

# Reserve NEWS



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[www.navy.gov.au/reserves](http://www.navy.gov.au/reserves)

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# Making a mark



ALL THE FUN OF THE FAIR AT THE V8 SUPERCARS EVENT IN TASMANIA: ABMUSN Anita Cairns (centre) of the Tasmanian Detachment of the RAN Band, shows Baylie Woolley, 10, of Judbury, (at left) and Kendall Lovell, 10, of Kingston, Tasmania how to wear the Navy brand. Photo: AB Carolyn Docking.

- See centerspread pages 4 and 5.

DG'S HEADS UP – CDRE Ranford Elsey

# Reservists still shine

As 2007 comes to a close I would like to pay tribute to the outstanding contribution Naval Reserve (NR) members make to Defence.

Over the past three years, the number of continuous full-time service (CFTS) contracts written has increased steadily by over 30 each year and in this financial year there are about 400 Reservists on CFTS with projections for considerably more growth.

Likewise, the number of part-time positions has steadily increased – of particular note, the NR Capability Enhancement Program (NRCEP) positions in Force Element Groups (FEGs), headquarters and commands.

No one would disagree with the statement that Reserves are providing genuine and measurable capability and contributing to outputs in Navy and other programs. Without that support, doing business in some critical areas would be extremely difficult.

No longer are Reserves seen just as a contingency measure but are seen contributing increasingly in either a full- or part-time capacity. They currently provide around 9 per cent of Navy's output.

The professionalism, commitment

**'I take this opportunity to wish you and your loved ones a blessed Christmas, a safe and enjoyable holiday, and a 2008 that brings both challenges and rewards.'**



DGRES-N CDRE Ranford Elsey

and dedication of Naval Reservists are legendary. My sincere thanks go not only to members, but also to those employers and family members who make this possible.

I take this opportunity to wish you and your loved ones a blessed Christmas, a safe and enjoyable holi-

day, and a 2008 that brings both challenges and rewards.

May I encourage you to continue to serve in Navy as a Reservist either in full- or part-time service, or to consider whether you may wish to make a permanent commitment to full-time service? Either way, Navy appreciates your contribution.

## Farewell to *Reserve News* ... not exactly!

Before I explain the substance of the heading, I must first acknowledge the outstanding efforts of LCDR Tony Underwood, RANR, as editor of *Reserve News*, *SeaTalk* and occasionally *Navy News*.

I do not believe one could find a more dedicated newspaperman and naval officer than Tony when it comes to producing these publications. He has often said that he would sell his mother for a scoop or a good story!

While I am sure that it wouldn't come to that, his professionalism, enthusiasm, creativity and persistence, are borne out in every edition to which he can put his name.

I am particularly grateful to Tony for his efforts over many years and on behalf of the readership extend our thanks and appreciation. BZ.

Now in case you're becoming concerned that LCDR Underwood is departing, let me put your mind at ease. He will continue to serve in a similar capacity although the products will change in 2008.

I refer to the changing nature of the *Naval Reserve* to become even more closely aligned with the Permanent Navy (PN). The totally integrated workforce model has been with us for several years and we have made great progress integrating these two elements of the RAN. Now is the time to take that next step and integrate *Reserve News* into *Navy News*.

While it is important to retain the unique identity of Reserves as a community, just as other communities do in Navy, we are all of the one company with a common RAN identity. It is for this reason that we now look to integrate the essence of *Reserve News* into the RAN's *Navy News*.

Our research tells us that the overwhelming majority of readers support the new direction and this is encouraging. We have some more information regarding forms of communication to you in the future but I will leave it to LCDR Underwood to cover the details.

One thing I can tell you is that stories about Reservists will now appear in every edition of *Navy News* and the high standard will be maintained.

# Hello and goodbye as an era ends

By LCDR Antony Underwood

This is the last edition of *Reserve News* in its current form. It's a publication which has a long and chequered history with many people and a number of editors, in a number of states, involved in its production.

It marks the end of an era.

My first exposure to the *Naval Reserve* was more than three decades ago – when Reserves used to meet at domestic establishments in the state capitals. I visited HMAS *Moreton* at New Farm in my home state of Queensland.

The denizens of *Moreton* – cadets and reservists – had enjoyed the decommissioned Bathurst Class corvette, *Mildura*, alongside the New Farm Naval Depot for training. Naval cadets from the school I attended used to hold their annual camp on board. The hulk was sold for scrap in 1965.

*Moreton* had heavy landing craft (LCHs – the remains of Army Light Shipping, I suspect) alongside when I attended to observe the activities of the NR. It had a large hall with life preservers, ropes, pulleys, a torpedo on stands and other items of naval materiel. There seemed to be a lot of cheerful fellows – officers and sailors – going about business that was not distinctly naval.

