

KNXV-TV 2007 EEO PUBLIC FILE REPORT

Reporting period: June 1, 2006 through May 31, 2007

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk by the name of the Recruitment Source indicates that the source sought notification of all full-time vacancies.

** Two asterisks by the name of the Recruitment Source indicates that the source sought notification of all full-time newsroom vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
AA	Al Collins	1140 S. Priest Drive, Tempe, AZ 85281	Susan Jensen	(480) 446-1114	
AB	American Women in Radio & Television (AWRT) (Local)	733 W. McDowell, Phoenix, AZ 85007	Betsey Griffin	(602) 257-0007	
AC	Arizona State University	Arizona State University, Tempe, AZ 85287	Elaine Stover	(480) 965-9011	
AD	Asian/American Journalist Association	1182 Market street, Suite 320, San Francisco, CA 94102	Sandra Yoshizuka	(415) 346-2051	
AE	DeVry Technical Institute	2149 W. Dunlap, Phoenix, AZ 85021	Gerri Dames	(623) 870-9222	
AF	Media Line	542 Lighthouse, Top Floor, Pacific Grove, CA 93950	Mark Shilstone	(813) 648-5200	
AG	*NAHJ (National Assoc. Hispanic Journalists)	1193 National Press Bldg, Washington, DC 20045-2100	Michelle Vignoli	(888) 346-6245	
AH	Native American Journalists Assn.	555 Dakota Street, Al Neuharth Media Center, Vermillion, So. Dakota 57069	Kim Baca	(605) 677-5282	
AI	Organization of Chinese Americans	1001 Connecticut Ave, NW #601, Washington, DC 20036	Dorothy Wong	(202) 223-5500	
AJ	Art Center College of Design	1700 Lida Street, Pasadena, CA 91103-1999	www.artscenter.edu	(626) 396-2441	
AK	Talent Dynamics	8828 Stemmons, Suite 510, Dallas, TX 75247	JJ Davis	(214) 951-9610	2
AL	Society of Broadcasters Engineers	8445 Keystone Crossing, Suite 140, Indianapolis, IN 46240	Scott Jones	(317) 846-9000	
AN	Arizona Broadcasters Association (ABA)	AZ Broadcasters Assoc., 2302 N. 3rd Street, Phoenix, AZ 85004	Art Brooks	(602) 252-4833	
AO	NATAS	111 W. 57th Street, Suite 600, New York, NY 10019	Barbara Baker	(212) 586-8424	
AP	Promax-BDA PROMOTION	2029 Century Park East, Suite 555, Los Angeles, CA 90067	Raven Murphy	(310) 788-7600	
AQ	ProductionHub Inc	801 W Fairbanks Ave., Winter park, FL 92789	Tara Withrow	(877) 629-4122	
AR	LDS Job Placement	4333 N. Central, Phoenix, AZ 85012	Elder Brodt	(602) 241-9444	
AS	NAACP of Phoenix	1818 S. 16th Street Phoenix, AZ 85034-0530	Reverend Oscar Tillman	(602) 252-4064	
AT	Arizona OIC/ROMP (Reaching Out for Minority Personnel)	39 E. Jackson, Phoenix, AZ 85004	Betty Lou Long	(602) 254-5081	
AU	KNXV-TV website (www.abc15.com)	515 N 44th St. , Phoenix, AZ 85008	Anice Stonerock	(602) 685-3026	48
AV	EW Scripps website (www.scripps.com)	PO Box 5380, Cincinnati, OH 45201	Terri Mullikin	(513) 977-3000	3
AW	Spots 'N' Dots	167 Oakdale Rd., Johnson City, NY 13790	Dai Korba	(888) 884-2630	
AX	Phoenix Urban League	1402 S. 7th Avenue, Phoenix, AZ 85007	Pam Farmer & Mel Hannah	(602) 254-5611	
AY	Project Hired-Hearing Impaired	1270 Franklin Mall, Santa Clara, CA 95050	Denny Lucero	www.projecthired.org	
AZ	Central Job Service (National Job Line DES)	438 West Adams, Phoenix, AZ	Lydia	(602) 252-7171	
BA	Arizona Women's Education & Employment	640 N. 1st Ave, Phoenix, AZ 85003	Deb Long	(602) 371-1216	
BB	Family Service Agency (Displaced Homemakers)	1530 E. Flower, Phoenix, AZ 85014	Dee Agnew	(602) 252-0918	
BC	Chicanos Por La Casa	1112 E. Buckeye, Phoenix, AZ 85034	Maria Dominguez	(602) 257-0700	
BD	Governor's Office of Equal Opportunity	1700 W. Washington Suite 156, Phoenix, AZ 85007	Wendy Greyeyes	(602) 542-3711	
BF	AD 2 Phoenix	PO Box 10471, Phoenix, AZ 85064	Chris Bohnsack	(602) 999-1147	
BG	American Marketing Association of Phoenix	311 S Wacker Dr, Suite 5800, Chicago, IL 60606	Doron Krinetz	(602) 595-2484	
BH	Arizona Republic	PO Box 20000 Phoenix, AZ 85004	Classified Department	(602) 444-4444	1
BI	602 Communications/Graeme Newell	6839 Charter Hills Road, Charlotte, NC 28277	Graeme Newell	(704) 543-1426	
BL	Industry/Employee Referral		****	****	61
BM	TV Spy/Shoptalk	150 W. 22nd St., 5th Floor, NY, NY 10011	jobs@tvspy.com	jobs@tvspy.com	
BN	Word of Mouth		****	****	9
BO	NPPA (National Professional Photojournalists)	3200 Croasdaile Dr Ste 306, Durham, NC 27705	Sandy Huffaker	(619) 261-2706	
BP	*American Sportcasters Association	225 Broadway, Suite 2030, New York, NY 10007	Louis Schwartz	(212) 227-8080	
BQ	Accounting Alliance Staffing	4620 N. 16th St., Phoenix, AZ 85016	Alex Karis	(602) 263-7400	
BR	Jobing.com	shrm.posting@jobing.com	Kenny Hill	(602) 200.6800	3
BS	Careerbuilder.com	PO Box 20000 Phoenix, AZ 85004	Classified Department	(602) 444-4444	7

