

**Association of American Law Schools
Statistical Report on Law School Faculty
And Candidates for Law Faculty Positions
2001-2002**

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Revisions to Data Presented in Earlier AALS Statistical Reports

In addition to showing the 2001-02 data on law school faculty and candidates for law faculty positions, this report includes revised data from previous years (1990-91 through 2000-01). These data should be used to replace the data presented in earlier AALS Statistical Reports. All of the statistics shown in these tables have been revised. The revisions include the following.

- Percentages of law faculty with **missing ethnic/racial information** have been decreased by searching for these data across all twelve years included in the AALS historical databases. For example, an individual may not have provided ethnic information in 1992-93, but did provide it in 1995-96. The revision allows the 1995-96 data to be included in the 1992-93 statistics. The reverse also may have occurred; a person may not have provided ethnic information in 2000-01, but did provide it in 1996-97. The results show statistics with significantly lower percentages of missing data for all twelve years (e.g., for 2000-01, the 9.4 percent of faculty with missing ethnic/racial information was reduced to 7.2 percent; and the percentage of minority faculty increased from 13.8 percent to 14.2 percent). Table 2C (Appendix A) updates Table 1A for the previous 11 years.
- Data on **new law school faculty** has been revised in two ways. First, the additional ethnic/racial information had a significant effect on these statistics. Second, the numbers of faculty included as “new faculty” are lower for some years in the revised tables. In previous Reports, some of the “new faculty” data included faculty at new AALS member or fee-paid schools who were not actually new to law teaching. The revised statistics eliminate these individuals from the “new faculty” data. The revised tables show substantial changes (e.g., for 2000-01, the 43.0 percent of “new faculty” with missing ethnic/racial information was reduced to 19.5 percent; and the percentage of minority “new faculty” increased from 18.0 percent to 20.2 percent). Table 4C (Appendix B) updates Table 3A and Table 4 in Statistical Reports for previous years.
- Categorization of persons identifying themselves as belonging to **multiple ethnic/racial groups** has been changed. Previously, all those selecting more than one group were categorized in the statistical reports as “Other Minority.” In the revised tables, persons identified as “White” and a single minority group are categorized with the minority group (e.g., “White and Asian” is categorized as “Asian”); and only those identified with multiple minority groups are categorized with the “Other Minority” group (e.g., “Black and Asian” and “Black and Hispanic and White” are categorized as “Other Minority”).
- Historical statistics and analyses of **Faculty Appointments Register candidates** also have been revised by adding ethnic/racial information from the twelve years of historic Directory of Law Teachers data, and by re-categorizing persons belonging to multiple ethnic/racial groups (as described above). Tables 6A and 6B update data presented in earlier Reports in Tables 5A, 5B, 6A, and 6B. Tables 7A-E and 8A-E update analyses shown previously in those tables. Tables 8A-E show particularly notable revisions due to the substantial changes in the “new law faculty” data.

All Full-Time Faculty in the 2001-2002 Directory of Law Teachers

The AALS *Directory of Law Teachers, 2001-2002* includes demographic information on the 9,343 full-time faculty members of 185 law schools. The 164 AALS member and 21 fee-paid law schools include all of the law schools on the approved list of the American Bar Association. Table 1A shows the gender and minority composition of that group within 12 faculty title categories.

The first column shows the “total number” of faculty in each of the title groups and the second column indicates the percentages of those numbers that are women. Overall, 33.4 percent of all faculty in the AALS Directory are women. Nearly half (49.6 %) of assistant professors and 47.5 percent of associate professors are women; 24.0 percent of professors are women. Higher percentages of lecturers/instructors (66.1%), assistant deans without professor titles (69.4%), assistant deans with professor titles (64.7%), and associate deans without professor titles (58.9%) are women. Twelve and one-half percent of law school deans are women.

The numbers with ethnic/racial information available are shown in the third column and the percentages with missing ethnic data are shown in the fourth column. The minority and minority-gender percentages are calculated in terms of the faculty for whom ethnic/racial information is available. The fifth column shows that 14.6 percent of all faculty for whom ethnic/racial information is available are members of minority groups. More than one-fourth of assistant professors (27.4 %) and associate professors (25.2 %) belong to minority groups; 12.0 percent of professors belong to minority groups. The minority percentage of lecturers/instructors (13.6%) is lower than those for assistant and associate professors, as are the percentages of associate deans without professor titles (14.2%), associate deans with professor titles (12.4%), and assistant deans with professor titles (11.8%). The minority percentage of assistant deans without professor titles (24.2%) is similar to those for assistant and associate professors. Nine percent of the 178 law school deans with ethnic/racial information belong to minority groups.

TABLE 1A All Faculty in the 2001-02 Directory of Law Teachers	Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent	Percent	Percent	Percent
						Minority Men	Minority Women	Non-Min Men	Non-Min Women
Deans	184	12.5	178	3.3	9.0	7.9	1.1	79.8	11.2
Assoc. Deans, No Prof. Title	175	58.9	155	11.4	14.2	6.5	7.7	36.1	49.7
Assoc. Deans, With Prof. Title	289	28.4	283	2.1	12.4	8.5	3.9	63.6	24.0
Asst. Deans, No Prof. Title	418	69.4	339	18.9	24.2	7.4	16.8	23.9	51.9
Asst. Deans, With Prof. Title	17	64.7	17	0.0	11.8	0.0	11.8	35.3	52.9
Head Librarians (Directors)	184	52.2	173	6.0	9.2	4.0	5.2	44.5	46.2
Professors	4613	24.0	4345	5.8	12.0	8.0	4.1	67.5	20.5
Assoc. Professors	1154	47.5	1092	5.4	25.2	12.9	12.3	38.9	35.9
Asst. Professors	661	49.6	592	10.4	27.4	12.8	14.5	37.2	35.5
Visiting Profs. (at any rank)	203	38.9	144	29.1	20.8	13.9	6.9	45.1	34.0
Lecturers and Instructors	581	66.1	469	19.3	13.6	4.3	9.4	29.4	56.9
Deans and Profs. Emeriti	864	7.3	760	12.0	2.9	2.5	0.4	90.0	7.1
ALL FACULTY	9343	33.4	8547	8.5	14.6	8.2	6.4	58.6	26.8

Table 1B shows the distribution of the faculty across five ethnic groups, American Indian (or Alaskan Native), Asian (or Pacific Islander), Black, Hispanic, and White. Persons identified as “White” and a single minority group are categorized with the minority group (e.g., “White and Asian” is categorized as “Asian”); those identified with multiple minority groups are categorized with the “Other Minority” group (e.g., “Black and Asian” and “Black and Hispanic and White” are categorized as “Other Minority”).

For all faculty, the percentages belonging to individual ethnic/racial groups are 0.7 percent American Indian, 2.1 percent Asian, 7.3 percent Black, 3.5 percent Hispanic, 1.1 percent Other Minority, and 85.4 percent White. For assistant professors, the percentages are 1.5 percent American Indian, 3.9 percent Asian, 11.5 percent Black, 7.8 percent Hispanic, 2.7 percent Other Minority, and 72.6 percent White. For associate professors, they are 1.2 percent American Indian, 3.8 percent Asian, 13.5 percent Black, 4.8 percent Hispanic, 2.0 percent Other Minority, and 74.8 percent White. And for professors, they are 0.5 percent American Indian, 1.8 percent Asian, 5.9 percent Black, 2.9 percent Hispanic, 0.9 percent Other Minority, and 88.0 percent White.

TABLE 1B All Faculty in the 2001-02 Directory of Law Teachers--by ethnic group & gender		Number With Ethnic Info	American Indian		Asian		Black		Hispanic		Other Minority		White	
			#	%	#	%	#	%	#	%	#	%	#	%
DEANS	Women	22	0	0.0	0	0.0	2	9.1	0	0.0	0	0.0	20	90.9
	Men	156	1	0.6	1	0.6	5	3.2	6	3.8	1	0.6	142	91.0
	ALL	178	1	0.6	1	0.6	7	3.9	6	3.4	1	0.6	162	91.0
ASSOC. DEANS, NO PROF. TITLE	Women	89	1	1.1	3	3.4	4	4.5	3	3.4	1	1.1	77	86.5
	Men	66	0	0.0	0	0.0	8	12.1	2	3.0	0	0.0	56	84.8
	ALL	155	1	0.6	3	1.9	12	7.7	5	3.2	1	0.6	133	85.8
ASSOC. DEANS, WITH PROF. TITLE	Women	79	1	1.3	0	0.0	9	11.4	1	1.3	0	0.0	68	86.1
	Men	204	0	0.0	6	2.9	11	5.4	7	3.4	0	0.0	180	88.2
	ALL	283	1	0.4	6	2.1	20	7.1	8	2.8	0	0.0	248	87.6
ASST. DEANS, NO PROF. TITLE	Women	233	3	1.3	3	1.3	35	15.0	14	6.0	2	0.9	176	75.5
	Men	106	1	0.9	3	2.8	12	11.3	8	7.5	1	0.9	81	76.4
	ALL	339	4	1.2	6	1.8	47	13.9	22	6.5	3	0.9	257	75.8
ASST. DEANS, WITH PROF. TITLE	Women	11	0	0.0	2	18.2	0	0.0	0	0.0	0	0.0	9	81.8
	Men	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
	ALL	17	0	0.0	2	11.8	0	0.0	0	0.0	0	0.0	15	88.2
HEAD LIBRARIANS (DIRECTORS)	Women	89	0	0.0	3	3.4	4	4.5	2	2.2	0	0.0	80	89.9
	Men	84	1	1.2	2	2.4	3	3.6	1	1.2	0	0.0	77	91.7
	ALL	173	1	0.6	5	2.9	7	4.0	3	1.7	0	0.0	157	90.8
PROFESSORS	Women	1066	6	0.6	19	1.8	106	9.9	41	3.8	5	0.5	889	83.4
	Men	3279	14	0.4	58	1.8	152	4.6	86	2.6	36	1.1	2933	89.4
	ALL	4345	20	0.5	77	1.8	258	5.9	127	2.9	41	0.9	3822	88.0

continued

TABLE 1B All Faculty in the 2001-02 Directory of Law Teachers--by ethnic group & gender		Number With Ethnic Info	American Indian		Asian		Black		Hispanic		Other Minority		White	
			#	%	#	%	#	%	#	%	#	%	#	%
ASSOC. PROFESSORS	Women	526	6	1.1	18	3.4	76	14.4	22	4.2	12	2.3	392	74.5
	Men	566	7	1.2	23	4.1	71	12.5	30	5.3	10	1.8	425	75.1
	ALL	1092	13	1.2	41	3.8	147	13.5	52	4.8	22	2.0	817	74.8
ASST. PROFESSORS	Women	296	3	1.0	11	3.7	43	14.5	23	7.8	6	2.0	210	70.9
	Men	296	6	2.0	12	4.1	25	8.4	23	7.8	10	3.4	220	74.3
	ALL	592	9	1.5	23	3.9	68	11.5	46	7.8	16	2.7	430	72.6
VISITING PROFS. (AT ANY RANK)	Women	59	1	1.7	2	3.4	4	6.8	3	5.1	0	0.0	49	83.1
	Men	85	1	1.2	1	1.2	13	15.3	5	5.9	0	0.0	65	76.5
	ALL	144	2	1.4	3	2.1	17	11.8	8	5.6	0	0.0	114	79.2
LECTURERS AND INSTRUCTORS	Women	311	3	1.0	7	2.3	21	6.8	11	3.5	2	0.6	267	85.9
	Men	158	2	1.3	4	2.5	11	7.0	1	0.6	2	1.3	138	87.3
	ALL	469	5	1.1	11	2.3	32	6.8	12	2.6	4	0.9	405	86.4
DEANS AND PROFS. EMERITI	Women	57	0	0.0	1	1.8	1	1.8	1	1.8	0	0.0	54	94.7
	Men	703	2	0.3	1	0.1	8	1.1	6	0.9	2	0.3	684	97.3
	ALL	760	2	0.3	2	0.3	9	1.2	7	0.9	2	0.3	738	97.1
ALL FACULTY	Women	2838	24	0.8	69	2.4	305	10.7	121	4.3	28	1.0	2291	80.7
	Men	5709	35	0.6	111	1.9	319	5.6	175	3.1	62	1.1	5007	87.7
	ALL	8547	59	0.7	180	2.1	624	7.3	296	3.5	90	1.1	7298	85.4

Ethnic information updated Fall 2002

Women and Minority Faculty: Twelve-Year Comparison

Table 2A shows the numbers and percentages of women faculty for the past twelve years. The total number and percentage of women in each year's *Directory* are shown in the last row of the table. In 1990-91, 1,787 (24.1%) of the faculty in the *Directory* were women. Both the number and percentage increased steadily over the twelve-year period. In 2001-02, there were 3,116 women, representing 33.4 percent of the faculty. The percentage of assistant professors who were women rose from 46.3 percent in 1990-91 to a high of 52.8 percent in 1995-96 and remained above 50 percent through 1998-99; this percentage dropped to 48.0 percent in 1999-00 and then rose to 49.4 percent in 200-01 and to 49.6 percent in 2001-02. The percentage of women associate professors increased steadily from 34.9 percent in 1990-91 to 47.5 percent in 2001-02. The percentage of women professors also increased steadily from 13.1 percent in 1990-91 to 24.0 percent in 2001-02.

