

The Well-being Institute



Cambridge Interdisciplinary Research Centre on Ageing A life course perspective

# Defining, measuring and promoting flourishing in the population

#### Felicia A Huppert

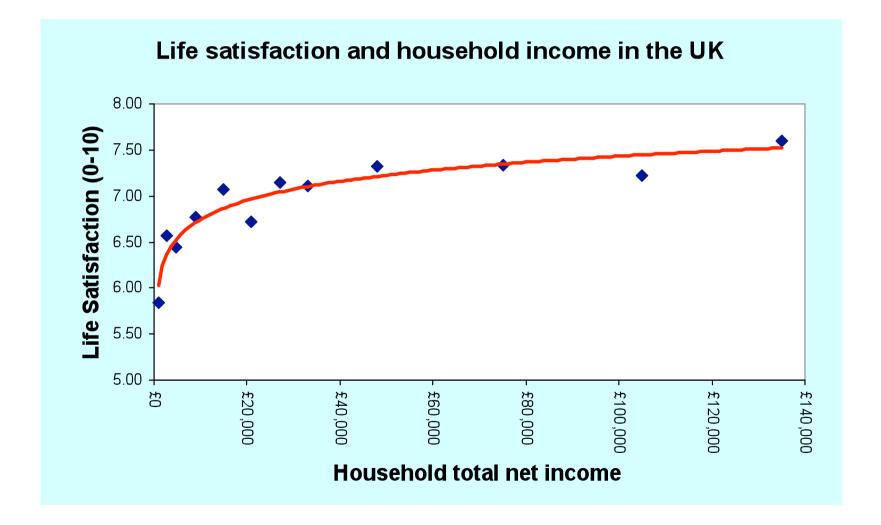
#### Director of the Well-being Institute, University of Cambridge





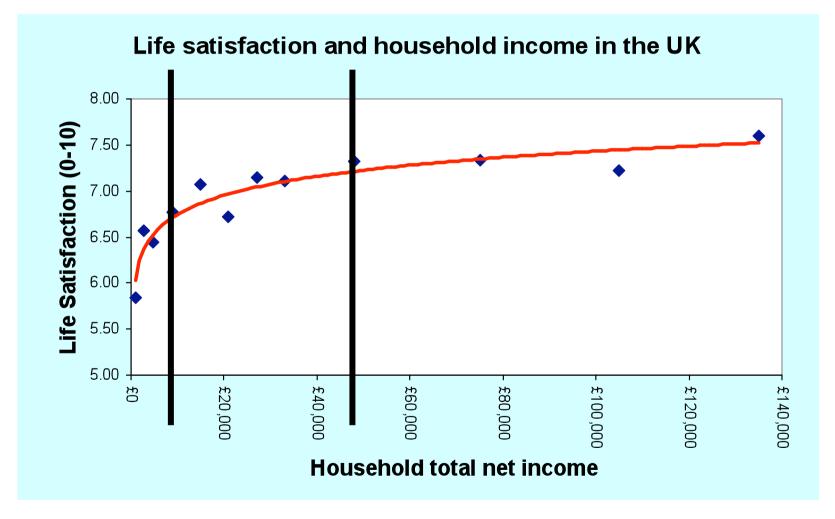


## **Economics and well-being**



Source: Eurobarometer

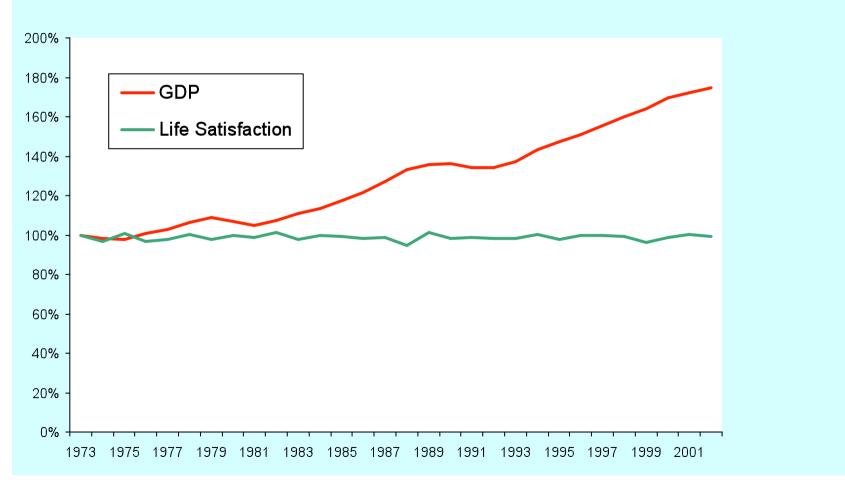
#### Diminishing marginal returns of income to well-being



