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# Driving Value for our Shareholders Strategy Update

Coles Myer today announced details of its strategic plan that will simplify and grow the business, significantly reduce costs and drive substantial shareholder returns over the next five years.

In a presentation to shareholders and analysts, CML Chairman, Rick Allert, and CEO, John Fletcher, outlined the benefits to shareholders that will result from the strategy announced on 31 July.

"The Board believes this strategy will provide substantially more value for shareholders than the highly conditional proposal received from the leveraged buyout consortium last month," Mr Allert said.

## Fy07 and Fy08 Earnings Guidance

The Company has provided the following earnings guidance for Fy07 and Fy08<sup>1</sup>:

- For Fy07 reported EPS of approximately \$0.66 per share. After adjusting for one-off implementation costs and annualising full-year benefits, annualised Fy07 EPS is forecast to be approximately \$0.80 per share.
- For Fy08 reported EPS of approximately \$0.90 per share. After adjusting for one-off implementation costs and annualising full-year benefits, annualised Fy08 EPS is forecast to be approximately \$1.00 per share.

The substantial increase in earnings by Fy08 will be driven by:

- the removal of more than 2500 support roles;
- increased direct sourcing of general merchandise in supermarkets;
- net benefits from the transformation program; and
- the conversion of Bi-Lo to Coles.

Mr Fletcher said he was confident that the strategic plan would deliver this strong growth through to Fy08 followed by earnings per share growth in excess of 10% per annum on average for the remainder of the five year plan.

Coles Myer's senior management will forego a proportion of their remuneration, in return for bonuses based on the achievement of these financial targets. McKinsey & Co will assist the organisation in delivering the key strategic initiatives through a Program Management Office.

## **Key Strategic Initiatives**

Mr Fletcher and the executive leadership team provided further detail of the Everyday Needs Business strategy.

<sup>&</sup>lt;sup>1</sup> Detailed information about the growth strategy and financial outcomes expected are set out in the presentation released by Coles Myer today. This includes details about key assumptions and risks. This release should be read in conjunction with that presentation and subject to the qualifications expressed in it.

"We have adopted an integrated model for our Everyday Needs Business that we are confident will be very attractive to our customers. It has proven extremely successful internationally and we are uniquely positioned to deliver it in Australia.

"The strategy is about increasing the return from our existing store network, and creating new opportunities to grow our business ahead of the market through reinvigorated stores, the creation of SuperCentres, and a differentiated product offer.

"The model we are creating will also enable us to simplify our business processes, and realise very significant cost savings to reward our shareholders while reinvesting in our competitive customer offer," he said.

The Everyday Needs Business will provide customers with a range of store formats including SuperCentres, supermarkets, liquor stores and freestanding general merchandise stores.

Coles, Bi-Lo, Liquor, Coles Express and Kmart will be progressively integrated, with single buying, marketing, operations and support structures including a single team developing the general merchandise offer for all formats.

Over time, our everyday needs business will be represented by a single umbrella brand, Coles.

The implementation of the everyday needs strategy will be driven by our focus on four key drivers – transformation, formats, business simplification and product initiatives.

#### **Transformation**

The five year program, announced in September 2003, incorporates procurement, safety, IT and supply chain initiatives and is expected to deliver benefits of \$425m in Fy08. Supply chain investment peaks in Fy07 before delivering a benefit of \$175m in Fy08, rising to around \$430m by Fy10.

#### **Formats**

- Supercentres The first SuperCentres are expected to open in late 2007 with potential for an Australia- wide network of 80 stores. More than half of these could be conversions from within the existing network with CML enjoying a unique nationwide opportunity due to co-located Coles and Kmart stores.
- **Supermarkets** Coles has developed a more efficient and lower cost refurbishment model for its supermarkets. This will enable the company to undertake 530 low cost store refurbishments over the next five years, resulting in increased sales and earnings.
- Bi-Lo The conversion of up to 212 BiLo stores to Coles will be completed in Fy07. The
  conversion will provide incremental earnings in Fy08 through sales uplift and reduced operating
  costs. Early results from the first conversions support this.
- Kmart Kmart is adjusting its product offer to build on areas of existing competency while deleting product categories in which it has no clear strength. This is expected to result in lower headline sales in Fy07 and Fy08, but an improved product margin. In addition to potential conversions into SuperCentres, it is intended that over 20 Kmarts will be converted into Target.

## **Business Simplification**

The adoption of an everyday needs model provides an opportunity to significantly simplify processes and reduce costs as brands are integrated.

Coles Myer will remove 1,750 permanent support roles from the business in Fy07 and a further 750 by the end of Fy08, with estimated annualised savings of \$363m.

#### **Product initiatives**

An improved and differentiated product offer, designed to drive strong engagement with our customers, will include an increased offering in targeted growth categories, increased direct sourcing in supermarkets and further penetration of housebrands.

# Rejection of proposal

In closing, Mr Allert reiterated the Board's rejection of the leveraged buyout proposal.

"Coles is about to embark on a major growth phase that the Board is confident will deliver significantly increased value to shareholders. The Board will not endorse any proposal to acquire the company that fails to reward shareholders for the financial upside to come from both our transformation and strategic initiatives." Mr Allert said.

# **Enquiries:**

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