

I-9 Cheat Sheet for International Employees

Visa Status	What is it?	What documents satisfy the I-9 requirements?	What I-9 list?	Sample #?
A-1/A-2	Dependent of a foreign government official	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
B-1/B-2	Visitor for Business/Visitor for tourism/pleasure	CANNOT WORK IN THE UNITED STATES. Can only be reimbursed for expenses and paid honorarium.	n/a	n/a
E-3	Temporary Worker (Australian)	Passport and I-94 card (with E-3 notation and Georgetown University on the E-3 approval notice)	List A #5	Sample #2: http://oip.georgetown.edu/iss/2.pdf
	Dependent of Australian Temporary Worker	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
F-1	GU Student	Passport, I-94 card and GU I-20 Form (letter from OIP is not required but OIP as a courtesy will issue one confirming authorization to work)	List A #5	Sample #3: http://oip.georgetown.edu/iss/3.pdf
F-1 CPT	Non-GU student with ISA authorization	Passport, I-94 card and Non-GU I-20 Form with CPT authorization specifically for GU on page 3 for specific dates	List A #5	Sample #4: http://oip.georgetown.edu/iss/4.pdf
F-1 OPT	Student (GU or Non-GU with USCIS authorization)	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
F-2	Spouse of an F-1 student	CANNOT WORK IN THE UNITED STATES.	n/a	n/a
G-4	Dependent of a G-4 employee of an International Organization	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
H-1B	Temporary Worker	Passport and I-94 card (with H-1B notation and Georgetown university on the H-1B approval notice) OR passport, H-1B I-94 card and Non-GU employer on I-797 with official I-797 USCIS receipt notice indicating receipt of GU transfer petition request	List A #5	Sample #2: http://oip.georgetown.edu/iss/2.pdf Sample #5: http://oip.georgetown.edu/iss/5.pdf Reverification Sample #11: http://oip.georgetown.edu/iss/11.pdf
H-4	Spouse of an H-1B	CANNOT WORK IN THE UNITED STATES.	n/a	n/a

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J-1	GU scholar (professor, research scholar, short-term scholar, or specialist)	Passport, I-94 card and GU DS-2019 Form (with funds listed under 5 – Current Program Sponsor funds)	List A #5	Sample #6: http://oip.georgetown.edu/iss/6.pdf Reverification Sample #12: http://oip.georgetown.edu/iss/12.pdf
	GU student	Passport, I-94 card and GU DS-2019 Form, and letter of authorization from OIP	List A #5	Sample #7: http://oip.georgetown.edu/iss/7.pdf
	Non-GU student with ISA authorization	Passport, I-94 card and Non-GU DS-2019 Form, and letter of authorization from home institution for Academic Training at GU for specific dates	List A #5	Sample #8: http://oip.georgetown.edu/iss/8.pdf
J-2	Spouse of a J-1 student or scholar	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
O-1	Temporary Worker (of extraordinary ability)	Passport and I-94 card (with O-1 notation and Georgetown University on the O-1 approval notice)	List A #5	Sample #2: http://oip.georgetown.edu/iss/2.pdf
O-3	Spouse of an O-1	CANNOT WORK IN THE UNITED STATES.	n/a	n/a
PR	Permanent Resident	Permanent Resident card also know as Green Card or Alien Registration Receipt Card OR passport with unexpired I-551 stamp	List A #2 or #3	Sample #9: http://oip.georgetown.edu/iss/9.pdf Sample #10: http://oip.georgetown.edu/iss/10.pdf
Pending PR	Person with Adjustment of Status application pending with USCIS	Employment Authorization Document (EAD)	List A #4	Sample #1: http://oip.georgetown.edu/iss/1.pdf
TN	Temporary Worker from Canada or Mexico	Passport and I-94 card (with TN notation and Georgetown University on the TN approval notice or I-94 card)	List A #5	Sample #2: http://oip.georgetown.edu/iss/2.pdf
TD	Spouse of a TN	CANNOT WORK IN THE UNITED STATES.	n/a	n/a
WB/WT	Visa Waiver for Business or Tourism	CANNOT WORK IN THE UNITED STATES. Can only be reimbursed for expenses and paid honorarium.	n/a	n/a