

AUBURN POLICE DEPARTMENT



2008 ANNUAL REPORT



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CONTACT

Auburn Justice Center
340 East Main Street Suite 201
Auburn WA 98002
Phone: 253-931-3080

Lobby
Services 24 hours a day

Business Office
9 a.m. - 5 p.m. Monday - Friday
9 a.m. - 12 p.m. Saturday
Closed Sunday & Holidays

Probation services
340 East Main Street
Auburn WA 98002
Phone: 253-288-7405
Fax: 253-876-1906

CORE VALUES – PRIDE



PROFESSIONALISM

We treat all people with dignity, tolerance, and fairness.

RESPECT

Aware of our cultural diversity, we demonstrate respect for everyone we contact on a daily basis.

INTEGRITY

The content of our character is our choice. The actions we choose, what we think, and what we do is who we become.

DEDICATED

Committed to excellence in the performance of our duties.

EMPOWERED

We do make a difference.

MISSION STATEMENT

To provide professional policing to our community that allows our citizens to be safe and enjoy a quality life.



VISION STATEMENT

To be a professional law enforcement agency that is trusted, respected and supported by the citizens of Auburn.

MESSAGE FROM THE CHIEF OF POLICE



It is my pleasure to welcome you to the Auburn Police Department's 2008 Annual Report. As has been the case in previous years, this was another year of significant change for both the City of Auburn and the Auburn Police Department.

Most notable was the annexation of nearly 17,000 new residents into the City. To meet the challenges of this growth the Mayor and City Council worked hard to approve additional staffing. To fulfill our mission of; "to provide professional policing to our community that allows our citizens to be safe and enjoy a quality life" the members of this outstanding Police Department have worked tirelessly.

Because we care about this city and are concerned about the quality of life for you, we have maintained positive partnerships with our community allowing us to be effective in our efforts. The accomplishments, achievements and successes we have achieved can be attributed to the women and men who strive to fulfill their commitment of providing the best police services to the Auburn community.

Policing in Auburn requires individuals who possess the integrity, knowledge, patience and dedication to do a difficult job, day in and day out. I am proud of the members of the Auburn Police Department and we are committed to working hard for the citizens each and every day.

The most important asset of the Auburn Police Department is the strength of its employees. Throughout this report, you will see many of the men and women who make Auburn a safe and enjoyable city to work, play and live in. I want to express my appreciation to this outstanding group of employees who strive every day, often under very difficult and stressful circumstances, to serve the City of Auburn.

To each of them, congratulations for another year of a "job well done"!

JIM KELLY

THE CHIEFS



DEPUTY CHIEF BOB LEE

Deputy Chief Bob Lee has over 28 years Law Enforcement Experience. The Deputy Chief of Police reports directly to the Chief and, at the direction of the Chief, has the daily responsibility for the operation of the police department. The Deputy Chief is responsible for assisting the Chief in establishing plans, goals, standards and operating procedures for the department. The Deputy Chief is also responsible for assisting the Chief in the preparation of the annual budget and assists in the monitoring of all fiscal operations.

Full bio: www.auburnwa.gov/police/biographies/lee.asp



ASST. CHIEF BOB KARNOFSKI

Assistant chief Bob Karnofski has over 27 years of LE experience. As the Assistant Chief of Operations Karnofski plans, organizes, and directs Patrol Operations and Investigations. Assistant Chief Karnofski assists in developing department policies and procedures, directs all operations within the department, and performs the duties of the Deputy Chief in his absence.

Assistant Chief Karnofski also serves as the emergency operations planner for the department and oversees the emergency operations unit.

Full bio: www.auburnwa.gov/police/biographies/karnofski.asp



ASST. CHIEF LARRY MILLER

Assistant Chief Larry Miller has over 17 years law enforcement experience. Assistant Chief Miller oversees the Administrative Services division, the Records Division and the Jail.

Full bio: www.auburnwa.gov/police/biographies/miller.asp



Administrative Secretary
Martha Larsen

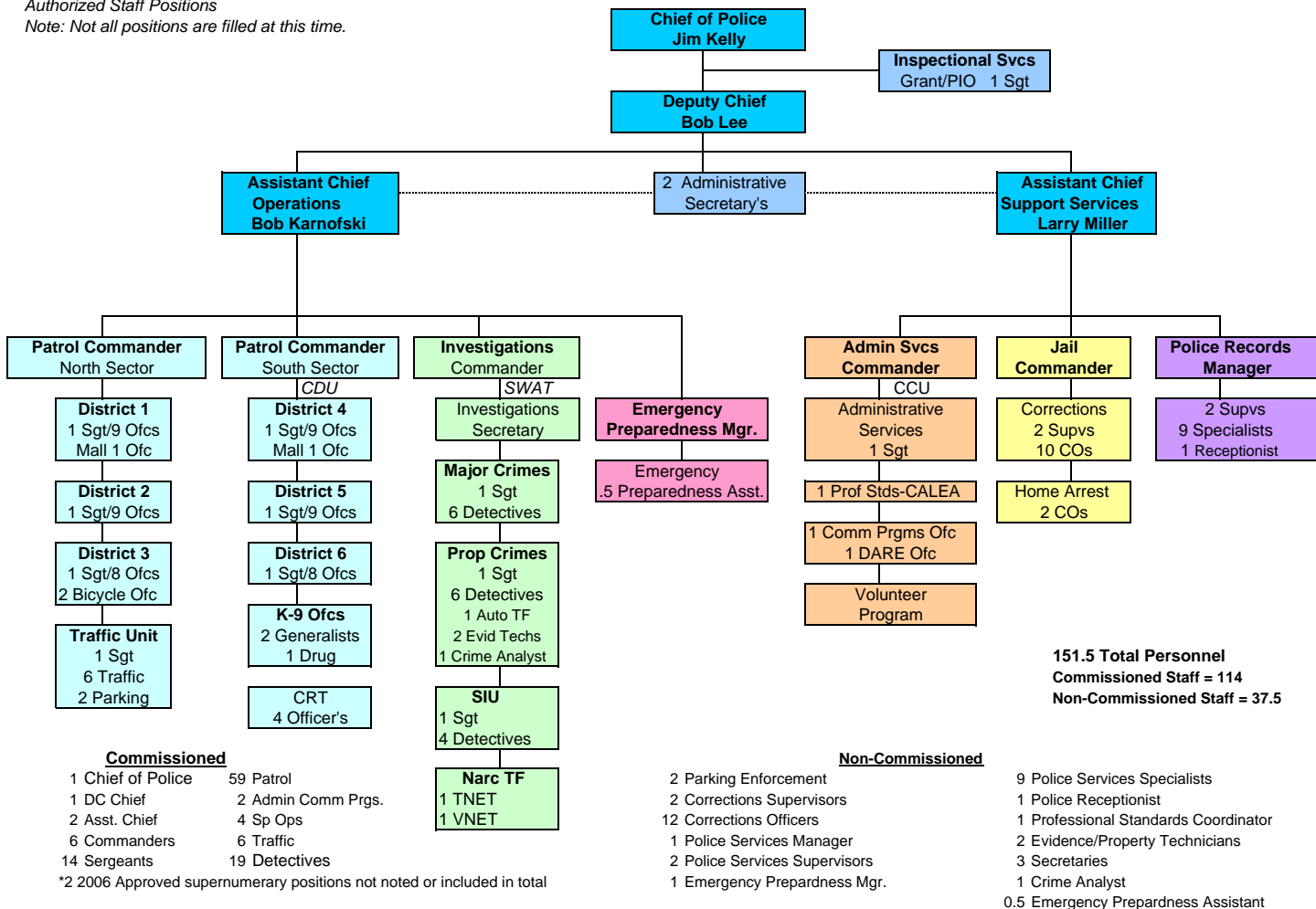
Administrative Secretaries Martha Larsen and Kathy Emmert work directly for the chiefs. In addition to many other roles, they are also responsible for processing purchase requests and managing the payroll time sheets for the entire agency. Martha retired at the end of 2008.



Administrative Secretary
Kathy Emmert

ORGANIZATIONAL CHART

January 1, 2009
 Authorized Staff Positions
 Note: Not all positions are filled at this time.



INSPECTIONAL SERVICES



The Inspectional Services Sgt. reports directly to the Chief.

Sgt. Scott Near was the Inspectional Services Sgt. in 2008. The Inspectional Services Sgt. is responsible for managing commendations and allegations of misconduct. The inspectional Services Sgt. is also responsible for staff inspections and serves as the Public

Information Officer.

Commendations, Inquiries and Allegations of Misconduct (CIA) investigations are designed to allow the agency to look at our department from the eyes of our community members. Our Vision Statement calls for us to be, "Trusted, respected and supported by the citizens of Auburn." Our Mission Statement demands that our department "...allows our citizens to be safe and enjoy a quality life." To meet these demands, we must be a disciplined and well-regulated organization. The below report illustrates how well the Auburn Police Department is perceived to be following our Vision and Mission statements, as well as our stated Manual of Standards.

In 2008, Auburn Police Officers responded to 75,026 CAD incidents and completed 16,604 case reports. Officers made 6,678 arrests, with 4,117 of those arrestees being booked into the Auburn Jail, and issued 8,593 infractions. All of this activity accounts for only a portion of the contacts with our community members that are made by our police officers throughout the year.

As outlined in the Auburn Police Department Manual of Standards (MOS), the CIA system provides a uniform means of reporting, investigating, and documenting Commendations, Inquiries, Allegations of Misconduct and Collision Reviews.

A Commendation is used to recognize actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation process recognizes employees for Professionalism, Exemplary Job, Exemplary Actions, Life Saving and Heroism.

During 2008, there were 117 commendations awarded

to employees. Of those 117, 22 commendations were generated from within the department and 92 were generated from citizens, businesses and those in the law enforcement community. 114 Commendations were for professionalism, 2 of the employees were commended with Letters of Commendation and 1 employee received a Medal of Distinction.