TABLE 2A (Year 2001-02) Last 12 Years: Women Faculty in Directory of Law Teachers	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96	
	#	%	#	%	#	%	#	%	#	%	#	%
Deans	15	8.5	12	6.7	12	6.8	15	8.5	15	8.4	15	8.4
Assoc. Deans, No Prof. Title	40	45.5	47	44.3	50	45.9	53	48.2	55	51.9	56	49.6
Assoc. Deans, With Prof. Title	43	20.5	45	21.8	49	22.4	51	23.8	53	24.4	55	24.6
Asst. Deans, No Prof. Title	148	62.7	163	66.3	182	69.5	196	69.3	204	69.6	229	71.6
Asst. Deans, With Prof. Title	13	52.0	12	57.1	9	50.0	9	56.3	10	58.8	10	55.6
Head Librarians (Directors)	77	44.8	76	44.2	77	44.8	76	44.2	75	44.1	81	46.0
Professors	481	13.1	524	13.9	575	14.9	623	15.8	690	17.0	749	18.1
Assoc. Professors	375	34.9	407	36.8	437	39.5	438	39.6	471	40.3	501	41.8
Asst. Professors	313	46.3	346	47.3	342	47.0	357	50.6	343	52.2	351	52.8
Visiting Profs. (at any rank)	41	24.7	59	32.4	77	38.3	84	41.6	99	45.0	89	44.1
Lecturers and Instructors	218	61.6	248	66.3	247	65.0	269	67.4	291	67.2	318	70.8
Deans and Profs. Emeriti	23	4.1	23	3.8	28	4.4	36	5.3	37	5.1	43	5.8
ALL WOMEN FACULTY	1787	24.1	1962	25.5	2085	26.5	2207	27.6	2343	28.5	2497	29.6

TABLE 2A (Year 2001-02) Last 12 Years: Women Faculty in Directory of Law Teachers	1996-97		1997-98		1998-99		1999-00		2000-01		2001-02	
	#	%	#	%	#	%	#	%	#	%	#	%
Deans	15	8.3	14	7.8	19	10.4	20	10.9	23	12.5	23	12.5
Assoc. Deans, No Prof. Title	60	47.6	71	51.8	79	53.4	82	52.6	92	55.1	103	58.9
Assoc. Deans, With Prof. Title	65	28.0	70	28.3	67	27.1	76	29.7	81	29.2	82	28.4
Asst. Deans, No Prof. Title	223	70.1	228	70.4	228	68.9	250	69.4	261	69.4	290	69.4
Asst. Deans, With Prof. Title	6	42.9	6	37.5	9	52.9	11	57.9	11	57.9	11	64.7
Head Librarians (Directors)	86	48.6	84	46.9	90	50.3	94	51.9	94	52.2	96	52.2
Professors	780	18.6	846	19.7	907	20.7	979	21.9	1038	22.9	1109	24.0
Assoc. Professors	522	44.0	520	44.2	534	45.3	528	46.0	545	46.5	548	47.5
Asst. Professors	334	50.5	311	51.1	308	51.9	281	48.0	295	49.4	328	49.6
Visiting Profs. (at any rank)	87	41.6	72	40.0	67	39.0	67	39.0	77	42.1	79	38.9
Lecturers and Instructors	336	67.5	329	66.9	343	68.2	346	68.0	378	66.1	384	66.1
Deans and Profs. Emeriti	41	5.5	43	5.7	50	6.4	47	5.9	53	6.6	63	7.3
ALL WOMEN FACULTY	2555	29.9	2594	30.2	2701	31.0	2781	31.5	2948	32.5	3116	33.4

Table 2B compares the numbers and percentages of minority faculty for the past twelve years. The overall minority percentage rose from 9.9 percent in 1990-91 to 14.6 percent in 2001-2002. Over the twelve year period, the percentage of minority professors rose steadily from 6.2 percent in 1990-91 to 12.0 percent in 2001-02. The percentage of minority associate professors rose from 18.8 percent in 1990-91 to 25.8 percent in 1998-99, dropped slightly for the next two years, and then rose to 25.2 percent in 2001-2002. The percentage of minority assistant professors rose from 19.3 percent in 1990-91 to a high of 29.0 percent in 1994-95,

dropped over the next four years to 25.3 percent in 1998-99, rose in 1999-2000 to 28.0 percent, and then dropped back slightly to 27.6 percent in 2000-2001 and 27.4 percent in 2001-02.

TABLE 2B (Year 2001-02) Last 12 Years: Minority Faculty in Directory of Law Teachers	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96	
	#	%	#	%	#	%	#	%	#	%	#	%
Deans	12	6.8	14	7.9	15	8.5	17	9.7	16	9.0	17	9.5
Assoc. Deans, No Prof. Title	10	12.3	11	11.5	10	10.1	12	11.5	11	11.0	10	9.2
Assoc. Deans, With Prof. Title	16	7.8	22	10.9	19	9.0	18	8.8	16	7.6	18	8.3
Asst. Deans, No Prof. Title	36	16.8	41	18.9	47	19.9	54	21.1	60	22.1	62	21.1
Asst. Deans, With Prof. Title	2	8.0	3	14.3	3	16.7	3	20.0	4	25.0	5	29.4
Head Librarians (Directors)	15	9.0	16	9.7	15	8.9	15	8.9	16	9.7	13	7.6
Professors	212	6.2	220	6.2	258	7.1	282	7.6	305	8.0	336	8.6
Assoc. Professors	193	18.8	214	20.2	214	20.2	221	20.9	250	22.3	282	24.5
Asst. Professors	123	19.3	158	23.0	181	26.5	184	27.2	185	29.0	186	28.7
Visiting Profs. (at any rank)	26	20.5	25	20.5	22	14.9	26	17.0	28	16.9	23	13.7
Lecturers and Instructors	17	5.8	23	7.4	29	8.8	48	13.4	44	11.5	46	11.6
Deans and Profs. Emeriti	18	3.9	17	3.4	19	3.5	20	3.5	23	3.7	26	4.1
ALL MINORITY FACULTY	680	9.9	764	10.8	832	11.4	900	12.1	958	12.4	1024	12.9

TABLE 2B (Year 2001-02) Last 12 Years: Minority Faculty in Directory of Law Teachers	1996-97		1997-98		1998-99		1999-00		2000-01		2001-02	
	#	%	#	%	#	%	#	%	#	%	#	%
Deans	16	8.9	16	8.9	16	8.9	15	8.4	15	8.5	16	9.0
Assoc. Deans, No Prof. Title	15	12.7	16	12.5	18	12.9	20	14.1	23	15.3	22	14.2
Assoc. Deans, With Prof. Title	21	9.3	21	8.8	28	11.6	28	11.2	33	12.1	35	12.4
Asst. Deans, No Prof. Title	58	19.8	64	21.6	62	20.4	65	20.2	77	23.9	82	24.2
Asst. Deans, With Prof. Title	3	23.1	4	25.0	4	23.5	5	26.3	5	26.3	2	11.8
Head Librarians (Directors)	14	8.1	15	8.7	17	9.7	16	9.2	16	9.3	16	9.2
Professors	350	8.8	386	9.5	411	9.9	455	10.8	492	11.5	523	12.0
Assoc. Professors	285	25.0	282	24.9	292	25.8	273	24.9	271	24.2	275	25.2
Asst. Professors	178	27.9	156	26.2	145	25.3	155	28.0	152	27.6	162	27.4
Visiting Profs. (at any rank)	30	17.4	26	17.8	20	15.6	16	12.1	26	17.8	30	20.8
Lecturers and Instructors	61	13.8	62	14.4	65	15.0	64	14.8	62	12.9	64	13.6
Deans and Profs. Emeriti	26	4.0	28	4.2	31	4.5	29	4.1	24	3.3	22	2.9
ALL MINORITY FACULTY	1057	13.2	1076	13.4	1109	13.6	1141	13.9	1196	14.2	1249	14.6

*Ethnic information updated Fall 2002.
Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.*

Updated Faculty Data for Last Twelve Years – 1990-91 through 2001-02

Updated law faculty data for the past twelve years are included in Appendix A, Table 2C. These data should be used to revise data presented in Table 1A in previous AALS Statistical Reports.

Percentages of law faculty with missing ethnic/racial information have been decreased by searching for these data across all twelve years included in the AALS historic databases. For example, an individual may not have provided ethnic information in 1992-93, but did provide it in 1995-96. The revision allows the 1995-96 data to be included in the 1992-93 statistics. The reverse also may have occurred; a person may not have provided ethnic information in 2000-01, but did provide it in 1996-97. The results show statistics with significantly lower percentages of missing data for all twelve years (e.g., for 2000-01, the 9.4 percent of faculty with missing ethnic/racial information was reduced to 7.2 percent; and the percentage of minority faculty increased from 13.8 percent to 14.2 percent).

New Faculty in the 2001-2002 Directory of Law Teachers

Four hundred thirty-six (436) new faculty are listed in the 2001-2002 *Directory*; i.e., they were not listed in the previous year. This does not include new assistant and associate deans and excludes all faculty at The Judge Advocate General's School. Table 3A categorizes the new faculty by title and shows minority and gender composition. More than half (53.2%) are women and 24.5 percent of those for whom ethnic/racial information is available belong to a minority group. Note that racial/ethnic information is missing for 31.7 percent of the new faculty.

The new lecturers and instructors have a higher percentage of women (69.3%). Minority percentages are highest for new visiting professors (31.6%), followed by associate professors (28.6%), assistant professors (26.9%), lecturers/instructors (18.4%), and professors (12.5%). Note the high percentage of missing ethnic data for professors (56.8%) and visiting professors (50.0%). Also note that the professor category of new faculty may be misleading; these may be visiting professors missing that distinction in the data or some professor distinction other than the "full" professor distinction usually associated with the title.

TABLE 3A									
New Faculty in the 2001-02 Directory of Law Teachers, excluding J.A.G. School	Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority		Percent Non-Min	
						Men	Women	Men	Women
Professors	37	43.2	16	56.8	12.5	12.5	0.0	50.0	37.5
Assoc. Professors	61	39.3	49	19.7	28.6	18.4	10.2	42.9	28.6
Asst. Professors	135	54.8	108	20.0	26.9	14.8	12.0	35.2	38.0
Visiting Profs. (any rank)	76	39.5	38	50.0	31.6	18.4	13.2	42.1	26.3
Lecturers and Instructors	127	69.3	87	31.5	18.4	9.2	9.2	24.1	57.5
ALL NEW FACULTY	436	53.2	298	31.7	24.5	14.1	10.4	34.9	40.6
<i>Ethnic information updated Fall 2002</i>									

Table 3B shows the new law faculty composition by title, gender, and ethnic group. The ethnic group composition of all new faculty (with ethnic information) is 2.0 percent American Indian or Alaskan Native, 4.4 percent Asian or Pacific Islander, 11.1 percent Black, 5.4 percent Hispanic, 1.7 percent Other Minority, and 75.5 percent White.

TABLE 3B NEW Faculty in the 2001-02 Directory of Law Teachers--by ethnic group & gender		Number With Ethnic Info	American Indian		Asian		Black		Hispanic		Other Minority		White	
			#	%	#	%	#	%	#	%	#	%	#	%
			PROFESSORS	Women	6	0	0.0	0	0.0	0	0.0	0	0.0	0
	Men	10	0	0.0	0	0.0	2	20.0	0	0.0	0	0.0	8	80.0
	ALL	16	0	0.0	0	0.0	2	12.5	0	0.0	0	0.0	14	87.5
ASSOC. PROFESSORS	Women	19	0	0.0	2	10.5	3	15.8	0	0.0	0	0.0	14	73.7
	Men	30	2	6.7	2	6.7	3	10.0	2	6.7	0	0.0	21	70.0
	ALL	49	2	4.1	4	8.2	6	12.2	2	4.1	0	0.0	35	71.4
ASST. PROFESSORS	Women	54	0	0.0	1	1.9	7	13.0	3	5.6	2	3.7	41	75.9
	Men	54	2	3.7	4	7.4	6	11.1	2	3.7	2	3.7	38	70.4
	ALL	108	2	1.9	5	4.6	13	12.0	5	4.6	4	3.7	79	73.1
VISITING PROFS. (AT ANY RANK)	Women	15	0	0.0	2	13.3	1	6.7	2	13.3	0	0.0	10	66.7
	Men	23	0	0.0	0	0.0	4	17.4	3	13.0	0	0.0	16	69.6
	ALL	38	0	0.0	2	5.3	5	13.2	5	13.2	0	0.0	26	68.4
LECTURERS AND INSTRUCTORS	Women	58	1	1.7	0	0.0	3	5.2	3	5.2	1	1.7	50	86.2
	Men	29	1	3.4	2	6.9	4	13.8	1	3.4	0	0.0	21	72.4
	ALL	87	2	2.3	2	2.3	7	8.0	4	4.6	1	1.1	71	81.6
ALL NEW FACULTY	Women	152	1	0.7	5	3.3	14	9.2	8	5.3	3	2.0	121	79.6
	Men	146	5	3.4	8	5.5	19	13.0	8	5.5	2	1.4	104	71.2
	ALL	298	6	2.0	13	4.4	33	11.1	16	5.4	5	1.7	225	75.5

Ethnic information updated Fall 2002

New Law Faculty: Twelve Year Comparison

Table 4A shows the gender composition of the cohort of new law faculty in each of the past twelve years. Overall, the percentage of women has been fairly stable, averaging 49.9 percent over the twelve years (see Appendix B, page 47) and ranging between a low of 43.6 percent (1996-97) and a high of 55.0 percent (1993-94). In 2001-02, the percentage of women new faculty was 53.2 percent. In all twelve years, the percentage of new lecturers and instructors who were women was significantly higher than for the other title groups.

TABLE 4A (Year 2001-02) Last 12 Years: NEW Women Faculty in Directory of Law Teachers	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96	
	#	%	#	%	#	%	#	%	#	%	#	%
Professors	6	17.1	3	15.0	3	13.0	3	25.0	2	50.0	8	36.4

TABLE 4A (Year 2001-02) Last 12 Years: NEW Women Faculty in Directory of Law Teachers	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96	
	#	%	#	%	#	%	#	%	#	%	#	%
Assoc. Professors	30	35.7	25	38.5	30	50.0	17	34.0	20	32.3	24	35.3
Asst. Professors	98	53.8	79	50.0	66	47.8	60	54.1	59	54.1	63	50.8
Visiting Profs. (at any rank)	20	25.3	34	37.0	40	40.0	36	52.9	37	63.8	39	45.9
Lecturers and Instructors	84	56.8	76	68.5	62	60.2	82	68.9	79	62.2	91	72.2
ALL NEW WOMEN	238	45.1	217	48.7	201	47.4	198	55.0	197	54.7	225	52.9

TABLE 4A (Year 2001-02) Last 12 Years: NEW Women Faculty in Directory of Law Teachers	1996-97		1997-98		1998-99		1999-00		2000-01		2001-02	
	#	%	#	%	#	%	#	%	#	%	#	%
Professors	3	17.6	6	20.7	5	20.8	12	33.3	12	34.3	16	43.2
Assoc. Professors	16	39.0	19	39.6	20	44.4	19	39.6	20	44.4	24	39.3
Asst. Professors	36	36.7	31	47.0	51	51.0	36	36.4	61	52.6	74	54.8
Visiting Profs. (at any rank)	24	34.3	27	41.5	27	40.3	26	40.0	33	48.5	30	39.5
Lecturers and Instructors	77	58.3	50	65.8	79	69.3	77	68.1	75	67.6	88	69.3
ALL NEW WOMEN	156	43.6	133	46.8	182	52.0	170	47.1	201	53.6	232	53.2

Table 4B shows the percentage of new faculty that belong to minority ethnic/racial groups. That percentage dropped in 1997-98 to 17.2 percent after ranging between 20.7 percent and 25.8 percent in the previous seven years and then rose to 23.0 percent in 1998-99, dropped to 22.2 percent in 1999-2000, dropped further to 20.2 percent in 2000-2001, and then rose to 24.5 percent in 2001-2002

TABLE 4B (Year 2001-02) Last 12 Years: NEW Minority Faculty in Directory of Law Teachers	1990-91		1991-92		1992-93		1993-94		1994-95		1995-96	
	#	%	#	%	#	%	#	%	#	%	#	%
Professors	1	3.7	2	11.1	5	26.3	3	27.3	1	25.0	4	20.0
Assoc. Professors	24	30.0	21	35.0	13	22.4	15	31.3	17	27.9	26	39.4
Asst. Professors	43	25.4	47	31.1	36	27.5	31	28.7	31	29.0	43	35.2
Visiting Profs. (at any rank)	14	28.0	13	28.9	11	15.7	11	19.3	10	20.0	10	14.5
Lecturers and Instructors	8	7.3	9	10.8	11	12.2	23	22.3	11	10.6	15	14.3
ALL NEW MINORITY	90	20.7	92	25.8	76	20.7	83	25.4	70	21.5	98	25.7
<i>continued</i>												

TABLE 4B (Year 2001-02) Last 12 Years: NEW Minority Faculty in Directory of Law Teachers	1996-97		1997-98		1998-99		1999-00		2000-01		2001-02	
	#	%	#	%	#	%	#	%	#	%	#	%
Professors	2	15.4	2	11.8	2	11.8	4	18.2	5	19.2	2	12.5

TABLE 4B (Year 2001-02) Last 12 Years: NEW Minority Faculty in Directory of Law Teachers	1996-97		1997-98		1998-99		1999-00		2000-01		2001-02	
	#	%	#	%	#	%	#	%	#	%	#	%
Assoc. Professors	9	23.7	5	11.4	9	23.1	13	30.2	7	16.7	14	28.6
Asst. Professors	23	25.0	14	21.5	27	28.7	29	33.3	24	23.8	29	26.9
Visiting Profs. (at any rank)	14	27.5	9	20.0	5	12.5	3	7.9	13	26.5	12	31.6
Lecturers and Instructors	23	20.2	10	16.4	22	23.7	12	14.1	12	14.3	16	18.4
ALL NEW MINORITY	71	23.1	40	17.2	65	23.0	61	22.2	61	20.2	73	24.5
<p><i>Ethnic information updated Fall 2002. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i></p>												

Updated New Faculty Data for Last Twelve Years – 1990-91 through 2001-02

Updated data showing the gender and minority composition of the cohort of new law faculty for each of the past twelve years is included in Appendix B, Table 4C. These data should be used to revise data presented in Table 3A and Table 4 in previous AALS Statistical Reports.

