



Y E A R B O O K

2004 - 2005

Government of Pakistan
Ministry of Labour, Manpower & Overseas Pakistanis
(Overseas Pakistanis Division)
Islamabad

CONTENTS

	Page #
Vision	1
Functions of Overseas Pakistanis Division	2
Organizational Structure.	3
Goals and targets of Overseas Pakistanis Division	4
Community Welfare Attaches (CWAs) working abroad.	5
Policy Planning Unit (PPU)	10
Overseas Pakistanis Foundation (OPF)	16
Annex-I: Sanctioned strength of Overseas Pakistanis Division	21
Annex-II: Goals and targets of Overseas Pakistanis Division	22
Annex-III: No. of Overseas Pakistanis living/working/ studying in different regions/countries of the world.	26
Annex-IV: Country/year-wise home remittances received from overseas Pakistanis.	31

(In the name of Allah, Most Beneficent and Most Merciful)

FOREWORD

It is my pleasure to present the Year Book, for the year 2004-05, of the Overseas Pakistanis Division, created in September 2004, containing information on activities, achievements and progress made during the year.

2. The Year Book gives the vision and an overview of the organization and functions of the Overseas Pakistanis Division and its autonomous body i.e. Overseas Pakistanis Foundation and the progress achieved against targets. It also contains important statistics about distribution of number of overseas Pakistanis living, working or studying abroad (region-wise) and home remittances (country-wise).

3. The Year Book contains goals and targets set by the Division for the financial years 2004-2006 in accordance with the direction of the Prime Minister.

4. I hope the Year Book will serve as a source of useful information for the policy makers and for the general public on matters relating to Overseas Pakistanis Division. The Division will welcome any suggestion from the readers that may be helpful for effecting improvement in future.

(Muhammad Aslam Sanjrani)
Secretary

YEAR BOOK FOR 2004-2005

According to the 1973 Constitution of the Islamic Republic of Pakistan, the subject of manpower falls under the Concurrent Legislative List. As such the Parliament and the Provincial Assemblies can make laws in respect of any matter contained in the List. Parliament can make laws for the whole or any part of Pakistan, while Provincial Assemblies can make laws for the provinces or any part thereof.

VISION

Overseas Pakistanis Division aims at providing better services to overseas Pakistanis through improved facilities at airports, setting up suitable schemes in Housing, Education and Healthcare sectors; facilitating the rehabilitation of returning overseas Pakistanis, besides ensuring that Community Welfare Attaches (CWAs) maintain close links with them to help resolve their problems and locate new job opportunities for intending overseas Pakistanis.

The Government fully realizes the importance of overseas Pakistanis and their contribution to the national economy. In order to have a focused approach for improving the welfare of overseas Pakistanis, a separate Overseas Pakistanis Division has been established in September, 2004 after bifurcation of former Labour, Manpower & Overseas Pakistanis Division into two Divisions i.e. Labour & Manpower Division and Overseas Pakistanis Division. However, this Division has actually been functioning since December, 2004. The new Division has been given specific goals/targets to improve the welfare of overseas Pakistanis. The Overseas Pakistanis Division (OPD), Community Welfare Attaches (CWAs) and Overseas Pakistanis Foundation (OPF) are redoubling their efforts in improving the welfare of overseas Pakistanis.

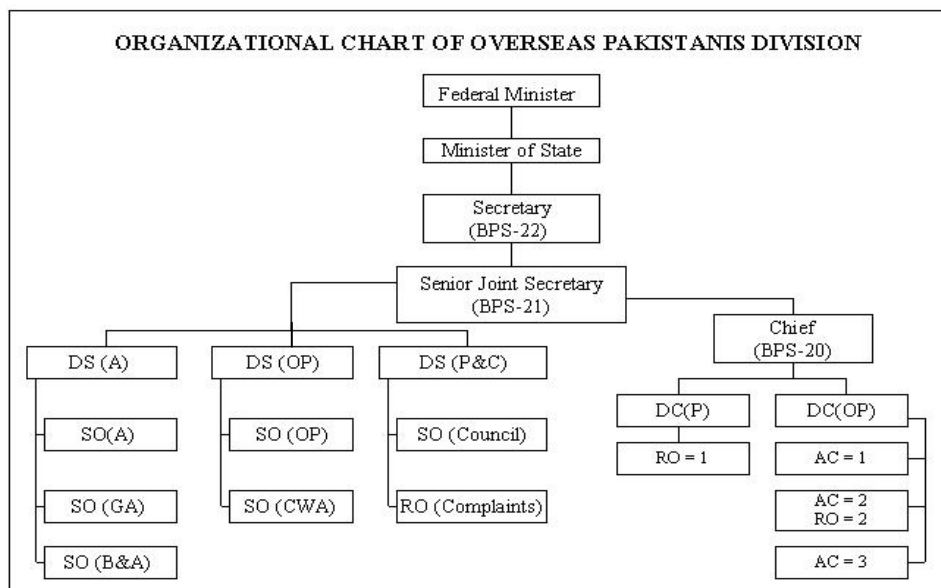
FUNCTIONS UNDER THE RULES OF BUSINESS

The functions assigned to the Overseas Pakistanis Division under the Rules of Business 1973 are as under:

- i) National policy, planning and coordination regarding manpower development and employment promotion for intending overseas workers.
- ii) Preparation of short and long-term programmes for manpower development and employment promotion abroad.
- iii) Research into problems of overseas Pakistanis; promotion and coordination of measures best suited to resolving them and motivating Pakistani citizens abroad to strengthen their links with the mother country.
- iv) Policy for linkages between the training of workers/labour force with the latest requirements abroad.
- v) Linkage of training imparted at training institutes like National Training Bureau, Pakistan Manpower Institute etc with the efforts for increase in manpower export through Overseas Employment Corporation and Bureau of Emigration and Overseas Employment. This would also include close coordination and linkage with the Community Welfare Attaches abroad.
- vi) Welfare of Pakistani emigrants abroad and their dependents in Pakistan.
- vii) Periodic assessment, review and analysis of manpower resources and employment requirements of overseas.
- viii) Administrative control of Overseas Pakistanis Foundation.
- ix) Special Selection Board for selection of Community Welfare Attaches for posting in Pakistan Missions abroad.

ORGANIZATIONAL STRUCTURE

The Overseas Pakistanis Division is headed by the Secretary. He is assisted by a Senior Joint Secretary (BPS-21), Chief (BPS-20), three Deputy Secretaries, two Deputy Chiefs, six Section Officers, three Assistant Chiefs and three Research Officers. Sanctioned strength of the Division is 107 (**Annex-I**). The Division consists of four Wings namely, Administration, OP Wing, Policy and Coordination Wing and Policy Planning Unit. Organizational Chart of the Division is given as under:-



GOALS AND TARGETS OF OVERSEAS PAKISTANIS DIVISION

As desired by the Prime Minister, the Overseas Pakistanis Division has set goals/targets for the financial years 2004-2006 covering the areas of improvement in provision of services to overseas Pakistanis, manpower development and employment for intending overseas Pakistanis, development of OPF housing schemes for overseas Pakistanis, revival of OPF housing scheme D-13 and E-13, Islamabad, assessment and identification of issues facing overseas Pakistanis through overseas Pakistanis conventions, repatriation and rehabilitation of Camel Jockeys children from Gulf countries, improvement in educational facilities for children of overseas Pakistanis, grant of degree awarding status to OPF girls college and implementation of E-Government system. The details of these goals and targets are at **Annex-II**.

COMMUNITY WELFARE ATTACHES (CWAs) WORKING ABROAD

There are 17 posts of Community Welfare Attaches (CWAs) in various Pakistan Missions, as mentioned below: -

S.No	Posts of CWAs	Stations
1.	Community Welfare Attaché-I	Jeddah (Saudi Arabia)
2	Community Welfare Attaché-II	Jeddah (Saudi Arabia)
3	Community Welfare Attaché-I	Riyadh (Saudi Arabia)
4	Community Welfare Attaché-II	Riyadh (Saudi Arabia)
5	Community Welfare Attaché	London (UK)
6	Community Welfare Attaché	Manchester (UK)
7	Community Welfare Attaché	Abu Dhabi (UAE)
8	Community Welfare Attaché	Doha (Qatar)
9	Community Welfare Attaché	Muscat (Oman)
10	Community Welfare Attaché	Dubai (UAE)
11	Community Welfare Attaché	Kuwait
12	Community Welfare Attaché	Kuala Lumpur (Malaysia)
13	Community Welfare Attaché	Bahrain
14	Community Welfare Attaché	Tripoli (Libya)
15	Community Welfare Attaché	Oslo (Norway)
16	Community Welfare Attaché	Milan (Italy)
17	Community Welfare Attaché	Seoul (South Korea)

PROCEDURE FOR SELECTION OF COMMUNITY WELFARE ATTACHES

- i) The Overseas Pakistanis Division requests Establishment Division to invite nominations of officers (BS-18/19) of the Federal, Provincial and AJK Governments having 3 to 5 years experience in management/field work or labour/manpower administration and laws or matters pertaining to emigration and welfare of Pakistanis living/working abroad;
- ii) After receipt of nominations from the Establishment Division, those officers who fulfill the following requirements are considered by the Overseas Pakistanis Division;
 - a) The selectee should fulfill the requirements of the post as detailed in the job description;
 - b) The selectee should be in the same grade as the post to be filled. Officers from higher or lower grades cannot be considered;
 - c) The selectee should have an overall good record of service particularly during the last five years of service;
 - d) The selectee should be at least a Graduate or possesses the technical qualification required for the job;
 - e) Persons within promotion zone within the next 2 years should not be considered;
 - f) Those likely to retire during the next 4 years should not be considered;
 - g) An officer should not be posted abroad more than once;
- iii) The candidates are interviewed by the Departmental Selection Committee (DSC) for preliminary short listing of officers. The current composition of the DSC is given below: -
 - a) Minister of State for Overseas Pakistanis Chairman