A Supervisory Inquiry involves a complaint made regarding the quality of service delivery. These complaints vary in degrees from complaints regarding an employee's demeanor, tardiness, complaints related to customer service, or the nature of a department practice. The employee's immediate supervisor typically handles this type of complaint. At times the outcome of the inquiry will be forwarded to the Inspectional Services office, but many times it is not. If an employee has multiple service delivery complaints where the conduct has been determined to be unacceptable then the complaint may be handled and documented as an Internal Investigation.

A Supervisory Investigation is an investigation that involves a complaint of greater seriousness than a service delivery complaint, demeanor or department practice as outlined in a Supervisory Inquiry. This process involves a less formal supervisory request for additional information or general clarification from an employee following a complaint to better identify the type and/or path of an investigation. There should be no conclusions drawn in a Supervisory Investigation only a decision as to whether it would be handled as a Supervisory Inquiry or an Internal Investigation.



INSPECTIONAL SERVICES

An Internal Investigation involves a complaint of a possible violation of department standards, written directive, City policy or applicable Civil Service Rules. These allegations include, but are not limited to, complaints of bias based profiling, excessive force, alleged corruption, insubordination, breach of civil rights, false arrest, and other types of allegations of serious misconduct.



Commendations, Inquiries, Allegations of Misconduct or an officer is involved in a collision we thoroughly investigate the incident to determine the merit and appropriate response.

Although there is always room for improvement, we believe it can be concluded that we have been successful in fulfilling our Mission and Vision statements and have been providing the utmost in quality law enforcement service to our community.

In 2008 there were 31 investigations of 43 employees for 48 various policy violations. Of those 31 investigations, 15 investigations concluded with a finding of misconduct. Of those 15 investigations, 23 employees were held accountable for their actions for 26 policy violations.

A Collision Review is conducted whenever an Auburn police Department employee is involved in a collision while the employee is the driver and on duty, or in a city-owned vehicle while driven by a police department employee.

During 2008 there were twenty 26 collisions. 17 of those were determined to be preventable. Eleven officers received coaching and counseling. Four officers received a written reprimand. Two officers received a verbal warning.

The number of sustained allegations compared to the number of contacts that employees make every year is extremely low.

The Auburn Police Department works diligently to maintain an open environment where our community members can freely tell us when they are pleased or dissatisfied with our performance. When we receive

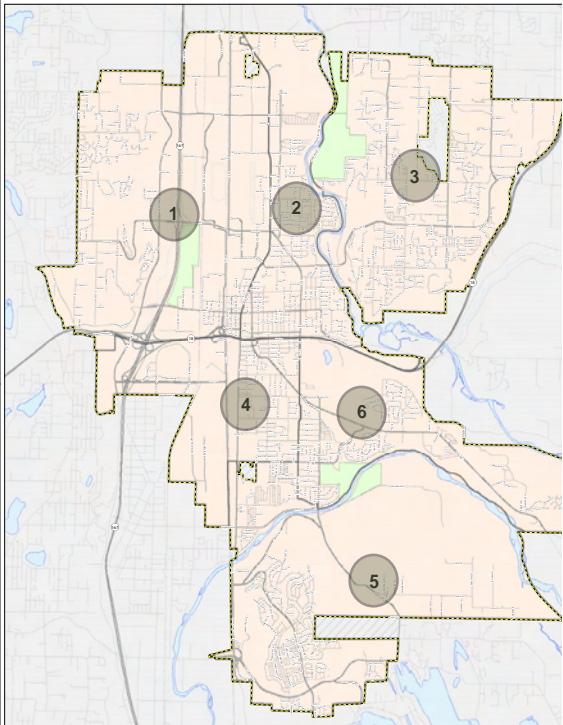


PATROL DIVISION



South Sector Commander
Bill Pierson

North Sector Commander
Jamie Sidell



District 4
1 Sgt/9 Ofcs
1 Mall Ofc

District 5
1 Sgt/9 Ofcs

District 6
1 Sgt/8 Ofcs

K-9 Ofcs
2 Generalist
1 Drug

CRT
4 Ofcs

District 1
1 Sgt/9 Ofcs
1 Mall Ofc

District 2
1 Sgt/9 Ofcs

District 3
1 Sgt/8 Ofcs

Traffic Unit
1 Sgt/6 Ofcs
2 Parking Ofcs

The Patrol Division is the Department's largest division. In 2008, Commanders Sidell and Pierson led a staff of 6 patrol sergeants, 58 patrol officers, 1 traffic sergeant, 4 motor officers, 1 Collision Investigator, 2 mall officers, 2 bike officers and 2 parking enforcement officers. Additionally, they are responsible for on-going crime and related problem solving in their respective sectors. Commander Sidell also managed the department's Civil Disturbance Unit while Commander Pierson directed the Department's Range, Defensive Tactics and Field Training staff.

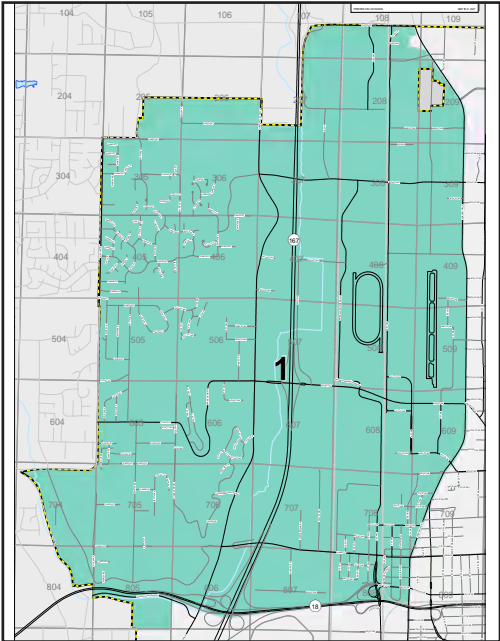
PATROL DISTRICT 1 & 2

Patrol Sergeants supervise a shift of officers and are responsible for developing strategies to address on-going crime and related concerns in their respective districts.



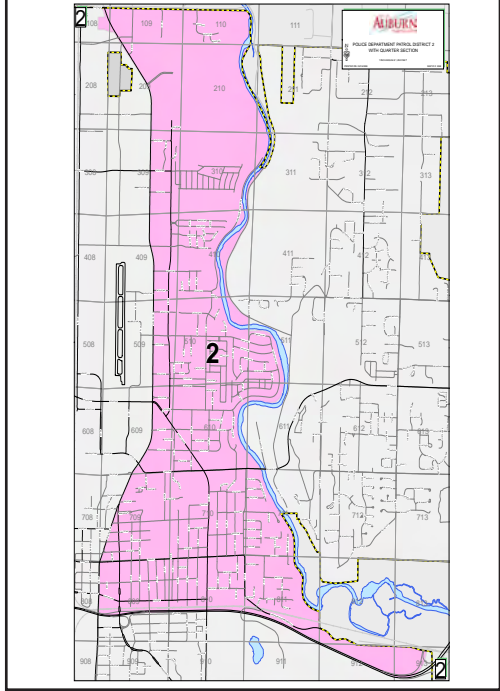
Sgt. Bill Waldroop has over 27 years Law Enforcement experience.

District 1
1 Sgt/9 Ofcs
1 Mall Ofc



Sgt. Williams has over 13 years Law Enforcement experience. Sgt. Williams is an Emergency Vehicle Operations instructor and also is one of the departments Taser instructors.

District 2
1 Sgt/9 Ofcs

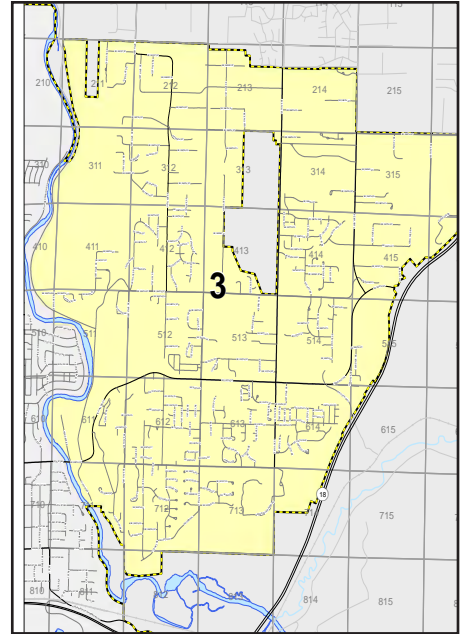


PATROL DISTRICT 3 & 4



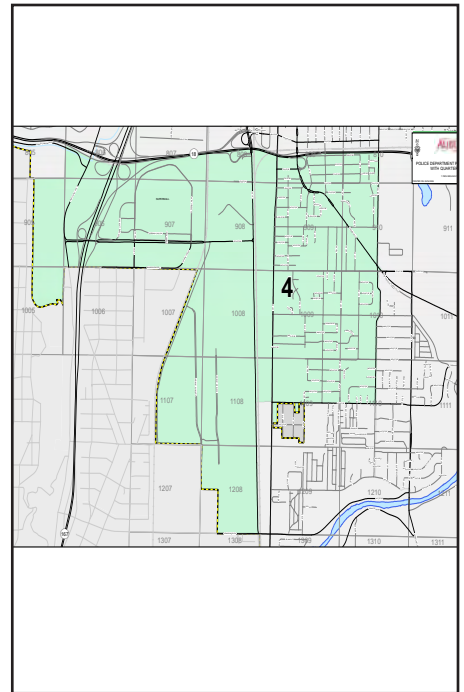
Sgt James Nordenger has over 10years of law enforcement experience. Sgt Nordenger is a Defensive Tactics Instructor for the Department.

District 3
1 Sgt/8 Ofcs



Sgt. Eric Armstrong has over 13 years of Law Enforcement experience. Sgt. Armstrong is a member of the SWAT Team and is a defensive tactics and firearms instructor.

