

INSTRUCTIONS FOR THE MODEL DELEGATE SELECTION PLAN FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

This **Model Delegate Selection Plan** is furnished to State Democratic Parties (including the District of Columbia, Puerto Rico, American Samoa, Guam, the Virgin Islands, and Democrats Abroad) to assist with the preparation of their respective Plans for the 2008 delegate selection process. In preparing their Plans, State Parties are welcome, but not required, to follow this “model” format.

Provisions applicable for both typical primary or caucus states are included in this Model Plan. A State Party can adapt this document to the requirements of its own unique primary or caucus system. State or date references appear in parentheses (e.g., (*state*) or (*date*); state/system-specific choices or notations are indicated in brackets (e.g., [*indicate system: primary or caucus*]). All of these variables appear as ***bold and italicized*** text.

State Plans must be submitted to the Rules and Bylaws Committee by May 1, 2007. Before submitting the Plan, it must be approved by the State Party following a 30-day public comment period.

The Model Plan is available to State Parties electronically from the Office of Party Affairs and Delegate Selection at the Democratic National Committee.

For more information, please contact the Office of Party Affairs and Delegate Selection at 202/863-8046.

DIRECTIONS:

Please double click on the shaded area and enter or select the appropriate response. You will still need to fill in more detailed responses in certain portions of the document however this form will automatically populate the most frequent responses throughout the entire document.

Enter name of state: Hawai`i	Date of Selection of Un-Pledged Add-On Delegates: 5/25/08
Enter total number of Delegates: 29	Enter number of Pledged PLEO Delegates: 3
Enter total number of Alternates: 4	Date of Selection of Pledged PLEO Delegates: 5/25/08
Select type of System: Caucus	Enter number of At-Large Delegates: 4
Enter number of District-Level Delegates: 13	Date of Selection of At-Large Delegates: 5/25/08
Date of selection of District-Level Delegates: 5/24/08	Enter number of At-Large Alternates: 1
Enter number of District-Level Alternates: 3	Date of Selection of At-Large Alternates: 5/25/08
Date of selection of District-Level Alternates: 5/24/08	Enter number of Standing Committee Members: 3
Enter number of Un-Pledged Add-On Delegates: 1	Enter number of Convention Pages: 2

HAWAI`I DELEGATE SELECTION PLAN

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE DEMOCRATIC PARTY OF HAWAI`I

MAY 2007

THE HAWAII DELEGATE SELECTION PLAN
FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

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SECTION I

INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Hawai`i has a total of 29 delegates and 4 alternates. (Call, I. & Appendix B.)
2. All Members of the Democratic Party of Hawai`i may participate in the Delegate Selection Process. Members are registered voters who declare themselves to be part of the Party, and have signed the Enrollment Card pursuant to Article I Section 3 of the State's General laws. (Rule 2.A & 2.C; Reg. 4.3)
3. At no stage will a member of the Party be assessed a fee to participate in the Delegate Selection Process. Article VI Section 5 of the State Rules calls for a fee for the State Convention, however, under Rule 5B a member shall not be excluded from participation for failure to pay the fee. (Rule 2.B; Reg. 4.4)
4. No member of the Democratic Party of Hawaii shall participate in any other political party's corresponding elections. (Rule 2.E)
5. No member of the Party may participate in more than one meeting in the first step of the delegate selection process. (Rule 3.E; Reg. 4.6)
6. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2008 Democratic National Convention* ("Rules"), the *Call for the 2008 Democratic National Convention* ("Call"), the *Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention* ("Regs."), the General laws of the Democratic Party of Hawai`i, the Hawai`i election code, and this Delegate Selection Plan. (Call, II.A.)
7. Following the adoption of this Delegate Selection Plan by the State Central Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Regs. 2.5, 2.6 & 2.7)
8. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

1. A Presidential candidate gains access to the Hawai`i ballot by the following process: each Presidential candidate shall certify in writing by **January 4, 2008, 5:00 pm HST** to the State Democratic Chair, the name(s) of his or her authorized representative(s). (RULE 14.E.)

