Clause-wise List of Amendments to NREGA 2005

Date of	NREGA 2005	Amended NREGA	Comments
Notification			
25 January			Notification of districts
2006			covered by NREGA
14 March 2006			Extension to more
			districts
21 March 2006			NREGA Central
			Council Rules 2006
8 January 2007			Formulation of state
			schemes within 6
			months
6 March 2007	Schedule 1	1. Schedule 1	
1. Schedule 1,	(iv) provision of irrigation	Provision of irrigation facility, horticulture plantation and land	
Sub-para 4,	facility to land owned by	development facilities on land owned by households belonging the SC	
Para 1	households belonging to the	and ST or to BPL families or to beneficiaries of land reforms or to the	
and Schedule	Scheduled Castes and	beneficiaries under IAY of govt. of India.	
2, para 13	Scheduled Tribes or to land	-	
	of beneficiaries of land	2. Schedule 2	
	refonns	A new work under the scheme can be commenced if at least ten	
	or that of the beneficiaries	laborers become available for work.	
	under the IndiraAwas Yojana		
	of the Government of India;		
	Schedule 2		
	13. A new work under the		
	Scheme shall be commenced		
	only if-		
	(a) at least fifty labourers		
	become available for such		
	work; and		

	(b) the labourers cannot be absorbed in the ongoing	
	works:	
26 March, 2007		Extension to more districts
12 May 2007		Extension to J&K
15 May 2007		Extension to more UP districts
11 June 2007		Extension to JK districts
1 January 2008		Extension to districts in Karnataka, Punjab, Andaman and Nicobar
18 February 2008		Extension to districts in Gujarat and Arunachal Pradesh

2 April 2008 Schedule 2, Para 2	2. It shall be the duty of the Gram Panchayat to register the household, after making such enquiry as it deems fit and issue a job card containing such details of adult members of the household affixing their photographs, as may be specified by the State Government in the Scheme.	"2. (1) It shall be the duty of the Gram Panchayat to register the household, after making such enquiry as it deems fit, and issue a Job Card containing the following essential details of registered adult members of the household, nemely:— (i) Job Card number: (ii) household member-wise work demand and allocation; (iii) description of the work done: (iv) dates and days worked:	
		(v) muster roll numbers by which wages have been paid;	
		(vi) amount of wages paid;	
		(vii) unemployment allowance, if any paid:	
		(viii) postal account/bank account number;	
		(ix) insurance policy number: and	

18 June 2008 Schedule 1, Para 1, Sub- Para 4	(iv) provision of irrigation facility to land owned by households belonging to the Scheduled Castes and Scheduled Tribes or to land of beneficiaries of land refonns or that of the beneficiaries under the IndiraAwas Yojana of the Government of India;	 (i) "Provided that the following conditions are fulfilled, namely:— (a) the individual land owner shall be a job card holder and also work in the project; (b) for each such project, the labour material ratio of 60: 40 shall be maintained at the Gram Panchayat level; (c) projects shall be approved by the Gram Sabha and the Gram Panchayat and shall be part of the annual shelf of projects; (d) no contractors or machinery shall be used in the execution of work; and (e) no machinery shall be purchased." 	
15 January 2008 Schedule 1, Para 8	8. The schedule of rates of wages for unskilled labourers shall be so fixed that a person working for seven hours would normally earn a wage equal to the wage rate.	for paragraph 8, the following paragraph shall be substituted, namely:— "8 (1) The Schedule of rates of wages for various unskilled labourers shall be so fixed that an adult person working for nine hours would normally earn a wage equal to the wage rate. (2) The working days of an adult worker shall be so arranged that inclusive of intervals of rest, if any, it shall not spread over more than twelve hours on any day";	Working hours increased from 7 to 9 hours and max limit set at 12 hrs.

12 September 2008	Employment Guarantee Act, 2005, in the event of national calamities in the nature of flood, cyclone, tsunami and
Schedule 2,	earthquake resulting into mass dislocation of rural
Para 35	population the adult members of rural households of the
(added)	areas so affected may—
	(i) seek for registration and get job card issued by Gram Panchayat or Programme Officer of the area of temporary relocation;
	(ii) submit written or oral applications for work to
	the Programme Officer or the Gram Panchayat
	of the area of temporary relocation; and
	(iii) apply for re-registration and re-issuance of job
	card in the event of loss or destruction.

