

Sol Encel (1925-2010)

Emeritus Professor and Honorary Research Associate, Social Policy Research Centre

Qualifications

1952 M.A. University of Melbourne
1960 Ph.D University of Melbourne

Employment

1966-1990 Professor of Sociology, University of New South Wales, Sydney
1956-1966 Senior Lecturer and Reader in Political Science, ANU Canberra
1952-1955 Tutor and Lecturer in Political Science, University of Melbourne

Other Academic positions:

1988 Visiting Fellow, Australian Studies Centre, University of London
1984 Visiting Professor, Vassar College, USA
1978,1973,1968 Visiting Fellow, Science Policy Research Unit, University of Sussex
1960 Rockefeller Foundation Travelling Fellow
1960 Visiting Fellow, Science and Public Policy Program, Harvard University

Publications

Books

- (2007) (with A. Borowski, and E Ozanne, co-editors), *Longevity and social change in Australia*, UNSW Press
- (1997) (with A. Borowski and E. Ozanne, co-editors), *Ageing & Social Policy in Australia*, Cambridge University Press, Melbourne; includes 'Work in Later Life', pp.137-156.
- (1991) (with Dorothy Campbell), *Out of the Doll's House: Women in the Public Sphere*, Longman Cheshire, Melbourne.
- (1991) S. Encel et al., *Telefuture - Who foots the Bill?*, H.V. Evatt Memorial Foundation, Sydney.
- (1991) "Defending the Welfare State", in Bob Carr et al, *Bede Nairn and Labor History*, Pluto Press, Sydney.
- (1989) *Energy: The Way Forward*, with N. Conner, Corporate Impacts Publications, Sydney.
- (1989) *Alternatives in Energy Policy and the Use of Scenarios*, with N. Conner, Department of Primary Industries and Energy, Canberra.
- (1988) *The Japanese Connection*, with N.K. Meaney and T. Matthews, Longman Cheshire, Melbourne.
- (1987) *Selected Readings in Australian Society: An Anthology*, co-edited with M.J. Berry, Longman Cheshire, Melbourne.
- (1985) *Immigration and Ethnicity in the 1980's*, co-edited with Ian Burnley and Grant McCall, Longman Cheshire, Melbourne.
- (1984) *Information Technology, Occupations and Employment*, Occasional Paper, Technical ChangeCentre, London.
- (1984) *Australian Society*, 4th edition, co-edited with L. Bryson, Longman Cheshire, Melbourne; includes 'working life', pp.65-112.
- (1982) *Technological change: Some case histories*, with Susan Walpole, TSP Monograph No.2, University of New South Wales.
- (1981) *The Ethnic Dimension: Papers on Ethnicity and Pluralism* by Jean Martin, edited, with an Introduction, Allen & Unwin, Sydney.
- (1981) *Decisions: Case Studies in Australian Public Policy*, co-edited with P.S. Wilenski, Longman Cheshire, Melbourne; including 'Pushing the barrow uphill: the establishment and re-establishment of ASTEC (Australian Science and Technology Council)', pp. 21-40.
- (1979) *Science, Technology, and Public Policy*, co-edited with J.R. Ronayne, Pergamon Press, Sydney.

