



ADVANCING FULL
EQUALITY
AND CIVIL RIGHTS

for all the LGBT people of Alabama
through education and action.

- WHEREAS,** The Board of Directors of Equality Alabama is proud to recognize individuals who have given unusual service in support of the Lesbian, Gay, Bisexual and Transgender [LGBT] community; and
- WHEREAS,** Ken Baker was the founder of Equality Begins at Home of Central Alabama; and
- WHEREAS,** He later was a guiding force in merging Equality Begins at Home with GALAA, a state-wide LGBT advocacy group to form Equality Alabama; and
- WHEREAS,** Ken was the first Chair of the Equality Alabama Board of Directors; and
- WHEREAS,** After his term on the Board of Directors, until his untimely death, Ken continued as the organization's coordinator for the Montgomery area; and
- WHEREAS,** Ken Baker envisioned a center for Equality Alabama in Alabama's capital city, secured the location, and led volunteer workers in rehabilitating the building to serve as a meeting place for LGBT community organizations and allies; and
- WHEREAS,** Many other organizations such as Parents, Families, and Friends of Lesbians and Gays; the National Organization of Women; Communities of Faith for Full Inclusion; and Emanuel Presbyterian Church of Montgomery enjoyed Ken's participation and support; and
- WHEREAS,** Ken was instrumental in the organization of an annual Hate Crimes Vigil in Montgomery that also memorializes Billy Jack Gaither who was murdered in 1999, in Sylacauga, Alabama for being gay; and
- WHEREAS,** The Board of Equality Alabama wishes to commemorate the efforts of Ken Baker as a founder and tireless worker in the organization and as a role model for the LGBT community.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Equality Alabama that we salute Ken Baker with this resolution and with the designation of the Montgomery center, established through his efforts, as the Ken Baker Equality Alabama Center.

ADOPTED this 14th day of November, 2007 as attested below by the Board Chair and Executive Director.

Bob Palmatier

Chair, Board of Directors

Danny Upton

Executive Director