Data on new law school faculty has been revised in two ways. First, the additional ethnic/racial information had a significant effect on these statistics. Second, the numbers of faculty included as “new faculty” are lower for some years in the revised tables. In previous Reports, some of the “new faculty” data included faculty at new AALS member or fee-paid schools who were not actually new to law teaching. The revised statistics eliminate these individuals from the “new faculty” data. The revised tables show substantial changes (e.g., for 2000-01, the 43.0 percent of “new faculty” with missing ethnic/racial information was reduced to 19.5 percent; and the percentage of minority “new faculty” increased from 18.0 percent to 20.2 percent.

Candidates in the AALS Faculty Appointments Register, 2001-2002

Table 5A shows the gender composition of the 793 candidates for law faculty positions who had resumes in the 2001-2002 *Faculty Appointments Register*. Some candidates are in both a fall and winter distribution of the *Register*, but are counted only once in these statistics. Two hundred sixty (33.4%) of the candidates who provided gender information are women.

TABLE 5A Candidates in the 2001-02 Faculty Appointments Register by Gender		Number/Percentage
Total Number of Candidates in the FAR		793
Number with Gender Not Identified		15
Number Identified as Men		518
Number Identified as Women		260
Percent Women of Those Reporting Gender		33.4
<i>Includes only gender information reported by Register candidates.</i>		

Table 5B shows the number of candidates by ethnic/racial group and gender. Overall, 19.4 percent of those who reported ethnic/racial origin belong to a minority group, 25.3 percent of the women and 16.3 percent of the men.

TABLE 5B Candidates in the 2001-02 Faculty Appointments Register by Ethnic Group		Women	Men	No Gender Stated	Total
American Indian or Alaskan Native		3	7	0	10
Black		36	24	0	60
---Asian		5	17	0	22
---Pacific Islander		0	1	0	1
All Asian/Pacific Islander		5	18	0	23
---Chicano		0	1	0	1
---Puerto Rican		1	3	0	4
---Other Hispanic-American		6	8	0	14
All Hispanic		7	12	0	19
Other Minority		13	19	0	32
White		189	410	1	600
No Ethnic Origin Stated		7	28	14	49
TOTAL		260	518	15	793
Total Identified as Minority		64	80	0	144
Percent Minority of Those Reporting Ethnic		25.3	16.3	0.0	19.4
<i>Includes only gender/ethnic information reported by candidates in the Faculty Appointments Register. Candidates identified as 'white' and a single minority ethnic group are categorized with the minority group. Candidates identified with multiple minority ethnic groups are categorized with the 'other minority' group.</i>					

Faculty Appointments Register Candidates, 1990-91 through 2001-02

Tables 6A and 6B provide a twelve-year comparison of the gender and ethnic/minority group composition of the pools of candidates listed in the *Faculty Appointments Register*. Both gender and minority percentages have been relatively stable. The percentage of women was highest (37.4%) in 1995-96 and lowest (30.0%) in 2000-2001. The minority percentage reached its high of 21.4 percent in 1996-97 and 1997-98; it remained above 20 percent through 2000-01 and dropped to 19.3 percent in 2001-02.

TABLE 6A (Year 2001-02) Year Comparison: Faculty Appointments Register Candidates--by Gender	12 Register Year					
	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96
Total Number of Candidates in the FAR	967	1077	1141	1257	1201	1076
Number with Gender Not Identified	83	88	157	69	76	75

TABLE 6A (Year 2001-02) Year Comparison: Faculty Appointments Register Candidates--by Gender		12 Register Year					
		1990-91	1991-92	1992-93	1993-94	1994-95	1995-96
Number Identified as Men		614	675	652	762	746	627
Number Identified as Women		270	314	332	426	379	374
Percent Women of those with Gender Identified		30.5	31.7	33.7	35.9	33.7	37.4

TABLE 6A (Year 2001-02) 12 Year Comparison: Faculty Appointments Register Candidates--by Gender		Register Year					
		1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Total Number of Candidates in the FAR		957	902	840	853	769	793
Number with Gender Not Identified		80	65	72	19	12	15
Number Identified as Men		584	530	508	555	530	518
Number Identified as Women		293	307	260	279	227	260
Percent Women of those with Gender Identified		33.4	36.7	33.9	33.5	30.0	33.4
<p><i>2001-02 data includes only gender information reported by candidates in the Faculty Appointments Register. For earlier years, gender information has been updated (Fall 2002) using Directory of Law Teachers data. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i></p>							

TABLE 6B (Year 2001-02) Year Comparison: Faculty Appointments Register Candidates--by Ethnic Group		12 Register Year					
		1990-91	1991-92	1992-93	1993-94	1994-95	1995-96
American Indian or Alaskan Native		4	3	8	7	5	10
Black		66	87	79	94	88	63
---Asian		.	.	.	.	.	.
---Pacific Islander		.	.	.	.	.	.
All Asian/Pacific Islander		14	21	31	37	33	32
---Chicano		.	.	.	9	11	12
---Puerto Rican		.	.	.	10	6	5
---Other Hispanic-American		.	.	.	12	13	20
All Hispanic		33	26	30	31	30	37
Other Minority		3	11	11	18	15	15
White		702	756	796	963	935	743
No Ethnic Origin Stated		145	173	186	107	95	176
TOTAL		967	1077	1141	1257	1201	1076
Total Identified as Minority		120	148	159	187	171	157
Percent Minority of Those Reporting Eth.		14.6	16.4	16.6	16.3	15.5	17.4
<i>continued</i>							

TABLE 6B (Year 2001-02) Year Comparison: Faculty Appointments Register Candidates--by Ethnic Group		12 Register Year					
		1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
American Indian or Alaskan Native		13	14	14	7	11	10

TABLE 6B (Year 2001-02) Year Comparison: Faculty Appointments Register Candidates--by Ethnic Group		Register Year					
		1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Black		69	73	59	67	54	60
---Asian		.	.	.	.	24	22
---Pacific Islander		.	.	.	.	2	1
All Asian/Pacific Islander		32	27	24	26	26	23
---Chicano		10	4	5	2	4	1
---Puerto Rican		3	4	3	2	4	4
---Other Hispanic-American		19	18	12	14	18	14
All Hispanic		32	26	20	18	26	19
Other Minority		24	20	23	44	30	32
White		624	587	539	611	580	602
No Ethnic Origin Stated		163	155	161	80	42	47
TOTAL		957	902	840	853	769	793
Total Identified as Minority		170	160	140	162	147	144
Percent Minority of Those Reporting Eth.		21.4	21.4	20.6	21.0	20.2	19.3
<p><i>2001-02 data includes only gender/ethnic information reported by candidates in the Faculty Appointments Register. For earlier years, gender/ethnic information has been updated (Fall 2002) using Directory of Law Teachers data. Candidates identified as 'white' and a single minority ethnic group are categorized with the minority group. Candidates identified with multiple minority ethnic groups are categorized with the 'other minority' group. Historical data have been revised and the statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i></p>							

Success Rates of Faculty Appointments Register Candidates, 1990-91 through 2000-01

The numbers of successful candidates shown in Table 7A represent those *Faculty Appointments Register* candidates from each of the eleven years who were listed in the following year's *Directory of Law Teachers*. Prior to 2000-01, the highest success rate for Register candidates had been in 1990-91 when 12.9 percent of the candidates were successful. The success rate dropped to a low of 7.2% percent in 1996-97, but then rose to 11.6 percent for the 1997-98 candidate, 11.8 percent for the 1998-99 candidates, and 11.4 percent for the 1999-2000 candidates.

The most recent year (2000-01) shows a significant increase in success rates, with 15.0 percent of Register candidates appearing as new law teachers in the following year. The overall success rate for all eleven years is 11.2 percent and 10.9 percent for the most recent six years.

TABLE 7A (2001-02) Last 11 Years: Success Rates of FAR Candidates	All Candidates	Successful Candidates	
	Number	Number	Success Rate
1990-91	967	125	12.9
1991-92	1077	129	12.0
1992-93	1141	122	10.7
1993-94	1257	124	9.9
1994-95	1201	144	12.0
1995-96	1076	103	9.6
1996-97	957	69	7.2
1997-98	902	105	11.6
1998-99	840	99	11.8
1999-00	853	97	11.4
2000-01	769	115	15.0
ALL YEARS	11040	1232	11.2
LAST 6 YEARS	5397	588	10.9

Table 7B provides an eleven-year comparison of the composition and success rates of Register candidates by gender. [Note: The “category percentage” columns show the gender composition of “all candidates” and “successful candidates.”]

Success rates of women candidates were higher than those of men candidates during the years 1990-91 through 1994-95. The differences in 1991-92, 1992-93, and 1994-95 were statistically significant (*Chi-square test, $P \leq .05$*). This trend reversed for the 1995-96 candidates with only 9.1 percent of the women successful, compared to 11.0 percent of the men, not a statistically significant difference, but a significant shift in a well established trend. In 1996-97, women candidates again were more successful than men, but by only a small margin (8.2% for women compared to 7.7% for men). In 1997-98, 1998-99, 1999-2000, and 2000-01 the percentages of successful women candidates remained higher than that of men, but the success rate differences were not statistically significant. [Note: Lack of statistical significance, particularly in studies such as this which include data on an entire population (not just a sampling), does not necessarily indicate that an observed difference should be disregarded when interpreting the data. It is certainly noteworthy that women candidates have had higher success rates in all but one of the eleven years; this is not likely due to random chance.]

TABLE 7B (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1990-91	Women	271	30.6	46	36.8	17.0
	Men	614	69.4	79	63.2	12.9
	ALL with gender info.	885	100.0	125	100.0	14.1
1991-92	Women	314	31.7	58	45.0	18.5
	Men	675	68.3	71	55.0	10.5
	ALL with gender info.	989	100.0	129	100.0	13.0
1992-93	Women	332	33.7	54	44.3	16.3
	Men	652	66.3	68	55.7	10.4
	ALL with gender info.	984	100.0	122	100.0	12.4
1993-94	Women	426	35.9	51	41.1	12.0
	Men	762	64.1	73	58.9	9.6
	ALL with gender info.	1188	100.0	124	100.0	10.4
1994-95	Women	379	33.7	58	40.3	15.3
	Men	746	66.3	86	59.7	11.5
	ALL with gender info.	1125	100.0	144	100.0	12.8
1995-96	Women	374	37.4	34	33.0	9.1
	Men	627	62.6	69	67.0	11.0
	ALL with gender info.	1001	100.0	103	100.0	10.3
1996-97	Women	293	33.4	24	34.8	8.2
	Men	584	66.6	45	65.2	7.7
	ALL with gender info.	877	100.0	69	100.0	7.9
1997-98	Women	307	36.7	43	41.0	14.0
	Men	530	63.3	62	59.0	11.7
	ALL with gender info.	837	100.0	105	100.0	12.5
1998-99	Women	260	33.9	36	36.4	13.8
	Men	508	66.1	63	63.6	12.4
	ALL with gender info.	768	100.0	99	100.0	12.9
1999-00	Women	279	33.5	35	36.1	12.5
	Men	555	66.5	62	63.9	11.2
	ALL with gender info.	834	100.0	97	100.0	11.6
2000-01	Women	227	30.0	38	33.0	16.7
	Men	530	70.0	77	67.0	14.5
	ALL with gender info.	757	100.0	115	100.0	15.2
<i>continued</i>						

TABLE 7B (2001-02)		All Candidates		Successful Candidates		
Last 11 Years: Composition and Success Rates of FAR Candidates		Number	Category Percentage	Number	Category Percentage	Success Rate
		ALL YEARS	Women	3462	33.8	477	38.7	13.8
Men	6783		66.2	755	61.3	11.1
ALL with gender info.	10245		100.0	1232	100.0	12.0
LAST 6 YEARS	Women	1740	34.3	210	35.7	12.1
	Men	3334	65.7	378	64.3	11.3
	ALL with gender info.	5074	100.0	588	100.0	11.6
<i>Gender information updated Fall 2002.</i>						<i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>

Table 7C compares the success rates of minority candidates to nonminority candidates. Minority candidates had success rates higher than those of nonminority candidates in all but one year (1997-98). The success rate of minority candidates rose dramatically to 26.9 percent in 1994-95, following three years of steady declines; and then dropped back to 14.6 percent for the 1995-96 minority candidates and still further to 10.6 percent for the 1996-97 candidates. The success rate of nonminority candidates had been relatively stable at about 10 percent until the drop to 8.0 percent for the 1996-97 candidates. Note that the overall success rate for 1996-97 was only 8.6 percent. The differences in minority and nonminority success rates were statistically significant in 1990-91, 1991-92, and 1994-95 (*Chi-square test, $P \leq .01$*) and at a lower level of significance in 1993-94 and 1995-96 (*Chi-square test, $P \leq .1$*). The 1997-98 data show a shift in the previously well-established pattern that minority candidates had higher success rates than nonminority candidates; 14.8 percent of the nonminority candidates compared to 10.0 percent of the minority candidates were successful. The 1997-98 rate difference is not statistically significant, but the shift from the pattern of previous years is important to note. In 1998-99, the success rate of minority candidates (15.7%) again was higher than the rate for nonminority candidates (13.6%) and in 1999-2000, the comparison is similar, showing the success rate for minority candidates (14.8%) higher than that of nonminority candidates (11.5%); these differences are not statistically significant. With the overall success rate for 2000-01 rising to the highest level of all eleven years (15.4%), both minority and nonminority rates rose. The 2000-01 minority candidate success rate (19.7%) again is significantly higher than the rate for nonminority candidates (14.3%), at the lower significance level (*Chi-square test, $P \leq .1$*).