My second exposure was in 1983 when I was resident at the (then)

HMAS *Leeuwin* wardroom for a joint and combined exercise. In the three weeks I was there, a bunch of cheerful officers used to bound into the wardroom bar, overlooking the Swan River, one night a week – some little time before the shutters came down. I was informed by a permanent that they were the 'rockies'.

The impression I personally gained on both occasions was that they worked, more or less, as a 'club' – rather than having a lot to do with operating ships and the Permanent Navy.

I was wrong and missed the fact that the port divisions were particularly active during the 1980s when they had their own vessels operating Fremantle class patrol boats out of Sydney and Melbourne, Attack class boats out of Adelaide, Hobart and Perth, and LCHs out of Brisbane.

While patrol boats and the small general purpose vessels, *Bass* and *Banks*, participated in major exercises such as the Kangaroo series, and performed the useful function of showing the flag at places too difficult for regular major fleet unit visits, they were expensive to maintain. And their basic communications and weapons systems did not really allow them to work as part of a task group. They weren't part of the RAN order of battle.

No doubt funding what, to some extent, could be described as two



navies, played a part in the decision by the (then) Chief of Naval Staff, VADM Rod Taylor, for a complete reorganisation in 1993 which involved disbanding the port divisions and focussing Reserves on support for and work as part of the PN.

Naturally, this was not well received in some quarters of the port divisions but marked the start of an era in which the move towards a totally-integrated workforce (TIWF) has gradually gained momentum to a point where the RANR is now expected to make a significant contribution to RAN capability rather than operate as a separate entity.

*Reserve News* has been produced for 14 years.

The first edition of *Reserve News* – Volume 1 Number 1 dated December 6, 1993 – shows there's nothing new in supporting the fleet. It contains advertisements for sea training in Fremantle class patrol boats and landing craft and for operational postings in ships, establishments and (then) Maritime Headquarters.

LEUT Russell Wescombe, now

working at HMAS *Cerberus*, edited the first 38 editions of *Reserve News* through fairly turbulent times before passing the baton to LCDR John Spooner in Brisbane.

LCDR Spooner is still serving as I write this, but is due to 'swallow the anchor' and retire to North Queensland shortly. *Reserve News* was in A4 format, basically a black-and-white publication with some spot colour.

John frequently received little in the way of support to produce a worthwhile publication but, from the time he had to wait for an interview by me with the (then) Chief of Defence Force, Admiral Chris Barrie, showed himself to be a man of infinite patience. (From memory, the interview was postponed or rescheduled four or five times – to be expected, given the demands on a CDF's time and where an interview with *Reserve News* lies within his overall list of priorities.)

It moved from there to Melbourne where a team produced it for a considerable period.

They began in monochrome with spot colour, and then, from November-

December 2000, moved to full colour. Led by (then) CMDR Joe Lukaitis, the team included LCDR Hugh Burchill (Ed.) LCDRs Helen Ward and David Goble, LEUT Moses Raudino and CPOWTR Greg Scandurra, and others before it was relocated back to Queensland by the then DGRES-N, CDRE Karel de Laat in August 2003.

WOMUSN Ken Lincoln assumed the mantle of editor with LEUT Chris Woods as editor-in-chief and produced some 28 editions using desktop publishing equipment at Brisbane's Victoria Barracks, before the new DGRES-N, CDRE Ranford Elsey, decided that *Reserve News* should be produced in Canberra alongside *Navy News*.

This is the last of 23 editions that I have edited.

The sharpening focus on the Naval Reserve Capability Enhancement Program has caused Navy people to question the continued publication of *Reserve News*.

They have a point. "If we are 'all of one company' why do Reserves need a separate publication?" they ask with some justification.

We're likely to have a lot more reservists with PN experience in the years to come too, as the legislation making transfer from the PN to the NR mandatory for those joining after July 1, 2003, begins to take effect.

Continued on Page 7



## RAN Reserve News

Produced by the Directorate of Defence Newspapers on behalf of the Director General Reserves – Navy  
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All editorial material including letters to the editor, suggested stories for publication and images should be either emailed to: [navynews@defencenews.gov.au](mailto:navynews@defencenews.gov.au) or posted to: LCDR Antony Underwood, Navy News, R8-LG-039, Russell Offices, CANBERRA ACT 2600

Keep up with RANR changes – check the members' area of: <https://www.navy.gov.au/reserves/>

Going ...

... going ...



New eligibility for study

# Trial for access to DASS

By WGCDR Steve Williams

Reservists are now eligible for support through the Defence Assisted Study Scheme (DASS).

Head Reserve and Employer Support Division MAJGEN Greg Melick recently announced the two-year DASS trial for members of the High Readiness, Active and Specialist Reserves.

Introduced as a single replacement for the former Services Vocational and Educational Training Scheme (SVETS) and Defence Force Assisted Study Scheme (DFASS), DASS has proven itself to be a valuable tool in helping members to access training and development opportunities based on mutual Defence-member obligation, but initiated by the member.