Source: Eurobarometer

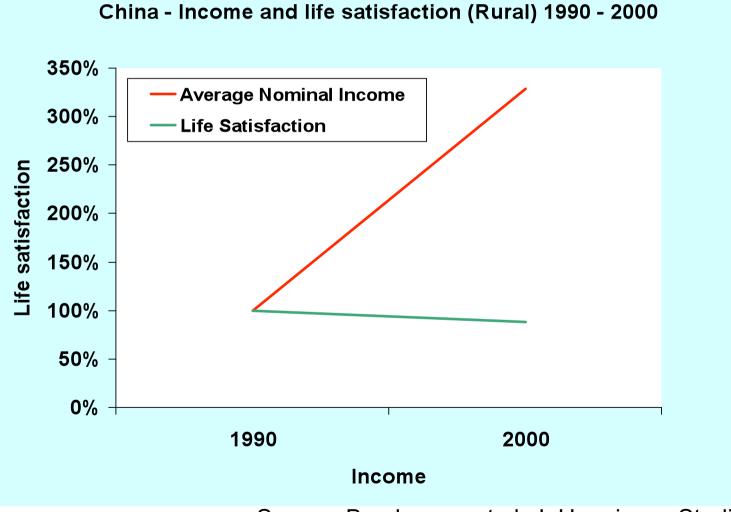
#### **GDP growth and well-being**

UK - GDP and Life Satisfaction 1973 - 2002



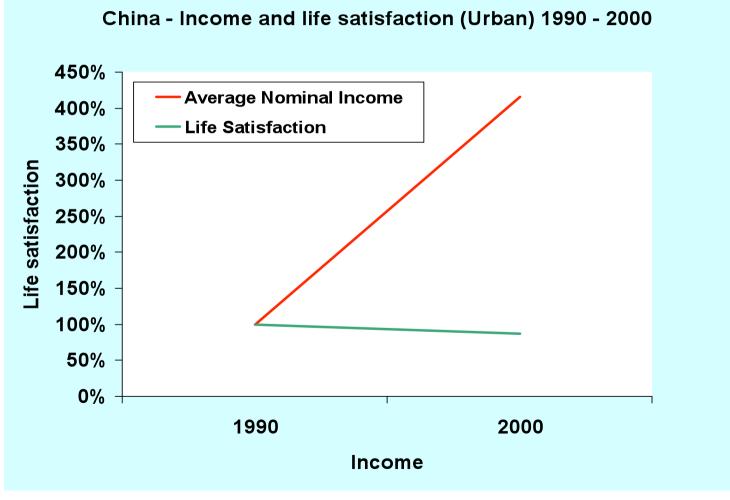
Source: Eurobarometer

#### GDP growth and well-being in China (rural)



Source: Brockmann et al. J. Happiness Studies (2009)

# GDP growth and well-being in China (urban)



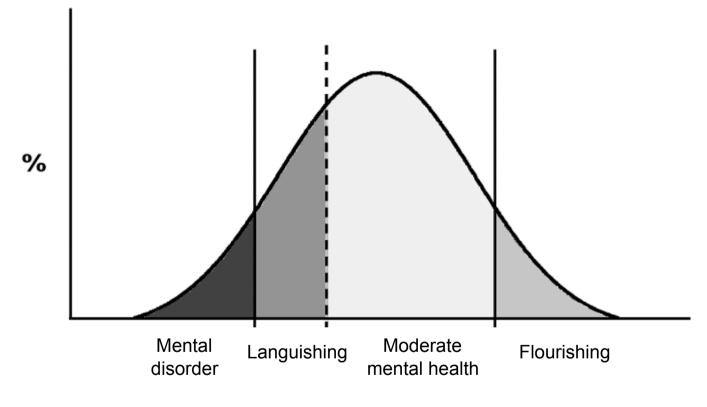
Source: Brockmann et al. J. Happiness Studies (2009)

