



# YEAR BOOK

## 2008

**DIOCESE OF GRAFTON**

PROVINCE OF NEW SOUTH WALES  
ANGLICAN CHURCH OF AUSTRALIA

Including the Presidential Address  
and a

Report on the First Session  
of the Thirty Third Synod  
16<sup>th</sup> – 18<sup>th</sup> May 2008

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Kempsey

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### **Cover and Grafton Logo**

Our cover has been designed by Ms Jane Skamp. The blue background seeks to sense the depths of a blue water image and the baptismal overtones that it contains – water that is life sustaining, dynamic and cleansing.

The blue lines which form the cross are representative of the rivers that traverse our Diocese and are symbolic of the Cross of salvation. The Cross representation is surrounded by a circle of circles representing the People of God – individuals, faith communities, 'ministry units' - gathered together around the common centre. It is a permeable circle of dots, indicating the Church is not a closed community. There are spaces between the dots so that we can reach out and invite more people to come and join us at the Cross, and to live into the faith that Christ Jesus died and rose again for us. We are invited into this work of salvation that God offers to the world – to the whole of creation.

All 'ministry units', (which includes parishes, schools, chaplaincies, agencies and groups) are encouraged to use this logo (with the Diocesan Crest) on all communications. The artwork, in electronic form, is available from the Registry.



## **OUR MISSION**

*As an agency of the Anglican Church our mission is to contribute significantly to the provision of care and services and the promotion of social justice for the people of the North Coast of New South Wales and beyond.*

## **WHAT WE DO**

Anglicare North Coast currently operates a wide range of projects aimed at addressing disadvantage in our community, including:

- ◇ Community Housing
- ◇ Tenancy Guarantee
- ◇ Disability Services
- ◇ Financial Counselling
- ◇ Tenancy Support Program
- ◇ Disaster Recovery Services
- ◇ Various Migrant Service Programs
- ◇ Telstra and Energy Accounts and Payment Assistance Schemes

## **DONATIONS**

Become a "Friend of Anglicare".

Donations can be made to

'Anglicare North Coast':

PO Box 401,

GRAFTON. NSW. 2460

or call (02) 6643 4844

Donations of \$2 and over are Tax Deductible.

**ANGLICAN CARE AND SOCIAL JUSTICE ON THE NORTH COAST**



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*Serving our clients financial needs since 1981*



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# THE DIOCESE OF GRAFTON

## VISION STATEMENT

We are Anglican communities of God's people embracing the Spirit of Christ in our time.

We are compassionate signs and channels of God's reconciling transforming mission in the world.

## VALUES

### *Christ – likeness*

God's grace revealed in Jesus Christ shapes and moulds our lives.

### *Discernment*

We continually seek to discern God's revealing to be faithful in who we are and what we do.

### *Openness*

We are open to change and to the development of innovative and responsive models of mission and ministry for our contemporary Australian context.

### *Collaboration*

We work in collaborative partnerships with others to achieve our goals.

### *Distinctiveness*

We honour the rich diversity of our Anglican heritage and culture.

### *Accountability*

We practice responsible and transparent stewardship of all that is entrusted to our care.

## **WE BELIEVE...**

The essence of the Holy Trinity  
Father, Son and Holy Spirit  
is holiness and love expressed through mutual giving-receiving.

The Divine community is the model for Christians.  
It is not a closed community, but open-sided, reaching out and embracing.  
We are called to be the human community of God in the world,  
invited to mirror the divine giving-receiving action.

## HISTORY OF THE DIOCESE OF GRAFTON

The Anglican Church has been present since 1824 in what is now the Diocese of Grafton, which covers the northern rivers region of New South Wales. In that year the first Chaplain, the Reverend Thomas Hassall, was appointed to the Penal Station at Port Macquarie. In the same year work began on St Thomas' Church, Port Macquarie, which is the fifth oldest church building in use in Australia. The second Chaplain, the Reverend John Cross, dedicated the church on 18 February 1828.

James Craig, an escaped convict from Moreton Bay, made his way down the coast to Port Macquarie, telling stories of the fine rivers and large stands of timber that he had passed through. By the 1830s pastoralists were bringing their flocks and herds overland into the northern rivers, and cedar cutters were moving up the river valleys from the coast. The convicts were moved away and a civil society grew up. By 1842 William Grant Broughton was Bishop of Australia and in that year he sent the first Anglican minister to Grafton. John McConnell ministered to the settlers on the Clarence and Richmond Rivers, while John Cross ministered to the Hastings and Macleay. By the 1860s there were also resident clergy in Kempsey and Casino.

From 1847 William Tyrell, as Bishop of Newcastle, led the Anglican Church from the Hawkesbury to Mackay, continually riding over this vast area on horseback. After the separation of Queensland in 1859, there was pressure for a diocese to be established that would cover the northern rivers and northern tablelands. In 1863 Royal Letters Patent authorised the creation of a Diocese of Grafton and Armidale but soon afterwards the Privy Council ruled that all such Letters Patent outside England were invalid. William Collinson Sawyer was consecrated in 1867 to be the bishop of the new diocese but under new procedures had to negotiate the extent of his diocese with the local church authorities. Having arrived late in 1867, he was drowned in the Clarence River at Grafton in March 1868 before the process was complete. Thus the new diocese was not established and Sawyer was never installed as Bishop of Grafton and Armidale.

James Frederick Turner was consecrated as bishop to replace Sawyer. On 25 August 1869 Tyrell as Bishop of Newcastle formally ceded the northern part of his diocese to be the new diocese. Turner was installed as Bishop of the Diocese of Grafton and Armidale on 10 September 1869, remaining till 1892. On his arrival, there were only ten clergy, four of them on the coast at Port Macquarie, Grafton, Lawrence and Casino. By his departure there were twenty-eight clergy and nine parishes along the coast. During his episcopate there had been rapid development in agriculture, commerce, mining and forestry industries, hence the rise of many towns and villages.

Bishop Turner believed that the union of the diverse coastal and tablelands regions was impractical. In 1881 he divided the diocese into two archdeaconries, as a first step towards having two dioceses. This was achieved in March 1914, when Cecil Henry Druitt was installed as first Bishop of Grafton. There was rapid growth in towns, villages and farming communities from 1895 onwards. The four parishes and five churches of 1869 had grown, by the time of division in 1914, to 30 parishes and 91 churches.

Bishop Druitt (1914 to 1921) and Bishop Ashton (1921 to 1937) were both English and largely regarded the traditional parish as the norm of church life. But both encouraged greater lay participation in church governance in synod and parish councils. Both were also concerned with the pastoral needs of the more sparsely settled western areas of the diocese. Bishop Druitt formed the Brotherhood of Our Saviour, led by priests and using lay brothers to live and work in remote settlements. Bishop Ashton believed that this system had too many weaknesses and replaced it with a system of Home Mission Areas, partly supported by central resources. By 1950 these too had collapsed and the problem of ministering to the remote areas of the diocese still exists.

The third and first Australian-born bishop, William Stevenson, arrived in 1938 as the nation was moving from depression to war. His plans for the diocese were put into abeyance and he died on the day the war in the Pacific ended. He looked beyond the conflict to the future, calling for a more just and caring human society. Bishop Christopher Storrs (1946 to 1955) challenged the diocese to meet the post war situation. The needs of youth were addressed, evangelism was encouraged, worship was to be more inspiring and helpful. The central resources of the diocese were enhanced so as to effectively assist the parishes. This continued under Bishop Kenneth Clements (1956 to 1961). Parish

and diocesan finances were revived by canvasses, and personal potential released through group life laboratories and parish life conferences. The strengthened financial position enabled the construction of many new churches, particularly in towns, and other parish buildings. Christ Church Cathedral, Grafton, first dedicated in 1884 and extended in 1937, was finally paid for and consecrated in 1959.

The 1960s were exciting years in the life of the church, as it strove to modernise worship, cast off outmoded sexist ideas and engage with a world which was becoming increasingly secularised and apathetic towards spiritual concerns. Bishop Gordon Arthur encouraged the diocese to partake fully in the revolution while adhering to gospel principles and the diocese began to move away from its conservative Anglo-Celtic stance.

The Diocese of Grafton was one of the first in Australia to legislate for gender equality in positions such as synod representatives, churchwardens and parish councillors. It was also an early adopter in ordaining women to the diaconate and priesthood. More than one third of clergy in full time ministry are now female, which is considerably higher than the national average. These movements continued under the succeeding bishops, Donald Shearman and Bruce Schultz.

The Gunundi Conference Centre at Ballina provided a venue for work with young people and for conferences. Cursillo and Marriage Encounter assisted people to relate their faith to everyday life. Church schools, which had not existed in the diocese for fifty years, were established in five major centres, Tweed Heads, Ballina, Grafton, Coffs Harbour and Port Macquarie. Chaplaincies were established at the new university campuses, the major hospitals, and at the long term correctional centres in Grafton and Kempsey. Some parishes, notably Tweed Heads and Ballina, have provided facilities for aged care. The Grafton Diocese Investment Fund provided financial underpinning for many of these works.

In the 1990s the diocese compiled the first Strategic Plan, which attempted to clarify the roles of various officers and bodies throughout the diocese. The Strategic Plan has been revised since to meet changing concepts and situations. Bishop Philip Huggins established Anglicare North Coast as a means for welfare to be organised and extended. The International Philosophy, Science and Theology Festival was established in 1999 under the leadership of Dean Peter Catt and has continued each two years.

Keith Slater was installed as tenth Bishop of Grafton at the end of 2003. He has led the diocese into the "Embracing the Spirit of Christ in our time", with the two goals of developing and resourcing innovative models of mission and ministry; and growing and resourcing our leadership capability.

In common with much of Australia, the population has shifted towards the coast. Some ten rural inland parishes have been closed, with their people placed under the care of neighbouring urban parishes. Of the 130 worship centres in 1979, 45 have been closed. The diocese in 2007 contains 28 parishes, with 85 churches in use.

The Diocese of Grafton has existed for 93 years and for the previous 81 years the Anglican Church carried out its mission in the northern rivers. May it long continue to serve the Lord.

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<b>BISHOPS RESPONSIBLE FOR THE GRAFTON DIOCESAN AREA FROM 1836</b>
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(Prior to 1836 responsibility for the "Anglican" Church in Australia resided initially with the Bishops of London and later the Bishops of Calcutta)

**Bishop of the Diocese of Australia**

The Rt Revd William Grant Broughton	1836	1847	(Newcastle created)
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**Bishop of the Diocese of Newcastle**

The Rt Revd William Tyrrell	1847	1868	(Grafton & Armidale created)
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**Bishops of the Diocese of Grafton and Armidale**

The Rt Revd William Collinson Sawyer	1868		
The Rt Revd James Francis Turner	1869	1892	
The Rt Revd Arthur Vincent Green	1894	1900	
The Rt Revd Henry Edward Cooper	1900	1914	(Grafton created)

**Bishops of the Diocese of Grafton**

The Rt Revd Cecil Henry Druitt	1914	1921	
The Rt Revd John William Ashton	1921	1938	
The Rt Revd William Henry Webster Stevenson	1938	1945	
The Rt Revd Christopher Storrs	1946	1955	
The Rt Revd Kenneth John Clements	1956	1961	
The Rt Revd Robert Gordon Arthur	1961	1973	
The Rt Revd Donald Norman Shearman	1973	1985	
The Rt Revd Bruce Allen Schultz	1985	1998	
The Rt Revd Philip James Huggins	1998	2003	
The Rt Revd Keith Francis Slater	2003-		

**THE  
DIOCESE  
OF  
GRAFTON**

**DIOCESAN DIRECTORY**

- **OFFICIALS**
- **STAFF**
- **ORGANISATIONS**
- **MEMBERSHIP of DIOCESAN BODIES**
  - **CLERGY**
  - **PARISHES**

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(Port Macquarie)  
Southern Cross University Chaplain (Coffs Harbour)

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The Revd Des Cox  
The Revd Lenore Moules  
The Revd Margaret Davis  
The Revd Leanne Smith  
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Ms Anne Weekes  
Mrs Pam Stone  
The Revd Alan Shaw

Southern Cross University Chaplain (Lismore)

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**THE DIRECTOR OF FORMATION**

Vacant

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<i>Diocesan Governance Ordinance 2008: (s) 153 - 157</i>			
The Bishop (Chair)	Ex-Officio	-	
The Registrar (Secretary)	Ex Officio		
Mr G Mitchell OAM	Synod or B-i-C	30/7/93	Life
Canon T Shorten	Synod or B-i-C	25/11/93	Life
Mr D Miller	Synod or B-i-C	23/2/95	23/2/09
Mr C Ware	Synod or B-i-C	23/2/06	23/2/13
The Rev'd Canon Dr J Barrett	Synod or B-i-C	4/12/07	4/12/14

<b>Bishop – in - Council</b>			
<i>Diocesan Governance Ordinance 2008: (s) 49</i>			
The Bishop	Ex Officio	-	
The Registrar	Ex Officio	-	
The Dean	Ex Officio	-	
The Archdeacons	Ex Officio	-	-
Regional Ministry Co-ordinators	Ex Officio	-	-
Chair of Committees	Ex Officio	2008	2011
Chair of Diocesan Property Board	Ex Officio	2008	2011
The Diocesan Advocate	Observer	N/A	-
<b>Regional Lay Representatives</b>			
Tweed/ Byron: Mrs M Pearce	Elected by Region	2008	2011
Mid Coast: Mr R Miller	Elected by Region	2008	2011
Hastings/ Macleay: Mr G Burch	Elected by Region	2008	2011
Lower/Upper Richmond: Mrs A Emery	Elected by Region	2008	2011
Clarence: Vacant	Elected by Region	2008	2011
Bellinger/ Nambucca: Mrs L Hanger	Elected by Region	2008	2011
<b>Elected Members</b>			
The Revd S Miller	Synod	2008	2011
The Revd C Tett	Synod	2008	2011
Mrs L Hall	Synod	2008	2011
Canon A Skamp	Synod	2008	2011

<b>Presentation Board</b>			
<i>Diocesan Governance Ordinance 2008: (s) 112</i>			
<b>Six Clergy</b>			
The Revd B Gilmour	Synod	2008	2011
The Revd S Miller	Synod	2008	2011
The Ven D Hanger	Synod	2008	2011
The Revd H Bennett	Synod	2008	2011
The Very Revd D Kirk	Synod	2008	2011
The Revd K Bourke	Synod	2008	2011



<b>General Synod Representatives</b>			
<i>Anglican Church of Australia Constitution Act 1961 (ss) 17 (1) &amp; (4)</i>			
The Bishop	Ex Officio		
<b>Two Clergy</b>			
The Hon Revd P Comben	Synod	2008	2011
The Ven D Hanger	Synod	2008	2011
<b>Two Laity</b>			
Canon T Shorten	Synod	2008	2011
Canon A Skamp	Synod	2008	2011

<b>Provincial Synod Representatives</b>			
<i>The Provincial Synod Ordinance 1907 - 1998</i>			
The Bishop	Ex Officio		-
<b>Three Clergy</b>			
The Revd C Tett	Synod	2008	2011
The Ven D Hanger	Synod	2008	2011
The Hon and Revd P Comben	Synod	2008	2011
<b>Three Laity</b>			
Mr D Miller	Synod	2008	2011
Mr G Mitchell	Synod	2008	2011
Canon A Skamp	Synod	2008	2011

<b>Board of Enquiry</b>			
<i>Anglican Church of Australia Constitution Act 1961 (s) 54 (3)</i>			
<b>Two Clergy</b>			
The Revd K Bourke	Synod	26/06/08	26/06/11
The Revd C Palmer	Synod	26/06/08	26/06/11
<b>Two Laity</b>			
Mr G Mitchell	Synod	2008	2011
Mr D Miller	Synod	2008	2011

<b>Panel of Triers</b>			
<i>Anglican Church of Australia Constitution Act 1961 (s) 54 (1)</i>			
<b>President</b>			
The Bishop	Ex Officio	-	-
<b>Clergy</b>			
The Revd Sharon Painter	Synod	26/06/08	26/06/11
The Revd Alan Shaw	Synod	26/06/08	26/06/11
The Revd A Dutton	Synod	2008	2011
The Revd Carol Adam	Synod	26/06/08	26/06/11
<b>Laity</b>			
Canon T Shorten	Synod	2008	2011
Mr G Mitchell	Synod	2008	2011
Mrs A Emery	Synod	26/06/08	26/06/11
Mrs N Weatherby-Fell	Synod	2008	2011

<b>The Bishop's Council for Ministry</b>			
<i>At the invitation of the Bishop</i>			
The Bishop	Ex Officio	-	
The Ven G Ezzy	Bishop	-	-
The Revd V Hoskins	Bishop	-	-
The Revd Canon G Priest	Bishop	-	-
Mrs A Moore	Bishop	-	-
Mr B Allsop	Bishop	-	-

<b>Bishop's Nomination Board</b>			
<i>Diocesan Governance Ordinance 2008: (s) 30</i>			
<b>Three Clergy</b>			
The Revd N Hagon	Synod	2008	2011
The Revd B Gilmour	Synod	2008	2011
The Very Revd D Kirk	Synod	2008	2011
<b>Laity</b>			
Canon A Skamp	Synod	2008	2011
Mrs M Pearce	Synod	2008	2011
Mr J Bryen	Synod	26/06/08	26/06/11

<b>Grafton Diocese Investment Fund Board</b>			
<i>Diocesan Governance Ordinance 2008: (s) 221</i>			
The Bishop (President)	Ex Officio	-	-
The Chair – Mr B Upton	Bishop, annually	2008	2009
The Registrar (Secretary)	Ex Officio	-	-
Vacant	Bishop & B-i-C		
The Revd P Richards	Bishop & B-i-C	2008	2011
Mr D Ford	Bishop & B-i-C	2008	2011
Mr P Crandon	Bishop & B-i-C	2008	2011
The Revd C Tett	Bishop & B-i-C	2008	2011