District 4
1 Sgt/9 Ofcs

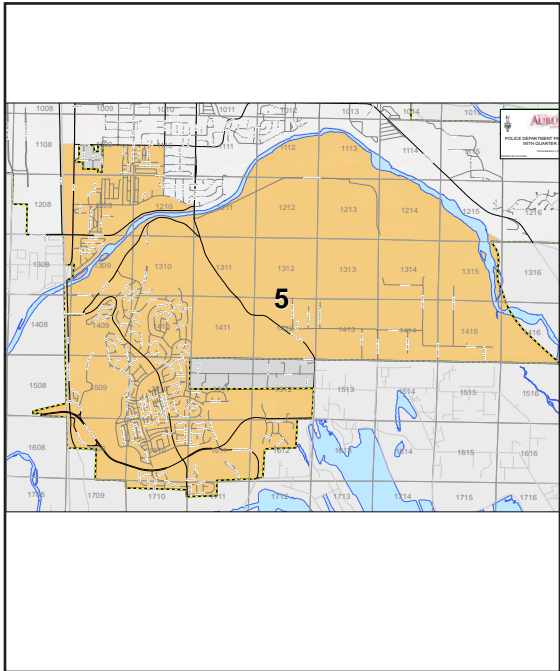


PATROL DISTRICT 5 & 6



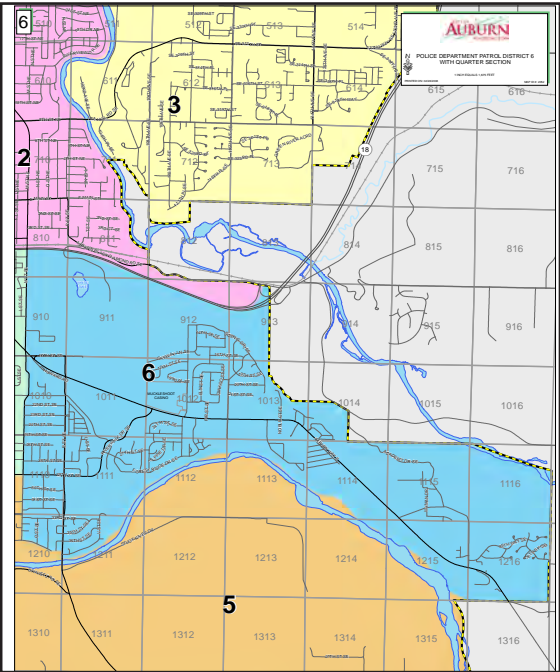
Sgt Marty Brunette has over 28 years of law enforcement experience Sgt Brunette also serves as an armorer and a firearms instructor.

District 5
1 Sgt/9 Ofcs



Sgt. Mark Caillier has over 14 years of law enforcement experience. Sgt. Caillier is also one of our emergency driving instructors.

District 6
1 Sgt/8 Ofcs



TRAFFIC DIVISION

The primary responsibility of the traffic officers is traffic enforcement and collision investigations. Advanced expertise includes Technical Collision Investigation, Collision Reconstruction, and Drug Recognition Enforcement. The Traffic Unit is also responsible for the Red Light Photo Enforcement Program. Patrol's Traffic Division investigated 1,008 traffic collisions during 2008.



Sgt. Tony deChoudens led the traffic division which consists of 4 traffic officers and two parking control officers. Sgt. deChoudens has over 28 years Law Enforcement experience and is also one of the department's firearms instructors.



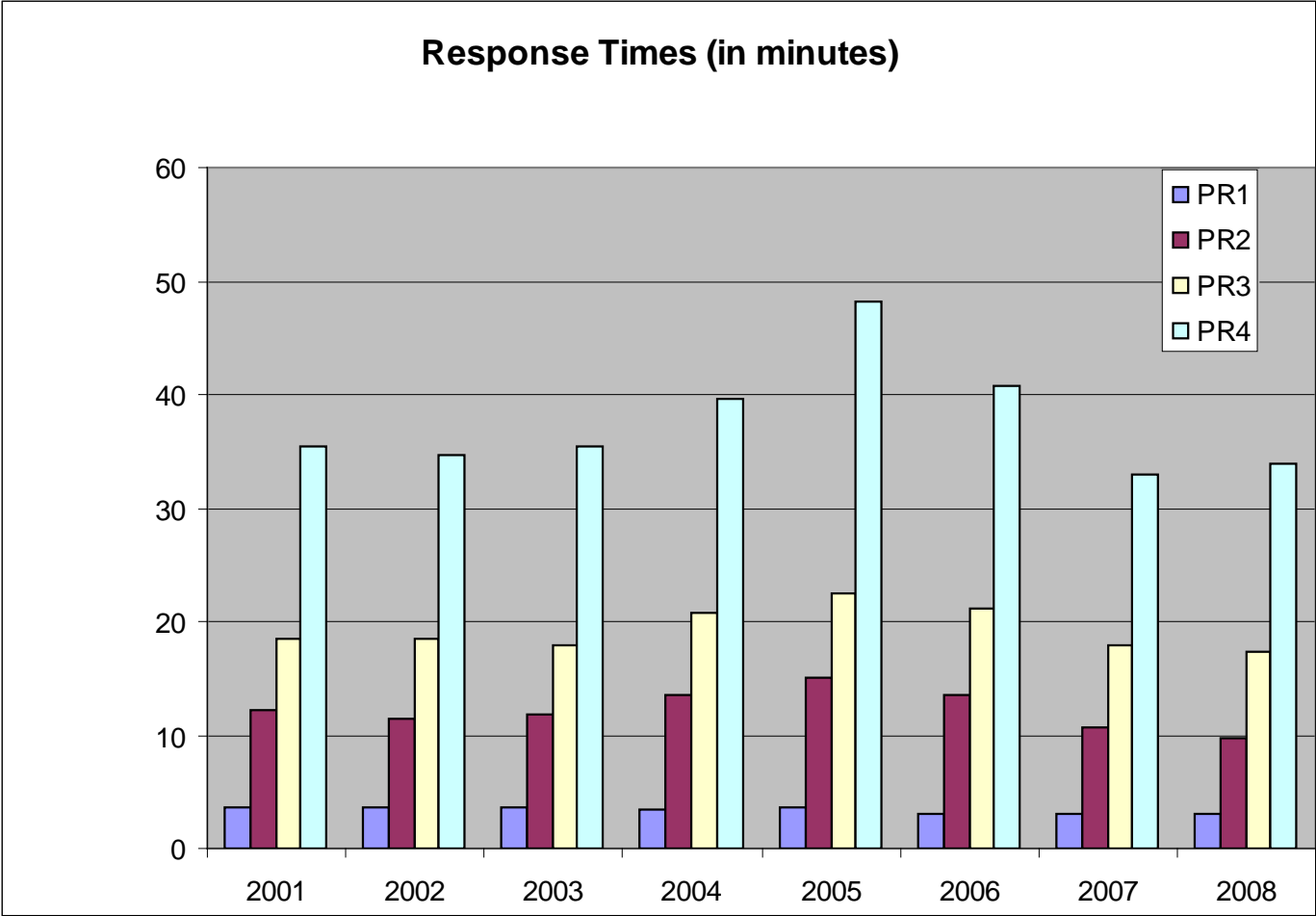
(L-R Joe Vojir, Patrick Douglas, Steve Sills, Todd Byers)



Parking control officer Andrew Bond (left) and Robert Young's (right) primary responsibility is to enforce the parking ordinances of Auburn and respond to abandoned vehicle complaints. In 2008, the Auburn Police Department wrote 3,739 parking tickets in the City of Auburn.

RESPONSE TIMES

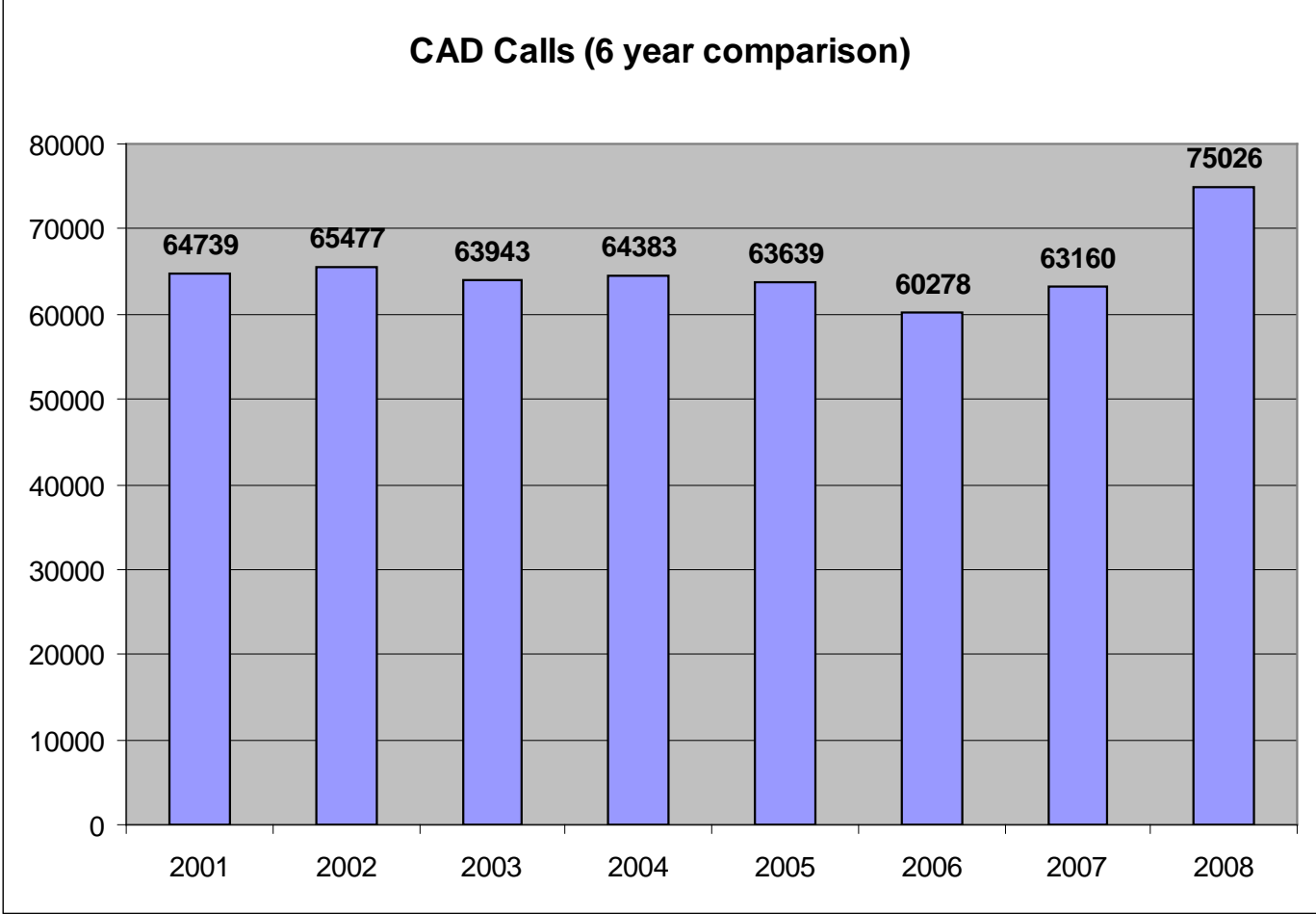
The year 2008 was again a very busy year for the Patrol Division. Despite many challenges to maintain optimum staffing levels, response times for priority 1 calls (potentially life threatening) remained below 4 minutes.