### **Beyond Money**

- Recognising the importance of nonmaterial wealth
- Diener and Seligman's seminal 2004 paper "Beyond Money: toward an economy of well-being"
- Organisation for Economic Co-operation and Development (OECD) calls for subjective well-being measures

#### The mental health spectrum

From: Huppert Ch.12 in Huppert et al. (Eds) The Science of Well-being



Psychological resources

We need to develop an operational definition of well-being or 'flourishing' to be used in surveys to evaluate change or the success of policies

#### **Operational criteria for common mental** disorders

#### **Major depression**

**Core items:** depressed mood most of the time markedly diminished interest in most activities

- **Plus 3 other** loss of energy

symptoms, e.g. :

- feeling worthless
  - reduced self-esteem
  - pessimistic outlook
  - recurrent thoughts of death

#### **Operational definition of flourishing:**

| All core features<br>present | Any three additional features |
|------------------------------|-------------------------------|
| Positive emotions            | Confidence                    |
| Engagement, interest         | Optimism                      |
| Meaning, purpose             | Resilience                    |
|                              | Vitality                      |
|                              | Self-determination            |

Huppert and So - OECD Briefing document, August 2009

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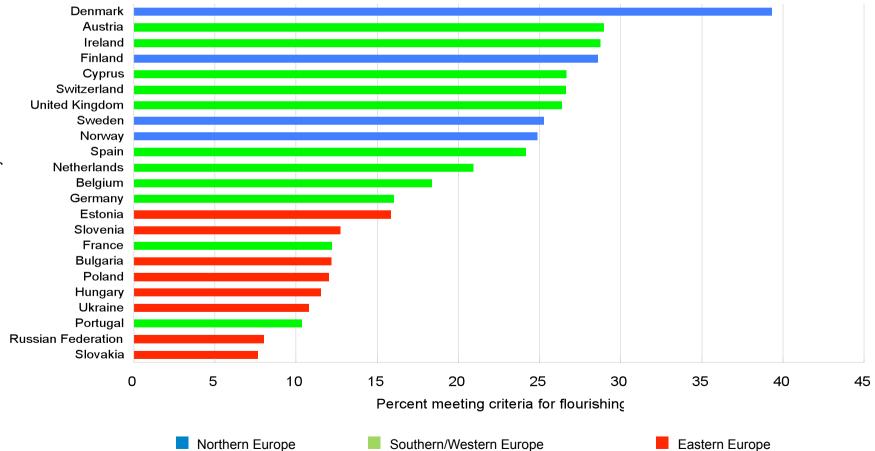
Winner of the 2005 Descartes Prize Europe's top award for science

### The European Social Survey

- ESS is a cross-national time-series survey, conducted every 2 years
- Face-to-face interviews with representative samples
- Round 1 2002/2003 23 countries
- Round 2 2004/2005 26 countries
- Round 3 2006/2007 23 countries included a 54 item well-being module

#### Prevalence of flourishing across European countries

Figure 1. Prevalence of flourishing across European countries participating in the European Social Survey 2006/7



Country

#### First World Congress of Positive Psychology, Philadelphia 2009

The new vision for Positive Psychology is to have 51% of the world flourishing by 2051.

Martin Seligman, June 2009

# What are the main factors which lead to well-being?

#### UK Government Office of Science Foresight Project on Mental Capital and Well-being

#### Aim

Using the latest science and technology to make recommendations about how to enhance the mental capital and well-being of the nation.

#### Method

80 state-of-the-science reviews, 12 international workshops, 400 experts

Themes focussed on:

- learning, especially early years
- well-being in the workplace
- the ageing population

### Five ways to well-being

The new economics foundation (nef) was commissioned by the Foresight Project to summarise the evidence from the Mental Capital and Wellbeing Project into 5 key messages





#### Five ways to wellbeing

## Connect...

Connect with the people around you. With family, friends, colleagues and neighbours. At home, work, school or in your local community. Think of these as the cornerstones of your life and invest time in developing them. Building these connections will support and enrich you every day.