Register candidates belonging to minority groups have had a significantly higher rate of success. Of the 1,721 minority candidates listed in eleven years of the *Faculty Appointments Register*, 293 (17.0%) were successful. Comparing that to the 11.6 percent success rate (908 of 7,833) for nonminority candidates shows a highly significant difference (*Chi-square test, $P \leq .01$*). This difference has not been as great in more recent years, but looking at the most recent six years shows only a slightly less significant difference, with the minority success rate of 14.1 percent higher than the nonminority success rate of 11.8 percent (*Chi-square test, $P \leq .05$*).

TABLE 7C (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1990-91	Minority	120	14.6	31	25.6	25.8
	Non-Minority	701	85.4	90	74.4	12.8
	ALL with ethnic info.	821	100.0	121	100.0	14.7
1991-92	Minority	148	16.4	33	26.0	22.3
	Non-Minority	756	83.6	94	74.0	12.4
	ALL with ethnic info.	904	100.0	127	100.0	14.0
1992-93	Minority	159	16.6	26	22.0	16.4
	Non-Minority	796	83.4	92	78.0	11.6
	ALL with ethnic info.	955	100.0	118	100.0	12.4
1993-94	Minority	187	16.3	25	20.3	13.4
	Non-Minority	963	83.7	98	79.7	10.2
	ALL with ethnic info.	1150	100.0	123	100.0	10.7
1994-95	Minority	171	15.5	46	31.9	26.9
	Non-Minority	935	84.5	98	68.1	10.5
	ALL with ethnic info.	1106	100.0	144	100.0	13.0
1995-96	Minority	157	17.4	23	24.0	14.6
	Non-Minority	743	82.6	73	76.0	9.8
	ALL with ethnic info.	900	100.0	96	100.0	10.7
1996-97	Minority	170	21.4	18	26.5	10.6
	Non-Minority	624	78.6	50	73.5	8.0
	ALL with ethnic info.	794	100.0	68	100.0	8.6
1997-98	Minority	160	21.4	16	15.5	10.0
	Non-Minority	587	78.6	87	84.5	14.8
	ALL with ethnic info.	747	100.0	103	100.0	13.8
1998-99	Minority	140	20.6	22	23.2	15.7
	Non-Minority	538	79.4	73	76.8	13.6
	ALL with ethnic info.	678	100.0	95	100.0	14.0
1999-00	Minority	162	21.0	24	25.5	14.8
	Non-Minority	610	79.0	70	74.5	11.5
	ALL with ethnic info.	772	100.0	94	100.0	12.2
2000-01	Minority	147	20.2	29	25.9	19.7
	Non-Minority	580	79.8	83	74.1	14.3
	ALL with ethnic info.	727	100.0	112	100.0	15.4
<i>continued</i>						

TABLE 7C (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
ALL YEARS	Minority	1721	18.0	293	24.4	17.0
	Non-Minority	7833	82.0	908	75.6	11.6
	ALL with ethnic info.	9554	100.0	1201	100.0	12.6
LAST 6 YEARS	Minority	936	20.3	132	23.2	14.1
	Non-Minority	3682	79.7	436	76.8	11.8
	ALL with ethnic info.	4618	100.0	568	100.0	12.3
<i>Ethnic information updated Fall 2002.</i>						<i>Historical</i>
<i>data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>						

Table 7D shows the success rates of candidates according to ethnic/racial categories. The American Indian/Alaskan Native group is too small for meaningful comparison within specific years, but the comparisons for aggregated years show these candidates to be among the more successful groups. Of the four groups comparable within specific years (Asian, Black, Hispanic, and White), Hispanic candidates had the highest success rate in five of the eleven years (1990-91, 1991-92, 1992-93, 1993-94, and 1999-2000); and Asians also had the highest success rate in five years (1995-96, 1996-97, 1997-98, 1998-99, and 2000-01). In 1997-98, the only year in which nonminority candidates had a higher rate than minority candidates (see Table 7B), White candidates and Asian candidates both had success rates of 14.8 percent (the highest rate for that year).

White candidates had the lowest success rate in seven of the eleven years (1990-91, 1993-94, 1994-95, 1995-96, 1996-97, 1999-00, and 2000-01); Asian candidates had the lowest success rate in two of the earlier years (1991-92 and 1992-93); Black candidates had the lowest success rate in 1997-98 (the year with nonminority candidates more successful than minority candidates); and Hispanic candidates had the lowest success rate in 1998-99.

For the comparisons within specific years, statistically significant differences (*Chi-square test, $P \leq .05$*) include: 1990-91 (21.2% Black to 12.8% White and 36.4% Hispanic to 12.8% White), 1991-92 (25.3% Black to 12.4% White and 26.9% Hispanic to 12.4% White), 1992-93 (26.7% Hispanic to 11.6% White), 1993-94 (none), 1994-95 (21.2% Asian to 10.5% White, 34.1% Black to 10.5% White, and 23.3% Hispanic to 10.5% White), 1995-96 (none), 1996-97 (18.8% Asian to 8.0% White), 1997-98 (none), 1998-99 (29.2% Asian to 13.6% White and 29.2% Asian to 11.9% Black), 1999-00 (none), and 2000-01 (none).

Aggregating the candidates for all eleven years, Hispanic candidates had the highest success rate (19.7%), followed closely by American Indian/Alaskan Native (18.8%), Black (18.3%), and Asian/Pacific Islander (17.5%) candidates. White candidates had a much lower success rate (11.6%); the rate differences between White candidates and each of the four minority candidate groups are statistically significant (*Chi-square test, $P \leq .05$*).

Over the most recent six years (1995-96 through 2000-01), Asian/Pacific Islander candidates had the highest success rate (20.4%), followed by American Indian/Alaskan Native candidates (18.8%), with Black and Hispanic candidates having the same rate (13.8%). Again over this period, White candidates had the lowest rate (11.8%). The success rate differences between the Asian candidate group and each of the Black, Hispanic, and White groups are statistically significant (*Chi-square test, $P \leq .05$*).

TABLE 7D (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1990-91	Am.Indian/Alaskan	4	0.5	1	0.8	25.0
	Asian/Pacif.Isl.	14	1.7	3	2.5	21.4
	Black	66	8.0	14	11.6	21.2
	Hispanic	33	4.0	12	9.9	36.4
	White	701	85.4	90	74.4	12.8
	Other Minority	3	0.4	1	0.8	33.3
	ALL with ethnic info.	821	100.0	121	100.0	14.7
1991-92	Am.Indian/Alaskan	3	0.3	1	0.8	33.3
	Asian/Pacif.Isl.	21	2.3	2	1.6	9.5
	Black	87	9.6	22	17.3	25.3
	Hispanic	26	2.9	7	5.5	26.9
	White	756	83.6	94	74.0	12.4
	Other Minority	11	1.2	1	0.8	9.1
	ALL with ethnic info.	904	100.0	127	100.0	14.0
1992-93	Am.Indian/Alaskan	8	0.8	1	0.8	12.5
	Asian/Pacif.Isl.	31	3.2	3	2.5	9.7
	Black	79	8.3	13	11.0	16.5
	Hispanic	30	3.1	8	6.8	26.7
	White	796	83.4	92	78.0	11.6
	Other Minority	11	1.2	1	0.8	9.1
	ALL with ethnic info.	955	100.0	118	100.0	12.4
1993-94	Am.Indian/Alaskan	7	0.6	1	0.8	14.3
	Asian/Pacif.Isl.	37	3.2	4	3.3	10.8
	Black	94	8.2	14	11.4	14.9
	Hispanic	31	2.7	5	4.1	16.1
	White	963	83.7	98	79.7	10.2
	Other Minority	18	1.6	1	0.8	5.6
	ALL with ethnic info.	1150	100.0	123	100.0	10.7
1994-95	Am.Indian/Alaskan	5	0.5	1	0.7	20.0
	Asian/Pacif.Isl.	33	3.0	7	4.9	21.2
	Black	88	8.0	30	20.8	34.1
	Hispanic	30	2.7	7	4.9	23.3
	White	935	84.5	98	68.1	10.5
	Other Minority	15	1.4	1	0.7	6.7
	ALL with ethnic info.	1106	100.0	144	100.0	13.0
<i>continued</i>						

TABLE 7D (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1995-96	Am.Indian/Alaskan	10	1.1	2	2.1	20.0
	Asian/Pacif.Isl.	32	3.6	6	6.3	18.8
	Black	63	7.0	9	9.4	14.3
	Hispanic	37	4.1	6	6.3	16.2
	White	743	82.6	73	76.0	9.8
	Other Minority	15	1.7	0	0.0	0.0
	ALL with ethnic info.	900	100.0	96	100.0	10.7
1996-97	Am.Indian/Alaskan	13	1.6	1	1.5	7.7
	Asian/Pacif.Isl.	32	4.0	6	8.8	18.8
	Black	69	8.7	8	11.8	11.6
	Hispanic	32	4.0	3	4.4	9.4
	White	624	78.6	50	73.5	8.0
	Other Minority	24	3.0	0	0.0	0.0
	ALL with ethnic info.	794	100.0	68	100.0	8.6
1997-98	Am.Indian/Alaskan	14	1.9	2	1.9	14.3
	Asian/Pacif.Isl.	27	3.6	4	3.9	14.8
	Black	73	9.8	7	6.8	9.6
	Hispanic	26	3.5	3	2.9	11.5
	White	587	78.6	87	84.5	14.8
	Other Minority	20	2.7	0	0.0	0.0
	ALL with ethnic info.	747	100.0	103	100.0	13.8
1998-99	Am.Indian/Alaskan	14	2.1	3	3.2	21.4
	Asian/Pacif.Isl.	24	3.5	7	7.4	29.2
	Black	59	8.7	7	7.4	11.9
	Hispanic	20	2.9	2	2.1	10.0
	White	538	79.4	73	76.8	13.6
	Other Minority	23	3.4	3	3.2	13.0
	ALL with ethnic info.	678	100.0	95	100.0	14.0
1999-00	Am.Indian/Alaskan	7	0.9	1	1.1	14.3
	Asian/Pacif.Isl.	26	3.4	5	5.3	19.2
	Black	67	8.7	10	10.6	14.9
	Hispanic	18	2.3	4	4.3	22.2
	White	610	79.0	70	74.5	11.5
	Other Minority	44	5.7	4	4.3	9.1
	ALL with ethnic info.	772	100.0	94	100.0	12.2
<i>continued</i>						

TABLE 7D (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
2000-01	Am.Indian/Alaskan	11	1.5	4	3.6	36.4
	Asian/Pacif.Isl.	26	3.6	6	5.4	23.1
	Black	54	7.4	12	10.7	22.2
	Hispanic	26	3.6	4	3.6	15.4
	White	580	79.8	83	74.1	14.3
	Other Minority	30	4.1	3	2.7	10.0
	ALL with ethnic info.	727	100.0	112	100.0	15.4
ALL YEARS	Am.Indian/Alaskan	96	1.0	18	1.5	18.8
	Asian/Pacif.Isl.	303	3.2	53	4.4	17.5
	Black	799	8.4	146	12.2	18.3
	Hispanic	309	3.2	61	5.1	19.7
	White	7833	82.0	908	75.6	11.6
	Other Minority	214	2.2	15	1.2	7.0
	ALL with ethnic info.	9554	100.0	1201	100.0	12.6
LAST 6 YEARS	Am.Indian/Alaskan	69	1.5	13	2.3	18.8
	Asian/Pacif.Isl.	167	3.6	34	6.0	20.4
	Black	385	8.3	53	9.3	13.8
	Hispanic	159	3.4	22	3.9	13.8
	White	3682	79.7	436	76.8	11.8
	Other Minority	156	3.4	10	1.8	6.4
	ALL with ethnic info.	4618	100.0	568	100.0	12.3
<p><i>Ethnic information updated Fall 2002. Persons identified as 'white' and a single minority ethnic group are categorized with the minority group. Persons identified with multiple minority ethnic groups are categorized with the 'other minority' group. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i></p>						

Success rates of Register candidates are shown by minority/nonminority-gender group in Table 7E. In the five years prior to 1995-96, the comparisons of success rates among the four minority/nonminority-gender groups are similar. Minority women have the highest success rate in four of the five years; only in 1991-92 did minority men have a slightly higher rate than minority women, 22.5 percent for minority men and 22.4 percent for minority women. The difference in the success rates of minority men and minority women were not statistically significant in any of these five years. Most notable in this period is that nonminority men had the lowest success rates in all five years. Except in 1993-94 when none of the four success rates were significantly different, the difference between the low success rates of minority men and those of both minority men and minority women were statistically significant (*Chi-square test, P≤.05*). In 1991-92 and 1992-93, the minority men rates also were significantly lower than the rates for nonminority women (*Chi-square test, P≤.05*). In 1994-95, both the minority men and minority women rates were significantly higher than the nonminority men and nonminority women rates (*Chi-square test, P≤.01*).

In 1995-96, minority men had the highest success rate (15.5%), followed by minority women (14.7%), nonminority men (10.7%), and nonminority women (8.4%). None of the rate differences are statistically significant, but this is the first year in which nonminority men did not have the lowest success rate. Note that in this year there was a significant drop in the overall candidate success rate (to 10.8% of all those with ethnic/gender information).

The overall success rate dropped still further in 1996-97 (to a low for the eleven-year period of 8.6% for all candidates with ethnic/gender information). Minority men have the highest rate (12.5%), nonminority women have the next highest (9.4%), with minority women (7.7%) and nonminority men (7.4%) having nearly the same rates. These rate differences are not statistically significant.

An even more dramatic shift from the pre-1995 pattern is seen in 1997-98. Nonminority women have the highest success rate (18.6%), followed by minority men (13.9%) and nonminority men (13.1%), with minority women having a surprisingly low rate of 6.3 percent. The difference between the high nonminority women rate and the low minority women rate is statistically significant (*Chi-square test, $P \leq .01$*).

The success rate differences in 1998-99 are small. The groups in descending success rate order are minority men (16.5%), nonminority women (15.7%), minority women (14.5%), and nonminority men (12.5%).

In the most recent two years (1999-2000 and 2000-01), success rate differences remain relatively small. The most notable observations are that nonminority men again have had the lowest success rates for three consecutive years and that minority men and minority women have had the highest and next highest rates for two consecutive years. In 1999-2000, the rates were minority women (17.8%), minority men (12.4%), nonminority women (11.6%), and nonminority men (11.4%). In 2000-01, the rates were minority men (20.0%), minority women (19.2%), nonminority women (16.6%), and nonminority men (13.4%).