Bicycle officers patrol a downtown neighborhood.

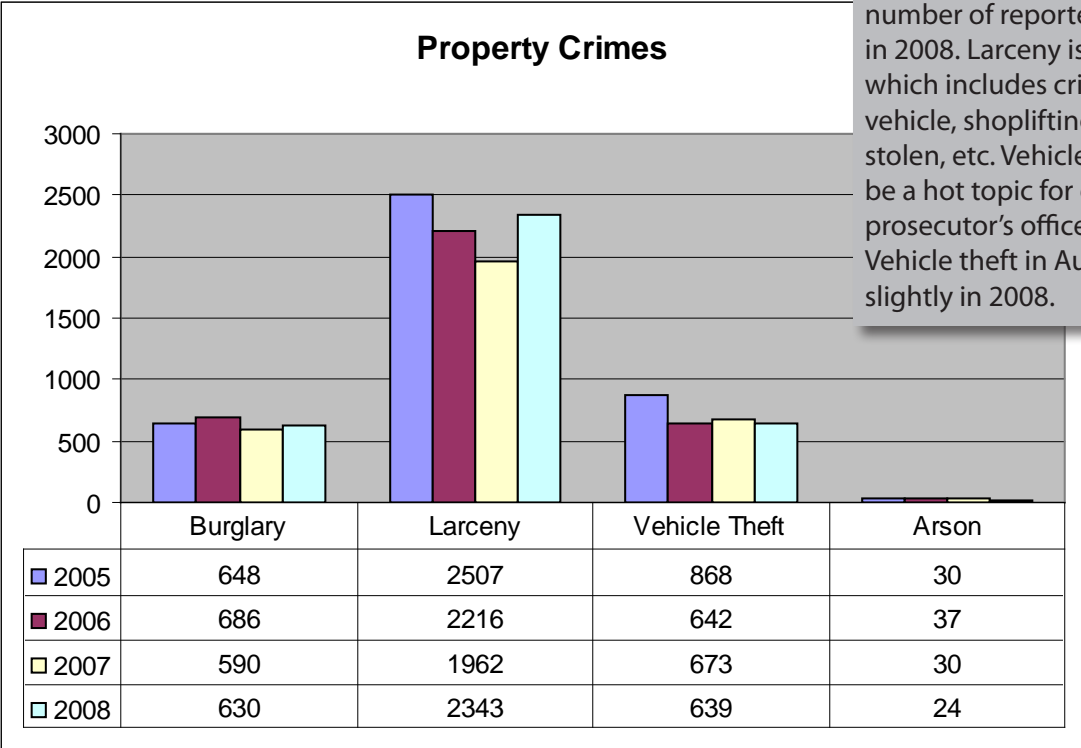
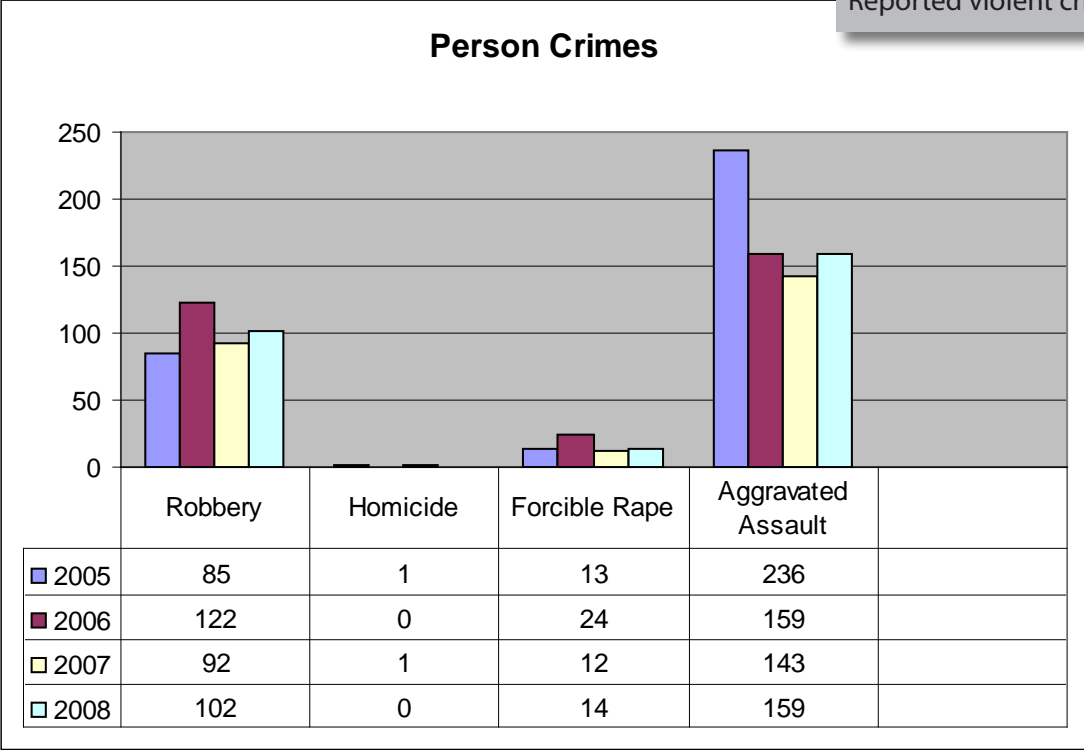
CALLS FOR SERVICE

Computer Aided Dispatch (CAD) calls for service has remained relatively consistent over the past 6 years. However CAD calls increased quite a lot in 2008. One reason for this is the annexation of Lea Hill and West Hill, which accounted for 7,193 calls in 2008.



2008 CRIME STATISTICS

Reported violent crimes in 2008.



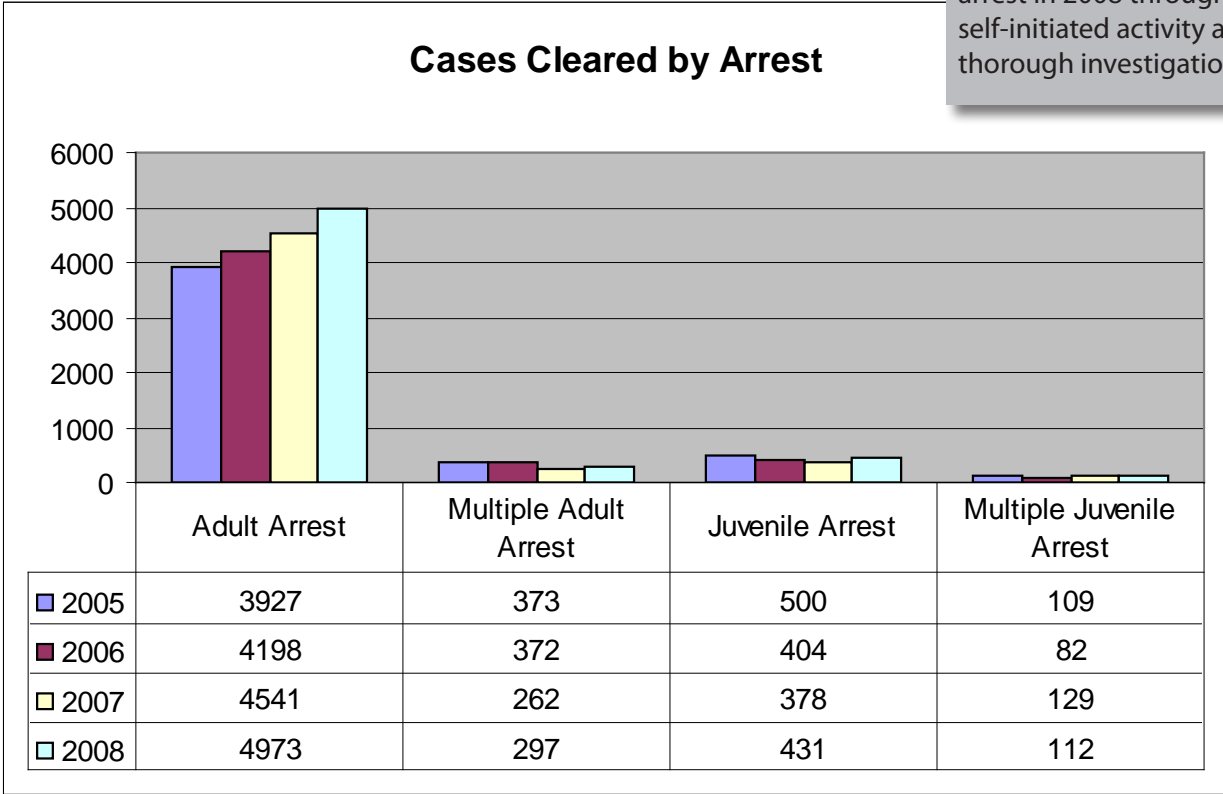
Larceny accounted for the largest number of reported property crimes in 2008. Larceny is defined as theft, which includes crimes like theft from vehicle, shoplifting, a bicycle being stolen, etc. Vehicle theft continues to be a hot topic for every agency, the prosecutor's office, and the legislature. Vehicle theft in Auburn went down slightly in 2008.

