



The Wyvern Society Newsletter - December 2005
Queen's College University of Melbourne

In Aeternum



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Master's Christmas Letter 2005



Left: The Master entertaining members of the General Committee in the Lodge. At the back Jasmin Lim and Linden Ashcroft, second row from the left Mark Tyndall, Anna Watts, Jane Lynch and James Carter and Peter Cain at the front. Right: The Master with Peter Boag (1964) who has given a lead gift to the New Kernick project. Below: The former Business Manager of 11 years service to Queen's with the Master's former PA the lovely Jennie Hille.



Dear friends of Queen's College

This is already my fourth annual Christmas letter to you. One would think that the Runia family would be well and truly settled in Melbourne by now, and to a large extent that is the case. But every now and then we still have to pinch ourselves to be assured that we are not living in a dream. It remains a huge privilege to live in the Close, among the abundance of green foliage, the twittering of the lorikeets and the screeching of the flying foxes (who right now are really attacking the ancient Moreton Bay fig tree). Gonnì continues to enjoy both her work at Carlton Primary School with African immigrant children and her participation in College life. They are two completely different worlds less than half a kilometre apart. Nick has followed a family tradition and continues his studies at La Trobe University, where he is doing Graduate Law, while Anthony pursues his Arts degree while residing at Ormond. Both are keen to return to Holland to see their sister and their friends, but only for a visit. As for me, I think I have come to terms with what the Mastership of Queen's involves. There is no doubt that it is quite a challenge, but it is one that I continue to enjoy.

The University and College experience

Recently I heard Peter McPhee, Deputy Vice-Chancellor of the University, give the annual Menzies lecture on 'The Melbourne experience: past, present, future'. He expressed concerns about the modern student, who commutes to university or lives in a small apartment with hardly any contact with teachers or fellow-students. Toward the end of his lecture he argued that college students are better placed than anyone else to get the maximum out of their time at university. No doubt his own time at a college very close to Queen's contributed to this point of view. I am certainly in full agreement with him. The concept of the College

as a residential academic community is something very special. Nowadays less than 10 percent of university students live at a college, but they are the very fortunate ones. They are able to enjoy their university experience to the full.

The year that has been

As I write things are very quiet at the College. For University of Melbourne students it is the first day of exams. Even Swotvac and the annual silly season of water bagging is fast becoming a fading memory. Many RMIT students, whose Swotvac was two weeks earlier, are starting to move out. It is thus an excellent time to look back and evaluate what the year has brought. All things considered, I believe that 2005 has been a very good year indeed. From O'Week onwards the College had a settled feel about it. Perhaps this has had something to do with the fact that staff, SCR and students were getting used to the changes that have taken place since the tumultuous year of 2002. But much of the credit for the good progress of 2005 must be given to the mature leadership shown by Mark Tyndall and his General Committee during the year. Their task is by no means easy. Under the time-honoured Sugden tradition they are sandwiched in between the Master and his staff on the one hand and the student body on the other. For the first time in the history of the College, there were more women than men on the committee. On one issue the committee and I did not see eye to eye. I had decided for a number of reasons that it would be better not to continue the practice of all-day valedictory celebrations in the middle of the teaching week just two weeks before Swotvac, followed by a black-tie dinner and a turn. Not surprisingly many senior students were reluctant to accept my point of view. A long debate on the issue was held in various forums, until the decision could be put off no longer. In the end the dinner was held on the Wednesday and the celebrations took place on

the following Sunday. The evidence of my eyes and ears tells me that a fun time was had by all, except the poor goat that mysteriously appeared at the back of Kernick.

A year of achievements

It has also been a year of considerable achievement at the College. On the academic side a record number of 50 Wyvern medals were presented to students who got an H1 average for an entire semester. It was also most pleasing that the failure rate edged downwards to 2% for first semester. I am convinced that the tutorial support which our students receive really makes a difference. Next year we hope to offer a pilot program in which non-resident students can gain this benefit in selected subjects. Queen's will then be returning to the old tradition of the 'outpatients'. The Music and Drama Society excelled itself in undertaking perhaps the most ambitious project in its history, a marvellously creative performance of the famous musical *Singin' in the Rain*. 110 students were involved, more than half the student body. And the leading male actor, Jake Workman, an exchange student from Minnesota, really got wet. On the sporting field there were many excellent performances, but the standout was the fact that for only the second time in its history Queen's won the Cowan Cup for all-round achievement in men's sports. We are only the fifth College in terms of size, so this victory shows a depth of commitment and all-round performance that was quite out of the ordinary.

Other highlights

I have not yet mentioned the William Quick Club, which organises so many cultural events at the College. The highlight of its year was undoubtedly the annual dinner, at which the guest of honour was human rights advocate Julian Burnside QC, an uncle of one of our freshers. Julian gave us a most thought-provoking address on 'From Guy Fawkes to Guantanamo Bay', drawing links between the events of 1605 and the current anti-terrorist measures being advocated by the Federal Government. One of the best things about the evening was the debate that it provoked in the student body. Another highlight was the farewell dinner that was organised for our Rhodes scholar Matt Wenham, just before his departure for Oxford in September. It was attended by all seven living Rhodes scholars from Queen's, including three from interstate. Just this morning I was thrilled to receive an email from South Africa, in which Michiel Le Roux (Commerce 2003) proudly informed me that he too has won a Rhodes scholarship for 2006. He is the 18th Queen's man to win a Rhodes. I am hoping that the first Queen's woman will follow in the not too distant future.

Ambitious but really necessary plans

A good deal of time and energy has been spent in the past year pursuing our plans for expansion of the College in the area now occupied by Kernick House and the tennis courts. I am fully convinced that if the College is to continue to advance into the 21st century it needs a decisive upgrade of its facilities. Readers will recall the ambitious strategic plan that was outlined in *In Aeternum October 2003*. It is now time to implement some of those plans. The facilities that this project will deliver are essential for the College's future. They will enable Queen's, not for the first time in its history, to make a decisive leap forward. I hope and trust that all Wyverns will recall what they owe the College and do their bit to contribute, both morally and

financially, to the realisation of this project. Those Wyverns who are worried about the removal of the tennis courts, should not be too anxious. It is anticipated that they will reappear on the site just west of the Master's lodge. Gonni and I look forward to hearing the plop-plop of tennis balls in the not too distant future.

