, and Fort Worth.

-  MCASMP COMPLIANT DEVICE
-  OPERATIONAL/FUNDED
-  UNFUNDED
-  NON-MCASMP COMPLIANT/NOT NETWORKED
-  UNDER DEVELOPMENT/MODIFICATION
-  DISPOSAL

EA-6B Aircrew Training Systems Roadmap

		FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
AIRCRAFT (ICAP III)		BLK3				BLK4																																							
AIRCRAFT (ICAP II)		BLK4				BLK5																																							
WHIDBEY																																													
OF/NT	2F143	BLK 4								POSSIBLE DISPOSAL/RELOCATION 6/09 DUE TO F/A-18G TOFT																																			
TTT	15E22C	BLK3				BLK4				REH																																			
ECT	15E34B					REH																																							
WST	2F187	BLK 89A/ICAP III				BLK 1,2,3				REH																																			
OF/NT	2F185	2		3		POSSIBLE RELOCATION TO CHERRY POINT 5/08 DUE TO F/A-18G TOFT																																							
TTT	15E43	2		3		BLK 1,2,3				REH																																			
MTU	11H163	ICAP III																																											
MTU	Various	BLK4																																											
CHERRY POINT																																													
OF/NT	2F143	BLK3				BLK4								TECH REFRESH																															
TTT	15E22C	BLK3/VIS/REH				BLK4				MCASMP/TECH REFRESH																																			
WST	2F188																																												
IWAKUNI																																													
WST	2F178	89A				BLK3/4 UNFUNDED																																							

All Whidbey Island Training Devices to be disposed/relocated by the end of FY12

- MCASMP COMPLIANT DEVICE
- NON-MCASMP COMPLIANT/NOT NETWORKED
- OPERATIONAL/FUNDED
- UNDER DEVELOPMENT/MODIFICATION
- DISPOSAL
- UNFUNDED

C/KC-130 Aircrew Training Systems Roadmap

			FY07				FY08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16				FY17			
			1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
CHERRY POINT																																														
KC-130J	WST #1	2F199-1	Tech/Visual Upgrade																																											
MIRAMAR																																														
KC-130J	WST #2	2F199-2	ICS Tech/Visual Upgrade																																											
FUTENMA																																														
KC-130T	APT	2F176	Tech/Visual/DECM upgrade (Transfer to JRB Fort Worth)																																											
KC-130J	WST #3	2F199-3	ICS Tech/Visual Upgrade																																											
FORT WORTH																																														
KC-130R	OFT	2F107-1	Tech/Visual/DECM Upgrade																																											
KC-130R	CPT	2F107A	R to T Conversion Tech/Visual/DECM Upgrade																																											
KC-130T	APT	2F176	Tech/Visual Upgrade																																											
WILLOW GROVE																																														
KC-130T	OFT	2F152	BRAC Transfer to McGuire AFB																																											

MCASMP COMPLIANT DEVICE

NON-MCASMP COMPLIANT/NOT NETWORKED

OPERATIONAL/FUNDED

UNDER DEVELOPMENT/MODIFICATION

UNFUNDED

DISPOSAL

Section 11 --- Marine Aviation Logistics

<i>Marine Aviation Logistics: Current Support Posture</i>	11-2
<i>Marine Aviation Logistics: Future Support Strategy</i>	11-3
<i>AIRSpeed & Marine Aviation Logistics Support Program II (MALSP II) Site Rollouts</i>	11-6
<i>Marine Rotary Wing Aviation Logistics Plan</i>	11-7
<i>Marine Fixed Wing Aviation Logistics Plan</i>	11-9

Marine Aviation Logistics: Current Support Posture

Marine Aviation is transforming – and so is the logistical system that supports it. Marine Aviation Logistics provides organizational and intermediate-levels of aviation maintenance, tactical supply, ordnance, and avionics in support of the Aviation Combat Element (ACE) of the Marine Air Ground Task Force (MAGTF). The vision of Aviation Logistics in the future is flexible, agile, and reliable support to the ACE with a lighter/smaller logistics footprint and accompanied by proactive decision-making approaches and tools. In response to CMC's intent to grow Marine Aviation, Marine Aviation Logistics is setting the stage to support this growth in structure with an accompanying growth in infrastructure and maintenance capability.

The current Aviation Logistics system and doctrine – the Marine Aviation Logistics Support Program (MALSP) – has a history of excellence in supporting Marine Aviation. Created in the 1980s, MALSP was the progressive logistics strategy of its time. MALSP was the cornerstone of ACE support in Desert Shield/Desert Storm, and it continues to support the ACE's readiness in the Global War on Terror (GWOT). MALSP capitalizes on the logistics capabilities of the Maritime Prepositioning Force (MPF) and the Aviation Logistics Support Ship (T-AVB) Programs and is anchored in the Contingency Support Program .

The Contingency Support Program consists of incrementally robust deployable packages—called Contingency Support Packages (CSPs)—of spare parts (Aviation Consolidated Allowance Lists), support equipment (SE) Individual Material Readiness List allowances, mobile facilities (MFs) (NAVAIR Table of Basic Allowances), and personnel. The CSPs combine to form intermediate-level aviation logistics support to the ACE in war. The CSPs that provide support today are:

[Fly-In Support Package \(FISP\)](#) – The FISP provides organizational-level remove-and-replace spare parts to support the initial 30 days' sorties at combat flying hour utilization rates. The FISP is deployed with the Fly-in Echelon (FIE) and/or Flight Ferry (FF) of the deploying ACE and is critical to enabling initial combat operations.

[Remote Expeditionary Support Package \(RESP\)](#) – The RESP combines with FISP spares and provides personnel, SE, and additional MFs tailored to sustain the ACE during the first 30 days of operations until the CSPs arrive in theater.