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Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
BT	Valley of the Sun Human Resources Association	P.O. Box 7631, Phoenix, AZ 85011-7631	Marie Fredette	(602) 417-8963	
BU	Internal Candidate	****	****	****	42
BV	Agent Referral	****	****	****	15
BW	Unknown/Walk-in	****	****	****	
BX	**National Hispanic Journalists Parity Project	1193 National Press Bldg, Washington, DC 20045-2100	Leticia Salazar	lsalazar@nahj.org	
BY	NLGJA (National Gay Lesbian Journalist Association)	1420 K Street, NW Suite 910, Washington, DC 20005	Lorena Corona	(202) 588-9888	
BZ	Collective Talent	collectivetalent.com	collectivetalent.com	collectivetalent.com	
CA	IRE (Investigative Reporters and Editors)	jobpostings@nicar.org	jobpostings@nicar.org	573-882-2042	1
CB	Rick Gevers & Associates	P.O Box 577, Zionsville, IN 46077	Rick Gevers	317-769-7900	
CC	tvjobs.com	admin@tvjobs.com	Mark Holloway	admin@tvjobs.com	7
CD	Entertainmentcareers.net	entertainmentcareers.net	*****	jobpostings@entertainmentcareers.net	
CE	Ken Lindner & Associates	2049 Century Park East, Suite 3050, Los Angeles, CA 90067	Karen Lavelle	310-277-9223 ex. 226	
CF	NABJ (National Association of Black Journalists)	http://nabj.jobcontrolcenter.com/hr	*****	888-491-8833	