2008 CRIME STATISTICS



In response to reported crimes, our agency was very successful in clearing 5,813 cases by arrest in 2008 through self-initiated activity and thorough investigations.

Cases Cleared by Arrest



INVESTIGATIONS DIVISION



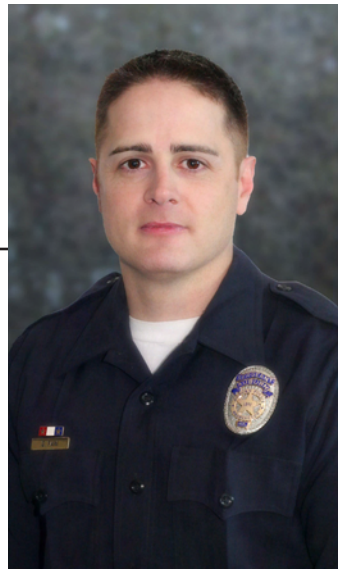
Will Lathrop
Investigations Commander

Cmdr Lathrop has over 27 years law enforcement experience. In addition to managing the Investigation's Division, Lathrop is also the agency's Special Weapons and Tactics (SWAT) Commander.



Dave Colglazier
Major Crimes Sergeant

Sgt Colglazier has over 14 years law enforcement experience.



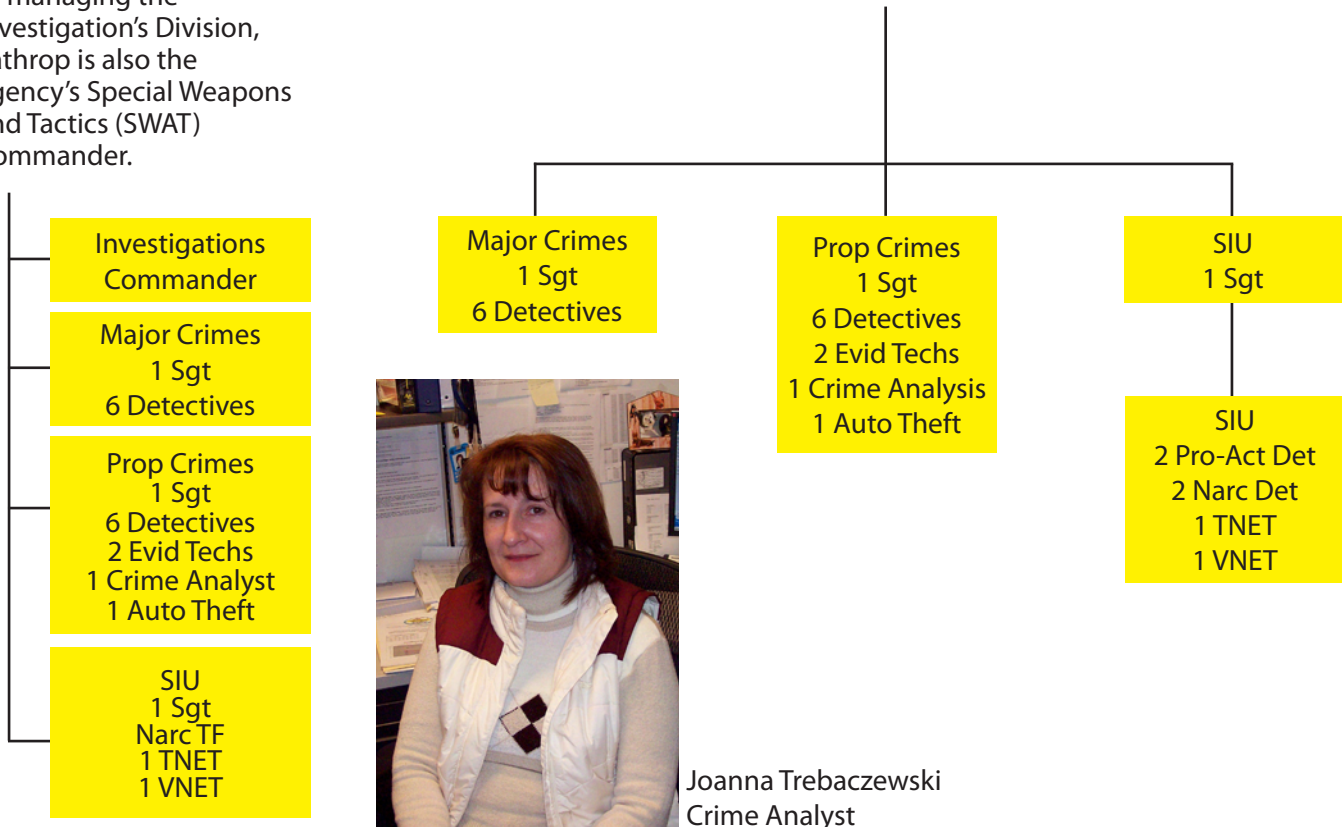
Doug Faini
Property Crimes Sergeant

Sgt Faini has over 13 years of law enforcement experience.



Jim Menking
Special Investigations Sgt

Sgt Menking has over 20 years of law enforcement experience.

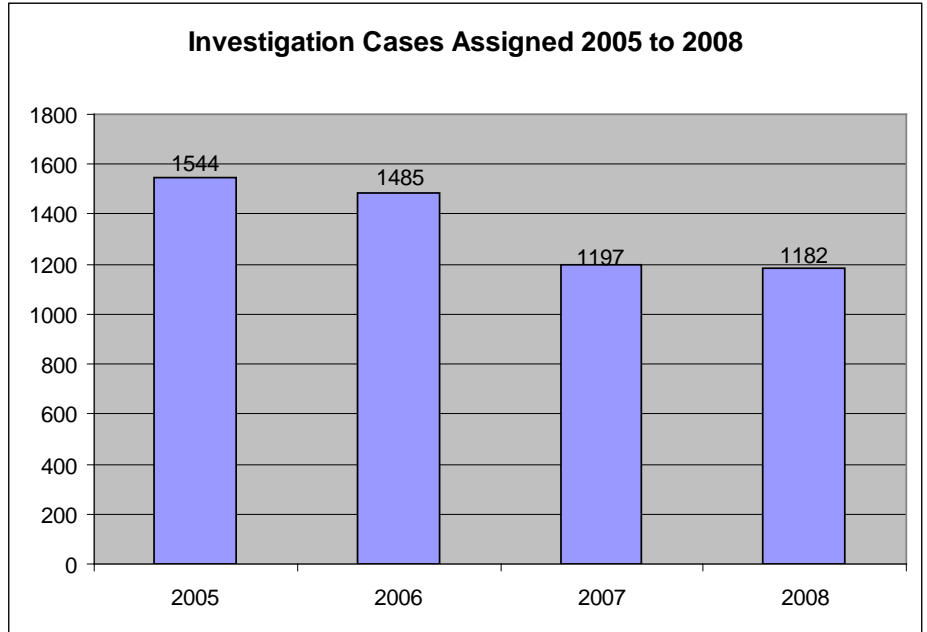


INVESTIGATIONS DIVISION

Similar to Patrol, the Investigations Division also remained very busy in 2008. New felony cases assigned to the Division decreased compared to the previous year.



Kathy Divelbiss, Investigations Secretary reports to the Investigations Commander. She has worked for the Auburn Police Department for 8 years.



The evidence room is staffed by evidence technicians Lisa Davies and Beth Bergeon who are responsible for the proper storage, disposal, and destruction of all the evidence and property taken into custody by the Auburn Police Department. The evidence technicians received over 4,900 items in 2008 and disposed or destroyed 3,948 items. The evidence technicians perform laboratory examinations of marijuana and are responsible for submitting all other evidence to the state crime lab for analysis.



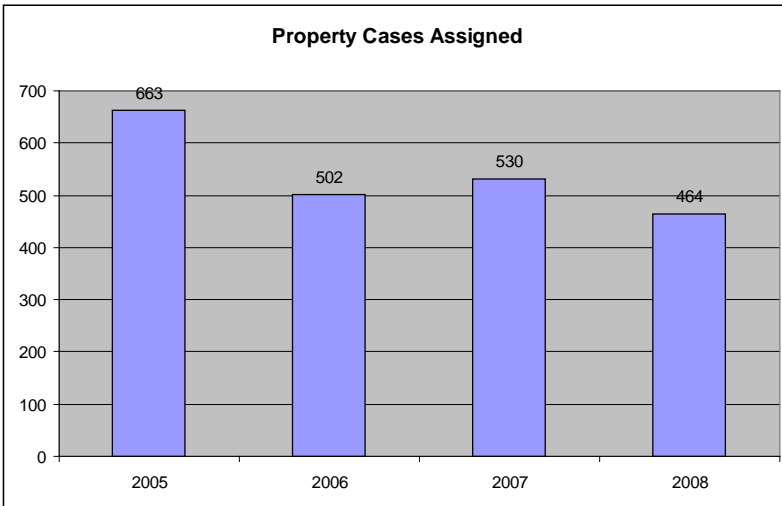
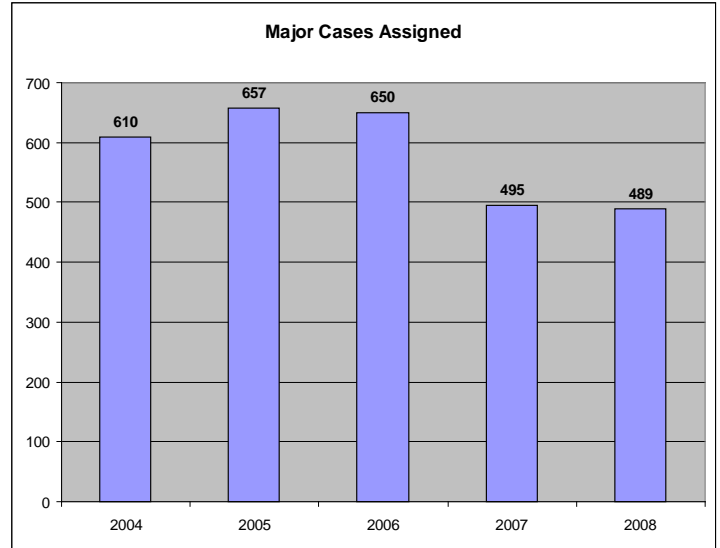
Beth Bergeon
Evidence Technician



