

2008 Loudoun County Annual Report





To the Board of Supervisors and the Citizens of Loudoun County

It is my pleasure to present to you Loudoun County's Annual Report for the 2008 Fiscal Year. This report highlights many of the county's accomplishments and challenges of the past year.

The 2008 fiscal year was characterized by change in Loudoun County. The November 2007 election brought four new members to the Board of Supervisors, and the new Board early in 2008 began identifying some new priorities for its four-year term. These include a focus on quality of life issues in existing neighborhoods in the Sterling area, improved communication and collaboration with the School Board, and energy awareness and efficiency.

The county's population continued to grow at a rapid pace, and the impacts of this growth were felt in increasing demands for services provided by the county government and school system. For example, FY 08 saw the start of several major road construction projects and the opening of four new schools to help address the impacts of growth.



Loudoun was affected by the slowing of the national economy, and property values began to decline in FY 08. Like other local governments in the region and across the country, Loudoun faced major fiscal challenges to continue to provide vital public services to a growing population in the face of a declining revenue base.

However, one thing did not change – the county's commitment to building and sustaining quality community. The county government continued to place its highest priority on providing high quality services to our citizens.

This commitment to quality was reflected in the high marks the county government received from respondents to a biennial countywide survey conducted in November 2007.

County residents again gave high ratings to the quality of life in Loudoun County, to their level of satisfaction with county services, and to the value they receive in return for their tax dollars.

There were other key indicators of Loudoun County's commitment to excellence. The county's AAA bond ratings were reaffirmed by all three major bond rating agencies, certifying Loudoun once again as a first-class community.

Loudoun County was also among the most technologically advanced county governments in the nation in a survey conducted by the Center for Digital Government. Loudoun ranked first in the nation among county governments in its population category for the innovative use of technology to deliver services to citizens.

I am confident that Loudoun's ongoing commitment to quality, innovation and efficiency – coupled with strong leadership from the Board of Supervisors – will be a constant during a time of change, and that this commitment will successfully lead us through the challenging economic times we are now facing.

Sincerely,

Kirby M. Bowers County Administrator

2008 Highlights

New Board of Supervisors

The November 2007 election brought four new faces to the Loudoun County Board of Supervisors in 2008 - Susan Klimek Buckley (Sugarland Run), Kelly Burk (Leesburg), Andrea McGimsey (Potomac), and Stevens Miller (Dulles). Returning for another four-year term were Chairman Scott K. York (At Large), Jim Burton (Blue Ridge), Eugene Delgaudio (Sterling), Sally R. Kurtz (Catoctin), and Lori Waters (Broad Run). The Board chose Supervisor Buckley to serve as Vice Chairman in 2008.

New Priorities

Early in 2008, the new Board of Supervisors signaled some of its top priorities for its term in office. The

Board created a joint standing committee with School Board members, in an effort to improve communication and collaboration between the two bodies, and also established an ad hoc committee on energy efficiency. The Board also launched a community outreach process in the Potomac and Sterling areas to help identify the key issues and concerns of residents and other stakeholders, along with suggested opportunities and solutions.

Technology Recognition

Loudoun County was recognized again in 2008 as one of most technologically advanced county governments in the United States. Loudoun received the number one ranking in its population category in a national survey conducted by



the Center for Digital Government and National Association of Counties. It was the fifth straight year in which the Digital Counties Survey placed Loudoun among the top ten counties in its population category. (See page 24.)

Survey Results

Loudoun residents expressed high levels of satisfaction with county services in a countywide telephone survey which was conducted to update demographic information, to determine the level of satisfaction with county services, and to obtain opinions on key county issues. About 75 percent of respondents said that Loudoun County provides good value for the tax dollar, and more than 90 percent rated Loudoun's quality of life as good or excellent. (See page 5.)

Transportation Projects

Transportation needs continued to be a key focus, as the county made significant efforts to improve the

Department of Transportation (VDOT). Other efforts with VDOT included initiating the design for the widening of Route 50 to six lanes from Poland Road east to the county line; starting construction of Battlefield Parkway from Route 7 to Tavistock Drive; and initiating construction of the Gilbert's Corner roundabouts project. Construction also began on interchanges at Route 7 and River Creek Parkway, and Route 28 and Nokes Boulevard. (See page 20.) **New Facilities**

local road and transit networks.

The Route 28 and Innovation

Drive interchange was completed

in partnership with the Virginia

Several new facilities were completed and opened in FY 08 to help meet the demands of the fast-growing population. These included Phase I of the Dulles South Multipurpose Center, Phase II of the Claude Moore Recreation Center, the Franklin Park Performing Arts Center, and two courtrooms in the county courts complex.

Growing School System

Four new schools opened in Loudoun County in FY 08 -Arcola, Rosa Lee Carter and Sycolin Creek Elementary Schools, and Stone Hill Middle School -



Phase II of the Claude Moore Recreation Center was completed in FY 08.

Gene Troxell, Director of Information Technology, leads the county's digital government efforts.



bringing the total number of schools to 72. School enrollment grew by more than seven percent in just one year, from 50,478 in 2006-2007 to 54,047 at the beginning of the 2007-2008 school year, and the school system hired 750 new teachers. (See page 26.)

Voters Have Their Say

In November 2007, voters approved the sale of about \$15.5 million in General Obligation bonds to purchase land for two new elementary schools and one new

high school. Voters also approved about \$53 million in General Obligation bonds for general government capital projects including the renovation of existing fire stations and community centers, and construction of a new fire and rescue station in Aldie, Sheriff's substations in eastern and western Loudoun County, and the Gum Spring Library. However, voters turned down a \$31.4 million bond referendum to construct the proposed Broadlands Recreation Center. (See page 8.)



All three major bond rating agencies reaffirmed Loudoun County's Triple-A status in FY 08. The county has maintained its it achieved that rating from all three agencies for the first time. These ratings place Loudoun in the position to receive the most favorable interest rates available in issuing bonds. They also signify that Loudoun is a first-class community and possesses the resources and commitment necessary to provide the important public services to those who live and work here. (See page 6.)

Triple-A status since 2005, when

FY 09 Budget Adopted

The Board of Supervisors adopted a budget totaling about \$1.6 billion for the county government and school system for FY 2009.

Acknowledging the challenging financial environment, the Board of Supervisors significantly curtailed expenditures in the proposed FY 09 fiscal plan. About 72 percent of the \$900 million in local tax revenues will be used for school operating

expenses and debt service, while 27 percent will fund general operating expenses and debt service. (See page 6.)

Emergency Preparedness

Loudoun County government departments and agencies continued to prepare personnel for local and regional emergencies while meeting the day-to-day public safety demands of a growing population. The county opened a state-of-the-art Emergency Operations Center (EOC), which serves as the multi-agency coordination point for key decision makers during large-scale emergencies or disasters. Loudoun also participated in disaster preparedness exercises to test plans for managing unaffiliated volunteers during an emergency, and to efficiently dispense simulated medications to a large number of people. (See pages 11 and 14.)



The Franklin Park Performing & Visual Arts Center was completed in FY 08.



new Emergency Operations Center.

Bottom: Hundreds of people attended the ribbon-cutting ceremony for the Dulles South Multipurpose Center.

Board of Supervisors

Composition and Role

Loudoun County is governed by a nine-member Board of Supervisors. The Board is headed by Chairman Scott K. York and Vice Chairman Susan Klimek Buckley.

The Chairman of the Board of Supervisors is elected by the voters at large. The other supervisors are elected from each of eight election districts in the county. All nine members serve concurrent terms of four years. The current members of the Board of Supervisors were elected in November 2007 to terms beginning January 1, 2008.

The Board of Supervisors sets county policies, adopts ordinances, appropriates funds, approves land rezonings and special exceptions to the zoning ordinance, and carries out other responsibilities set forth by the State Code.

Board Meetings

Regular business meetings of the Loudoun County Board of Supervisors are held twice a month in the Board Room of the Loudoun County Government Center, 1 Harrison Street, S.E. in Leesburg. The Board also holds monthly public hearings.

The Board holds public input meetings beginning at 6:30 p.m. on the Monday preceding each business meeting. The schedule is intended to allow more members of the public to provide comment to the Board.

Loudoun County cable subscribers can watch the Board of Supervisors meetings and public hearings on the Loudoun County Government Channel – Comcast channel 23, Verizon channel 40, and Open Band channel 18. Cable coverage of Board meetings and public hearings is closed-captioned for the hearing impaired. Closed-captioning allows people who are deaf or hard of hearing to follow the meetings by showing a transcript of speakers' comments at the bottom of the screen.

The meetings and public hearings are also webcast live on the Loudoun County Website, www.loudoun.gov, and the webcasts are archived.

Board Committees

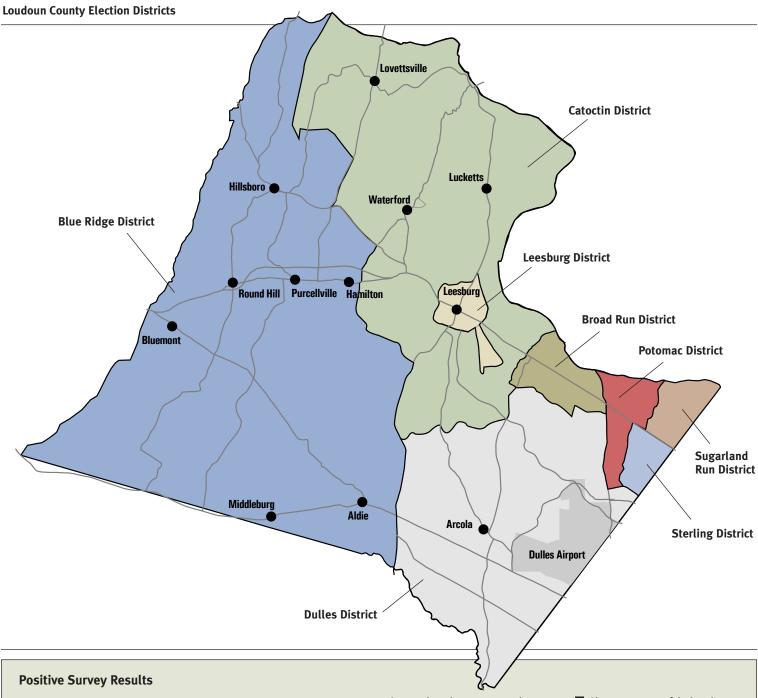
The Board of Supervisors had five Standing Committees in FY 08: the Economic Development Committee; Finance, Government Services & Operations Committee; Joint Board/School Board Committee; Public Safety/Human Services Committee; and Transportation/Land Use Committee. The Standing Committees consider and discuss issues related to their specific functions and provide recommendations to the full Board for those that require Board action.