Comings and goings

As in previous years, there have been some changes in our staff, which has allowed us to celebrate some wonderful contributions made over longer and shorter periods of time. Pride of place must given to our Librarian, Louise Elliot, who retired from her position as College Librarian in September. Remarkably, Louise's arrival at Queen's in November 1971 coincided exactly with my own here as a student. It is a very long time ago. All that time Louise with remarkable tenacity and vision has dedicated herself to building up a College library without parallel on the Crescent. All students and staff are hugely in her debt. Fortunately she will not be leaving us entirely, since she has now taken up the position of part-time Curator of the Sugden Collections. As noted in the previous issue, our highly respected Business Manager, John O'Brien retired in May after 11 years of excellent service. In July, much to my regret, my PA Jennie Hille decided she wished to return to the commercial world. She made an enormous contribution in the short time that she was at Queen's. And lastly, a few weeks ago our Administrative Officer, Angelica Oliva, resigned after five years at Queen's. We thank her and wish her well as she travels next week to Chile to visit her ailing mother. In the meantime it has been a pleasure to welcome new staff members to the College: Geoff Ellis (Manager Finance and Administration), Gale Watt (Librarian) and Christine Spong (Master's PA).

Memorial service

Memories of my own time as a student at Queen's were rekindled when I received news of the passing away of Dr Joy Parnaby, wife of the fourth Master, on 7 October. Joy took a special interest in Arts students, who were relatively scarce in the College at that time. I well remember having a conversation with her on the steps of the Lodge, little realising that I would live in the same house many years later. The entire College community will remember Joy with great affection. Through her vivacity and never-failing interest in the lives of the students, she made a huge contribution to the College. Many Wyverns and Wyvernas attended the moving funeral service in Armadale. Our thoughts are with her husband Owen and her daughter Margaret as they come to terms with their great loss.

Christmas greetings

I would like to end this letter by extending, also on Gonni's behalf, our warmest Christmas greetings to the entire Queen's and Wyvern communities. Once again 2005 has brought its share of disappointments in a national and global perspective, as we are brought face to face with human incapacity to do good and bring about peace. Yet it was precisely for this reason that the Christ child came to this world. Let us celebrate His birth in hope and with renewed determination to make this earth a better place.

- The Master, Prof David T. Runia



Arch Wyvern Report for 2005



Arch Wyvern Sarah Angliss presents a Wyvern medal for Academic Achievement to Judy Chan at the Collegians Dinner.

"My first year as Arch Wyvern has indeed been a challenging and busy one, and prior to reflecting on the activities of 2005, I would like to express appreciation to my fellow Committee members for their ongoing support and encouragement."

The year began with a series of reunions in March and April. Cocktail parties were held in the Junior Common Room for both the 1986 – 1990 and 1996 – 2000 year level reunions and a casual dinner was held for a small group of younger Wyverns in Sydney. In addition the Society hosted a reunion in Canberra in June, held at Burgmann College, Australian National University. At all reunions the Master spoke to the theme of 'Life at Queen's, present and future', providing ample opportunity for Wyverns to reminisce on their time at Queen's and learn of plans for the College going forward.

The fourth Eric Osborn Oration was held in May in the Junior Common Room. Wyverns and their guests were treated to a superb oration given by Professor David Copolov (1969) titled 'Why Churchill is still relevant'. The oration provided a fascinating insight into one of the most influential leaders of our modern era. The Reverend Professor Eric Osborn (1941) was resplendent in his response and demonstrating his oratory skills - which the function honours.

Crossing multi-cultural boundaries was the subject explored by Meme McDonald, guest speaker at the inaugural Women of Queen's luncheon held in mid-August. In a relaxed and intimate fashion, Meme recounted her childhood in outback Queensland and collaboration with aboriginal storyteller Boori Monty Pryor to publish a number of young adult titles.

In late August the Annual Wyvern Dinner was held in Eakins Hall. David Lawrence (1981) and Jo Gill (1985) kept the audience highly amused with anecdotes from their careers as comedians and staging professional hoaxes. Their business, Laughing

Matters, demonstrating how they have turned their passion for performing and practical jokes into their occupation.

The Professional Liaison Dinner, held in mid-September, gave current students an opportunity to explore career ideas with Wyverns, as well as gain an appreciation of building an international career from Professor Max Corden. This was followed shortly after by the Collegians Dinner where it was my pleasure to present Wyvern Medals to students for academic excellence. Guest speakers Tim Anderson (1988) and Paul Wiegard (1988) gave a very entertaining speech, relating the personal qualities they developed during their time at Queen's with those used to found and grow their highly successful business Madman Entertainment. Madman was nominated for the Ernst and Young, Young Entrepreneur of the Year in 2004.

At the time of writing, the Society is looking forward to the 50 Years and Beyond Luncheon at which Dr Merv Lincoln (1951), Olympian and champion runner, will address members on 'An insider's view of the Commonwealth Games'. I'm sure the occasion will be a fitting finale to the events hosted by the Society in 2005.

In closing, I wish to reiterate the sentiment expressed by Michael Betts by his final remarks in the 2004 Arch Wyvern report;

"We should all remember that the strength of our Society will be judged by our involvement in it."

I encourage all members to actively involve themselves with the broader Queen's College community – the expansive network of Wyverns is one of the Society's most valuable resources, and one that the Committee wishes to further develop and foster in 2006 and beyond.

- Sarah Angliss, Arch Wyvern

From the President of Council

For Queen's College, 2005 has been a good year on many parts. Members of Council have appreciated the many successes enjoyed by students and the wider College community. On behalf of the Council I would like to congratulate the Master, Vice Master and the Senior Common Room for the part they played in assisting the students to achieve such excellent results, particularly in first semester this year with an honours average of 76.02 percent which I am told is 10 percent higher than University of Melbourne students as a whole.

What is arguably the College's best achievement is the very low 2.1 percent failure rate for Queen's students, which is again significantly lower than for the broader University of Melbourne student population with a failure rate of 6.4 percent.

The College Council itself has enjoyed a full and constructive year. Beyond regular matter relating to the governance of the College, the role for which the Council is constituted, "special orders of the day" have been held regarding:

- Student involvement, commitment and responsibilities
- The presentation of concept plans for New Kernick
- The governance structure of the College and the refinement of some related issues

In many ways Queen's is unique in the number of those associated with the College who contribute their time and skills to its ongoing activity. May I record general thanks to my fellow member of Council and members of supporting committees.



President of Council John Castles AM.

