

**WAWS-TV and WTEV-TV  
EEO PUBLIC FILE REPORT  
March 15, 2008 – September 30, 2008<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
News Director	1-31, 35, 37, 41, 44, 45	35
Photographer	1-31, 35,41,44,45	41
News Producer	1-31, 33, 35, 41, 44, 45	41
Studio Technician-PT	1-31, 35, 44, 45	35
Graphic Artist/Web Content –PT	1-31, 35, 44, 45	35
News Producer	1-31, 35,44, 45	35
Receptionist	1-31, 35, 39, 44, 45	35
Studio Technician-PT	1-31, 35, 44, 45	44
Studio Technician-PT	1-31, 35, 44, 45	45
Studio Technician-PT	1-31, 35, 44, 45	35
Account Executive	1-31, 33, 35,40,41,45,45	48
Account Executive	1-31, 33, 35,40,41,45,45	35
Account Executive	1-31, 35,40,,45,45	48
Photographer	1-31, 35,41,44,45	41
Studio Technician-PT	1-31, 35, 44, 45	44
Studio Technician-PT	1-31, 35, 44, 45	35
Studio Technician-PT	1-31, 35, 44, 45	47
Account Executive	1-31, 35,40,,45,45	48
Assignment Editor	1-31, 35, 41, 44, 45	35
Newscast Director	1-31, 35, 41,44, 45	35
News Editor – PT	1-31, 35, 44, 45	41
Graphics Artist/Web Content-PT	35, 44, 45	35
Senior Writer Producer	1-31, 35, 41, 44, 45,50	35
Studio Technician-PT	1-31, 35, 44, 45	51
Photographer	1-31, 35, 41, 44, 45	41
Sports Director	1-31, 35, 41, 44, 45	48
News Producer	1-31, 35, 41, 44, 45	35
Studio Technician-PT	1-31, 35, 44, 45	35

<sup>1</sup> Newport Television LLC, the parent of Newport Television License LLC, acquired WAWS-TV and WTEV-TV effective the end of the day March 14, 2008. Thus, this EEO Public File Report for the employment unit covers the 6 ½ month period commencing March 14, 2008.



