

Employment Application

TODAY'S DATE _____

PERSONAL *Must use same name as on your Social Security card*

NAME Last	First	Middle	SOCIAL SECURITY NO.
CURRENT ADDRESS Street	Apartment #		TELEPHONE () <small>Include Area Code</small>
City	State	Zip Code	E-MAIL ADDRESS @ MOBILE / BEEPER / Other Phone # ()

Previous Address(es) *Cover the past five years*

Street	City	State	Zip Code	Date From	Date To
Street	City	State	Zip Code	Date From	Date To
Street	City	State	Zip Code	Date From	Date To

Are you legally eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	If under age 18, can you provide the required proof of your eligibility to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can you perform the essential functions of the job applied for? <input type="checkbox"/> Yes <input type="checkbox"/> No
Driver's License Number (if related to the position for which you are applying) State Number	Have you ever applied or worked for an Economist Group Company? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If "Yes," where? Approximate Date (Month/Year):</i>	Have you ever worked or attended school under, or been known by a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If "Yes," please list name and explain why:</i>

POSITION DESIRED

What position are you applying for?	What type of employment do you want? <i>Check one:</i> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Contract	What salary do you expect?	What date are you available to start work?
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EMPLOYMENT HISTORY *Provide the following information about your past four (4) employers, assignments or volunteer activities, starting with the most recent:*

DATE FROM	DATE TO	EMPLOYER	TELEPHONE () <small>Include Area Code</small>
JOB TITLE	ADDRESS		
IMMEDIATE SUPERVISOR AND TITLE	Summarize the nature of work performed and job responsibilities		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
REASON FOR LEAVING	SALARY (Start) \$ per	(Final) \$ per	Commission (est.) \$ Bonus (est.) \$
DATE FROM	DATE TO	EMPLOYER	TELEPHONE () <small>Include Area Code</small>
JOB TITLE	ADDRESS		
IMMEDIATE SUPERVISOR AND TITLE	Summarize the nature of work performed and job responsibilities		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
REASON FOR LEAVING	SALARY (Start) \$ per	(Final) \$ per	Commission (est.) \$ Bonus (est.) \$
DATE FROM	DATE TO	EMPLOYER	TELEPHONE () <small>Include Area Code</small>
JOB TITLE	ADDRESS		
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May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
REASON FOR LEAVING	SALARY (Start) \$ per	(Final) \$ per	Commission (est.) \$ Bonus (est.) \$
DATE FROM	DATE TO	EMPLOYER	TELEPHONE () <small>Include Area Code</small>
JOB TITLE	ADDRESS		
IMMEDIATE SUPERVISOR AND TITLE	Summarize the nature of work performed and job responsibilities		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later			
REASON FOR LEAVING	SALARY (Start) \$ per	(Final) \$ per	Commission (est.) \$ Bonus (est.) \$

EDUCATION

	NAME	CITY / STATE	DEGREE RECEIVED	TYPE OF DEGREE DIPLOMA or GED	MAJOR
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No		
College			<input type="checkbox"/> Yes <input type="checkbox"/> No		
Other			<input type="checkbox"/> Yes <input type="checkbox"/> No		
Trade School			<input type="checkbox"/> Yes <input type="checkbox"/> No		

Technical Course Taken:

Professional Designations Completed:

Include skills, typing, shorthand, business machines, personal computers, etc.

Additional skills or experience:

Other than previously listed

MILITARY

Have you ever served in the Armed Forces? From: To: Rank or rating at time of discharge:

Branch of service: Duties:

Are you now, or do you plan to be in an active reserve unit? Yes No Rank? When?

OTHER INFORMATION

Are any of your relatives presently employed with the company or its divisions? Yes No If yes, name of relative(s):

How were you referred to The Economist Group? Employee Referral Name:

Website: Employment Agency: Newspaper: Other:

Location preferred: Are you available to travel? Yes No

Are you willing to relocate? Yes No Any restrictions? If yes, what percentage of the time? %

Have you ever been convicted, pleaded guilty, or pleaded *nolo contendere* to a criminal offense, either felony or misdemeanor? Yes No

If so, what crime?

When, where and what was the disposition of this case?

ACKNOWLEDGMENTS AND AGREEMENTS

ALL APPLICANTS: Please read the following and address any questions to the Human Resources representative before signing below:

I authorize The Economist Group and its agents to request, obtain and use consumer reports, including without limitation, investigative consumer reports, now and at any time, to evaluate hiring or discharging me.

I acknowledge that in connection with my application for employment with The Economist Group, an investigative consumer report or other inquiry may be made as to my character, general reputation, personal characteristics and mode of living. If a report is made, I have been advised further that upon written request, within a reasonable time, additional information as to the nature and scope of the report, if one is made, will be provided. This written request should be addressed to the Human Resources department where this application is made.

I authorize all personnel, schools, companies, corporations, credit bureaus and law enforcement agencies to supply any and all information pertinent to my employment and release the same from any liability resulting from providing such information. The Economist Group and its agents have my permission to make said inquiries and I hereby release The Economist Group and its agents from any liability in making said request or in relying on the information received.

I understand that satisfactory reports are a condition of my employment with The Economist Group. I further understand that my employment with The Economist Group will be terminated if management determines that said reports are unsatisfactory.

I also acknowledge that from time to time The Economist Group may be required to submit certain information with regard to my employment or application for employment. I release the Company, its agents, assigns and subsidiaries from any liability resulting from submitting such information.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with The Economist Group is of an "at will" nature, which means that the employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization, and that if I am employed, employment is not for a stated period.

I also understand that if I am hired, I will be required to provide proof of eligibility to work in the United States and that federal immigration laws require me to complete an I-9 form.

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE. I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

APPLICANT'S SIGNATURE DATE

As an Equal Opportunity Employer, The Economist Group strictly adheres to federal, state and local laws that prohibit discrimination in hiring, employment and advancement on the basis of age, race, color, religion, national origin, sex, sexual orientation, marital status, disability, veteran's status or any other classification protected by law.

FOR OFFICE USE ONLY

Employment Date	Title	Location					Pension	US	UK	FLSA	FT	PT
Salary	EEO	1	2	3	4	5	0					
HR Signature	Department Manager											