On behalf of the Council may I thank the College students, tutors and staff for making Queen's what it is. Special thanks must be extended to the Master, Professor David Runia and the Vice Master, Dr Philip Mosely for their leadership and vital contribution, with confidence. We can look forward to 2006.

Finally may I extend season's greetings and good wishes for the Christmas festival.

- John Castles AM, President of Council

Associate Professor Ronald Farren-Price Honoured by University of Melbourne

Associate Professor Ronald Farren-Price an internationally acclaimed pianist and music academic has been awarded an Honorary Doctorate in Music by the University of Melbourne. Associate Professor Farren-Price has taught and assessed thousands of piano students at the University over the last 50 years and it was for this contribution he that he has been recognised.

In conferring the degree University of Melbourne Dean of Music, Professor Warren Bebbington said "Ronald Farren-Price has worked tirelessly to promote the art of piano for half a century, through his performances, master classes and adjudicating all over Victoria, Australia and throughout South East Asia. He has also been a very loyal and dedicated University citizen and is much loved and admired both on campus and beyond".

Talented second year Queen's resident and holder of a Queen's music scholarship Anne Veinberg came from Sydney to Melbourne because of the opportunity to study with Associate Professor Ronald Farren-Price. Anne feels that it is a great privilege to study with someone who is such a talented musician and teacher.

Associate Professor Ronald Farren-Price is a Fellow of the College and member of Council. Ronald is currently a non resident tutor at Queen's, previously having lived and taught at the College with his wife Margaret from 1999 to 2002 and continues to teach students in the Queen's music room. Ronald and Margaret are regular and most welcome guests at High Table.



Photo Courtesy of Uni News, University of Melbourne shows Associate Professor Ronald Farren-Price with talented Queen's resident Anne Veinberg.



Singin' in the Rain



There was only one word to describe QCMADS's interpretation of Singin' in the Rain – colossal! With over half the students at Queen's involved, a massive budget and the absurdest vision of the director, Wyvern Paul Terrell, a unique production was born.

Each of the four performances was a journey, with stars Don Lockwood (Jacob Workman), Cosmo Brown (Harry Mohan) and Lina Lamont (Elise Miller) arriving for a red carpet reception in the foyer of Union House before moving into the Union Theatre. Inside Don met Cathy Seldon (Megan Twycross) and a romance bloomed amidst the turbulent transition from silent films to "the talkies". However, there was surprise in store. Soon after the energetic Good Morning the audience was drawn into North Court by the sound of thunder and real rain for a spectacular rendition of the musical number that lends its name to the production – and that was only the first half! The final half had the crowd in awe of the singing, lighting and dance spectacular Broadway melodies and featured one of the most memorable moments of the show – Lina's only solo number entitled What's wrong with me? The audience didn't know whether to cringe or laugh during this vocal spectacular.

Once the curtain came down the audience was seen singing and tapping their way out of the theatre, oblivious to the rain that was waiting for them outside.

The success of the musical must be credited to the enthusiastic and hard working team of cast and crew who invested copious amounts of time in the rehearsals and lent their individual expertise to bring this performance to life.

Much of the work that went on behind the scenes is often taken for granted as the stars of the show, in the words of Cosmo Brown, "get all the glory". I must acknowledge the uncountable hours that went into directing (Paul Terrell); liaising with the theatre (Lachlan Hay); organisation (Courtney Ford); the lighting design (Matt Jones); designing and constructing the sets (Ben Landau); making and hiring costumes (Anna Watts); choreography (Jayne Duffy); make-up (Miranda Fajerman and Alice O'Brien); stage managing (Linden Ashcroft); backstage work (Marc Friso); publicity (Tanja Golding); musical coordination (Celia Anderson) and rehearsal piano (Gladys Chua and Anne Veinberg). There are many others that I, unfortunately, don't have room to thank – a testament to the amount of participation the musical encouraged.

Friday 28 October also saw the high quality of the production recognised at the annual Union House Theatre Cabaret and Awards night. 'Singin' in the Rain' received a nomination for best production and Paul Terrell took home the award for best director. It is extremely rare for a college production to be nominated in this category and to see 'Singin' in the Rain' amongst other big name musicals the likes of Jesus Christ Superstar has cemented the reputation of Queen's as a college that excels at producing high quality dramatic and theatrical productions – a reputation I am sure it will uphold for many years to come.

- Gareth Jelenich, Producer

QCS&SC President's Report for 2005



The retiring GC with the Master at the Valedictory Dinner from left to right Linden Ashcroft, Jane Lynch, James Carter, Yasmin Lim, Alex Kilpatrick, Peter Cain, Tina Reilly, Mark Tyndall and Anna Watts.

The new head of the GC Courtney Ford.

Once again, 2005 has proved to be a resounding success for Queen's and the QCS&SC. As our year draws to a close, it is a fantastic form of procrastination to break from study and reflect on what has been a phenomenal year. Whilst a year of great achievement and intense activity is often hard to summarise, there are several highlights that should be mentioned.

It began with the introduction of just under 100 first years to the Queen's community. With an engaging program of morning runs, Lygon pizzas and city orientation to name a few, our wonderful bunch of freshers met Queen's with enthusiasm and good spirit. From the first day they were a fantastic group of Queeners, and they inspire in me a great deal of confidence for the future success of the College.

The club has achieved great things in its cultural pursuits this year, especially within the highly competitive intercollegiate scene. The ICAC Arts Competition saw some outstanding individual performances from Queen's, with Anna Ridgway-Faye winning the painting and printmaking category and Kate Coglean, also a first year, winning in the non-fiction writing section. The Music and Drama Society's second semester production of *Singin' in the Rain* proved to be one of the most successful MADS undertakings of the past few years, returning a healthy profit and exhibiting a great degree of talent and professionalism for college theatre. It was nominated for best production at the University of Melbourne Union House Theatre awards in October, and the talent of Wyvern Paul Terrell was recognised when he was named best director. The production manager, Lachlan Hay, was also awarded one of two Murray Sutherland Prizes from the Theatre Board of the University of Melbourne School of Creative Arts, and actor Harry Mohan was awarded the Queen's College Keith McCartney prize for the best dramatic performance of the year.