- (1978) *The Social Sciences in Australia*, UNESCO Reports and Papers in the Social Sciences, No.36, Paris.
- (1978) *Compensation and Rehabilitation*, with C.E. Johnson, NSW University Press, Sydney.
- (1978) *The NSW Jewish Community*, 2nd edition, with B.S. Buckley, NSW University Press, Sydney.
- (1978) *Inside the Whale*, co-edited with Colin Bell, Pergamon Press, Sydney; includes 'In search of power', pp.41-66.
- (1977) *Australian Society: A Sociological Introduction*, 3rd edition, co-edited with A.F. Davies and M.J. Berry, Longman Cheshire, Melbourne; includes 'Perspectives on the future', pp.469-81.
- (1975) *The Art of Anticipation*, with P.K. Marstrand and W. Page, Martin Robertson, London.
- (1974) *Cabinet Government in Australia*, 2nd edition, Melbourne University Press.
- (1974) *Women and Society: An Australian Study*, with Norman MacKenzie and Margaret Tebbutt, Cheshire, Melbourne; also published by Malaby Press, London, 1975.
- (1972) *Librarians: A Survey*, with F.M. Cass and C.G. Bullard, NSW University Press.
- (1971) *A Changing Australia*, Australian Broadcasting Commission, Sydney.
- (1970) *Australian Society: a Sociological Introduction*, 2nd edition, co-edited with A.F. Davies, Cheshire Publishing Group, Melbourne; includes the following chapters: 'Class and status', pp.149-79; 'The family', pp.273-91; and 'Education and society', pp.415-36.
- (1970) *Equality and Authority: A Study of Class, Status, & Power in Australia*, Tavistock Press, London.
- (1965) *Australian Society: a Sociological Introduction*, co-edited with A.F. Davies, F.W. Cheshire, Melbourne; includes the following chapters co-authored by the editors: 'Class and status', pp.18-42; 'Politics', pp.96-113; 'the mass media', pp.2-5-29.
- (1962) *Cabinet Government in Australia*, Melbourne University Press, Melbourne.

Refereed Journal Articles

- (2002) 'September 11 and its implications for sociology', *Australian and New Zealand Journal of Sociology*, 38, 171 - 175.
- (2002) (with P. Taylor, M. Oka), 'Treads and prospects', *Geneva Papers on Risk and Insurance Theory*, 27, 512 - 533.
- (2001) 'Working in Later Life', *Australasian Journal on Ageing*, 20, pp. 69 - 73.
- (1996) 'Retirement Ages and Pension Ages', *Social Security Journal*, June.
- (1989) 'The inside story', *Directions in government*, 3(3), pp.24-6.
- (1989) 'Antisemitism and prejudice in Australia', *Patterns of Prejudice*, 23(1), pp.16-27.
- (1988) 'Public administration: then, now and in the year 2000', *Australian Journal of Public Administration*, 47(3), September, pp. 233-40.
- (1986) 'Ethnicity and multiculturalism', *Australian Quarterly*, 58(3), pp.308-20.
- (1986) 'Education for the computer industry', with A. Daniel and J. Barnes, *Australian University Review*, 29(1), pp.13-16.
- (1981) 'A case against the reintroduction of University fees', with A.E. Daniel, *Vestes*, 24(2), pp.41-2.
- (1981) 'Public perception of the public administrator', with A.E. Daniel, *Australian Journal of Public Administration*, 40(3), pp.187-200.
- (1979) 'The post-industrial society and the corporate state', *ANZ Journal of Sociology*, 15(2), July, pp.37-44.
- (1978) 'Social aspects of communication', *Communications (Cologne)*, 4(3), pp.271-86.
- (1978) 'Can public administration cope?', *Australian Journal of Public Administration*, 37(1), March, pp.47-53.
- (1977) 'Forecasting and the social sciences', *Search*, 8(6), June, pp. 185-9.
- (1975) 'Syllabus reform - a case history', *Teaching Politics*, 4(2), pp.85-9.
- (1975) 'Social aspects of communication', *IEEE Transactions*, com 23, 10, pp. 1-12-18.
- (1975) 'The social impact of technology', *Journal of the Institution of Engineers, Australia*, 47(9-10), September-October, pp.17-20, 29.
- (1974) 'Science, technology and the future', John Falk Memorial Lecture, *Search*, 5(8), pp. 387-93.
- (1974) ANZAAS Commission, Science Policy Report, with members of the Commission, *Search*, 5(11-12), pp. 557-88.
- (1972) 'Drinking patterns in Sydney, Australia', with K.C. Kotowicz and H.E. Resler, *Quarterly Journal of Studies in Alcohol*, supplement no. 6, May, pp.1-27.
- (1972) 'Biology and society', *Search*, 3(4), pp.122-3.
- (1972) 'The demographic history of the NSW Jewish community 1933-1955', with B.S. Buckley, *Jewish Social Studies*, 34(2), pp.14-54.