"Access to DASS is a great benefit that has now flowed on to all Reservists with a training commitment," MAJGEN Melick said.

"While Reservists on continuous full-time service (CFTS) of 12 months or longer have always been able to access DASS, this access has now been extended to Reservists serving on training days."

DASS caters for a range of training and development opportunities but is not an automatic right or entitlement. While the rates of reimbursement are a good indicator, Defence cannot guarantee these levels as it depends on the number of applicants and the support sought.

However, support is provided on a tiered basis. Level 1 can attract up to \$4000 a year reimbursement, Level 2 \$2000 and Level 3 \$1000.

"The two-year trial will be funded by Reserve and Employer Support Division. "During this trial period we



**GOOD NEWS:** MAJGEN Greg Melick who announced the two-year trial.

will be able to assess how well it is working and what benefit it brings to enhancing Defence capability. Following the trial, the Services will then be able to make their own decisions regarding on-going funding.

"However, we need to keep in mind that the aims of DASS are to improve the in-service study opportunities for military personnel of all rank levels and to encourage individuals to consider professional training and education options throughout their careers.

"It is not to provide for the development of job-specific training or military career progression qualifications as these firmly remain the responsibility of the individual Services."

To attract Level 1 sponsorship, the course of study should be a Defence-preferred course with a career development focus. Information on DASS, including the Defence preferred areas of study, can be found at <http://defweb.cbr.defence.gov.au/DET/DASS> with Reserve information available from [www.defence.gov.au/reserves](http://www.defence.gov.au/reserves) or can be found in (DI(G) PERS 05-1).

"I commend the DASS to any Reservist who is committed to both personal and professional development," MAJGEN Melick said. "Learning and development is now a life-long activity. If we wish to remain relevant and current as military professionals we need to drive our own development. This can be achieved, in part, by access to schemes such as DASS."

... **GONE.** Steve farewells treasured pigtail



**FUND RAZOR:** As delighted staff members at HMAS *Cerberus* watched on, CMDR Stephanie Moles donned surgical gloves and cut off Steve Salmon's treasured pigtail with a pair of surgical scissors.

By LCDR Sue Harling

Steve Salmon didn't know whether to laugh or cry when CMDR Stephanie Moles donned surgical gloves and cut off his treasured pigtail with a pair of surgical scissors.

The deed was done at a Friday morning tea at HMAS *Cerberus* in front of delighted staff members.

It was accomplished by CMDR Moles, as Head of Supply and Health Faculty where Steve normally works as a civilian.

The Medical School donated the scissors

and the audience donated money to the National Breast Cancer Foundation for the privilege of cheering him on.

The occasion was Steve's last day as a "civvie" for a month before he he donned rig as a WOWTR working for DSG in *Cerberus*.

Steve's period back in uniform was his first since he left the PN in 1991, after a 30-year career as a writer.

Despite Steve's love of long hair and earrings – all part of his 'bikie' image – the Navy environment obviously proved too

difficult to give up totally because after a two-year stint working in the Department of Social Security (1992-1994), he returned to the Navy "fold" in October 1994 as a member of the APS, working in the Supply and Health Faculty.

At least as a member of the APS, he was able to sport his pigtail freely.

At last report, Warrant Officer Salmon was looking forward to being demobbed, telling everyone that he would be growing his hair again as soon as his Reserve Service was over.

## Navy cadet sets his sights on reaching for the sky

By Graham Davis

Australian Navy Cadet Scott Wood's career sights are set high. He wants to be a pilot.

And it seems he is well on the way to achieving his goal.

Scott, 17, already has a good handle on the Royal Australian Navy.

Since he joined the Australian Navy Cadet organisation he has moved up through the ranks and is now a chief petty officer attached to TS *Gavundah*, the cadet unit within

Bulimba Barracks on the south bank of the Brisbane River.

*Reserve News* caught up with Scott at the Shrine of Remembrance in Brisbane where he had been given the honour of reciting "In Flanders Field" to the 300 people, led by the Governor of Queensland, Ms Quentin Bryce, who attended the Remembrance Day service.

At the time Scott, accompanied by his girlfriend Ms Lily Coleman,

said he was completing his Year 12 studies.

"I want to be a pilot," he said.

Also interested where his future lay, was the Queensland Premier, Ms Anna Bligh, who spoke to him after the service.

Scott is one of an increasing number of cadets, not only from Navy cadet units, but also those of Army and Air Force cadet units, entering the permanent ranks of the ADF.



**INTEREST FROM ABOVE:** Queensland Premier Anna Bligh with Scott Wood after he had recited *In Flanders Field*. Photo: Graham Davis

# Navy revs up Tassie



NEW GEAR: LSA Glenn Hoyes talks to Jack Keogh and Brady Glover of Devonport, Tasmania about the A109E helicopter.