Total Number of Interviewees during the Reporting Period

199

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number or name]	Recruitment Source for Person Hired [by code number or name]
Account Executive New Business	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BY, BX	AU
Account Executive New Business	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BY, BX	AU
Account Executive New Business	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BO, BP, BX	AU
Editor	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BPBY	AU
News Director	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BX	BU
Receptionist	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BH, BL, BO, BP, BS, BY, BX	BS
Photojournalist	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BO, BX, BY, BX, BP	BL
Account Executive	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, BA, BB, BC, BD, BL, BO, BP, BX, BY, BX	BL
Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BO, BP, BY, BX	AU
Producer	AB, AC, AF, AG, AH, AI, AK, AN, AO, AR, AS, AT, AU, AV, AX, AY, AZ, BA, BB, BC, BD, BH, BL, BN, BP, BQ, BU, BX, BY	BU
Managing Editor	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BU, BX, BY	BU
Sr. Executive Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BN, BP, BX, BY	BN
Studio Technician III	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BF, BG, BI, BL, BP, BU, BR, BT	BU
Web Reporter/Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AR, AS, AT, AU, AV, AW, AX, AY, AZ, BA, BB, BC, BD, BF, BL, BN, BP, BS, BY, BX, BZ	BL
Local Programming Producer (Sonoran)	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BS, BU, BX, BY, CC, CD	BU
Graphic Artist	AB, AC,AD, AE, AF, AG, AH, AI, AK, AL, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, AZ, BA, BB, BC, BD, BH, BI, BL, BN, BP, BX, BY	AU
News Anchor/Reporter	AB, AC, AF, AG, AH, AI, AK, AN, AO, AR, AS, AT, AU, AV, AW, AX, AY, AZ, BA, BB, BC, BD, BH, BL, BN, BP, BZ	BV
Editor	AB, AC, AF, AG, AH, AI, AK, AN, AO, AR, AS, AT, AU, AV, AX, AY, AZ, BA, BB, BC, BD, BH, BL, BN, BP, BS	BL
Editor	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BX, BY, BX	BL
Photojournalist	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BO, BP, BY, BX, CC	BL
Photographer/Editor	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BU, BX, BY	BU
Photographer/Editor	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BU	BU
Studio Technician	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, BA, BB, BC, BD, BL, BP, BU	BU
Promotions Coordinator	AB, AC, AF, AG, AH, AI, AK, AN, AO, AR, AS, AT, AU, AV, AX, AY, AZ, BA, BB, BC, BD, BH, BL, BN, BP, BU, BX, BY	BU
Executive Producer Investigations	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BN, BP, BU, BX, BY, CA, CB	BL
Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BU, BX, BY	BU
Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BF, BG, BI, BL, BP, BU, BX	AU
Producer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BX	AU
Writer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BU, BX	BU
Account Executive	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AW, AX, AY, BA, BB, BC, BD, BL, BP, BY, BX	AU
Account Executive	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BPBV, BX	BL
Show and Content Host	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BV, BX, CE	BV
Studio Technician I	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BU, BX	BU
New Media Sales Manager	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, CF	AV
Producer (5a.m.)	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX	BL
General Assignment Reporter	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ	BL
SNGTruck Operator/Photographer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ	AU
Weekend Weather Anchor/GAR	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BV, BX, BZ	BV
Photographer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BO, BU, BV, BX, BZ, CC	BL
Photographer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BO, BU, BV, BX, BZ, CC	AU
Photographer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BO, BU, BV, BX, BZ, CC	BN
Sales Assistant	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ	BL
Investigative Producer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ	BU
Investigative Producer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ, CA	BU
Special Projects Producer	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BX, BZ, CA	BU
Consumer Photographer	AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BO, BP, BR, BY, BX, CC	BU
Weather Reporter	AA, AB, AC,AD, AF, AG, AH, AI, AK, AN, AO, AP, AQ, AR, AS, AT, AU, AV, AX, AY, BA, BB, BC, BD, BL, BP, BR, BV, BX, BZ	BV
Writer/Producer	Internal Promotion	Internal Promotion
Studio Technician	Internal Promotion	Internal Promotion
Director	Internal Promotion	Internal Promotion