The Board also appoints more than 30 other commissions and committees that serve in an advisory capacity on topics ranging from open space to economic development to community services.



Members of the Loudoun County Board of Supervisors in 2008:

Back row, left to right: Kelly Burk, Leesburg District; Stevens Miller, Dulles District; Eugene Delgaudio, Sterling District; Andrea McGimsey, Potomac District; Lori Waters, Broad Run District. Front row, left to right: Jim Burton, Blue Ridge District; Susan Klimek Buckley, Sugarland Run District; Scott K. York, Chairman, At Large; Sally R. Kurtz, Catoctin District.



Loudoun residents expressed high levels of satisfaction with county services in a telephone survey of about 1,000 randomly selected households conducted in November 2007.

The survey was conducted to update demographic information, to determine the residents' level of satisfaction with county services, and to obtain residents' opinions on key county issues. The county has conducted similar surveys about every two years since 1995.

The survey asked if anyone in the respondent's household had used selected county services, such as libraries, parks and recreation facilities, fire and rescue, public schools, and the Sheriff's Office, within the last two years. Those who had used the services were asked their level of satisfaction with the services they received. For most of the designated services, over 90 percent of respondents gave ratings of "excellent" or "good."

Among the other survey results:

- 92 percent of respondents rated Loudoun's quality of life as good or excellent.
- 75 percent said that Loudoun County provides good value for the tax dollar.
- Of those who moved to Loudoun from somewhere else, 96 percent said they feel safe in their neighborhoods.
- About 47 percent felt that the biggest problem facing Loudoun County is transportation, and another 40 percent identified growth and development as the biggest issue.
- 22 percent said the thing they like best about Loudoun is its location and proximity to shopping and other amenities, while 20 percent cited the rural countryside and open space.

Budget and Finance

Financial Management

Loudoun County's Triple-A status was reaffirmed by all three major bond rating agencies in FY 08. The county has maintained its Triple-A status since 2005, when it achieved that rating from all three agencies for the first time.

These ratings place Loudoun in the position to receive the most favorable interest rates available in issuing bonds. They also signify that Loudoun is a first-class community and possesses the resources and commitment necessary to provide important public services to those who live and work here.

Moody's reaffirmed Loudoun's Aaa rating with the final issuance of bonds for the Route 28 Improvement Project (\$51.5 million) in June 2008. Moody's said that the Aaa rating is due to the county's strong and diverse tax base, high wealth levels, consistently solid financial performance, moderate but increasing debt levels and Moody's expectations are that these factors will remain favorable.

While a softening housing market led to decreased residential valuation in 2008, strength in the commercial sector kept overall assessed values essentially flat in 2008. Officials expect flat or minimal growth in 2009 before moderate growth resumes in 2010. Moody's anticipates that the experienced Loudoun County management team's history of prudent fiscal management will support maintenance of strong fiscal flexibility. The maintenance of ample reserves also provides an important buffer in the face of slowing economic growth.

The general fund balance remained strong at 18.3 percent of revenues, of which \$57 million was unreserved and undesignated. Additionally, the county held \$89 million in a fiscal stability reserve, which is targeted at 10 percent of expenditures.

Among other accomplishments in FY 08:

- The Board of Supervisors completed its consideration of the FY 09-18 Capital Needs Assessment, an essential tool in ongoing efforts to identify and plan for future infrastructure needs.
- The Treasurer's Office implemented online access to payment history for business and personal property taxes. This allows taxpayers to get information regarding tax payments online, anytime they need it.
- The county instituted a state-of-the-art investment portfolio tracking system that provides standardized and customized investment portfolio reports. This enables the Treasurer's Office to monitor investments in a variety of ways, including type of security, issuer and maturity.

- The Treasurer's Office also acquired a new address correction system that improves the accuracy of addresses and minimizes returned mail and extra postage costs associated with incorrect addresses.
- More residents and businesses used the Internet to make personal property tax filings with the Commissioner of the Revenue. The number of vehicles added online to personal property tax rolls increased by 79 percent in FY 08, and online submissions of business personal property tax renewals increased by 77 percent.
- The Commissioner of the Revenue provided residents with the opportunity to report suspected unlicensed business activity or untaxed property via the Compliance Hotline or online through the county website.
- The Office of the County Assessor implemented an online interactive assessment appeal form and opened a satellite office in eastern Loudoun County.
- The county received a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association for the 2007 Comprehensive Annual Financial Report.
- The county's grants management program implemented an online tracking and reporting system that provides ongoing real-time updates regarding grants availability and applications status.

Budget and Taxes

In April 2008, the Board of Supervisors approved a budget totaling about \$1.6 billion for the general county government and school system for FY 2009. The fiscal plan includes a countywide real property tax rate of \$1.14 per \$100 in assessed value.

Acknowledging the challenging financial environment, the Board of Supervisors significantly curtailed expenditures in the proposed FY 09 fiscal plan. The FY 09 budget eliminated several existing positions, deferred most of the County Administrator's recommended enhancements, reduced local tax funding for several programs, and identified proffer funding to reduce FY 09 debt service payments.

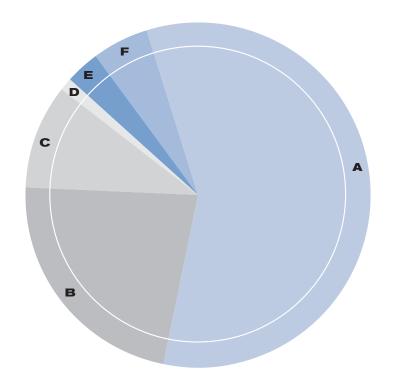
The Board appropriated a \$48.7 million reduction to the School Board's FY 09 operating budget request. However, even with this reduction, the FY 09 school system operating budget still represents a \$55 million (8 percent) increase over FY 08.

FY 2008 REVENUES (MILLIONS) TOTAL: \$1,275.3

Α	GENERAL PROPERTY TAXES	\$741.3	58.1%
В	INTERGOVERNMENTAL	\$ 286.8	22.5%
С	OTHER LOCAL TAXES	\$ 124.3	9.8%
D	PERMITS AND LICENSES	\$ 15.0	1.2%
Ε	CHARGES FOR SERVICES	\$ 40.3	3.2%
F	OTHER*	\$ 67.6	5.3%
	TOTAL	\$ 1,275.3	100%

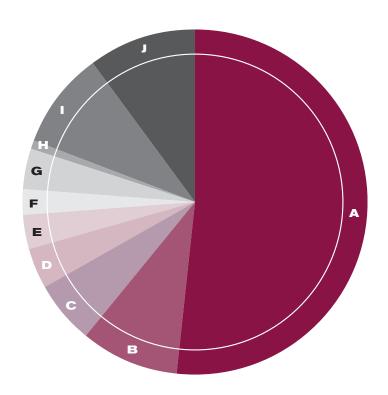
Note: Revenue chart does not include \$13.2 million in proceeds from sale of bonds, and \$10 million from lease purchase financing.

^{*}OTHER INCLUDES: GIFTS & DONATIONS, USE OF MONEY & PROPERTY, RECOVERED COSTS, FINES & FORFEITURES, MISCELLANEOUS REVENUES



FY 2008 EXPENDITURES (MILLIONS) TOTAL: \$1,379.3

Α	EDUCATION	\$713.5	51.7%
В	PUBLIC SAFETY	\$127.5	9.2%
С	HEALTH AND WELFARE	\$81.1	5.9%
D	GENERAL GOVERNMENT	\$52.3	3.8%
Ε	RECREATION AND CULTURE	\$43.9	3.2%
F	COMMUNITY DEVELOPMENT	\$32.8	2.4%
G	PUBLIC WORKS	\$53.0	3.8%
Н	JUDICIAL ADMINISTRATION	\$10.9	0.8%
I	CAPITAL PROJECTS	\$125.9	9.1%
J	DEBT SERVICE	\$138.4	10.1%
	TOTAL	\$1,379.3	100%



The FY 09 budget includes \$1.02 billion for school operating costs, capital projects, asset replacement and debt service; \$539.7 million for county operations, capital projects, asset replacement and debt service; \$10.8 million to implement the Comprehensive Services Act for At-Risk Youth (CSA); and \$10.9 million for special tax districts, including the Rt. 28 Highway Improvement Fund.

About 72 percent of the \$900 million in revenues from local taxes will be used for school system operating expenses and debt service, while about 27 percent will fund county operating expenses and debt service. The remainder will be used to implement the CSA. Of the \$1.14 real property tax rate, 81.5 cents will support the school system.

The county was awarded the Distinguished Budget Presentation Award by the Government Finance Officers Association for its FY 08 budget. This marks the 25th consecutive year that Loudoun County has been recognized by GFOA for its outstanding budget document.

Capital Improvement Program

The Board adopted a Capital Improvement Program (CIP) totaling about \$1.6 billion for FY 09-FY 14. The CIP, which maintains compliance with the Board's limits on new debt issuance, includes plans for building 11 elementary schools, two middle schools, and three high schools, as well as renovations to two schools and a new advanced technology academy.

The county government portion of the CIP, including land purchases for county projects and transportation initiatives, totals \$700 million. Transportation projects, consisting principally of Loudoun's contribution toward the Dulles Metrorail project, total \$266 million. Additional projects include:

- Fire and rescue stations in Aldie, Kirkpatrick Farm, Leesburg and western Loudoun, and funding for renovations to fire and rescue stations and additional apparatus;
- Expansion of the county courts complex and the Juvenile Detention Center, as well as a western Loudoun Sheriff's substation;
- Transitional and emergency homeless shelters;
- Townhouses, group homes and supported living residences for mental health and mental retardation clients;
- The second phase of the Dulles Multipurpose Center, Gum Spring Library in Dulles South, and renovations to county community centers; and
- Regional park and ride lots and capacity improvements to the county landfill.

As in past years, long-term debt is the major source of funding for the CIP, which will require borrowing about \$1.3 billion from FY 09 through FY 14. The Board has also made a significant commitment to pay-as-you-go financing for capital projects, with approximately \$234 million of the CIP provided through local tax funding, proffers, grants and fees.

The FY 09 capital budget of \$232 million includes funding for \$86 million in general government projects, \$106 million in projects for the school system, and \$40 million for the Dulles Rail project. The capital budget relies on approximately \$19 million in local tax funding and proffers, \$5 million in State Lottery aid, \$204 million in bonds and lease purchase financing and \$4 million in gasoline tax and fee revenue.