- (1972) 'Science, technology and social responsibility', *Proceedings of the Thomas Edison Anniversary Symposium, State Electricity Commission of Victoria*, pp.5-13.
- (1971) 'The support of science in Australia', *Minerva*, 9(3), pp.349-60.
- (1971) 'Drinking practices and attitudes in an Australian metropolitan area', with K.C. Kotowicz, *Social Science and Medicine*, 5(5), October, pp.469-82.
- (1970) 'Bombs, power stations, and proliferation', with Allan McKnight, *Australian Quarterly*, 42(1), March, pp.15-26.
- (1970) 'Sociology and student unrest', *ANZ Journal of Sociology*, 6(1), April, pp.3-9.
- (1970) 'Science, discovery, and innovation: A case study', *International Social Science Journal*, 22(1), pp. 42-53.
- (1970) 'Social studies and the social sciences', *Australian Journal of Education*, 14(3). October, pp.227-40.
- (1970) 'Medicine and society', *Social Science and Medicine*, 4(1), pp.147-52.
- (1970) 'Medicine in the space age', *Medical Journal of Australia*, 2(26), December, pp. 1230-3.
- (1970) 'Medical students - a collective portrait', with H.E. Resler, *Sydney University Medical Journal*, 59, pp.36-7, 39-40; also in *Medical Journal of Australia*, 1(13), March, pp. 698-708.
- (1970) 'Science, technology and the Australian community Search', 1(1), July, pp.12-17.
- (1969) 'National policies on the social sciences', *Social Science Information*, 7(3), pp.201-7.
- (1969) 'W.R. Hume: Pioneer of pipe technology', with M.R. O'Dea, *Records of the Australian Academy of Science*, 1(4), pp.17-26.
- (1969) 'A comment on the bibliography on science and technology' with Marjory O'Dea, *Australian Journal of Science*, 31, March, pp.321-4.
- (1966) 'Science and government policy - 111, the Soviet Union', *Public Administration*, (Sydney), 25(2), June, pp.104-14.
- (1966) 'Patents, inventions and economic progress', with A. Inglis, *Economic Record*, 43(98), December, pp.5722-88.
- (1965) 'Science, education and the economy', *The Australian University*, 3(1), pp. 54-73.
- (1965) 'Science and government policy - 1', *Public Administration* (Sydney), 24(2), June, pp.104-16.
- (1965) 'Science and government policy - 11, the United States of America', *Public Administration* (Sydney), 24(4), December, pp.298-309.
- (1964) 'Social implications of the engineers' cases', *Journal of Industrial Relations*, 6(1), March, pp.61-6.
- (1963) 'Defence and the world outside', *Australian Outlook*, 17(2), August, pp.130-48.
- (1962) 'Political leadership in Australian politics', *Australian Journal of Social Issues*, 1(3), pp.2-10.
- (1961) 'Canada and the world', *Australian Outlook*, 15(1), pp.87-94.
- (1961) 'Financing scientific research in Australia', *Science*, 134 (3474), July, pp.260-6.
- (1960) 'Public corporations in Australia: some recent developments', *Public Administration* (London) 38(3), pp.235-52.
- (1960) 'The machinery of government: A note', *Public Administration* (Sydney), 19(4), pp.340-3.
- (1959) 'Recruitment and careers of higher officials', *Public Administration* (Sydney), 18(1), pp.63-80.
- (1958) 'Papers on Commonwealth machinery of government', with RIPA study group. *Public Administration* (Sydney), 17(4), pp.285-343.
- (1956) 'Cabinet machinery in Australia', *Public Administration* (Sydney), 15(2), pp.93-115.
- (1956) 'Political novels in Australia', *Historical Studies*, 27, pp.303-13.
- (1955) 'The Commonwealth Public Service and outside recruitment', *Public Administration* (Sydney), 14(1), pp.28-43.
- (1954) 'Recruitment of university graduates in the Commonwealth Public Service', *Public Administration* (London), 32(3), pp.217-28.

Non refereed article

- (2007) 'Making and breaking universities: Memoirs of academic life in Australia and Britain, 1936-2004', *Minerva: A Review of Science Learning and Policy*, 45, pp. 475 - 479.