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31 December 2008	" 36 The complaints received , taken cognizance of suo motto and as otherwise	
	provided under the Act or Schedule therein shall be dealt as prescribed below:-	
Schedule 2, para 36 (added)	COTTO Schedule II to the national rous amproyment continued to the second of the following notification numbers:	
para 30 (added)	a) The Programme Officer shall enter every complaint in a complaint register	
	maintained by him and dated and numbered acknowledgement shall be issued.	
	 Enquiry through spot verification, inspection and disposal shall be completed within 7 working days. 	
	c) Complaints that fall within the jurisdiction of the Programme Officer, including	
	any complaints concerning the implementation of the Act by a Gram Panchayat	
	shall be disposed of by the Programme Officer within 7 days, as prescribed	
	under Section 23(6) of the Act. In case a complaint relates to a matter to be	
	resolved by any other authority, the Programme Officer shall conduct a preliminary enquiry and refer the matter to such authority within 7 days under intimation to the complainant.	
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	d) Failure to dispose of a complaint in 7 days will be considered a contravention of	
	the Act by the Programme Officer, punishable under Section 25. Complaints against such failure will be lodged with the District Programme Coordinator.	
	e) In case of a prima facie evidence regarding financial irregularities the District	
	Programme Coordinator will ensure that a First Information Report is filed.	
	f) State Government/District Programme Coordinator/Programme Officer or any	
	other authority authorized by the State Government may inquire into any	
	complaint on its own will or through reference and establishment of guilt will impose the penalty against the concerned guilty under Section 25 of the Act.	
	g) In case the concerned authority finds violation of entitlements, it will be	
	responsible for informing and redressing the person/party aggrieved. The	
	concerned authority will be responsible for such grievance redressal with a	
	week and not alter than 15 days.	

31 December, 2008 Schedule 1 Para 3, 13 and 16 13. Every Scheme shall be in rareas. 13. Every Scheme shall contain adequate provise for ensuring transparent and accountability at all of implementation. 16. All accounts and recrelating to the Scheme shall contain adequate provise for ensuring transparent and accountability at all of implementation. 16. All accounts and recrelating to the Scheme shall contain adequate provise of implementation.	 (a) A unique identity number shall be given to each work (b) All work must be executed by the workers who have job cards and who have demanded work. (c) No person below the age of 18 shall be permitted to work under NREGA projects. (d) Each muster roll shall have a unique identity number and be certified by the Programme Officer. The format of the muster roll will be as specified by the Government of India.
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- (e) Muster Rolls duly signed by Programme Officer and properly numbered shall be maintained on the worksite. Any muster roll not signed by the Programme Officer and properly numbered will be treated as unauthorized and shall not be maintained at the worksite.
- (f) The workers will countersign their attendance and the amount of wages earned on the Muster Roll at the worksite.
- (g) A detailed record of muster rolls will be maintained in the registers as prescribed by the Government of India from time to time.
- (h) When a work in is progress, the workers engaged in that work will select from among themselves not less than five workers on a weekly rotational basis to verify and certify all the bills/vouchers of their worksite at least once a week.
- (i) A copy of the sanction/work order must be available for public inspection at the worksite.
- (j) Measurement of work will be recorded in the Measurement Books maintained by qualified technical personnel in charge of the worksite.
- (i) Measurement records for each work and worker must be available for public inspection.
- (k) A Citizen's Information Board must be put up at every worksite and updated regularly in the manner prescribed by the Government of India.
- (I) Any person must be able to access muster rolls on demand on the worksite for all days during all working hours.
- (m)The Vigilance and Monitoring Committee set up according to the instructions of the Government of India will check all works and its evaluation report will be recorded in the Works Register in the format prescribed by the Government of India and be submitted to the Gram Sabha during Social Audit.
- 13. Every scheme shall contain adequate provisions for ensuring transparency and accountability at all levels of implementation as stated below.