2. A filing fee of \$2,500 shall accompany the statement. The filing fee shall be waived in the case of a person who declares himself, by affidavit, to be indigent and who has filed a petition signed by at least 100 members of the State Party, registered as of the filing date of the statement. (RULE 14.B.)
 3. Each presidential candidate shall use his or her best efforts to ensure that his or her respective delegation within the State delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.H.1.)
- B. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by **January 4, 2008, 5:00 pm HST**. (Rule 12.D.(1))

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Hawai`i is allocated 13 district-level delegates and 3 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternate positions will be allocated to presidential preferences through a proportional representation system based on a caucus, with the first determining step on **February 19, 2008**. (Rule 10.A. & 12.A.)
 - a. The District-level delegates and alternates shall be elected by the State Convention delegates at the State Convention on **May 24, 2008**. Notice of the location of the State Convention and precinct meetings at which the State Convention delegates will be chosen will be given by publication in a newspaper of general circulation throughout the State at least twenty (20) days prior to the **February 19, 2008** precinct meetings in accordance with Art. II, Section 3 of the General Laws of the Democratic Party of Hawai`i.
 - b. Hawai`i's District-level delegates and alternates are apportioned between the two Congressional Districts based on Formula #2, Appendix A of the Regulations of the Rules and Bylaws Committee for the 2008 Democratic Convention giving equal weight to the most recent presidential and gubernatorial elections. (Rule 8.A.2.)
 - c. The number of delegates to the State Convention from each precinct shall be allotted according to a formula in direct proportion to the most recent total vote in the precinct for the Democratic nominee for Governor of the State of Hawai`i, according to proportioning factors which provide for the maximum opportunity for participation consistent with the General Laws, provided, however, each precinct shall be entitled to at least two (2) delegates to the State Convention.
 - d. Each precinct will poll its members present at the caucus to determine their presidential preference or uncommitted status. After the formal registration process, balloting for presidential preference or uncommitted status will be by secret ballot. Ballots will be counted, sealed and submitted to the Democratic Party Headquarters within forty-eight

(48) hours. The State Central Committee will tabulate and announce the results within twenty (20) days after the balloting.

- e. Precinct meetings will elect delegates and alternates to the State Convention. Any person who has been registered as a member of the Democratic Party may be elected by the precinct club as delegate or alternate to the State Convention. Delegates shall be elected by voice vote.
- f. Delegates elected by each precinct to the State Convention shall be composed of equal numbers of men and women to the greatest extent possible. If the number of delegates allotted to a precinct is an odd number, then the composition of the delegates may deviate by one.

3. Apportionment of District-Level Delegates and Alternates

- a. Hawai'i's district-level delegates and alternates to the Democratic National Convention are apportioned to two (2) Congressional Districts as indicated in the following chart. (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)
 - (1) Equal weight to the vote for the Democratic candidates in the 2004 presidential and the most recent gubernatorial elections.
- b. The state's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)
- c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	3	6	1	0	1
#2	4	3	7	1	1	2
Total	7	6	13	2	1	3

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
- b. All delegate and alternate candidates to the Democratic National Convention must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- c. An individual can qualify as a candidate for District-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy with the Secretary of the Democratic Party of Hawai'i, 1050 Ala Moana Blvd. D26, Honolulu, HI 96814, no later than **May 1, 2008, 5:00 pm HST.**

- d. The statement of candidacy shall be signed by not less than ten (10) certified members of the Democratic Party of Hawai`i from the Congressional District in which the candidate is a member of the Precinct Club.
 - e. Candidates for delegate or alternate positions shall file a statement designating their presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate with the Secretary of the Democratic Party of Hawai`i no later than **May 1, 2008, 5:00 pm HST**.
 - f. All candidates considered for District-level alternate positions must meet the same requirements as candidates for District-level delegate positions. (Rule 12.C.)
5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **May 2, 2008**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair no later than **May 7, 2008 5 pm HST**, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of male candidates for delegates apportioned to that candidate and three (3) times the number of female candidates for delegates apportioned to that candidate, and three (3) times the number of male candidates for alternates apportioned to that candidate and three (3) times the number of female candidates for alternates apportioned to the candidate. (Rule 12.E.(1), Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than **May 7, 2008**.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan no later than **May 12, 2008** returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in section III.A.5.b of this Plan.
6. Fair Reflection of Presidential Preference
- a. Caucus/Convention B Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)