Book Chapters

- (2007) (with E. Ozanne), 'The politics of ageing', in A. Borowski, S. Encel and E. Ozanne (eds.), *Longevity and Social Change in Australia*, University of New South Wales Press, Sydney, 296-315.
- (2007) (with R. Ranzijn), 'Age and employment', in A. Borowski, S. Encel and E. Ozanne (eds.), *Longevity and Social Change in Australia*, University of New South Wales Press, Sydney, 142-66.

- (1998) 'Age Discrimination', in M. Patriekson and L. Hartmann (eds), *Managing an Ageing Workforce*, Woodslane Publishing, Sydney.
- (1997) 'Grandparents and Child Care', in *When Families Break Down*, NSW Committee on Ageing, Sydney.
- (1996) 'Pathways from Paid Work to Retirement', in ACOSS, *Bridging Paid and Unpaid Work*, Sydney.
- (1996) 'Involuntary Early Retirement and Labour force Re-entry for Older Workers', Department of Social Security, *Early Retirement Seminar - proceedings*, Canberra.
- (1995) 'Age Dependency: Myths and Realities', in Sara Graham (ed), *Dependency, the Life Course and Public Policy*, Report and Proceedings No. 188, Social Policy Research Centre, Sydney.
- (1994) 'The Industry Commission Inquiry: An International Perspective', in R. Melville (ed), *Third Sector Welfare*, Uniya Publications, Sydney.
- (1993) 'Work and Opportunity in a Changing Society' in K. Sanders (ed), *Ageing in the 21st Century*, University of Melbourne School of Social Work, Melbourne.
- (1991) 'Sociology, Politics and Social Democracy', in Ann Daniel (ed), *Social Democracy and Social Science*, Longman Cheshire, Melbourne.
- (1991) 'Industrial Democracy and Workers' Participation in Australia', in G. Szell (ed), *International Encyclopedia of Industrial Democracy and Co-operation*, W. de Gruyter, Berlin.
- (1989) 'Higher education in Australia - centralization or industrialization', in C. Bridge (ed), *Higher Education in Australia after the White Paper*, Australian Studies Centre, London, pp.1-10.
- (1989) 'Colder than charity: The politics of economic rationalism', in Peter Saunders and Adam Jamrozik (eds), *What Future for the Welfare State, Proceedings of a National Social Policy Conference July 1989*, Volume 1: Plenary Sessions, SWRC Reports and Proceedings No. 79, Social Welfare Research Centre, University of New South Wales, pp.19-31.
- (1988) 'Technology, employment and post-industrial society', in Roy McLeod (ed.), *The Commonwealth of Science: ANZAAS and the Scientific Enterprise in Australasia 1888-1988*, Oxford University Press, Melbourne, pp.343-57.
- (1988) 'Working life and self-government', in Y. Gorni et al. (eds), *Communal Life*, Transaction Books, NJ, pp.674-90.
- (1986) 'Welfare services for migrants', in Adam Jamrozik (ed.), *Provision of Welfare Services to Immigrants*, SWRC Reports and Proceedings No. 60, Social Welfare Research Centre, University of New South Wales, pp.63-4.
- (1986) 'Metropolitan societies and dominion societies', in S.N. Eisenstadt (ed.), *Patterns of Modernity, Volume 1*, Frances Pinter, London, pp.88-99.
- (1986) 'Theories of post-industrial society', in J. Brotchie (ed.), *The Spatial Impact of Technological Change*, Croom Helm, London, pp.18-35.
- (1985) 'Affirmative action and anti-discrimination in Australia', *Israel Yearbook of Human Rights*, Tel Aviv, pp.52-65.
- (1985) 'Information technology and communication', in *Technological Change - Impact of Information Technology 1985*, National Information Technology council, Canberra, pp.1-6.
- (1984) 'Social implications of technological change', in Russell Lansbury and Ed Davis (eds), *Technology, Work and Industrial Relations*, Longman Cheshire, Melbourne, pp.224-32.
- (1982) 'Changing resource use patterns: The social constraints', in R. Birrell, D. Hill and J. Stanley (eds). *Quarry Australia*, OUP, Melbourne, pp. 275-84.
- (1982) 'Capital, classes and occupations', in John McLaren (ed.), *A Nation Apart*, Longman Cheshire, Melbourne, pp.101-12.
- (1981) 'The political class: The called and the chosen', in Peter Hiller (ed.), *Class and Inequality in Australia: Sociological Perspectives and Research*, Harcourt Brace Jovanovich Group, pp.94-110.
- (1981) 'The future of working life and education', in J.T.O. Kirk (ed.), *When Machines Replace People*, SSRS, Canberra, pp.35-41.
- (1980) 'Social change and the future of Australia', with Malcolm I. Logan, in G. Evans and J. Reeves (eds), *Labor Essays 1980*, Drummond, Melbourne, pp.1-18.
- (1980) 'The future of work, education, and leisure', in *Prospect 2000*, ANZAAS, Perth, pp.225-37.
- (1980) 'The social impact of the Australian constitution', in R. Tomasic (ed.), *Legislation and Society in Australia*, George Allen & Unwin, Sydney, pp. 114-23.
- (1980) 'Militarism in the Maghreb', in Anne-Marie Nisbet (ed.), *Report of Maghrebian Studies Conference*, NSW University Press, pp.15-18.
- (1979) 'Telecommunications', in T.G. Whiston (ed.), *Uses and Abuses of Forecasting*, Macmillan, London, pp.248-66.
- (1979) 'The social significance of the Williams Report', *Vestes*, 22(2), pp.14-17.