MADS' achievements did not end there, with the inaugural Music and Drama Society Revue 'Noir' providing yet again a great showcase of Queen's talent and wit. We have had even further exceptional displays of diverse talent at the regular MADS Soirees conducted by Sally Harris and at the 'skit and song-writing competition,' won by Anna Ridgway-Faye. The Willie Quick Club was also very active throughout the year, with the annual Sir Frederick Eggleston awards going to Lachlan Hay in the Foreign Affairs competition, Tina Reilly in the Literary Arts category, Kate England in the Plastic Arts and Jayne Duffy in the Performing Arts section. The Sir Douglas Menzies Oratory competition proved yet again to be a thoroughly entertaining and thought provoking evening, with the winning award being received this year by Benjamin Strate.

Intercollegiate sport was another arena of great success for Queen's this year. Outstanding performances in women's tennis, women's swimming and both women's and men's hockey saw a number of very competitive matches and near Queen's victories. The Intercollegiate Rowing Regatta in early May proved to be a fantastic day, with Queen's winning both the first and second men's competition. The men's cross country team was also extremely competitive this year and secured Queen's another premiership. The club was thrilled when the success of these teams culminated in the winning of the overall intercollegiate male sporting competition; the Cowan Cup, for only the second time in its history.

Queen's also raised its profile in the national college scene this year, co-hosting the 37th Annual Conference of the National Association of Australia University Colleges Incorporated (NAAUC) in early July. Over 200 delegates from around Australia converged on Queen's and the University of Melbourne in order to discuss all things College, obtain some insight from Wyverns such as the Honourable Justice David John Habersberger and Professor David Copolov, and share experiences of College life with each other for the betterment of their own residence.

The huge social calendar of 2005 bears too many moments to mention, but the significant standouts include events such as Commencement Dinner, Queen's Ball, Dis-orientation Week, various turns, Willie Quick Bar Tour, Fellows Dinner, the Soul Bus, Valedictory Days and Collegians Dinner just to name a few.

I would like to make a note of the fantastic culture that has been fostered at Queen's in 2005 by the pursuits I have mentioned. With the fantastic academic success of Queen's students in first semester and with reflection upon what has been achieved outside of these academic pursuits, the importance of maintaining this balance in the future is paramount.

The tireless work of our administration, house, property and catering staff as well as the contributions of the Senior Common Room have been greatly appreciated by the club. A special thanks and farewell must go to Jennie Hille, the Master's PA, for the huge amount of support she provided to the GC and the student body as a whole during her time at Queen's.

I wish Courtney Ford and the newly elected GC all the best for what I know will be a fantastic 2006 at Queen's. I am sure that those not returning next year, these freshest of Wyverns, will watch the future progress of Queen's with great envy and the fond memories of our own time here. Thanks and best wishes

-Mark Tyndall, QCS&SC President



Medical Student Society Dinner



The Queen's College Medical Society annual Medical Dinner enjoyed the success of those of previous years. The Head table was shared not only by guest of honour John E Harris MB, BS, FRACS, FAOrthA, orthopedic surgeon and newly appointed Fellow of the College (pewh); but also the very special guests from MDAV, so it's no surprise the night was such a success.

The Medical Dinner formally aims to foster relationships between the students of Queen's and members of the teaching faculty and professional practice. However the many benefits of the dinner can't be summed up in such few words. It provides a unique opportunity for senior students to co-ordinate an event, for freshers to meet their lecturers in a relaxed environment, for Wyvern's to return and catch up with each other, even a chance for students to simply enjoy a lovely dinner in the good company of their peers and contemporaries.

This year proved to be no exception, with the night kicking off with drinks in front of the blazing JCR fireplaces. Vibrant conversation flowed over glasses of wine and champagne as guests began to flow into the room.

The toast to the Medical Students was again made by Scotty Macleish, however this year abbreviated to the bare minimum for communicable speech, due to what Scotty referred to as the "bad report" he received after upstaging the dinner speaker last year.

Medical students Amy Williams, Adrienne Lam, Marc James Friso and Annabelle Wettenhall (Physio) with guest speaker Orthopedic Surgeon John Harris.

The speaker for the evening captured his audience's attention as he shared his 'Ruminations and observations through a period of great technological and social change,' with his speech 'More Theatre Experience than Lawrence Olivier! (but no curtain calls).' Sharing his anecdotes as a young trainee, informing of the challenges that the Pharmaceutical companies pose for medical professionals, and concluding with the thoughts of just when a surgeon "should hang up his boots", John Harris presented a personable oration.

Thanks to all that contributed to making the Medical Dinner for 2005 a tremendous success. Our appreciation to Karin Coventry Heinz for her fantastic input, the Master for his direction, Ross for his flexibility, and especially our sponsors for the evening, the Medical Defence Association of Victoria, with whom we look forward to continued goodwill.

- Marc James Friso, Student Organiser

Queen's Wins Cowan Cup



Captains of the Queen's men's sporting teams who contributed to winning the Cowan Cup.

Queen's dominated in all fields in an impressive sporting year. Our consistency across all sports has been the key to our Cowan Cup victory. Top three finishes in 11 out of a possible 16 sports helped us take out the most sought-after cup on the Crescent. It is only the second time in its history that Queen's has been victorious and it is definitely a result of the ongoing commitment shown by all the boys representing the College.

Participation, passion, courage and a never-say-die attitude developed by every Queener representing the College has been the key to our success. For the first time in three years we had too many people for magoos cricket and had to pick a side, while the rugby team showed true courage and commitment in defeating Ormond in the three / four play off after four key players were taken away in ambulances in the space of one weekend.

Perhaps the most memorable sporting moment of the year was both the 1st and 2nd men's rowing crews going back-to-back for the only the second time in our 117 year old history. Nothing can be taken away from our cross country team where a collection of outstanding individual performances brought home yet another premiership.

The premierships have been backed up by gutsy grand final appearances in the hockey, volleyball, basketball and soccer and third place finishes in the athletics, rugby, cricket and 1st football. Acknowledgement must go out to all the other teams that represented Queen's, particularly the swimmers where we saw exceptional individual efforts by Harry Brazel and Tom Fifield.

Congratulations to Campbell King on being Sportsman of the Year for the second consecutive year. Campbell has shown outstanding leadership, commitment and exceptional skill in all of the seven sports he was involved in. His list of achievements included Captain of Boats, Captain of Rugby, Vice Captain of 1st footy and 2nd cricket and finishing 11th in the cross country and therefore a key member of our premiership team.

2005 has been a fantastic year for sport at Queen's and thanks must go to all the Captains for their on-going work, the participants for their dedication, but also to the supporters: our crowds have been the largest and loudest all year and essential in getting every team over the line.

