



44° 16' N 76° 30' W

Welcome to Queen's  
Kingston, Ontario, Canada  
An Overview for Prospective Faculty



## Developing your career at Queen's

### Research at Queen's

The Vice-Principal, Research, works strategically to keep research activities and achievements visible on the radar of governments and funding agencies.

Queen's researchers are at work in every corner of the globe:

- The South African Research Centre's projects include studies of urban ecosystems and human health, migration and food security, and land reform, gender and environmental management.
- Queen's plays a leading role in primary health-care reform in the Balkans, with major funding from the World Bank and the Government of Canada.
- An artificial foot, developed at Queen's, was distributed to amputees in El Salvador and a system of community-based rehabilitation services to support its use and distribution was developed.
- The Surveillance Project is working to inform the public on how personal information is collected and transmitted across borders.

### Multi-disciplinary research

The personal and intellectual rapport between colleagues on our cohesive, mid-sized campus is one of our greatest strengths. The results are impressive.

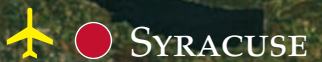
Some collaborative research initiatives:

- The Centre for Water and the Environment.
- The Centre for Neuroscience Studies.
- The Queen's Inter-Professional Patient-Centred Education Direction.



Queen's is a Canadian leader in translating university-generated research into commercial benefit and public good. Through its technology-transfer arm, PARTEQ Innovations, \$613 million has been invested in startup and spin-off companies, and more than 500 jobs have been created.

*A thousand islands. A thousand shipwrecks. A massive river.  
A great lake. A 175-year-old, hand-operated canal system.  
Water has shaped and defined the city of Kingston for centuries.*





### **State-of-the-art facilities**

Queen's maintains its top standing of research awards per faculty by giving its people the best possible tools for the job. We also have the highest graduation rate of all Ontario universities because we give our professors every resource and support required to be highly effective and stimulating teachers.

- The \$52-million Biosciences Complex houses state-of-the-art research facilities, a 450-seat lecture theatre, Phytotron research greenhouse and the Queen's Molecular Library.
- The Faculty of Health Science's Glaxo Wellcome Clinical Education Centre offers students in nursing, medicine and rehabilitation the opportunity to work with volunteer patients throughout their programs.

**The Office of Research Services informs and advises faculty, and they actively approach researchers to apply for awards and grants.**  
<http://www.queensu.ca/research/>

**Every academic department at Queen's has a designated "liaison" librarian who has in-depth knowledge of specialized information resources relating to the discipline. Your departmental liaison librarian will work with you to provide research support and course-related instructional sessions and programs.**