By AB Carolyn Docking

The Tasmanian V8 Supercar round at Symmons Plains in early November took on a nautical theme with a strong Navy presence throughout the weekend.

Navy Community Engagement Strategy coordinator for Tasmania LEUT Lisa Haynes said more Navy activities and displays were happening throughout the weekend after the success of last year's attendance at the event.

"The Navy has a strong presence in Tasmania so the aim is to support community events and community organisations by providing free entertainment with the RAN Band Tasmania Detachment," she said.

"Because of the band's presence, we bring along other supporting information and entertainment.

"This helps promote goodwill in the local community.

"It's also about having a good time.

"We've combined permanent and reserve personnel and both civilian and permanent Defence Force Recruiting staff and we are all working as one team to support the community."

Defence Force Recruiting handed out information to potential recruits and entertained the younger crowd with gaming simulators.

TS *Tamar* cadets assisted each day and spoke to youth of their own ages about being an Australian Navy Cadet.

The Defence Force Recruiting's event vehicle promotions car was very popular with spectators taking a closer look at the hotted up Commodore complete with sub-

woofer and flat screen television showing Navy promotional videos.

Australia's Federation Guard member AB Natasha Carter was in her home state performing as part of the Precision Drill Team.

Each service had four personnel in the team who performed with a drum corps on the start/finish line of the track.

LCPL Christopher Brennan said the routine went for nine minutes and incorporated about 365 individual movements.

Another popular attraction was the Agusta A109E helicopter which has been in service since August.

Pilot LEUT Scott Gutterson said it was beneficial to attend events like the V8 Supercars as the kids get to see the helicopter and they get very motivated about it.

"When I was 15, I had no idea

what I wanted to do so showing the kids who are interested is a great way for them to see options that are available to them," he said. "Instead of selling them a silver platter story, I can talk to them about how battlers can get through."

LEUT Gutterson said two TS *Tamar* cadets taken for a flight in the helicopter had smiles from ear to ear.

LSA Glenn Hoyes who changed from a CSO to aircrewman said getting to events like the supercars were a great way to advertise the Navy.

"It gets the Navy out there and creates a positive image of the Defence Force," he said. "What better way to advertise than to show off 'shiny toys'?"

The A109E was accompanied by two Squirrel helicopters which performed a pairs aerobatic display.



FUTURE PILOT: LEUT Ellis Caffin shows Isaac Stearn 6 of Tolmans Hill, Tasmania the gauges in the A109E helicopter that was on show at Symmons Plains Raceway



FUN TIME: Eliza Gill from Euro Modelling is held up by members of RAN Band Tas Detachment. L to R: AB Caleb Wilson, AB Brendan Mitchell, LS Damien Norman, PO Greg Hince and LS Richard Armstrong. Photos: AB Carolyn Docking



SPIN OUT: AB Natasha Carter originally from Tasmania and AB Hayley Kenwood (behind) perform on the Symmons Plains Raceway as part of Australia's Federation Guard Precision Drill Team.



IN THE HOT SEAT: Navy Cadet RCT Wylie Ede-Kelly with James Robinson 11 of Norwood, Tasmania playing games on a simulator in front of the Defence Force Recruiting van.

# Lots of fire, but no smoke

There weren't a lot of entries for the mystery ship featured as Miss November.

Perhaps it was too easy. To recap, the pic showed a grey ship in a great deal of trouble. It was a colour shot which, of course, gives some indication that it was post-World War II and, indeed it was.

I blocked out the bow number which would have been a dead giveaway but that was not enough for those in the know.

Because I thought it might be a bit easy, I asked a couple of subsidiary questions:

What movie did this ship appear in and what was totally unrealistic about the movie?

One regular mystery shipper, Harry Goodall, said: "This is only a guess but I think the mystery ship is HMAS *Derwent*. I have seen the photo many times and I am sure it is the *Derwent* but I have been wrong before."

Well Harry, you may have seen a photo like it – I haven't seen too many shots of a ship having her back broken like that. And, yes, you have the right class of ship but you are wrong again. She's not *Derwent*.

First in with the correct answer was CMDR Dave Goble who says: "*Torrens* appeared briefly in *Pearl Harbor*. What was unrealistic about it (apart from the whole movie) was that she, and many other ships tied up in Pearl – including Spruance class, Fairfax County class and Loch class, were all very much post WWII. Never



**BLAST FROM THE PAST:** Miss November (insert) is *Torrens* which appeared briefly in the movie *Pearl Harbor*. MAIN: Put a name on Miss December, the last mystery ship to be published in *Reserve News*.

let facts and details get in the way of a good (or bad) story."

It's not quite what I had in mind for the latter part of the question but the ship and movie are right.