<b>Diocesan Property Board</b>			
<i>Diocesan Governance Ordinance 2008: (s) 187</i>			
The Bishop (President)	Ex Officio	-	-
Mr G Mitchell (Chair)	Bishop's Appt	-	-
The Registrar (Secretary)	Ex Officio	-	-
<b>Three persons from Synod</b>			
Mr R Weatherby-Fell	Synod	2008	2011
Mr M Packwood	Synod	2008	2011
The Revd Lenore Moules	BiC	2008	2011
<b>Three persons appointed by Board</b>			
Mr P Farrell	Property Board	2005	2008
Mr B Ross	Property Board	2005	2008
Vacant	Property Board	2008	2011

<b>Anglicare North Coast Inc Board</b>			
<i>The Anglicare North Coast Incorporated Ordinance 2005 (s) 6</i>			
The Bishop (President)	Ex Officio	-	-
Ms A Helmrich (Chair)	Bishop	2005	N/A
The Registrar	Ex Officio	-	-
<b>Six members appointed by B-i-C (incl 2 clergy)</b>			
The Revd T Archinal	B-i-C	2006	2009
Mr B Evans	B-i-C	2005	2008
Mr R Marshall	B-i-C	26/06/08	26/06/10
The Revd Canon B Müller	B-i-C	26/06/08	26/06/11
Mr R Simkus	B-i-C	2006	2009
The Revd C Tett	B-i-C	2007	2010
<b>Three members recommended by Board</b>			
Vacant	B-i-C		
Mrs F Miller	B-i-C	2005	2008
Mr I Martineau	B-i-C	2006	2009

<b>The (Cathedral) Chapter</b>				
<i>Diocesan Governance Ordinance 2008: (s) 203, 207, 209, 211, 212, 213</i>				
The Bishop (President)	Ex Officio	-	-	
The Dean (Chair)	Ex Officio	-	-	
The Archdeacons	Ex Officio	-	-	
The Registrar	Ex Officio	-	-	
The Cathedral Churchwardens	Ex Officio	-	-	
<b>Chapter Clerk</b>				
Mr D Miller	Chapter	2001		
<b>The Clerical Canons</b>				
The Revd Canon G Priest	Bp + Dean	Druitt	2006	2011
The Revd Canon B Müller	Bp + Dean	Ashton	2006	2011
The Revd Canon M Davis	Bp + Dean	Stevenson	2006	2011
Vacant	Bp + Dean	Storrs		
The Revd Canon Dr J Barrett	Bp + Dean	Clements	2004	2009
The Revd Canon B Turner	Bp + Dean	Arthur	2006	2011
<b>The Lay Canons</b>				
Canon A Skamp	Bp + Dean	Warr	2003	2008
Vacant	Bp + Dean	Bowie		
Canon J Bryen	Bp + Dean	Edwards	2004	2009
Canon M Corlis	Bp + Dean	Schultz	2004	2009
Canon T Shorten	Bp + Dean	Hurford	1995	2010
<b>Honorary Canons</b>				
The Revd Canon B McAteer	Bp + Dean		2004	
The Revd Canon K Munns	Bp + Dean		2001	
<b>Canon Emeritus</b>				
The Revd Canon B Osborne (Emeritus)	Bp + Dean	26/05/02		

<b>Regional Ministry Councils</b>				
<b>Co-ordinators</b>				
Tweed/ Byron	The Revd B Gilmour	Bshp Appt	2008	-
Lower/Upper Richmond	The Ven G Ezzy	Bshp Appt	2007	-
Clarence	The Revd G Atherton	Bshp Appt	2007	-
Mid Coast	The Revd S Marsden	Bshp Appt	2008	-
Bellinger/ Nambucca	The Revd Canon B Turner	Bshp Appt	2006	-
Hastings/ Macleay	The Revd P Richards	Bshp Appt	2008	-
<b>Lay Representatives</b>				
Tweed/ Byron	Mrs M Pearce	Lay Synod Reps	2008	2011
Lower/Upper Richmond	Mrs A Emery		2008	2011
Clarence	Vacant		2008	2011
Mid Coast	Mr R Miller		2008	2011
Bellinger/ Nambucca	Mrs L Hanger		2008	2011
Hastings/ Macleay	Mr G Burch		2008	2011

<b>The International Philosophy, Science and Theology Festival Committee</b>			
<i>The International Philosophy, Science and Theology Festival Constitution Ordinance 1999 (s)3 &amp; 5</i>			
The Dean (President)	Ex Officio	N/A	N/A
<b>Ten members, two thirds communicant Anglicans</b>			
Mr R Millard (Chair)	Cttee, Par Ccl & B-i-C	2004	2007
Mrs H Roland	Cttee, Par Ccl & B-i-C	2004	2007
Mr S Mussared	Cttee, Par Ccl & B-i-C	2005	2008
Mrs M Mussared	Cttee, Par Ccl & B-i-C	2005	2008
Mr J Gibson	Cttee, Par Ccl & B-i-C	2005	2008
Mrs J Gibson	Cttee, Par Ccl & B-i-C	2005	2008
Mr G Schubert	Cttee, Par Ccl & B-i-C	2005	2008
<b>Co-opted members (Specific purposes)</b>			
Mr R Ivett	Committee	2005	

<b>Diocesan Commission for the Environment</b>			
<i>Diocesan Environment Commission Constitution Adopted by Bishop – in – Council 21-09-2006</i>			
The Bishop	Ex-Officio		
The Registrar	Ex-Officio		
Ms R Catt (Chair)	B-i-C	2006	2009
<b>Six Members appointed by B-in-C</b>			
Mr S Mussared	B-i-C	2006	2009
The Revd E Perry	B-i-C	2006	2009
Dr P Mears	B-i-C	2006	2009
Vacant			
The Revd Dr A Solari	B-i-C	2005	2008
Mrs J Blomfield	B-i-C	2007	2008
<b>Up to three members nominated by DEC and appointed by B-i-C or Synod</b>			
Mrs S Hobbs	Synod	2007	2009
The Revd H Singleton	Synod	2007	2009
The Revd M Perrott	B-i-C	2007	2010

<b>Diocesan Youth and Children's Ministry Panel</b>			
<i>Sub-Committee of Bishop – in – Council (B-i-C 26/2/04 &amp; 1/4/04)</i>			
<b>Chair and seven members originally appointed</b>			
Mr D Hall (Chair)	B-i-C	2004	2007
Mrs L Hanger	B-i-C	2007	2008
Vacant	B-i-C	2004	2007
Ms N Bailey	B-i-C	2004	2007
Mrs A Goode	B-i-C	2004	2007
Ms R Ware	B-i-C	2004	2007
Mr P Waldron	B-i-C	2004	2007
Mr S Clapham	B-i-C	2004	2007

<b>Licensed Lay Ministers Committee</b>			
<i>Diocesan Governance Ordinance 2008: (s) 149</i>			
The Bishop			
	Bshp Appt		
	Bshp Appt		
Mr A Campbell	Bshp Appt	2005	2007
Mrs W Varcoe	Bshp Appt	2005	2007
Mrs E Barrett	Bshp Appt	2005	2007

<b>St. Columba Anglican School Council</b>			
<i>The Port Macquarie Anglican School Constitution Ordinance 2000 (s) 6</i>			
The Bishop (President)	Ex Officio	-	-
<b>One person appointed by the Bishop</b>			
The Revd Canon Dr J Barrett (Chair)	Bishop	1999	N/A
Mr Syd Hopkins	Bishop	2008	2011
<b>A Rector or other priest from Hastings/Macleay</b>			
Vacant	Ex Officio		
<b>Four communicant Anglicans with special expertise</b>			
Mr A Deutschbein	B-i-C	2006	2009
Mrs A Dawson	B-i-C	28/06/07	28/06/09
Mr B Nosworthy	B-i-C	28/06/07	28/06/09
Dr G Burch	B-i-C	28/06/07	2009
<b>Two parents or guardians of students</b>			
Ms M Flamish		26/06/08	26/06/11
Ms Loris Hendy		2008	2011
<b>One other expert supporting school objectives</b>			
Mr M Pauling	B-i-C	28/06/07	28/06/10

<b>Bishop DrUITT College Council</b>			
<i>Bishop DrUITT Constitution Ordinance 1992 (s) 3</i>			
The Bishop (President)	Ex Officio	-	-
<b>Bishop's Deputy Appointment</b>			
The Ven D Hanger	Bishop		
<b>The Rector of Coffs Harbour</b>			
The Revd S Marsden	Ex Officio		
<b>Two people supporting aims of College</b>			
Mr W Howard (Chair)	B-i-C	26/06/08	26/06/11

Mr R Anderson	B-i-C	26/06/08	26/06/11
<b>Six persons who are communicant Anglicans</b>			
Mr W Ward	B-i-C	2007	2010
The Revd S Miller	B-i-C	26/06/08	26/06/11
Mr R Holland	B-i-C	26/06/08	26/06/11
Mr V Joseph	B-i-C	26/06/08	26/06/11
Mrs N Anderson	B-i-C	2006	2009
Mr R Cleary	B-i-C	2006	2009
<b>Three parents or guardians of attending student(s)</b>			
Mr G Jenke	B-i-C	2006	2009
Mrs S Phillips	B-i-C	2006	2009
Mrs W Phillips	B-i-C	2007	2010

<b>Clarence Valley Anglican School Council</b>			
<i>The Cathedral School Constitution Ordinance 1997 (s) 3, 5 &amp; 6</i>			
The Bishop (President)	Ex Officio	-	-
The Dean	Ex Officio	-	-
<b>Seven persons supporting aims of School</b>			
The Very Reverend Donald Kirk (Chair)	B-i-C	2008	2011
Mr P O'Connor	B-i-C	2006	2009
Dr Elmaire van de Merwe	B-i-C	26/06/08	26/06/11
Mr J Higham	B-i-C	06/09/07	06/09/08
Mr C Ware	B-i-C	06/09/07	06/09/08
Dr M Leaver	B-i-C	27/07/06	27/07/09
The Hon & Revd P Comben	B-i-C	06/09/07	06/09/10
<b>One person appointed by Bishop</b>			
Mr D Emert	Bishop	2005	N/A

<b>Emmanuel Anglican College Council</b>			
<i>The Emmanuel Anglican College Constitution Ordinance 1997 (s) 6</i>			
The Bishop (President)	Ex Officio	-	-
<b>A Rector</b>			
The Revd G Hagon	Bishop	-	-
<b>The Principal</b>			
Mr I Martineau	Ex Officio	-	-
<b>The Business Manager (Minute Secretary)</b>			
Mrs Genevieve Raguse	Ex Officio	-	-
<b>Six Citizens, four being communicant Anglicans</b>			
Mr M Coghill	B-i-C	2004	2007
Mr P Carter	B-i-C	27/07/06	27/07/09
Ms L Hurford	B-i-C	2003	2006
The Ven G Ezzy	B-i-C	2004	2007
Mr B Adler	B-i-C	2005	2008
Mr A Simmons	B-i-C	2006	2009
<b>Three parents or guardians of students</b>			
Dr C Jambor (Chair)	B-i-C	27/07/06	27/07/09
Mr S Johnson	B-i-C	2004	2007
Ms M Tredoux	B-i-C	2005	2008
<b>A person appointed by the Bishop</b>			
Vacant	Bishop		

<b>Lindisfarne Anglican Grammar School Council</b>			
<i>Lindisfarne School Constitution Ordinance 1998 (s)3</i>			
The Bishop (President)	Ex Officio	-	-
<b>The Principal</b>			
Mr C Duncan (Secretary)	Ex-Officio		
<b>Two Bishop's Nominees</b>			
The Revd K Bourke	Ex Officio	-	-
The Revd C Tett	Bishop	2007	2010
<b>Eight persons, min 3 being communicant Anglicans</b>			
Mr G Taylor (chair)	B-i-C	26/06/08	26/06/10
Mr B Bishop	B-i-C	26/06/08	26/06/10
Ms J James	B-i-C	28/06/07	28/06/09
Mr R Marshall	B-i-C	26/06/08	26/06/10
Mr S Cooke	B-i-C	2006	2009
Mr N Armstrong	B-i-C	26/06/08	26/06/11
Vacant			
Mr C Goldstone	B-i-C	28/06/07	28/06/09

<b>Diocesan Schools Commission</b>		
<i>The Schools Commission Ordinance 1997 (s) 9 (i)</i>		
The Bishop	Ex Officio	-
The Registrar	Ex Officio	-
<b>A person appointed by the Bishop</b>		
Vacant		
<b>Principals of Member Schools</b>		
Mr R Oates – Bishop Druitt College	Ex Officio	-
Mr G Leechman – Clarence Valley Anglican School	Ex Officio	-
Mr I Martineau – Emmanuel Anglican College	Ex Officio	-
Mr C Duncan – Lindisfarne Anglican Grammar School	Ex Officio	-
Mr T Muldoon – St Columba Anglican School	Ex Officio	
<b>Chairs of Governing Bodies</b>		
Mr W Howard – Bishop Druitt College	Ex Officio	-
Mr J Challacombe – Clarence Valley Anglican School	Ex Officio	-
Dr C Jambor – Emmanuel Anglican College	Ex Officio	-
Mr G Taylor – Lindisfarne Anglican Grammar School	Ex Officio	-
The Revd Canon Dr J Barrett – St Columba Anglican School	Ex Officio	-
<b>Three Members Co-opted by Commission</b>		
Vacant		

<b>St. Cuthbert's Retirement Living Complexes Inc</b>			
<i>The St Cuthbert's Retirement Living Complexes Constitution Ordinance 1993 (s) 3 &amp; (s) 4</i>			
The Bishop (President)	Ex Officio	-	
The Rector of the Parish of Tweed Heads	Ex Officio	-	
Mr D Miller (Chair)	B-i-C	2007	2009
Mr D Wicks (Manager)	B-i-C	2007	2010
Mr L Ganter	B-i-C	2007	2009
Mr J Gandey	B-i-C	2006	2008
Mr P H Murphy	B-i-C	2007	2009
Ms N Annand	B-i-C	2006	2009
Mr A Bale OAM	B-i-C	2006	2008
Mr A Birch	B-i-C	2006	2008
Mr R Rutter	B-i-C	2006	2009
Mrs M Wardrop	B-i-C	2007	2010

<b>Professional Standards Committee</b>			
<i>Professional Standards Ordinance 2004 (s) 4</i>			
Mrs A Skamp (Chair)	B-i-C	2008	2011
Vacant (Director)	Ex Officio	-	-
The Hon & Revd Pat Comben (secretary, non voting)	Ex Officio		
The Revd Lenore Moules	B-i-C	2008	2011
<b>One member experienced in law</b>			
Ms A Cripps-Clarke	B-i-C	2008	2011
<b>One member experienced in Ordained Ministry</b>			
The Ven D Hanger	B-i-C	2008	2011
<b>One member experienced in 'counselling'</b>			
Mr C Pritchard	B-i-C	2008	2011

<b>Professional Standards Board</b>			
<i>Professional Standards Ordinance Part 7 (s) 39</i>			
<b>President (a lawyer)</b>			
The Hon M Rolfe QC	B-i-C	2004	2007
<b>Deputy President (a lawyer)</b>			
Vacant	B-i-C		
<b>Five Clergy of at least seven year's standing</b>			
The Revd V Hoskins	B-i-C	2008	2011
The Revd G Hagon	B-i-C	2008	2011
The Revd D Kirk	B-i-C	2008	2011
The Revd A Dutton	B-i-C	2008	2011
The Reverend G Atherton	B-i-C	2008	2011
<b>Five Lay members of the Church</b>			
Canon J Bryen	B-i-C	2008	2011
Mrs L Dixon	B-i-C	2008	2011
Ms F Miller	B-i-C	2008	2011
Mrs A Emery	B-i-C	2008	2011
Vacant			

<b>Diocesan Audit Committee</b>			
<i>Audit Committee Charter approved by B-i-C 18/12/03 &amp; 15/4/04</i>			
Mr M Blaxland (Chair)	B-i-C	26/06/08	26/06/11
Mr D Miller	B-i-C	25/11/04	2007
Mr K Parker	B-i-C	26/06/08	26/06/11
	Synod		

<b>Friends of the Little Brothers of Francis</b>			
<i>Friends of the Little Brothers of Francis Constitution Ordinance 2003 (s) 3 &amp; 4</i>			
President: Revd Canon B Maughan	Chapter of LBF	01/10/05	01/10/08
Vice-President: Fr D Cloughton	Chapter of LBF	01/10/05	01/10/08
Honorary Secretary: Mrs L Pickering	P'dent & Chptr	01/10/05	01/10/08
Honorary Treasurer: Miss J Sherrin	P'dent & Chptr	01/10/05	01/10/08
Committee Member(1): Dr J Horsfield	P'dent & Chptr	01/10/05	01/10/08

<b>Little Brothers of Francis</b>			
Brother Wayne			
Brother Geoffrey			
Brother Howard			



<b>Sisters of the Church</b>			
Sister Linda Mary			
Sister Helen			
Sister Fiona			

<b>Diocesan Stipends and Allowances Committee</b>			
<i>Sub-committee of Bishop-in-Council</i>			
Mr D Miller (convener)	B-i-C		
The Revd C Tett	B-i-C		
Mr D Johnston	B-i-C		

