

**ACADEMIC SENATE
EAST LOS ANGELES COLLEGE
MINUTES
Thursday, June 29, 2006**

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| PRESENT | Ms. Brenda Baity Mr. Adrian Banuelos Mr. David Beaulieu Ms. Karen Daar Ms. Alison Davis Dr. Veronica Jaramillo | Ms. Linda Kallan Mr. James Kenny Mr. Alexis Navarro Mr. Anthony Samad Ms. Jean Stapleton |
| ABSENT | Dr. Wendy Bass Dr. Lily Chang Dr. Sheryl Eden Mr. John Enomoto Mr. Eddie Flores Ms. Lurelean Gaines Ms. Kelley Hogan Mr. Alex Immerblum Ms. Sharon Johnson Mr. Viken Kiledjian Mr. Doug Kopinski | Ms. Marilyn Ladd Dr. Chie Nagatani Mr. Eldin Onsgard Ms. Paulina Palomino Mr. Jose C. Ramirez Mr. David Retig Ms. Choonhee Rhim Mr. David Senensieb Mr. Michael Sigman Mr. Michael Simone |
| ALTERNATE | Dr. Mary Ellen Eckhert | |
| GUESTS | Ms. Lisa Deutsch Mr. Ralph Dieter Ms. Evelyn Escatiola Mr. John Grimmer | Mr. Armando Rivera-Figueroa Mr. John Rude Dr. Karen Taback |

- I. CALL TO ORDER**
The meeting was called to order at 1:50 p.m. as a meeting of the whole by David Beaulieu, Senate president. No quorum was achieved.
- II. APPROVAL OF AGENDA: No quorum to approve the agenda.**
- III. APPROVAL OF MINUTES: No quorum to approve the minutes of May 23 as published.**
- IV. PUBLIC FORUM/SENATE ANNOUNCEMENTS**
- V. OFFICER AND COMMITTEE REPORTS**
 - A. President's Report (D. Beaulieu):** Twenty-two new trailers are being moved to campus. The English Department faculty will be housed together in some of the trailers that will be placed next to the Women's gym area and F7 building lawn. The N2 building is going to be moved into the former pool parking lot.
 - B. Budget Committee: No report.**
 - C. Off-Site Committee Report: No report.**
- VI. NEW BUSINESS**
 - A. Dean of Research Resignation (D. Beaulieu):** David reviewed the basic circumstances of

the termination of A. Razfar and stated that it has ramifications in terms of the academic program. Aria was in an acting capacity with no job security. Technically, he wasn't fired; the college opted not to renew his contract. He was, however, terminated two weeks before the contract ended. No steps have been taken to fill the position. The Senate has taken steps in the past to address issues related to the impasse regarding personality issues between administrators and Research and Planning Office personnel. Several concerns were raised by senators:

1. Deans who are making decisions against the wishes of the faculty should not be doing so without consultation.
2. Whether favoritism and personality issues may have been contributed to the decision to release Aria.
3. Whether the guidelines for a review of how Aria was progressing in his job were implemented.
4. The line of authority that has the dean of planning reporting directly to the president, not to academic affairs, and the researcher reporting to the dean.
5. Low morale in the office of Academic Affairs.

Actions that might be taken by the Senate include:

1. Draft a statement regarding Senate concerns about the operation of the Research and Planning office.
2. Draft a resolution regarding concerns about the administrative leadership that would lead to a vote of no confidence if appropriate actions are not taken.
3. Propose a restructuring of the Research and Planning office to maintain the link between research and planning with the researcher function no longer in a subordinate position.

B. Reassignment of Administrators to Mission College (D. Beaulieu): David explained the reassignment of President Moreno and other administrators to Mission. R. Martinez will work at Mission part time; K. Burke-Kelley and A. Johnson-Hawkins are going full time. R. Miramontes will work with Chancellor Young on Mission and other District issues. Either R. Moyer or B. Isomoto is likely to be named interim president at East. We can't really object to some help, as Mission is in a pretty tight spot. However, one unanswered question is why should our administrators go to Mission when no people are going from other colleges? The remaining discussion focused on the effect the loss of the administrators, even temporarily, will have on operations at ELAC, including

1. Workforce Education leadership.
2. Hiring – who will make the final decision on candidates.
3. Oversight of the move to the Dan T. Williams Elementary School, the vacant 17-room elementary school, where Administration of Justice may be moving.
4. Whether the joint governance process was ignored in the decision to reassign personnel. Concern was expressed that some administrators did not willingly go to Mission. There is probably not much that can be done because people can be reassigned, and other people will be placed in the positions - we just don't know who.
5. How the president's absence will affect the work of the Facilities Planning Subcommittee.

Three solutions were identified to obtain attention to the items listed above.

1. J. Kenny suggested that we should show that we are concerned about the decision and that we are okay with it if we are allowed to have bimonthly reviews about the impact the reassignments is having on East.

2. D. Beaulieu will push these issues at the consultation at the district. He will also continue to talk to the administrators.
3. E. Escatiola will schedule a meeting of AFT and Senate representatives and other interested individuals with President Moreno when he returns from vacation to dialogue about our concerns.

VII. ADJOURNMENT: The meeting was adjourned at 3 p.m. The next meeting will be held on Tuesday, August 29, at 12:30 p.m.

Respectfully submitted,

Brenda Baity, Secretary