[Common CSP \(CCSP\)](#) – The follow-on to the FISP and/or RESP, the CCSP is the baseline core capability of the intermediate-level support of the deploying Marine Aviation Logistics Squadron (MALS). The CCSP is subdivided into fixed and rotary wing CCSPs.

[Peculiar CSP \(PCSP\)](#) – Also a follow-on to the FISP, the PCSP is unique to the Type/ Model/Series aircraft (number and type) and combines with the CCSP to form the MALS intermediate-level capability. CCSPs and PCSPs combine to provide 90 days of combat flying hours depth of sustainment.

[Follow-On Support Package \(FOSP\)](#) – The FOSP is a deployable intermediate-level capability that, due to its size and footprint, may be phased to a theater of operation depending on mission requirements and mission duration.

[Training Support Allowance \(TSA\)](#) – The TSA is a 30-day support package specifically tailored to support a Fleet Replacement Squadron. As such, the TSA does not deploy.

Marine Aviation Logistics: Future Support Strategy

While MALSP has a proven record of success, the future ACE will require logistics that is more flexible, that responds with increased speed and reliability, and which needs a smaller logistics footprint during operational employment. The transformation of today's MALSP is predicated on evolving global conditions (e.g., asymmetric threats and overseas anti-access and area denial), advances in technologies (i.e., aircraft design such as the Joint Strike Fighter (JSF), Autonomic Logistics (AL), and In-Transit Visibility (ITV)), and modern warfighting concepts (e.g., Expeditionary Maneuver Warfare and Sea Basing). The Aviation Logistics strategy is to provide disciplined focus to update MALSP to MALSP II along the three pillars of change – process, technology, and people.

PROCESS

AIRSpeed

The foundational philosophy and holistic process change for Aviation Logistics is AIRSpeed. Tomorrow's MALS will provide better support and with a lighter footprint largely due to the AIRSpeed logistics approach. A strategy that's rooted in the Naval Aviation Enterprise, AIRSpeed combines the best practices of Theory of Constraints, Lean, and Six Sigma to solidify the end-to-end Marine Aviation Logistics chain. This chain consists of the MALS and other entities of the Naval Aviation logistics system, including wholesale supply, distribution, depot maintenance, engineering support, and policy. Since 2004, the MALS in CONUS and OCONUS have been redesigning their processes to support the goal of improved aircraft readiness. The MALS use these best practice tools to redesign their processes to provide better direct support to flying squadrons. In accomplishing this, key resource buffers are resized, and in some cases repositioned, based on a better understanding of the demand patterns of the tactical aviation unit. The value of AIRSpeed to MALS is that it provides a new thinking framework that gives the MALS the capability to better deploy, employ, and readily adapt today's legacy MALSP packages and maintenance capabilities for a full range of expeditionary scenarios in the future.

<u>AIR SPEED</u>	
<i>From this...</i>	<i>...to this</i>
<i>Push System</i>	<i>Pull System</i>
<i>Days-of-Usage Depth</i>	<i>Flexible "Time-Buffer" Depth</i>
<i>Fixed-Allowance Resource Packages</i>	<i>Dynamic Support Packages</i>
<i>Large Footprint</i>	<i>Agile Footprint</i>
<i>Reactive System</i>	<i>Proactive System</i>

TECHNOLOGY

Marine Aviation Logistics Support Program II (MALSP II) Demonstration Pilot

Since early 2005, Aviation Logistics has been conducting a MALSP II Pilot in OPERATION IRAQI FREEDOM (OIF). The objective of the Pilot is to define the characteristics of AIRSpeed in an expeditionary and dynamic environment while blending new technology and web-enabled software. In FY07, Aviation Logistics will stand up a MALSP II Program Office and continue to apply "lessons learned" in the pilot to further refine MALSP II.

Marine Aviation Logistics: Future Support Strategy

Expeditionary Pack-Up Kit (EPUK)

Marine Corps aviation squadrons are capable of rapidly deploying to remote and austere locations throughout the world to conduct flight operations. Squadrons may operate out of a variety of airfields, from unimproved airfields with little infrastructure to larger airfields capable of supporting large numbers of aircraft. The Marine Corps' future operating concept supports expeditionary maneuver warfare through increased readiness, flexibility, agility, and responsiveness to the war fighter with a reduced footprint and cost. EPUK is designed to provide on-site management of materials and equipment while maintaining electronic connectivity with the supporting MALS at dispersed geographic locations. HQMC Aviation has contracted with Intermec Technologies, Phase IV Engineering and SPAWAR to design, develop and deliver a rugged EPUK capability to support this requirement. In addition, EPUK will integrate with other logistics management tools to provide complete visibility of the warfighter's demand, inventory levels, materials in transit, and retrograde shipments.

Autonomic Logistics (AL)

The JSF program is setting the standard for AL within the DoD. In exploring an Enterprise Resource Planning (ERP) solution, Aviation Logistics is mindful of Marine Aviation's requirement for the ERP solution to interface with AL technology with minimal coding.

PEOPLE

Marine Aviation Logistics Squadron-Future (MALS(F))

The introduction of new logistics processes and technology will have a significant effect on the organization of the MALS of the future. Under MALS(F), Aviation Logistics is exploring how the future MALS will be organized in an AIRSpeed-MALSP II environment. The analysis will identify notional skill sets, distribution capabilities, and maintenance capabilities for the future MALS.