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(a) Proactive Disclosure

i)At the worksite proactive disclosure shall be through display of information through Citizen Information Boards, reading out of muster rolls information regarding attendance, work done and wages paid in the presence of workers at the end of the day by the person authorized. The measurements in the Measurement Book will also be read out during the measurement of woks before the workers.

ii) At the Gram Panchayat and Block Programme Office proactive disclosure shall be through display of information on boards and shall include at least information pertaining to provision of employment, funds received and expenditure, shelf of projects approved.

iii) All information on NREGA will be placed in public domain through the website for NREGA as prescribed by the Government of India and be available through free downloadable electronic form.

(b) Social Audit

i) The Social Audit shall be held at least once in every six months.

ii) An announcement of the Social Audit will be made by the District Programme Coordinator or the Programme Officer at least thirty days in advance

iii) For each Social Audit by the Gram Sabha, the Gram Sabha will elect from itself a Social Audit Committee workers who have worked in current/previous works under NREGA of the same Gram Panchayats and not less than one third members of Social Audit Committee shall be women.

iv) The Programme Officer shall ensure that all relevant documents, including complete files of the works or copies of them, of works of Implementing Agencies for the jurisdiction of that Gram Panchayat shall be available for inspection at the Gram Panchayat,

v) The Gram Panchayat shall present all necessary information and documents at least 15 days in advance to the Social Audit Committee.

vi) The Social Audit Committee will verify all documents and information. Any person may submit any information to the social audit committee deemed relevant.

vii) The Program Officer shall notify in writing all the Public Representatives and also concerned staff implementing the NREGA well in advance to ensure that they are kept informed about the process and are present at the Social Audit.

viii) The social audit committee shall read out its findings publicly in the gram sabha and people shall be given an opportunity to seek and obtain information from the Gram Panchayat and the officials concerned and verify records.

ix) The action taken report relating to the previous Social Audit shall be read out at the beginning of each Social Audit.

x) The Minutes shall be recorded by Secretary and signed before and after the completion of the Social Audit by all participants. Any dissent/ objections shall be addressed and recorded in the minutes.

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		xi) The Social Audit shall be open to public participation. Any outside individual person apart from the Gram Sabha shall be allowed to attend the Social Audit as observers without intervening the proceedings of the Social Audit. xii) All Action Taken Reports shall be filed within a month of convening of the Social Audit. xiii) All findings related to Contravention of the Act shall be treated as complaint and enquiry shall be conducted for any dispute in findings. xiv) Any Fund Deviations shall follow with an Action against the concerned person and fund recovery shall be expedited. xv) While certifying accounts of the NREGS the Government Auditor shall take cognizance of any complaint, regarding financial irregularities or misappropriations, raised through a Social Audit before certifying the accounts. 6. All accounts and records relating to the Scheme shall be made available or public scrutiny free of cost. Any person desirous of obtaining a copy or slevant extracts therefrom may be provided such copies or extracts on demand ot later than three working days from the time of application and after paying uch fee as may be specified in the Scheme.	
1 January, 2009 Section 6, sub- section 1	Notwithstanding anything contained in the Minimum Wages Act, 1948, the Central Government may, by notification, specify the wage rate for the purposes of this Act: Provided that different rates of wages may be specified for different areas: Provided further that the	S.O. 1(E).—In exercise of the powers conferred by sub section (1) of section 6 of the National Rural Employment Guarantee Act, 2005 (42 of 2005), the Central Government specifies the wage rate under Column 3 in respect of the State/UT as mentioned in Column 2 of the scheduled annexed hereto for payment to the unskilled workers working on various Schemes under the Act. Arunachal (Rs. 65-67), Maharashtra (Rs. 66-72), JK, Meghalaya and Orissa (Rs. 70), Chhattisgarh (Rs. 72.23), Uttarakhand (Rs. 73), HP, Gujarat, Nagaland, Rajasthan, Sikkim, Uttar Pradesh, West Bengal (Rs. 75), Assam (Rs. 79.60), AP and Tamil Nadu (Rs. 80), Bihar (Rs. 81), Manipur (Rs. 81.4), Karnataka (Rs. 82), MP and Mizoram (Rs.	Minimum wage freeze