(Hawai`i) is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential

preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. Percentages shall be determined by the results of the precinct caucuses on February 19, 2008. (Rule 13.B.)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)
 - c. Candidates/nominees pledged to a presidential candidate shall be elected to the Democratic National Convention by delegates to the State Convention who have signed Statements of Support for the same presidential candidate that the nominees are pledged. Elections shall be conducted by signed ballot, and by corresponding Congressional District. (Rule 12.G.)
 - d. Delegates and alternates to the State Convention who wish to vote for District-level delegate candidates pledged to a particular presidential candidate shall file a signed Statement of Support for the same presidential candidate or uncommitted with the Secretary of the Democratic Party of Hawai'i no later than **May 16, 2008, 5:00 pm HST**. (Rule 13.C.)
 - e. Failure to file a signed Statement of Support will render a delegate to the State Convention ineligible to participate in the election of District-level delegates pledged to a particular presidential candidate.
 - f. Uncommitted is considered as a presidential preference. Only persons who have signed a pledge of support for "uncommitted" as a presidential preference may participate in the election of uncommitted delegates.
 - g. A signed Statement of Support is a documented pledge of loyalty to a presidential candidate or uncommitted upon which is affixed the signature of the person, with his or her residential street address and his or her district and precinct.
7. Equal Division of District-Level Delegates and Alternates
- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is male. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender. (Rule 6.C.(1) & Reg. 4.8.)
 - b. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - (1) Four (4) members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
 - (2) All four (4) of Hawai`i's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.G. & K.)
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - (1) Not later than **March 1, 2008**, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Hawai`i. (Rule 9.A.)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)

2. Unpledged Add-On Delegates

- a. Hawai`i will select 1 unpledged add-on delegate. (Rule 9.B., Call, I.I. & Reg. 5.1.)
- b. The procedures to be used in selecting the 1 unpledged add-on delegate will be as follows:
 - (1) Selection of the unpledged add-on delegate will occur on **May 25, 2008** at a meeting of the State Central Committee after the election of District-level delegates and alternates at the State Convention and prior to the selection of the pledged Party Leader and Elected Official delegates. (Rule 9.B.(1))
 - (2) The delegate will be selected by the State Central Committee before it selects the pledged Party Leader and Elected Official and At-Large delegates and alternates. Selection shall be done by show of hands. The State Central Committee is also responsible for selecting the pledged PLEO delegates, and at-large and alternate delegates. (Rule 9.B.(1))
 - (3) The equal division and affirmative action provisions of Rule 10.A. apply to the selection of this unpledged add-on delegate. (Rule 9.B.(2))
 - (4) The State Central Committee will choose the unpledged add-on delegate from a list containing at least two (2) names. To be included on the list, persons interested in the position must file within 30 minutes after the adjournment of the convention on **May 25, 2008**. (Rule 9.B.(3))
 - (5) The unpledged add-on delegate may be selected whether or not he or she previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)

- c. The unpledged add-on delegate, selected pursuant to Rule 9.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Hawai'i is allotted 3 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)
 - b. Pledged PLEO delegate candidates must be identified as to presidential preference or uncommitted status. (Rules 9.C.)
 - c. An individual can qualify as a candidate for a position as a Pledged PLEO delegate by filing a statement of candidacy and pledge of support with the Secretary of the Democratic Party of Hawai'i at 1050 Ala Moana Blvd., Suite D-26 Honolulu, HI 96814 by May 1, 2008. (Rule 9.C.(3) & Reg. 4.16.)
 - d. If persons eligible for Pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for District-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: candidates for PLEO nominations must file a statement of candidacy and indicate their support for a presidential candidate, or for uncommitted status by filing a signed pledge of support form by **May 25, 2008** after the selection of District-level delegates and within 30 minutes after the adjournment of the 2008 State Convention. Presidential candidates or their authorized representatives will be given an opportunity to review and approve the list of candidates. (Rule 9.C.(3) & Reg. 4.16.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **May 2, 2008 5 pm HST**, a list of all persons who have filed to be a party leader and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by **May 7, 2008**, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than **5:00 pm HST on May 7, 2008**.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted

status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

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- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
 - b. Selection of the pledged PLEO delegates will occur on **May 25, 2008** by a majority vote of the State Central Committee members, meeting immediately following adjournment of the State Convention, which is after the election of district-delegates and alternates and the election of the unpledged add-on delegate and to the selection of at-large delegates and alternates. (Rule 9.C.)
 - c. The PLEO delegates will be selected by the State Central Committee. (Rule 9.D.)

5. State Central Committee

- (a) Membership on the State Central Committee is elected at State and County Conventions and is apportioned based on the following: Senatorial Districts which in turn are apportioned on the basis of population, one male and one female; issue caucuses, such as Hawaiian Affairs, Women's, Kupuna, Labor, GLBT, one male and one female; county at large seats, one male and one female; Young Democrats, one male and one female; National Committee Members, one male and one female; County Chairs, and State Party Chair (Rule 9.D.(1))
- (b) Members of the State Central Committee will be selected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Any member of the Democratic Party of Hawai'i can become a candidate, except if a member has resigned from the Party in the two (2) years prior to re-enrollment in the Democratic Party of Hawai'i, the re-enrolled member must be a member in good standing for one (1) year before the next election prior to being elected Party Chairperson or for election to the State Central Committee. The State Chair must be a member for at least one year. The election of members to the State Central Committee is conducted at the State Convention to which the delegates have been elected by members in equally apportioned Senatorial Districts, except for those county representatives whose delegates have been elected at their precinct meetings and represent equally apportioned state house districts. (Rule 9.D.(2))
- (c) Members of the State Central Committee are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.D.(3))
- (d) Members of the State Central Committee shall have been elected on or before **May 25, 2008**. (Rule 9.D.(4))
- (e) Membership of the State Central Committee shall comply with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. One male and one female shall be

elected from each Senatorial District, issue caucuses, county at large seats, Young Democrats and National Committee members. Also on the Committee are the County Chairpersons and the State Party Chair. (Rule 9.D.(5))

- they
4.30.)
6. Alternates are not selected at the pledged Party Leader and Elected Official level, but are combined with the at-large alternate delegates, and selected as one unit. (Reg. 4.30.)
 7. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Hawai'i is allotted 4 at-large delegates and 1 at-large alternate. (Rule 8.C., Call, I.B. & I.)
2. At-large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions shall file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the Secretary of the Democratic Party of Hawai'i at 1050 Ala Moana Blvd., Suite D-26 Honolulu, HI 96814 by May 1, 2008. (Rules 12.B. & 14.G.; Regs. 4.22. & 4.27.)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Central Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 18.A.)
 - c. If persons desiring to seek at-large delegate or alternate positions have not already made known their presidential preference (or uncommitted status) as candidates for District-level or PLEO delegate positions, their preference shall be ascertained through the following alternative procedure: candidates for at-large delegate or alternate positions must file a statement of candidacy and indicate their support for a presidential candidate, or for uncommitted status by filing a signed pledge of support form by **May 25, 2008** after the selection of District-level delegates and within 30 minutes after the adjournment of the 2008 State Convention. Presidential candidates or their authorized representatives will be given an opportunity to review and approve the list of candidates.
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **May 2, 2008**, a list of all persons who have filed for at-large delegate or alternate pledged to that presidential candidate. (Rule 12.D.) (Reg. 4.22. & 4.27.)
 - b. Approval for candidates for at-large delegate or alternate must be filed on **May 25, 2008**, after selection of the pledged PLEO delegates. At a minimum, two (2) names must be approved for every National Convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate or the authorized

representative(s) signifies otherwise in writing to the State Democratic Chair not later than **May 7, 2008 5 pm HST**, provided, however, that the date for approval of candidates for at-large delegates and alternates shall be **May 25, 2008**.

- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the division of preferences among precinct caucus participants. (Rule 10.C.) (Rule 9.E. & Reg. 4.18.)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.29.& 4.30.)

5. Selection of at-large Delegates and Alternates

- a. The at-large delegates and the alternate delegate will be selected on **May 25, 2008** by a majority of the members of the State Central Committee immediately following the adjournment of the State Convention, after all the add-on unpledged delegate and PLEO delegates have been selected. Delegates shall be elected by a show of hands. (Rule 8.D. & Call, III.)
- b. Selection of these delegates and the alternate by the State Central Committee is justified because: (Rules 10.B. & 8.D.)
 - (a) Membership on the State Central Committee is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 9.D.(1))
 - (b) Members of the State Central Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 9.D.(2))
 - (c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.D.(3))

- (d) Members of the State Central Committee shall have been elected no later than **May 25, 2008**. (Rule 9.D.(4))
- (e) Membership of the State Central Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.D.(5))

c. Priority of Consideration

- (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
- (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity and expression or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
- (3) The selection of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.C., 10.A. & Reg. 4.8.B.)

- 6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the State Party Committee shall, at the time of a subsequent

permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)

- b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates; the delegate chooses the alternate. (Rule 18.D.(1))
 - d. If for any reason, e.g., death, the delegate cannot or does not select his/her replacement, the State Chair shall do so in consultation with the presidential candidate or with his/her authorized representative.
 - e. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.2.)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Hawai'i's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the National Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.31.)
 - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)
 - f. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
- a. Members of Congress shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC

Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)

- b. Members of the Democratic National Committee and the unpledged add-on delegate shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
- c. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

- 1. Hawai`i has been allocated 1 member on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. (Call, VII.A. & Appendix D.)
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
- 3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. PERMANENT STANDING COMMITTEE MEMBERS

- 1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Hawai`i's National Convention delegates, at a meeting to be held on **May 25, 2008**. (Call, VII.B.1.)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
 - c. A quorum for conducting business shall consist of 40% of Hawai`i's delegates to the National Convention. (Rule 15)
- 2. Allocation of Members
 - a. The members of the standing committees allocated to Hawai`i shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)

- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Hawai`i. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)
3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by **5:00 pm HST on May 7, 2008**, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from the names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)
4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Hawai`i's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)
 - b. The presidential candidates or candidate who receives the highest number of votes in Hawai`i's caucuses will be given the opportunity to select the standing committee and gender preference for the first committee. The candidate's representative will make the first selection. The gender preference of the remaining two committees will alternate, with the Presidential Candidates who receive the second and third highest number of votes in Hawai`i's caucuses given the opportunity to select the second and third standing committee, provided that the Presidential candidate is entitled to representation on the

standing committee according to the mathematical formula specified in Sec.2.b, consistent with Section 4a immediately above.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.2.)
- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

SECTION V

THE DELEGATION

A. HAWAII will select one (1) person to serve as Delegation Chair and 2 persons to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)

B. DELEGATION CHAIR

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on *May 25, 2008*. (Call, IV.D.)
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
- c. A quorum shall consist of no less than 40% of the state's delegates of the Democratic National Convention. (Rule 15)

2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)

C. CONVENTION PAGES

1. Two (2) individuals will be selected to serve as Hawai`i's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on **May 25, 2008**. (Call, IV.E.3. & Reg. 5.5.)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)
3. The State Democratic Chair shall certify the individuals to serve as Hawai`i's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The HAWAII Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
 1. All public meetings at all levels of the Democratic Party in Hawai`i should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
 2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Hawai`i should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party in Hawai`i on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party in Hawai`i, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
 5. The Democratic Party in Hawai`i should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
 6. The Democratic Party in Hawai`i should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected

or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. HAWAII’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.24.)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. An accredited participant in a committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one time. (Rule 16 & Reg. 4.28.)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, HAWAII thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice

Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call, II.B.)

