



Information Policy & Compliance
bbc.co.uk/foi

10th December 2010

Freedom of Information Request - RF120101592

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 11 November 2010, seeking the following information:

'... how much the BBC has spent for the last three years, broken down by financial year, on non-redundancy payments below £100,000 and how many payments were made'

The unique reference for your request is RF120101592 and I now respond as follows:

For the purposes of this request we are providing information relating to non-redundancy-related termination payments made to BBC staff over the last 3 financial years 2007/2008, 2008/2009 and 2009/2010.

Like all organisations, the BBC may make a payment to an employee leaving the organisation where it believes it is appropriate to do so, based on the individual circumstances. These payments are made from time to time and are decided on a case by case basis.

Over the last 3 years, 188 individuals received termination payments below £100,000 upon leaving the BBC for reasons other than redundancy. The total of these payments was £5,007,945. The table overleaf shows a breakdown of these figures by financial year.



Financial Year	Number of Individuals Receiving Payment below £100,000	Total Payments (£)
2007/2008	56	1,508,285
2008/2009	68	1,924,141
2009/2010	64	1,575,518
Total	188	5,007,945¹

As these payments are processed on a separate finance system, these payments do not necessarily relate to leavers during the stated period held on the HR system. For example, the payment for someone leaving in March 2008 may not be processed until April 2008 and so would show up in the 2008/2009 data rather than 2007/2008.

Please note, as our subsidiaries (BBC Studios & Post Production Ltd, UKTV, BBC World, BBC Worldwide Ltd, World Service Trust and BBC Children in Need) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

Appeal Rights

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner, whose contact details are:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire SK9 5AF

Telephone 01625 545 700

Website address <http://www.ico.gov.uk/>

Yours sincerely

Rachel Currie
BBC People

¹ The total has been rounded up