Fleet Readiness Center (FRC)

The FRC is a recent opportunity that will be a key element to the future of the MALS organization. Under Enterprise AIRSpeed, the Navy is pursuing the FRC concept as a significant organizational change. The FRC objective is to use AIRSpeed tools to collapse the Navy's three levels of maintenance to two, organizational and depot. Marine Aviation is a principal stakeholder in FRC, as it relies on the Navy for depot-level support and Marine Aviation Logistics Squadrons provides intermediate-level support. The Deputy Commandant for Aviation has stated Marine Aviation supports the underlying intent and objectives of the FRC concept; however, while the FRC concept correctly aims at improving integration and efficiencies, these objectives cannot encumber Marine Aviation's responsiveness or force-in-readiness mandate. In FY06, Marine Aviation and Aviation Logistics will partner in FRC, judiciously balancing the desire to integrate, economize, and realign with the imperative to remain expeditionary and ready to fight.

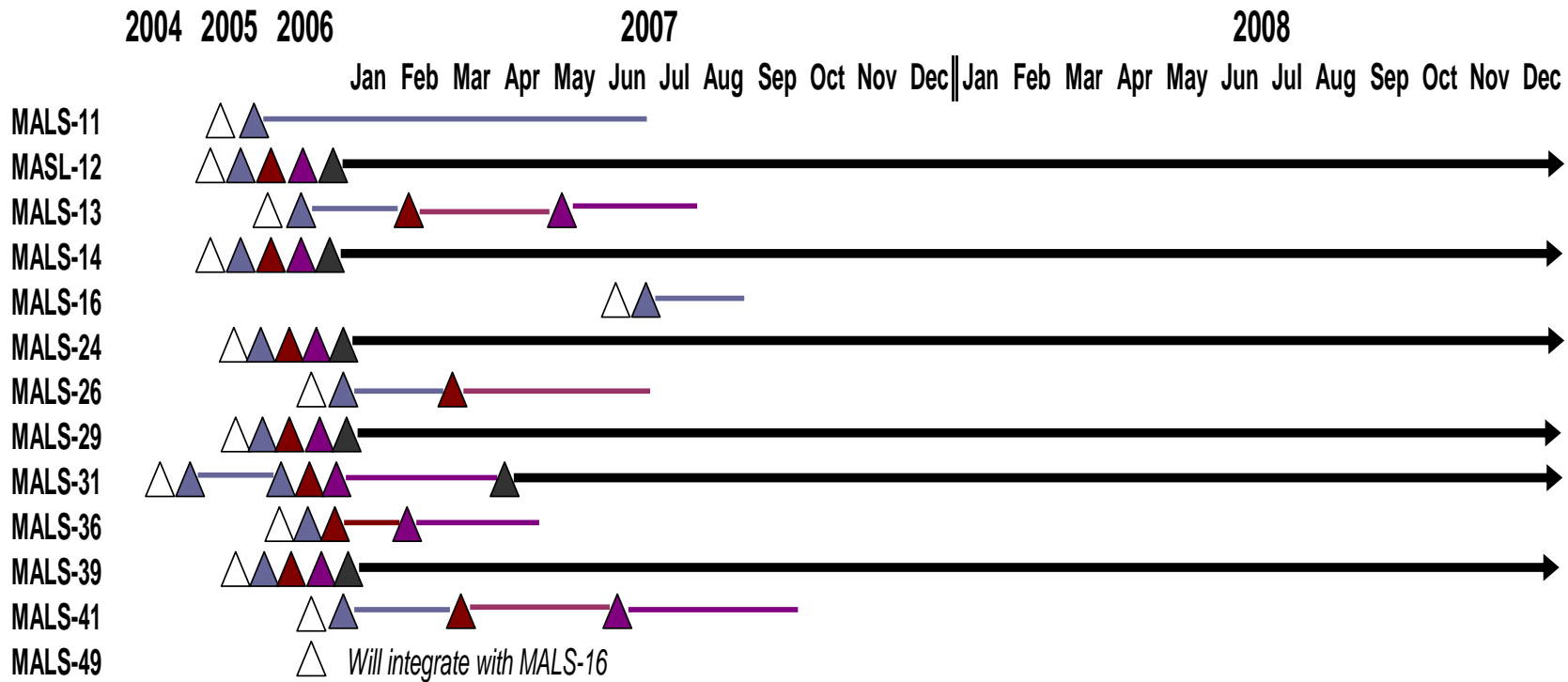
Marine Aviation Logistics: Future Support Strategy

Logistics Integration

On 16 June 2005, the Deputy Commandants for Aviation and Installations & Logistics (I&L) signed the MAGTF Logistics Integration (MLI) Terms of Reference (TOR). The objective of MLI is to integrate key Marine Ground and Marine Aviation Logistics processes and enablers to ensure the effectiveness and efficiency of MAGTF logistics in the future Sea Base battle space. To that end, Aviation Logistics and the Logistics Vision and Strategy Center (LPV) of I&L have partnered on a focused plan to integrate, where essential and feasible, key areas within the Aviation and Ground logistics.