AB Christian Fehrenbach from HMAS *Kuttabul* says: "I remember

seeing the shot of your mystery ship (HMAS *Torrens*) in the movie *Pearl Harbor*. It was unrealistic and led to a lot of laughter in our house as the controlled torpedoing of *Torrens* happened in the late 1990s not in the early 1940s. Also the fact that the River

class destroyer escorts were not commissioned until more than 20 years after the events shown in the film."

LSCSO(U) Ronnie Tullipan of HMAS *Watson* also correctly identified the ship and movie: "Mystery ship for November is HMAS *Torrens*,

which appeared in the movie *Pearl Harbor* being bombed by the Japanese in WWII, however she was sunk by HMAS *Farncomb* [on] June 14th 1999 using a Mk48 torpedo."

Thanks Christian and Ronnie but both you and CMDR Goble missed what I was after.

I realise that you're not clairvoyant – couldn't get inside my head to find out what I was really after when I asked for something "totally unrealistic" about the movie *Pearl Harbor*?

The action scenes are certainly spectacular on a large screen but that is, perhaps, the only thing a charitable critic might be able to say in favour of *Pearl Harbor* ... as much of the on-line criticism and blogs suggest.

What I was really after was, as one blog puts it: "Hardly anyone smokes. Although during the 1940s nearly every soldier smoked cigarettes, it was a conscious decision on the part of the film makers not to portray it because of the current feelings about the dangers of smoking."

Another says: "Deliberate 'mistake': It's 1941 in a military base and no one is smoking."

This is the last mystery ship to be published in *Reserve News*. The editor of *Navy News* has kindly agreed to continue the series when *RN* is merged with *NN* from the first edition next year.

Send your best guesses to [tony.underwood@defencenews.gov.au](mailto:tony.underwood@defencenews.gov.au) by January 15.

— LCDR Antony Underwood

## Books, Books, Books, Books, Books, Books, Books

# Harrowing tales from Voyager's awful night

### REVIEW

**Voices from Voyager**  
Personal accounts of Australia's worst peacetime naval disaster  
By Carla Evans

While there have been several books published on the tragic HMAS *Melbourne*-HMAS *Voyager* collision on the night of February 10, 1964, this book focuses on personal accounts from men who survived that terrible night.

Some 82 of their shipmates (13 officers and 69 sailors), plus two civilians, were lost when *Voyager*, cut in half in the collision, went down 19 miles south-east of Point Perpendicular off Jervis Bay.

The first edition of this soft-cover book was published in 1999, and this revised edition is published by New Holland Publishers (Australia). It runs

to 23 chapters, is supported by 21 photographs and retails at \$22.95.

There can be no doubt that recalling the events of that night was a gut-wrenching and horrendous experience for the survivors, and in some cases their wives, who contributed to the book.

I was touched to read the page 2 inscription, "Dedicated to Bill Grundy, 1944-2006 (and all the Bill Grundys everywhere)" as Bill and I went to primary and secondary school together in Western Australia before we went our ways in life.

Bill was always a great mate, had a great sense of humour and a wry smile. He was a good sportsman and always a good man when the chips were down.

A shot of Bill (ex-PO Writer, RAN) is one of 21 photos which appear in the book and part of the caption says: "Bill Grundy was one

of the last men to escape the forward section of the *Voyager*. He could not escape the long and difficult journey of a survivor.

"... Bill did not receive a medal for bravery for helping to save some of his shipmates' lives while escaping the sinking ship. His survival alone was a miracle. To stop and aid others shows the character of the man."

Regrettably Bill died suddenly in the United States in February, 2006 "after a life spent caring, when possible, for his old shipmates" which is a measure of the man.

This is a moving book, full of accounts of raw courage, sacrifice, the miraculous escapes, and painful losses. Many survivors still live with nightmares and guilt, as to why they survived and not their mates.

— Vic Jeffery, Defence Public Affairs – WA



**KEY INDUSTRY:** CDRE Ranford Elsey discusses the equine influenza issue with Racing Science Centre staff. The visit to the RSC highlights the diversity of full-time employment reservists hold and specific skill sets they can bring to the ADF.

## Navy visits racing lab

By LCDR Mark Jarrett

DGRES-N CDRE Ranford Elsey and reserves staff took time out during a staff visit to Queensland recently to inspect the laboratory that serves the state's multi-million dollar racing industry.

Two of the Racing Science Centre's senior management are reservists: the manager, Mr Alan Roberts is an Army standby reservist and I manage the RSC's busy laboratory.

DGRES-N was recently in Brisbane to deliver a series of information briefings to ANR members as part of a national information program.

Whilst in Brisbane, DGRES N and staff were invited to visit the Racing Science Centre (RSC) of the Queensland Government.

Few people realise that the racing industry is the fourth-largest industry in Australia. It lies behind mining, automotive industry and agriculture.