Lisa Davies
Evidence Technician

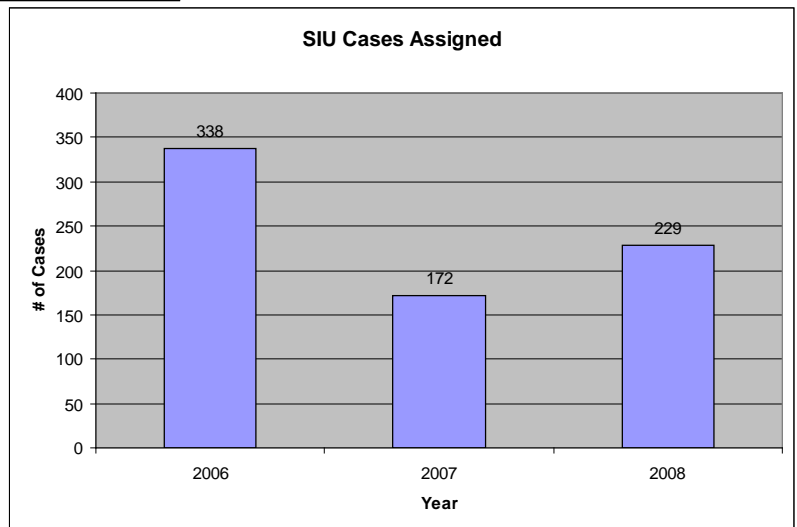
INVESTIGATIONS DIVISION

The Major Crimes Unit investigates the crimes of sexual assault, felony assault, robbery and homicide.



The Property Crimes Unit investigates the crimes of auto theft, felony theft, burglary, fraud, and forgery.

The Special Investigations Unit is responsible for investigating drug and vice complaints as well as directed enforcement for specific problems.

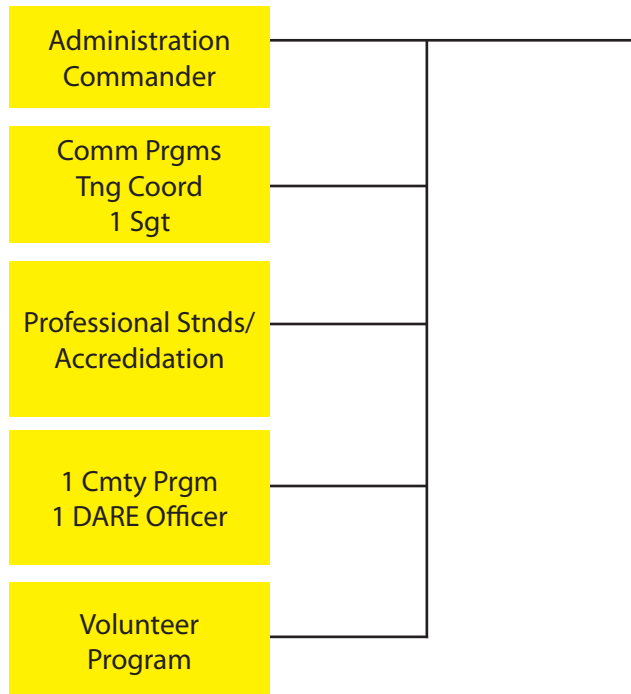


ADMINISTRATIVE SERVICES

Commander Steve Stocker has over 18 years law enforcement experience. His responsibilities are to lead the Division's diverse goals in community programs, professional standards, accreditation, crime analysis, training, DARE and the Volunteer program. Additionally, Stocker oversees the department's taser program, respirator program and Hostage Negotiators.



Administrative Services
Commander Steve Stocker

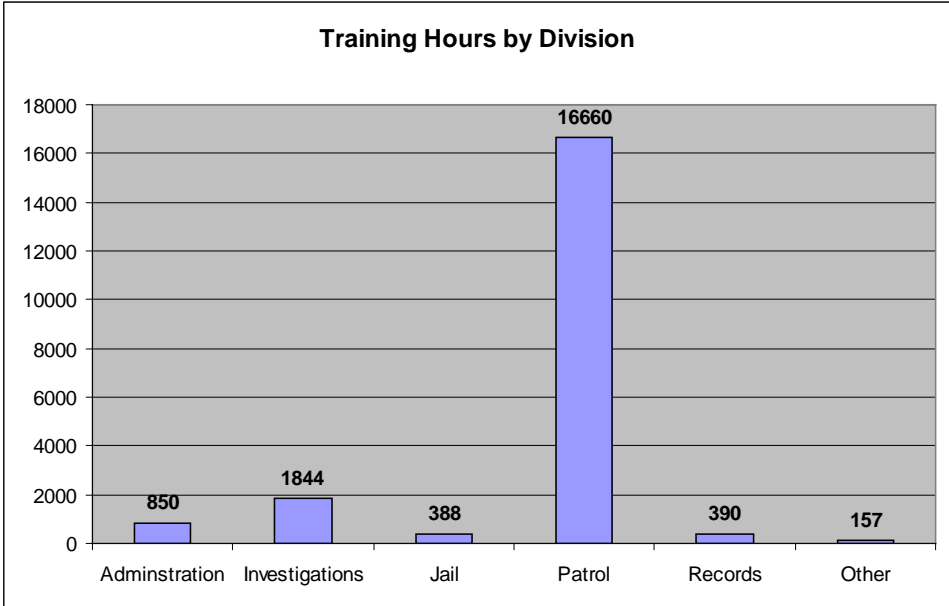


Community Programs/
Training Coordinator
Sergeant Hans Krenz

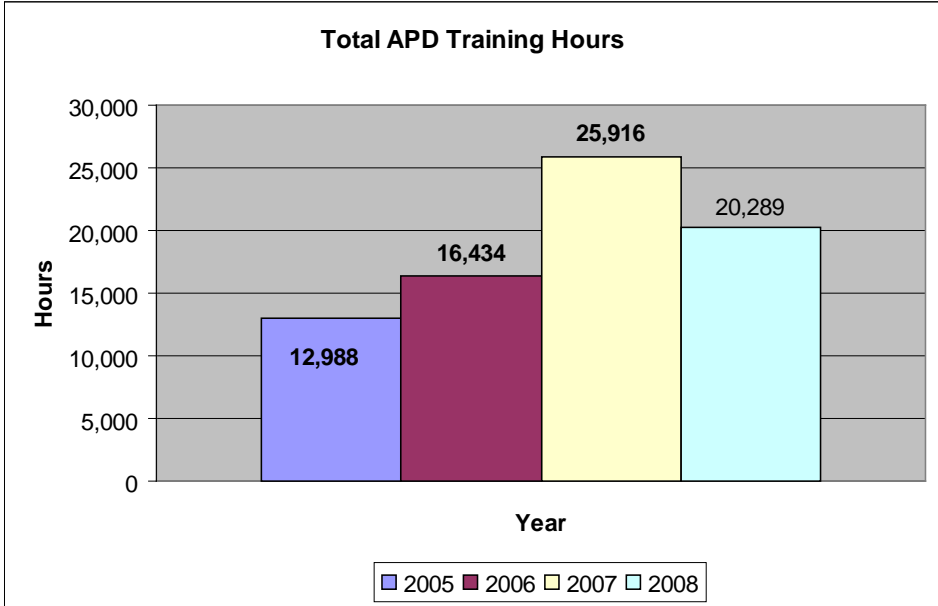
Sgt Krenz has over 14 years law enforcement experience. Krenz directly oversees community programs, DARE and the Volunteer Program. He also serves as one of the department's firearms instructors.

TRAINING HOURS

Training by the different divisions in 2008 was comprehensive. All commissioned staff are tasked to achieve a minimum of 30 training hours per year. Non-commissioned staff receive a minimum of 20 hours per year. The patrol hours also include training provided to new recruits at the State Basic Law Enforcement Academy and post academy training.



Training by the Department in 2008 realized a significant decrease over 2007. The Department demonstrated its commitment to maintaining a high level of competence and professionalism to serve the Auburn Community. The decrease was mostly the result of not as many officers going through the Basic Law Enforcement Academy in 2008 as did in 2007.



PROFESSIONAL STANDARDS



Deb has been with the department now for over 3 years and is responsible for our National Accreditation Program. This is an ongoing process that is a department-wide effort.

Professional Standards Coordinator
Deb Brown

COMMUNITY PROGRAMS



Community Programs
Officer Andy Gould

Officer Gould has over 18 years law enforcement experience. Gould is also one of the department's firearms instructors.