Marine Aviation Logistics: Future Support Strategy

AIRSpeed Roll-Out Strategy



MARINE FIXED WING AVIATION LOGISTICS PLAN

UNIT/LOCATION	EQUIPMENT	FY07		FY-08		FY09		FY10		FY11		FY12		FY13		FY14		FY15		FY16				
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3
MAG-11																								
MALS-11		M 2 ONGOING...																						
	36 FA-18 FISP																							
	24 FA-18 FISP																							
	12 KC-130F/R/J FISP	J TRANSITION COMPLETE																						
	36 FA-18 PCSP																							
	24 FA-18 PCSP																							
	12 KC-130F/R/J PCSP	J TRANSITION COMPLETE																						
	CCSPFW																							
	FOSP																							
	TSA 29 FA-18A/B/C/D																							
	570 MF																							
MAG-12 IWA																								
MALS-12		M2 ONGOING...																						
	36 FA-18 FISP																							
	14 AV-8B FISP																							
	5 EA-6B FISP																							
	36 FA-18 PCSP																							
	14 AV-8B PCSP																							
	5 EA-6B PCSP																							
	CCSPFW																							
	FOSP																							
	414 MF																							
MAG-13 YUM																								
MALS-13		AS	M2 ONGOING...																					
	2 X 14 AV-8B FISP	R = 14														S							V	
	3 X 14 AV-8B PCSP	R = 14														S							V	
	CCSPFW																							
	FOSP																							
	313 MF																							
MAG-14 CP																								
MALS-14		M2 ONGOING...																						
	3 X 5 EA-6B FISP																							
	2 X 14 AV-8B FISP	R = 14						S															V	
	12 KC-130J FISP	J TRANSITION COMPLETE																						
	3 X 5 EA-6B PCSP																							
	3 X 14 AV-8B PCSP	R = 14						S															V	
	12 KC-130J PCSP	J TRANSITION COMPLETE																						
	CCSPFW																							
	FOSP																							
	TSA AV-8B																							
	TSA KC-130J																							
	TSA KC-130F/R																							
	547 MF																							
MAG-31 BFT																								
MALS-31		M 2 ONGOING...																						
	2 X 36 FA-18 FISP																							
	2 X 36 FA-18 PCSP																							
	CCSPFW																							
	FOSP																							
	381 MF																							
MAG-41 FTW																								
MALS-41		AS	M 2 ONGOING...																					
	12 FA-18A SHORCAL	R = 10																						
	12 KC-130T SHORCAL																							

MARINE FIXED WING AVIATION LOGISTICS PLAN

UNIT/LOCATION	EQUIPMENT	FY07				FY-08				FY09				FY10				FY11				FY12				FY13				FY14				FY15				FY16			
		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
MAG-42 ATL	DEACTIVATE 07																																								
MALS-42																																									
	12 FA-18A SHORCAL																																								
MAG-46 MIR	DEACTIVATE 08																																								
MALS-41 DETA																																									
	12 FA-18A SHORCAL																																								
MAG-49																																									
MALS-49																																									
	12 KC-130T SHORCAL																																								

- J = KC-130J TRANSITION BEGINS
- S = JSF TRANSITION BEGINS
- R = PAA REDUCTION
- V = TRANSITION COMPLETE
- AS = AIRSPEED TRANSITION
- M2 = MALSP II TRANSITION

Section 12 --- Marine Aviation Ground Support Plan

Marine Aviation Ground Support Plan

12-2

Marine Aviation Ground Support Plan

MARINE WING SUPPORT GROUP (MWSG): To provide all essential aviation ground support (AGS) requirements to all components of the Aviation Combat Element (ACE).

AGS: Consists of ground support functions required (less aircraft supply, maintenance, and ordnance) for sustained air operations at forward operating bases (FOBs) and air bases. It is the critical component that gives Marine Aviation its expeditionary capability. AGS is comprised of 14 functions:

- Internal airfield communications
- Meteorological and Oceanographic (METOC) services
- Expeditionary Airfield Services (EAF)
- Airfield Rescue and Firefighting (ARFF)
- Aircraft and Ground Refueling
- Explosive Ordnance Disposal (EOD)
- Essential Engineer Services
- Motor Transport (MT)
- Field Messing Facilities
- Routine and Emergency Sick Call and Medical Functions
- Individual and Unit Training
- Nuclear, Biological, and Chemical (NBC) Defense
- Security and Law Enforcement Services
- Air Base Commandant Functions

Currently there are three active MWSG(s) and one Reserve MWSG. The MWSG(s) within 2nd and 3rd MAW possess four deployable Marine Wing Support Squadrons (MWSS), the MWSG within 1st MAW has two MWSS(s). Our Reserve component has 3 MWSS(s).

CAPABILITY ENHANCEMENT: The MWSG/MWSS continue to update and upgrade their capabilities through table of organization changes and taking advantage of future technologies to provide AGS to the ACE. Those areas include:

- Table of Organization changes to mirror-image the MWSS to better support composite flying squadrons with the two FARP/one FOB concept and support equipment changes as a result of the Marine Corps Equipment Review Group (MCERG).
- Developing Air Base Ground Defense (ABGD) concept utilizing Light Anti-Air Defense Battalions as augmentation to the MWSG as a secondary mission.
- Working with D/C I&L to implement the three level maintenance concept and way ahead for the MWSS.
- Dust Abatement - to prevent brown-out conditions and decrease FOD hazards in austere landing zones or air bases.
- Lightweight Airfield Surfacing - lessens the logistical burden of the current AM-2 matting by approximately 50%.
- Fielding the Airfield Damage Repair (ADR) kit – for expeditious repair of landing surfaces for tactical aircraft at FOB(s).
- Advanced Airfield Lighting – smaller, less maintenance intensive self-contained system. Exploring solar capabilities for near future.
- Fielding the METMF(R) next generation that will be a modular, highly mobile weather sensing and forecasting system to support all elements of the MAGTF
- Procuring a smaller, more deployable, but just-as-capable Fire Fighting Truck to replace the P19 Fire Fighting Truck