Equine influenza (EI) has had a devastating effect on the racing industry, costing millions of dollars each week since the outbreak in August. And Queensland was hard hit by EI.

The key role of the RSC is to ensure the integrity of racing which is good news for all the punters.

The RSC undertakes forensic sports drug testing for the three codes of racing in Queensland, performing around 100,000 tests a year on racing animals.

As well as drug testing, the RSC provides a broad range of other integrity and professional services to the racing industry, including scientific advice from its veterinarians on issues such as EI or the Hendra virus (the Hendra virus was responsible for the death of a leading trainer Vic Rail some 10 years ago).

The RSC, part of the State Government's Office of Racing, has been a long-time supporter of defence and won the Defence Employer Support Award in 2003.

The strong ADF presence at the RSC is completed by the Office of Racing's Executive Director and Army reservist, LTCOL Mike Kelly.

DGRES-N was suitably impressed by the professional nature of the staff and organisation but especially by the electronic "black-boxes" that the scientists use to test for the myriad of prohibited substances.

The visit to the RSC highlights the diversity of full-time employment reservists hold and specific skill sets they can bring to the ADF.



**HEARTWRENCHING TALES:** Sixty-nine sailors, 13 officers and two civilians were lost when *Voyager*, cut in half in the collision, went down 19 miles south-east of Point Perpendicular off Jervis Bay.

# Helping celebrate Navy Week in SA

By CMDR Steve Dunning

NHQ-SA's NR elements were out in force in support of their PN counterparts for South Australian Navy Week celebrations held recently in conjunction with HMAS *Adelaide's* final visit to her namesake city before decommissioning in early 2008.

One of the highlights of Navy Week celebrations was HMAS *Adelaide's* arrival when she fired a 21-gun Royal Salute on entering the channel at Outer Harbour.

Army's 48 Field Battery replied with a seven-gun salute from a brace of 105 mm howitzer field guns strategically located on the wharf.

HMAS *Adelaide* was led into the channel by the SA Metro Fire Service's MV *Gallantry* with fire-fighting pumps in full spray.

HMAS *Adelaide*, clouded in gun smoke and surrounded in a salt-water mist, created a surreal appearance for the gathered media and spectators as she proudly entered the Port River.

Navy Week began with the ceremonial raising of the Australian White Ensign (AWE) on the City of Charles Sturt's giant flagpole on the main thoroughfare linking Port Adelaide with the CBD. A Colour Guard and the SA Detachment of the RAN Band were also on hand to assist with ceremonial activities.

SA's newly appointed State Governor (and most senior Reservist) RADM Kevin Scarce addressed a service at the Naval Memorial Gardens, North Adelaide.

At the end of the service, conducted by CHAP Graham Pitman, the Governor was afforded a Royal Salute by the Guard (LCDR Trish Matthews) with the support of the SA Det RAN Band.

Navy Week celebrations culminated in a ship's open day at Inner Harbour and a number of static displays including a rigid hulled inflatable boat (RHIB), Navy's massive glass-fronted 13,000 litre dive tank with Dive Team Nine members, and a contingent of Navy cadets. Defence Force recruiters and Navy career advisors were also on hand to talk with potential recruits about careers in the RAN.

After a busy week of recitals and ceremonial activities in and around *Adelaide*, the ever popular SA Det RAN Band was also on hand for ship's company of HMAS *Adelaide* exercise their right of Freedom of Entry to the city of Adelaide.

CO NHQ-SA, CMDR Andrew Jackman said Navy Week coupled with HMAS *Adelaide's* visit provided an



ideal opportunity to build on community relations while giving many South Australians the opportunity to see their Navy at work.

"Navy Week gives South Australians the opportunity to get to know their Navy a little better. It also highlights the Senior Service's past and current operational achievements around the world and its role in protecting Australia's maritime security," he said.



#### ADDRESS:

South Australian Governor RADM Kevin Scarce, above, addresses the service.

#### FLAG-RAISING:

Standing at attention, left, at the flag-raising ceremony. Photos: LSPH Helen Frank.



**FORMER CADET:** Skye Smith, 17, with her parents Jeff and Tammy soon after Skye joined the RAN.

Photo: Graham Davis.

## 'Droggy' of the future moves up

By Graham Davis

Seventeen-year-old Skye Smith is a shining example of how the Australian Navy Cadet organisation supports her "big sister", the Royal Australian Navy.

Four years ago Skye, a student of St Luke's Anglican School at Bundaberg, joined the local ANC training ship, TS *Bundaberg*.

She moved up the ranks to cadet able seaman and took in much of the training offered to her.

She was particularly interested in the hydrographic training provided by the unit.

This was further advanced in September 2006 when she served in the hydrographic ship HMAS *Melville*.

In the meantime her skills at TS *Bundaberg* had not gone unnoticed.

In 2005 and again this year the Bundaberg RSL awarded her its RSL Shield for outstanding service.