<b>Gunundi Committee</b>			
<i>Adopted by Bishop-in-Council September 2007</i>			
The Rev Canon B Müller (chair)	B-i-C	09/07	09/10
The Rev C Tett	B-i-C	09/07	09/10
The Rev V Hoskins	B-i-C	09/07	09/10
Mr S Clapham	B-i-C	09/07	09/10
Mr R Crandon	B-i-C	09/07	09/10
Ms R Catt	B-i-C	09/07	09/10
The Revd G Hagon	B-i-C	09/07	09/10

## CLERICAL DIRECTORY (ACTIVE LIST)

**+SLATER, The Right Reverend Keith Francis**, b 49 BA (UQ); DipTch (Kelvin Grove Tchrs Coll); ThL (St Francis Coll; ACT); MMin (BCT); D 1975, P 1975 (Rockh). Consecrated 10<sup>th</sup> Bishop of Grafton Nov 2003 ChCh Cath (Graf). C Gladstone 1975-1978 (Exch 1977 parishes UK); PiC Springsure 1978-1980; R 1980-1982; R Ekibin 1982-1987; R Gladstone 1987-1994; AD S 1989-1994; R St Clement's-on-the-Hill, Stafford 1994-2003; Adn Lilley 1996-2003; Provincial Minr The Third Order Socty St Francis (AustProvince) 1993-1999; Minr Gen The Third Order 1999-2005; Chair Provincial Education Commission 2004 -; Int Board St George's College, Jerusalem 2008 -  
*PO Box 4, Grafton, NSW 2460 Tel. (02) 66424122 Fax (02) 66431814*  
 Email: [angdio@nor.com.au](mailto:angdio@nor.com.au) *Spouse: Lorraine*

**ADAMS, Carol Lesley**, (D) b 55 DipTh (Mary Andrews Coll); D 1998 (Armid). Past Asst Manley Vale 1996-1997; AsstD Sth Tamworth 1998-2004. AsstD Nambucca Heads 2004-  
*71 Mann Street, Nambucca Heads NSW 2448. (02) 65689029 (w) (02) 65687702 (h); Fax: (02) 65694193; Email: [gazncaz@northnet.com.au](mailto:gazncaz@northnet.com.au)* *Spouse: Garry*

**ARCHINAL, Thea Dawn**, (P) DipTch (Mitchell), BA(UNE), GradDipTheol (CSU); D 24/10/2004, P 10/12/2005 (Graf); AsstD Casino 2004-05, AsstP Casino 2005-07; AsstP ChCh Cath Graf 2007-08; PiC Upper Clarence July 2008 -  
*PO Box 229, Casino, NSW 2470. (02) 66621403*  
 Email: [thea.archinal@bigpond.com](mailto:thea.archinal@bigpond.com)

**ATHERTON, Gary Roy**, (P) b 61 ThDip (Morpeth); D 1987, P 1987 (Newc). AsstP Singleton/Jerry's Plains 1987-1989; AsstP Gosford 1989-1991; R Aberdeen/Gundy 1992-1994; AssocP Sth Lakes 1995-1996; R Clarencetown 1996-01; R Sth Grafton 2002- , Clarence Valley RMC 2007 -  
*PO Box 20, South Grafton, 2460. (02) 66431313. Fax: (02) 66431312*  
 Email: [gatherton@westnet.com.au](mailto:gatherton@westnet.com.au) *Spouse: Karen*

**BAILEY, Ian Clive**, (P) b 47 ThDip; DipMin (Morpeth); D 1982, P 1982 (Newc). AsstP Scone 1982-1983; AsstP Gosford 1984-1985; V UClarence 1985-1987; HonAsst Coraki 1987-1988; Chapl Tamworth Hosps 1990-1996; Hon Ambulance Chapl Tamworth 1994-1998; V Uralla 1996-2002. Chapl Graf Correct'l Centre 2002- Aug 2008  
*317 Bent St, South Grafton, NSW 2460. (02) 66422133 (w) Spouse: Helen*

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**TRICKEY, Russell**, (P) b 60 BTch (Prim) UNE; BTh St Mark's (Canb); D 2002 (Lindisfarne); P 2003 (Graf). HonAsst AIISS Murwillumbah 1997-2001; Yth Off Tweed Heads 2001-2002. AsstChapl Lindisfarne Angl School 2002-2004; R Bangalow 2004-  
*The Rectory, Ashton Street, Bangalow, NSW 2479. (02) 66871046 (w) Email: [strickey@gmail.com](mailto:strickey@gmail.com) Spouse: Syama*

**TURNER, Geoffrey Bruce**, (P) b 43 St John's (Morp); D 1971, P 1972 (Graf). C Sth Grafton 1970-1972; C Casino & PiC Wyan Rappville 1972-1976; R Bangalow 1976-1982; R Nambucca Heads 1982-1994; DiocChapl MU 1983-1987; RD South 1985-1987; RD Hastings 1987-1990. Chapl to Retired Clergy Clarence-Hastings Adnary 1990-; RMC Byron Region 1995-1999; R Mullumbimby 1994-1999; Dioc Chapl to Widows and Retired Clergy 1997-; AsstP Coffs Harbour and Chapl to Hosps and Nurs Homes 1999-2000; Chapl Coffs Harbour Health Campus 2000-2004; R The Dorrigo 2004-2008, RMC Bellingen/Nambucca 2006 - 8  
*PO Box 40, Dorrigo, NSW 2453..(02) 66572015 (w) Mobile: 0427363623 Fax: (02) 66572185 Email: [brucetur@bigpond.com.au](mailto:brucetur@bigpond.com.au) Spouse: Cyndy*

**TYMAN, John**, (P) b 35 BA, MA, DPhil (Oxon) ; MA, GradDip (McGill, Montreal); EfM; D 2002 P 2007 (Lindisfarne). HonLayAsst Rochester, Montreal, Brandon Canada, Bris, Graf 1952-2002; Consult Religious Educ QldDeptEduc 1990-1992. HonD Murwillumbah (Uki) 1996 – 2007, HonP Murwillumbah(Uki) 2007-  
*PO Box 1152, Murwillumbah, NSW 2484. (02) 66795257 (h) Spouse: Penelope*

**WILLIAMSON, Susan Lea**, (D) RN.RM. DipTheol 1973; EfM; D 2005; HonD Alstonville 2005-  
*1 Whipps Ave, Alstonville 2477 Email: [susan\\_w@dodo.com.au](mailto:susan_w@dodo.com.au) Spouse: Graham*



## RETIRED CLERGY HOLDING AUTHORITY TO OFFICIATE

**BAMBACH, John David**, (P) b 37; Order Gorker Duxin Bahu Nepal 1989 BA (Syd) 1960 DipEd (London) 1967 FCP Coll Precept. London 1969 Med Bp's Univ Quebec 1972 PhD (Murdoch) 1979 DipTh, DipRE MCD 1982 D 1983 (Perth), P 1988 (Perth); D Wemb. 1983-84, OMS Nepal 1984-88, Assoc P Wemb. 1988, OMS Nepal 1988-89, R Mukinbudin/Mt Marshall 1990-93, OMS Nepal 1993-94, R Kallaroo 1994-98, PTO Perth 1998-2005, Retired 1998, PTO 1989  
*59-19 Cooper St, Byron Bay, NSW, 2481 Tel/Fax: (02) 66809941 (h)*

**BARRETT, John Gregory**, (P) PhCMPS (Syd ); BA (Macq); MA (Columbia); PhD (Columbia); DipTh (ACT), MAIPM, MACPP; D 2000, P 2001 (Graf); Hon D 2000/ Hon P 2001, (Pt Mac); Chair of Committees (Graf) 1990-2000; Warden, Par C'llor, (Pt Mac) 1983-95; Rotary Paul Harris Fellow; Cent Medal Award 2003. NSP/ Chair, St Columba Anglican School, (Pt Mac) 2000; P 2001 AssocP p/t (Pt Mac) 2003-2005; HonP (Pt Mac) 2005- ;Locum tenens (Pt Mac) 2008 -  
*PO Box 5552, Port Macquarie, NSW 2444. (02) 65836265 (h)*

Email: [barrett@tsn.cc](mailto:barrett@tsn.cc)

*Spouse: Valmai*

**BEDFORD, John**, (P) b 31 ThL (Morpeth) ACT 1960; D 1960, P 1961 (Ball). AsstC Colac 1960-1963; Rel P Murtoa/ Rupanyup 1963-1966; R Rupanyup 1966-1969; R Portland 1969-1979; Can 1978-1984; RD 1979-1984; R Horsham 1979-1985; Adn/Ed Trng Off Ball 1984-1985; Dean Bend/ R Cathl 1985-1988; RD 1990-1995; R Tweed Heads 1988-1996; Exam Chapl 1991-1996; Can ChCh Cath (Graf) 1994-1996. Dio Bris PTO 1996.

*70 Coorabin Court, Tallebudgera, QLD 4228. (07) 55339963 (h)*

*Spouse: Sue*

**BEEL, Geoffrey**, (P) b 34 TPTC (Toorak Tchrs Coll) 1952; BA (Melb) 1969; St Francis Coll; BD (UQ) 1981; D 1991, P 1992 (Bris). HonAsstC Burleigh Heads 1991-1995; AssocChap Somerset Coll 1990-1999; AsstP Tweed Heads/ Care of Aged Min 2000-2002; Dio Bris PTO 1995, HonAsstP p/t Church of the Good Shepherd, Mudgeeraba 2003. LT 2004-2006

*86 Merridown Drive, Merrimac, QLD 4226. (07) 55304250(h) Mobile: 0403185160*

Email: [revbeel@yahoo.com.au](mailto:revbeel@yahoo.com.au)

*Spouse: Lois*

**CURTIS, David**, (P) b 36 D 1985, P 1989 (Rockh). HonAsst Clermont 1985-1987; Morpeth 1988-1989; AsstP/ Chapl Mssns Sea 1989-1991; AsstP Gladstone 1991-1992; PiC Barcaldine 1992-1994; AssocP Port Macquarie 1994-2002.

*13 Plymouth Place, Port Macquarie, NSW 2444. (02) 65825218 (h)*

Email: [dacuba@midcoast.com.au](mailto:dacuba@midcoast.com.au)

*Spouse: Barbara*

**EDWARDS, St John**, (P) b 30 Ripon Hall (Oxon); DipEd (S'hampton); KAC (Winchester); DipRE (C'bury); D 1959, P 1960 (Chelmsf). C Wickford (Chelmsf) 1959-1962; R W'burn (Graf) 1962-1965; Ed Off (Graf) 1965-1969; Dean/ R ChChCath (Graf) 1969-1978; AD Box Hill 1981; V St Stephen, Mt Waverley 1978-1983; AD Waverley/ Knox 1982-1983; R Chelmer 1983-1989; Adn Moreton 1985-1989; Adn Areas of Specl Care/ Abp's Chapl 1989-1990; Adn W Moreton 1991-1993; R Tamborine Mtn 1990-1995; Adn Gold Coast 1993-1995.

*PO Box 26, Wooli, NSW 2460. (02) 66497626 (h)*

Email: [stjohn@midcoast.com.au](mailto:stjohn@midcoast.com.au)

*Spouse: Dianne*

**EDWARDS, Neil**, (P) b 18 BA (Syd) 1942; DipEd 1951; MEd (Hons) 1962; MAPS; Assoc Fellow Brit Psych Soc; FACE; Sch Div Uni 1942-1943; D 1942, P 1943 (C&G). C Cath (Goulb) 1942-1946; R Cobargo 1946-1949; R Adelong 1949-1950; PTO Syd 1950-61; AR Bellingen 1991.

*PO Box 316, Macksville, NSW 2447. (02) 65698118 (h)*

*Spouse: Lesley*

**FOLEY, Geoffrey Evan**, (P) b 30 BA (UNE)1971; DipEd 1973; MEd (UNE) 1979; DipEdStud (Nthn Rivers CAE) 1986; GradCert Records Mgt (EdithCowan) 1998; ThL (Morpeth) ACT 1953; DipDiv Qld 1961; D 1953, P 1954 (Graf). C Murwillumbah 1953-1959; R Mallanganee 1959-1965; R Woodburn 1965-1971; RD Lwr Richmond 1967-1969; ExamChapl 1971-1982; AR Lismore 1984-1985; AR Bangalow 1987-1988; AR Alstonville 1988-1989; PTO Sthwk (UK) 1990-1991; Chapl Hamburg

(Gibraltar) 1991; AsstC Stoke-on-Trent (Lich)1991. Dioc Archivist 1997- 2006. *198 Dawson Street, Lismore, NSW 2480.* (02) 66214684 (h) Mobile: 0414528023

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*Spouse: Audrey*

**GOWING, Donald Boyd**, (P) D 1967, P 1967 (Graf).

*80 Belgrave Street, Kempsey, NSW 2440.* (02) 65627051 (h)

**GRANT, Kenneth Wallace Walmsley**, (P) b 30 D 1978 (Graf); NSM Coffs Harbour .

*35 Plantation Avenue, Coffs Harbour, NSW 2450.* (02) 66511371(h)

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*Spouse: Valerie*

**HORNER, Ern**, (D)

*35 The Rocks Village, South West Rocks, NSW 2431.* (02) 65665363 (h)

Email: [ern.horner@exemail.com.au](mailto:ern.horner@exemail.com.au)

*Spouse: Deanna*

**JOHNSON, Rosalin**, (P) b 44 TeachCert STC 1963; EfM 1981; D 1995, P 1996 (Graf). AsstC

Nambucca Heads 1995; AsstP 1996; AsstP Lismore 1997-1999; R Orara Valley 1999-2003; RMC Mid Coast *75 Bellingen Road, Bowraville, NSW 2449.* (02) 65647892 (h)

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*Spouse: Fred*

**LAMBERT, Alan George**, (P) b 33 D 1997, P 1998 (Graf). HonP Ballina 1998.

*31 Jorgensens Lane, Brooklet, NSW 2479.* (02) 66871134 (h)

Email: [jlambert@pnc.com.au](mailto:jlambert@pnc.com.au)

*Spouse: Lil*

**McDONALD, Keith Mervyn**, (P) b 28 ThL (Morp) ACT 1956; D 1954, P 1955 (Graf). C Lismore

1955-1959 V Rappville 1959; R 1959-1961; R Dorrigo 1961-1966; R Sth Grafton 1966-1972; RD Clarence 1967-1972; Chapl GFS 1966-1972; R Murwillumbah 1972-1983; HonCan 1979; RD Tweed Byron 1978-1981; R Macksville 1983-1991; R Bellingen 1991-1993.

*Lot 2 Upper Warrell Creek, Via Macksville, NSW 2447.* (02) 65693222 (h) *Spouse: Barbara*

**McLEOD, Janice Beverley**, (P) b 41 DipTch; BEd; GradDip Pastoral Counselling CSU; ThA ACT;

BEd (RE) Edith Cowan 1991; D 1989, P 1993 (Graf). C Sawtell/ Bonville 1992; ChaplSthn Cross Uni 1995-2000; AssocP St John's Coffs Harbour 1999-2002; AsstP p/t St John's Coffs Harbour/ Chapl SC Uni 2003.

*5 Pitta Court, Toormina, NSW 2452.* (02) 66532058(h)

Email: [clifjan.mcleod@bigpond.com](mailto:clifjan.mcleod@bigpond.com)

*Spouse: Clif*

**MONAGHAN, Leslie**, (P) b 35 ThL Moore ACT 1962; DipRE MCD 1968; ThSchol 1969; D 1963, P

1964 (Syd). C Albion Park 1963-1965; CiC Villawood 1965-1970; R Lawson 1970-1973; R Panania 1974-1977; Dongara (NWA) 1977-1980; Field Rep AHMS/ Co-ord Careforce P'matta 1980-1982; R Auburn 1982-1990; Staff Chapl/ Field Rep AHMS 1990-1994; State Sec BCA Qld/ Northern NSW 1994-2000. Chapl Bush & City Fellowship.

*53 Turon Parade, Woolgoolga, NSW 2456.* (02) 66541694 (h)

Email: [ruthandles@westnet.com.au](mailto:ruthandles@westnet.com.au)

*Spouse: Ruth*

**MURNAIN, J**, (P) b 44 BAppSc; Assoc Inst Med Lab Sci; Post Grad Cert NucTech 1973, BTh(Hons),

DipMin ACT, AssocDipTh (Morp) 1985, Accred IIM. D 1985 (Graf), P 1986 (Graf). C Port Macquarie 1985-89; PiC The Dorrigo 1989-90; R 1990-95; Beel/Namb RMC 1994-5; R Port Macquarie 1995-99; Hast/Macl RMC 1996-99; R Lower Macleay 2000-04; R Alice Springs 2005-6; IIM Alstonville 2007 – *3 The Avenue, PO Box 451, Alstonville NSW 2477.* Mobile: 0427262431 (02) 66280231 (o) Fax: (02) 66285598

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*Spouse: Ruth*

**NEWTON, William Barrett (Bill),** (P) b 34 AASA 1956; ACIS 1956; ALSM 1963; ThL Moore ACT 1966; Dip 1967; DipRE 1968; D 1967, P 1968 (Syd). C Newtown 1967-1968; Nowra 1968-1970; CiC Lurnea 1970-1973; R Cleve/ Willochra 1973-1976; R Riverstone 1976-1984. ATO Syd 1984, P'pl Good News Mission 1984.