Debt service for FY 09 totals \$161 million, an increase of \$19.8 million over FY 08. Debt service associated with general county projects totals \$38.6 million, while debt service for school projects totals \$122.4 million.

Completed Projects

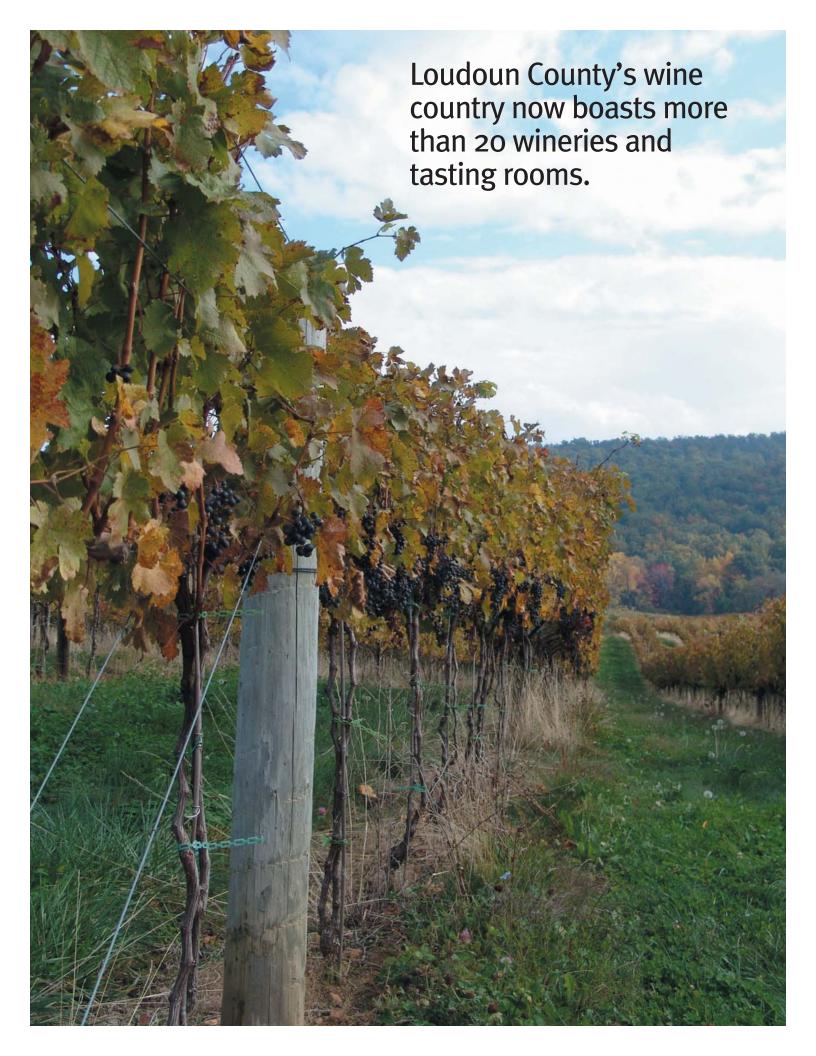
Among the capital projects that were completed in FY 08 were:

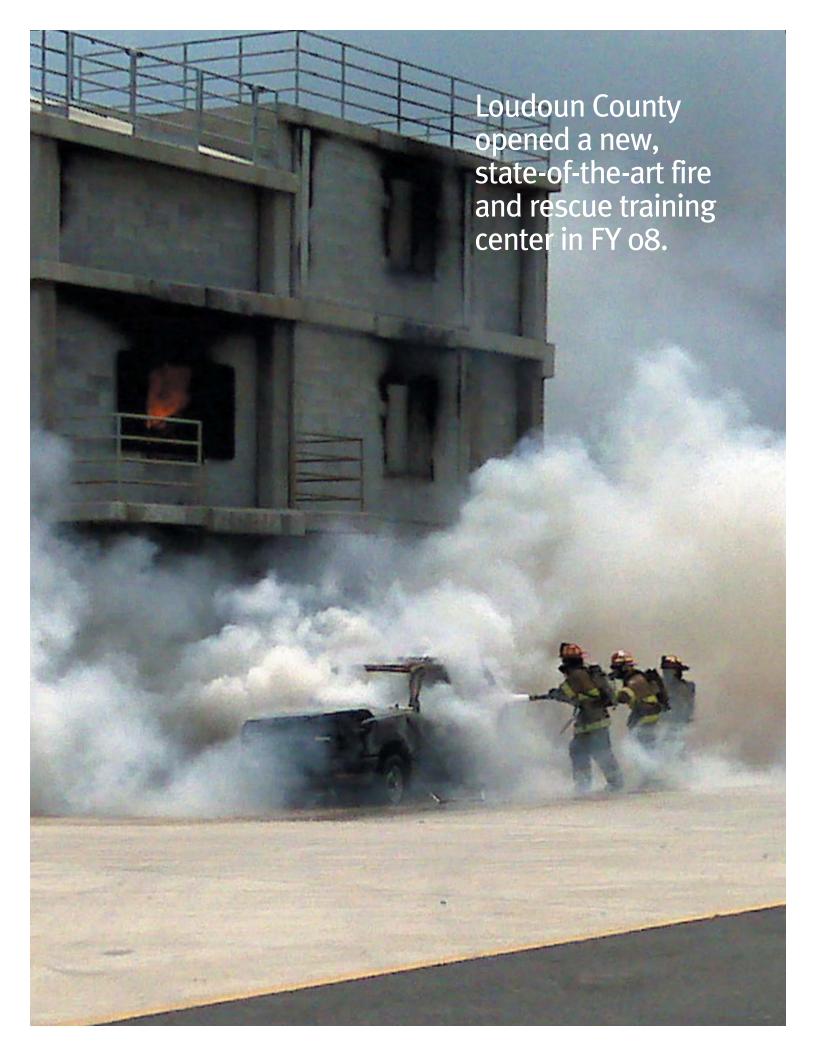
- Phase II of the Claude Moore Recreation Center, which provided a replacement for the Sterling Annex Community Center;
- Phase I of the Dulles South Multipurpose Center;
- The Franklin Park Performing Arts Center;
- The restoration of historic Hibbs Bridge;
- Two courtrooms at the courts complex; and
- A sidewalk/trail for Algonkian Parkway.

Referendum Results

In November 2007, voters approved the sale of about \$15.5 million in General Obligation bonds to purchase land for two new elementary schools and one new high school. Voters also approved about \$53 million in General Obligation bonds for general government capital projects, including the renovation of existing fire stations and community centers, and construction of a new fire and rescue station in Aldie, Sheriff's substations in eastern and western Loudoun County, and the Gum Spring Library.

However, voters turned down a \$31.4 million bond referendum to construct the proposed Broadlands Recreation Center.





Public Safety

Loudoun County government departments and agencies continued to prepare personnel for local and regional emergencies while meeting the day-to-day public safety demands of a growing population.

The county opened a state-of-the-art Emergency Operations Center (EOC) in FY 08. During large-scale emergencies or disasters, the EOC serves as the multi-agency coordination point for key decision makers.

Following the principles of the National Incident Management System, the new EOC (pictured on page 13) is arranged functionally and managed through the Incident Command System. The audio-visual system allows up to seven different computer inputs and six different cable inputs to be shown on more than a dozen screens.

There is also video-conferencing equipment, a weather station, an amateur radio base station, public safety 800 MHz radio, and a remote camera. The facility also provides day-to-day office space for assigned personnel from the Departments of Fire, Rescue & Emergency Management; Health; Information Technology; and the Sheriff's Office.

In March 2008, Volunteer Loudoun participated with seven other jurisdictions in a regional disaster preparedness exercise to test the Washington Metropolitan area's plan to manage spontaneous, unaffiliated volunteers during an emergency.

Fire, Rescue & Emergency Management

The Department of Fire, Rescue & Emergency Management opened a new training center campus, designed to help ensure that Loudoun County personnel are among the region's most prepared and knowledgeable.

The center includes a 14,000-square-foot highbay, fieldhouse facility that houses a masonry training tower that is used for training in search and rescue, rappelling, confined space, hazardous materials, aerial ladder operations, hose deployment, building construction, fire alarm systems, bomb squad and law enforcement operations. The center also includes a "burn building" designed to simulate house, apartment, warehouse and attic fires, and a pond for swift water and ice rescue training.

In February 2008, ground was broken for construction of the Purcellville Public Safety Center. The 23,000-square-foot center will serve as the home for the Purcellville Volunteer Fire Company, Station #2, and the Purcellville Volunteer Rescue Company, Station #14.

The Fire Marshal's Office produced an instructional DVD on car seat installations, entitled "A Safer Journey," to help parents properly install car safety seats. The ability to mass distribute this important information through a DVD will reduce the need for staff's direct involvement so that resources may be used for other programs.

The Fire Marshal's Office completed several automation projects in FY 08, including a case management system for fire investigations and the first phase of a fire safety inspection program.

Among other highlights in FY 08:

The Fire Marshal's Office successfully managed a \$500,000 grant on behalf of the four Northern Virginia bomb squads, which include Loudoun, Fairfax and Arlington counties, and Division 7 of the Virginia State Police. Related to Homeland Security, the grant provided much-needed equipment to the bomb squads.

More than 500 fire safety inspections were conducted in multi-family dwellings and commercial properties.

Countywide recruitment events and multi-media campaigns helped attract more than 320 new volunteers to join the fire-rescue system.

Law Enforcement

The Loudoun County Gang Response Intervention Team (GRIT) continued its outreach efforts. GRIT teamed with the Leesburg Police Department in FY 08 and hosted several trainings for parents about Internet safety for children.

The Loudoun County Sheriff's Office participated in an initiative sponsored by the International Association of Chiefs of Police to test a new national strategy to enhance law enforcement's response to victims of crime. Loudoun was one of just eight agencies in the United States selected for the pilot program, which is a departure from law enforcement's traditional role of apprehending and prosecuting criminals.

Through the project, the Sheriff's Office has revamped or created new policies and procedures and has established partnerships with county and private agencies to better help victims of crime. The office has implemented educational, cost-saving programs that benefit all victims of crimes.

In April 2008, Sheriff's Office Investigator Dave Canham was the recipient of an "Allies Award" from the Northern Virginia Chapter of Stop Child Abuse Now.