"In January this year I applied to join the Navy," she said, "and I was accepted.

"On Friday I finished Year 12 at school and here I am today entering the Navy."

Skye, proudly watched by her parents, Jeff and Tammy, was one of 23 young men and women welcomed into the RAN during an induction ceremony on the deck of HMAS *Diamantina I*, in Brisbane on November 19.

They are now undergoing 11 weeks of basic training at HMAS *Cerberus*.

As for Skye, she will get her wish – and on completion of basic training she expects to go to the Hydrographic School at HMAS *Penguin*.

Will there be any more cadets joining the Service?

"Yes, another from TS *Bundaberg* is joining next year," Skye said.

## As an era ends, there are lots of people to thank

From Page 2

Certainly Reserves do have some issues that PN people do not – the main one being that they usually have a full-time employer on whose good graces they depend for time for training and other reserve commitments. But these and other reserve issues can as easily be addressed in the pages of *Navy News* as they are, from time to time, in the pages of companion publications, *Army* and *Air Force News*. (Neither the Army nor Air Force has had a dedicated Reserves publication.)

And there is a school of thought

that says reservists should be taking a broader view of RAN activity which is available in an integrated publication rather than the narrower Reserves focus.

Before finishing I'd like to thank the many correspondents – regular and casual – who have supported the editions I've edited. To CMDR Steve Dunning in Adelaide, Graham Davis in Brisbane, LCDR Mick Gallagher in Sydney, WO Marty Grogan at HMAS *Cerberus* and our most recent discovery, AB Carolyn Docking, in Hobart (who's about to begin officer training

at HMAS *Creswell*). Thanks for your efforts. They were not in vain.

Thanks also to Rachel Irving who went from submarining (and communicating) to edit *Air Force News* and thence to Perth where she's kindly lent her expertise in layout to give *Reserve News* the look you've enjoyed for the last eight editions.

Finally thanks to CDRE Elsey and DRES-N CMDR Gary Brown whose encouragement has been an important ingredient in producing *Reserve News*.

News of Reserves – their conditions of service and activities – does not stop

with *Reserve News*. Arrangements are in place with the Director of Service Newspapers and Editor of *Navy News* to integrate this publication into *Navy News* from the first edition next year. In round terms, this will mean an extra three or four pages to each *NN* folio.

It means also that Reserves material should find its way into a total of 22 editions of *Navy News* next year – i.e. fortnightly rather than monthly as has been the case up to now.

While exact arrangements are yet to be settled, I will try to carry at least one of the features of *Reserve News* – mystery ship – to the pages of

*Navy News*. I think, however, that this will occur monthly rather than fortnightly because of the turnaround time required for returns.

I look forward to contact with established correspondents and all who feel inclined to contribute on Reserve activities to *Navy News* in 2008. The deadline for the first edition in the new year is January 23.

- **Footnote:** If you wish to receive hard copies of *Navy News* (incorporating *Reserve News* items) please see <http://www.defence.gov.au/news/navynews/editions/subscriptions.htm> for subscription details.

# Tale of ancient mariners

By a special correspondent

Tucked away within the Navy Personnel and Training organisation is a small cell successfully taking on the challenges of meeting the part time workforce and capability needs of our Navy.

Now, it has been said normality is foreign to this small group of four officers, often referred to as "the Ancient Mariners".

The average age of the group is 59, they have between them more than 160 years of Navy experience, all are ex-PN and now Reserves filling part-time and full-time billets, on location and remotely.

What do you get from 160 years of experience? Although the group has experienced sail-struct, rat-struct, overcome dumb-struct and are now facing short belt-struct syndrome, Navy gets enthusiasm, diversity and results.

The Reserve Workforce Management team is led by an austere gentlemen from the air traffic control world – CMDR Russ "I have a story for you" Dowrick, his right-hand man Deputy Director CMDR "Durry" Donohue, Staff Officer Finance LCDR Jan "Penniless" Gallagher and Staff Officer Reserves John "Curtains" Dowell.

**DNWM and staff, apart from managing Navy's PN and NR workforce, ensure Navy's changing part-time workforce needs are met. Although the principle of worthwhile work for Reserves is strictly adhered to, the Directorate ensures the right positions are where Navy needs them. In doing this they:**

- Manage over 900 FRC positions;
- Manage on average 200 Naval Reserve projects per year;
- Manage the senior officers' billets program;
- Annually process over 1500 position amendments;
- Produce a wide spectrum of monthly reports for senior management;
- Prepare information on Reserve employment for CNSAC, CN and Government;
- Produce the annual Navy PN and NR Recruiting Directive, and
- Produce the recommended promotion numbers for Reserves.