19 February 2009 Schedule 2, Para 31	wage rate specified from time to time under any such notification shall not be at a rate less than sixty rupees per day. 31. The wages under a Scheme may be paid either wholly in cash or in cash and kind provided that at least one-fourth of the wages shall be paid in cash only. 32. The State Government may prescribe that a portion of the wages in cash may be paid to the labourers on a daily basis during the period of employment.	91), Jharkhand (Rs. 92), Punjab (Rs. 93-105), Goa (Rs. 110), Kerala (Rs. 125), Haryana Rs. 141). UTs: Andaman & Nicobar (Rs. 130-139), Dadra and Nagar Havelli (Rs. 108.2), Daman & Diu (Rs. 102), Lakswadweep (Rs. 115), Chandigarh (Rs. 140) Pondicherry: Rs. 80 (men, for 6 hours of work), Rs. 70 (5 hours) "31. The payment of wages shall be made through the individual or joint saving accounts of the workers in the banks or post offices opened in accordance with the directions of the Central Government."	Payment through banks and post-offices. Provision of part payment in kind and payment on daily basis deleted!
27 February, 2009		1. Short title and commencement.—(1) These rules may be called the National Rural Employment Guarantee (Central Council) Amendment Rules, 2009. (2) They shall come into force from the date of their final publication in the Official Gazette. 2. In the National Rural Employment Guarantee (Central Council) Rules, 2006.	Amendment to Central Council Rules

(1) In rule 3, in sub rule (1),— (i) In clause (b), after sub-clause (ix), the follow-
ing sub-clauses shall be inserted, namely:—
"(x) one representative of the Prime Minister's Office not below the rank of Joint SecretaryMember.
(xi) one representative of the Ministry of Law and Justice not below the rank of Joint SecretaryMember.
(xii) one representative of the Ministry of Labour and Employment not below the rank of Joint SecretaryMember."
(ii) For clause (e), the following clause shall be substituted namely:—
"(e) eight members representing the States to be nominated by the Central Government of whom—
 (i) one shall be an expert in areas of works such as water conservation, land devel- opment, afforestation and plantation and rural engineering and any other work, listed or notified under Schedule I of the Act:

	ment; (iv) one shall be an expert in print or electronic media; (v) one shall be an expert in climate change; (vi) one shall be an expert in law; and (viii) one shall be an expert in law; and (viii) one shall be an expert in communication and information technology". (2) In rule (4), for sub-clauses (3) and (4), the ollowing sub-rules shall be substituted, namely:— "(3) Every non-official member of Central Council nominated under sub-clause (i) of clause (d) and clause (e) of sub-rule (1) of rule 3 shall hold his office for a term of 1 year at a time from the date of publication of his appointment in the Official Gazette. (4) The non-official members nominated under sub-clause (i) of clause (d) and clause (e) of sub-rule (1) of rule (3) shall be eligible for renomination: Provided that no person referred to in this sub-rule and in sub-rule (3) shall hold office for more than 3 years in any case".	
12 March, 2009 5 May, 2009	Secretary RD, Tamil Nadu, Uttar Pradesh, Chhattisgarh, Arunachal Pradesh, Himachal Pradesh and Karnataka	Notification of state government members to CEGC Draft Rules passed

1 June 2009	Increase in Minimum wages in Bihar (Rs. 89.), Mizoram (Rs. 110), Chhattisgarh (Rs. 75), Uttarakhand (Rs. 100).	Amendment to 1 Jan 2009 amendment.
24 July, 2009 sub-para 4 , para 1, Schedule 1	"(iv) provision of irrigation facility, horticulture plantation and land development facilities to land owned by households belonging to the Schedule Castes and Schedule Tribes or below poverty line families or to beneficiaries of land reforms or to the beneficiaries under the Indira Awaas Yojana of Government of India or that of the small farmers or marginal farmers as defined in the Agriculture Debt Waiver and Debt Relief Scheme, 2008."	