*25 Westringia Place, Yamba, NSW 2464. (02) 66462338 (h)*

*Spouse: Margaret*

**O'HARA, Glen,** (P) b 62 BTh (Hons), DipMin (Morp) ACT 1985; D 1985, P 1993 (Graf). C Ballina 1985-86; AsstC Alstonville 1993-1995; AsstP Port Macquarie 1995, PiC 2000; R Dorrigo 2000-2003. OL. Email [henryturtle@bigpond.com](mailto:henryturtle@bigpond.com)

*PO Box 417, Sawtell, NSW 2452. Mobile: 0416530450 (02) 66531102 (h) Spouse: Giselle Despina*

**OSBORNE, Brian Murray,** (P) b 31 Queen's Silver Jubilee Medal 1977; PhC Qld 1951; MPS; ThDip (Morpeth ACT) 1972; D 1971, P 1971 (Graf). HonC Lismore 1971-1972; PiC Eureka, Clunes/ Dunoon 1973; R Dorrigo 1973-1978; Bp's Chapl 1978-2002; R Sth Grafton 1978-1981; RD Clarence 1978-1981; R Mullumbimby 1981-1985; RD Tweed Byron 1985; R Kyogle 1985-1989; Chapl ret clergy/ wives 1985-1993; Canon 1987; R Casino 1989-1993; PiC UClarence 1996-1998; CanonEm 2001

*6 Eagle Court, Kyogle, NSW 2474. (02) 66322869 (h)*

*Spouse: Joyce*

**PINSON, Wilfrid John,** (P) b 41 BA Deakin 1984; Assoc Aust Library/ Inf Assoc; BD (Sth Pacific)1970; D 1971, P 1971 (Newc); AsstC Maitland 1971-1972; Sub-Warden Bp Patterson Theol Cent Mel 1973-1975; HonChapl Bp (Ball) 1976-1993; AR Fred's Pass 1993-1994; R 1994-1995; HonAsstP W'bool 1996-1997; AsstP Graf 1997; LT Benara, Bellingen 1999-2000; LT Clarence, Goondiwindi 2001-2002; LT Warwick, Maclean 2003; LT Maclean, Kempsey 2004; LT Townsville Cathedral; Woolgoolga 2005; Dio. Archivist 2006.

*146 Fry St, Grafton, NSW 2460. (02) 66433169 (h) [johnandsharonp@gmail.com](mailto:johnandsharonp@gmail.com) Spouse: Sharon*

**REID, John, (P)** *13 Kintyre Crescent, Banora Point, NSW 2486.*

**RUDGE, Peter Frederick,** SBStJ; (P) b 27 BCom (Tas)1947; DipPubAd Tas 1948; PhD (Leeds)1966; ThL (ACT)1953; D 1953 (Adel), P 1953 (C&G). AsstC St Jn Canb 1953-1955; PiC Tumberumba 1955-1956; AsstC Wagga Wagga 1956-1960; PiC St Luke Canb 1960-1962; PiC Berridale 1962-1963; St Aug Cant 1963-1964, Leeds 1964-1966; Princl Lect Admin Canb CAE 1968-1970; Dir CORAT 1977, Cant/ Nairobi 1970-1976

*PO Box 476, Coolangatta, Qld 4225. (07) 55994722 (h)*

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*Spouse: Patricia Anne*

**SHEPHERD, Ivan John,** (P) b 33 DipAgSci SecTchrsCert (Arm) 1953; DipBibStud Tahlee 1965; D 1975, P 1976 (Graf). HonC Murwillumbah 1975-1977 C Casino 1978-1980; C Coffs Harbour TM/Chapl Dist Hosp 1982-1985; AssocP/ Can Res Graf 1986-1989; Warden Rdrs Assoc 1983-1987; RD The Clarence 1987-1989; AR Mid-Richmond 1989; R Kyogle 1989-1998; Chapl MU 1991-1998; AssocP Lismore 2002

*8A Lee Cresc, Goonellabah, PO Box 378, Lismore, NSW 2480. (02) 66241335 (h) Spouse: Fran*

**STEEP, Colin Leslie,** (P) b 25 D 1962, P 1963 (Graf). CA Coll Newc 1946-1947; CA Evang 1946-1960; Asst Wauchope 1960-1964; V Copmanhurst/ Rappville/ Ulmarra 1965-1970; R Bowraville/ Nambucca Heads 1970-1982; V Coffs Harbour TM 1982-1991.

*19 Murray Dr, Coffs Harbour, NSW 2450. (02) 66527148 (h)*

*Spouse: Gladys*

**TRUMP, Leonard George,** (P) b 32 St John's 1962; ThL 1963; D 1962, P 1963 (Armid). AsstC SGrafton 1963; AsstC Inverell 1964; PiC Tingha 1965-1967; V Mungindi 1967-1970; Chapl Aust Reg Army 1970-1980; V Uralla 1980-1990; Bp'sAsst 1991-1994; AssocM Armid 1994-1995; Adn New England 1995; PiC The Orara 1996-1997; HospChapl Mid Coast 1996-1998.

*4 Sorrento Ave, Boambee East, NSW 2452. (02) 66533933 (h)*

*Spouse: Janet*

**TURNBULL, Donald Keith,** (P) b 28 D 1965, P 1965 (C&G).

*51 Flaherty St, Red Rock, NSW 2456. (02) 66491296 (h)*

*Spouse: Judy*

**TURNER, Geoffrey Bruce,** (P) b 43 St John's (Morp); D 1971, P 1972 (Graf). C Sth Grafton 1970-1972; C Casino & PiC Wyan Rappville 1972-1976; R Bangalow 1976-1982; R Nambucca Heads 1982-1994; DiocChapl MU 1983-1987; RD South 1985-1987; RD Hastings 1987-1990. Chapl to Retired Clergy Clarence-Hastings Adnary 1990-; RMC Byron Region 1995-1999; R Mullumbimby 1994-1999; Dioc Chapl to Widows and Retired Clergy 1997-; AsstP Coffs Harbour and Chapl to Hosps and Nurs Homes 1999-2000; Chapl Coffs Harbour Health Campus 2000-2004; R The Dorrigo 2004-  
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**WILLS, Thomas Leslie,** (P) b 39 BA Gardena (Cal) 1992; ThL (Morpeth); D 1962, P 1963 (C&G). C Young 1962-1966; AsstP Goulb 1966-1967; AsstP GS Canb 1967-1969; R Koorawatha 1969-1972; R Tumbarumba 1972-1976; R Boorowa 1976-1981; R Sth Monaro 1981-1985; Mid-coast RMC 1997-2000; R Woolgoolga 1985-2005  
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**WOODWELL, Francis Robert,** (P) b 26 ThL (ACT) 1951; D 1950, P 1951 (C&G). C Albury 1951-1953; R Thuddungra 1953-1956; Dir Promotions/ Sec (C&G) 1957-1958; R Cooma 1959-1962; R All Saints Ainslie ACT 1963-1965; R Bega/ Adn Monaro & Sth Coast 1966-1974; Adn Goulburn 1974; R Tumut/ & Sth West 1974-1988.  
*23 Ironbark Ave, Sandy Beach, NSW 2456.* (02) 6656 1657 (h) *Spouse: Merle Jean*

<b>PAROCHIAL INFORMATION</b>
------------------------------

***THE PARISH OF ALSTONVILLE***

**Parish Church: St Bartholomew's** (1915) cnr The Avenue and Daley St, Alstonville  
**Centre:** St Peter's & St Paul's (1899) cnr Rous and Alphadale Rds, Tregeagle

**Rector: The Revd Jeff Murnain (locum tenens)**

**Parish Office:**

8 The Avenue, Alstonville  
 PO Box 451, Alstonville 2477.  
 Ph. (02) 6628 0231 (m): 0427260833  
 Fax: (02) 6628 5598  
[angalst@nor.com.au](mailto:angalst@nor.com.au)

**Parish Secretary:**

Mr B Best

**Parish Treasurer:**

Mr K Brown

**Churchwardens:**

Mr L Rawstorne, Mrs D Eagles, Mr J Watt, Mr D Scott

**Licensed Lay Ministers:**

Mr B Best, Mr C Handley

**Synod Reps:**

Mr B Campey, Mrs D Eagles, Mr M Stuckey

**Parish Organisations:**

MU, Alstonville Anglican Fellowship, Tregeagle Anglican Fellowship, PlayPlace,  
 Anglicare Centre, Op Shop

**Presentation Board Members:**

Mr J Brindley, Mrs J Handley

**Rectory:**

Ph. (02) 6628 5470

**Other Clergy:**

HonP: The Revd John Kidson (2004)  
 HonD: The Revd Susan Williamson (2005)  
 HonD: The Revd Lee Shirvill (2007)

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
12			16	6	8,999

**THE PARISH OF BALLINA**

**Parish Church: St Mary's** (1998) 24 Burnet St, Ballina  
**Centre:** St John's (2000) Byron St, Lennox Head  
St Mary's Glebe (1992) Swift and Norton Sts, Ballina  
The Gunundi Chapel  
**Rector: The Reverend Gail Hagon (2002)**  
(Mark)

**Parish Assistant:** Ms Felicity Schulz  
**Parish Office:** 24 Burnet St, Ballina 2478  
Ph. (02) 6686 2094  
Fax: (02) 6686 8905  
[angliballina@bigpond.com](mailto:angliballina@bigpond.com)  
[www.anglicanballina.org.au](http://www.anglicanballina.org.au)

**Parish Secretary:**  
Mr J Thornton

**Parish Treasurer:**  
Mr F Wright

**Synod Reps:**  
Ms A Emery, Ms Y Soltes, Mr R Ibbotson, Canon J Bryen

**Churchwardens:**  
Mr G Finlay, Mr J Phillips, Mr H McIntosh, Canon J Bryen, Ms V Goulding

**Licensed Lay Ministers:**  
Mr J Bryen, Miss L Perkins

**Parish Organisations:** MU, St John's Guild, St Mary's Guild, TOT's, God Morning Club, Choir, Op Shop Group, Bible studies, Pastoral partners, Nursing Home services, Crazy Card, Men's breakfast, Court visitors, emergency food relief, aged care, Ultreya

**Presentation Board Members:**  
Mr J Phillips, N Finlay

**Rectory:**  
Ph. (02) 6686 7515

**Other Clergy:**  
HonP: The Ven Greg Ezzy  
AssistP: The Revd Rhonda Callander  
D: The Revd Chad Rynehart  
D: The Revd Rachel Rynehart

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
20			7	41	

**THE PARISH OF BANGALOW**

**Parish Church: All Souls'** (1928) Ashton St, Bangalow

**Centres:** Holy Trinity (1909) King's Rd, Federal

St Peter's (1906) cnr Lismore to Bangalow Rd and Booyong Rd, Clunes

St Aidan's (1895) Eureka

**Rector: The Reverend Russell Trickey (2004)**

(Syama)

**Parish Office:**

Ashton St, Bangalow 2479

Ph. (02) 6687 1046

Fax: (02) 6687 1046

[strickey@gmail.com](mailto:strickey@gmail.com)

[www.graftondiocese.org.au](http://www.graftondiocese.org.au)

**Parish Secretary:**

Mrs P Ellis

**Parish Treasurer:**

Mrs E Moyle

**Synod Reps:**

Mrs J Davies, Mr B Scott

**Churchwardens:**

Mr T Kibblewhite, Mrs P Ellis, Mr B Scott

**Licensed Lay Ministers:**

Mr B Scott, Mrs J Davies, Mrs J Sinclair

**Parish Organisations:**

All Souls' Guild, Meditation Groups (2), Clunes Card Group, All Souls' Choir, Lenten Study Group, Op Shop, Emergency Food provision, Family Service, pastoral visiting

**Presentation Board Members:**

Mr B Scott, M Wills

**Rectory:**

Ph. (02) 6687 1046

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
5			5	6	2,907

**THE PARISH OF BELLINGER**

**Parish Church: St Margaret of Scotland** (1935)100 Hyde St, Bellingen  
St Barnabas'(1960) cnr Orara and Bowra Sts, Urunga  
The Prince of Peace (1922) Elizabeth St, Raleigh

**Rector: The Reverend Stephen Davis (2005)**  
(Leeola)

**Parish Office:**  
100 Hyde St, Bellingen 2454  
Ph. (02) 6655 1475  
Fax: (02) 6655 1475  
[ang.bellinger@bigpond.com](mailto:ang.bellinger@bigpond.com)

**Parish Secretary:**  
Mrs M McBroom

**Parish Treasurer**  
Mrs M McBroom

**Synod Reps:**  
Mr T Cadman, Miss L Woods

**Churchwardens:**  
Mr D Rouston, Mrs M McBroom, Ms J Green, Mrs L Woods, Mrs R McBaron

**Licensed Lay Ministers:**  
Mr D Rouston, Mr R Doyle, Mr J Smith, Ms D Neuman

**Parish Organisations:**  
Kids Clubs, Guilds, Men's Breakfast, Women's Afternoon Tea, Youth Group, Study  
Groups (2), Op Shops (2)

**Presentation Board Members:**  
Mr D Rouston, Mrs M McBroom

**Rectory:**  
Ph. (02) 6655 2032

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
22	4		6	20	3,529



**THE PARISH OF BYRON BAY**

**Parish Church: St Paul's** (1961) Kingsley St, Byron Bay  
St Oswald's (1922) Lennox Head Rd, Broken Head  
St Columba's (1915) Ewingsdale

**Rector: The Reverend Canon Gary Priest (2005)**  
(Robyn)

**Parish Office:**  
14 Kingsley St, Byron Bay 2481  
Ph. (02) 6685 6431  
Fax: (02) 6685 5844  
[byron.anglican@bigpond.com](mailto:byron.anglican@bigpond.com)

**Parish Secretary:**  
Mrs S Williams

**Parish Treasurer:**  
Mr A Brown

**Synod Reps:**  
Mrs D McCallum, Mr L Schultz

**Churchwardens:**  
Mr G Flick, Mr J Armstrong, Mr D Weir

**Licensed Lay Ministers:**  
Mrs J Armstrong, Mrs J Chambers

**Parish Organisations:**  
Women's Guild, Study Groups, Op Shop, Children's Time, Home Communion  
ministry, Street ministry, soup kitchen

**Presentation Board Members:**  
Mr D Lamb, Mr L Schultz

**Rectory:**  
Ph. (02) 6685 6431

**Other clergy:**  
HonP: The Revd David Bambach  
HonD: The Revd J Chambers

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
11	2		16	20	

**THE PARISH OF CASINO**

**Parish Church: St Mark's** (1905) cnr Barker and West Sts, Casino

**Centres:** All Saints'(1900) Bruxner Hghwy, Clovass  
St Faith's (1958) Sextonville Rd, Doubtful Creek  
St Mary's (1907) Bruxner Hghwy, Mummulgum  
St John's (1910) Lyons St, Rappville

**Rector: The Reverend Geoff Bradford (2004)**  
(Helen)

**Parish Office:**

PO Box 71, Casino 2470  
Ph. (02) 6662 1018  
Fax: (02) 6662 6655  
[casinoanglican@westnet.com.au](mailto:casinoanglican@westnet.com.au)

**Parish Secretary:**

L Bulmer

**Parish Treasurer:**

Mrs V Hayes

**Synod Reps:**

Mr M Earl, Mr G Miller

**Churchwardens:**

Mr G Miller, Mr K Bailey, Ms A Battistuzzi, Mrs P Sullivan, Mrs G Dockrill, Mr G Ball, Mr R Humphries, Mrs J Gulliver

**Licensed Lay Ministers:**

Mr K Patino, Ms E Barrett, Ms A Battistuzzi, Ms B Hendley, Ms F Miller, Ms S Lollback

**Parish Organisations:**

MU, Cursillo, Ichthus, Youth group, St Marks Singers, EfM, Lenten Study Groups, Op Shop, Pastoral Care, Emergency Relief, Catering Group.

**Presentation Board Members:**

Mrs P Sullivan, Mr D Beattie

**Rectory:**

Ph. (02) 6662 1120

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
			5	44	6,626

**THE PARISH OF COFFS HARBOUR**

**Parish Church: St John's** (1973) McLean St, Coffs Harbour

**Rector: The Reverend Samuel Marsden**  
(Mary)

**Parish Office:**

PO Box 1928, Coffs Harbour 2450  
Ph. (02) 6651 4700  
Fax: (02) 6651 4715  
[stjohnscoffs@bigpond.com](mailto:stjohnscoffs@bigpond.com)  
[www.coffsharbouranglicanchurch.org/](http://www.coffsharbouranglicanchurch.org/).