- | | | |
|----|--|---------------------------|
| b) | The Secretary,
Overseas Pakistanis Division. | Member |
| c) | Senior Joint Secretary,
Overseas Pakistanis Division. | Member |
| d) | Joint Secretary (Training),
Establishment Division. | Member |
| e) | Deputy Secretary (OP)
Overseas Pakistanis Division | Secretary to
committee |
- iv) Departmental Selection Committee prepares a panel of suitable officers for interview by the Special Selection Board (SSB). Current Composition of SSB is given below:-
- | | | |
|----|--|---------------------|
| a) | Federal Minister for Labour,
Manpower & Overseas Pakistanis | Chairman |
| b) | Minister of State for Overseas
Pakistanis | Vice-
Chairman |
| c) | Secretary, Overseas Pakistanis
Division | Member |
| d) | Secretary, Labour & Manpower
Division | Member |
| e) | Secretary, Foreign Affairs | Member |
| f) | Secretary, Establishment Division | Member |
| g) | Senior Joint Secretary,
Overseas Pakistanis Division | Secretary to
SSB |
- v) On the basis of recommendations of SSB, the Overseas Pakistanis Division submits a Summary to the Prime Minister for final selection/approval of Prime Minister. After approval by the Prime Minister, selected officers are posted as Community Welfare Attaches in Pakistan Missions abroad.

JOB DESCRIPTION OF COMMUNITY WELFARE ATTACHES

a) EXPORT OF MANPOWER

1. Assessment of manpower situation in the country / areas of posting, employment impact of economic plans and current employment opportunities, categories of manpower in short supply and proposals for the promotion of employment of Pakistani manpower.
2. Collection, scrutiny, analysis and processing of foreign employment market data and supply of relevant material.
3. Maintenance of liaison with foreign governments in matters of recruitment of Pakistanis in various categories. Also monitor the policies of the host countries for foreign workers and keep the Ministry / Bureau informed about.
4. Establish and maintain close contacts with the foreign firms who are in need of manpower for their ventures working in different countries.
5. Reporting to the Government mal-practices indulged by the licensed Overseas Employment Promoters.
6. Maintain register of attestation of power of attorney, demand letter and Foreign Service Agreement.
7. Confirmation of demand from the employer referred by Protector of Emigrants.
8. Reply inquiries of foreign employers regarding recruitment procedure, minimum wage rate of Pakistani manpower in different categories and list of Overseas Employment Promoters.
9. Supply information about quotations for contracts, award of contracts with complete address; fax number, phone number of contractors and value of the project etc.

10. Motivating people to work for social and economic stability/ national reconstruction through maximization of home remittances and home investment.
11. Creating awareness among Pakistani workers of the benefits of remitting their hard-earned money through legal channels instead of unscrupulous individuals.
12. Keep the Ministry/Bureau informed of the current wage rate prevalent in the country of their posting.

b) WELFARE OF OVERSEAS PAKISTANIS

13. Study the given problems for formulating suggestions and guidelines/programmes regarding typical issues.
14. Meeting Pakistani workers individually and collectively with a view to ascertain their problems.
15. Rendering help to resolve difficulties and disputes between the employers and the workers, recovery of dues compensation / social security refund and insurance etc.
16. Enforcement of terms and conditions in Foreign Service Agreement of Pakistanis employed through OEPs and OEC.
17. Assisting Pakistani employees in securing the benefits of conditions of work and employment under local labour laws and ILO Conventions and Recommendations ratified by them.
18. Handling of cases of illegal emigrants and suggesting measures to curb illegal emigration.
19. Helping Pakistanis to initiate action, to organize / conduct voluntary self-help programmes.

POLICY PLANNING UNIT

The major activities performed by the Policy Planning Unit for the financial year 2004-05 are given below: -

a) Assessment of the stock of overseas Pakistanis in various countries of the world

The data about number of overseas Pakistanis working / living / studying abroad and their problems was collected from about 80 Pak Missions abroad during the financial year 2004-05. According to the estimated figures provided by the Pak Missions, there are about 3.97 million overseas Pakistanis throughout the world. Out of them 1,893,373 (47.6%) are in the Middle East followed by 1,095,034 (27.6%) in Europe, 851,385 (21.4%) in the continent of America, 72,793 (1.8%) in Asia & Far East, 37,964 (1.0%) in Africa and 23,000 (0.6%) in Australia & New Zealand (**Annex-III**). The Overseas Pakistanis Division has, however, estimated that total stock of overseas Pakistanis including illegals/over-stayers and students at present throughout the world is around seven million.

b) Holding of overseas Pakistanis conventions abroad.

The Overseas Pakistanis Division organized three conventions; one at London on 19th March 2005, the second at Rome on 4th April, 2005 and the third convention at New York on 9th July, 2005. The recommendations of these conventions are as under:

The recommendations of the 1st Convention held at London on 19th March, 2005

- Investment by Overseas Pakistanis should be focused and the overseas Pakistani community of UK should fully participate. In this context, the community representative proposed that a Pakistan House may be established in London on the analogy of India House in London.

- A ‘**modus operandi**’ for utilizing the skills of professional expatriates based in UK, may be developed. Teachers, professors, business experts and IT experts from UK should visit Pakistan for short periods and transfer their expertise to Pakistan.
- For the benefit of second generation and young Pakistanis born in UK, the OPF should organize exchange programmes and to get them familiar with their own culture and heritage.
- The participants suggested that their savings should be chanelised in such a way that they can invest in Pakistan through small and medium enterprise through a ‘**one window operation**’.
- OPF should restore their credibility and respect and try to improve their performance and image.
- PIA should be asked not to increase the air fair during the summer and holiday season when the overseas Pakistanis visit Pakistan.
- Major Pakistani banks operating in UK, may open up more branches in UK to facilitate the overseas Pakistanis for an increase in remittances.
- It is very important to improve the image of Pakistan in UK. Local Pakistani community should work harder to create soft image of Pakistan.