Section 13 --- Marine Corps Air Station Facilities Upgrade/MILCON Plan

MILCON PLAN IN SUPPORT OF USMC 202K GROWTH IS UNDER REVIEW

Marine Corps Air Station Facilities Upgrade/MILCON Plan

13-2

MILCON Plan

LOCATION	PROJ #	TITLE	COST \$M	FY05		FY06		FY07			FY08			FY09			PROPOSED TO MILCON PEG
				ENACTED	GOJ FUNDED	ENACTED	GOJ FUNDED	PR-07	GOJ FUNDED	PROPOSED TO GOJ	POM-08	GOJ FUNDED	PROPOSED TO GOJ	PR-09	GOJ FUNDED	PROPOSED TO GOJ	
MCAS NEW RIVER	P-617	SIMULATOR BUILDING ADDITION	\$2.3	X													
	P-630	BEO	\$20.8	X													
	P-648	AIRCRAFT MAINTENANCE TRAINING FAC	\$12.1	X													
	P-663	MAIN GATE SECURITY UPGRADES	\$2.5			X											
	P-526	AIRCRAFT HANGAR V-22 HANGAR	\$22.2					X									
	P-651	ADDITION	\$13.3							X							
	P-670	JET ENGINE TEST CELL	\$16.1							X							
	P-671	A/C FIRE & RESCUE COMBAT TRAINING TANK	\$4.2			X											
	P-660		\$4.7														
	P-632	BEO	\$26.0														X
	P-634	BEO	\$18.7											X			
	P-620	ENLISTED DINING FACILITY	\$15.2											X			
P-615	Apron Expansion	\$5.0											X				
MCAS PENDLETON	P-032	CONSOLIDATED OPS CENTER	\$4.9	X													
	P-038	CONST WHT HANDLING SHOP	\$5.8	X													
	P-037	FLIGHTLINE SECURITY FENCE TAXIWAY	\$1.4			X											
	P-036	IMPROVEMENT	\$1.4					X									
	P-078	TACTICAL VAN PAD EXPANSION	\$8.1					X			X						
	P-099	MALS DEPOT LEVEL MAINTENANCE COMPOUND	\$22.5														X
	P-070	HANGAR 02 ADDITIONS	\$3.2								X						
	P-088	SECURITY STAND-OFF STRUCTURE	\$8.9														
MCAF QUANTICO	P-448	WHITE SIDE COMPLEX	\$18.6	X													
	P-449	GREEN SIDE HANGAR COMPLEX	\$21.2	X													
	P448A	WHITE SIDE HANGAR (PHASE II)	\$34.0			X											
	P-495	AIRCRAFT APRON	\$34.0											X			
	P-496	AIRCRAFT PARKING APRON (WHITE)	\$22.0			X											
	P-517	GREENSIDE MAINTENANCE HANGAR, TYPE II	\$22.5											X			

MILCON Plan

LOCATION	PROJ #	TITLE	COST \$M	FY05		FY06		FY07			FY08			FY09			PROPOSED TO MILCON PEG	
				ENACTED	GOJ FUNDED	ENACTED	GOJ FUNDED	PR-07	GOJ FUNDED	PROPOSED TO GOJ	POM-08	GOJ FUNDED	PROPOSED TO GOJ	PR-09	GOJ FUNDED	PROPOSED TO GOJ		
MCAS YUMA	P-440	BEO STATION	\$17.8	X														
	P-485	ORDNANCE AREA	\$7.9	X														
	P-521	ROTARY WING FUELING APRON	\$3.6			X												
	P-520	FIXED WING FUELING APRON	\$5.0					X										
	P-498	BEO	\$21.6							X							X	
	P-501	FIRE STATION	\$9.0															X
	P-527	WATER SURVIVAL TANK	\$5.6															X
	P-495	APPLIED INSTRUCTION FACILITY	\$12.8											X				
	P-421	STUDENT OFFICERS QUARTERS	\$18.9															X
	P-519	CONSTRUCT TOW WAY	\$8.6											X				
	P-447	Aircraft Maint Hangar	\$20.1															X
	P-532	SOUTH ENTRY GATE	\$6.0															X
	P-364	PHYSICAL FITNESS CENTER ADDITION	\$6.9															X
MCAS IWAKUNI	MC-954	MULTIPURPOSE WHARF	\$50.0		X													
	MC-919	AIR PAX TERMINAL	\$14.6		X													
	MC-010	MACS-4 FACILITY	\$4.2		X													
	MC-0226	TROOP TRAINING AREA	\$2.4		X													
	MC-0255	GENERAL PURPOSE WHARF	\$18.1		X													
	MC-102	SOUTH UTILITY PLANT	\$22.0				X											
	MC-0315	TREATMENT PLANT PHASE I	\$4.9				X											
	MC-0427	ADMIN BUILDING	\$17.0				X											
	MC-0201	AIRCRAFT HANGAR PHASE I	\$12.7						X									
	MC-0320	AIRCRAFT HANGAR MALS	\$18.0						X									
	MC-0330	AIRCRAFT HANGAR	\$12.0						X									
	MC-116	MALS ALSS	\$2.4						X									
	MC-0404	CONTROLLED STORAGE	\$3.8						X									
	MC-0425	WATER SYSTEM UPGRADE PHASE I	\$2.0						X									
	MC-0446	WATER SYSTEM UPGRADE	\$2.2						X									
	MC-0222	MONZEN BIOLER PLANT	\$4.4							X								
	MC-0403	FUEL STORAGE SHED	\$1.0							X								