The following are some of the 2008 event highlights:

- Citizens' Academy
- Bicycle Rodeo
- KidsDay
- 4th of July in the Park
- Auburn Good Ol' Days Fun Run
- Auburn Good Ol' Days Festival
- Veterans Day Parade
- Numerous Block Watches

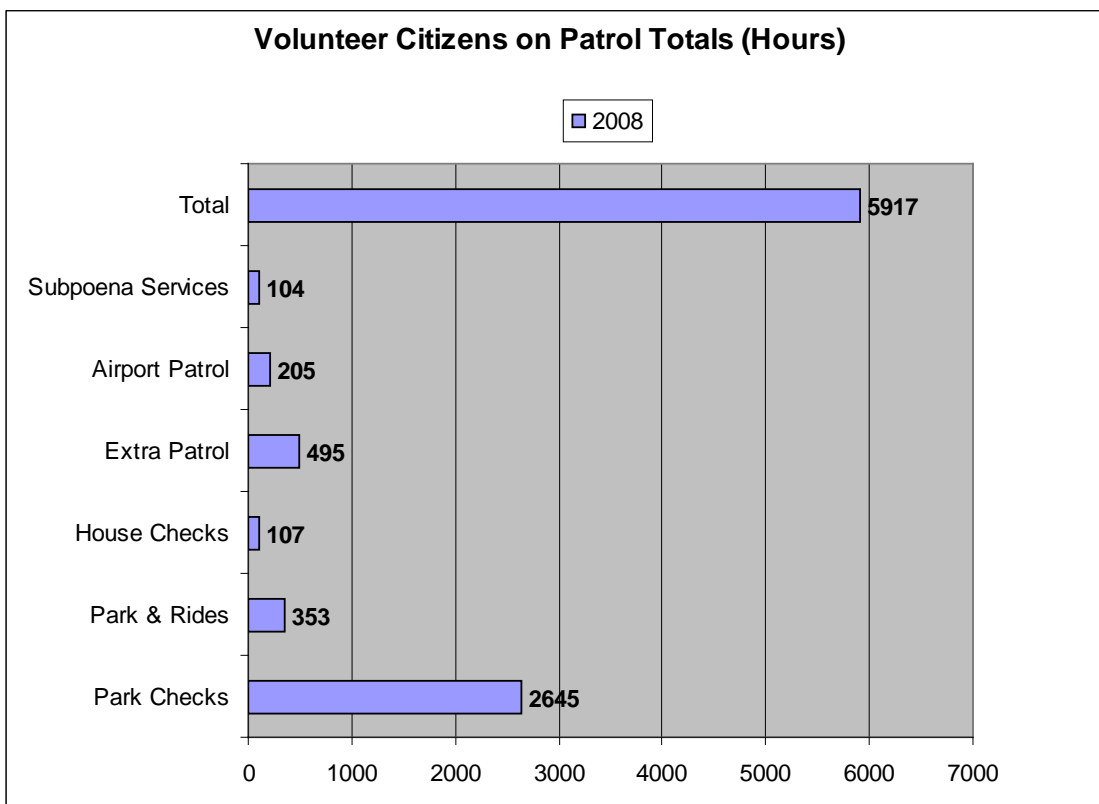
One of the many community program events is the annual Bike Rodeo to teach bicycle safety.

VOLUNTEER PROGRAM

The Auburn Police Volunteer Program remained very vibrant and supportive in 2008. Over 40 volunteers contributed 5,413 hours throughout the year supporting numerous community program events as well as many of the below listed Citizens on Patrol missions. The Citizens on Patrol (COP) division of the volunteer program drove 10,521 miles in 2008. Below are some of the duties a COP volunteer performs:



Along with the Citizens on Patrol division, we also have volunteers who help victims of domestic violence and victims of other crimes. Volunteers also assist the department with projects of many different levels. We are actively seeking new volunteers, for more information on volunteering with the Auburn Police Department, visit www.auburnwa.gov/police.



AUBURN JAIL



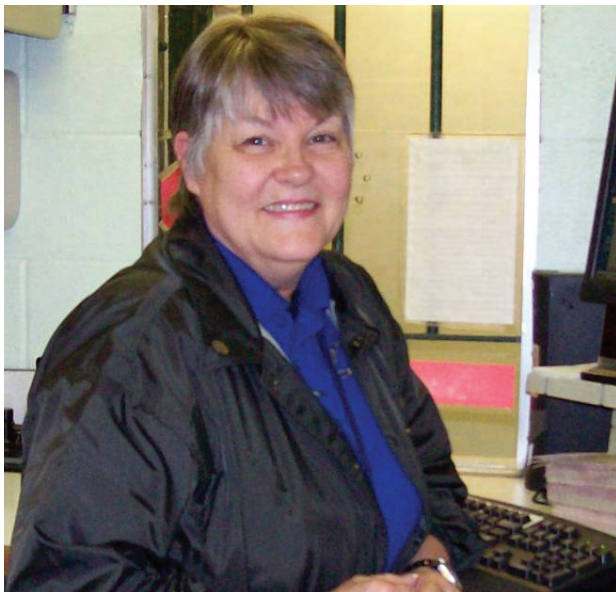
Jail Commander
Mike Hirman

Commander Mike Hirman has over 17 years law enforcement experience. In addition to managing all facets of jail operations, Mike serves as the Emergency Preparedness Manager for the Department.

Jail Commander

Corrections
2 Supervisors
10 COs

Home Arrest
2 COs

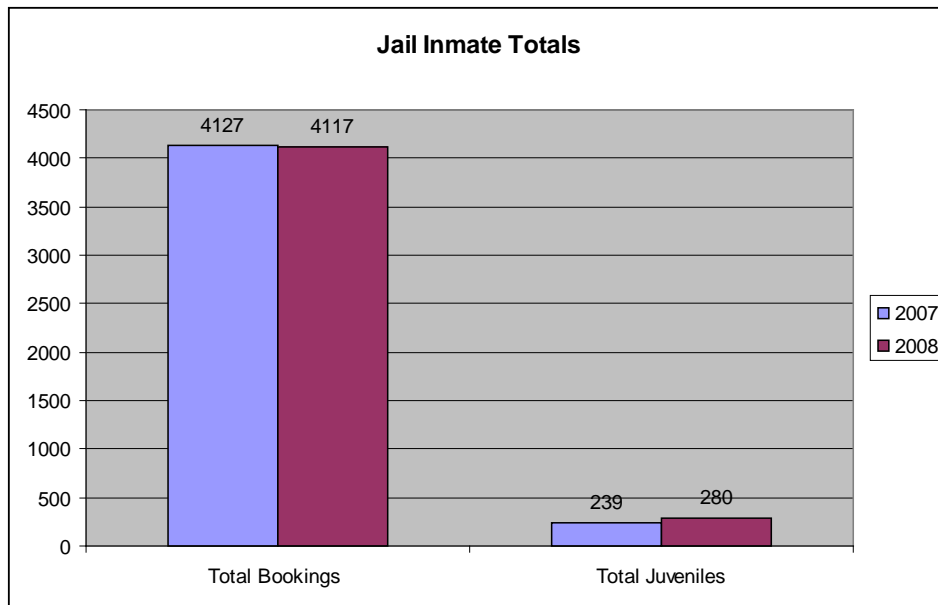


Supervisor Terry White serves as one of two Corrections Supervisors. She has served Auburn Corrections for more than 17 years.



Supervisor Harold Carter serves as the other Correction's Supervisor. He has served Auburn Corrections for more than 16 years.

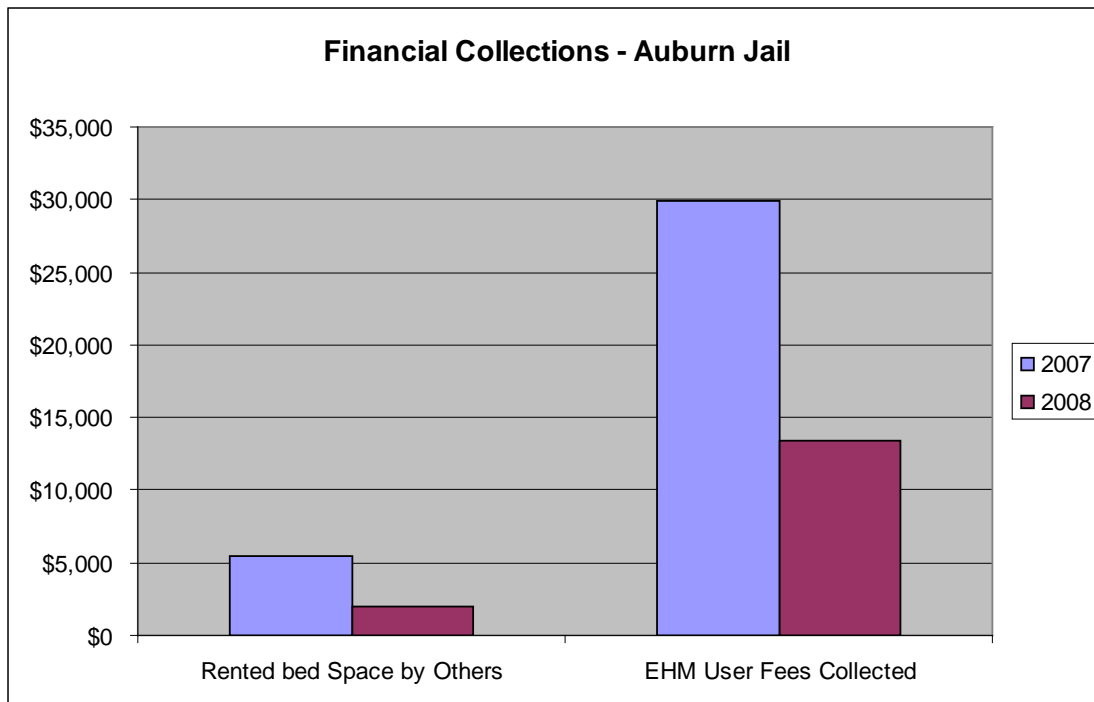
AUBURN JAIL



2008 was once again a very busy year for the Auburn Jail. In addition to the accompanying listed inmate information, the Jail also served 35,040 meals and dispensed 9,031 medications during the year.

The Jail also was successful in re-cooping some of its cost in 2008. Total fees of \$15,415 were collected during the year.

The jail manages the Electronic Home Monitoring (EHM) program, also known as home detention. In 2008, 57 inmates served 1,751 days on EHM, averaging about 5 inmates at all times.



RECORDS DIVISION



Records Manager
Janet Journey

The Records Division consists of a manager, 2 supervisors, 7 specialists, and a receptionist. The Records Division processed over 16,000 police reports in 2008 and is responsible for records retention and providing statistical data for the Uniform Crime Report. In addition, they process warrants, court mandated orders, and concealed pistol permits. The records division also provides fingerprinting services.