- Alex Kilpatrick, Mens Sports Representative



Members of the successful women's swimming team from left to right Kathy Lenne, Astrid Baker, Renee Carr, Courtney Ford, Maasa Yamashita, Sarah Hill, absent Alana Andrews and Kathy Ponder.

Queen's Women Win Inter-Collegiate Swimming

The Queen's girls went out with a major 'splash' on the sporting front this year, beating a strong Ormond team to take out the inter-collegiate swimming. Our talented team of eight won seven of the nine races we competed in, with a combination of experience, new blood and hard work. Over 100 Queeners were bussed down to Melbourne Sports and Aquatic Centre for a BBQ beforehand, and their support was also fantastic. With most of the girls staying around for another year, 2005 is hopefully only the beginning of a new winning streak for Queen's!

- Courtney Ford, GC&SC President



The Man of Iron They Won't Let Retire



At a recent visit to Perth the Man of Iron Ian Burston, confirmed his affection to Queen's by giving a significant gift to the New Kernick project to be built at Queen's. Pictured from left to right The Master, Prof Runia, The Director of Development Karin Coventry Heinz with Rosemary and Ian Burston (1958).

Left: Man of Iron, Ian Burston overlooking the Koolan Island site.

With more than 30 years experience in the resources industry Ian Burston (1958) is a man they just won't let retire, having been called back to take up senior positions in the mining world each time he thinks about hanging up his hard hat. Coming out of retirement for the third time, Ian is currently involved as Chairman and CEO of Aztec Resources, taking over in 2004 to help a small struggling exploration company establish a high grade iron ore mine on Koolan Island.

Previously mined by BHP for 30 years and abandoned by them in 1993, the mine will go into operation again in late 2006 as soon as Ian has raised the funding needed to build the mining infrastructure. With 37 million tonnes of high grade ore committed for sale, Ian is well on the way to reaching his fundraising target.

Ian came to Queen's in 1958, paying his own way with a loan that he was still paying off at the age of 35. The youngest of seven children whose father died when he was 13, Ian first completed a Diploma of Aeronautical Engineering at RMIT and following a stint in the Army for a year, enrolled in Mechanical Engineering at the University of Melbourne. Although he grew up not far from Queen's in Northcote, Ian felt that College life would give him a greater sense of being part of the life of University.

While at Queen's Ian enjoyed the companionship of mixing with people from a variety of backgrounds and different disciplines and being part of what he felt was a family. Ian's own family had strong Methodist connections and he enjoyed mixing with the many theologians who made up almost half the College population at that time. To this day Ian is a keen member of the Uniting Church and has been a lay preacher.

Upon graduating from the University of Melbourne, Ian worked as a field Engineer with the Commonwealth Department of Works. In 1963 with his new wife Rosemary he went to work in Darwin as a field engineer with the same department. Ian's first job in the mining industry was for the Electricity Trust of South

Australia at the Leigh Creek coal mine in 1967. From there he and his wife and daughter moved to Broken Hill and, later, the Bauxite Mine at Gove. He became Chief Engineer of Hamersley Iron, eventually becoming Managing Director of Hamersley, based in Perth. During this time Ian also completed a Harvard Advanced Management Course in Boston.

In 1988 Ian took up the position at Kalgoorlie Consolidated Gold Mines as CEO and was responsible for closing down the underground mines and consolidating them into an open pit mining operation for gold, now well known in mining circles as the "super pit". At the end of five years and at the age of 59 Ian retired for the first time.

Realising that farming at Esperance was not for him Ian returned from retirement to head up an Australian-owned gold mine in Kalimantan, Indonesia. With the sale of the mine at the end of seven years he retired for the second time. After four months retirement Ian was asked to step into the role of Managing Director of another iron ore mining company, Portman Mining, where he stayed until 2003.

Among his other achievements Ian was awarded the Western Australian Citizen of the Year in 1992, the Order of Australia in 1993 and in 1995 awarded an Honorary Doctor of Science (Curtain University). Other activities included 10 years as Non-Executive Director of the Esperance Port Authority and currently Chairman of the Broome Port Authority and Imdex Ltd. He is also a Non-Executive Director of Mincor Resources and AVIVA Corporation.

For a busy man such as this it is not surprising to learn that in 2004 he decided to come out of retirement for the third time and take over the role of Chairman and then Managing Director of Aztec Resources Limited. Once he has established Aztec on the road to success Ian says he will retire again - until the next time?

- Karin Coventry Heinz

Young Entrepreneurs' Handy Hints



Young Entrepreneurs Tim Anderson and Paul Wiegard present third year student Tina Reilly with her Sir Frederick Eggleston prize for creative writing.

Winners of the Ernst & Young, Entrepreneurs of the Year Awards, Paul Wiegard and Tim Anderson, joint CEOs of Madman Entertainment were rapturously received by the students when they were guest speakers at the recent Collegians Dinner. Paul and Tim, both in College in 1988, now head up a company that employs 140 people and has a turnover of \$50 million per annum. Their company is Australia's leading distributor of Japanese animation, live action and independent special interest films.

Tim and Paul spoke with affection of their time at Queen's. Paul who is a former GC&SC Club President, captained Uni Blacks and played in the firsts football and rowed in the firsts whilst at Queen's. Tim, an impressive six feet six inches tall, was also a first's rower and went on to coach the women's rowing to four successive wins. Coming from a farm at Willaura to do speech pathology at Lincoln Institute, Tim spoke of the many firsts that he experienced whilst at Queen's. Both spoke of the stimulating atmosphere that living at Queen's and being in the company of so many smart young people provided.

A highlight of their speech was the following sound advice to our current students for which they received a standing ovation.

- Karin Coventry Heinz

Whether you look to a future as entrepreneurs, managers or as paid employees, we hope you can take something from the following lessons we have learned:

Be passionate - We work for two reasons – either because we are passionate about what we do, or because we need to earn money to support our passions outside of work. Those who can work in a field they are passionate about are both fortunate and content, so follow your passions if you can.

Personality – The most important thing in business is not how high your marks are, but your personality and how you relate to and work with others. The rest can be learned.

People & culture – In business the quality of the people you surround yourself with and the culture you cultivate define your business, enhance your staff satisfaction and increase your chance of success.

Be your customer – Create and market products you would be happy to buy for yourself.