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

A. STATEMENT OF PURPOSE AND ORGANIZATION

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Hawai`i. (Rule 5.A.)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Hawai`i should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
- d. Consistent with the Democratic Party’s commitment to including historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity and expression or disability, Hawai`i has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7.)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Hawai`i Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community and people with disabilities, the Hawai`i Democratic Party has adopted and will implement Inclusion Programs. (Rule 7)

2. Organizational Structure
 - a. An Affirmative Action Committee shall be appointed by the State Democratic Chair no later than **March 1, 2007**. (Rule 6.F.)
 - b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
 - c. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
 - (5) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
 - d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin no later than **September 16, 2007**, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in **September 2007**. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals, who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate

selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than *November 19, 2007*. (Rule 1.H.)
5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other speciality media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the time, dates, places and rules for the conduct of events shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups.
4. No later than *September 16, 2007* a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;

- b. a map of delegate districts and how many delegates will be elected within each district;
- c. a summary explaining the operation and importance of the 2008 Convention; and
- d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A.)
2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation.

	African Americans	Hispanics	Native Americans	Asian/Pacific Americans	LGBT Americans	People with Disabilities	Youth
% in Democratic Electorate	2%	7%	0%	See table below	7%	13%	25%
Numeric Goals for Delegation	1	2	0	See table below	3	5	8

	Hawaiian, part Hawaiian, Pacific Islander	Chinese	Filipino	Korean, other Asians	Japanese
% in Democratic Electorate	27%	5%	14%	2%	17%
Numeric Goals for Delegation	8	2	5	1	6

*Please see attached form for further detail.

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process which helps to bring about a representative balance.
4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Hawai'i Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)

2. Each presidential candidate must submit a written statement to the State Democratic Chair no later than *January 24, 2008*, which indicates the specific steps he or she will take to encourage full participation in Hawai'i's delegate selection process, including, but not limited to, procedures by which persons may file as pledged candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention* (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)
2. Under Rule 20.B. of the *2008 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2008 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Hawai`i Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.A.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Hawai`i will use a proportional representation system based on the results of the Caucus apportioning its delegates to the 2008 Democratic National Convention.

The “first determining step” of Hawai`i’s delegate selection process will occur on *February 19, 2008*, with precinct meetings.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	13	3	5/24/08	<i>May 1, 2008</i>
District-Level Alternates			5/24/08	<i>May 1, 2008</i>
Unpledged Party Leader and Elected Official Delegates*	8	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	1	n/a	5/25/08	Selection by SCC after the selection of District-Level Delegates and prior to the selection of PLEO delegates
				<i>Filing deadline within 30 minutes following the adjournment of the convention</i>
Pledged Party Leaders and Elected Officials (PLEOs)	3	***	5/25/08	Selection by the SCC prior to the selection of the At-Large delegates
				<i>Filing deadline is May 1, 2008. Alternative filing deadline is May 25, 2008 after the selection of District-level delegates and within 30 minutes after the adjournment of the 2008 State Convention.</i>
At-Large Delegates	4	1	5/25/08	Selection by the SCC after the selection of PLEO delegates
At-Large Alternates			5/25/08	<i>Filing deadline is May 1, 2008. Alternative filing deadline is May 25, 2008 after the selection of District-level delegates and within 30 minutes after the adjournment of the 2008 State Convention.</i>
TOTAL Delegates and Alternates	29	4		

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2008 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Unpledged Add-on delegates refers to those delegates chosen according to Rule 9.B. of the 2008 Delegate Selection Rules.

*** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

E. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	May 25, 2008	<i>Selected by a quorum of the National Convention Delegates</i>

F. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on **May 25, 2008**.

2 Convention Pages will be selected by the State Democratic Chair on **May 25, 2008**.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **5:00 pm HST January 4, 2008**. (Rule 14.E.)

G. TIMETABLE

*[The following example is for provided **ILLUSTRATIVE PURPOSES ONLY**, and should be adjusted and expanded to reflect each specific step in the state’s process.]* (Reg. 2.2.B.)