MILCON Plan

LOCATION	PROJ #	TITLE	COST \$M	FY05		FY06		FY07			FY08			FY09			PROPOSED TO MILCON PEG
				ENACTED	GOJ FUNDED	ENACTED	GOJ FUNDED	PR-07	GOJ FUNDED	PROPOSED TO GOJ	POM-08	GOJ FUNDED	PROPOSED TO GOJ	PR-07	GOJ FUNDED	PROPOSED TO GOJ	
MCAS IWAKUNI	MC-832	AIRCRAFT PARKING APRON	\$9.9									X					
	MC-0421	AIRCRAFT HANGAR PHASE III	\$20.7									X					
	MC-718	AV-8B TRAINER FACILITY	\$7.1										X				
	MC-0442	CONSOLIDATED SEWAGE PHASE II	\$8.0										X				
	MC-0407	MAINTENANCE COMPOUND	\$7.9											X			
	MC-936	AIR CARGO TERMINAL	\$8.7													X	
	MC-112	SEABEE COMPOUND	\$6.3													X	
	P-919	ARMORY	\$2.3														X
	P-918	BEQ	\$24.2														X
MCAS CHERRY POINT	P-720	HIGH EXPLOSIVE MAGAZINES	\$5.0			X											
	P-124	ACUIZ LAND ACQUISITION	\$1.9			X											
	P-127	ORDNANCE OPERATIONS BUILDING	\$1.9			X											
	P-122	OPERATIONS & MAINTENANCE COMPLEX	\$9.8														X
	P-131	WING HO/IPAC	\$15.9														X
	P-130	MOTOR TRANSPORT & COMM SHOP	\$7.4														X
	P-658	INDOOR FITNESS CENTER	\$9.9														X
	P-831	FACILITIES MAINTENANCE SHOP	\$13.6														X
	P-129	MACS-2 OPERATIONS & MAINTENANCE	\$5.2											X			
	P-142	FIRE STATION	\$7.9														X
MCB HAWAII	P-817	CAMP SMITH FIRE STATION	\$5.7			X											
	P-749	BEQ	\$29.1														X
	P-816	WATERFRONT OPERATIONS FACILITY	\$10.2														X
	P-006	PHYSICAL FITNESS FACILITY	\$10.4										X				
	P-820	MOUT FACILITY	\$21.3														X
	P-823	WESTERN PACIFIC ADMIN	\$9.7														X
	P-736	RENOVATE TROOP TRAINING CENTER	\$9.0														X
	P-822	MCAF OPERATIONS COMPLEX	\$33.3														X

MILCON Plan

LOCATION	PROJ #	TITLE	COST \$M	FY05		FY06		FY07			FY08			FY09			PROPOSED TO MILCON PEG	
				ENACTED	GOJ FUNDED	ENACTED	GOJ FUNDED	PR-07	GOJ FUNDED	PROPOSED TO GOJ	POM-08	GOJ FUNDED	PROPOSED TO GOJ	PR-09	GOJ FUNDED	PROPOSED TO GOJ		
MCB HAWAII	P-818	MARFORPAC HQ EQUIPMENT MAINTENANCE & STORAGE	\$77.7														X	
	P-774		\$7.3														X	
MCAS FUTENMA	MC-0225	DRAINAGE IMPROVEMENT	\$1.7				X											
	MC-0355	HANGAR ADMIN ADDITION	\$9.6				X											
	MC-0441	COMM ELECTRIC SHOP	\$1.9								X							
	MC-0458	WAREHOUSE	\$5.6												X			
	P-615	RATCC CONTROL TOWER	\$9.5														X	
MCAS BEAUFORT	P-419	ENLISTED DINING FACILITY	\$15.4					X										
	P-424	AICUZ LAND ACQUISITION, PHASE I	\$12.7					X										
	P-435	A/C FIRE & RESCUE	\$5.5	X														
	P-433	AICUZ LAND ACQUISITION, PHASE II	\$13.4														X	
	P-439	TOWNSEND BOMBING RANGE LAND ACQUISITION, PHASE II	\$11.9														X	
	P-430	MAIN GATE SECURITY UPGRADE	\$1.5				X											
	P-431	NBC FACILITY	\$1.9														X	
	P-427	GSE SHOP	\$5.7															X
	P-428	EXPLOSIVE ORDNANCE DISPOSAL FACILITY	\$3.0															X
	P-440	AIR EMBARK FACILITY	\$3.2															X
P-420	INDOOR FITNESS FACILITY	\$10.8															X	
MCAS MIRAMAR	P-027	MISSILE MAGAZINE	\$3.0					X										
	P-126	PROVOST MARSHALL SCREENING FACILITY	\$4.9				X											
	P-082	FIRE STATION	\$5.7											X				
	P-181	Hangar Mod	\$6.0											X				
	P-177	Wash Rack												X				
	P-180	In-Line fueling Sta	\$11.6											X				
	P-137	WEST GATE EXPANSION	\$5.4														X	
	P-164	COMBAT TRAINING TANK	\$6.9															X
P-166	LEGAL SERVICES FACILITY	\$6.2															X	

MILCON Plan

LOCATION	PROJ #	TITLE	COST \$M	FY05		FY06		FY07			FY08			FY09			PROPOSED TO MILCON PEG
				ENACTED	GOJ FUNDED	ENACTED	GOJ FUNDED	PR-07	GOJ FUNDED	PROPOSED TO GOJ	POM-08	GOJ FUNDED	PROPOSED TO GOJ	PR-09	GOJ FUNDED	PROPOSED TO GOJ	
PENDLETON BASE	P-199A	FORCE RECON TOWER (HELO TRAINING)	\$3.5														X
QUANTICO BASE	P-443	MESS HALL (AIRFIELD OBSTRUCTION)	\$12.5														X
	P-545	MSGBN HQ & BEQ (AIRFIELD OBSTRUCTION)	\$27.1														X