#### Five ways to wellbeing

## Be active...

Go for a walk or run. Step outside. Cycle. Play a game. Garden. Dance. Exercising makes you feel good. Most importantly, discover a physical activity you enjoy and one that suits your level of mobility and fitness.

## **nef**

#### Five ways to wellbeing

# Take notice...

Be curious. Catch sight of the beautiful. Remark on the unusual. Notice the changing seasons. Savour the moment, whether you are walking to work, eating lunch or talking to friends. Be aware of the world around you and what you are feeling. Reflecting on your experiences will help you



## Keep learning...

Try something new. Rediscover an old interest. Sign up for that course. Take on a different responsibility at work. Fix a bike. Learn to play an instrument or how to cook your Learning new things will make you more confident as



#### Five ways to wellbeing



Do something nice for a friend, or a stranger. Thank someone. Smile. Volunteer your time. Join a community group. Look out, as well as in. Seeing yourself, and your happiness, linked to the wider community can be incredibly rewarding and creates connections with the people around you.



### Interventions to improve well-being at different stages in the life course





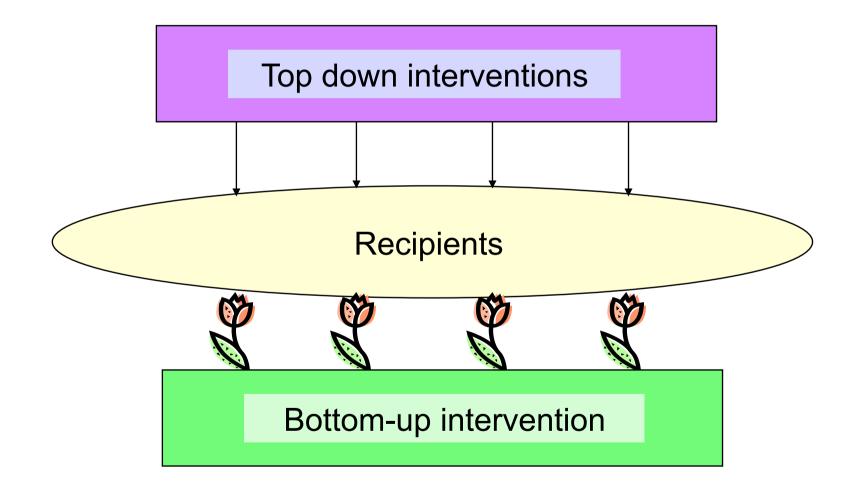








### Which approach to choose?



## **Measuring well-being**

### **Integrated flourishing**

Individual flourishing

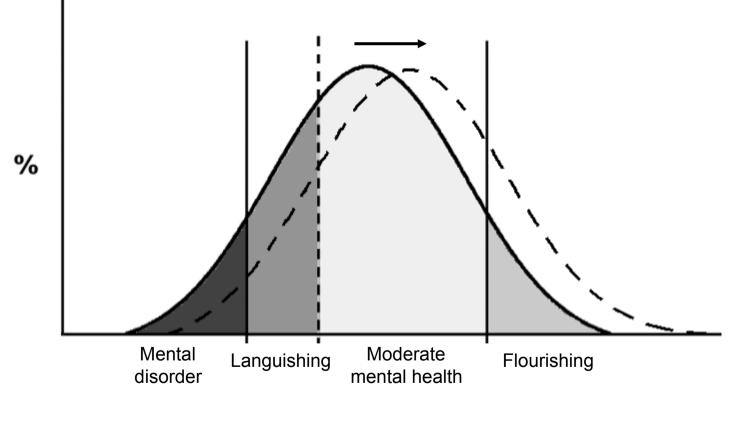
**Community flourishing** 

Eco flourishing

### Dimensions included in Community Flourishing Questionnaire (CFQ)

- Community structures
- Community cohesion
- Collective efficacy
- Participation
- Community values

## The effect of shifting the mean of the mental health spectrum



Psychological resources

### Conclusions

- We need to move from a welfare economy to a well-being economy
- From consuming material goods towards non-material goods
- Ongoing research is exploring how flourishing can be increased in the population
- Flourishing can be operationalised and measured
- High quality, long-term evaluation is essential to move from applied science to wisdom