Recommendations of the 2nd Convention held at Rome on 4th April, 2005.

Overseas Pakistanis Division

- Community Welfare Attache should be appointed to look after the welfare of Pakistani community living in Italy, Spain and Greece.

- Rules and regulations pertaining to the overseas Pakistanis should be updated regularly and information of the same should be made available on the web site of the Overseas Pakistanis Division.
- OPF counters at the airports should assist the expatriates while dealing with customs and immigration authorities.
- There is a need to focus on educational problems of the overseas Pakistanis.
- OPF should establish a TV channel for the overseas Pakistanis.
- To promote the image of Pakistan as a moderate/enlightened country, cultural and educational exchange programmes should be started.
- Youth exchange programmes should be encouraged to enable them to understand the social, cultural and moral systems prevailing in Pakistan and Europe.
- Pakistan road shows should be arranged for promotion of tourism.

Pakistan Embassies/Ministry of Foreign Affairs

- Requirements of lost report should be suspended (for a short time) for issuance of new passports.
- Extra staff should be sanctioned for the Missions for quick disposal of the consular work.
- Delivery of the NICOPs should be expedited. Condition of NADRA cards may be waived for issue of full validity passport.
- NADRA Centers may be established in Greece, Spain and Italy.
- The concerned embassies in Islamabad may be approached through Foreign Office to deal with Pakistani visa seekers with respect. Family visa cases should be handled on priority basis.

Protocols should be concluded for exchange of prisoners who wish to spend their terms of imprisonment closer to their respective homes.

- Consulates should be opened in Milan and Barcelona.
- Ambassadors should interact with the community more frequently.
- An advisory committee may also be formed to meet regularly to discuss community related issues.
- Pakistani Banks should open their branches in Spain, Greece and Italy.
- Proper legal advisors should be appointed in the embassies who should provide legal service to the needy people.
- News letter of OPF may be regularly distributed.

Pakistan International Airlines

- PIA should take remedial actions to ensure that the passengers travelling to Pakistan do not have to face difficulties while making their travel bookings.
- PIA should start flights for Athens and Barcelona.
- PIA air fare from Rome and Milan to Pakistan should be the same.
- PIA to increase baggage weight entitlement from 30 to 40 KG.

Ministry of Information

- Positive projection of the country through print and electronic media.
- Market Pakistan in positive manner.
- Business information should be made available on the website.

Recommendations of the 3rd Convention held at New York on 9th July, 2005.

- In all the major states/cities of USA, where there is a concentration of Pakistanis, local committee comprising of prominent overseas Pakistanis may be formed. These committees should coordinate with Pakistan Missions closely and act as a liaison committee between the Government of Pakistan and the Overseas Pakistanis of that area/city.
- There should be wide publicity for Overseas Pakistanis in all the newspapers whenever a new development and housing scheme is launched for the overseas Pakistanis so that they can fully benefit from such schemes.
- All overseas Pakistanis should be properly involved in privatization process in Pakistan and they should be given a small percentage in all privatization schemes.
- Exchange programmes for second generation of Pakistani-Americans to be introduced. These programmes will help the new generation to be in close touch with Pakistani culture and heritage.
- Reconstitution of the BOG of OPF should be considered and more overseas Pakistanis should be appointed on the BOG of OPF.
- Seats/quota for overseas Pakistanis should be kept in all professional and academic institutions in Pakistan e.g. medical and engineering colleges, major universities and colleges.
- Land scandals: Government should ensure that the investments/properties of overseas Pakistanis are fully secured and protected in Pakistan.
- The overseas Pakistanis who have dual nationality should be given a right to vote in Pakistan.

c) **Complaint Cell for Overseas Pakistanis.**

A Complaint Cell for Overseas Pakistanis (CCOPs) was established in the Ministry of Labour, Manpower & Overseas Pakistanis in June 2001 under the directive of the then Chief Executive of Pakistan for redressal of genuine grievances/problems of overseas Pakistanis. The Senior Joint Secretary in the Overseas Pakistanis Division has been nominated as the focal point to receive and process these complaints with the concerned quarters. During the financial year 2004-05, 1940 complaints were received from different countries. Most of these complaints have been resolved while the remaining complaints are under process with the quarters concerned through the focal points appointed by the Federal and Provincial Governments/concerned Departments/Agencies for resolution.

d) **Motivating Pakistanis to remit their savings through official channels by the CWAs and OPF.**

Besides being informal Ambassadors of the country, our expatriates are a major source of foreign exchange earnings and investment in various sectors of Pakistan's economy.

The remittances received from overseas Pakistani workers had been increasing constantly from the fiscal year 1999-00 to 2002-03. It dropped to US\$ 3,871.58 million during the year 2003-04 from US\$ 4,236.85 million received during the year 2002-03 i.e. a decrease of 8.62%. However, the remittances increased by 7.77% from US\$ 3,871.58 million received during the year 2003-04 to US\$ 4,168.79 million during the year 2004-05 (**Annex-IV**).