Community Corrections

Loudoun County implemented a new prisoner re-entry program designed to assist offenders who have been incarcerated six months or longer in their transition back to the community, while enhancing public safety and reducing recidivism. The program is a joint effort by the Community

Corrections Program, Juvenile & Domestic Relations Court Service Unit, Community Services Board, Sheriff's Office, State of Virginia Probation & Parole, Leesburg Police, and the Loudoun County Departments of Family Services; Mental Health/Mental Retardation/Substance Abuse Services; and Parks, Recreation & Community Services.

The local probation office reported an 83 percent success rate of offenders completing probation. Offenders are deemed to be successful when they complete their period of probation without being re-arrested or having their probation revoked for any reason. Also, those on probation performed more than 23,000 hours of community service work.

The Adult Drug Treatment Court continued its record of success with non-violent, substance abuse offenders.

The program held its fourth graduation ceremony in FY 08 for those who completed the four phases of the program and maintained a considerable period of abstinence.

Commonwealth's Attorney

FY 08 saw the initial steps taken in coordination with numerous departments to develop the county's first Child Advocacy Center to more effectively address child abuse and child neglect cases.

The Fraudulent Check Enforcement

Program completed its second year, with more than \$73,000 recovered and returned to victims and participating businesses. Approximately 300 local merchants participate in this program. The office significantly escalated its focus and resources on asset forfeiture proceedings in FY 08, with more than \$80,000 seized from criminal enterprises. The seized assets were used to promote local law enforcement efforts.

Clerk of the Circuit Court

In FY 08, the Clerk's Office made significant progress in the delivery of e-services.

- The office successfully implemented an online registration system for marriage licenses in Loudoun County, the first system of its kind in Virginia.
- The office developed a new, online method for surveying citizens for potential jury service, increasing efficiency and saving time and money for both citizens and office staff.
- The Clerk's Office was successful in acquiring more state grant funding to finance the costs of long-term preservation projects, including the digital scanning of court papers from the 1700s and 1800s.

In the wake of a Virginia Supreme Court ruling that nullified the transportation tax by the Northern Virginia Transportation Authority, the Clerk's Office successfully issued a large number of refund checks. Of the \$2.2 million collected for the tax, 80 percent was refunded in FY 08 with the rest to be refunded in FY 09.

The Clerk's Office continued historic records programs in FY 08 to commemorate Loudoun County's 250th anniversary. The programs included displays of Civil War-era court records, Revolutionary War veterans' records, and black history records.

Clerk of the Circuit Court Gary Clemens was elected by his colleagues to serve as President of the Virginia Court Clerks' Association.

Juvenile & Domestic Relations Court Services Unit

Stanley Stewart (pictured at left), a supervisor with the Loudoun County Juvenile & Domestic Relations Court Service Unit, received the Administrator of the Year Award from the Virginia Juvenile Justice Association. Stewart has been with the Loudoun County government for three decades, starting out as a probation officer and becoming a supervisor in 1984.

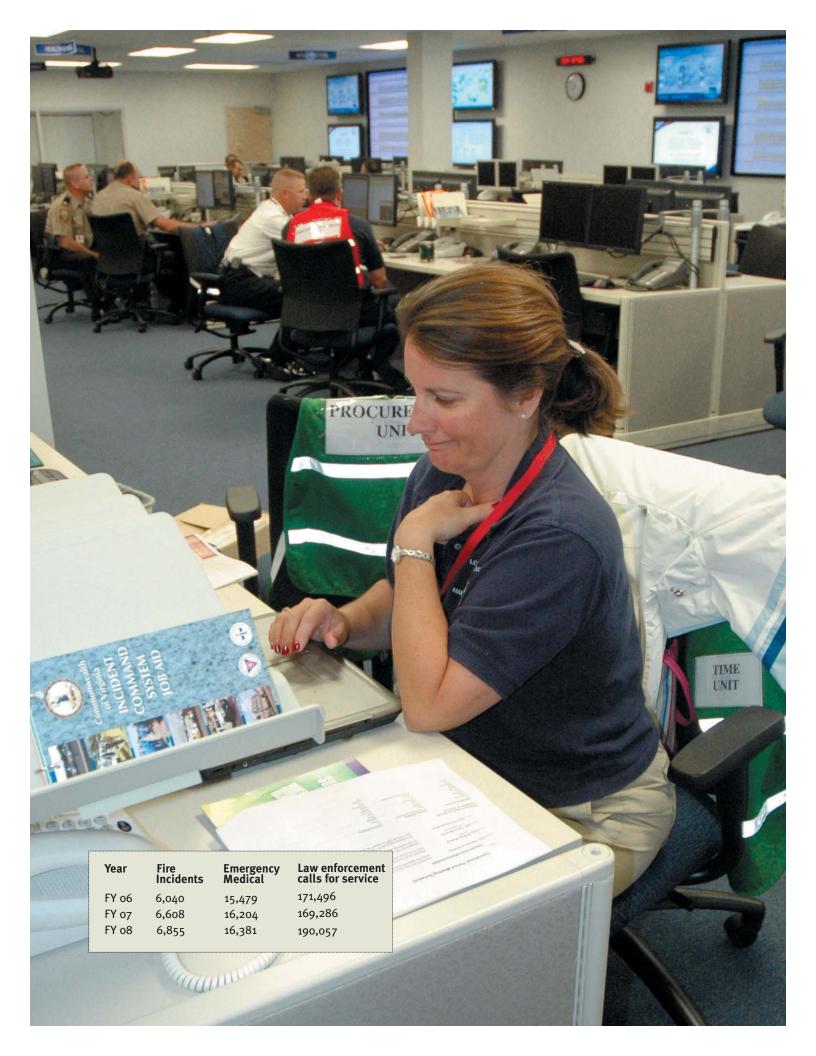


Animal Care & Control

Animal Care & Control received regional and statewide recognition in FY 08. The department's Canine Companion Readiness Program received an achievement award from the Virginia Association of Counties. The department also received awards from the Metropolitan Washington Council of Governments for animal services – the Adoption Award, the Outstanding Customer Service Award, and the Dedicated Service Award for Chief Animal Control Officer Kim Miller, who also received special recognition from the Virginia Animal Control Association.

Animal Care & Control participated in 39 community outreach events, including adoption events, educational presentations, and seminars on animal safety and bite prevention. The department launched a partnership with the Department of Parks, Recreation & Community Services to host monthly pet adoption events at the Sterling Community Center.

The department hosted several programs to encourage pet adoptions, including "The 12 Days of Cat-mas" in December, which increased cat adoptions by 105 percent.



Human Services

Public Health

To help assess the future health needs of the Loudoun community, the Loudoun County Health Department launched its first formal public health needs assessment, known as "Loudoun Health Check." Loudoun Health Check includes an online survey with the goals of identifying the current state of health in Loudoun County, learning which health-related issues are of greatest concern to Loudoun residents, and identifying ways to create a healthier community.

The Health Department updated, adopted and administered a new swimming pool code to better protect patrons in FY 08. The first new code since 1979 ensures that public pool facilities are constructed, operated and maintained in a manner that does not adversely affect the public health and safety. It addresses water quality standards as well as lifeguard training and certification. Additions to the code include construction guidelines for new facilities, including chutes, waterslides and wave pools.

In response to a rapid rise in the number of tuberculosis (TB) cases in Northern Virginia, the Loudoun County Health Department worked with Loudoun County Public Schools (LCPS), to begin screening all new students for tuberculosis. This will help identify and treat infected students before they become sick, and will help protect other students from TB. All students entering LCPS for the first time are required to provide documentation that a TB screening has been performed no sooner than three months prior to registration for school.

In October 2007, the Health Department successfully conducted an annual emergency preparedness exercise. The exercise was conducted at three high school sites simultaneously, providing simulated medications to more than 4,100 people in less than 45 minutes.

In an effort to improve communication with non-English-speaking patrons, the Health Department competed successfully for a Culturally & Linguistically Appropriate Services (CLAS) grant. The grant, received through the Commonwealth of Virginia via a competitive application process, allowed the department to train three employees as medical interpreters. The CLAS Act Initiative is a federal program run in partnership with states. Medical interpreters are trained to translate documents and interpret for patients who can't speak English.

The Virginia Association of Counties recognized the Loudoun County Health Department for its partnership model for pandemic influenza planning. The department spearheaded the multi-agency pandemic influenza planning task force, which included representatives from many county agencies as well as Loudoun County Public Schools, the county's incorporated towns, Inova Loudoun Hospital, the Office of the Chief Medical Examiner, and the American Red Cross.

The task force developed the Loudoun County Pandemic Influenza Response Plan, which outlines a coordinated local strategy to prepare for and respond to an influenza pandemic. It includes plans for the continuation of vital government services in the event of a pandemic. The plan also provides residents with an overview of the county's preparedness efforts, while serving as a tool to assist residents with their own planning.

The Health Department also responded to a significant increase in tall grass complaints under the Loudoun County nuisance code.

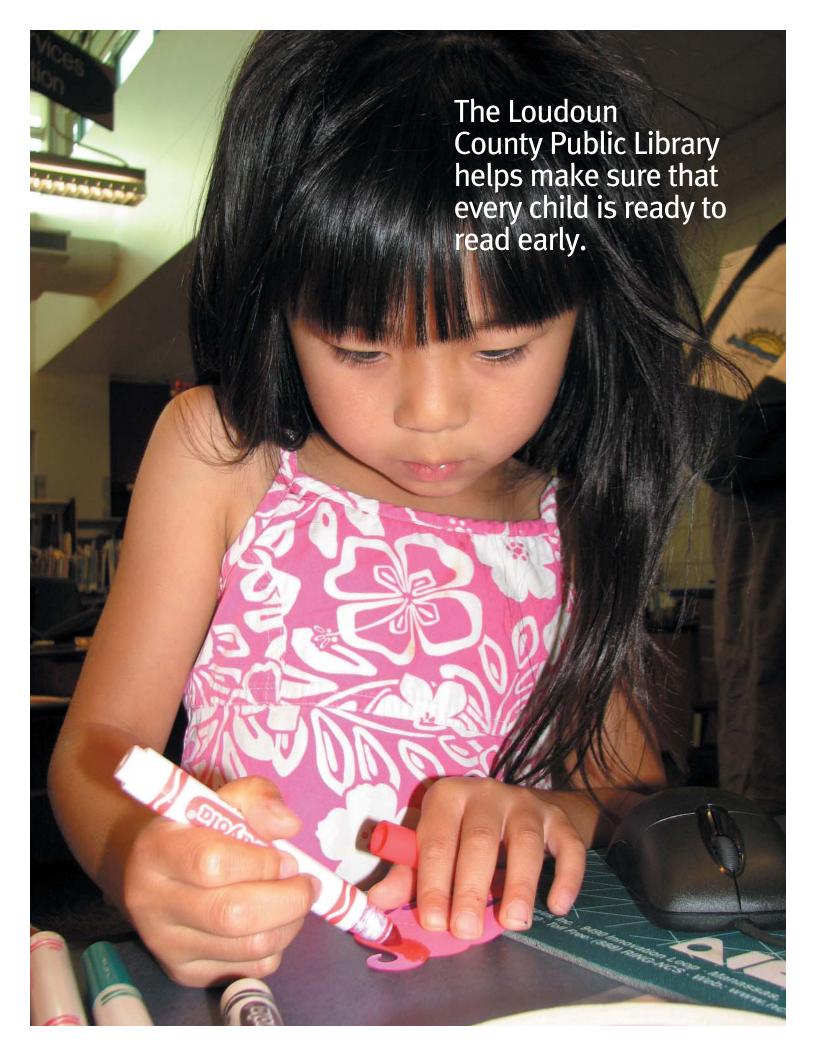
Family Services

The Loudoun Community Health Center (LCHC) celebrated its first anniversary in FY 08. The Health Center is a complete medical home for the uninsured and people with Medicare and Medicaid, as well as those with insurance. For patients without insurance, the center offers a sliding fee scale.