- (1979) The changing character of working life', in *Automation and Unemployment*, ANZAAS, Sydney, pp.65-71.
- (1979) 'Class, status and power' and 'The bureaucratic ascendancy', in Andrew Parkin, John Summers and Dennis Woodward (eds). *Government, Politics and Power in Australia: An Introductory Reader*, Longman Cheshire, pp.306-13, and pp.314-25.
- (1977) 'Capitalism, the middle classes and the welfare state', in K.D. Buckley and E.L. Wheelwright (eds), *Papers on the Political Economy of Australian Capitalism*, Volume 2, ANZ Book Co., pp.148-68.
- (1977) 'Ministers and civil servants', in G. Evans (ed.), *Labor and the Constitution*, Heinemann Educational Books, Melbourne, pp.157-61.
- (1977) 'Natural environment and social environment', in Russell D. Linke (ed.), *Education and the Human Environment*, UNESCO Seminar Report, Curriculum Development Centre, Canberra, pp.287-296.
- (1975) 'Kommunikation: Ein Gesellschaftstechnischer Ansatz', in Joachim K.H.W. Schmidt, *Planvolle Steuerung des Gesellschaftlichen Handelns*, Westdeutscher Verlag, Dusseldorf, pp.129-38.
- (1973) 'Planning for man's future', in Macfarlane Burnet et al., *Man and His Australian Environment*, Ormond Press, Melbourne, pp.77-86.
- (1972) 'Cabinet and bureaucracy', in John Wilkes (ed.), *Who Runs Australia?* Angus & Robertson, pp. 3-57.
- (1967) 'The study of militarism in Australia', *ANZ Journal of Sociology*, 3(1), April, pp.2-18; republished in J.A.A., van Doorn (ed.), *Armed Forces and Society*, Mouton, The Hague, 1968, pp.127-47.
- (1966) 'Power in Australian politics', in Henry Mayer (ed.), *Australian Politics: A Reader*, F.W. Cheshire, Melbourne, pp.57-69.
- (1965) 'The case of the Sydney G.P.O.' in D.C. Corbett and B.B. Schaffer (eds), *Decisions*, F.W. Cheshire, Melbourne, pp.261-77; republished in 1981 edition.
- (1965) 'Education and politics', in J. Wilkes (ed.), *Tertiary Education in Australia*, Australian Institute of Political Science, Sydney, pp.145-63.
- (1965) 'The social role of higher education', in E.L. Wheelwright (ed.), *Higher Education in Australia*, F.W. Cheshire, Melbourne, pp.1-32.
- (1962) 'Power', in Peter Coleman (ed.), *Australian Civilisation*, F.W. Cheshire, Melbourne, pp.207-24.
- (1961) 'The political elite in Australia', *Political Studies*, 9(1), pp.16-36; republished in C.A. Hughes (ed.), *Readings in Australian Government*, Queensland University Press, 1968, pp.34-50.
- (1960) 'The concept of the state in Australian politics', *Australian Journal of Politics and History*, 5(1), pp.62-76; republished in C.A. Hughes (ed.), *Readings in Australian Government*, Queensland University Press, 1968, pp. 34-50.