Be familiar with the roles of others – One of the greatest things about growing a business from small to large is that at one point you have done every single job, so you can relate to and understand the roles of many of your staff.

Branding – Implement strong, effective company branding from the very beginning. After some early hard work, it will eventually benefit all your products as a collective. It will also make you more memorable to business contacts.

Take calculated risks – Virtually every one of the decisions we made to shape our business had a large element of risk. From spending money on unknown films, to starting our own DVD production division and printing companies. We had 20,000 Oscar Winner Stickers with the face of Harvey Krumpet printed and ready to go the day of the Academy Awards – just in case.

Focus on improvement, not profit – Bottom line focused businesses are for accountants (with respect to those here studying accounting of course). Continually strive to improve on your products, people, service and systems and profit and growth will come as a fortunate consequence.

Keep an open door – Be approachable and accessible. Mix with your team regularly, maintain a role and an interest in day to day operations. People will not buy into your vision and passion if they have no contact with you.

No-one knows your business better than you do – Be wary of advisors and consultants coming in after you have achieved success to tell you how you should be running your business. Trust your own instincts.

At the same time recognise good advice and ideas

- Acknowledge and give credit for them. Try to learn something from everyone you meet.

Try to maintain a work-life balance - As Neil Simon wrote *"Money brings some happiness. But after a certain point it just brings more money."*

- Paul Wiegard and Tim Anderson



Wyverns at Large

Dr Brian Grant 1952

Has been recognised by the Dentistry Board for his 50 years of practice of dentistry. Brian and his wife Kathleen were married 50 years ago at the Lodge, as Kathleen was a friend of Beryl Johnson whose father was at the time the current Master Dr Raynor Johnson. Trevor Hubble (1951) who later married Beryl Johnson was best man and Merv Lincoln (1952) the famous Olympic runner was a groomsman.

Professor Andrew Tonkin 1962

Is the Chief Medical Officer of the National Heart Foundation of Australia. He is a Professorial Fellow, University of Melbourne, and also had Professorial appointments with Monash University and Flinders University, South Australia. He is a consultant cardiologist at the Austin and Repatriation Medical Centre, Melbourne where he was previously Director of Cardiology. He is a member of the Executive Committee of the Council on Clinical Cardiology of the World Heart Federation, and is a founder member of the Asia Pacific Society for the Prevention of Atherosclerosis.

Graeme Harris 1964

Graeme is a lawyer in private practice. He specialises in mining and resources law. He worked at the in-house legal department of CRA Limited (now Rio Tinto) for a number of years, following which he joined the national firm Blake Dawson Waldron where he is currently a partner. His work on resources projects has taken him to Western Australia, where he lived and worked for three years, before returning to Melbourne.

Richard Bryant 1969

Richard has worked as a Chemist for 8 years, he is currently with the Shell Company of Australia Ltd and has been involved in sales and marketing with Shell including a stint of four years in Singapore. Since returning to Australia in 1991, he has had roles in Product Management, Sales Management, Supply Chain Management and Logistics. His present role encompasses both Australia and New Zealand operations including the Customer Service department.

Ken Lonie 1969

Is currently Managing Director of Monitek, a condition monitoring company primarily servicing the mining industry. After working at various mining companies in Western Australia, Queensland and the Northern Territory, Ken and his wife Wendy have now settled at Maleny, in the

hinterland behind the Sunshine Coast in South East Queensland.

Wayne Tonissen 1970

Left permanent employment in March for the apparent more leisurely pace as a Consultant in HR, IR, ER, but back to working every day!

Steven Harris 1977

Steven has practiced in the suburbs and the city in various size law firms (from two – 12 partners) over the last 20 years or so. He went out on his own in 2002, returning "full-circle" to Carlton! Most of his early practice was in litigation, with a move from personal injury into commercial litigation about half way through and then into commercial work, where most of his practice is now concentrated.

Paul Went 1978

Paul is currently working as an Engineer Manager for the Australian division of an American company. The company builds kilns and processing machinery for brick factories and other ceramic manufacturing industries. Paul has worked for most of his career in the manufacturing industry in Melbourne, other parts of Australia and overseas.

Martin Kudnig 1982

Martin is a partner at the law firm Blake Dawson Waldron and has worked as a lawyer in the resources and energy field for over 15 years. He is currently the head of the firm's national resources and energy practice and is also the former head of the firm's China practice. He has worked in its Perth and Shanghai offices and is now based back in Melbourne.

Simon Walter 1984

Simon is an Aerospace Engineer now working in Programme Management. He's presently responsible for a 100 person team that designs parts for the latest aircraft coming out of the global aerospace industry. All his companies' customers are in Europe and the USA, which means he frequently travels to those places to maintain contact with his customers.

Matthew Taylor 1991

Has been working in Mt Isa for eight years. Started as a Mining Engineering Graduate and reached the position of Lead Mine Manager in 2004. Looking to move to London end of 2005 as Production Manager of the BRM Lead Refinery.

Bruce Webber 1995

Currently in the UK looking for post-doctoral positions after recently completing a PhD in tropical rainforest plant-animal interactions at Melbourne University.

Cam Wolfe 1995

Graduated from Medicine in 2000. He is currently working as an Intensive Care Registrar, at Peter MacCallum Cancer Centre, having just passed his Physician exams, and will begin sub speciality training in Infectious Diseases in 2006.

Dan Ziffer 1995

Dan Ziffer graduated in Arts and is currently Entertainment Reporter at The Age. Previously he has edited videogame, computer and travel magazines in Melbourne and Sydney and worked as a freelance writer and editor for publications.

Simon Esposito 1996

Simon worked for two years as a business analyst at a small start-up company named wishlist.com.au and is now employed at the National Australia Bank in the Specialised Finance area focusing on the financing of infrastructure and energy assets.

Louise Graves 1996

Louise completed a Bachelor of Music in 1999 and a Masters of Training Development in 2002; she is currently completing a PhD in Education. Career wise she is Managing Director of a private registered training organisation, which develops and implements training systems within the manufacturing and service industries. A singer, she is also currently recording a CD.

Keryn Hawthorne 1996

Keryn completed a BSC majoring in biochemistry and physiology. She then went on to complete a Graduate Diploma in Human Nutrition at Deakin University. In 2000, she worked in London for a year at the Middlesex Hospital. After completing a Bachelor Nutrition and Dietetics at Monash University, she was offered a Graduate position at the Alfred Hospital as a Dietitian. She now works with Cystic Fibrosis patients in the lead up to lung transplantation, and cardiac patients post open-heart surgery.