Staff members from Loudoun County Family Services were instrumental in the development of LCHC, which had 2,200 patients by the end of FY 08. Many of the department's clients receive services at the Health Center.

The Community Action Advisory Board, along with the Family Services Board, sponsored a Poverty Simulation attended by 70 people, and 107 local providers and citizens attended a Poverty Symposium with nationally known guest speakers in the fall of 2007. The Symposium report, which was presented to the Board of Supervisors in January, includes a plan to cut poverty in Loudoun County in half in 10 years.

The county established a process by which nonprofits can apply for funds from the combined housing funds (approximately \$5.5 million) to construct additional affordable, workforce housing.



The county also established a foreclosure prevention protocol to help people keep their homes. Specially-trained staff members are available to help people who are in foreclosure or in jeopardy of foreclosure.

The Department of Family Services Housing and Community Development Division secured more than \$900,000 in Community Development Block Grant (CDBG) funds for FY 2008, helping approximately 600 county residents.

Eleven projects were funded. Six of those were capital projects, including a housing rehabilitation project, new home construction, and design of a rental housing project for seniors with very low incomes. The remaining projects funded by CDBG were for public service

activities such as short-term rental assistance for homeless transitioning to permanent housing, and assistance to low-income seniors and individuals with disabilities to access free prescriptions for chronic conditions.

Through the Home Improvement program, 10 home rehabilitation projects were completed including roof, heating/air conditioning system, and window replacements and accessibility improvements.

This program preserves affordable housing for low-to-moderate-income homeowners and enables them to stay in their homes.

The Department of Family Services played a key role in opening two new residential facilities for the elderly. Birmingham Green opened Willow Oaks Place and Willow Oaks Court. Sponsored by the counties of Fairfax, Fauquier, Loudoun and Prince William and the City of Alexandria, Birmingham Green provides assisted living and nursing home services for qualified residents in the Northern Virginia region.

The Loudoun Workforce Resource Center was honored with an appreciation award from the Northern Virginia Workforce Investment Board. The center was recognized for outstanding teamwork in supporting the workforce investment board by meeting or exceeding all of the program's performance measures.

The Department of Family Services, in collaboration with the Department of Mental Health/Mental Retardation/Substance Abuse Services, reopened the homeless drop-in center in Leesburg, previously operated by The Good Shepherd Alliance.

The center is open 20 hours a week, providing a nutritious meal, shower and basic personal hygiene items, laundry facilities, information and referral to community resources, and counseling services from social workers. The center serves an average of seven homeless individuals a day.

The 2007 Community Holiday Coalition helped nearly 1,600 families during the Thanksgiving and Christmas holidays. Through this annual program, volunteers and donors from across the county provide food, clothing and

gifts to help those in need of assistance.

Child Protective Services (CPS) investigates complaints of abuse and/or neglect of children and provides referrals and services to families. In FY 08, the number of valid complaints increased by 19 percent and represented more than 1,500 children. CPS workers in Loudoun County manage more cases per month than any

jurisdiction in Northern Virginia. Since 2004, the number of valid complaints that have been assessed and investigated has risen by 87 percent, from 664 to 1,244 per year.



Mental Health/Mental Retardation/ Substance Abuse Services

Loudoun County Mental Health/Mental Retardation/Substance Abuse Services (MH/MR/SAS) implemented Phase I of a new Electronic Medical Records system. When fully implemented, the new system will afford improved decision support, integrated clinical information, and a huge reduction in repetitive, duplicative manual tasks.

The Mirror Ridge Residential Program opened in FY 08, providing two homes with five beds each for people with mental illness.

The department completed and opened a geodesic dome greenhouse at Friendship House (*pictured above*), which permits year-round operation of the "Healing Garden." Funding was provided by state and private sources. Friendship House, which provides an all-day psychosocial

rehabilitation program for its members, is appropriate for those community members whose daily lives and functioning are impaired by mental illness, but who do not require institutionalization.

The department joined with Parks, Recreation & Community Services, along with the Friends of Mental Health of Loudoun County and many community volunteers in conducting "Sunday in the Park with Friends," a mental health public awareness event in Franklin Park. The department earned a three-year accreditation for its Job Link program from the Council on the Accreditation of Rehabilitation Facilities. The Job Link program helps people with mental retardation and mental illness get and keep jobs in the community.

In collaboration with local health care, law enforcement and criminal justice system staff, MH/MR/SAS planned for and implemented revisions to the system for managing mental health commitments, as required by recent changes to the Virginia State Code.

DART

Loudoun Domestic Abuse Response Team (DART) is a multi-agency team (consisting of law enforcement, prosecution, victim advocates, probation officers and human service agencies) that is tasked with creating a coordinated community response to domestic violence. The team focuses on increasing offender accountability which will enhance victim safety.

In FY 2008, Loudoun DART established written protocols and procedures for handling domestic violence cases throughout several human service agencies in Loudoun County. These written protocols increase consistency in providing service to victims, offenders and their children. DART worked with the Juvenile & Domestic Relations Court judges to establish an automatic court review docket for domestic violence criminal cases. These automatic court review hearings increase offender accountability.

The DART Coordinator served as a panelist to discuss Loudoun County's coordinated community response to domestic violence at a Domestic Violence Summit sponsored by the Virginia Office of the Attorney General in Richmond in October 2007.

In April 2008, DART sponsored a regional training session on the use of Forensic Nurse Examiner services in domestic violence cases at the Northern Virginia Criminal Justice Academy. Forensic nurse examiners collect and preserve evidence during medical exams, which enhances prosecution efforts in domestic violence cases.

Throughout the year, DART members conducted seven training sessions with a total of 430 attendees, including law enforcement, victim advocates and agency service providers on various domestic violence topics.

Library Services

Cutting edge technologies and online innovations enhanced customer service and efficiency through many Loudoun County Public Library programs. Online library card registration became available in FY 08, offering an effective method for increasing membership. This enabled the library to extend its reach to people who have research needs when the buildings are closed. By reaching out to the customers where they are and by giving them the opportunity to apply for a card at their own convenience, the library can bring more visitors into its branches.

The library also introduced online Summer Reading Program registration. This allows children, teens and adults to participate in the reading program when they are on vacation, or when parents are not available to bring children to the library. The online registration breaks down the barrier for teens who may be resistant to coming into the facilities, yet are committed to reading during the summer months. Adults using online registration can share reviews they write about the books they are reading. These reviews are linked to the Loudoun County Public Library catalog.

The library introduced an online calendar that allows customers to view activities at each branch and throughout the system for children, teens and adults, and to register online for the programs.

Through MyLibraryDV, a unique online video-on-demand service, library customers have access to hundreds of DVD-quality videos covering a wide range of interests. There are more than 500 videos, including award-winning movies, foreign and independent films from Film Movement, and lifestyle programming such as "Antiques Roadshow," "America's Test Kitchen," "Rick Steves' Europe," "Today's Homeowner" and more. MyLibraryDV is constantly adding entertaining and educational programming, and since there is simultaneous access, there are never any holds on the videos the user wants to see.

During renovation of the Rust Library facility at Ida Lee Park in Leesburg, the library relocated to a former retail location on Catoctin Circle. This location has maintained service to all of Leesburg and central Loudoun; recovered 70-80 percent of the usage of Rust's permanent location; served over 14,000 customers since opening in September 2007; and continued programming for adults, teens and children at the facility and at the Virginia Extension Office.

Loudoun County Public Library's early literacy initiative was addressed this year through several new programming formats, including a very popular Rhythm, Rhyme and Tune Time. In addition, the new Birth to Six online webpage has book suggestions, early literacy tips, and suggestions from the Every Child Ready to Read Early

Literacy Workshops that are offered at all branch libraries.

Loudoun County Public
Library's After Hours Teen
Center continues to have weekly
participation of more than 100
young people. Throughout the
year, the library addresses the
interests of this age group
through programming, online
chats with authors, annual film
festivals, writing groups,
volunteer opportunities and
a relevant collection in
various formats.

Promotional materials for the summer reading program, "Wrapped Up in Reading," were honored with the 2007 Library Public Relations Council Award. This annual program keeps children and teens reading during the summer months.

Parks, Recreation & Community Services

The Franklin Park Performing & Visual Arts Center opened on February 2, 2008. The center is a "dream come true" for musicians, actors, dancers, artists and arts enthusiasts in Loudoun County and surrounding areas.

Work on the facility began in 1997 under the auspices of The Barns at Franklin Park, Inc. on the foundations of a 19th century dairy barn complex. The architectural design incorporates both the original silo and a new solar

power array, and features a stunning open timber frame interior.

The Claude Moore Community Center (formerly the Sterling Annex) opened at its new site in Claude Moore Park in November 2007. The center offers a variety of programs, from Senior Aerobics to Licensed Preschool. The center's goal is to provide something for everyone.

Staff members from the Department of Parks, Recreation & Community Services (PRCS) received recognition when the 2007 Amateur Softball Association 14 & 16 year-old Eastern

National Girls Fast Pitch
Tournament was
nominated for the Loudoun
Convention & Visitors
Association Tourism Event
of the Year. Also, the
Potomack Lakes Sportsplex
was recognized as the Complex
of the Year. Dave Carver,
Division Manager for Youth
and Sports, was named
Tournament Director of the
Year by the Independent
Softball Association.