**Parish Secretary:**

Mr J Tigwell

**Parish Treasurer:**

Canon T Shorten

**Synod Reps:**

Mr A Reko, H Smith-Cameron, Mr D Ford, Mr T Shorten, Mr J Tigwell

**Churchwardens:**

Mr D Maybury, Mr J Tigwell, Mr D Ford, Mr R Dubois

**Licensed Lay Ministers:**

Mr J Tigwell, Mr D Ford, Mrs G Shorten, Mr A Reko, Mr R Walsh, Mr B Chambers,  
Mrs R Cooper, Mrs C Ford

**Parish Organisations:**

Men's Fellowship, MU, Craft group, Senior Teens Cell Group, Band, Bible studies  
(5), Friends for Lunch, Gardening group, Friendship morning tea, Book club, Op  
Shop, Pastoral Partners, Nursing home services, Emergency food parcels, Breast  
Cancer Survivors Support, Kid's Club

**Presentation Board Members:**

Canon T Shorten, Mr D Ford

**Rectory:**

n/a

**Other Clergy:**

AssistP & Hospital Chaplain: The Revd L Moules  
HonD: The Revd K Grant

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
20	2		2	18	12,408

**THE PARISH OF THE DORRIGO**

**Parish Church: St Stephen's** (1970) 39 Kurrajong St, Dorrigo

**Centres:** Deer Vale Union Church

**Rector: The Reverend Canon Bruce Turner (2004) until mid 2008**

(Cyndy)

**Parish Office:**

PO Box 40, Dorrigo 2453

Ph. (02) 66572015 (m) 0427 363 623

Fax: (02) 6657 2185

[brucetur@bigpond.com](mailto:brucetur@bigpond.com)

**Parish Secretary:**

Mrs K Parker

**Parish Treasurer:**

Mr K Hartley

**Synod Reps:**

Canon M Corlis, Mr K Wendon

**Churchwardens:**

Mrs K Parker, Mr G Banks, Mr K Hartley

**Licensed Lay Ministers:**

Mr G Banks, Mrs A Goode

**Parish Organisations:**

GFS/ Kids Plus, MU, Megan Guild, Hernani Guild, Prayer Group, Bible study groups, Men's Breakfast

**Presentation Board Members:**

R Burley, Mr G Banks

**Rectory:**

Ph. (02) 6657 2015

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
4			2	11	2,856

**THE PARISH OF GRAFTON**

**Parish Church: Christ Church Cathedral** (1884) cnr Duke and Victoria Sts, Grafton  
Holy Apostles (1915) Cambridge St, Copmanhurst; Baryugil Community Hall

**Dean and Rector: The Very Reverend Donald Kirk (2008)**  
(Camryn)

**Parish Administrator:** Mr Bob Ivett (until August 2008), Ms Angie Dean

**Parish Office:** PO Box 258, Grafton 2460

Ph. (02) 6642 2844

(m): 0404052494

Fax: (02) 6643 2519

[graftoncathedral@tpg.com.au](mailto:graftoncathedral@tpg.com.au)

[frdok@ozemail.com.au](mailto:frdok@ozemail.com.au)

[www.graftoncathedral.org.au](http://www.graftoncathedral.org.au)

**Parish Secretary:**

Hon and Revd P Comben

**Parish Treasurer:**

Mrs J Richardson

**Synod Reps:**

Mr S Mussared, Mrs K Ware

**Churchwardens:**

Mrs L Johnston, Mr J Lumley, Mrs K Ware

**Licensed Lay Ministers:**

Mr B Ivett

**Parish Organisations:**

Playcentre, Children's Ministry, Choir, Guild St Raphael, Women's Guild, Op Shop, Servers, Altar Guild, Flower Guild, Hospital Visitors, EFM, Journey Group, Bereavement Group, Emergency Relief, Book Shop, Catering committee, Friends of the Holy Apostles, Eco-Congregation, PSTF

**Presentation Board Members:**

Mr R Coulton

Mrs K Ware

**Other Clergy:**

AssocP: The Revd Doreen Chick

AssistP: The Revd Thea Archinal (July 08)

HonD: The Revd Dr Ann Solari (Nov 08)

HonD: The Hon and Revd Pat Comben

**Deanery:**

Ph. (02) 6643 1745

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
57	5		15	51	9776

**THE PARISH OF KEMPSEY**

**Parish Church: All Saints'** (1892) 28 Kemp St, West Kempsey

**Centres:** St Peter's (1960) Frederickton

St James' (1906) Bellbrook

Crescent Head

St Thomas (1959) Willawarrin

**Rector: The Reverend Peter Richards (2005)**

(Penelope)

**Parish Office:**

PO Box 45, West Kempsey 2440

Ph. (02) 6563 1383 (m): 0427631383

Fax: (02) 6562 2381

[kempang@bigpond.net.au](mailto:kempang@bigpond.net.au)

**Parish Secretary:**

G Oakley

**Parish Treasurer:**

M Mavin

**Synod Reps:**

G Haynes, M Packwood

**Churchwardens:**

R Adams, J Robinson, G Haynes, B Francis, P Appleton, C McMaugh,

**Licensed Lay Ministers:**

R Blomfield, T Hunt, S Oakley, Sr Helen CSC, B Cheers, Mrs C Flannagan, Mrs J

Barry

**Parish Organisations:**

MU, 5F, Study Groups, KYB, Up River Guild, Op Shop, Catering Group, Eco –  
Group, Prayer Group, Meal Bank

**Presentation Board Members:**

B Francis, M Packwood

**Rectory:**

Ph. (02) 6563 1160

**Other Clergy:**

HonD: The Revd Sue Oakley

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
15	17			51	5,000

**THE PARISH OF KINGSCLIFF**

**Parish Church: St James'** (1939) Marine Pde, Kingscliff  
**Centres:** St Mark's (1964) Coronation Ave, Pottsville  
St Michael and All Angels' (1910) Broadway St, Burringbar

**Priest – in - Charge: The Reverend Eron Perry (2006)**  
(Jane)

**Parish Office:**

PO Box 1056, Kingscliff 2487  
Ph. (02) 6674 5019 (m): 0411417779  
Fax: (02) 6674 5019  
[office@apok.org.au](mailto:office@apok.org.au)  
[www.apok.org.au](http://www.apok.org.au)

**Parish Secretary:**

C Cullen

**Parish Treasurer:**

Mr T McNellee

**Synod Reps:**

Mrs A Newman - Moore, Mr S Elworthy

**Churchwardens:**

Mr B Dunn, Mrs H Hines, Mr B Small, Mr N Brewer - Charles

**Licensed Lay Ministers:**

Mrs B Powell, J Priest,

**Parish Organisations:**

Altar Guild, Lenten Study, Mission Nights, Tuesday BBQ, St James choir, Bible study, EfM, Spirituality groups, Op Shops, Pastoral visiting, Nursing Home visiting, Parish Pantry, St Mark's Choir

**Presentation Board Members:**

Mrs J McNellee, Mrs B Powell

**Rectory:**

Ph. (02) 6674 1513

**Other Clergy:**

AssistP: The Revd Hilary Singleton

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>

**THE PARISH OF KYOGLE**

**Parish Church: St James'** (1964) cnr Kyogle Rd, and Campbell St, Kyogle

**Centres:** St John's (1934) Worando St, Wiangaree  
St Peter's (1936) Mt Lindsay Hwy, Grevillia  
St Margaret's (1941) Woodenbong

**Rector: The Reverend Hope Bennett (2004)**

(Alan)

**Parish Office:**

PO Box 528 Kyogle 2474

Ph. (02) 6632 1057

Fax: (02) 6632 1057

[revdhope@aapt.net.au](mailto:revdhope@aapt.net.au)

**Parish Secretary:**

Mrs M Armstrong

**Parish Treasurer:**

Mrs J Lehmann/ Mr R Weatherby-Fell

**Synod Reps:**

Mr R Weatherby-Fell, Mrs N Weatherby-Fell

**Churchwardens:**

M Armstrong, R Weatherby-Fell, J McMahon, B Phelps, V Gordon, Gill Allerton, N Krarup

**Licensed Lay Ministers:**

N Bodycote, S O'Connor, N Weatherby-Fell, K Essex, R Weatherby-Fell, M Powell

**Parish Organisations:**

Youth Group, Guilds, Prayer Group, Cursillo, Healing Group, EfM, Bible Study, Liturgical Group, Soup Kitchen, Op Shop, Hospital Visitors, Aged Care, Bereavement Group, Baptism follow-up, Street ministry, Visioning group, OH&S group, Serving group, Music Ministry, Bookshop and office, HOY

**Presentation Board Members:**

R Weatherby-Fell, N Weatherby-Fell

**Rectory:**

Ph. (02) 6667 1132

**Other Clergy:**

HonD: The Revd Sharon Painter

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
10			4	29	3400



**THE PARISH OF LISMORE**

**Parish Church: St Andrew's** (1905) Zadoc St, Lismore

**Centres:** St Peter's, Goonellabah (1979)      St Thomas' (1909) Fernside  
St Mark's (1909) Nimbin                      St Matthew's (1955) Dunoon  
St Thomas' (1910) Wyrallah

**Rector: The Reverend Vivian Hoskins (2000)**  
(Margaret)

**Parish Co-ordinator:** Mrs Lorraine Beattie

**Parish Office:** PO Box 378, Lismore 2480

Ph. (02) 6621 3200

Fax: (02) 6622 8941

angparlis@exemail.com.au

**Parish Secretary:**

Mrs D Back

**Parish Treasurer:**

Ms C Anderson

**Synod Reps:**

Canon A Skamp, Mr S Clapham, Ms A Helmrich

**Churchwardens:**

Mrs L Crowther, Mrs D Back, Mr L Orchard

**Licensed Lay Ministers**

Mr H Brockington, Mr S Hall, Mr F Lees, Mr H Crozier, Ms J Dron

**Parish Organisations:**

Study groups, Youth groups, Choir, contemporary music groups, Homeless outreach, CourtCare, Resettlement, Op Shop, Food provision, Pre-school, CASPA support, Hospital chaplaincy, pastoral support, Home Communion guild.

**Presentation Board Members:**

Canon A Skamp, Mr H Brockington

**Rectory:**

**Other Clergy:**

Hospital Chaplain:            The Revd Canon Margaret Davis

AssistP:                        The Revd Alan Shaw (2004)

Youth Officer (Lay):        Mr Lyndon Mulholland

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>

**THE PARISH OF LOWER MACLEAY**

**Parish Church: Holy Trinity** (1992) McIntyre St, South West Rocks

**Centres:** St Barnabas', (1931) Gladstone  
Christ Church, (1967) Straight St, Hat Head

**Rector: The Reverend John Symons (2005)**  
(Dianne)

**Parish Office:**

19 McIntyre St, South West Rocks 2431  
Ph. (02) 6566 6172 (m) 0409 223 701  
Fax: (02) 6566 5855  
[jesymons@bigpond.com.au](mailto:jesymons@bigpond.com.au)

**Parish Secretary:**

Mrs S Tyrell

**Parish Treasurer:**

Mr B Chataway

**Synod Reps:**

Mrs J Toole, Mr J Toole

**Churchwardens:**

Mr J King, Mrs C Henson, Mr P Gibson, Mrs L Blight, Mrs E Brown, Mr A Saul, Mr D Saul,

**Licensed Lay Ministers:**

Mr W Sharoff

**Parish Organisations:**

Men's Fellowship, Guild, MU, Prayer Groups, KYB, Lenten Study, Op Shop,  
Pastoral Care, Nursing home visits, Kairos

**Presentation Board Members:**

Mr W Sharoff, Mr K Nelson

**Rectory:** (02) 6566 6172

**Other Clergy:**

HonD: The Revd J Meehan

HonD: The Revd E Horner

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
13	4		6	29	3,890

**THE PARISH OF MACKSVILLE**

**Parish Church: Holy Trinity** (1910) Wallace St, Macksville

**Centres:** Church of the Ascension (1985) Scotts Head  
All Saints (1959) Stuart's Point

**Rector: The Reverend Gill Jones (2007)**

**Parish Office:**

PO Box 65, Macksville 2447  
Ph. (02) 6568 1035  
[whalerau@yahoo.com.au](mailto:whalerau@yahoo.com.au)

**Parish Secretary:**

Mrs P Langford

**Parish Treasurer:**

Mr G Duffy

**Synod Reps:**

Mr G Duffy, Mrs P Langford

**Churchwardens:**

Mrs W Duffy, Mrs J Beauchamp, Mr J Bilson, Mr J Maclean, Mrs B Maclean Mr R Neaves, Mrs P Langford

**Licensed Lay Ministers:**

Ms S Noble, Mrs B Swan, Mr G Duffy, Mrs W Duffy, Mrs L Cropp

**Parish Organisations:**

Woman's Catering Group,

**Presentation Board Members:**

Mrs S Creighton, Mr G Duffy

**Rectory:**

(02) 6568 3232

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
5			2	31	5,784

**THE PARISH OF MACLEAN**

**Parish Church: St James** (1962) 15 Wharf St, Maclean

**Centres:** St Luke's (1883) Chatsworth Island      All Saints' (1972) Yamba  
All Saints' (1904) Lawrence      St Peter's (1977) Iluka

**Rector: The Reverend Angela Dutton (2004)**

**Parish Office:**

15 Wharf St, Maclean 2463  
Ph. (02) 6645 4038      (m): 0412966458  
Fax: (02) 6645 4779  
[anglicans@nsw.chariot.net.au](mailto:anglicans@nsw.chariot.net.au)  
[www.graftondiocese.org.au](http://www.graftondiocese.org.au)

**Parish Secretary:**

D Jones

**Parish Treasurer:**

J MacQueen

**Synod Reps:**

G Wiseman, D Jones

**Churchwardens:**

L Bodycote, M Paul, J Drew, D Jones, G Wiseman, T Bird, A Anderson

**Licensed Lay Ministers:**

T Bird, P Bird, R Bryant, L Bryant, C Parsons, J Rouse, W Varcoe, G Wiseman, J Drew

**Parish Organisations:**

Caritas, MU, Maclean Guild, Iluka Guild, Study groups, Maclean Op Shop,  
Pastoral care programme

**Presentation Board Members:**

P Bird, J Rouse

**Rectory:**

Ph. (02) 6646 9946

**Other Clergy:**

Parish Statistics					
Baptisms	Confirmations	Children Admitted to Holy Communion	Marriages	Funerals	Total Acts of Communion
14	3		4	61	>1,284

**THE PAROCHIAL DISTRICT OF MID RICHMOND**

**Parish Church: St John's** (1985) Wattle St, Evans Head

**Centres:** St Mary Magdalene (1913) Coraki  
St Alban's (1961) Woodburn  
St Barnabas'(1920) Wardell

**Priest – in - Charge: The Reverend Canon Brian Müller (Locum Tenens)**

**Parish Office:**

PO Box 98, Evans Head 2473  
Ph. (02) 6682 5226 {Mon – Fri: 9 – 12}  
Fax: (02) 6682 5226  
[brianemuller@bigpond.com](mailto:brianemuller@bigpond.com)

**Parish Secretary:**

Ms K Miller

**Parish Treasurer:**

Mrs E Compton

**Synod Reps:**

Mrs E Compton

**Churchwardens:**

Mr R Roder, Mrs M Roder

**Licensed Lay Ministers:**

Mrs C Hetherington

**Parish Organisations:**

Op Shop

**Presentation Board Members:**

**Rectory:**

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
3	1		2	9	3,450

**THE PARISH OF MULLUMBIMBY**

**Parish Church: St Martin's** (1925) Dalley St, Mullumbimby

**Centres:** St Thomas' (1923) Fingal St, Brunswick Heads  
St Anselm (1995) Orara Dve, Ocean Shores

**Priest: The Reverend Ben Gilmour (2006)**

**Parish Office:**

PO Box 52, Mullumbimby 2482  
Ph. (02) 66843552 {Mon, Wed, Fri 9am – 3pm} (m):0448150004  
Fax: (02) 6684 3994  
[angmullum@gmail.com](mailto:angmullum@gmail.com) [rev.gilmour@gmail.com](mailto:rev.gilmour@gmail.com)

**Parish Secretary:**

Mrs A Lawson

**Parish Treasurer:**

Mrs M Giles

**Synod Reps:**

Mr A East, Mr J Jamison

**Churchwardens:**

Mr J Jamison, Mrs L East, J Pankhurst

**Licensed Lay Ministers:**

Mrs F Watson, Mrs G McAviney, Mr N McAviney, Mrs M Siwicki, M Rose

**Parish Organisations:**

Kids' Club, Youth Group, Prayer ring, Cursillo, Sewing Fellowship, Indoor Bowls,  
Women's Fellowship, Caring Friends, Kids' Church, Men's Group, EfM, Café  
Church, Songs of Praise, Op Shop, Food Outreach, Pastoral visiting, Young Adults

**Presentation Board Members:**

Mrs L East, Mrs M Siwicki

**Rectory:**

Ph. (02) 6684 2041

**Other Clergy:**

Parish Statistics					
Baptisms	Confirmations	Children Admitted to Holy Communion	Marriages	Funerals	Total Acts of Communion
			6	31	3,504

**THE PARISH OF MURWILLUMBAH**

**Parish Church: All Saints** (1960) Byangum Rd, Murwillumbah

**Centres:** St Peter's (1954), Riverside Dve, Tumbulgum  
Holy Trinity (1922), Kyogle Rd, Uki  
St John's (1928) Carraboi Tce, Tyalgum

**Rector: The Reverend Colin Tett (2006)**  
(Caroline)

**Parish Office:**

PO Box 249, Murwillumbah 2484

Ph. (02) 6672 6070

Fax: (02) 6672 3410

Mobile: 0438238265

[office@allsaintsanglican.org.au](mailto:office@allsaintsanglican.org.au)

[www.allsaintsanglican.org.au](http://www.allsaintsanglican.org.au)

**Parish Secretary:**

Mrs M Pearce

**Parish Treasurer:**

Mr K Parker

**Synod Reps:**

Mrs M Pearce, Mr K Parker, H Marchingo

**Churchwardens:**

Mrs M Higgins, Mr K Parker, Mr C Gouditamp

**Licensed Lay Ministers:**

Mrs M Pearce, Mr D Miller, Mr J Saxton, Ms M Coveney, Mrs C Hulme, C Tett

**Parish Organisations:**

MU, Guild, All Saints' Friends, Choir, Sunday School, Mowing Group

**Presentation Board Members:**

Mr C Gouditamp, Mr D Miller

**Rectory:**

Ph. (02) 6672 6987

**Other Clergy:**

Assist P: The Revd Carol Palmer

HonP: The Revd John Tyman

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
25	7		11	37	5,911

**THE PARISH OF NAMBUCCA HEADS**

**Parish Church: St John the Baptist** (1960) cnr Kent and Short Sts, Nambucca Heads

**Centres:** St James (1898) 5 Young St, Bowraville

**Rector: The Venerable David Hanger (1999)**  
(Leone)

**Parish Office:**

PO Box 93, Nambucca Heads 2448  
Ph. (02) 65689029  
Fax: (02) 65689029  
[lfeintheson@tsn.cc](mailto:lfeintheson@tsn.cc)