Aggregating the data over all eleven years shows minority men and minority women both with overall success rates of 17.2 percent. Nonminority women have an overall success rate of 13.9 percent, and nonminority men have the lowest rate (10.6%). The success rate of nonminority men is significantly lower than the rates for all of the other three groups (*Chi-square test, $P \leq .01$*). And the success rate of nonminority women is significantly lower than the rates of both minority men and minority women (*Chi-square test, $P \leq .05$*).

The aggregated data for the last six years (1995-96 through 2000-01), shows minority men with the highest rate (15.1%), followed by minority women and nonminority women (both with rates of 13.0%), and nonminority men with the lowest rate (11.3%). The difference between the high rate of minority men and the low rate of nonminority men is statistically significant.

Although success rate differences among the four minority-nonminority/gender groups have not been as large in more recent years, there are still indications that Register candidates belonging to minority ethnic/racial groups and nonminority women candidates tend to have higher rates of success than candidates who are nonminority men.

TABLE 7E (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1990-91	Minority Men	71	8.7	18	14.9	25.4
	Minority Women	47	5.8	13	10.7	27.7
	Non-Minority Men	493	60.4	58	47.9	11.8
	Non-Minority Women	205	25.1	32	26.4	15.6
	ALL with ethnic/gender info.	816	100.0	121	100.0	14.8
1991-92	Minority Men	89	9.9	20	15.7	22.5
	Minority Women	58	6.4	13	10.2	22.4
	Non-Minority Men	526	58.4	50	39.4	9.5
	Non-Minority Women	228	25.3	44	34.6	19.3
	ALL with ethnic/gender info.	901	100.0	127	100.0	14.1
1992-93	Minority Men	95	10.1	15	12.7	15.8
	Minority Women	58	6.2	11	9.3	19.0
	Non-Minority Men	534	57.0	51	43.2	9.6
	Non-Minority Women	250	26.7	41	34.7	16.4
	ALL with ethnic/gender info.	937	100.0	118	100.0	12.6
1993-94	Minority Men	102	9.0	13	10.6	12.7
	Minority Women	83	7.3	12	9.8	14.5
	Non-Minority Men	632	55.6	59	48.0	9.3
	Non-Minority Women	320	28.1	39	31.7	12.2
	ALL with ethnic/gender info.	1137	100.0	123	100.0	10.8
1994-95	Minority Men	99	9.1	24	16.7	24.2
	Minority Women	70	6.4	22	15.3	31.4
	Non-Minority Men	627	57.4	62	43.1	9.9
	Non-Minority Women	296	27.1	36	25.0	12.2
	ALL with ethnic/gender info.	1092	100.0	144	100.0	13.2
1995-96	Minority Men	84	9.5	13	13.5	15.5
	Minority Women	68	7.7	10	10.4	14.7
	Non-Minority Men	475	53.5	51	53.1	10.7
	Non-Minority Women	261	29.4	22	22.9	8.4
	ALL with ethnic/gender info.	888	100.0	96	100.0	10.8
1996-97	Minority Men	104	13.2	13	19.1	12.5
	Minority Women	65	8.2	5	7.4	7.7
	Non-Minority Men	419	53.0	31	45.6	7.4
	Non-Minority Women	202	25.6	19	27.9	9.4
	ALL with ethnic/gender info.	790	100.0	68	100.0	8.6

continued

TABLE 7E (2001-02) Last 11 Years: Composition and Success Rates of FAR Candidates		All Candidates		Successful Candidates		
		Number	Category Percentage	Number	Category Percentage	Success Rate
1997-98	Minority Men	79	10.7	11	10.7	13.9
	Minority Women	79	10.7	5	4.9	6.3
	Non-Minority Men	382	51.7	50	48.5	13.1
	Non-Minority Women	199	26.9	37	35.9	18.6
	ALL with ethnic/gender info.	739	100.0	103	100.0	13.9
1998-99	Minority Men	85	12.5	14	14.7	16.5
	Minority Women	55	8.1	8	8.4	14.5
	Non-Minority Men	360	53.1	45	47.4	12.5
	Non-Minority Women	178	26.3	28	29.5	15.7
	ALL with ethnic/gender info.	678	100.0	95	100.0	14.0
1999-00	Minority Men	89	11.5	11	11.7	12.4
	Minority Women	73	9.5	13	13.8	17.8
	Non-Minority Men	420	54.4	48	51.1	11.4
	Non-Minority Women	190	24.6	22	23.4	11.6
	ALL with ethnic/gender info.	772	100.0	94	100.0	12.2
2000-01	Minority Men	95	13.1	19	17.0	20.0
	Minority Women	52	7.2	10	8.9	19.2
	Non-Minority Men	411	56.5	55	49.1	13.4
	Non-Minority Women	169	23.2	28	25.0	16.6
	ALL with ethnic/gender info.	727	100.0	112	100.0	15.4
ALL YEARS	Minority Men	992	10.5	171	14.2	17.2
	Minority Women	708	7.5	122	10.2	17.2
	Non-Minority Men	5279	55.7	560	46.6	10.6
	Non-Minority Women	2498	26.4	348	29.0	13.9
	ALL with ethnic/gender info.	9477	100.0	1201	100.0	12.7
LAST 6 YEARS	Minority Men	536	11.7	81	14.3	15.1
	Minority Women	392	8.5	51	9.0	13.0
	Non-Minority Men	2467	53.7	280	49.3	11.3
	Non-Minority Women	1199	26.1	156	27.5	13.0
	ALL with ethnic/gender info.	4594	100.0	568	100.0	12.4

*Gender/ethnic information updated Fall 2002.
Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.*

New Law Faculty Listed in the Faculty Appointments Register, 1991-92 through 2001-02

Since the majority of successful Faculty Appointments Register candidates are hired as assistant and associate professors, the following analyses focus on this subgroup of new faculty. Table 8A shows that over half (50.4%) of the new assistant and associate professors hired over the past eleven years had been listed in the *Faculty Appointments Register* in the year prior to their faculty appointments. Over only the past six years, the percentage is slightly lower (48.8%). The percentage of the new assistant and associate professors that had been in the previous year's *Register* had been rising up through 1995-96 (57.4%); it dropped to 52.5 percent in 1996-97, and then even more to 43.4 percent in 1997-98. In 1998-99 the percentage rose to 47.6 percent; and in 1999-2000, it rose to the second highest level in the eleven-year period (56.8%). The percentage fell back to 47.5 in 2000-01 and further to 45.1 in 2001-02. Note that this percentage has been fairly stable over the eleven years; it dropped below 45 percent in only one year (1997-98).

TABLE 8A (2001-02) Last 11 Years: New Assoc. & Asst. Profs. Listed in Previous FAR	All New	All Listed in Previous FAR	
	Number	Number	Percentage in FAR
1991-92	221	108	48.9
1992-93	198	96	48.5
1993-94	160	84	52.5
1994-95	170	90	52.9
1995-96	190	109	57.4
1996-97	139	73	52.5
1997-98	113	49	43.4
1998-99	143	68	47.6
1999-00	146	83	56.8
2000-01	160	76	47.5
2001-02	195	88	45.1
ALL YEARS	1835	924	50.4
LAST 6 YEARS	896	437	48.8

Table 8B stratifies the data by gender and shows that significantly higher percentages of the men hired as new assistant and associate professors had been listed in the *Register*. Over all eleven years, 57.6 percent of the men and 41.7 percent of the women had been Register candidates; and over the last six years, the percentage difference was even greater, 57.4 percent for men and only 38.2 percent for women. The differences are statistically significant in both the eleven-year and the five-year comparisons (*Chi-square test, P* ≤ .01).

The comparisons within individual years are remarkably consistent. In each of the eleven years, a higher percentage of the new faculty men had been listed in the *Register*. The percentage differences were highly significant (*Chi-square test, P*≤.05) in six of the eleven years (1991-92, 1995-96, 1996-97, 1998-99, 2000-01, and 2001-02). In an additional three years (1992-93, 1993-94, and 1994-95), they were significant at a lower level (*Chi-square test, P*≤.1).

The comparison of new men to new women assistant and associate professors clearly shows that the women were much more likely to have secured their positions through channels other than the *Faculty Appointments Register*.

TABLE 8B (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1991-92	Women	102	46.2	42	38.9	41.2
	Men	119	53.8	66	61.1	55.5
	ALL	221	100.0	108	100.0	48.9
1992-93	Women	96	48.5	41	42.7	42.7
	Men	102	51.5	55	57.3	53.9
	ALL	198	100.0	96	100.0	48.5
1993-94	Women	76	47.5	35	41.7	46.1
	Men	84	52.5	49	58.3	58.3
	ALL	160	100.0	84	100.0	52.5
1994-95	Women	78	45.9	36	40.0	46.2
	Men	92	54.1	54	60.0	58.7
	ALL	170	100.0	90	100.0	52.9
1995-96	Women	86	45.3	43	39.4	50.0
	Men	104	54.7	66	60.6	63.5
	ALL	190	100.0	109	100.0	57.4
1996-97	Women	52	37.4	22	30.1	42.3
	Men	87	62.6	51	69.9	58.6
	ALL	139	100.0	73	100.0	52.5
1997-98	Women	49	43.4	18	36.7	36.7
	Men	64	56.6	31	63.3	48.4
	ALL	113	100.0	49	100.0	43.4
1998-99	Women	69	48.3	27	39.7	39.1
	Men	74	51.7	41	60.3	55.4
	ALL	143	100.0	68	100.0	47.6
<i>continued</i>						

TABLE 8B (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1999-00	Women	56	38.4	30	36.1	53.6
	Men	90	61.6	53	63.9	58.9
	ALL	146	100.0	83	100.0	56.8
2000-01	Women	79	49.4	26	34.2	32.9
	Men	81	50.6	50	65.8	61.7
	ALL	160	100.0	76	100.0	47.5
2001-02	Women	96	49.2	30	34.1	31.3
	Men	99	50.8	58	65.9	58.6
	ALL	195	100.0	88	100.0	45.1
ALL YEARS	Women	839	45.7	350	37.9	41.7
	Men	996	54.3	574	62.1	57.6
	ALL	1835	100.0	924	100.0	50.4
LAST 6 YEARS	Women	401	44.8	153	35.0	38.2
	Men	495	55.2	284	65.0	57.4
	ALL	896	100.0	437	100.0	48.8
<p><i>Gender information updated Fall 2002. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i></p>						

Table 8C shows that aggregated over all eleven years, a higher percentage of the new nonminority assistant and associate professors had been Register candidates (55.0%), compared to the new minority assistant and associate professors (49.0%). The eleven-year percentage difference is statistically significant (*Chi-square test, $P \leq .05$*). However, over the more recent six years, the percentage difference is smaller, 54.2 percent for the new nonminority faculty and 50.5 percent for the new minority faculty. The six-year percentage difference is not statistically significant.

Comparisons of the new minority and new nonminority faculty within individual years show mixed results. In seven of the eleven years, higher percentages of the new nonminority assistant and associate professors had been listed in the *Register*; and in four years, higher percentages of the new minority faculty had been in the *Register*. The differences were statistically significant in only two years, 1998-99 (minority 30.6%, nonminority 60.0%) and 1999-2000 (minority 50.0%, nonminority 66.7%).

Although these comparisons show that over time, a smaller percentage of the new minority faculty used the *Faculty Appointments Register*, the results of the year-by-year comparisons have varied back and forth over the period. There is no strong trend here.

TABLE 8C (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1991-92	Minority	67	32.1	28	26.2	41.8
	Non-Minority	142	67.9	79	73.8	55.6
	ALL with ethnic info.	209	100.0	107	100.0	51.2
1992-93	Minority	51	27.0	26	27.1	51.0
	Non-Minority	138	73.0	70	72.9	50.7
	ALL with ethnic info.	189	100.0	96	100.0	50.8
1993-94	Minority	45	29.0	19	22.9	42.2
	Non-Minority	110	71.0	64	77.1	58.2
	ALL with ethnic info.	155	100.0	83	100.0	53.5
1994-95	Minority	49	29.2	22	24.7	44.9
	Non-Minority	119	70.8	67	75.3	56.3
	ALL with ethnic info.	168	100.0	89	100.0	53.0
1995-96	Minority	68	36.6	39	35.8	57.4
	Non-Minority	118	63.4	70	64.2	59.3
	ALL with ethnic info.	186	100.0	109	100.0	58.6
1996-97	Minority	33	25.4	18	26.1	54.5
	Non-Minority	97	74.6	51	73.9	52.6
	ALL with ethnic info.	130	100.0	69	100.0	53.1
1997-98	Minority	19	17.6	12	24.5	63.2
	Non-Minority	89	82.4	37	75.5	41.6
	ALL with ethnic info.	108	100.0	49	100.0	45.4
1998-99	Minority	36	27.5	11	16.2	30.6
	Non-Minority	95	72.5	57	83.8	60.0
	ALL with ethnic info.	131	100.0	68	100.0	51.9
1999-00	Minority	42	32.6	21	26.6	50.0
	Non-Minority	87	67.4	58	73.4	66.7
	ALL with ethnic info.	129	100.0	79	100.0	61.2
2000-01	Minority	31	21.8	19	26.0	61.3
	Non-Minority	111	78.2	54	74.0	48.6
	ALL with ethnic info.	142	100.0	73	100.0	51.4
2001-02	Minority	43	27.2	22	25.3	51.2
	Non-Minority	115	72.8	65	74.7	56.5
	ALL with ethnic info.	158	100.0	87	100.0	55.1

continued

TABLE 8C (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
ALL YEARS	Minority	484	28.4	237	26.1	49.0
	Non-Minority	1221	71.6	672	73.9	55.0
	ALL with ethnic info.	1705	100.0	909	100.0	53.3
LAST 6 YEARS	Minority	204	25.6	103	24.2	50.5
	Non-Minority	594	74.4	322	75.8	54.2
	ALL with ethnic info.	798	100.0	425	100.0	53.3
<i>Ethnic information updated Fall 2002. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>						

Table 8D shows the eleven-year comparison of new assistant and associate professors who had been Register candidates categorized by ethnic/racial group. Comparisons within single years show varied results. Also, the small numbers in specific ethnic/racial groups make statistical comparisons difficult; *Chi-square tests* are not appropriate measures in most instances. The American Indian/Alaskan Native group is extremely small and is excluded from all analyses.

The groups with the highest percentages of new faculty listed in the previous year's *Register* were Asian in five years (1996-97, 1997-98, 1998-99, 1999-00, and 2001-02), Black in three years (1992-93, 1995-96, and 2000-01), White in two years (1993-94 and 1994-95), and Hispanic in two years (1991-92 and 1996-97). Note that in 1996-97, Asians and Hispanics had the same "highest" percentage. The groups with the lowest percentages were Hispanic in five years (1995-96, 1998-99, 1999-00, 2000-01, and 2001-02), Asian in three years (1992-93, 1993-94, and 1994-95), Black in two years (1991-92 and 1996-97), and White in one year (1997-98).