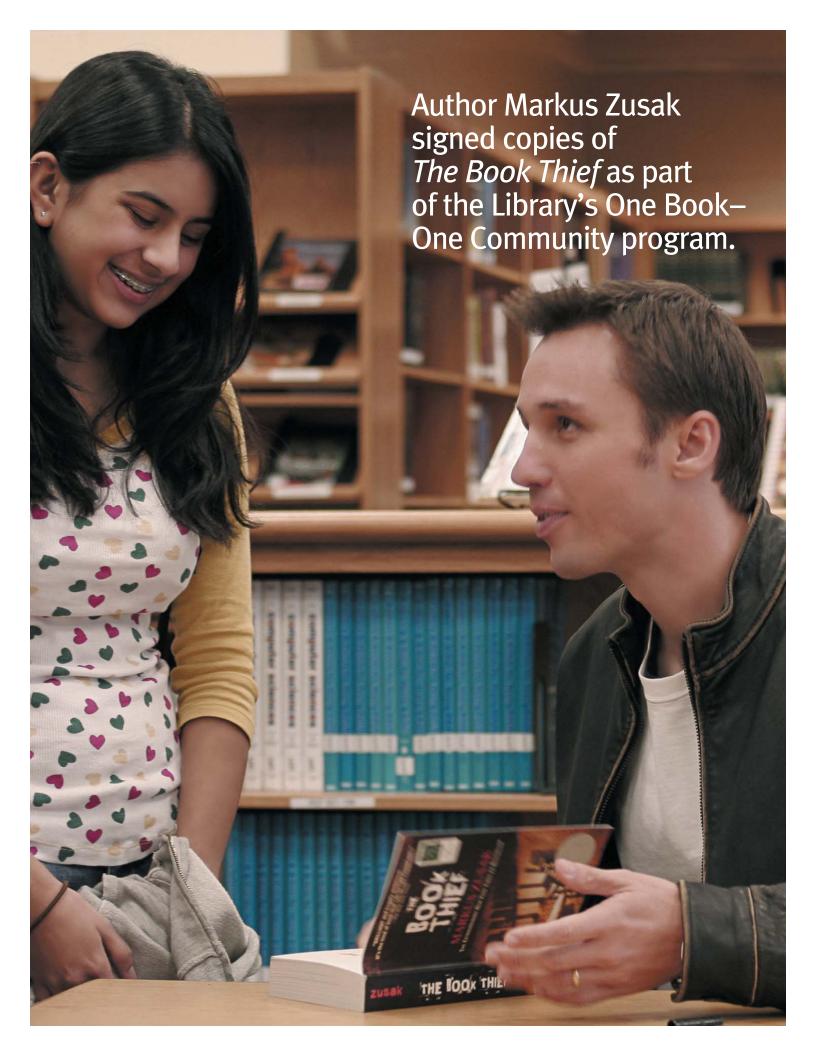
Through the use of the online registration system WebTrac, about 35 percent (or \$3.3 million) of the department's revenue was generated from online transactions.

The Area Agency on Aging and Volunteer Income Tax Assistance Program volunteers

completed over 310 federal and state tax returns for seniors and disadvantaged clients. In addition, tax volunteers held a special tax event at Madison House, where they helped 42 senior citizens file returns in order to receive approximately \$13,500 in stimulus payments.

Banshee Reeks Nature Preserve was opened to the public every weekend from 8 a.m. to 4 p.m. PRCS staff along with the Friends of Banshee Reeks volunteers successfully mapped the 26-mile trail system and installed approximately 90 trailhead and directional markers.





Community Planning and Environment

Loudoun County's population, income and job growth continued to increase in FY 08.

- Loudoun maintained its status as one of the fastest growing counties in the U.S. with an estimated population of 279,082.
- The U.S. Census Bureau reported that Loudoun's median household income of \$107,207 was the highest in the nation.
- The growth of technology clusters, expansion activity at Dulles Airport and increases in federal government contracts contributed to Loudoun's continued employment growth in FY 08. Employment is projected to increase by nearly 50 percent over the next decade.

Transportation

Transportation needs continued to be a key focus of the county government in FY 08 with significant efforts to improve the local road and transit networks.

The Route 28 and Innovation Drive interchange was completed in partnership with the Virginia Department of Transportation (VDOT). Other efforts with VDOT included initiating the design for the widening of Route 50 to six lanes from Poland Road east to the county line; starting the construction of Battlefield Parkway from Route 7 to Tavistock Drive; and initiating construction of the Gilbert's Corner roundabouts project.

Interchanges at Route 7 and River Creek Parkway, and Route 28 and Nokes Boulevard moved into the construction phase.

The county also initiated design of several locally funded projects:

- Route 7/Route 659 interchange
- Route 7/Route 690 interchange
- Russell Branch Parkway, from Ashburn Road to just west of Ashburn Village Boulevard

The historic Hibbs Bridge reopened to traffic after extensive repairs were made to the 19th century, double-arch stone bridge spanning Beaver Creek. The project was completed three months ahead of schedule.

Loudoun County Transit received the Virginia Transit Authority's outstanding marketing award for the Loudoun County Bus Services and Schedule Guide, which was extensively updated in FY 08.

The county's commuter bus system continued to grow with the addition of two buses and a new route into Washington; completion of design work on the new Leesburg park-and-ride lot on Sycolin Road; and implementation of a region-wide fare box system on commuter buses.

The county began developing a Transit Plan as work continued on updating the Countywide Transportation Plan. The Board of Supervisors appointed a Transit Plan Advisory Committee to work on development of a 20-year plan for public transit in Loudoun County.

Planning and Development

In September 2007, the Board of Supervisors adopted an amendment to the Loudoun County Comprehensive Plan to broaden and update countywide housing policies. The new policies provide direction for program initiatives to address the need for affordable housing.

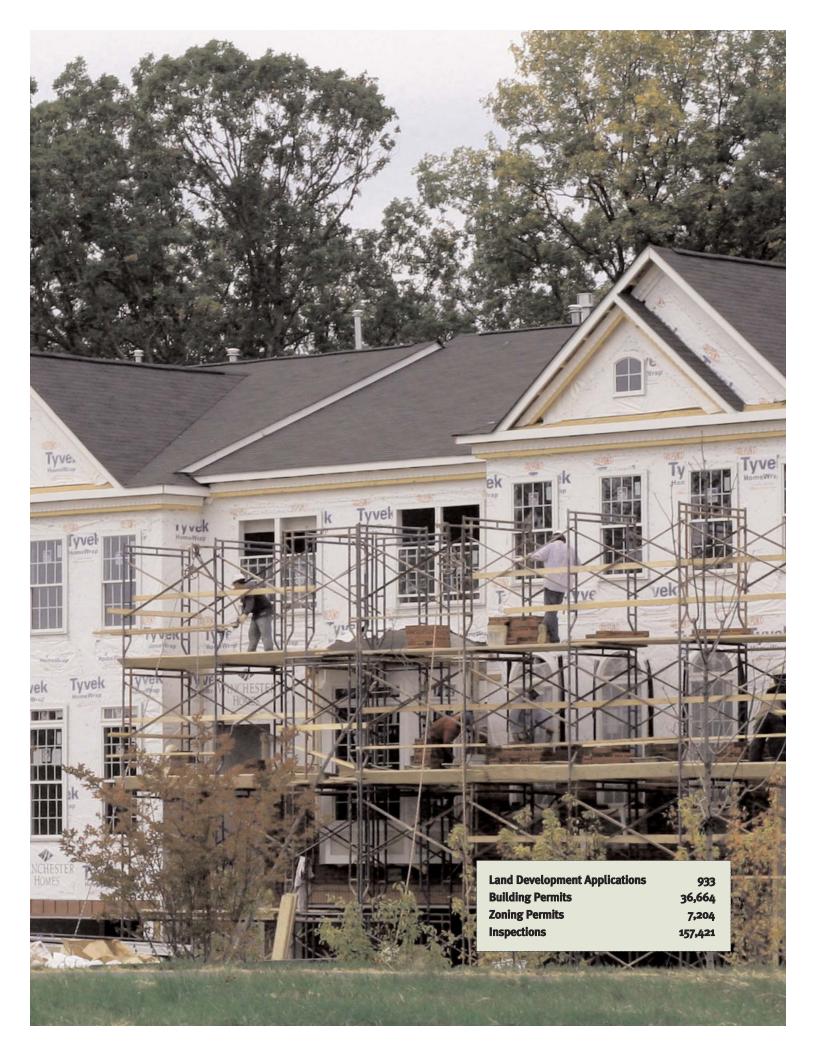
Early in 2008, the county launched a community outreach effort in the Potomac and Sterling communities to engage citizens in a public dialogue to capture their concerns, needs and desires. The Planning Department coordinated the project, which gave residents the opportunity to suggest creative solutions to improve the quality of life within their neighborhoods. The results will be reviewed and considered by the Board in FY 09 to identify priorities for future planning efforts.

Loudoun received statewide recognition for its use of 21st century technology to preserve the county's historic resources. The county received awards from the Association for the Preservation of Virginia Antiquities and the Virginia Chapter of the American Planning Association for the Historic Districts interactive website, www.loudoun.gov/historic.

The Department of Building & Development continued efforts to improve efficiency with the "Mobilization of Inspectors" program. Inspectors' vehicles are outfitted with laptop computers and printers, which allow access to job assignments online and the ability to print inspection results in the field. Other digital initiatives include the launch of a pilot program for electronic building permits and scanning of all project files into an electronic format.

The department also launched a proffer auditing program which resulted in the collection of \$2.2 million for transportation projects; participated in a blight reduction effort; and streamlined the Street Acceptance Program, resulting in the turnover of more than 50 miles of roads to the state for maintenance.

A major effort to improve the land development review process culminated with the Board of Supervisors' adoption of amendments to the Loudoun County Facilities



Standards Manual. The manual contains information primarily concerned with design and construction standards and guidelines for improvements related to subdivisions and site plans. Adoption of the amendments came after a comprehensive review of the manual by a committee composed of citizens and staff.

In December 2007, the Board approved an amendment to the Loudoun County Zoning Ordinance to create a Planned Development-Mixed Use Business Zoning District. A key recommendation of the Route 50 Task Force was that a mixed-use business district be developed for the Route 50 corridor and included in the zoning ordinance as an option for landowners.

Economic Development

Orbital Sciences Corporation announced it was planning to add 600 new jobs. This was one of the largest employment creation announcements in Virginia in FY 08.

The Department of Economic Development began a proactive, business ambassador outreach program to Loudoun office parks with the goals of business retention and expansion. The department also launched its "more than you imagine" website, which includes interactive features such as videos, photo galleries, scrolling staff bios with photos, and a small commercial office space database.