**Parish Secretary:**

Mrs Y Patman

**Parish Treasurer:**

Mrs A Pade

**Synod Reps:**

Mr D Hall, Mrs L Hanger, Mrs L Hall

**Churchwardens:**

Mr J Bailey, Mrs D Ahearn, Mr D Hall

**Licensed Lay Ministers:**

Mr B Pade, Mrs L Hall, Mrs D Ahearn

**Parish Organisations:**

Youth Group, Bloke's Brekky, Study groups (9), Choirs (2), Outreach BBQ, Op Shops (2), Pastoral team, Riverside Gardens Fellowship, Wednesday morning cuppa, Welfare food packages, Women's Fellowship, MU

**Presentation Board Members:**

Mr B Pade, Mr J Bailey

**Rectory:**

Ph. (02) 6568 9094

**Other Clergy:**

HonP: The Revd R Johnson

AssistD: The Revd C Adams

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
5			2	31	5,455



**THE PAROCHIAL DISTRICT OF THE ORARA VALLEY**

**Parish Church: - All Saints** (1911) Upper Orara Rd, Upper Orara

**Centres:** St Paul's (1899) Short St, Coramba  
Christ Church (1913) Orara Way, Glenreagh  
St Peter's (1904) 47 Grafton St, Nana Glen

**Priest - in - Charge: The Reverend Nicole Hagon (2008)**  
(Matthew)

**Parish Office:**

PO Box 59, Nana Glen 2450  
(m) 0415856998  
[nhagon@cvas.nsw.edu.au](mailto:nhagon@cvas.nsw.edu.au) (Tuesday and Friday)

**Parish Secretary:**

Ms B Cameron

**Parish Treasurer:**

Ms R Scrimshaw

**Synod Reps:**

Mr P Bonser

**Churchwardens:**

Mr G Dew, Ms D Summerhill, Ms D Teale, Mrs G Ellem

**Licensed Lay Ministers:**

Mr I Ellem, Mrs G Ellem, Mrs R Pobjoy

**Parish Organisations:**

Guild, Bible Study, KYB, Emergency food provision, Christmas hampers for the needy, Fundraising (i.e. Markets Days, Fetes)

**Presentation Board Members:**

n/a

**Rectory:**

(02) 66493787

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
3			6	1	1,303

**THE PARISH OF PORT MACQUARIE**

**Parish Church: St Thomas** (1828) Hay St, Port Macquarie

**Rector:** Locum Rev'd Canon Dr. John Barrett

**Parish Office:**

Hay Street (PO Box 689) Port Macquarie 2444  
Ph. (02) 6584 1033 (m) 0408 841 030  
Fax: (02) 6584 1031  
[office@portmacquarieanglicanchurch.org.au](mailto:office@portmacquarieanglicanchurch.org.au)  
[www.portmacquarieanglicanchurch.org.au](http://www.portmacquarieanglicanchurch.org.au)

**Parish Secretary:**

Ms J Pilcher

**Parish Treasurer:**

Mr R Peters

**Synod Reps:**

Mr I Francis, Mrs J Draffan, Mr A Charlesworth

**Churchwardens:**

Mr B Townsend, Mr B Grant, Mr A Charlesworth

**Licensed Lay Ministers:**

Mr D Blackmore, Mr G Boyd, Mr B Nosworthy, Mr I Francis, Mr A Charlesworth

**Parish Organisations:**

Men's Prayer Breakfast, Women's Prayer Breakfast, Tuesday Women's Fellowship, Friendly Threads, Compassionate Carers, Friends of St. Thomas, Friendship Morning, Kid's Club, Playtime, Solid Rock Café, Healing support Group, Little Friends of St. Thomas (sewing group), Small Groups (18), School of Christian Studies, Soup Kitchen, Pastoral Visiting program

**Presentation Board Members:**

Mr I Francis, Mr A Moran

**Rectory:**

Ph. (m) 0408 841 030

**Other Clergy:**

AssocP: The Rev'd Ken Fenton  
Young Families Minister (Lay): Melissa Hanger  
AssistP & Base Hospital Chaplain: The Rev'd Leanne Smith  
AssistP & Private Hospital Chaplain: The Rev'd Michael Perrott  
HonP: Rev'd David Curtis  
HonP: Rev'd Canon Jim Holbeck  
HonP: Rev'd Sue Watkins

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
24	10		9	70	10,827

**THE PARISH OF SAWTELL/ BONVILLE**

**Parish Church: (1981) St Nicholas** 15 Elizabeth St, Sawtell

**Centres:** Holy Faith Gleniffer Rd, Bonville

**Rector: The Reverend Sally Miller (2008)**

(Ron)

**Parish Office:**

PO Box 115, Sawtell 2452

Ph. (02) 6658 1626

Fax: (02) 6658 1626

[sawtang@dodo.com.au](mailto:sawtang@dodo.com.au)

<http://sawtellinglicans.groupcontrol.org>

**Parish Secretary:**

Mrs H Gray

**Parish Treasurer:**

Mrs A Snashall

**Synod Reps:**

Mr I Blow, Mrs H Gray

**Churchwardens:**

Mrs A Simmonds, Mrs H Gray, Mr S Gordij, Mrs H Brady

**Licensed Lay Ministers:**

Mr R Cleary, Mrs E Cleary, Mr T Watson, Mr I Cossey, Mr P Patton, Ms C Ellem,  
Mr G Stevens

**Parish Organisations:**

Men's Group, Women's Fellowship, St Nic's Craft Group, Choir, Bible studies (6),  
Cursillo, Op shop, Pastoral visiting, Emergency food provision, Music Program for  
Nursing Homes

**Presentation Board Members:**

Mr I Blow, Mrs H Gray

**Rectory:**

Ph. (02) 6653 3933

**Other Clergy:**

HonD: The Revd David Morgan

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
19	5		3	5	5,450

**THE PARISH OF SOUTH GRAFTON**

**Parish Church: St Matthew's** (2000) Tyson St, Sth Grafton

**Centres:** St Paul's, (1909) Pacific Hwy, Ulmarra  
St Margaret's, Main and Scope Sts, Wooli  
Coutt's Crossing, Union Church

**Rector: The Reverend Gary Atherton (2002)**  
(Karen)

**Parish Office:**

PO Box 20, South Grafton 2460  
Ph. (02) 6643 1313  
Fax: (02) 6643 1312  
[gatherton@westnet.com.au](mailto:gatherton@westnet.com.au)

**Parish Secretary:**

Mrs M Brinkworth

**Parish Treasurer:**

Mrs R Ware

**Synod Reps:**

Mr B Simkus, Mrs M Irwin

**Churchwardens:**

Mrs R Ware, Mr B Brinkworth, Mr P Thomson

**Licensed Lay Ministers:**

Mrs R Ware, Mr A Campbell

**Parish Organisations:** Court Care, Pastoral Care Visiting Program, Op Shops, Lenten Studies Home groups, Hospital Visiting, BabyVisiting, Fellowship Group, Funeral Catering, Men's Breakfast, MU, Kid's Club

**Presentation Board Members:**

Mrs M Irwin, Mr F Kean

**Rectory:**

Ph. (02) 6643 1328

**Other Clergy:**

HonD: The Revd Jenny Parker  
HonD: The Revd Keith Peterson

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
13	1		1	30	5580

**THE PARISH OF TWEED HEADS**

**Parish Church: St Cuthbert's,** (1972) Cnr Florence and Powell Sts, Tweed Heads

**Rector: The Reverend Kevin Bourke**  
(Carolynne)

**Parish Office:**

PO Box 108, Tweed Heads 2485  
Ph. (07) 5536 1060 (Mon-Friday 9am-4pm)  
Fax: (07) 5536 1060  
[minister@stcuthbertschurch.info](mailto:minister@stcuthbertschurch.info)  
[ministry@stcuthbertschurch.info](mailto:ministry@stcuthbertschurch.info)  
[www.stcuthbertschurch.info](http://www.stcuthbertschurch.info)

**Parish Secretary:**

Mrs M Gandey

**Parish Treasurer:**

Mrs B Marr

**Synod Reps:**

Mrs R Coles, Mr L Ganter

**Churchwardens:**

Mrs R Coles, Mr L Ganter, Mr J Gandey

**Licensed Lay Ministers:**

Mrs R Coles, J Maynard, Mr B Steenson, Mrs R Morisset, Mr R Sparks, Mr S Eccleston, Mr R Fisher, Mrs H Ganter, N Annand, Mr L Ganter, Mrs M Birch

**Parish Organisations:** Men's Group, MU, Cursillo, Choir, EfM, Bible Study/Discussion, Samaritan ministry, Nursing home visits, Time for Tots

**Presentation Board Members:**

Mrs R Coles, Mrs M Wardrop

**Rectory:**

**Other Clergy:**

HonD: The Revd Joan Owen  
HonP: The Revd John Reid  
HonP: The Revd Peter Rudge

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
23			2	35	10,920

**THE PAROCHIAL DISTRICT OF THE UPPER CLARENCE**

**Parish Church: The Church of Our Lady** (1962) Woodenbong Rd, Bonalbo

**Centres:** All Saints' (1959) Old Bonalbo St Margaret of Scotland (1941)  
St Mark the Evangelist (1965) Urbenville Woodenbong  
St John the Evangelist (1900) Tabulam

**Assistant Priest: The Reverend Andrea Harwood (until July 2008)**  
(Andrew)

**Priest – in – Charge: The Reverend Thea Archinall**

**Parish Office:**

"Grey Gums", Old Bonalbo 2469  
Ph. (02) 6665 3143  
[thea.archinal@bigpond.com](mailto:thea.archinal@bigpond.com)

**Parish Secretary:**

**Parish Treasurer:**

Mr J Turville

**Synod Reps:**

Mr J Turville

**Churchwardens:** Mr J Turville, Mrs V Hamilton, Mrs M Castledine, Mrs L Stubbings  
K Leach, Mrs J Codrington

**Licensed Lay Ministers:**

**Parish Organisations:** Old Bonalbo Guild, Bonalbo Ladies Guild, Urbenville  
Management Group

**Presentation Board Members:**

n/a

**Rectory:**

Ph. (02) 6665 3143

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
0	0		0	0	400

**THE PARISH OF WAUCHOPE**

**Parish Church St Matthew's** (1967) 51-53 Cameron St, Wauchope

**Centres:** St Cuthbert's (1907) Oxley Hwy, Ellenborough  
All Saints' (1931) 2363 Pappinbarra Rd, Pappinbarra  
St James(1930) Comboyne Rd, Byabarra

**Rector: The Reverend Gael Donaldson-Stiff**  
(Don)

**Parish Office:**

PO Box 71, Wauchope 2446  
Ph. (02) 6585 2019  
Fax: (02) 6585 2819  
[angmatts@bigpond.net.au](mailto:angmatts@bigpond.net.au)  
[www.stmatthewswauchope.com](http://www.stmatthewswauchope.com)

**Parish Secretary:**

Mrs P Dein

**Parish Treasurer:**

M Hawkins

**Synod Reps:**

Mr G Burch, Mr R Thompson

**Churchwardens:**

Mr K Bevan, Mr R Scott, Mrs R Currey, Mrs J Witchard, Mr K Bransgrove,

**Licensed Lay Ministers:**

Pat Byron, Mr G Burch, Mr J Fraser, F Gatenby, C Moy

**Parish Organisations:** Men's breakfasts, Group Reunion, MU, St Matthew's Choir, KYB  
(2), pastoral Care Visitation, Op Shop

**Presentation Board Members:**

Mr J Fraser, F Gatenby

**Rectory:**

Ph. (02) 6585 2019

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
26	4		2	39	4,824

**THE PARISH OF WOOLGOOLGA**

**Parish Church: St Augustine's** (1986) Scarborough St, Woolgoolga

**Rector: Vacant**

**Parish Office:**

PO Box 49, Woolgoolga 2456

Ph. (02) 6654 1370

(m) 0410288234

Fax: (02) 6654 1040

[woolang@bigpond.net.au](mailto:woolang@bigpond.net.au)

[www.graftondiocese.org.au/woolgoolga](http://www.graftondiocese.org.au/woolgoolga)

**Parish Secretary:**

B Goodall

**Parish Treasurer:**

B Maddox

**Synod Reps:**

Mr K Knott, Mr V Pitkin

**Churchwardens:**

Mr K Knott, Mr B Smith, T Brown

**Licensed Lay Ministers:**

Mr D Ogg, P Stone, Mr B Smith, Mr S Egan, Y Fraser, A Brockwell, T Brown, M Brown

**Parish Organisations:**

Men's Breakfast, Women's Fellowship, Guild, Bridge Club, Table Tennis  
Community Group, Youth Group, Sonbeams, Choir, Home groups (5), Freezer  
Food Bank, Christmas Hampers, Kidzone, Dance Group

**Presentation Board Members:**

Mr T Brown, Mr B Smith

**Rectory:**

Ph. (02) 6654 9776

**Other Clergy:**

<b>Parish Statistics</b>					
<b>Baptisms</b>	<b>Confirmations</b>	<b>Children Admitted to Holy Communion</b>	<b>Marriages</b>	<b>Funerals</b>	<b>Total Acts of Communion</b>
6			6	24	7,716



**THE  
PRESIDENTIAL  
ADDRESS  
AND  
MINUTES  
OF THE  
FIRST SESSION  
OF THE  
THIRTY THIRD  
SYNOD**

## **PRESIDENTIAL ADDRESS 2008**

**The Right Reverend Keith Francis Slater  
Tenth Bishop of the Diocese of Grafton**

*The full text of the Charge may be found at: [www.graftondiocese.org.au](http://www.graftondiocese.org.au)*

### **SYNOD ADDRESS 2008**

#### **DIOCESE:**

##### **Inhabiting the Landscape:**

I am writing this part of the Synod Address on Wednesday 2 April. I have just returned from welcoming The Reverend Donald Kirk, his wife Camryn, and their children Caitlin and Lachlan to Grafton. Overnight they have come from Tamworth to Grafton. They have moved from a familiar location into a new landscape.

Consider what it is like to inhabit a new landscape.

In the home it means finding new positioning for furniture and belongings. What cupboard will we put this in? Where will this go? Then there is learning where the Post Office is; when does the garbage collector come; what about doctors and dentists and all those services we depend upon in the community. Then there is the meeting of new people. Everyone knows you, but you know very few of them. As for remembering the names that's another thing!

This is not an unfamiliar feeling for many people who have moved to the north coast in recent years. The north coast is changing – in some places rapidly and dramatically!

Using this image, let me suggest that we as the Diocese of Grafton have been seeking to shape and position ourselves as this new landscape emerges – as we seek to be engaged in God's mission. Let me briefly summarise where we have come on this journey.

We have sought to envision ourselves within this new landscape. Thus our Diocesan Vision statement:

*We are Anglican communities of God's people embracing the Spirit of Christ in our time. We are compassionate signs and channels of God's reconciling transforming mission in the world.*

Along with this Vision we have identified particular Christ-like Values for living in this new landscape: *discernment, openness, collaboration, distinctiveness and accountability.*

As well we have focused particular Strategic Goals for living into this new landscape:

*Developing and resourcing innovative models of mission and ministry. Growing and resourcing leadership capability.*

We have been exploring what it means to be 'on mission' in our communities. We have been exploring 'fresh expressions' of Church in the world of today. We have sought to grapple with what it means to be 'mission-shaped'.

To assist this process the clergy engaged in a creative workshop at Ministry School last year using the book "Starting Mission-shaped Churches" by The Reverend Stuart Robinson. This resource was also used by Port Macquarie Parish – by The Reverend Ken Fenton and his team – in planning and establishing the new Trinity Congregation meeting in the Chapel of the Holy Trinity at St Columba Anglican School. (See Addendum 1)

Another very helpful resource to explore this new landscape has been produced by Fresh Expressions Australia entitled "Time to Grow: doing church differently." Let me suggest this would be user-friendly for discussions by Parish Councils and small groups in a Ministry Unit.

Obviously when we seek to inhabit a new landscape we do bring some learned insights from the past. It is not all totally unfamiliar. At the same time we need to be careful that we don't just impose 'the way we always have been' on the new landscape. The new landscape actually can shape and transform our understanding of being Church – of being Christian.

I wonder what some of the features of the new landscape of the Church today might be:

To reflect upon this, think of the way we were as Church 30 years ago. When we spoke of 'ministry' we really meant the 'minister' i.e. 'the clergy'. Today we have moved into a landscape which recognises the baptismal ecclesiology which acknowledges that all baptised are ministers of the Gospel. The new landscape is one in which there is a greater sharing in ministry together.

The new landscape has also brought a new and challenging mindset – from being maintenance focused to mission focused. Instead of being primarily focused inwardly on our own life as faith communities, we have begun to recognise that we need to be 'outward-looking' and 'outward-acting' – being connected and involved in the local communities in which the Church is located. This is about embedding the Church in the local community.

Let me suggest that it is in this new landscape that we are attempting to live out the baptismal journey – the journey which commenced with an historic event, but one that is on-going throughout our earthly life. The baptismal journey is one of 'growing into'. You may recall John Westerhoff's story that I shared when I first came to the Diocese almost 5 years ago: in baptism we are growing from the booties of infancy into the boots of life. This is the learning process of becoming a disciple of Christ.

### **Tools for the journey:**

This new landscape has been emerging for quite a number of years and we have identified and encouraged the usage of tools to respond to this new landscape.

### ***Story-telling***

One particular tool I identify is story-telling – giving people the opportunity to identify and to tell their faith story.

I thank Cursillo and Education for Ministry and Ichthus, not just as movements and processes, but for their encouragement to us to explore our personal story in the context of the biblical story. This brings together experience and tradition. Where these two intersect is the place of exploration and deepening of faith insights – the place of theological reflection.