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III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

Internship Program for College Students

KNXV-TV's internship program is offered to college juniors, seniors and graduate students interested in broadcast careers. Internships are offered in news (general, investigative, sports, and consumer), graphic design and local programming. The program is designed to introduce students to broadcasting careers and assist them with acquiring the basic skills needed to obtain broadcast employment. Students receive college credit for their participation in the program. Internship opportunities are posted with Arizona State Universities and Maricopa Community Colleges. In addition, information regarding KNXV-TV's program may be found on KNXV-TV's website, www.abc15.com. From June 1, 2006 through March 17, 2007, over forty interns worked closely with a mentor to obtain specific training in various departments (news, sports, consumer, Sonoran Living and our investigative unit).

Scholarship Programs

In an effort to encourage and support women and minorities with obtaining broadcasting skills, KNXV-TV established a scholarship program with Arizona State University (ASU). KNXV-TV provides funding for their scholarship program and requires that the eligible students meet the following criteria:

1. Students must be enrolled full-time in the Walter Cronkite School of Journalism and interested in pursuing a career in broadcasting.
2. Students must be a resident of the Phoenix market and qualify for in-state tuition.
3. Students must possess a good grade point average; normally this would be defined as a 3.0 or above on a 4.0 scale.
4. Students must be female or of ethnic minority.

The scholarships are awarded by the Cronkite School scholarship committee to four (4) junior and/or senior students. The scholarship consists of one year's paid tuition and two internships at KNXV-TV. The students may intern in their department of choice.

Separately, based on a recommendation from KNXV-TV, the Scripps Howard Foundation invited Arizona State University (ASU) to join other schools participating in the Foundation's internship/scholarship grant program. The Foundation furnishes financial assistance through grants directly to selected students. The students are placed in a meaningful work experience to gain hands-on experience and knowledge of broadcasting careers. The Foundation internships are approved and monitored by the selected students' universities. The internship program is full time for a period of 10-12 weeks. Students are not required to perform the internship at KNXV-TV.

Between June and August 2006, two Scripps Howard recipients interned at KNXV-TV.

Speaking Engagements on Broadcast Employment Issues

June 8, 2006 - Local Sales Manager Rollin Wood spoke at the Summer Broadcast Institute for High School Students on sales. The institute is a diversity and enrichment program held at Arizona State University (ASU).

June 6, 2006 - Anchor Katie Raml read to Yavapai students through Bookpals.

June 13, 2006 - Anchor Katie Raml was a Summer Broadcast Institute speaker at ASU. Katie discussed broadcasting careers and shared her job experiences.

June 21, 2006 - Anchor Katie Raml hosted NAWBO Luncheon at the Biltmore.

September 13, 2006 - Web Reporter/Producer Chris Kline was a guest speaker at the ASU Online Journalism Class, JCM 425.

Chris spent about an hour speaking to a group of 20 journalism juniors and seniors about the changing face of media.

He talked about how to get a journalism job right out of school. He also spoke about the advantages of internships and "real world" experience.

There was a question and answer session during the class. Chris also spent time taking about his experiences in online news.

October 11, 2006 - Technical Director Michael Bierman and Director Kristen Taffe-Rogers represented KNXV-TV at the ASU Career Day.

October 19, 2006 - Katie Raml spoke at the Saguaro High School Career Day about careers in Broadcasting.

October 26, 2006 - Vice-President/General Manager Janice Todd was guest speaker at ASU, Association of MultiCultural Journalists. They discussed what the marketable skills are right now and the multi-disciplined world they would be entering.