In this upward trend, the CWAs posted at Riyadh, Jeddah, Abu Dhabi, Dubai, Kuwait, Muscat, Kuala Lumpur, London and Manchester had made successful efforts to motivate Pakistanis to remit their savings through official channels. They had been successfully publicizing and propagating Foreign Exchange Remittance Card (FERC) scheme.

OVERSEAS PAKISTANIS FOUNDATION (OPF)

Overseas Pakistanis Foundation (OPF) was established in July, 1979. The Head Office of the organization is at Islamabad and its regional offices are at all the provincial capitals and Mirpur (Azad Kashmir).

The main objective of OPF is to advance the welfare of the Pakistanis working or settled abroad and their families in Pakistan by identifying their problems and contributing to their solutions.

The following activities were undertaken by OPF during 2004-2005.

Health Care Facilities

In order to provide medical facilities in the area where there is concentration of families of overseas Pakistani workers, the OPF has established two Eye Hospitals at Mirpur (Azad Kashmir) and D.G Khan where patients are treated and operated upon at nominal charges. During the year 2004-2005, 10,277 patients were given medical treatment while 467 patients were operated upon. The OPF has also provided free treatment to destitute overseas Pakistanis in collaboration with Al-Shifa Eye Trust Hospital, Rawalpindi.

Financial Aid to Destitute

In the event of death or disability of an overseas Pakistani during his/her stay abroad, financial aid is provided to destitute families of deceased/disabled overseas Pakistanis. This is a one-time grant under

which a maximum of Rs. 30,000 is given to each destitute family. Three hundred and fifty eight (358) destitute families of deceased/disabled overseas Pakistanis were awarded financial aid amounting to Rs. 10.74 million during the year under report.

Transportation of Dead Bodies

OPF provided free of cost ambulance facilities from airport to the deceased's native town/village in 44 cases.

Dues Cases

OPF processes a large number of cases of blood money, death compensation, disability/family pension, insurance claims and all types of dues of overseas Pakistanis every year in collaboration with Pakistani Missions abroad. As a result of persistent efforts, during the year 2004-05, 385 cases were settled and drafts were disbursed to Pakistanis/deponents involving about Rs. 107,889,479/-.

Compensation Assistance to the Gulf War Affectees

The OPF played a vital role after the Gulf war in claiming compensation from the United Nations Compensation Commission (UNCC) for the overseas Pakistani workers affected due to Gulf War. Out of total 44,498 claims filed by the Gulf war affectees, 43,971 claims amounting to US\$ 316.073 million have been approved. In the year 2004-05 an amount of US\$ 6,639,314 were disbursed to 207 claimants.

Economic Rehabilitation of Disabled Returnees

Under this facility which was started in 1992-93, those overseas Pakistanis who, while working abroad, become disable due to any accident are provided interest free loan up to maximum limit of Rs. 1,50,000/- for purchase of equipment/machinery, establishment of karyana/general store, cloth store, garments store, shoes store or for any other feasible business

which the applicant desires. This loan is recovered in 60 monthly installments.

Hotel facilities for In-coming Overseas Pakistanis

OPF has negotiated with thirty-seven hotels/motels who will provide the discounted rates to overseas Pakistanis for quality accommodation on the presentation of OPF membership card.

Briefing at Protector Office

Briefing at all Protector offices is given by the officers of OPF to the intending overseas Pakistanis on daily basis prior to their departure abroad.

Airport Counters:

The OPF counters are functioning at all the international airports for the assistance of incoming and outgoing overseas Pakistanis w.e.f. 1st September, 2001.

Launching of Foreign Exchange Remittance Card (FERC) Scheme.

To encourage foreign exchange remittances by overseas Pakistanis through normal banking channels, OPF has launched Foreign Exchange Remittance Card (FERC) scheme of Ministry of Finance w.e.f. 1st September 2001. Under this scheme, overseas Pakistanis remitting foreign currency equivalent to at least US\$ 2,500 per annum and US\$ 10,000 or more per annum to Pakistan are being issued Silver and Gold Cards respectively. A wide range of incentives are being offered to these overseas Pakistanis including the following incentives/benefits:

- i) Separate counters for special handling at Arrival and Departure lounges at airports (The OPF counters have

become operational with effect from 1st September 2001 at all the international airports of Pakistan).

- ii) Free issuance and renewal of passport on an urgent basis.
- iii) Duty free allowance of personal baggage of a value of US\$ 1000/- (in case of those who remit at least US\$ 2500/- per annum) and US\$ 2000 (for those who remit at least US\$ 10,000/- or more per annum).

During the year 2004-05, about 8096 Silver Cards were issued to overseas Pakistanis. OPF dispatched 19,095 brochures (English and Urdu) containing details about the scheme along with remittance books to Pakistan Missions abroad for distribution among overseas Pakistanis.

Educational Facilities

In order to provide quality education to the children of Overseas Pakistanis, the OPF has established 20 OPF Public Schools in various districts of the country besides setting up three colleges at Rawalpindi and Islamabad. The total number of students in these institutions are approximately 12100.

The OPF has also got seats reserved for the children of overseas Pakistanis in Fatima Jinnah Dental College Karachi, Lawrence College Ghora Gali, Murree, Agriculture University Peshawar, Khyber Medical College Peshawar, Ayub Medical College, Abbottabad and PAF colleges/schools.