The program, aimed at assisting the county's incorporated towns maintain and grow their economic vibrancy, made a shift in its philosophy. Headed by a new staff member, the former Main Street Loudoun program is now Partnership Loudoun, a Coalition for Economic Solutions, or PLACES.

The Office of Rural Economic Development continued to work to develop Loudoun's wine country, which now boasts more than 20 wineries and tasting rooms.

Mapping

The Office of Mapping & Geographic Information continued expanding its online services by creating a map gallery on the county website which allows members of the public to download and print selected maps.

The office provided substantial addressing support to the Department of Management & Financial Services in preparation for the next national census in 2010, and began supporting the mapping component of the county's customer response management system. The office also began supplying the county's metadata to the Virginia Geographic Information Network in support of state and national mapping programs.

The office continued its coordination with George Mason University to research and develop processes and tools to co-locate county facilities to lower costs and improve services. The Mapping Office co-sponsored the third annual Loudoun Geographic Information System (GIS) forum, which drew over 80 participants. The office also helped celebrate International GIS Day and created several new GIS Day posters that were placed in county schools.

Environment

The county's Natural Resources Team produced a new soils map and a predictive wetlands monitoring program that should greatly enhance accuracy for both areas for future uses.

Efforts to develop a strategic plan for managing the county's water resources continued through the steering committee that grew out of the Loudoun Strategy for Watershed Management Solutions project.

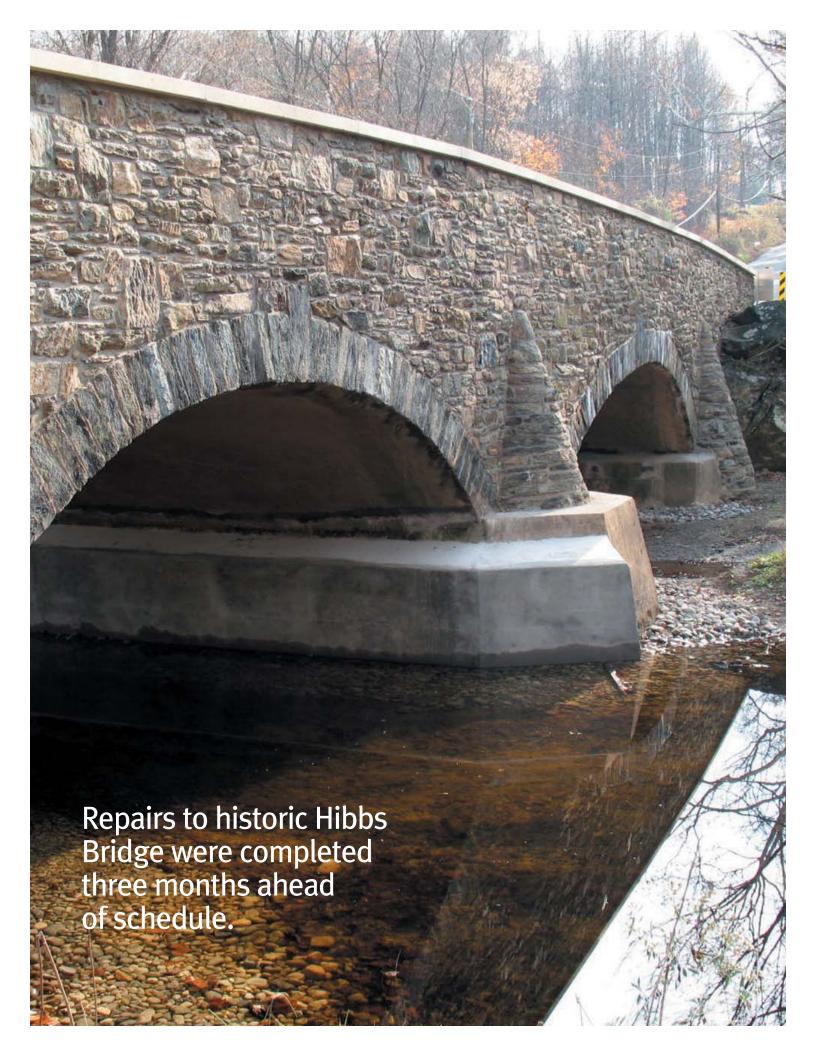
Construction began on the Woods Road Landfill Disposal Unit at the county's solid waste management facility. This will put in place the infrastructure needed to serve the facility for the next 30 to 40 years. The project includes mass excavation of disposal cell space, construction of perimeter screening berms, storm water control facilities, a new convenience center for landfill customers, a truck wheel-wash station, and a new entrance to the facility on Evergreen Mills Road.

The Office of Solid Waste Management purchased specialized equipment and increased outbound metal shipments to six times per week to improve metal handling efficiency and accommodate dramatic increases in scrap metal recycling. Annual scrap metal recycling at the solid waste management facility has nearly doubled over the past five years, from 700 to nearly 1,400 tons. Other improvements at the landfill included the planting of 500 trees and new and improved service areas for citizens to pick up free mulch and to recycle used motor oil, antifreeze and automotive batteries.

The office conducted eight household hazardous waste collection events assisting nearly 3,000 county residents with safe disposal of household-generated hazardous wastes. Participation in the county's semi-annual electronics recycling program increased 41 percent, with 124,000 pounds of electronics collected for recycling.

The office provided special event recycling bins to 32 public and private venues, more than triple the number of events the year before.

Loudoun achieved a countywide recycling rate of approximately 31.5 percent, exceeding the state minimum recycling requirement of 25 percent.



Management, Information and Technology

Information Technology

Loudoun County was recognized again in 2008 as one of most technologically advanced county governments in the United States.

Loudoun received the number one ranking in its population category in a national survey conducted by the Center for Digital Government and National Association of Counties. It was the fifth straight year in which the Digital Counties Survey placed Loudoun among the top ten counties in its population category.

The 2008 Digital Counties Survey found that Loudoun uses information technology in increasingly innovative ways to deliver services to the county's residents.

Among the major information technology projects in FY 08 were a new automated Jail Management System in the new Adult Detention Center and new technologies to support the county's telework program.

www.loudoun.gov

Loudoun County provides many services through its website, www.loudoun.gov. Some of the newest services include an online job application system, which provides a user-friendly way for job seekers to submit their applications and review the status of their applications for different positions. Job applicants can

create and save a user profile that can be easily updated and reused to apply for jobs as they are posted on the website. Another new service is online bidding for items from the Loudoun County Surplus Store. April Coates of the Department of General Services (pictured above) helps to oversee the store's operations.

Other additions to the website in FY 08 included online access to payment history for business and personal property taxes; personal property tax filing with the Commissioner of the Revenue; and an online registration system for marriage licenses.

About 3 million users visited the Loudoun County website in FY 08, viewing more than 27 million pages.

Public Information

The county also continued its efforts to engage and involve individuals and communities.

The Public Information Office coordinated a countywide celebration of Loudoun's 250th Anniversary throughout 2007, which resulted in a "Best in Class" award from the National Association of County Information Officers (NACIO) in the Special Events category. The county also received an Award of Excellence from NACIO for the 2007 Loudoun County Annual Report.

The 16-year-old Leadership Loudoun program, co-sponsored by the county government, graduated a new class of 26 current and emerging community leaders.



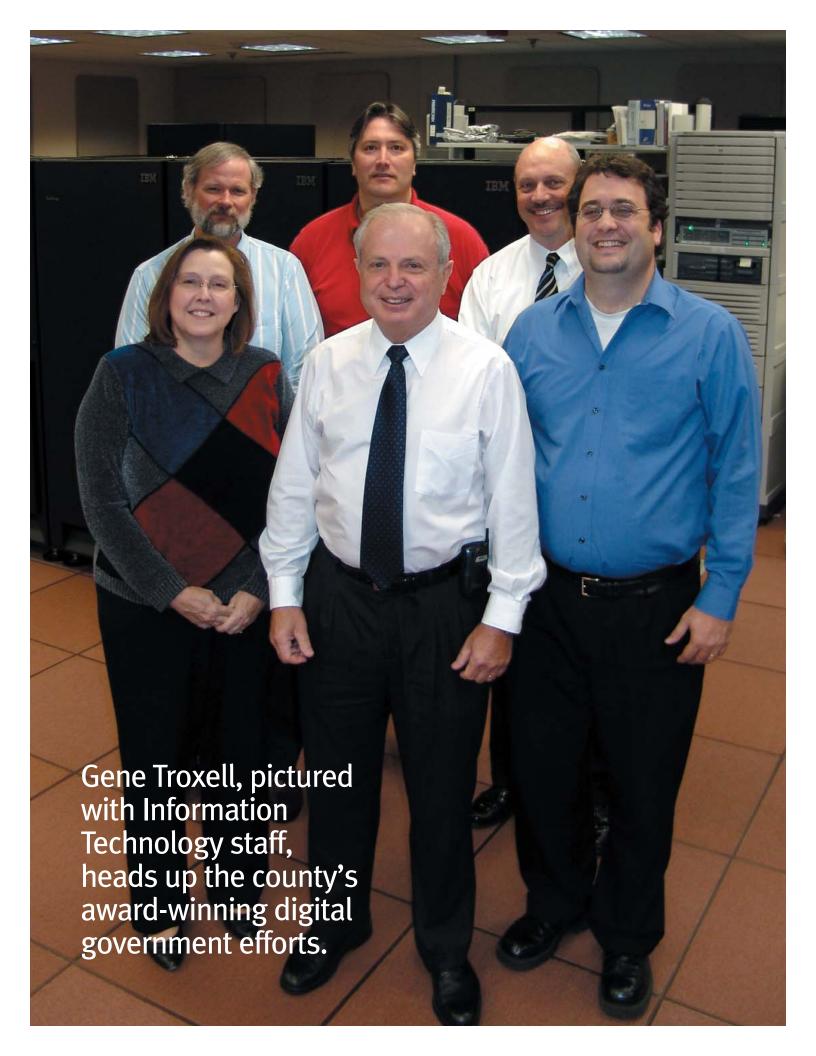
Management and Operations

The Loudoun County Procurement Division received the Outstanding Agency Accreditation Achievement Award from the National Institute of Governmental Purchasing and the Achievement of Excellence in Procurement Award from the National Purchasing Institute (NPI).

The county achieved national recognition for its employee wellness program in FY 08. Loudoun was recognized for its innovative wellness program at the national conference of the International City/County Management Association.

In April, the American Heart Association recognized Loudoun County as a Fit-Friendly organization. Through the Start! Fit-Friendly Recognition Program, the American Heart Association recognizes employers who champion the health of their employees and work to create a culture of physical activity in the workplace.