- ENACTED ----- APPROVED BY CONGRESS
- JFY05 GOJ FUNDED ----- APPROVED FOR FUNDING BY GOVERNMENT OF JAPAN (GOJ) FOR DESIGN AND/OR CONSTRUCTION BEGINNING IN JAPANESE FY05
- FY06 PRES BUD ----- CONTAINED IN THE FY06 PRESIDENTIAL BUDGET REQUEST. AWAITING CONGRESSIONAL APPROVAL
- JFY06 GOJ FUNDED ----- APPROVED FOR FUNDING BY GOJ FOR DESIGN AND/OR CONSTRUCTION BEGINNING IN JAPANESE FY06
- FY07 PR-07 ----- CANDIDATE PROGRAM FOR PR-07 BUDGET SUBMISSION
- JFY07 GOJ FUNDED ----- APPROVED FOR FUNDING BY GOJ FOR DESIGN AND/OR CONSTRUCTION BEGINNING IN JAPANESE FY07
- JFY07 PROPOSED TO GOJ ----- PROJECTS SUBMITTED TO US FORCES JAPAN (USFJ) FOR GOJ FUNDING IN JFY07, BUT NOT YET APPROVED/FUNDED BY GOJ
- JFY08 GOJ FUNDED ----- APPROVED FOR FUNDING BY GOJ FOR DESIGN AND/OR CONSTRUCTION BEGINNING IN JAPANESE FY08
- JFY08 PROPOSED TO GOJ ----- PROJECTS SUBMITTED TO US FORCES JAPAN (USFJ) FOR GOJ FUNDING IN JFY08, BUT NOT YET APPROVED/FUNDED BY GOJ
- JFY09 GOJ FUNDED ----- APPROVED FOR FUNDING BY GOJ FOR DESIGN AND/OR CONSTRUCTION BEGINNING IN JAPANESE FY09
- JFY09 PROPOSED TO GOJ ----- PROJECTS SUBMITTED TO US FORCES JAPAN (USFJ) FOR GOJ FUNDING IN JFY09, BUT NOT YET APPROVED/FUNDED BY GOJ
- FY08-09 PROPOSED TO MILCON PEG PROJECT SUBMITTED TO THE FACILITIES MILCON PROGRAM EVALUATION GROUP (PEG) FOR EVALUATION & PRIORITIZATION IN THE FY08-09 BUDGET YEARS

Section 14 --- AVPLAN Glossary of Terms and Acronyms

AVPLAN Glossary of Terms and Acronyms

14-2

AAB	Aviation Administrative and Security Support Branch
AC2	Aviation Command and Control
ACE	Aviation Combat Element
ADCON	Administrative Control
ADCP	Air Defense Communications Platform
ADR	Airfield Damage Repair
AETC	Air Force Education and Training Command
AMP	Aircraft Modernization Program
ANGB	Air National Guard Base
APC	Aviation Command and Control Branch, HQMC
APOLLO	AVPLAN editor, DSN 223-8439 for changes
APP	Aviation Plans, Programs, Doctrine, Budget and Joint Matters
APT	Aircrew Procedures Trainer
APW	Aviation Weapons Systems Requirements Branch
ARC	Aviation Refueling Capability
ASCO	Aviation Support Coordination Office
ASL	Aviation Logistics Support Branch
ASM	Aviation Manpower Support Branch
ASN	Air Support Node
ASN(A)	Air Support Node (Airborne)
ATC	Air Traffic Control
ATCO	Aviation Transportation Coordination Office
ATDS	Aircraft Tactical Display System
ATNAVICS	Air Traffic Navigation Integration Coordination System
ATS	Aviation Training System

AVPLAN	Aviation Plan
BKF	Buckley ANGB, Aurora, CO
BN	Battalion
C2/RTU	Command and Control/Remote Terminal Unit
CAC2S	Common Aviation Command and Control System
CCS	Command and Control Sub-system
CCSPFW	Common Contingency Support Package Fixed Wing
CCSPRW	Common Contingency Support Package Rotary Wing
CF	Camp Foster, Okinawa, Japan
CEF	Westover ANGB, MA
CFT	Cross Functional Team
CMC	Commandant of the Marine Corps
CNATRA	Chief of Naval Aviation Training
CNATT	Center for Naval Aviation Technical Training
CNATTMARU	Center for Naval Aviation Technical Training, Marine Unit
CQ	Carrier Qualification
CSG	Carrier Strike Group
CTN	Composite Tracking Network
CWAR	Continuous Wave Acquisition Radar
DASC	Direct Air Support Center
DASC(A)	Direct Air Support Center (Airborne)
DASC(AS)	Direct Air Support Center (Airborne System)
DC(A)	Deputy Commandant of the Marine Corps for Aviation
DC,CD&I	Deputy Commandant of the Marine Corps for Combat Development and Integration

DMN	FCTC Dam Neck, VA
DMRT	Deployable Mission Rehearsal Trainer
DOSS	Department of Safety and Standardization
DOTMLPF	Doctrine, Organization, Training, Material, Leadership, Personnel, and Facilities
EAF	Expeditionary Airfield
EDW	Edwards AFB, CA
EIS	Environmental Impact Statement
EMW	Expeditionary Maneuver Warfare
ESC	Executive Steering Committee
ESF	Expeditionary Strike Force
ESG	Expeditionary Strike Group
FEW	Warren AFB, Cheyenne, WY
FFS	Full Flight Simulator
FISP	Fly-in Support Package
FMS	Foreign Military Sales
FOS	Family of Systems
FOSP	Follow-On Support Package
FRC	Flat-Rack Refueling Capability
FRES	Fresno, CA
FRS	Fleet Replacement Squadron
FTD	Flight Training Device
FTS	Fort Sheridan, IL
FTU	Fixed Wing Training Unit
FYDP	Future Years Defense Plan