Reports and Other Publications

- (1998) *Welfare Services and the Private Sector*, CEDA Information Paper no. 62, Committee for the Economic Development of Australia, Melbourne.
- (1998) 'Downsizing, Rightsizing, and Capsizing', proceedings of the national conference of the Independent Scholars' Association, Canberra.
- (1998) 'The Changing Role of Lifelong Learning', in *USA: Achievements & Challenges*, proceedings of the 4th national conference of the University of the Third Age, Sydney, October 1998.
- (1998) *Employment and Unemployment Among Older Workers*, report for Office of Senior' Interests, Western Australia.
- (1998) (with Helen Studencki), *Over the Hill or Flying High?: An Analysis of Age Discrimination Complaints in NSW*, NSW Committee on Ageing, Sydney.
- (1997) 'Healthy Ageing: New Paradigm or New Buzzword?' SPRC Newsletter, No. 67, November 1997.
- (1997) (with Helen Studencki), *Gendered Ageism: Job Search Experiences of Older Women*, NSW Committee on Ageing, Sydney.
- (1996) (with S. Gifford and F. Baum), *Ethical Aspects of Qualitative Methods in Health Research*, NHMRC, Canberra
- (1996) (with Penelope Nelson), *Volunteering and Older People*, NSW Consultative Committee on Ageing, Sydney.
- (1996) (with Helen Studencki), *Retirement - A Survey*, NSW Consultative Committee on Ageing, Sydney.
- (1995) *Job Search - Experiences of Older Workers*, NSW Consultative Committee on Ageing, Sydney.

- (1994) *Impact of the Abolition of Compulsory Retirement on employment in the NSW Public Sector*, NSW Office on Ageing, Sydney.
- (1992) (With Helen Studencki and Marian Trenerry), *Older Workers, Flexible Retirement and Age Discrimination*, NSW Office on Ageing, Sydney.
- (1991) (with A.D. Owen), *Preparation and Quantification of Energy Scenarios for Australia*, Energy Research and Development Corporation, Canberra.
- (1977) 'Some Perspectives on the Future of the Australian Community', Octagon Lectures, University of Western Australia.
- (1965) 'Professional Occupations in a Changing World', *Architecture in Australia*, 54, September, pp.132-136.

Committee Membership

1998-present	Policy Advisory Committee, NSW Council on the Ageing
1993-1997	New South Wales Committee on Ageing
1991-1993	National Health and Medical Research Council
1980-1983	New South Wales Higher Education Board
1980-1983	New South Wales Education Commission
1975	Australian Science and Technology Council
1970-1974	New South Wales Secondary Schools Board
1975-1978	Administrative Research Committee, New South Wales Public Service Board
1969-1970	President, Sociological Association of Australia and New Zealand; vice-president, 1963-69.

Teaching Activities

1990-present	Emeritus Professor and Honorary Associate, Social Policy Research Centre, University of New South Wales
1966-1990	Professor of Sociology, University of New South Wales,
1956-1966	Senior Lecturer and Reader in Political Science, ANU Canberra
1952-1955	Tutor and Lecturer in Political Science, University of Melbourne

Editorial Involvement and Refereeing

ANZ Journal of Sociology
Australian Third Sector Review
Australian Journal of Social Research
Australian Research Council
National Health & Medical Research Council
Social Studies of Science, 1970-75.

Consultancies

Public Service Board, Canberra; Sydney City Council; Lend-Lease Corporation; Telecom Australia; Australian Atomic Energy Commission; Royal Commission on Australian Government Administration; Australian Department of Defence; Australian Sport Commission; New South Wales Office on Ageing; Office of Seniors Interests, Western Australia.