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**8415      MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	<b>FCCJ-Kent Campus Job Placement Department 101 State Street, Building B-100 Jacksonville, FL 32202</b>	N	0
2	<b>Work Source Career Service 215 N. Market Street #340 Jacksonville, FL 32202</b>	N	1
3	<b>Jacksonville University Job Placement Department 2800 N. University Blvd. Jacksonville, FL 32211</b>	N	0
4	<b>Edward Waters College Job Placement Dept. 16508 Kings Road Jacksonville, FL 32209</b>		0
5	<b>Jones College Career Development 5353 Arlington Expressway Jacksonville, FL 32211</b>	N	0
6	<b>N.A.A.C.P. 5422 Soutel Drive Jacksonville, FL 32219</b>	N	0
7	<b>Nathan B. Forrest Sr. High School Job Placement Department 5530 Firestone Road Jacksonville, FL 32210</b>	N	0
8	<b>University of North Florida Career Development 4567 St. Johns Bluff Road Jacksonville, FL 322124</b>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
9	Bethune Cookman College Job Placement Department 640 2 <sup>nd</sup> Avenue Daytona, Beach, FL 32114-3099	N	0
10	N.A.H.J. 529 14 <sup>th</sup> Street N.W. Washington, DC 20045	N	0
11	A.N.W.C. 1607 22 <sup>nd</sup> Street N.W. Washington, DC 20008	N	0
12	NAB Career Center Employment Clearinghouse 1771 N. Street, N.W. Washington, DC 20036	N	0
13	Emma L. Bowen Foundation 524 W. 57 <sup>th</sup> Street New York, NY 10019	N	0
14	Edward White High School Job Placement Department 1700 Old Middleburg Road Jacksonville, FL 32210	N	0
15	Westside Skills Center Job Placement Department 7450 Wilson Blvd. Jacksonville, FL 32210	N	0
16	Daytona Beach Community College Job Placement Department P. O. Box 2811 Daytona Beach, FL 32120-2811	N	0
17	Florida Technical College Job Placement Department 8711 Lone Star Road Jacksonville, FL 32211	N	0
18	ITT Tech Job Placement Department 6600 Youngerman Circle Jacksonville, FL 32244	N	0
19	St. Augustine Technical Center Job Placement Department 2980 Collins Avenue St. Augustine, FL 32095-1921	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
20	St. Johns River Community College Job Placement Department 2990 College Drive St. Augustine, FL 32095-1197	N	0
21	University of Central Florida Job Placement Department 1200 W. International Speedway Daytona Beach, FL 32114-2817	N	0
22	Florida A & M University Job Placement Department 428 Tucker Hall Tallahassee, FL 32307	N	0
23	AWRT Headquarters Job Placement Department 1760 Old Meadow Road Ste 500 McLean, VA 22102	N	0
24	Eastern New Mexico University Career Services Station #34 Portalse, NM 88130	N	0
25	Florida State University Job Placement Dept. Suite A400 The University Center Tallahassee, FL 32306	N	0
26	Goodwill Industries Job Placement Director 4527 Lenox Avenue Jacksonville, FL 32205	N	0
27	Japanese American Cultural Cntr Job Placement Dept. 244 San Pedro Street, Room 505 Room 505 Los Angeles, CA 90011	N	0
28	Morehouse College Job Placement Dept 830 West view Drive S.W. Atlanta, GA 30314	N	0
29	National Council of Negro Women, Inc. 933 W. Beaver Street Jacksonville, FL 32204	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
30	United Negro College Fund 1080 Woodcock RD, Suite 280 Orlando, FL 32803	N	0
31	Pennsylvania State University Job Placement Dept 208 Carnegie Building University Park, PA 16802	N	0
32	Howard University Job Placement Dept 2400 Sixth St NW Washington, DC 20059	N	0
33	Flagler College Job Placement Department PO Box 1027 St. Augustine, FL 32085	N	0
34	National Association of Black Journalists University of Maryland 8701-A Adelphi Road Adelphi, MD 20783-1716	N	0
35	Internal posting	N	38
36	Career Fairs	N	1
37	Consultant/Brand Manager referral	N	2
38	Television Week E mail: <a href="mailto:classifieds@TVweek.com">classifieds@TVweek.com</a>	N	0
39	Florida Times Union E-mail: <a href="mailto:sue.martin@jacksonville.com">sue.martin@jacksonville.com</a>	N	3
40	Spots & Dots <a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	N	10
41	TV Jobs.com <a href="http://Jobs.TVJobs.com">Jobs.TVJobs.com</a>	N	35
42	MonsterTrack <a href="http://www.jobtrak.com">www.jobtrak.com</a>	N	0
43	<a href="http://www.craigslist.org">www.craigslist.org</a>	N	0
44	<a href="http://Fox30online.com">Fox30online.com</a>	N	12
45	<a href="http://CBS47.com">CBS47.com</a>	N	14
46	<a href="http://MySpace.com">MySpace.com</a>	N	0
47	Unsolicited-Walk-ins/Call-ins	N	9

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
48	Client/Agency Referrals	N	12
49	Traffic Directors Guild of America TDGA.org	N	0
50	Marketing Ideanet <a href="http://www.602communications.com">www.602communications.com</a>	N	1
51	Career Fairs	N	0

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**III. SUPPLEMENTAL OUTREACH INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Edward Waters College Career Planning & Placement Career Fair - 4/10/2008	Attended by Cora Jager, HR Director/Business Manager, Jake McCain, Assistant Promotion Director, Tony Sotelo, News Production Director, Jack Potter, DOS, Matt Biegun, Assistant News Production Manager. Information regarding internship availability with our stations and open positions was distributed. Resumes/applications for both upcoming positions and internships were accepted.
2	Scheduled: Jacksonville University Employer Lunch Series - 9/30/2008	
3	Internship Program-News	Participants: Alabama State University Clark Atlanta University Claflin University Flagler College Florida State University Jacksonville University Edward Waters College 10 interns have participated in our News internship program with hands on activity Program monitored by Gene Ross, News Director and Tonya McCleary, Assistant News Director
4	Internship Program-Production/Promotions	Participants: Jacksonville University University of Florida University of North Florida 3 interns have participated in our Production/Promotions internship program with hands on activity Program monitored by Buffy Walsh, Promotions/Production Director and Matt Biegun, Assistant Production Manager
6	Internship Program-Sales	Participant: Jacksonville University 1 intern participated in our Sales Departments, both WAWS and WTEV with hands on activity Program monitored by Jack Potter, Director of Sales, Dennis McDermott, WAWS Sales Manager and Brad Raney, WTEV Sales Manager