Rhonda Thompson (left) and Sandy Ullrich (right) serve as the Division's Lead Supervisors

Police Services
Manager

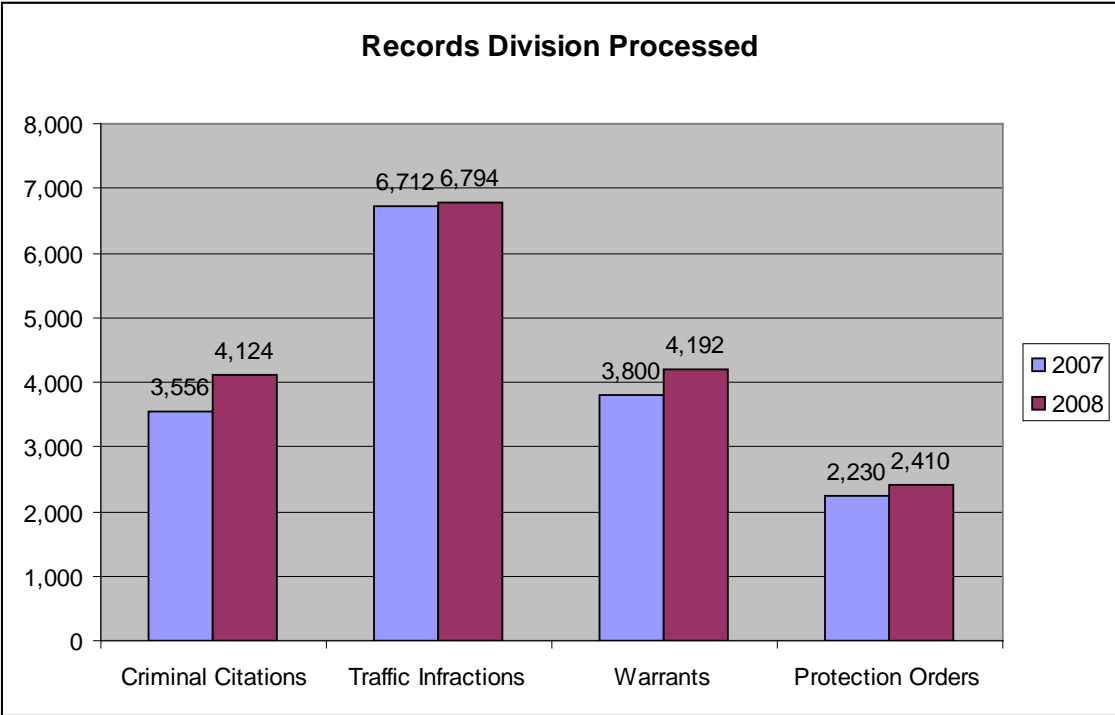
2 Supervisors
9 Specialists
1 Receptionist



Carol Sykes (left) serves as the Department's Receptionist while Janelle Myers (right) performs the duties of a Records Specialist.

RECORDS DIVISION

In addition to processing over 16,000 case reports, The Record's Division processed thousands of citations, infractions, arrest warrants and protection orders. Additionally, the Division processed 512 Concealed Pistol License (CPL) applications.



SPECIALTY UNITS

The Auburn Police Department supported the City and greater law enforcement community with a variety of well trained and equipped specialty units. They include, but are not limited to, the following:

- Special Response Team (SWAT team)
- Crime Scene Response Team
- Bicycle Unit
- Crisis Communications Unit (CCU – Hostage Negotiator)
- Civil Disturbance Unit (CDU – Riot Control)
- Honor Guard
- K-9 Officers

Types of Missions Executed (SRT)	
Narcotics Search Warrant	53
Barracaded Subjects	6
Dignitary Protection	14
Special Details	1

The SWAT team trained three times a month and completed a SWAT team training week in June 2008. The team was called out to execute 74 actual missions during 2008.



Four of Auburn’s seven SWAT team members pose for a photo in front of the Auburn Police SWAT Command vehicle.

These Auburn SWAT team members are part of the Valley SWAT team which is comprised of Auburn, Tukwila, Renton, Port of Seattle, Kent, Des Moines and Federal Way.



Officers during a SWAT training exercise in 2008.

SPECIALTY UNITS



The Auburn Police Honor Guard performs in numerous community events such as :

- Good Ol' Days Parade
- Veterans Day Parade
- Officer's Funerals

The Auburn Police Department has three K-9 Units. Two are generalists (tracking dogs) and one is a drug dog.



Similarly organized as the Valley SRT, Auburn Police Civil Disturbance Unit (CDU) are members of the Valley CDU, comprised of Auburn, Tukwila, Renton, Kent and Federal Way.



CDU team members push their formation through a cloud of CS Gas during their unified training.

EMERGENCY PREPAREDNESS



Emergency Preparedness Manager
Sarah Miller

Sarah Miller has been with the City for over 2 years. She is the Emergency Preparedness manager for the entire city and reports directly to the Assistant Chief of Operations.

Emergency Preparedness Assistant
Jessie Clark

Jessie has been in this position with the city for 2 years.



The Emergency Preparedness unit has responsibility for planning, development and coordination of emergency preparedness for the City of Auburn. This unit is staffed by civilians.

Disasters may strike at any time, usually with little or no warning. In our region, we could experience earthquakes, storms, volcanic activity, severe weather, hazardous materials releases and other emergencies.

Disaster Preparedness

Generalized disaster preparedness training is available to interested community groups and organizations. This 90 minute presentation covers general disaster preparedness information, community resources, and local hazards information. To schedule a class for your group, contact the Emergency Preparedness Office at 253-876-1925 or e-mail emergencyprep@auburnwa.gov.

Neighborhood Disaster Groups - Map Your Neighborhood (MYN)

Map Your Neighborhood (MYN) is a neighborhood based disaster preparedness program, designed to help organized neighborhoods become prepared for disaster. The program is designed for individual neighborhoods to come together in a 90-minute session and do basic disaster planning that will assist them in the first 60 minutes of any disaster. Neighborhoods need to be self-organized and willing to meet together as a group. Neighborhoods who take this important step in disaster preparedness will be provided all necessary organizing materials and support from emergency management staff and specially trained volunteers.

Community Emergency Response Team (CERT) Training

CERT training is comprised of 24+ hours of classroom education and hands-on practice in topics including disaster preparedness, emergency management, fire safety / suppression, disaster medical operations, light search and rescue, disaster communication, disaster psychology, and all-hazards identification and awareness, including terrorism.

Fire department and emergency management professionals from the cities of Auburn and Pacific, as well as the Valley Regional Fire Authority (VRFA) teach CERT classes. Visit www.auburnwa.gov/disaster for more information.

HAIL AND FAREWELL

Welcome to new members



Derek Anderson
Police Officer



Danny Benavente
Police Officer



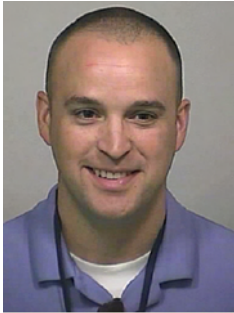
Andrew Bond
Parking Control Officer



Mike Clemmons
Police Officer



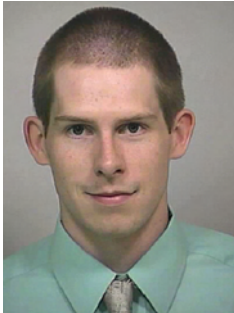
Kathy Emmert
Admin Secretary



James Hopper
Police Officer



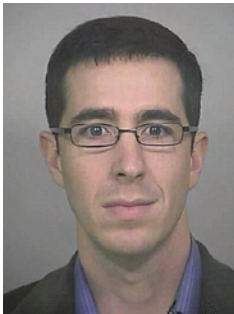
Renfred Kapule
Police Officer



David Lind
Police Officer



Jeff Nelson
Police Officer



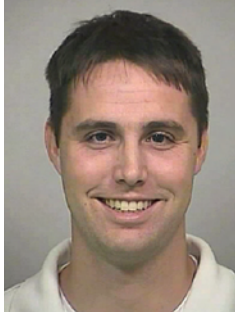
Chris Packney
Police Officer



Joe Richtig
Police Officer



Stan Sedillo
Police Officer



Brandon Skeen
Police Officer



Lloyd Thies
Police Officer



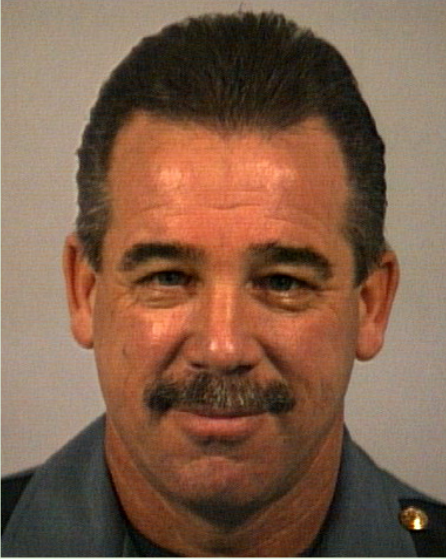
Joanna Trebaczewski
Crime Analyst



Robert Young
Parking Control Officer

HAIL AND FAREWELL

Farewell to...



Mark Wentworth retired after 29 years of service with the Auburn Police Department



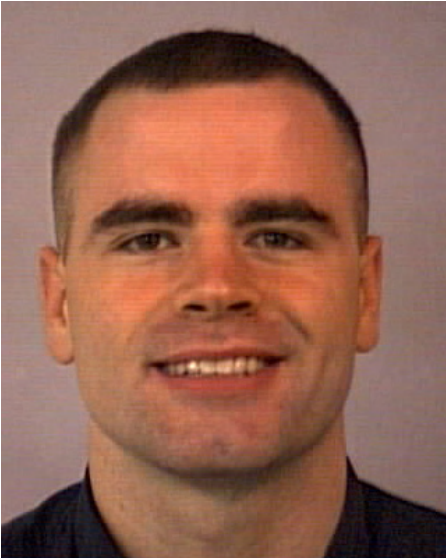
Ron Harmon left Auburn after 20 years and took a Law Enforcement job in Idaho



Thomas Dynes left Auburn after 8 years and took a job with Burlington Northern Railroad



Martha Larsen retired after 11 years with the police department as Admin Secretary



Aaron Hostetter Left Auburn after 4 years and took a Police job in Alaska



Josh Hostetter left Auburn after just one year and took a police job in Snohomish County

AUBURN POLICE DEPT.



The Auburn Police Department is actively looking for volunteers. If you are interested in being a part of our volunteer program please visit our website at www.auburnwa.gov/police.



Prepared By Commander Steve Stocker
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