Citing from “The Art of Theological Reflection” by Patricia O’Connell Killen and John de Beer, p. 19:

“Theological reflection nurtures growth in mature faith by bringing life experience into conversation with the wisdom of the Christian heritage. To practice theological reflection we must be able to pay attention to and inquire about the meaning of our individual experiences, our world, and our religious heritage.”

I have known for a long time the importance of story telling, but it was powerfully reinforced for me earlier this year during the Diocesan Pilgrimage as I listened to the faith stories that were shared about the Cross and Resurrection.

### ***Pathways***

Let me also suggest for today we need acknowledged pathways – for some people the word is ‘processes’ - in place in the Church. (See Addendum 2)

In the early Church natural stages of faith development were identified - and these are just as recognisable today.

- a. Initially a person may make an inquiry about faith. This can often take the form of asking questions - questions about the big issues of life, about meaning and purpose e.g. What’s it all about? Sometimes people might be totally unaware that they are making such an inquiry – and often unless we are aware we will not recognise this inquiry either. Questions and sharing stories of life are important aspects of this inquiry.*
- b. Such inquiry with encouragement and careful guidance can lead to a desire to explore these questions further in the context of faith. This is the step of being informed, as well as formed in faith.*
- c. Formation in faith leads naturally to where people desire to make commitments – where their lives are shaped by intentional decisions for living.*
- d. Throughout all of this natural process learning to reflect upon experience and Scripture is a primary tool for growing deeper into faith – into the ‘boots of life’.*

This natural process of faith development is a life-long journey of inquiry, formation, making and renewing commitments, and reflection. These are often not sequential stages but continuous.

### **The Catechumenate:**

What I have been describing is essentially the recognised stages of the catechumenal process which the Catechumenate Working Party has been exploring over this past year.

The Catechumenate in some places is simply called "The Journey". It can be engaged with as a formal process for the Initiation, Confirmation and Re-affirmation of Adults. The Working Party acknowledges this formal process, but it also recognises that there are Catechumenal dynamics which can be embedded in the life of our Ministry Units – dynamics which respond to the on-going journey of inquiry, formation, making and renewing commitments, and reflection. These, I believe, are vital to inhabiting the new landscape in which the Church today finds itself.

### ***Catechumenal Dynamics***

The Working Party believes that certain dynamics are foundational for responding to faith inquiries, for on-going faith growth, development and commitment. The following have been identified as some of the necessary dynamics in the life of Ministry Units for such response:

- o To be invitational, hospitable and encouraging
- o To be relational
- o To celebrate the ministry of the 'whole people of God.'
- o To operate as a team, with a sense of common mission – belonging and growing community, and serving God's call.
- o To give freedom to ask questions
- o To encourage sharing of stories
- o To connect life experience and reflection
- o To respond to the individual as well as be communal
- o To be attentive to the natural process of spiritual life

The Working Party Report says:

*"In essence the dynamics are those things that underpin and drive the Catechumenal Process. Further to this, we sense that these may be of real use to us as we attempt to be 'mission shaped' and welcoming communities."*

Now I recognise that these dynamics are not new. For most of us this is what we are striving for within our Ministry Units. On the other hand they do bring a particular mindset which is characterised by the ecclesiology of the Church being 'the whole people of God' i.e. we are all engaged in this journey through life in deepening relationship with God and with one another. Our common goal is to draw others into this relationship with God and to share the Good News of Jesus Christ. It is a mindset which allows people to engage, to explore, to make connections and to make sense of their own lives within the context of faith. This seems to me to be sensitive to individual exploration as well as to communal life together.

### **Larger framework:**

Let me re-iterate: These dynamics may often be present in our ministry units, but, unless they are integrated and co-ordinated in a larger framework of understanding they will remain as 'single grains of sand on the seashore.'

It is important for each Ministry Unit to have in place 'the larger framework'. I believe this needs to be in a written document which lays down the broad parameters for faith development.

If the Catechumenal process has identified the natural process of faith development then this can become the base for this framework:

- Inquiry
- Formation
- Commitment
- On-going exploration and reflection

Let me then suggest that such a document needs to consider such a process in two ways:

1. how a ministry unit responds from the time of an announced pregnancy through to birth; to baptism; to admission to communion; to confirmation
2. how a ministry responds when an adult comes making an inquiry about faith; how this is nurtured, deepened and continues to be explored

Great opportunities for responding to people occur around marriages, funerals and pastoral connections – as well as our connections and conversations in the wider community. These are gathering opportunities as we sensitively respond to people in their particular needs.

If we have 'the larger framework' in place then we can respond more readily and smoothly to individual inquiries when they occur. (See Addendum 3)

### **Engagement in the new landscape:**

Let me now focus upon some areas of this new landscape in which we are seeking to engage.

1. As we are aware many people have moved from elsewhere into the geographical landscape of the north coast. It is also identified that often people when they make such moves can lose contact with the Church. It's not that they lose faith; it's just that they do not get around to re-connecting in the faith community where they now live. It prompts the question: Do Parishes have in place processes which keep an eye out for newcomers to a community? People within the local community sometimes lose contact with their faith community for a variety of reasons. These are people whom we might call 'de-churched'.

A practical approach which has been used successfully in the United Kingdom to promote re-connection is what has been entitled a "Back to Church Sunday". The 'de-

churched' are particularly targeted on such a day – people who have lost their connection to the local church. There are some moves afoot to encourage such a day throughout Australia. Resources are available on the net at: [www.backtochurch.co.uk](http://www.backtochurch.co.uk)

For example it is reported:

*On Back to Church Sunday 2007, people in 2000 churches invited and welcomed back 20,000 friends. And*

*On September 28th 2008 thousands of people will be inviting someone special back to church with them.*

*"More than 17,000 people are expected to return to church in September as Back to Church Sunday expands to take in 1700 churches across England. Resources to invite a friend Back to Church and to welcome them on Sunday, September 30th are now being delivered to more than one in 10 of the Church of England's churches.....On past records, participating churches welcome back an average of 10 former worshippers each,... Recent research revealed nearly three million people would consider going to church with 'the right invitation'*

<http://www.cofe.anglican.org/news/pr5107.html>

2. In nearly every Parish Consultation that takes place a desire to connect with children and young people is a high priority. It is a great aspiration but we need to be aware of the landscape that we need to explore if we are to make real and lasting connections.

I am indebted to The Reverend Keith Peterson for some of the following in exploring this landscape. He did a presentation recently for the Licensed Lay Ministers' Formation Days. He said:

*"We were thinking together, from a wide range of backgrounds, experiences and present circumstances, of how we might find the best clues towards understanding the development of children and young people in order to best communicate with them and care for them. Our thinking ranged widely, and the process felt very constructive. But at the end, I think that all of us were aware of an overarching context; that here at the start of the 21<sup>st</sup> century *nothing appears constant except change* and that there is no record of *change having ever happened so fast before in all of human history.*"*

He painted the scene using some words from Ian Lillico, an Australian educationalist of high reputation imagining the following scene: "A person who retired from a company 15 years ago returns – What's changed – Everything – Fax Machines, Email, www, Cell Phones, Pagers, Wireless Networks etc – overwhelming and disorienting."

The world has changed and is changing dramatically and exponentially. "Fuelling these changes are Micro Chips embedded into everything. In 1960 if all the computers stopped functioning – very little impact. In 2006, however, society would grind to a halt – no Planes, Water, Cars, Power, Food, Communications,

Internet, Money. The Micro Chip is fuelling the exponential technology revolution.”

For many of us this revolution is passing us by because we find it impossible to comprehend; for others we dabble at the edges of it. But for our children and young people this is their world. They inhabit this landscape. Ian Lillico speaks of them as digital learners: “Their brains are wired differently because of the amount and intensity of interactive digital experiences they have – approx. 10 hours a day!” p12

He suggests: ‘Today’s young people are fundamentally different from previous generations in the way they access, absorb, interact, process and use information and, above all, in the way they consequently interact and communicate.’p.1 (“Digital Kids” by I. Lillico, 2006)

Keith Peterson continues: “Change has therefore produced, what might be described as a new digital landscape; a world of electronic and visual media, absorbing, and to some degree, re-expressing and re-interpreting social skills. And it is this digital landscape which constitutes the home landscape for the vast majority of our children.

This scenario can be disorientating – but it surely also contains both an element of promise and of challenge? The challenge is to educate from within this context, to teach discerningly with the grain of change; presenting an interactive approach which can open, for all students, astonishing windows into new worlds of understanding. It is, also to understand that ‘education’ has to stretch as a basic definition; lest our children become the best “educated” generation, but the least prepared for a future of rapid and constant change.

But it’s surely also continuing to affirm the unchanging things; the primacy of relationship and community; the primacy of respect and of a faith dimension that offers personal meaning and stability and which is able to catch the wind of positive change, so enabling the real possibility of a joined up, and positive future, for all of our students.”

Finding ways of accessing this landscape is the challenge to each Ministry Unit – Parishes and Schools. Certainly, an appreciation of the landscape in which they live is primary in communicating the gospel. And yet I encourage us to remember that the Church has a great gift to offer our children and young people – the gift of community – the gift of being connected to God and to one another. Certainly the modern technological revolution allows us, and our children and young people to be connected to a huge range of people throughout the world – but often at a distance! Personal interaction is still primary. Being able to enter into conversation and relationship face to face is still primary. It seems that this is also a God principle: “For God so loved the world that he gave his only Son” (John 3:16) – God came among us in Jesus.

**So, what do we bring for the journey?**



We recognise as Anglicans that we have a particular shape and form as Christians. Understanding and acknowledging our identity, life and practice is helpful when we seek to inhabit the new landscape. I strongly commend for study the following concise document to you which has been produced by the Theological Education for the Anglican Communion, a Working Party of the Anglican Primates:

<http://www.anglicancommunion.org/ministry/theological/teac/index.cfm>

### ***The Anglican Way: Signposts on a Common Journey***

*This document has emerged as part of a four-year process in which church leaders, theologians and educators have come together from around the world to discuss the teaching of Anglican identity, life and practice. They clarified the characteristic ways in which Anglicans understand themselves and their mission in the world. These features, described as the 'Anglican Way', were intended to form the basis for how Anglicanism is taught at all levels of learning involving laity, clergy and bishops. This document is not intended as a comprehensive definition of Anglicanism, but it does set in place signposts which guide Anglicans on their journey of self-understanding and Christian discipleship. The journey is on-going because what it means to be Anglican will be influenced by context and history. Historically a number of different forms of being Anglican have emerged, all of which can be found in the rich diversity of present-day Anglicanism. But Anglicans also have their commonalities, and it is these which hold them together in communion through 'bonds of affection'. The signposts set out below are offered in the hope that they will point the way to a clearer understanding of Anglican identity and ministry, so that all Anglicans can be effectively taught and equipped for their service to God's mission in the world.*

*The Anglican Way is a particular expression of the Christian Way of being the One, Holy, Catholic and Apostolic Church of Jesus Christ. It is formed by and rooted in Scripture, shaped by its worship of the living God, ordered for communion, and directed in faithfulness to God's mission in the world. In diverse global situations Anglican life and ministry witnesses to the incarnate, crucified and risen Lord, and is empowered by the Holy Spirit. Together with all Christians, Anglicans hope, pray and work for the coming of the reign of God.*

#### *Formed by Scripture*

- 1. As Anglicans we discern the voice of the living God in the Holy Scriptures, mediated by tradition and reason. We read the Bible together, corporately and individually, with a grateful and critical sense of the past, a vigorous engagement with the present, and with patient hope for God's future.*
- 2. We cherish the whole of Scripture for every aspect of our lives, and we value the many ways in which it teaches us to follow Christ faithfully in a variety of contexts. We pray and sing the Scriptures through liturgy and hymnody. Lectionaries connect us with the breadth of the Bible, and through preaching we interpret and apply the fullness of Scripture to our shared life in the world.*

3. *Accepting their authority, we listen to the Scriptures with open hearts and attentive minds. They have shaped our rich inheritance: for example, the ecumenical creeds of the early Church, the Book of Common Prayer, and Anglican formularies such as the Articles of Religion, catechisms and the Lambeth Quadrilateral.*
4. *In our proclamation and witness to the Word Incarnate we value the tradition of scholarly engagement with the Scriptures from earliest centuries to the present day. We desire to be a true learning community as we live out our faith, looking to one another for wisdom, strength and hope on our journey. We constantly discover that new situations call for fresh expressions of a scripturally informed faith and spiritual life.*

#### *Shaped through Worship*

5. *Our relationship with God is nurtured through our encounter with the Father, Son and Holy Spirit in word and sacrament. This experience enriches and shapes our understanding of God and our communion with one another.*
6. *As Anglicans we offer praise to the Triune Holy God, expressed through corporate worship, combining order with freedom. In penitence and thanksgiving we offer ourselves in service to God in the world.*
7. *Through our liturgies and forms of worship we seek to integrate the rich traditions of the past with the varied cultures of our diverse communities.*
8. *As broken and sinful persons and communities, aware of our need of God's mercy, we live by grace through faith and continually strive to offer holy lives to God. Forgiven through Christ and strengthened by word and sacrament, we are sent out into the world in the power of the Spirit.*

#### *Ordered for Communion*

9. *In our episcopally led and synodically governed dioceses and provinces, we rejoice in the diverse callings of all the baptized. As outlined in the ordinals, the threefold servant ministries of bishops, priests and deacons assist in the affirmation, coordination and development of these callings as discerned and exercised by the whole people of God.*
10. *As worldwide Anglicans we value our relationships with one another. We look to the Archbishop of Canterbury as a focus of unity and gather in communion with the See of Canterbury. In addition we are sustained through three formal instruments of communion: The Lambeth Conference, The Anglican Consultative Council and The Primates' Meeting. The Archbishop of Canterbury and these three instruments offer cohesion to global Anglicanism, yet limit the centralisation of authority. They rely on bonds of affection for effective functioning.*
11. *We recognise the contribution of the mission agencies and other international bodies such as the Mothers' Union. Our common life in the Body of Christ is also strengthened by commissions, task groups, networks of fellowship, regional activities, theological institutions and companion links.*

*Directed by God's Mission*

12. *As Anglicans we are called to participate in God's mission in the world, by embracing respectful evangelism, loving service and prophetic witness. As we do so in all our varied contexts, we bear witness to and follow Jesus Christ, the crucified and risen Saviour. We celebrate God's reconciling and life-giving mission through the creative, costly and faithful witness and ministry of men, women and children, past and present, across our Communion.*
13. *Nevertheless, as Anglicans we are keenly aware that our common life and engagement in God's mission are tainted with shortcomings and failure, such as negative aspects of colonial heritage, self-serving abuse of power and privilege, undervaluing of the contributions of laity and women, inequitable distribution of resources, and blindness to the experience of the poor and oppressed. As a result, we seek to follow the Lord with renewed humility so that we may freely and joyfully spread the good news of salvation in word and deed.*
14. *Confident in Christ, we join with all people of good will as we work for God's peace, justice and reconciling love. We recognise the immense challenges posed by secularisation, poverty, unbridled greed, violence, religious persecution, environmental degradation, and HIV/Aids. In response, we engage in prophetic critique of destructive political and religious ideologies, and we build on a heritage of care for human welfare expressed through education, health care and reconciliation.*
15. *In our relationships and dialogue with other faith communities we combine witness to the Lordship of Jesus Christ with a desire for peace, and mutual respect and understanding.*
16. *As Anglicans, baptized into Christ, we share in the mission of God with all Christians and are deeply committed to building ecumenical relationships. Our reformed catholic tradition has proved to be a gift we are able to bring to ecumenical endeavour. We invest in dialogue with other churches based on trust and a desire that the whole company of God's people may grow into the fullness of unity to which God calls us that the world may believe the gospel.*

*TEAC Anglican Way Consultation  
Singapore, May 2007*

**Diocesan Ministry Officer:**

Over the past year, the Senior Staff team has been giving thought to how the ministry of the Bishop can be best supported. When I arrived in 2003 there was very little middle management support and thus I moved to appoint two Archdeacons. I am very grateful to Archdeacon Greg Ezzy and Archdeacon David Hanger for their support, for the wealth of life and ministry experience that they have brought to this role. What is possible is often limited by time constraints.

We have identified that there is a place for the appointment of a Ministry Development Officer. Presently as I move around the Diocese I identify needs in ministry units but don't have the resources, or often the time, to follow through. The appointment of a Ministry Development Officer would help to facilitate this. Those who have been around

for some time would be aware of the strength of this structure when Archdeacon Greg Ezzy was working full-time as Ministry Development Officer.

I envisage a Ministry Development Officer exercising a vital enhancing role in the life of the Diocese:

- Listening
- Planning
- Consulting
- Training

Such a person would support and help develop new ministry developments and projects in Ministry Units, facilitate processes for Ministry Units in transition, work with the Licensed Lay Ministers, facilitate educational programmes and processes, work with inquirers regarding vocations to ordained ministry, as well as on-going formation and professional development of clergy, Under 5's Group, First Incumbency Group, etc.

Funding for a Ministry Development Officer is included in the 2009 Budget which is coming before Synod.

### **Diocesan Lenten Pilgrimage:**

I want to express my grateful thanks to all who were involved in the preparation and presentation of the Pilgrimage services throughout the Diocese - in Schools and in Parishes. Many, both clergy and lay were involved in the planning and organizing for these special occasions.

Statistically: in 11 days I was in every Parish and Anglican School in the Diocese. This meant there were 35 services that took place. In all there were about 3,800 in attendance at these services. It was a concentrated snapshot of the Diocese that I saw – and one in which there was much engagement and interaction, encouragement and affirmation as we sought to grapple with the Good News of Jesus Christ and our call to be story tellers of this Good News to the world of today. In my mind it has connected with a question which I posed to the clergy last year at Ministry School: "What is the Gospel?"