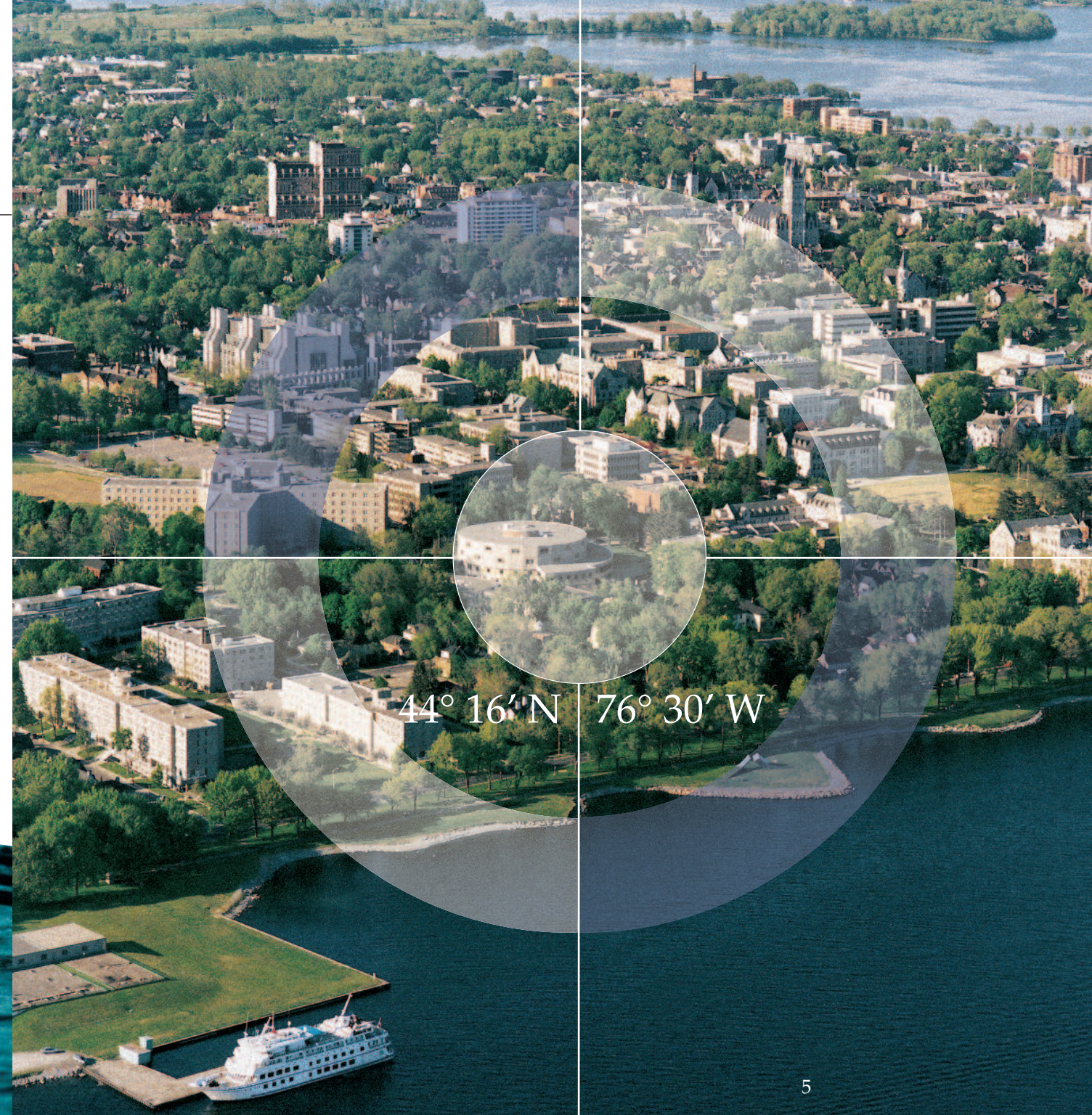
44° 18' 21.312"N, 76° 7' 11.2811"W



# Queen's is...

- A university with a reputation for quality, excellence, and global outreach in the heart of a vibrant community.
- Engaging the World ~ International students make up 4.3 percent of undergraduate students and 14.8 percent of graduate students. Over 100,000 Queen's alumni live and work around the world.
- A Canadian leader in the proportion of its operating budget devoted to student financial assistance.
- A leader in Research and Teaching ~ Queen's consistently ranks at the top for awards per full-time faculty in Canada and in the top ten for research intensity (Research InfoSource).
- A leader in student quality ~ consistently ranked among the top five universities in Canada for the highest proportion of students who graduate, and at the top of the list for Ontario scholars (students with high school averages over 80 percent).

**The Queen's Centre for Teaching and Learning was recently selected as a field leader by the Carnegie Foundation for the Advancement of Teaching, in its role to mentor, and to help promote collaboration in the study of teaching and learning. Learn more at [www.queensu.ca/ctl](http://www.queensu.ca/ctl)**



44° 16' N | 76° 30' W

## Campus Life

*"I wanted to continue to excel in research and teaching, and choosing Queen's University best furthered these objectives. The faculty members in my department are supportive about me making connections across departments; I am involved in making programming decisions; I teach interesting classes and work with graduate students; I am granted the flexibility that I need in terms of my research, as well as in order to participate in conferences, seminars and the like; and the caliber of university faculty creates an intellectual community."*

**– Jennifer Ruth Hosek, Assistant Professor, Department of German**

**The Agnes Etherington Art Gallery on campus houses more than 14,000 art works and one of only four Rembrandts in Canada.**



As a faculty member at Queen's you become an integral member of the Queen's community. Small to medium size classes facilitate one-one-one interaction with students, enhancing an inquisitive and collaborative living and learning environment.

### Benefits for you and your family

Queen's family-friendly benefits program allows you to choose from an extensive menu of plans including extended health and dental benefits, tuition support, child care benefits, maternity and parental leave, a housing loan plan, savings plans, long term disability insurance, life insurance and a pension plan.

New parents can apply to have their tenure decision postponed for births or adoptions.

## Working at Queen's

### Support for your partner's/spouse's job search

Queen's welcomes dual career couples and strives to accommodate them. The Collective Agreement ([www.qufa.ca](http://www.qufa.ca)) governs academic spousal/partner appointments. Guidance for partners/spouses who will be seeking non-academic employment at Queen's or in Kingston, is available from the Faculty Recruitment and Support Program including:

- an initial overview of the local labor conditions relevant to his/her field.
- personalized networking assistance with potential employers, industry associations and professional organizations.
- referrals for employment counseling and resume preparation.

*"I was attracted to Queen's because it is a very good university, my department is very friendly and is an excellent academic environment, and the graduate students are a very good group to discuss research with. In short, the conditions are perfect overall. My department is also more independent and stable compared to those of other universities that I applied to."*

**– Christiane Arndt, Assistant Professor, Department of German**

*"The position offered at Queen's provided a unique opportunity for me to blend my doctoral training with an underlying desire to conduct research in an environment where it was likely to have an impact."*

**– Jacoba Lilius, School of Policy Studies**

# Kingston, Ontario, Canada

Feb Fest, Downtown Kingston

44° 13' 39.8280" N, 73° 29' 5.1361" W



*"I am enjoying the small-town feeling of Kingston: I can walk to my office or the library and to downtown shops from my home, and many of my colleagues also live nearby. I like the sense of community and the convenience."*  
– Stephanie S. Dickey, PhD; Bader Chair in Northern Baroque Art

Kingston is a city steeped not only in history, but also in academe. The majority of students and faculty live within easy walking or driving distance of campus. A comfortable size, picturesque waterfront and a vibrant campus make Queen's and the "Limestone City" an ideal place to live.