Over all eleven years, the ethnic/racial group with the highest percentage of Register candidates among its new assistant and associate professors was the Asian/Pacific Islander group (56.0%), closely followed by the White (55.0%) and Black (50.2%) groups. Only 40.0 percent of the new Hispanic faculty had been Register candidates, significantly lower than each of the other three groups (*Chi-square test, $P \leq .05$*). The comparison over the most recent six years shows the same pattern with the Asian group distinguished even more prominently as having the highest percentage and the Hispanic group distinguished more prominently as having the lowest. From highest to lowest, the percentages are Asian (71.1%), White (54.2%), Black (49.4%), and Hispanic (30.2%). In the six-year comparison, the Asian percentage is significantly higher than the percentages for each of the other three groups (*Chi-square test, $P \leq .05$*); and the Hispanic percentage is significantly lower than those for each of the other three (*Chi-square test, $P \leq .05$*).

In the more recent years, the new Asian faculty were clearly the most likely to have been Register candidates. Even though they had the lowest percentage in the *Register* in 1992-93, 1993-94, and 1994-95, having the highest percentage in five of the last six years has the Asian group with the highest eleven-year percentage.

Similarly, the new Hispanic faculty hired in recent years have been most likely to have secured their positions through channels other than the *AALS Faculty Appointments Register*.

The Hispanic group of new faculty had the lowest percentage in the *Register* in each of the past four years (1998-99 through 2001-02), as well as in 1995-96. Note, however, that the Hispanic group did have the highest percentage in 1991-92 and shared the highest percentage rank with the Asian group in 1996-97.

TABLE 8D (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1991-92	Am.Indian/Alaskan	1	0.5	0	0.0	0.0
	Asian/Pacif.Isl.	6	2.9	3	2.7	50.0
	Black	37	17.7	12	11.2	32.4
	Hispanic	20	9.6	12	11.2	60.0
	White	142	67.9	79	73.8	55.6
	Other Minority	3	1.4	1	0.9	33.3
	ALL with ethnic info.	209	100.0	107	100.0	51.2
1992-93	Am.Indian/Alaskan	1	0.5	1	1.0	100.0
	Asian/Pacif.Isl.	5	2.6	1	1.0	20.0
	Black	30	15.9	17	17.7	56.7
	Hispanic	14	7.4	6	6.3	42.9
	White	138	73.0	70	72.9	50.7
	Other Minority	1	0.5	1	1.0	100.0
	ALL with ethnic info.	189	100.0	96	100.0	50.8
1993-94	Am.Indian/Alaskan	1	0.6	0	0.0	0.0
	Asian/Pacif.Isl.	7	4.5	2	2.4	28.6
	Black	20	12.9	10	12.0	50.0
	Hispanic	17	11.0	7	8.4	41.2
	White	110	71.0	64	77.1	58.2
	Other Minority	.	.	.	.	.
	ALL with ethnic info.	155	100.0	83	100.0	53.5
1994-95	Am.Indian/Alaskan	2	1.2	1	1.1	50.0
	Asian/Pacif.Isl.	9	5.4	3	3.4	33.3
	Black	23	13.7	12	13.5	52.2
	Hispanic	13	7.7	5	5.6	38.5
	White	119	70.8	67	75.3	56.3
	Other Minority	2	1.2	1	1.1	50.0
	ALL with ethnic info.	168	100.0	89	100.0	53.0
<i>continued</i>						

TABLE 8D (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1995-96	Am.Indian/Alaskan	5	2.7	1	0.9	20.0
	Asian/Pacif.Isl.	10	5.4	6	5.5	60.0
	Black	37	19.9	25	22.9	67.6
	Hispanic	13	7.0	6	5.5	46.2
	White	118	63.4	70	64.2	59.3
	Other Minority	3	1.6	1	0.9	33.3
	ALL with ethnic info.	186	100.0	109	100.0	58.6
1996-97	Am.Indian/Alaskan	1	0.8	1	1.4	100.0
	Asian/Pacif.Isl.	6	4.6	4	5.8	66.7
	Black	15	11.5	7	10.1	46.7
	Hispanic	9	6.9	6	8.7	66.7
	White	97	74.6	51	73.9	52.6
	Other Minority	2	1.5	0	0.0	0.0
	ALL with ethnic info.	130	100.0	69	100.0	53.1
1997-98	Am.Indian/Alaskan	.	.	.	.	.
	Asian/Pacif.Isl.	5	4.6	4	8.2	80.0
	Black	11	10.2	6	12.2	54.5
	Hispanic	2	1.9	2	4.1	100.0
	White	89	82.4	37	75.5	41.6
	Other Minority	1	0.9	0	0.0	0.0
	ALL with ethnic info.	108	100.0	49	100.0	45.4
1998-99	Am.Indian/Alaskan	1	0.8	1	1.5	100.0
	Asian/Pacif.Isl.	5	3.8	4	5.9	80.0
	Black	12	9.2	3	4.4	25.0
	Hispanic	16	12.2	3	4.4	18.8
	White	95	72.5	57	83.8	60.0
	Other Minority	2	1.5	0	0.0	0.0
	ALL with ethnic info.	131	100.0	68	100.0	51.9
<i>continued</i>						

TABLE 8D (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1999-00	Am.Indian/Alaskan	4	3.1	3	3.8	75.0
	Asian/Pacif.Isl.	8	6.2	7	8.9	87.5
	Black	13	10.1	6	7.6	46.2
	Hispanic	13	10.1	2	2.5	15.4
	White	87	67.4	58	73.4	66.7
	Other Minority	4	3.1	3	3.8	75.0
	ALL with ethnic info.	129	100.0	79	100.0	61.2
2000-01	Am.Indian/Alaskan	2	1.4	1	1.4	50.0
	Asian/Pacif.Isl.	5	3.5	3	4.1	60.0
	Black	13	9.2	9	12.3	69.2
	Hispanic	7	4.9	2	2.7	28.6
	White	111	78.2	54	74.0	48.6
	Other Minority	4	2.8	4	5.5	100.0
	ALL with ethnic info.	142	100.0	73	100.0	51.4
2001-02	Am.Indian/Alaskan	4	2.5	3	3.4	75.0
	Asian/Pacif.Isl.	9	5.7	5	5.7	55.6
	Black	19	12.0	10	11.5	52.6
	Hispanic	6	3.8	1	1.1	16.7
	White	115	72.8	65	74.7	56.5
	Other Minority	5	3.2	3	3.4	60.0
	ALL with ethnic info.	158	100.0	87	100.0	55.1
ALL YEARS	Am.Indian/Alaskan	22	1.3	12	1.3	54.5
	Asian/Pacif.Isl.	75	4.4	42	4.6	56.0
	Black	230	13.5	117	12.9	50.2
	Hispanic	130	7.6	52	5.7	40.0
	White	1221	71.6	672	73.9	55.0
	Other Minority	27	1.6	14	1.5	51.9
	ALL with ethnic info.	1705	100.0	909	100.0	53.3
<i>continued</i>						

TABLE 8D (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
LAST 6 YEARS	Am.Indian/Alaskan	12	1.5	9	2.1	75.0
	Asian/Pacif.Isl.	38	4.8	27	6.4	71.1
	Black	83	10.4	41	9.6	49.4
	Hispanic	53	6.6	16	3.8	30.2
	White	594	74.4	322	75.8	54.2
	Other Minority	18	2.3	10	2.4	55.6
	ALL with ethnic info.	798	100.0	425	100.0	53.3

*Ethnic information updated Fall 2002. Persons identified as 'white' and a single minority ethnic group are categorized with the minority group. Persons identified with multiple minority ethnic groups are categorized with the 'other minority' group.
Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.*

Comparing the new assistant and associate professors who had been Register candidates by minority/nonminority-gender group in Table 8E shows that the new nonminority men were most likely to have been Register candidates. The new nonminority men had the highest percentage in the *Register* in nine of the eleven years (1991-92 through 1996-97, 1998-99, 1999-00, and 2001-02). Minority men had the highest percentage in the *Register* in the remaining two years (1997-98 and 2000-01) and had the next to the highest percentage in the aggregated eleven-year and six-year comparisons.

The nonminority women group of new faculty had the lowest percentages in the *Register* in six of the eleven years (1992-93, 1995-96, 1996-97, 1997-98, 2000-01, and 2001-02) and the minority women group had the lowest percentage in the other five years (1991-92, 1993-94, 1994-95, 1998-99, and 1999-00).

Statistically significant percentage differences (*Chi-square test, $P \leq .05$*) occur in the comparisons of nonminority men to nonminority women in six years (1992-93, 1993-94, 1995-96, 1996-97, 2000-01, and 2001-02). Significant percentage differences (*Chi-square test, $P \leq .05$*) occur for nonminority men compared to minority women in four years (1991-92, 1993-94, 1998-99, and 2001-02). In 1997-98, the minority men percentage is significantly higher than the percentages of each of the other three groups; and in 2000-01, the minority men percentage is significantly higher than those for both minority and nonminority women (*Chi-square test, $P \leq .05$*).

Over all eleven years, 63.9 percent of the new assistant and associate professors who are nonminority men had been in the *Register*, compared to 53.9 percent of the minority men, 44.6 percent of the nonminority women, and 43.4 percent of the minority women. The percentage for nonminority men is significantly higher than the percentages for each of the other groups (*Chi-square test, $P \leq .01$*). And the percentage for minority men is significantly higher than the percentages for both minority and nonminority women (*Chi-square test, $P \leq .05$*).

Aggregated over the more recent six years, 63.9 percent of the new nonminority men faculty had been in the *Register*, compared to 57.5 percent of the minority men, 42.6 percent of the nonminority women, and 41.8 percent of the minority women. The percentage for nonminority men is significantly higher than the percentages for both minority and nonminority

women (*Chi-square test, $P \leq .01$*). And the percentage for minority men also is significantly higher than the percentages for both minority and nonminority women (*Chi-square test, $P \leq .05$*).

These results are consistent with the analysis by gender shown previously (pages 25-27) and show that both minority and nonminority women have been more likely to have secured their positions through channels other than the *Faculty Appointments Register*.

Although over the entire eleven years, new assistant and associate professors who are nonminority men were more likely to have used the *Register* than any of the other three groups, over the last six years, new minority men have been nearly as likely to have been listed in the *Register*.

TABLE 8E (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1991-92	Minority Men	32	15.3	15	14.0	46.9
	Minority Women	35	16.7	13	12.1	37.1
	Non-Minority Men	80	38.3	50	46.7	62.5
	Non-Minority Women	62	29.7	29	27.1	46.8
	ALL with ethnic/gender info.	209	100.0	107	100.0	51.2
1992-93	Minority Men	29	15.3	15	15.6	51.7
	Minority Women	22	11.6	11	11.5	50.0
	Non-Minority Men	66	34.9	40	41.7	60.6
	Non-Minority Women	72	38.1	30	31.3	41.7
	ALL with ethnic/gender info.	189	100.0	96	100.0	50.8
1993-94	Minority Men	26	16.8	12	14.5	46.2
	Minority Women	19	12.3	7	8.4	36.8
	Non-Minority Men	55	35.5	37	44.6	67.3
	Non-Minority Women	55	35.5	27	32.5	49.1
	ALL with ethnic/gender info.	155	100.0	83	100.0	53.5
1994-95	Minority Men	25	14.9	12	13.5	48.0
	Minority Women	24	14.3	10	11.2	41.7
	Non-Minority Men	65	38.7	41	46.1	63.1
	Non-Minority Women	54	32.1	26	29.2	48.1
	ALL with ethnic/gender info.	168	100.0	89	100.0	53.0
1995-96	Minority Men	31	16.7	19	17.4	61.3
	Minority Women	37	19.9	20	18.3	54.1
	Non-Minority Men	70	37.6	47	43.1	67.1
	Non-Minority Women	48	25.8	23	21.1	47.9
	ALL with ethnic/gender info.	186	100.0	109	100.0	58.6
<i>continued</i>						

TABLE 8E (2001-02) Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		All New		All Listed in Previous FAR		
		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
1996-97	Minority Men	18	13.8	9	13.0	50.0
	Minority Women	15	11.5	9	13.0	60.0
	Non-Minority Men	60	46.2	38	55.1	63.3
	Non-Minority Women	37	28.5	13	18.8	35.1
	ALL with ethnic/gender info.	130	100.0	69	100.0	53.1
1997-98	Minority Men	11	10.2	9	18.4	81.8
	Minority Women	8	7.4	3	6.1	37.5
	Non-Minority Men	48	44.4	22	44.9	45.8
	Non-Minority Women	41	38.0	15	30.6	36.6
	ALL with ethnic/gender info.	108	100.0	49	100.0	45.4
1998-99	Minority Men	18	13.7	8	11.8	44.4
	Minority Women	18	13.7	3	4.4	16.7
	Non-Minority Men	48	36.6	33	48.5	68.8
	Non-Minority Women	47	35.9	24	35.3	51.1
	ALL with ethnic/gender info.	131	100.0	68	100.0	51.9
1999-00	Minority Men	28	21.7	14	17.7	50.0
	Minority Women	14	10.9	7	8.9	50.0
	Non-Minority Men	48	37.2	35	44.3	72.9
	Non-Minority Women	39	30.2	23	29.1	59.0
	ALL with ethnic/gender info.	129	100.0	79	100.0	61.2
2000-01	Minority Men	13	9.2	11	15.1	84.6
	Minority Women	18	12.7	8	11.0	44.4
	Non-Minority Men	60	42.3	36	49.3	60.0
	Non-Minority Women	51	35.9	18	24.7	35.3
	ALL with ethnic/gender info.	142	100.0	73	100.0	51.4
2001-02	Minority Men	25	15.8	14	16.1	56.0
	Minority Women	18	11.4	8	9.2	44.4
	Non-Minority Men	60	38.0	43	49.4	71.7
	Non-Minority Women	55	34.8	22	25.3	40.0
	ALL with ethnic/gender info.	158	100.0	87	100.0	55.1
ALL YEARS	Minority Men	256	15.0	138	15.2	53.9
	Minority Women	228	13.4	99	10.9	43.4
	Non-Minority Men	660	38.7	422	46.4	63.9
	Non-Minority Women	561	32.9	250	27.5	44.6
	ALL with ethnic/gender info.	1705	100.0	909	100.0	53.3

continued

TABLE 8E (2001-02)		All New		All Listed in Previous FAR		
Last 11 Years: New Associate and Assistant Professors Listed in Previous Year's FAR		Number	Category Percentage	Number	Category Percentage	Percentage in FAR
LAST 6 YEARS	Minority Men	113	14.2	65	15.3	57.5
	Minority Women	91	11.4	38	8.9	41.8
	Non-Minority Men	324	40.6	207	48.7	63.9
	Non-Minority Women	270	33.8	115	27.1	42.6
	ALL with ethnic/gender info.	798	100.0	425	100.0	53.3

Gender/ethnic information updated Fall 2002. Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.