November 8, 2006 - Anchor Katie Raml spoke at an ASU class about careers in broadcasting.

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III. Non-Vacancy Specific Recruitment Efforts During Reporting Period

December 8, 2006 - News Director Joe Hengemuehler spoke to graduating seniors at ASU Walter Cronkite School of Journalism and Mass Communication. Joe spoke about the real world realities of our industry for 1 hour and 45 minutes.

January 4, 2007 - Web Reporter/Producer Chris Kline spoke at Brophy College Prep on careers in broadcasting.

January 22, 2007 - Reporter Jon Dupre was a Presenter at Career Day at Cactus Shadows High School. He spoke about careers in broadcasting.

January 31, 2007 - Reporter MaryEllen Resendez spoke to five classes at Pueblo Middle School in Chandler about careers in broadcasting.

March 9, 2007 - Investigative Producer Dan Siegel spoke at Career Day at Centennial Middle School. Dan discussed the broadcasting industry and what it is like to work in television news. The Career Day event is intended to help 8th graders who are beginning to think about their futures.

March 28, 2007 - Anchor Katie Raml spoke to a class at ASU National Academy of TV Arts and Sciences about her experience at the Walter Cronkite School of Journalism and her career in television.

April 22, 2007 - Anchor Katie Raml was a guest speaker at The Phoenix Coalition. She talked about her career path, why and how she decided to be in television.

April 24, 2007 - Morning Anchor Rebecca Thomas spoke with students about careers in broadcasting at Career Day at Copper Mountain High School in Glendale.

Conferences and Job Fairs

June 2006- NAHJ - E.W. Scripps management attended the National Association of Hispanic Journalists 2006 conference in Ft. Lauderdale, Florida. on behalf of its broadcast stations. The company gathered information about potential candidates, which was compiled in a database and shared with all Scripps companies. Joe Hengemuehler, News Director, recruited at the NAHJ as a diversity recruiting opportunity.

August 16-20, 2006 - NABJ - E.W. Scripps management attended the National Association of Black Journalists 2006 conference on behalf of its broadcast stations. The company gathered information about potential candidates, which was compiled in a database and shared with all Scripps companies. KNXV-TV Executive Producer Eva Bowen was part of the Scripps Management team assisting with recruitment efforts at the conference.

December 6, 2006 - Members of the KNXV-TV management team and news department attended an internship fair at ASU to interview candidates for the KNXV-TV 2007 spring internship program. Managers present included: Managing Editor Andy Ramirez, Executive Producer Eva Bowen, Sports Producer Cory Williams, Executive Producer of Special Projects/Investigative Susan D'Astoli, Consumer Producer Quita Jackson and Human Resources Manager, Anice Stonerock

April 25, 2007 – Members of the KNXV-TV management team and news department attended an internship fair at ASU to interview candidates for the KNXV-TV 2007 summer and fall internship programs. Managers present included: Managing Editor Andy Ramirez, Executive Producer Eva Bowen, Sports Producer Cory Williams, Executive Producer of Special Projects/Investigative Susan D'Astoli and Consumer Producer Quita Jackson.

May 3, 2007 - KNXV-TV hosted a Broadcasting Career Fair at Scottsdale Community College to recruit for open positions. Production Manager Don McClure, Chief Photographer/Editor Bill Miley and Human Resources Manager Anice Stonerock attended.

Job Shadowing/Station Tours

The station offers tours of the station to schools, youth groups, community groups and other venues to provide a better understanding of the broadcasting industry to the public and to students. 38 tours were given between June 1, 2006 and May 7, 2007.

Employment Opportunity Announcements

KNXV-TV participates in job banks and Internet programs designed to outreach. KNXV-TV promoted in its newscast the KNXV/Arizona Broadcasters Job Fair in April 2007. KNXV also airs a :30 spot that encourages viewers to check its website or call the station for further employment opportunities.