Rupert Sherwood 1996

After completing a BComm/BA, Rupert travelled overseas and worked as a Travel Consultant in London. On returning to Melbourne in 2003, he started work at Melbourne Theatre Company, and has since worked in Marketing and in Business Development, and currently manages their Philanthropy Department.

A reminder to all Wyverns to go to the Queen's website at: www.queens.unimelb.edu.au and update their details on the Wyvern database.

Claire Hayes 1998

Claire is currently working as the Big Pond Customer Communications Manager at Telstra. She is living in Lavender Bay, Sydney and tries to travel as regularly as possible.

Natalie Tyndall 1998

Natalie has a Degree in Commerce and a Grad Dip in Business Management, she is currently working in HR policy at the Freemasons Hospital.

David Small 1999

David graduated as an Engineer and is currently working for the Civil Construction company, Thiess. He has worked on the Regional Fast Rail Project, the high speed rail link to Ballarat and Geelong, and the Vermont South Tram Extension along the Burwood Highway.

Luke Vague 1999

Currently practising at KBR (Kellogg Brown and Root) as an Engineering Consultant. Areas of work include water and wastewater design and project management.

Belinda Birrell 2002

Completed Bachelor of Arts, Public Relations at RMIT (majoring in Psychology). She is now working in Corporate Affairs at ANZ, specifically in Internal Communication. Her main work involves keeping ANZ's 30,000 staff (mainly across Aust / NZ /Asia-Pacific) informed of everything going on in the bank.

Tim Williamson 2002

Tim is currently finishing off 4th and final research year of Construction Management at RMIT. At the moment he is working with Bovis Lend Lease, based on-site at the Docklands constructing 'Dock 5', a 32-storey apartment building.

Dr Warrick Brewer – Past Resident Tutor

Dr Brewer completed his Masters in Neuropsychology at the University of Melbourne in 1993, and then his PhD in the Departments of Psychology and Psychiatry in 1999 through the Mental Health Research Institute of Victoria. His research interests focus on tracking and understanding the development of psychosis from a neuropsychological perspective, particularly with respect to cognition and olfaction. He has a wide range of national and international peer-reviewed publications and his work has won various prizes.



Dr Harold McComb (1945) and his wife Dr Athel Hockey (1944 non-resident student) who have generously made a substantial donation to Queen's to establish a half scholarship in perpetuity.

Western Australian Medicos Establish Scholarship at Queen's

Western Australian medical couple Dr Harold McComb and his wife Dr Athel Hockey have generously donated a half-fee scholarship for a disadvantaged student from a rural background to study at Queen's. The Scholarship, established in perpetuity will be given to a student in the area of medicine or health sciences, the applicant must demonstrate financial need.

Dr McComb attended Queen's from 1945 to 1947 while studying medicine. He subsequently became a distinguished plastic surgeon in Perth. His wife Dr Athel Hockey was a non-resident medical student at Queen's from 1944 to 1947. She also pursued a medical career in Western Australia, first as a paediatrician and later as head of the Genetics Department at the University of West Australia, all this while bringing up a family of four boys.

The Master Professor Runia and the Director of Development Karin Coventry Heinz were delighted to be informed of the Scholarship on a recent visit to Perth.

- Karin Coventry Heinz

Wyvern Footy Tipping Competition

James Vaugh 1998 is presented with first prize for winning the Wyvern footy tipping competition by the Director of Development Karin Coventry Heinz. Make sure you are in the competition next year. Just go to www.wyverns.unimelb.edu.au and follow the prompts, you can also update your contact details and get in touch with fellow Wyverns through this site.





Queen's Gatherings

Women of Queen's Luncheon

A warm and cosy time by the fire in the Junior Common Room was had by all at the Women of Queen's Luncheon on a cold Saturday afternoon. Wyverns, Wyvernas, their mothers and friends enjoyed the stimulating talk by award-winning author of books for adults and young people, Meme McDonald. Meme, who has published eight books thus far, five of which have been written in collaboration with her partner Aboriginal writer and performer Boori Monty Pryor - spoke of her thoughts and experiences as an observer and participant of the aboriginal culture. Meme gave some fascinating insights; the most important perhaps the need for acceptance by the white culture of some of the wonderful things that the aboriginal culture has to offer us.

She spoke particularly of the aboriginal culture's connectedness to family and place, their sense of knowing back through many generations who they belonged to and where they came from. Meme suggested that it is when this is lost that all cultures lose their way and is perhaps one of the reasons why young people, both aboriginal and non-aboriginal, are experiencing problems today.

- Karin Coventry Heinz



Young Wyvern Belinda Koenig, Belinda Birrell with guest speaker Meme McDonald and Sarah Angliss (Arch Wyvern).

Wyvern Dinner - A Comedic Success

Everyone enjoyed a good laugh at this year's Wyvern Dinner listening to the antics of comedic duo and Wyverns David Lawrence (1981) and Jo Gill (1985). Having met at College, David (Commerce) and Jo (Arts) joined forces to form "Laughing Matters", a comedy company which writes and performs corporate hoaxes throughout Australia.

They spoke of a recent hoax at a surgeons conference dinner where they were paid to be "waiters from hell". Their antics included Jo standing amongst the guests offering an empty plate instead of savouries, sitting under one of the tables and when asked by the guests what she was doing, replying "having a rest" and hiccupping during the speeches. Needless to say some of the unsuspecting guests complained to the organisers that they thought that the waiters were on drugs.

Jo also spoke of her employment as the "PA from hell", paid by sneaky staff to act as a relief PA to an unsuspecting, high flying CEO. Here she could be seen causing all sorts of mayhem with her arm in a sling and talking about how she was dealing with Slater and Gordon with regard to her previous employer. Let's hope the rather "nervous" CEO had a sense of humour when she was finally ousted.

David, who spent 10 years in stockbroking, before deciding to get serious about his career and setting up Laughing Matters, had the audience in stitches recounting some of his anecdotes about his time as a corporate hoaxer. As a man with a long list of credentials as a stand up comic and writer it is no surprise that he is just naturally funny. David and Jo's delivery was thoroughly enjoyed by the mainly younger group of Wyverns who attended.



From Left guest speaker Jo Gill (1985) with Beverley and John Hicks (1954), David Lawrence (1981) and the Master Professor Runia (1969).