Appendices

Appendix A (Table 2C, pages 37 through 42) includes updated law faculty data for the past twelve years. These data should be used to revise data presented in Table 1A in previous AALS Statistical Reports.

Percentages of law faculty with missing ethnic/racial information have been decreased by searching for these data across all twelve years included in the AALS historic databases. For example, an individual may not have provided ethnic information in 1992-93, but did provide it in 1995-96. The revision allows the 1995-96 data to be included in the 1992-93 statistics. The reverse also may have occurred; a person may not have provided ethnic information in 2000-01, but did provide it in 1996-97. The results show statistics with significantly lower percentages of missing data for all twelve years (e.g., for 2000-01, the 9.4 percent of faculty with missing ethnic/racial information was reduced to 7.2 percent; and the percentage of minority faculty increased from 13.8 percent to 14.2 percent).

Appendix B (Table 4C, pages 43 through 47) includes updated data showing the gender and minority composition of the cohort of new law faculty for each of the past twelve years. These data should be used to revise data presented in Table 3A and Table 4 in previous AALS Statistical Reports.

Data on new law school faculty has been revised in two ways. First, the additional ethnic/racial information had a significant effect on these statistics. Second, the numbers of faculty included as "new faculty" are lower for some years in the revised tables. In previous Reports, some of the "new faculty" data included faculty at new AALS member or fee-paid schools who were not actually new to law teaching. The revised statistics eliminate these individuals from the "new faculty" data. The revised tables show substantial changes (e.g., for 2000-01, the 43.0 percent of "new faculty" with missing ethnic/racial information was reduced to 19.5 percent; and the percentage of minority "new faculty" increased from 18.0 percent to 20.2 percent).

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1990-91	Deans	177	8.5	177	0.0	6.8	5.1	1.7	86.4	6.8
	Assoc. Deans, No Prof. Title	88	45.5	81	8.0	12.3	4.9	7.4	51.9	35.8
	Assoc. Deans, With Prof. Title	210	20.5	204	2.9	7.8	5.9	2.0	73.5	18.6
	Asst. Deans, No Prof. Title	236	62.7	214	9.3	16.8	5.1	11.7	31.8	51.4
	Asst. Deans, With Prof. Title	25	52.0	25	0.0	8.0	4.0	4.0	44.0	48.0
	Head Librarians (Directors)	172	44.8	166	3.5	9.0	6.0	3.0	49.4	41.6
	Professors	3677	13.1	3437	6.5	6.2	5.0	1.1	81.4	12.4
	Assoc. Professors	1076	34.9	1028	4.5	18.8	11.9	6.9	52.8	28.4
	Asst. Professors	676	46.3	636	5.9	19.3	9.9	9.4	43.2	37.4
	Visiting Profs. (at any rank)	166	24.7	127	23.5	20.5	16.5	3.9	57.5	22.0
	Lecturers and Instructors	354	61.6	294	16.9	5.8	1.7	4.1	36.7	57.5
	Deans and Profs. Emeriti	564	4.1	466	17.4	3.9	3.4	0.4	92.9	3.2
	ALL FACULTY	7421	24.1	6855	7.6	9.9	6.5	3.4	69.1	21.0
1991-92	Deans	178	6.7	178	0.0	7.9	7.3	0.6	86.0	6.2
	Assoc. Deans, No Prof. Title	106	44.3	96	9.4	11.5	4.2	7.3	51.0	37.5
	Assoc. Deans, With Prof. Title	206	21.8	201	2.4	10.9	8.5	2.5	69.2	19.9
	Asst. Deans, No Prof. Title	246	66.3	217	11.8	18.9	6.0	12.9	27.6	53.5
	Asst. Deans, With Prof. Title	21	57.1	21	0.0	14.3	4.8	9.5	38.1	47.6
	Head Librarians (Directors)	172	44.2	165	4.1	9.7	6.7	3.0	49.7	40.6
	Professors	3763	13.9	3521	6.4	6.2	5.0	1.2	80.6	13.2
	Assoc. Professors	1106	36.8	1059	4.2	20.2	12.4	7.8	50.5	29.3
	Asst. Professors	731	47.3	686	6.2	23.0	10.3	12.7	41.1	35.9
	Visiting Profs. (at any rank)	182	32.4	122	33.0	20.5	11.5	9.0	52.5	27.0
	Lecturers and Instructors	374	66.3	312	16.6	7.4	2.6	4.8	32.4	60.3
	Deans and Profs. Emeriti	604	3.8	507	16.1	3.4	3.0	0.4	93.7	3.0
	ALL FACULTY	7689	25.5	7085	7.9	10.8	6.7	4.1	67.5	21.7
<i>Ethnic information updated Fall 2002 Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>										

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1992-93	Deans	177	6.8	177	0.0	8.5	7.9	0.6	85.3	6.2
	Assoc. Deans, No Prof. Title	109	45.9	99	9.2	10.1	4.0	6.1	49.5	40.4
	Assoc. Deans, With Prof. Title	219	22.4	211	3.7	9.0	7.1	1.9	69.7	21.3
	Asst. Deans, No Prof. Title	262	69.5	236	9.9	19.9	6.4	13.6	25.0	55.1
	Asst. Deans, With Prof. Title	18	50.0	18	0.0	16.7	5.6	11.1	44.4	38.9
	Head Librarians (Directors)	172	44.8	168	2.3	8.9	5.4	3.6	50.0	41.1
	Professors	3858	14.9	3627	6.0	7.1	5.6	1.5	79.0	13.9
	Assoc. Professors	1105	39.5	1059	4.2	20.2	11.5	8.7	48.5	31.3
	Asst. Professors	727	47.0	684	5.9	26.5	13.2	13.3	38.5	35.1
	Visiting Profs. (at any rank)	201	38.3	148	26.4	14.9	8.8	6.1	47.3	37.8
	Lecturers and Instructors	380	65.0	331	12.9	8.8	3.0	5.7	33.2	58.0
	Deans and Profs. Emeriti	633	4.4	537	15.2	3.5	3.2	0.4	93.1	3.4
	ALL FACULTY	7861	26.5	7295	7.2	11.4	7.0	4.4	66.1	22.5
1993-94	Deans	176	8.5	176	0.0	9.7	9.1	0.6	82.4	8.0
	Assoc. Deans, No Prof. Title	110	48.2	104	5.5	11.5	3.8	7.7	50.0	38.5
	Assoc. Deans, With Prof. Title	214	23.8	205	4.2	8.8	6.3	2.4	68.8	22.4
	Asst. Deans, No Prof. Title	283	69.3	256	9.5	21.1	7.4	13.7	23.4	55.5
	Asst. Deans, With Prof. Title	16	56.3	15	6.3	20.0	6.7	13.3	40.0	40.0
	Head Librarians (Directors)	172	44.2	168	2.3	8.9	4.8	4.2	51.2	39.9
	Professors	3940	15.8	3722	5.5	7.6	6.0	1.6	77.7	14.7
	Assoc. Professors	1106	39.6	1056	4.5	20.9	11.8	9.1	47.8	31.3
	Asst. Professors	705	50.6	676	4.1	27.2	13.0	14.2	35.5	37.3
	Visiting Profs. (at any rank)	202	41.6	153	24.3	17.0	6.5	10.5	47.7	35.3
	Lecturers and Instructors	399	67.4	359	10.0	13.4	4.2	9.2	28.4	58.2
	Deans and Profs. Emeriti	683	5.3	578	15.4	3.5	3.3	0.2	91.9	4.7
	ALL FACULTY	8006	27.6	7468	6.7	12.1	7.3	4.8	64.7	23.2
<i>Ethnic information updated Fall 2002</i> <i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports.</i> <i>The revised data reflect the changes described on page 1 of this report.</i>										

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1994-95	Deans	178	8.4	178	0.0	9.0	9.0	0.0	82.6	8.4
	Assoc. Deans, No Prof. Title	106	51.9	100	5.7	11.0	4.0	7.0	47.0	42.0
	Assoc. Deans, With Prof. Title	217	24.4	210	3.2	7.6	5.7	1.9	69.0	23.3
	Asst. Deans, No Prof. Title	293	69.6	272	7.2	22.1	7.7	14.3	23.2	54.8
	Asst. Deans, With Prof. Title	17	58.8	16	5.9	25.0	6.3	18.8	37.5	37.5
	Head Librarians (Directors)	170	44.1	165	2.9	9.7	4.8	4.8	50.9	39.4
	Professors	4051	17.0	3828	5.5	8.0	6.1	1.9	76.4	15.6
	Assoc. Professors	1170	40.3	1121	4.2	22.3	12.6	9.7	46.4	31.3
	Asst. Professors	657	52.2	638	2.9	29.0	13.8	15.2	33.7	37.3
	Visiting Profs. (at any rank)	220	45.0	166	24.5	16.9	6.6	10.2	44.6	38.6
	Lecturers and Instructors	433	67.2	384	11.3	11.5	3.4	8.1	27.9	60.7
	Deans and Profs. Emeriti	719	5.1	618	14.0	3.7	3.6	0.2	91.6	4.7
	ALL FACULTY	8231	28.5	7696	6.5	12.4	7.4	5.0	63.7	23.9
1995-96	Deans	179	8.4	179	0.0	9.5	9.5	0.0	82.1	8.4
	Assoc. Deans, No Prof. Title	113	49.6	109	3.5	9.2	2.8	6.4	49.5	41.3
	Assoc. Deans, With Prof. Title	224	24.6	218	2.7	8.3	5.5	2.8	69.3	22.5
	Asst. Deans, No Prof. Title	320	71.6	294	8.1	21.1	7.1	13.9	21.8	57.1
	Asst. Deans, With Prof. Title	18	55.6	17	5.6	29.4	11.8	17.6	35.3	35.3
	Head Librarians (Directors)	176	46.0	171	2.8	7.6	4.1	3.5	50.3	42.1
	Professors	4143	18.1	3922	5.3	8.6	6.3	2.2	75.1	16.3
	Assoc. Professors	1198	41.8	1149	4.1	24.5	13.0	11.6	44.9	30.5
	Asst. Professors	665	52.8	649	2.4	28.7	13.7	14.9	32.8	38.5
	Visiting Profs. (at any rank)	202	44.1	168	16.8	13.7	7.1	6.5	45.8	40.5
	Lecturers and Instructors	449	70.8	398	11.4	11.6	2.8	8.8	24.6	63.8
	Deans and Profs. Emeriti	738	5.8	638	13.6	4.1	3.9	0.2	90.4	5.5
	ALL FACULTY	8425	29.6	7912	6.1	12.9	7.5	5.4	62.4	24.7
<i>Ethnic information updated Fall 2002 Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>										

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1996-97	Deans	180	8.3	180	0.0	8.9	8.3	0.6	83.3	7.8
	Assoc. Deans, No Prof. Title	126	47.6	118	6.3	12.7	5.1	7.6	48.3	39.0
	Assoc. Deans, With Prof. Title	232	28.0	225	3.0	9.3	6.7	2.7	64.4	26.2
	Asst. Deans, No Prof. Title	318	70.1	293	7.9	19.8	8.5	11.3	22.2	58.0
	Asst. Deans, With Prof. Title	14	42.9	13	7.1	23.1	15.4	7.7	46.2	30.8
	Head Librarians (Directors)	177	48.6	172	2.8	8.1	4.1	4.1	47.7	44.2
	Professors	4201	18.6	3978	5.3	8.8	6.4	2.4	74.5	16.7
	Assoc. Professors	1186	44.0	1141	3.8	25.0	12.6	12.4	42.9	32.1
	Asst. Professors	661	50.5	638	3.5	27.9	14.1	13.8	34.2	37.9
	Visiting Profs. (at any rank)	209	41.6	172	17.7	17.4	9.9	7.6	45.9	36.6
	Lecturers and Instructors	498	67.5	442	11.2	13.8	3.6	10.2	29.2	57.0
	Deans and Profs. Emeriti	741	5.5	643	13.2	4.0	3.7	0.3	91.0	5.0
	ALL FACULTY	8543	29.9	8015	6.2	13.2	7.7	5.5	62.0	24.8
1997-98	Deans	180	7.8	179	0.6	8.9	8.4	0.6	83.8	7.3
	Assoc. Deans, No Prof. Title	137	51.8	128	6.6	12.5	3.1	9.4	46.1	41.4
	Assoc. Deans, With Prof. Title	247	28.3	239	3.2	8.8	6.7	2.1	64.0	27.2
	Asst. Deans, No Prof. Title	324	70.4	296	8.6	21.6	9.1	12.5	21.3	57.1
	Asst. Deans, With Prof. Title	16	37.5	16	0.0	25.0	18.8	6.3	43.8	31.3
	Head Librarians (Directors)	179	46.9	172	3.9	8.7	4.7	4.1	48.3	43.0
	Professors	4285	19.7	4052	5.4	9.5	6.9	2.7	72.9	17.6
	Assoc. Professors	1176	44.2	1133	3.7	24.9	12.5	12.4	42.6	32.5
	Asst. Professors	609	51.1	595	2.3	26.2	12.4	13.8	35.6	38.2
	Visiting Profs. (at any rank)	180	40.0	146	18.9	17.8	10.3	7.5	46.6	35.6
	Lecturers and Instructors	492	66.9	430	12.6	14.4	4.4	10.0	28.6	57.0
	Deans and Profs. Emeriti	758	5.7	661	12.8	4.2	3.9	0.3	90.5	5.3
	ALL FACULTY	8583	30.2	8047	6.2	13.4	7.8	5.6	61.5	25.1
<i>Ethnic information updated Fall 2002 Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports. The revised data reflect the changes described on page 1 of this report.</i>										