Loudoun County also established career development programs in several county departments. The program in the Office of the Assessor received an achievement award from the Virginia Association of Counties. The county encourages all employees to actively initiate and participate in training and development activities that will enhance their job skills and abilities.



Loudoun County Public Schools

Overview

The education of Loudoun County's young people continued to be among the very highest priorities of the Board of Supervisors in FY 08. Public school funding remained the largest single category of the county budget, with about 72 percent of local tax funding being allocated to support school operations and debt service.

Nearly 80 percent of Loudoun County Public Schools' (LCPS) budget goes into instruction with less than nine percent going to maintenance and a little more than seven percent to transportation. Administrative costs are about 4.4 percent of the budget.

School enrollment grew by more than seven percent in just one year, from 50,478 in 2006-2007 to 54,047 at the beginning of the 2007-2008 school year. The school system hired 750 new teachers, bringing the total number of teachers to 4,600.

Four new schools opened in Loudoun County in FY 08 – Arcola, Rosa Lee Carter and Sycolin Creek Elementary Schools, and Stone Hill Middle School – bringing the total number of schools to 72.

With three more schools opening in the fall of 2008, LCPS will have grown from 34 schools in 1991 to 75 in 2008-2009. During the same time, the student population will have grown from 14,632 to more than 57,000. LCPS plans to

open 22 more schools in the next eight years. Loudoun's school population is expected to reach 76,794 by 2013.

Among the LCPS accomplishments in FY 08:

- Loudoun County achieved Adequate Yearly Progress as defined by federal No Child Left Behind legislation for the first time in 2008. LCPS students passed 99.7 percent of the 1,960 test cells set forth by No Child Left Behind.
- SAT scores went up 15 points in 2008, compared with the previous year. Loudoun County's scores were already above the state and national averages.
- The LCPS energy management program, which started in 1993, has produced \$26 million in savings. During the 2007-

2008 school year alone, this program lowered the school system's energy costs by over \$3.6 million. The U.S. Environmental Protection Agency recently presented LCPS with the ENERGY STAR Award for six of its schools and one of its office buildings. ENERGY STAR is the national, official symbol of energy efficiency in America.

■ The Loudoun Academy of Science has developed a partnership with the Hwa Chong Institution in Singapore. Singapore leads the world in virtually every kind of test measurement, but has not produced world class scientists and entrepreneurs. Their educators are coming to American

schools, like the Academy of Science, to discover how we spark students' imagination and creativity so that they can convert knowledge into productive action.

To meet an increased student population, LCPS hired 608 new teachers for the 2008-2009 school year. Through an increased minority hiring effort, including job fairs at historically black colleges and universities, 19.8 percent of these 608 new teachers represent an ethnic minority.

In July 2008, the Virginia Board of Education established a Governor's Career and Technical Academy program at Monroe Technology Center. This academy will emphasize science, technology, engineering

and mathematics, or STEM skills. The academy will serve 125 students this school year and offer new courses in radiology technology, pharmacy technology and medical laboratory technology.



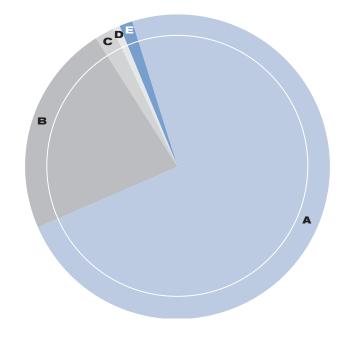
School Board

The School Board is responsible for the operation of the county's public schools in accordance with State Department of Education regulations.

School Board members are elected every four years in the November general election with one member elected for each of the eight electoral districts and one member elected at-large. Current members of Loudoun's School Board were chosen in November 2007 and took office January 1, 2008.

FY 2008 REVENUES (MILLIONS) TOTAL: \$700.1

A	County General Fund	\$513.2	73.3%
В	State	\$157.2	22.5%
C	Federal	\$14.2	2.0%
D	Local Tuition and Fees	\$5.5	0.8%
E	Capital Lease Interest & Proceeds	\$10.0	1.4%
	TOTAL	\$700.1	

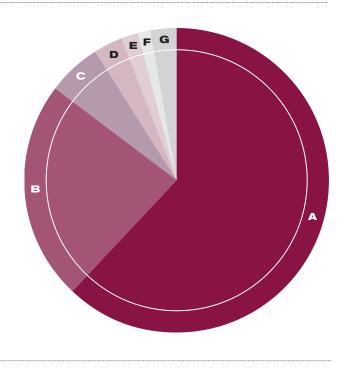


FY 2008 EXPENDITURES (MILLIONS) TOTAL: \$692.4

Α	Personnel Costs	\$429.1	
В	Fringe Costs	\$161.6	
С	Materials, Supplies, Minor Equipment	\$39.6	5.7%
D	Contractual Services	\$21.1	3.1%
	Utilities	\$12.6	
F	Capital Outlay	\$9.3	1.3%
G	Other*	\$19.0	
	TOTAL	\$692.4	

^{*}OTHER INCLUDES: COMMUNICATION, INSURANCE, INTERNAL SERVICES, LEASES & RENTALS, MILEAGE REIMBURSEMENT, TRAINING & CONTINUING EDUCATION

Note: \$7.7 million was returned to fund balance.



Loudoun County School Board

Robert F. DuPree, Chairman, Dulles District

Thomas E. Reed, Vice Chairman, At Large

Priscilla B. Godfrey Blue Ridge District **Bob Ohneiser** Broad Run District

Jennifer K. Bergel Catoctin District

Tom Marshall Leesburg District

John B. Stevens
Potomac District

J. Warren Geurin Sterling District

Joseph M. Guzman Sugarland Run District

School Board Meetings

The public is invited to attend and participate in School Board meetings held in open session at the LCPS Administrative Offices, 21000 Education Court, Ashburn, VA 20148. Second Tuesday meetings convene at 4 p.m. and 6:30 p.m.; fourth Tuesday meetings begin at 6:30 p.m.

In July, August and December, no fourth Tuesday meetings are planned. Persons wishing to address the School Board should call the Superintendent's Office, 571-252-1020. Meeting agendas are available in all schools and from the LCPS Public Information Office, 571-252-1040.

Facts and Figures

Population and Househo	lds, 2007		Public Education, 2008-2009	
•	Population	Households	Public school enrollment	57,317
1980*	57,427	18,670	Cost per pupil	\$12,898
1990*	86,129	30,490	Number of schools	75
2000*	169,599	59,900	SAT scores, math	531*
2007**	271,069	95,666	SAT scores, verbal	528*
2010**	292,485	102,865	* 2007	
Source:	,	,,	* 2007 avervages Source: Loudoun County Public Schools	
* U.S. Census Bureau, Census	1980-2000		Source. Loudoun County I would Schools	
** Loudoun County Departmen		and Financial Services,	Labor Force, July 2008	
Population Estimates, Septem			• • •	1// 50/
			Civilian labor force (Loudoun County)	166,586
			Unemployment rate (Northern Virginia)	3.3%
Age Characteristics, 2007	7		Source: Virginia Employment Commission	
<5	25,783	9.5%		
5-19	60,818	22.4%	At Place Employment, 1st Quarter 2008	
20-24	14,468	5.3%		
25-44	95,029	35.1%	Agriculture, Forestry, Fishing	341
45-64	59,103	21.8%	Mining	224
55-74	9,752	3.6%	Utilities	ND*
75+	6,117	2.3%	Construction	15,083
7) +	0,117	2.370	Manufacturing	4,564
Source:			Wholesale Trade	3,287
* U.S. Census Bureau, 2007 T			Retail Trade	16,083
** Loudoun County Departmen Population Estimates, Septem		ana Financial Services,	Transportation and Warehousing Information	9,295 8,161
Topuuiion Estimutes, Septem	1017 2000		Finance, Insurance and Real Estate	4,109
			Services	48,412
Paca Characteristics and	37		Government: State	918
Race Characteristics, 200	-	07.60/	Government: Local	14,849
One race	264,633	97.6%	Government: Federal	4,285
White alone	208,275	76.8%	T 1	120 (00
Black alone	22,444	8.3%	Total	129,698
Asian alone	32,857	12.1%	*ND = nondisclosed. Source: Virginia Employment Commission	
American Indian and Alaska Native alone	860	0.20/	Source. Virginia Employment Commission	
	800	0.3%		
Native Hawaiian and other Pacific Islander alone	195	0.1%	Major Employers	
Two or more races	6,436	2.4%	Loudoun County Public Schools	5,000+
Two of more faces	0,430	2.470	AOL	1,000-5,00
			County of Loudoun	1,000-5,00
			Homeland Security	1,000-5,00
Ethnic Characteristics, 20	007		Inova Loudoun Hospital	1,000-5,00
		10.20/	M. C. Dean	1,000-5,00
Hispanic (any race)	27,738	10.2%	Orbital Sciences	1,000-5,00
Non-Hispanic (any race)	243,331	89.8%	Toll Brothers	1,000-5,00
U.S. Census Bureau, Census, 20	007 Tima Samias E	tim atac	U.S. Postal Service	1,000-5,00
			United Airlines	
Loudoun County Department of		d Financial Services,	Verizon	1,000-5,00
Population Estimates, September	r 2006			1,000-5,00
			Wal-Mart	1,000-5,00
Median Household Incon	ne, 2007		Air Serv Corporation	500-999
\$107,207	.,,		Air Wisconsin Airlines	500-999
			Benchmark Conference Resorts (Lansdowne)	500-999
Source: U.S. Census Bureau, 20	007 American Con	nmunity Survey	Costco	500-999
			Department of Transportation	500-999
			Dobbs International Service	500-999
			Dynalectric	500-999
Housing Inventory, 2007			Giant Food Stores	500-999
		E/0/	Harris Teeter	500-999
Single family detached	55,161	54%	McDonalds	500-999
Single family attached	29,626	29%	Metropolitan Washington Airports Authority	500-999
Multifamily	16,572	16%	Southland Concrete Corporation	500-999
Total	101,359	100%	Target	500-999
Source: Loudoun County Depar	tment of Manager	nent and Financial Services	Town of Leesburg	500-999
Population Estimates, September	r 2008	wiser I siminum OCI UNCS,	U.S. Department of Transportation	500-999
Note: Unit total tomoratems and a		due to many diese	Verision	500-999

Source: Virginia Employment Commission, Second Quarter 2007

500-999

500-999

Verisign

Wegmans

Note: Unit type percentage may not sum to 100% due to rounding.

Credits

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