During the financial year 2004-05, 216 deserving students/children of overseas Pakistanis were awarded scholarships amounting to

Rs. 4,98,600/- while an amount of Rs. 61,000/- has been granted as merit award to 21 talented students of overseas Pakistanis on merit basis.

Vocational Training

Vocational training is another area where OPF has contributed positively towards the human resource development of the country. OPF provided vocational training to unemployed persons in overseas Pakistanis concentration areas with preference to the dependents of overseas Pakistanis who after completing their training proceeded overseas to earn their bread and butter honourably. These trained persons who became overseas Pakistanis have earned huge foreign exchange for the country. Presently training is in progress at Polytrade School, Swat, Polytrade School, Peshawar and IT Center at Quetta as per revamped training programme. 328 trainees were trained by these centers during the year 2004-05.

Training of Earth Moving Machinery Operators in collaboration with Construction Machinery Training Institute, Islamabad.

60 Operators have been trained during February to April, 2005.

Overseas Pakistanis Pension Trust (OPPT)

In July 2001, OPF launched a self-contributory pension scheme to provide pension benefits to Pakistani workers living abroad. Different packages have been offered under this scheme. Minimum contribution has been fixed at Rs. 24,000/- for the annual payment plan and Rs. 120,000/- for the lump sum payment plan.

In this connection, OPPT has entered into a contract with State Life Insurance Corporation (SLIC) to ensure immediate payment of pension to families of eligible members in case of their accidental death or serious disability.

Annex-I

Sanctioned Strength of Overseas Pakistanis Division

S.No.	Name of Post	No. of Posts
1.	Secretary (BPS-22)	1
2.	Sr. JS/Joint Secretary (BPS-21/20)	1
3.	Chief (BPS-20)	1
4.	Deputy Secretary (BPS-19)	3
5.	Deputy Chief (BPS-19)	2
6.	Assistant Chief (BPS-18)	3
7.	Section Officer (BPS-17/18)	6
8.	Research Officer (BPS-17)	3
9.	Private Secretary (BPS-17)	2
10.	Superintendent (BPS-16)	1
11.	Stenographer (BPS-15)	10
12.	Stenotypist (BPS-12)	9
13.	Assistant (BPS-11)	7
14.	Statistical Assistant (BPS-11)	1
15.	Technical Assistant (BPS-11)	1
16.	Field Enumerator (BPS-11)	1
17.	UDC (BPS-7)	4
18.	LDC (BPS-5)	11
19.	Staff Car Driver (BPS-4)	6
20.	Dispatch Rider (BPS-4)	2
21.	Daftary (BPS-2)	2
22.	Qasid (BPS-2)	2
23.	Naib Qasid (BPS-1)	24
24.	Chowkidar (BPS-1)	2
25.	Sweeper (BPS-1)	2
	Total:	107

Prime Minister's Secretariat
Goals/Targets Monitoring and Evaluation Report for Ministries/Divisions
Financial Year(s) 2004 - 2006

Annex-II

Overseas Pakistanis Division

S.No	Goals/Targets	2004-2005				2005-2006				Comp Status	Review
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
G: 1	Improvement in provision of services to Overseas Pakistanis.										
T: 1	Recruitment, training and placement of 83 personnel at five (Pakistan) International Airports. (31-3-2005)				■	■				No	Shifted from Q4 of 2004-2005.
T: 2	Relocation of facilitation counters and provision of utilities (phone internet and improved signage) (30-6-2005).				■	■				No	Shifted from Q-4 of 2004-2005.
T: 3	Operationalization of facilitation counters at Airports with improved facilities (31-12-2005).						■				
T: 4	To provide better incentives in order to improve Foreign Exchange Remittance Card (FERC) scheme.							■			
G: 2	Manpower Development and Employment Promotion for intending Overseas Pakistanis.										
T: 1	Development of data-base for skilled/unskilled manpower abroad.				■					Yes	
T: 2	Selection and placement of CWAs at 17 stations abroad after required training (31-12-2005).					■		■		No	Case is being finalized at P.M.'s Secretariat.
T: 3	Re-orientation of goals and targets set for the CWAs to enhance export of manpower from Pakistan - (31-12-2005).						■				
T: 4	Review of performance of Community Welfare Attaches. (30-6-2006).								■		
G: 3	Development of OPF Housing Schemes for Overseas Pakistanis.										
T: 1	Possession of 5,000 Kanals of land for Housing Scheme Zone-V, Islamabad. (31-3-2005)				■		■			No	Possession almost secured.
T: 2	Re-tendering and award of development work of housing scheme Zone-V, Islamabad. (30-6-2005)				■		■			No	Shifted from Q.4 of 2004-2005.
T: 3	Start of infrastructure/development work of Housing Scheme Zone-V, Islamabad. (30-6-2005)				■			■		No	Shifted from Q.4 of 2004-2005.