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1998-99	Deans	182	10.4	180	1.1	8.9	7.8	1.1	81.7	9.4
	Assoc. Deans, No Prof. Title	148	53.4	140	5.4	12.9	3.6	9.3	43.6	43.6
	Assoc. Deans, With Prof. Title	247	27.1	242	2.0	11.6	9.9	1.7	62.4	26.0
	Asst. Deans, No Prof. Title	331	68.9	304	8.2	20.4	8.9	11.5	23.0	56.6
	Asst. Deans, With Prof. Title	17	52.9	17	0.0	23.5	11.8	11.8	35.3	41.2
	Head Librarians (Directors)	179	50.3	175	2.2	9.7	4.6	5.1	45.1	45.1
	Professors	4387	20.7	4149	5.4	9.9	6.9	3.0	71.8	18.2
	Assoc. Professors	1178	45.3	1130	4.1	25.8	13.5	12.3	40.3	33.9
	Asst. Professors	594	51.9	572	3.7	25.3	11.0	14.3	36.0	38.6
	Visiting Profs. (at any rank)	172	39.0	128	25.6	15.6	11.7	3.9	47.7	36.7
	Lecturers and Instructors	503	68.2	433	13.9	15.0	3.9	11.1	26.8	58.2
	Deans and Profs. Emeriti	781	6.4	692	11.4	4.5	3.9	0.6	89.9	5.6
	ALL FACULTY	8719	31.0	8162	6.4	13.6	7.9	5.7	60.7	25.7
1999-00	Deans	183	10.9	178	2.7	8.4	7.3	1.1	81.5	10.1
	Assoc. Deans, No Prof. Title	156	52.6	142	9.0	14.1	4.9	9.2	40.1	45.8
	Assoc. Deans, With Prof. Title	256	29.7	251	2.0	11.2	8.4	2.8	61.4	27.5
	Asst. Deans, No Prof. Title	360	69.4	321	10.8	20.2	9.0	11.2	23.7	56.1
	Asst. Deans, With Prof. Title	19	57.9	19	0.0	26.3	5.3	21.1	36.8	36.8
	Head Librarians (Directors)	181	51.9	174	3.9	9.2	4.0	5.2	44.8	46.0
	Professors	4467	21.9	4224	5.4	10.8	7.4	3.4	70.1	19.1
	Assoc. Professors	1147	46.0	1097	4.4	24.9	13.1	11.8	40.0	35.1
	Asst. Professors	585	48.0	554	5.3	28.0	13.7	14.3	36.5	35.6
	Visiting Profs. (at any rank)	172	39.0	132	23.3	12.1	8.3	3.8	48.5	39.4
	Lecturers and Instructors	509	68.0	432	15.1	14.8	4.2	10.6	27.8	57.4
	Deans and Profs. Emeriti	792	5.9	707	10.7	4.1	3.5	0.6	90.5	5.4
	ALL FACULTY	8827	31.5	8231	6.8	13.9	8.1	5.8	60.1	26.1
<p><i>Ethnic information updated Fall 2002</i></p> <p><i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports.</i></p> <p><i>The revised data reflect the changes described on page 1 of this report.</i></p>										

TABLE 2C (Year 2001-02) Last 12 Years: All Faculty in the Directory of Law Teachers, excluding J.A.G.		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
2000-01	Deans	184	12.5	176	4.3	8.5	7.4	1.1	80.1	11.4
	Assoc. Deans, No Prof. Title	167	55.1	150	10.2	15.3	6.0	9.3	38.0	46.7
	Assoc. Deans, With Prof. Title	277	29.2	272	1.8	12.1	8.1	4.0	62.9	25.0
	Asst. Deans, No Prof. Title	376	69.4	322	14.4	23.9	8.1	15.8	23.9	52.2
	Asst. Deans, With Prof. Title	19	57.9	19	0.0	26.3	10.5	15.8	31.6	42.1
	Head Librarians (Directors)	180	52.2	172	4.4	9.3	4.1	5.2	44.8	45.9
	Professors	4539	22.9	4293	5.4	11.5	7.7	3.8	68.8	19.7
	Assoc. Professors	1171	46.5	1119	4.4	24.2	12.3	11.9	40.5	35.3
	Asst. Professors	597	49.4	550	7.9	27.6	12.7	14.9	36.2	36.2
	Visiting Profs. (at any rank)	183	42.1	146	20.2	17.8	10.3	7.5	43.2	39.0
	Lecturers and Instructors	572	66.1	480	16.1	12.9	3.3	9.6	30.8	56.3
	Deans and Profs. Emeriti	808	6.6	720	10.9	3.3	2.9	0.4	90.4	6.3
	ALL FACULTY	9073	32.5	8419	7.2	14.2	7.9	6.3	59.4	26.4
2001-02	Deans	184	12.5	178	3.3	9.0	7.9	1.1	79.8	11.2
	Assoc. Deans, No Prof. Title	175	58.9	155	11.4	14.2	6.5	7.7	36.1	49.7
	Assoc. Deans, With Prof. Title	289	28.4	283	2.1	12.4	8.5	3.9	63.6	24.0
	Asst. Deans, No Prof. Title	418	69.4	339	18.9	24.2	7.4	16.8	23.9	51.9
	Asst. Deans, With Prof. Title	17	64.7	17	0.0	11.8	0.0	11.8	35.3	52.9
	Head Librarians (Directors)	184	52.2	173	6.0	9.2	4.0	5.2	44.5	46.2
	Professors	4613	24.0	4345	5.8	12.0	8.0	4.1	67.5	20.5
	Assoc. Professors	1154	47.5	1092	5.4	25.2	12.9	12.3	38.9	35.9
	Asst. Professors	661	49.6	592	10.4	27.4	12.8	14.5	37.2	35.5
	Visiting Profs. (at any rank)	203	38.9	144	29.1	20.8	13.9	6.9	45.1	34.0
	Lecturers and Instructors	581	66.1	469	19.3	13.6	4.3	9.4	29.4	56.9
	Deans and Profs. Emeriti	864	7.3	760	12.0	2.9	2.5	0.4	90.0	7.1
	ALL FACULTY	9343	33.4	8547	8.5	14.6	8.2	6.4	58.6	26.8
<i>Ethnic information updated Fall 2002</i>										
<i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports.</i>										
<i>The revised data reflect the changes described on page 1 of this report.</i>										

TABLE 4C (Year 2001-02) Last 12 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1990-91	Professors	35	17.1	27	22.9	3.7	3.7	0.0	77.8	18.5
	Assoc. Professors	84	35.7	80	4.8	30.0	18.8	11.3	43.8	26.3
	Asst. Professors	182	53.8	169	7.1	25.4	8.9	16.6	37.3	37.3
	Visiting Prof. (at any rank)	79	25.3	50	36.7	28.0	24.0	4.0	48.0	24.0
	Lecturers and Instructors	148	56.8	109	26.4	7.3	3.7	3.7	40.4	52.3
	ALL NEW FACULTY	528	45.1	435	17.6	20.7	10.8	9.9	43.0	36.3
	1991-92	Professors	20	15.0	18	10.0	11.1	11.1	0.0	77.8	11.1
Assoc. Professors		65	38.5	60	7.7	35.0	20.0	15.0	43.3	21.7
Asst. Professors		158	50.0	151	4.4	31.1	12.6	18.5	36.4	32.5
Visiting Prof. (at any rank)		92	37.0	45	51.1	28.9	6.7	22.2	44.4	26.7
Lecturers and Instructors		111	68.5	83	25.2	10.8	4.8	6.0	30.1	59.0
ALL NEW FACULTY		446	48.7	357	20.0	25.8	11.2	14.6	39.2	35.0
1992-93		Professors	23	13.0	19	17.4	26.3	21.1	5.3	68.4	5.3
	Assoc. Professors	60	50.0	58	3.3	22.4	12.1	10.3	37.9	39.7
	Asst. Professors	138	47.8	131	5.1	27.5	16.0	11.5	34.4	38.2
	Visiting Prof. (at any rank)	100	40.0	70	30.0	15.7	8.6	7.1	42.9	41.4
	Lecturers and Instructors	103	60.2	90	12.6	12.2	5.6	6.7	35.6	52.2
	ALL NEW FACULTY	424	47.4	368	13.2	20.7	11.7	9.0	38.6	40.8
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TABLE 4C (Year 2001-02) Last 12 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1993-94	Professors	12	25.0	11	8.3	27.3	18.2	9.1	63.6	9.1
	Assoc. Professors	50	34.0	48	4.0	31.3	25.0	6.3	39.6	29.2
	Asst. Professors	111	54.1	108	2.7	28.7	13.0	15.7	33.3	38.0
	Visiting Prof. (at any rank)	68	52.9	57	16.2	19.3	1.8	17.5	42.1	38.6
	Lecturers and Instructors	119	68.9	103	13.4	22.3	5.8	16.5	23.3	54.4
	ALL NEW FACULTY	360	55.0	327	9.2	25.4	10.7	14.7	33.6	41.0
1994-95	Professors	4	50.0	4	0.0	25.0	0.0	25.0	50.0	25.0
	Assoc. Professors	62	32.3	61	1.6	27.9	14.8	13.1	52.5	19.7
	Asst. Professors	109	54.1	107	1.8	29.0	15.0	14.0	30.8	40.2
	Visiting Prof. (at any rank)	58	63.8	50	13.8	20.0	4.0	16.0	36.0	44.0
	Lecturers and Instructors	127	62.2	104	18.1	10.6	2.9	7.7	30.8	58.7
	ALL NEW FACULTY	360	54.7	326	9.4	21.5	9.2	12.3	35.9	42.6
1995-96	Professors	22	36.4	20	9.1	20.0	20.0	0.0	45.0	35.0
	Assoc. Professors	68	35.3	66	2.9	39.4	21.2	18.2	43.9	16.7
	Asst. Professors	124	50.8	122	1.6	35.2	13.9	21.3	34.4	30.3
	Visiting Prof. (at any rank)	85	45.9	69	18.8	14.5	7.2	7.2	42.0	43.5
	Lecturers and Instructors	126	72.2	105	16.7	14.3	4.8	9.5	19.0	66.7
	ALL NEW FACULTY	425	52.9	382	10.1	25.7	11.8	13.9	33.8	40.6
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TABLE 4C (Year 2001-02) Last 12 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1996-97	Professors	17	17.6	13	23.5	15.4	15.4	0.0	76.9	7.7
	Assoc. Professors	41	39.0	38	7.3	23.7	10.5	13.2	47.4	28.9
	Asst. Professors	98	36.7	92	6.1	25.0	14.1	10.9	46.7	28.3
	Visiting Prof. (at any rank)	70	34.3	51	27.1	27.5	17.6	9.8	45.1	27.5
	Lecturers and Instructors	132	58.3	114	13.6	20.2	7.0	13.2	37.7	42.1
	ALL NEW FACULTY	358	43.6	308	14.0	23.1	11.7	11.4	44.5	32.5
1997-98	Professors	29	20.7	17	41.4	11.8	11.8	0.0	64.7	23.5
	Assoc. Professors	48	39.6	44	8.3	11.4	9.1	2.3	47.7	40.9
	Asst. Professors	66	47.0	65	1.5	21.5	10.8	10.8	41.5	36.9
	Visiting Prof. (at any rank)	65	41.5	45	30.8	20.0	11.1	8.9	40.0	40.0
	Lecturers and Instructors	76	65.8	61	19.7	16.4	6.6	9.8	26.2	57.4
	ALL NEW FACULTY	284	46.8	232	18.3	17.2	9.5	7.8	40.1	42.7
1998-99	Professors	24	20.8	17	29.2	11.8	5.9	5.9	64.7	23.5
	Assoc. Professors	45	44.4	39	13.3	23.1	10.3	12.8	46.2	30.8
	Asst. Professors	100	51.0	94	6.0	28.7	14.9	13.8	31.9	39.4
	Visiting Prof. (at any rank)	67	40.3	40	40.3	12.5	10.0	2.5	52.5	35.0
	Lecturers and Instructors	114	69.3	93	18.4	23.7	4.3	19.4	24.7	51.6
	ALL NEW FACULTY	350	52.0	283	19.1	23.0	9.5	13.4	36.4	40.6
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TABLE 4C (Year 2001-02) Last 12 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
1999-00	Professors	36	33.3	22	38.9	18.2	9.1	9.1	50.0	31.8
	Assoc. Professors	48	39.6	43	10.4	30.2	20.9	9.3	37.2	32.6
	Asst. Professors	99	36.4	87	12.1	33.3	21.8	11.5	39.1	27.6
	Visiting Profs. (at any rank)	65	40.0	38	41.5	7.9	2.6	5.3	44.7	47.4
	Lecturers and Instructors	113	68.1	85	24.8	14.1	3.5	10.6	28.2	57.6
	ALL NEW FACULTY	361	47.1	275	23.8	22.2	12.4	9.8	37.1	40.7
2000-01	Professors	35	34.3	26	25.7	19.2	11.5	7.7	57.7	23.1
	Assoc. Professors	45	44.4	42	6.7	16.7	7.1	9.5	50.0	33.3
	Asst. Professors	116	52.6	101	12.9	23.8	7.9	15.8	39.6	36.6
	Visiting Profs. (at any rank)	68	48.5	49	27.9	26.5	8.2	18.4	40.8	32.7
	Lecturers and Instructors	111	67.6	84	24.3	14.3	0.0	14.3	29.8	56.0
	ALL NEW FACULTY	375	53.6	302	19.5	20.2	6.0	14.2	40.1	39.7
2001-02	Professors	37	43.2	16	56.8	12.5	12.5	0.0	50.0	37.5
	Assoc. Professors	61	39.3	49	19.7	28.6	18.4	10.2	42.9	28.6
	Asst. Professors	135	54.8	108	20.0	26.9	14.8	12.0	35.2	38.0
	Visiting Profs. (at any rank)	76	39.5	38	50.0	31.6	18.4	13.2	42.1	26.3
	Lecturers and Instructors	127	69.3	87	31.5	18.4	9.2	9.2	24.1	57.5
	ALL NEW FACULTY	436	53.2	298	31.7	24.5	14.1	10.4	34.9	40.6
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TABLE 4C (Year 2001-02) Last 12 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
NEW FACULTY FROM ALL 12 YEARS	Professors	294	26.9	210	28.6	15.7	11.9	3.8	62.9	21.4
	Assoc. Professors	677	39.0	628	7.2	27.5	16.2	11.3	44.3	28.2
	Asst. Professors	1436	49.7	1335	7.0	28.2	13.4	14.8	36.4	35.4
	Visiting Prof. (at any rank)	893	41.8	602	32.6	20.8	9.8	11.0	43.2	36.0
	Lecturers and Instructors	1407	65.4	1118	20.5	15.4	4.8	10.6	29.4	55.2
	ALL NEW FACULTY	4707	49.9	3893	17.3	22.6	10.8	11.8	38.1	39.2
<p><i>Ethnic information updated Fall 2002</i></p> <p><i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports.</i></p> <p><i>The revised data reflect the changes described on page 1 of this report.</i></p>										

TABLE 4C (Year 2001-02) Last 6 Years: NEW Faculty in Directory of Law Teachers, excluding J.A.G. School		Total Number	Percent Women	Number With Ethnic	Percent Missing Ethnic	Percent Minority	Percent Minority Men	Percent Minority Women	Percent Non-Min Men	Percent Non-Min Women
NEW FACULTY FROM LAST 6 YEARS	Professors	178	30.3	111	37.6	15.3	10.8	4.5	59.5	25.2
	Assoc. Professors	288	41.0	255	11.5	22.4	12.9	9.4	45.1	32.5
	Asst. Professors	614	47.1	547	10.9	26.7	14.1	12.6	38.8	34.6
	Visiting Prof. (at any rank)	411	40.6	261	36.5	21.5	11.5	10.0	44.1	34.5
	Lecturers and Instructors	673	66.3	524	22.1	18.1	5.2	13.0	29.0	52.9
	ALL NEW FACULTY	2164	49.6	1698	21.5	21.8	10.5	11.3	38.9	39.3
<p><i>Ethnic information updated Fall 2002</i></p> <p><i>Historical data have been revised and these statistics may differ from those presented in earlier AALS Statistical Reports.</i></p> <p><i>The revised data reflect the changes described on page 1 of this report.</i></p>										