It was a family affair for the Vague family at the Wyvern Dinner, from left to right Caitlin Blake (2002), Luke Vague (1999), Heather Vague & Robin Vague (1964) Amanda Vague (nee Smith 1996) Toby Vague (1994) and Michelle Vague (1992).

Engineering Dinner Report

The first Engineering Faculty Dinner in living memory for the students at Queen's had an eclectic mix of students and guests all excited to hear the guest speaker, Professor David Young, and his address entitled 'Engineers – The Children of Martha'.

Engineering students, Wyverns and academics from different disciplines – Civil to Chemical – joined Architecture, Design and Planning and Construction students in the Junior Common Room on Friday 9 September.

While these areas of study may not be closely linked at university, they are certainly linked in the workplace. Projects from the grand scale of the Westgate Bridge to putting in a retaining wall in the backyard require architects, engineers and designers.

The night gave students the opportunity to gain a different point of view on the role of their chosen career - a perspective on their chosen discipline that opened eyes to career possibilities that may not have been considered before.

Professor Young's address was entertaining and provoking – referencing the value of beer in making efficient use of the farming workforce to construct the Egyptian pyramids. He challenged the future engineers in the room to accept the mantle of social responsibility and take on public roles.

In addition to Professor Young the students were lucky to have a select number of other esteemed guests and Wyverns including Sir John Holland, Prof Graham Hutchinson - Deputy Head of the Engineering Faculty, Mr Jack Maver OAM and Prof William Charters to interrogate about their thoughts on the different professions – engineers always seem to have something to say about architects.

I would like to thank Marion Sheldon-Collins, the Development Officer, and Karin Coventry Heinz, Director of Development for assisting me in organising the event. We are also grateful to Ross Rufford-Sharpe, the Catering Manager, and the student catering team for providing some of the best food we have had at Queen's in their usual professional and friendly manner.

- Gareth Jelenich, Student Organiser



Guest speaker Professor Young with student organiser Gareth Jelenich.



Queen's new Librarian Gail Watt with guest speaker Eunice Leong and student Anna He.

Afternoon With Friends

On Sunday, 6 November the Friends of the Library held their yearly Afternoon with Friends program. Guest speaker was Wyverna Eunice Leong and her topic was 'Ever-evolving Eternal China'.

Eunice's first visit to China, in 1947, was to a country still in ruins after the Second World War. She was deeply touched by the poverty and misery of the Chinese people at the time. Shortly after, Eunice began an Honours Arts course in French and English at the University of Melbourne, was awarded tuition fees at Queen's College and went on to become the first female Chinese academic in Victoria with the French Department at Monash University. She has returned to China many times over the years as part of an academic delegation from Australia, and as a teacher of English at Nanjing University in Jiangsu Province. After her retirement, she helped organise English courses for Hong Kong students from Lingnan University and recently she has started teaching English to Chinese migrant children who only speak Chinese at home.

Eunice spoke about how China has changed from one visit to the next, the standard of living improving along with obvious signs of better health and well-being. Many old buildings and traditions disappeared over time. She found, however, two constants – the beauty of the land and the courage and energy of its people. According to Eunice, the Chinese people work hard: accepting initial hardship, ever striving for improvement.

Fellow Wyverna Winsome Sunderland introduced Eunice, and Queen's College student Anna He thanked Eunice on behalf of the Friends of the Library and Queen's College. Anna was born in China but has lived most of her life in Australia. She is studying medicine at the University of Melbourne.

The program was well attended by Eunice's fellow Wyvernas who share many memories of their time as non-resident students at Queen's.

Throughout the year the Friends of the Library hold regular evening and afternoon functions with very interesting speakers. The Friends of the Library Committee are looking for new members, anyone interested in joining this group or wishing to be added to their mailing list please contact the Librarian Gail Watt on (03) 9349 0741.



Queen's Rhodes Scholars Dinner



Attendees at the Queen's Rhodes Scholar's dinner (left to right) Prof Merlin Crossley, Prof Wilfred Prest, Mr Matt Wenham, Mr Michael Garner QC, Prof David Runia, Dr John Howes, Mr SEK Hulme AM QC, Prof Peter Bailey AM OBE and President of Council Mr John Castles AM.

The Master Professor Runia and President of Council John Castles AM recently hosted a dinner to bring together and honour Queen's College's living Rhodes Scholars.

The attendance role reads like a who's who of academia and law:

- Professor Peter H Bailey AM OBE, Queen's 1945, Rhodes Scholar 1950. Adjunct Professor, Faculty of Law, Australian National University, Canberra
- Mr S E K Hulme AM QC, Queen's 1948, Rhodes Scholar, 1952. Barrister, Melbourne
- Dr John R Howes, Queen's 1953, Rhodes Scholar 1957. Learningguild, Melbourne
- Professor Wilfrid R Prest, Queen's 1959, Rhodes Scholar 1962. ARC Professorial Fellow, University of Adelaide
- Mr Michael C Garner, Queen's 1978, Rhodes Scholar 1984. Barrister, Melbourne
- Professor P Merlin Crossley, Queen's 1982, Rhodes Scholar 1987. Professor of Biochemistry, University of Sydney
- Mr Matt Wenham, Queen's 2004, Rhodes Scholar 2004. Biomedical science, tutor at Queen's

These men were chosen because they possess all or some of the qualities that Rhodes sought when establishing the Scholarship:

- Academic and scholastic excellence
- Qualities of character
- Excellence in sport and outdoor activity
- Concern for social justice

Queen's is proud to count these men amongst our distinguished alumni and of the contribution that they have made to Australian society.



Stop Press!

Queen's latest Rhodes Scholar Michiel (Ollie) le Roux (2003)

Retiring Librarian Louise Elliot

The College farewells the former Librarian Louise Elliot who has filled this important role at Queen's since 1971. Louise's major achievements were planning and developing the new Library



which was opened in August 1987 and establishing the Special Heritage Collections on a sound footing, supported by money raised from the Sugden Appeal. Louise will remain at the College working one day a week as the Curator of the Sugden Heritage Collections (rare books and methodist collections).



The Master's New PA Mrs Christine Spong

Queen's welcomes the Master's new PA Mrs Christine Spong who comes to us from Wesley College Glen Waverley campus, where she was the Personal Assistant to the Head of Senior College

for six years. Christine's career has been mainly in schools as she enjoys working with young adults.