Prime Minister's Secretariat
Goals/Targets Monitoring and Evaluation Report for Ministries/Divisions
Financial Year(s) 2004 - 2006

Overseas Pakistanis Division

S.No	Goals/Targets	2004-2005				2005-2006				Comp Status	Review
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
T: 4	Appointment of consultant for reactivated housing scheme at Lahore (Extn) and Rawat. (30-9-2005).					■					
T: 5	Settlement of disputed housing scheme Mirpur, AJK (30-9-2005).					■					
T: 6	Restart of development work housing scheme Mirpur (31-12-2005).						■				
T: 7	Planning and designing of housing scheme Lahore (Extn) and Rawat (31-12-2005).						■				
T: 8	Award of development work housing scheme Lahore (Extn) and Rawat (31-3-2006).							■			
T: 9	Appointment of consultant for housing scheme phase-II Lahore (31-12-2005).						■				
T: 10	Completion of planning designing of housing scheme phase-II Lahore (31-3-2006).							■			
T: 11	Award of development contract of housing scheme phase-II Lahore (30-6-2006).								■		
T: 12	Start of construction of houses at Lahore phase-I, Gujrat and Larkana (31-12-2005).						■				
T: 13	Completion of development works of housing scheme Peshawar (30-6-2006).								■		
G: 4	Revival of OPF Housing Scheme D-13 and E-13, Islamabad.										
T: 1	Finalization of negotiation with CDA (30-6-2005).				■		■			No	Shifted from Q4 of 2004-2005.
T: 2	Submission of summary to Cabinet for revival of scheme (30-6-2005).				■	■				No	Summary under submission.
T: 3	Appointment of consultants (31-3-2006).							■			
T: 4	Acquisition of land (30-6-2006).								■		
T: 5	Marketing of the scheme (30-6-2006).								■		
G: 5	Assessment & identification of issues facing Overseas Pakistanis through OPs conventions.										
T: 1	Holding Overseas Pakistanis Convention at New York (USA) (30-9-2005).					■					

Prime Minister's Secretariat
Goals/Targets Monitoring and Evaluation Report for Ministries/Divisions
Financial Year(s) 2004 - 2006

Overseas Pakistanis Division

S. No	Goals/Targets	2004-2005				2005-2006				Comp Status	Review
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
T: 2	At Oslo (Norway) (31-12-2005).						■				
T: 3	At Dubai (31-3-2006).							■			
T: 4	At Kuala Lumpur (30-6-2006).								■		
T: 5	Review of the recommendations of the conventions and formulation of the Overseas Pakistanis Policy (30-6-2006).								■		
G: 6	Repatriation and Rehabilitation of Camel Jockeys' Children from Gulf countries.										
T: 1	Repatriation of all child camel jockeys from the Gulf States (by Q4-2005-06).								■		
T: 2	Making arrangements for their rehabilitation in Pakistan: 300 1st quarter.					■					
T: 3	300 2nd quarter.						■				
T: 4	300 3rd quarter.							■			
T: 5	300 4th quarter.								■		
T: 6	Appointment of Project Manager/CWA to streamline the process of repatriation of camel jockeys from UAE (30-9-2005).					■					
G: 7	Improvement & Upgradation of Educational Facilities for the children of Overseas Pakistanis.										
T: 1	Award of construction contracts for OPF Girls college buildings at Rawalpindi, Sheikhpura and Hangu (31-12-2005).						■				
T: 2	Appointment of consultant for Hostel buildings of OPF Boys college, Islamabad (30-9-2005).					■					
T: 3	Appointment of consultants for college/school buildings at Lahore Larkana and Dadu (31-12-2005).						■				
T: 4	Award of construction contract of Hostel Building of OPF Boys College, Islamabad (30-6-2006).								■		
T: 5	Award of construction contract of school buildings at Lahore, Larkana and Dadu (30-6-2006).								■		
G: 8	Grant of degree awarding status to OPF Girls college, Islamabad.										
T: 1	Preparation of the charter and initiation of the legislation process for degree awarding status (30-9-2005).					■					

Prime Minister's Secretariat
Goals/Targets Monitoring and Evaluation Report for Ministries/Divisions
Financial Year(s) 2004 - 2006

Overseas Pakistanis Division

S. No	Goals/Targets	2004-2005				2005-2006				Comp Status	Review
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
G: 9	Implementation of E - Government system,										
T: 1	Provision of infrastructure for the programmer deputed by the Directorate of E Government, IT Division (31-12-2005).						■				
T: 2	Networking of the entire Overseas Pakistanis Division (31-3-2006).							■			
T: 3	Training of officers/officials on the operation of E Government system (31-3-2006).							■			
T: 4	Implementation of the guidelines/principles of E Government (30-6-2006).								■		

Annex-III

**STATEMENT SHOWING DISTRIBUTION OF NUMBER OF
OVERSEAS PAKISTANIS LIVING/WORKING/STUDYING IN
DIFFERENT REGIONS/COUNTRIES OF THE WORLD AS ON
30-6-2004.**

REGION-WISE DISTRIBUTION

(Nos)

S. No.	Region	No. of overseas Pakistanis	Percentage Share
1.	Africa	37,964	1.0%
2.	America	851,385	21.4%
3.	Asia and Far East	72,793	1.8%
4.	Australia and New Zealand	23,000	0.6%
5.	Europe	1,095,034	27.6%
6.	Middle East	1,893,373	47.6%
	Total	3,973,549	100.0%

Source: Estimated figures provided by Pak. Missions abroad.

Note: This Division has however, estimated that the total stock of overseas Pakistanis including illegals/over-stayers and students at present (year 2005) throughout the world is around seven million.