G/ATOR	Ground/Air Task Oriented Radar
GBAD	Ground Based Air Defense
GAR	Grade Adjusted Recapitulation
GCS	Ground Control Station
GMFP	Global Military Force Posture
HELRASR	Highly Expeditionary Long-Range Air Surveillance Radar
HMH	Marine Heavy Helicopter Squadron
HMLA	Marine Light/Attack Helicopter Squadron
HMM	Marine Medium Helicopter Squadron
HMT	Marine Helicopter Training Squadron
HMX-1	Marine Helicopter Squadron One
ILL	National Training Center Great Lakes, IL
IOC	Initial Operational Capability
IPT	Integrated Product Team
ISMO	Information Systems Management Office
JMATS	USAF KC-130J Maintenance and Aircrew Training System
JST	Joint Reserve Base Johnstown, PA
JRB	Joint Reserve Base
JSS	JICO Support System
LAAD	Low Altitude Air Defense
LVSR	Logistics Vehicle System Replacement
LVS	Logistics Vehicle System
MACCS	Marine Air Command and Control System
MACS	Marine Air Control Squadron
MACG	Marine Air Control Group

MAG	Marine Aircraft Group
MAGTF	Marine Air Ground Task Force
MALS	Marine Aviation Logistics Squadron
MASS	Marine Air Support Squadron
MATCAL	Marine Air Traffic Control and Landing Facility
MATSS	Marine Aviation Training System Squadron
MAW	Marine Aircraft Wing
MAWTS	Marine Aviation Weapons and Tactics Squadron
MCAF	Marine Corps Air Facility
MCAS	Marine Corps Air Station
MCASMP	Marine Corps Aviation Simulation Master Plan
MCB	Marine Corps Base
MCCVDb	Marine Corps Common Visual Database
MCMP	Marine Corps Master Plan
MEF	Marine Expeditionary Force
METMF-R	Meteorological Mobile Facility - Replacement
MEU	Marine Expeditionary Unit
MIN	Minneapolis, MN
MMF	Mobile Maintenance Facility
MROC	Marine Requirements Oversight Council
MRRS	Multi-Role Radar System
MOSLS	Minimum Operating Strip Lighting System
MPG	Maritime Prepositioning Group
M-SHARP	Marine Sierra Hotel Aviation Readiness Program
MTACS	Marine Tactical Air Command Squadron
MTC	Selfridge ANGB, MI

MTVR	Medium Tactical Vehicle Replacement
MWCS	Marine Wing Communications Squadron
MWHS	Marine Wing Headquarters Squadron
MWSG	Marine Wing Support Group
MWSS	Marine Wing Support Squadron
NALCOMIS	Naval Aviation Logistics Command Management Information System
NAV	Navigator
NBC	Marine Corps Air Station Beaufort, SC
NBG	Joint Reserve Base New Orleans, LA
NCQ	Naval Air Station Joint Reserve Base Atlanta, GA
NETC	Naval Education and Training Command
NFO	Naval Flight Officer
NFG	Marine Corps Air Station Camp Pendleton, CA
NFW	Joint Reserve Base Fort Worth, TX
NGU	Naval Air Station Norfolk, VA
NITES IV	Naval Integrated Tactical Environmental System IV
NJM	OLF Bogue Field, NC
NKT	Maine Corps Air Station Cherry Point, NC
NKX	Marine Corps Air Station Miramar, CA
NPDC	Naval Personnel Development Command
NSF	Navy / Andrews Air Force Base, MD
NXP	29 Palms Expeditionary Airfield
NXX	Naval Air Station Joint Reserve Base Willow Grove, PA
NYG	Marine Corps Air Field Quantico, VA
NYL	Marine Corps Air Station Yuma, AZ

OFT	Operational Flight Trainer
OLF	Outlying Field
OS/CS	Operations Sub-system/Communications Sub-system
PAS	Pasadena, CA
PCSP	Peculiar Contingency Support Package
PHNG	Marine Corps Air Field Kaneohe Bay, HI
POM	Program Objective Memorandum
POR	Program of Record
PR	Program Review
RJOI	Marine Corps Air Station Iwakuni, Japan
ROWPU	Reverse Osmosis Water Purification Unit
ROTM	Marine Corps Air Station Futenma, Okinawa, Japan
SAT	Systems Approach to Training
SCIF	Sensitive Compartmented Information Facility
SHORAD	Short-Range Air Defense
SHORCAL	Shore-Based Aviation Consolidated Allowance List
SWF	Stewart ANGB, NY
TACAN	Tactical Air Navigation
TAFDS	Tactical Airfield Fuel Dispensing System
TAOM	Tactical Air Operations Module
TBMCS	Theater Battle Management Core System
TECOM	Training and Education Command
TEN	Tactical Engagement Network
TOFT	Tactical Operational Flight Trainer

TRAM	Tractor, Rubber-tired, Articulated steering, Multi-purpose
TSA	Training Support Allowance
TTF	Transition Task Force
TWPS	Tactical Water Purification System
UOC	Unit Operations Center
UPT	Undergraduate Pilot Training
VMA	Marine Attack Squadron
VMAQ	Marine Electronic Attack Squadron
VMAT	Marine Attack Training Squadron
VMFA	Marine Fighter Attack Squadron
VMFA(AW)	Marine All-Weather Fighter Attack Squadron
VMFAT	Marine Fighter Attack Training Squadron
VMGR	Marine Aerial Refueler Transport Squadron
VMGRT	Marine Aerial Refueler Transport Training Squadron
VMM	Marine Tiltrotor Squadron
VMU	Marine Unmanned Aerial Vehicle Squadron
VMX	Marine Tiltrotor Test Squadron
VUAS	Vertical Unmanned Aircraft System
VXX	Presidential Helicopter Replacement Program
WPA	Wyoming, PA
WSO	Weapons Systems Officer
WST	Weapon System Trainer