Kingston is a world-class watersport mecca, positioned at the eastern end of Lake Ontario, where the St. Lawrence River and its archipelago of 1800 islands, known as the Thousand Islands begins. The Rideau Canal, a World Heritage site, also begins in Kingston.



Ian Coristine/1000islandsphotoart.com

# Lifestyle

Enjoy history, cultural activities, shopping and dining in one of Canada's most lively downtowns. Kingston's period limestone architecture houses a symphony orchestra, many homegrown musical groups, amateur and professional theatre companies, an array of eclectic restaurants, ethnic and organic food stores, and independently owned book-stores.

Kingston's civic pride in its gardens and green spaces has made it a frequent Communities-in-Bloom winner. Kingston also offers a diversity of houses of worship.

### Selecting your home

Choose a country property, a farm, a century home downtown a new home in the suburbs, or a waterfront home in nearby cottage country. Less than an hour north of Kingston, rugged Canadian Shield territory offers a wide choice of some of the most pristine and affordable lake-side cottaging in Canada.

### Travel quickly to major centres

Kingston is a morning's drive away from three major centres –

two hours to the Canadian capital Ottawa, and two and a half to Toronto or Montreal.

Quebec's world-famous ski resorts aren't much farther. The U.S. state of New York is less than a half-hour drive.

### An excellent education for your children

The Canadian public school system is well respected for its consistently high international rankings. Kingston has public and Catholic school systems, Montessori schools for younger children, and several private schools. Both public and Catholic boards offer French-immersion schooling.

### Exceptional variety of activities for children and adults

Sports, interest clubs, and cultural activities are numerous. Each spring and fall the city holds a leisure fair to showcase them.

There are clubs for field naturalists, canoeists and hikers, performing and fine-arts schools, and groups for gardeners, history buffs and tall-ship sailors – something for everyone in the family.

# Engaging The World

Queen's is committed to using our talents and resources to rise to the challenges facing our local, national and global communities. We have pledged to educate our students to be responsible and engaged citizens.

Our community is enriched by the participation of people from diverse nationalities, experiences, ethnicities, ages and cultures. Our goal is to make Queen's a welcoming and affirming place for all.

Queen's invites you to join this rich community of learning, and to contribute to the internationalization of Queen's through your experiences and perspectives.



44° 18' 21.312" N, 76° 7' 11.28" W

*The Thousand Islands*

Ian Coristine/1000islandsphotoart.com

[www.queensu.ca/facultyrecruitment](http://www.queensu.ca/facultyrecruitment)

# Relocating to Queen's



44° 13' 39.8280"N, 73° 29' 5.1361"W

*Downtown Kingston City Hall*

## **How we work to ease your transition**

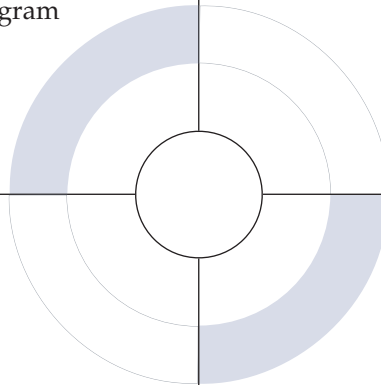
Queen's is committed to recruiting, developing and retaining faculty of outstanding caliber. We demonstrate this commitment through a Faculty Recruitment and Support Program which offers personalized, confidential services to you and your family before, during and after your relocation.

One of the first programs of its kind in Canada, the program is co-ordinated by an expert in community relations with a broad network of community connections, supported by the Office of the Vice-Principal, Academic. Newly-appointed faculty members or those considering an academic position at Queen's, and their families, are invited to contact the program co-ordinator to discuss any questions and concerns.

[www.queensu.ca/facultyrecruitment](http://www.queensu.ca/facultyrecruitment) offers detailed, up-to-date information about life at Queen's and in Kingston and a direct email link to the program co-ordinator, Monica Stewart 613.533.3167 (confidential line)

*“Ms. Stewart made our experience with settling in Kingston much more pleasant than it might have been otherwise. I can say that the faculty recruitment support at Queen's compares very favorably with other universities where I have worked in the past.”*

**–Jan Zabojnik,  
Associate Professor,  
Department of Economics**







FACULTY RECRUITMENT AND SUPPORT PROGRAM  
OFFICE OF THE VICE PRINCIPAL (ACADEMIC)

Queen's University  
Kingston, Ontario Canada K7M 5R7  
Tel 613.533.3167 (confidential line)  
monica.stewart@queensu.ca

For further information about relocating to Queen's, please  
visit our website at: [www.queensu.ca/facultyrecruitment](http://www.queensu.ca/facultyrecruitment)

Monica Stewart, Co-ordinator



Queen's University is committed to contributing to a sustainable global environment and efficient use of all resources.

This brochure is printed on Rolland Enviro 100 paper which contains 100% post-consumer waste, and is processed chlorine-free, using bio-gas energy.