1. AFRICA

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Algeria	34
2.	Botswana	160
3.	Comoros	11
4.	Djibouti	30
5.	Egypt (UAR)	415
6.	Ghana	152
7.	Kenya	1,862
8.	Libya	30,000
9.	Madagascar	11
10.	Mauritius	43
11.	Morocco	38
12.	Niger	62
13.	Nigeria	292
14.	Senegal	26
15.	Seychelles	5
16.	South Africa	2,500
17.	Sudan	200
18.	Tanzania	950
19.	Zimbabwe	400
20.	Others	773
	TOTAL	37,964

2. AMERICA

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Argentina	30
2.	Bolivia	50
3.	Brazil	180
4.	Canada	250,000
5.	Chile	200
6.	Colombia	10
7.	Mexico	150
8.	Paraguay	12
9.	Peru	250
10.	Surinam	3
11.	USA	600,000
12.	Others	500
	TOTAL	851,385

3. ASIA AND FAR EAST (Excluding Middle East)

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Azerbaijan	200
2.	Bangladesh	310
3.	Brunei Darussalam	500
4.	China	653
5.	DPR Korea (North Korea)	-
6.	Hong Kong	20,000
7.	Indonesia	400
8.	Iran	11,500
9.	Japan	12,500
10.	Kazakhstan	500
11.	Kyrgystan	360
12.	Malaysia	10,000
13.	Maldives	100
14.	Myanmar	51
15.	Nepal	46
16.	Philippines	1,000
17.	Russian Federation	1,500
18.	Singapore	1,600
19.	South Korea	7,000
20.	Sri Lanka	369
21.	Tajikistan	30
22.	Thailand	1,980
23.	Turkmenistan	243
24.	Ukraine	1,620
25.	Uzbekistan	75
26.	Vietnam	25
27.	Others	231
	TOTAL	72,793

4. AUSTRALIA AND NEW ZEALAND

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Australia	20,000
2.	New Zealand	3,000
	TOTAL	23,000

5. EUROPE

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Austria	3,500
2.	Belgium	14,500
3.	Bosnia & Herzegovina	16
4.	Bulgaria	16
5.	Croatia	1
6.	Cyprus	1,100
7.	Denmark	20,250
8.	Finland	525
9.	France	50,000
10.	Germany	52,668
11.	Greece	32,500
12.	Hungary	45
13.	Ireland	7,000
14.	Italy	18,624
15.	Moldova	10
16.	Netherlands	40,000
17.	Norway	36,400
18.	Poland	180
19.	Portugal	6,000
20.	Romania	710
21.	Serbia and Montenegro	2
22.	Spain	2,000
23.	Sweden	5,250
24.	Switzerland	2,415
25.	Turkey	38
26.	United Kingdom	800,000
27.	Others	1,284
	TOTAL	1,095,034

6. MIDDLE EAST

(Nos)

S. No.	Name of country	No. overseas Pakistanis
1.	Bahrain	45,000
2.	Iraq	456
3.	Jordan	8,000
4.	Kuwait	100,000
5.	Lebanon	700
6.	Oman	85,000
7.	Qatar	52,500
8.	Saudi Arabia	1,100,000
9.	Syria	517
10.	UAE	500,000
11.	Yemen	700
12.	Others	500
	TOTAL	1,893,373

Annex-IV

COUNTRY/YEAR -WISE HOME REMITTANCES RECEIVED FROM OVERSEAS PAKISTANIS DURING THE YEARS 1999-00 TO 2004-05

(US \$ Million)

Country	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
Bahrain	29.36	23.87	39.58	71.46	80.55	91.22
Canada	3.86	4.90	20.52	15.19	22.90	48.49
Germany	10.47	9.20	13.44	26.87	46.52	53.84
Japan	1.58	3.93	5.97	8.14	5.28	6.51
Kuwait	135.25	123.39	89.66	221.23	177.01	214.78
Norway	5.60	5.74	6.55	8.89	10.22	18.30
Qatar	13.29	13.38	31.87	87.68	88.69	86.86
Saudi Arabia	309.85	304.43	376.34	580.76	565.29	627.19
Oman	46.42	38.11	63.18	93.65	105.29	119.28
UAE	147.79	190.04	469.49	837.87	597.48	712.61
i) Abu Dhabi	47.30	48.11	103.72	212.37	114.92	152.51
ii) Dubai	87.04	129.69	331.47	581.09	447.49	532.93
iii) Sharjah	12.80	12.21	34.05	42.60	34.61	26.17
iv) Others	0.65	0.03	0.25	1.81	0.46	1.00
U.K.	73.27	81.39	151.93	273.83	333.94	371.86
U.S.A.	79.96	134.81	778.98	1,237.52	1,225.09	1,294.08
Other countries	56.79	88.40	293.28	727.64	567.90	507.27
a) Total cash flow	913.49	1,021.59	2,340.79	4,190.73	3,826.16	4,152.29
b) Encashment*	70.24	64.98	48.26	46.12	45.42	16.50
Grand Total (a+b)	983.73	1,086.57	2,389.05	4,236.85	3,871.58	4,168.79

*Encashment and Profit in Pak Rs. of Foreign Exchange Bearer
Certificates (FEBCs) & Foreign Currency Bearer Certificates (FCBCs)

Source: State Bank of Pakistan