Date	Activity
2007	
February 27, 2007	Delegate Selection Affirmative Action Committee members are appointed by the State Chair. <i>[Note: This appointment is required to be made by March 1, 2007.]</i>
February 28, 2007	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Chair.
February 28, 2007	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
March 13, 2007	Advisory Committee meets to advise regarding the draft proposed Delegate Selection and Affirmative Action Plans.
March 28, 2007	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Central Committee.
March 31, 2007	State Central Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action

Date	Activity
	Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 1, 2007	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 16, 2007	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media. <i>[Note: This is the deadline by which implementation of the affirmative action program must begin.]</i>
2008	
January 4, 2008	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
January 4, 2008	Presidential candidate deadline for filing the petition of candidacy with the State Party.
January 24, 2008	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
February 19, 2008	Precinct caucus presidential preference poll.
March 10, 2008	Party Secretary certifies results of precinct caucuses. District-level delegates and alternates are allocated according to presidential preference.
May 1, 2008	District-level delegate and alternate, pledged PLEO and at-large delegate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 2, 2008	State Party provides list of district-level delegate and alternate, PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 7, 2008	Presidential candidates provide list of approved district-level delegate and alternate, PLEO and at-large delegate and alternate candidates to State Party.
May 7, 2008	Presidential candidates submit lists of candidates for standing committee members to State Party.
May 12, 2008	The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action Plan
May 23, 2008	State Convention convenes.
May 24, 2008	State Convention Delegates select District-level delegates and alternates.
May 25, 2008	State Convention adjourns. Alternative filing deadline for pledged PLEO and at-large delegate and alternate candidates. Filing deadline for Unpledged Add-On Delegate 30 minutes after adjournment.
May 25, 2008	Presidential candidates file approved list of pledged PLEO delegate candidates, at-large delegate and at-large alternate candidates.
May 25, 2008	State Central Committee selects at-large delegates and alternates.
May 25, 2008	Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party.
May 25, 2008	National Convention delegation meeting. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.
May 28, 2008	State Party certifies remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages.

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN**A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE**

[List each member of the Affirmative Action Committee and indicate relevant demographic data about each member (i.e. African American, Hispanic, Native American, Asian/Pacific American or White, Female or Male, and any other applicable Democratic constituency group as set forth in the Introduction to the Affirmative Action Plan).]

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS**1. Major Daily Newspapers, Radio and Television Stations**

[List the other non-minority media sources, weekly newspapers, and wire services that will receive regular releases during the delegate selection process as part of the State Party's outreach efforts.]

2. Other "Non-Minority" Media Outlets

[List the other non-minority media sources, weekly newspapers, and wire services that will receive regular releases during the delegate selection process as part of the State Party's outreach efforts.]

3. Constituency and Speciality Media Outlets and Targeted Groups

[List minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, women's organizations, student newspapers, gay and lesbian press, disability press, and any other speciality media and community organizations in the state that is likely to reach the Democratic constituencies set forth in the Introduction to the Affirmative Action Plan. This list should also specify the constituencies these media outlets will target as a priority effort to effectively publicize (bilingually where necessary) information about the delegate selection process.]

ATTACHMENTS TO THE DELEGATE SELECTION PLAN

[As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]

1. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, along with related deadlines. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section IX. of the [Plan.]]* (Reg. 2.2.A.)
2. **A timetable** reflecting all significant dates in the state's delegate selection process. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section I. of the [Plan.]]* (Reg. 2.2.B.)
3. **A statement from the State Democratic Chair certifying the Plan** as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C.)
4. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. **A statement from the State Democratic Chair certifying compliance with Rule 1.C.** which requires a 30 day public comment period prior to the adoption of the Plan by the State Party. (Reg. 2.2.E.)
6. **Copies of all written public comments on the Plan** *[Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.]* (Reg. 2.2.F.)
7. **A blank copy of forms to be filed with the state or the State Party by delegate candidates.** (Reg. 2.2.G.)
8. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan (Reg. 2.2.H.)
9. **Copies of all state statutes reasonably related to the Delegate Selection Process** *[For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.]* (Reg. 2.2.I.)
10. **A copy of all qualifying forms to be filed with the state or the State Party by presidential candidates.** (Reg. 2.2.J.)