**The unit maintains a huge range of Reserve information and presents the data to the Chief of Navy's Senior Advisory Committee (CNSAC) and other interested agencies so that Navy's workforce leaders are in a position to manage a very valuable capability enhancing resource. Did you know in 2006-7 the part time element of Navy contributed:**

- 92,000 days;
- This equates to 383 full-time personnel in uniform;
- If CFTS is included, Reserves contributed 782 full time equivalent service personnel to Navy output.

**Where do our Naval Reservists contribute?**

- Seventy-eight per cent are employed within Navy while 2 per cent work within Army and RAAF, ADHQ 7 per cent, DMO 8 per cent and DSG 5 per cent, and
- Of those that work for Navy, 5 per cent are employed within NHQ, 31 per cent within Fleet Command while the majority, 64 per cent, are employed within Navy Systems Command.

The cell can proudly say it has had a part in fostering "international relations" (Pacific patrol boat program, foreign embassy staffing and the recent Australia Pacific Economic Forum (APEC), helped our elder officers and sailors (*Voyager* court administration), funded extra positions to



**THREE OF THE BEST:** The Workforce Management team: (from left) LCDR "Curtains" Dowell, CMDR "I have a story for you" Dowrick, and Deputy Director CMDR "Durry" Donohue. PHOTO: LSPH Yuri Ramsey

help our current sailors (remuneration reform and retention bonuses), maintained the nation's northern frontiers through Northern Command and Reserve Naval Officer Thursday Island relief programs, supported the Sea King BOI and Australian youth programs through *Young Endeavour* and the Australian Naval Cadet support programs.

They have contributed to Navy's heritage collection security, made sure a dental forensic expert was on hand during the grave investigation on Christmas Island for a sailor from HMAS *Sydney II* and now are working on Operation Testament (Pope's visit 2008).

Give them a call – you can't surprise them. If the proposed position fosters Navy's brand and capability they will do their best to help within budget limits.

The directorate is a totally integrated unit that ensures the right NR positions are where Navy needs them and as a direct consequence, the right people through close contact with Defence and single Service personnel policy and capability areas, finance, officer postings, sailor career managers, CSO(R), Reserve regional pools, Category and PQ Managers and DGRES-N staff.

This is a dynamic, totally integrated team getting the job done by embracing personnel diversity, workplace reform and Navy/ADF capability requirements.

Not only does DNWM look after the PN.

He and his staff devote considerable effort to "pushing" the NR in support of the PN. If you need assistance at any time with NR matters give them the pleasure of a call at Russell Offices on 0262651515.

## Seniors abound in Naval Reserve

### 'We served under both White Ensigns'

Many people serving in Personnel and Training Branch and seeing those embarking on naval careers in training establishments such as HMAS *Cerberus* have more than 40 years service.

As WOWTR Marty Grogan, of the Reserves Regional Pool (RRP) office at *Cerberus* says: "We have served under both White Ensigns."

The traditional White Ensign with its distinctive St George's Cross, flown by commissioned ships of both the Royal and Royal Australian navies for a very long time, was replaced in Australian ships and establishments by the familiar Australian White Ensign on May 1, 1967.

Six of the Reservists currently serving at HMAS *Cerberus* are pictured above. They are, from left to right: **LCDR Ian Broadsmith:** Officer Commanding, Defence Force School of Signals, HMAS *Cerberus*. Joined on January 6, 1965 as a Junior Recruit at HMAS *Leeuwin* (undergoing basic comms course at HMAS *Cerberus*); **LCDR Allan Vidler:** Assistant Director ANC. Joined on March 1, 1965 as Midshipman SL at HMAS



Photo: ABPH Quentin Mushins

*Cerberus*. (Undergoing diving officers course at HMAS *Rushcutter* as a SBLT);

**CMDR John Goss:** National Commander, Australian Navy Cadets. Joined on July 7, 1964 as a junior recruit at HMAS *Leeuwin*;

**LCDR Eric Mushins:** Reserve Regional Pool Manager Victoria. Joined on January 25, 1965 as a Reserve Recruit at HMAS *Lonsdale*. (ABQMG at HMAS *Lonsdale*);

**LCDR Jan Gallagher:** Staff Officer (Reserve Finance) HMAS *Cerberus*. Joined as a Recruit WRAN on November 7, 1966 at HMAS *Cerberus* (undergoing basic comms course at *Cerberus*);

**WOWTR Marty GROGAN:** A/RRP-VIC. Joined on November 25, 1963 as an adult recruit. (LSWTR onboard HMAS *Duchess* - Far East Strategic Reserve).

WO Grogan said all those pictured joined more than 40 years ago and had served overseas other than sea service.

All had also served at (the former Melbourne naval depot) HMAS *Lonsdale* with LCDR Broadsmith a former CO of the establishment and LCDRS Mushins and Gallagher and WO Grogan decommissioning the establishment in November 1992.

"Our average age on entry was 17 years," WO Grogan said. "Our average age is now 60."

"They got us for a song."