In the Pilgrimage much thought went into the symbolic gifts that were shared: hand prints on a screen painting, a school bag, a shield of faith with the four Parish Church logos, a floral arrangement, a bottle of port, history books, a cedar wood cross, a picture of the area, driftwood, baskets of goodies, a centenary plate, a school diary, a bottle of river water, a basket of bananas and curry powder, framed Pilgrimage cross with pictures of the Parish, trees, cross with shells, bread and wine, a cheque, a carving board, a sailing boat, a pottery circle of friendship, a two man tent, palm crosses, the gift of a song in person, a Pilgrimage banner, a multi-coloured vase.

These symbolic gifts expressed in some way how each Parish or School sees itself. Some were connected to history, some to their ethos, some to the community in which they exist, and some to their gifting.

There were many creative ideas expressed through the liturgies. Likewise much thought was given to connecting with the idea of Pilgrimage. Mid Richmond Parish organized for me to be transported by SES Rescue Boat from Woodburn up the Richmond River to Coraki where the Pilgrimage service took place.

The key words for the Pilgrimage were "making connections" - to faith communities, to Schools, throughout the Diocese, to the Anglican Communion. The Pilgrimage Cross with its beautifully painted icons was also one of the means of "connecting" throughout the Diocese. This connected us to the Holy Land and to the Holy One – to Jesus.

One of my desires during Lent was to make these connections but also to be able to pray with as many people in the Diocese as possible. I am well aware that there were many more people who were praying with me during this time who were unable to be present at the services for a variety of reasons.

One of the poignant aspects of the Pilgrimage was the invitation to share personal stories. As I began the Pilgrimage I had wondered what would minister to me. It was these personal stories. I encourage opportunities to be given for story telling in safe environments. These stories are often deep and personal, but in the telling often become an encouragement to us all on our journey.

The consistent message that I shared as I went around the Diocese was that we are each called to be "Story Tellers" handing on the Good News of Jesus Christ from generation to generation. This is a story which has enormous power and which has consistently been handed down through the centuries. It is the story of Good News – of salvation – of crucifixion and of resurrection - which speaks to the very core of our inner being, and which gives us hope, meaning and purpose for life. It is the story which speaks to us of God who loves us, who showers love upon us, comes amongst us, walks with us and sometimes even carries us.

### **Life-long learning – being disciples:**

Following the last Synod I wrote the following:

There seems to me to be a hunger and a thirst for a deepening understanding of the Christian faith. It is not all about knowledge, although that is important to under-gird our understanding. Life-long study is about giving ourselves the opportunity to draw closer into relationship with God; giving ourselves the opportunity to be renewed and refreshed for the journey; and encouraging and enthusing us to share the Good News.

The primary focus in our life-long journey of study and formation is Scripture. As a result of this focus we undertake formation and study to:

- Know our spiritual Story
- Reflect on our daily experiences of life and ministry
- Proclaim and share the Good News
- Enlighten our understanding of care and outreach
- Engage in issues of peace, justice, reconciliation, environment

As Christians the way we live is shaped by the biblical Story and our understanding of it. Study of the biblical Story and allowing ourselves to be formed and molded by it are

critical for our life as channels of God's love and grace. We seek to bring together our personal story with the Story of God's love.

I encourage us to be life-long learners.

### **Jerusalem Pilgrimage:**

Ten of us participated – theological students and clergy - in the Pilgrimage to Jerusalem in January this year. You will have seen photos and reflections from members of our Group that went to Jerusalem in the issues of the North Coast Anglican in March and April. It was a time of new and often unexpected experiences, and new insights and learnings – deep spiritual experiences, some scary confrontations, and much fun and frivolity as well.

The Course, "Palestine of Jesus" through St Georges' College, Jerusalem placed us in historical, geographical, archaeological, sociological and theological contexts. We were encouraged to carefully read the words of Scripture, particularly names which often have meanings which give a deeper insight into the scriptural location and text.

Our Group was made up of theological students and clergy who knew each other to some degree, whilst others were just names. This was a time of bonding, getting to know each other in a multitude contexts, issues and processes. The important factor was the sense of being on pilgrimage together - in other words this was a unique and yet "common experience" - one on which we all shared - and one which none of us will forget.

For me personally, it was good to be able to take our greetings once again to Bishop Suheil Dawani, the Bishop of Jerusalem. He received me with graciousness and invited me to concelebrate with him at the Eucharist on the first Sunday we were there, and then on the last Friday, to participate with him in the Ordination of a Palestinian priest.

I am proud of our group that participated in this pilgrimage to Israel and Palestine. I believe that this has been an extremely important experience in their formation as clergy for this Diocese. Thank you to all throughout the Diocese who supported them in any way to enable them to participate. Please ask them to tell some of the stories. Some have interesting experiences to relate about passport controls, others about local interaction on the Mount of Olives, .....

It is my intention to take another party to St George's College in two years time. I sense that this will include theological students as well as anyone who is interested in coming.

## **NATIONAL CHURCH**

### **General Synod 2007:**

I pay tribute to the Primate, The Most Reverend Dr Philip Aspinall who very adeptly chaired the General Synod 2007 in Canberra with the gift of wisdom and a wonderful humour to complement it. The 2004 Perth General Synod was one in which I sensed that we were unraveling; whereas the 2007 Canberra General Synod had a sense of

coming together, recognizing that we may disagree on issues but that we are trying to find a way forward together.

This was highlighted by a motion regarding the monitoring of the consecration of women as bishops in Australia - being aware of the sensitivities of this action. The motion was moved by the Archbishop of Melbourne, The Most Reverend Dr Philip Freier, and seconded by one of the Assistant Bishop's from the Diocese of Sydney, The Right Reverend Glenn Davies. This symbolized the willingness to step forward together into a new place in our relationships.

New places. New directions. New dimensions. Stepping into new places is often a challenge to each of us. We are often afraid to take the steps into this new landscape.

There is something of this image in the Scriptures about putting your hand to the plough and not looking back. The new place is often unexplored territory. As we enter it we are uncertain. It requires us to learn new ways of being – new behaviours in this new place. But we need to beware, for when issues confront us it can be so easy to revert to old patterns of behaviour.

Pray for us as a Church – the Anglican Church of Australia and the Anglican Communion – as we move in faith into new places together; as we explore new territory together.

### **Being on Mission:**

I share the following from the Primate's Address to the General Synod. This is a helpful statement for our on-going reflection on mission:

"The church does not have a mission apart from Christ's mission. It was Jesus himself who said "as the Father has sent me, so I send you" (John 20:21, 17:18). And secondly, whatever we do, in word or deed, every aspect of mission is directed towards making known the good news of the Kingdom. So rather than simply being one of a number of marks of mission what has been the first mark should be developed and made an over-arching heading:

The Mission of the Church is the mission of Christ to proclaim the Good News of the Kingdom."

The other marks then flesh out dimensions of that one mission.

The original five marks make no reference at all to worship. But St Paul said "as often as you eat this bread and drink the cup, you proclaim the Lord's death until He comes" (1Cor 11:26). The very act of gathering to celebrate the eucharist itself proclaims something to the world about the reality of God and the significance of Christ's death. It is part and parcel of the way in which the church makes known the good news of the Kingdom to the world. A further mark of mission then needs to acknowledge that to worship and celebrate the grace of God is an indispensable part of mission.

The very way of life of the church itself communicates to those around us. It is part of the mission of the church to live as one, holy, catholic and apostolic church. If we are divided among ourselves, that speaks loudly to the world around us. If holiness is not

evident in our corporate and individual lives, that says something. Part and parcel of who we are and what we are called to do in Christ's name is to live as one, holy, catholic and apostolic church.

In the light of these brief reflections I would encourage this General Synod and our church as a whole to develop the original five marks into a more fulsome understanding of mission in these terms:

The mission of the Church is the mission of Christ to proclaim the Good News of the Kingdom:

to teach, baptise and nurture new believers,  
to respond to human need by loving service,  
to seek to transform unjust structures of society,  
to strive to safeguard the integrity of creation and renew the life of the earth,  
to worship and celebrate the grace of God and  
to live as one, holy, catholic and apostolic church."

**Consecration of the first woman as a bishop:**

It was announced by the Archbishop of Perth, The Most Reverend Roger Herft, on Friday 11 April that The Venerable Kay Goldsworthy will be consecrated as a Bishop on May 22 and will serve as an Assistant Bishop in the Diocese of Perth.

This followed the finding of the Appellate Tribunal in 2007 that there was no legal barrier to proceeding to consecrate a woman as a bishop in the Anglican Church of Australia.

At the time the bishops of the Church had resolved not to proceed until they had met this year to provide protocols for when a consecration occurred. This happened just recently when the bishops met for their National Bishops' Meeting in Newcastle.

Recognising and respecting the diverse theological positions held in relation to the consecration of women as bishops, the task before the bishops was to come to an agreement as to how we live together in peace and harmony as one Church in Australia. This was achieved unanimously. The meeting was described by one of the bishops, who has attended many such Meetings over the years, as one of the most "irenic" – in the sense of, gracious and harmonious – meetings of which he had been privileged to be a part.

The following is from the text of the Press Release which the bishops released at the end of their Meeting:

*"The bishops of the Anglican Church of Australia have unanimously agreed to a way forward together on the divisive issue of the introduction of women bishops. This followed a long but constructive debate during the bishops' annual meeting in Newcastle this week.*



*In adopting the "Women in the Episcopate" protocol the bishops recognised "the good faith" of those in the church who support the new development of women bishops and of those who find that they cannot do so.*

*They resolved to "nurture the highest possible level of collegiality as bishops" in the future. The bishops agreed to make special provision in situations where the ministry of a woman bishop would not be welcome.*

*Although the legality of women bishops in the Anglican Church of Australia was settled last year, the Bishops had agreed at their last annual meeting not to move ahead on consecrating women to the episcopacy until they had met this year to discuss the issue further.*

*The Primate, Archbishop Phillip Aspinall, said he was pleased that in the face of difference in strongly held convictions, we have reached agreement without dissent about our life together."*

The protocol affirms "that all people are made in the image of God, and expressly reject any intolerance or unjust discrimination against any member of this Church on the grounds of gender, since all are one in Christ Jesus, while acknowledging that diverse biblical and theological views on the place of gender in the order of creation and the church are genuinely held."

The bishops are seeking to set an example for how we live together in diversity – in respect and harmony.

The consecration of women as bishops will have ramifications for the Anglican Church of Australia. For some Dioceses this will mean consecrations may take place; for other Dioceses it will not. The decision to consecrate a woman as a bishop will reside within each diocese and according to its ordinances.

This is a new shape for our Church. We are stepping into a new place. There will be challenges. Whether we agree or disagree, I encourage us to live together in this new place, and to resolve as the bishops have bound themselves to do: "to nurture the highest possible level of collegiality" as Christians, "seeking to maintain the unity of the Spirit in the bond of peace." (See Addendum 4)

### **ANGLICAN COMMUNION:**

This year is the meeting of bishops world-wide for the Lambeth Conference which meets normally every ten years. The bishops are invited by the Archbishop of Canterbury to gather. The lead up to this Lambeth Conference has been greatly coloured by the sensitivities of the issues that are being discussed, namely the consecration of bishops living in same sex relationships and the blessing of same sex unions.

The Archbishop of Canterbury although recognising these as 'live' issues at this point in time is nevertheless desirous not to let these dominate 'the larger framework' for which we meet.

Because of the nature of the Anglican Communion the Lambeth Conference has no legislative ability. It is a forum through which together the bishops seek to listen to God in our midst, and to arrive at understandings of how we live together in communion.

Because of the enormous pressures placed upon bishops in today's world the Archbishop is desirous that the Conference will be the opportunity for equipping bishops to fulfill their leadership role in God's Mission. The aims of the Conference are for all delegates to:

- Be restored and refreshed spiritually
- Gain deeper knowledge of each other
- Become more aware of the spiritual and physical resources God has given them to meet missionary challenges in different parts of the world
- Develop greater understanding and appreciation of life together in the Anglican Communion
- Address conflict
- Discover greater understanding of the contribution Anglicanism can make to the worldwide church and the world

These will be fulfilled by delegates spending time together: in spiritual reflection, learning, sharing experiences and discerning their particular role in God's mission for the world.

For myself, I will be taking some time around the Conference as Long Service Leave. I will be away from 4 July through to 25 August. During this time I have asked The Venerable Greg Ezzy to operate as my Commissary.

#### **Working within the sensitivities:**

Because of the sensitivities within the Anglican Communion some bishops have decided not to attend the Lambeth Conference. From the perspective of the Australian Anglican Church the Sydney bishops have made such a decision. This, of course, is not the first time some bishops have elected for various reasons not to attend since the Lambeth Conferences commenced in 1867.

The bishops of Australia have sought to encourage the Archbishop of Sydney, The Most Reverend Dr Peter Jensen, to re-consider in the light of his attendance at the upcoming The Global Anglican Future Conference (GAFCON). In a letter which I wrote I suggested that in non-attendance one loses one's voice and gives up the right to speak. Further I suggested in the light of the sensitive issues with which the Anglican Communion is grappling:

*There are many voices in the Anglican Communion on these challenges and each voice needs to be heard. Each brings a certain perspective which helps us as a Church to move to the point of being able to hear the voice of God. Sometimes we wonder in the midst of the deafening shouting whether we ever will hear, and yet I am convinced that all voices need to be heard, uncomfortable as that may be.*

Please pray for the Anglican Communion, and for all the bishops as we seek to live in collegiality – as brothers and sisters in Christ. (See Addendum 4)

**On-going relationship with St George’s College, Jerusalem:**

I have been invited, and accepted from 1 September 2008, to chair the Australia and New Zealand Regional Committee for St George’s College, Jerusalem. There are three such Regional Committees – Europe, America and Australia/New Zealand. The role of such Regional Committees is to raise awareness of St George’s College, Jerusalem throughout the world as a place for serious study and connection with the Land of the Holy One. I know for myself when I went to Jerusalem in 1990 the way in which I viewed the Scriptures was changed. It helped me get inside the Scriptures more deeply through having experienced the holy places in Israel and Palestine. Becoming the chair of the Regional Committee also carries with it the responsibility of being a member of the St George’s College Foundation.

**Thanks:**

On behalf of the Diocese I want to express my thanks to the Registrar, The Honourable Reverend Patrick Comben AM and the Registry Staff and GDIF for their amazing ministry, and tireless efforts, of resourcing and support throughout the past year.

I also express thanks to the members of the Bishop-in-Council who have served over the past three years, to those who have served on Diocesan Committees, Councils and Boards, and to the Advocate, Mr Peter Roland. I express my thanks to the many many people who have given of themselves willingly and voluntarily for our life together as a Diocese.

Last, but not least in my expression of thanks I come to the Chancellor, Mr Justice Bill Windeyer. I have left him till last to single out for our thanks. He has served as Chancellor of this Diocese for the past twelve years. He attended his first Grafton Synod in 1997. Mr Justice Windeyer has indicated to me that he intends to relinquish his post as Chancellor. So this Synod is the last time he will be present with us in this capacity. On behalf of us all I want to say thank you to Bill for his invaluable legal counsel in the time he has been Chancellor, and for myself particularly since I have been the Bishop. Thank you for your wisdom and clarity in relation to the issues which have confronted us – and thank you for the gift of yourself willingly given.

**Blessing:**

Go forth into the world in peace;  
be of good courage;  
hold fast that which is good;  
render to no one evil for evil;  
strengthen the faint hearted; support the weak;  
help the afflicted;  
give honour to all; love and serve the Lord,  
rejoicing in the power of the Holy Spirit;  
and the blessing of God almighty,  
the Father, the Son and the Holy Spirit,  
be amongst you and remain with you always. Amen

**Addendum 1:****Moving out on Mission:**

The long-awaited launch of the new ministry in the western suburbs of Port Macquarie happened in August. The Reverend Ken Fenton, formerly Vicar of the Parish of South Tamworth in Armidale Diocese, was welcomed and commissioned as Associate Priest in the Parish of Port Macquarie. The service, in the new Chapel of the Holy Trinity at St Columba School, was attended by a significant number of people from the Parish, School and the wider community. This new ministry is a visionary move by the Parish to be "church in the community."

The brief of The Reverend Ken Fenton is to:

- Initiate and plant a new congregation in the Western suburbs of Port Macquarie
- Preach and teach the Word of God in this congregation
- Minister the sacramental life to the new congregation, particularly the sacraments of Baptism and Holy Communion
- Pastorally care for the members of this new congregation
- Enable members of this congregation to fulfill their part in the mission of Jesus Christ in the world
- Recruit and develop new leadership in the Western Port Macquarie congregation.
- Manage (with the Rector and Churchwardens) the structures and processes necessary for the life of this new congregation

To enable this new ministry, there has been an on-going conversation between the Parish and St Columba School. Chris Pitt, the Principal of St Columba School has given strong support to such a Parish development.

As a result of this conversation, St Columba School has generously offered the usage of its new chapel, the Chapel of the Holy Trinity, as a base for this new venture in the western suburbs. A Memorandum of Agreement has been entered into by the Parish, the School and the Bishop.

This new development resonates strongly with one of our Diocesan strategic goals:  
"Developing and resourcing innovative models of mission and ministry."

(NCA September 2007)

## **Addendum 2:**

### **Being a 'Gathering Church'**

Over the last few days I have been attending the Australian Anglican Schools Network Conference in Melbourne. This is an annual gathering of Heads of Schools, Chaplains and Chairs of School Councils. In all there were 230 people who came together from all over Australia. You might say, this is a "gathering" by invitation.

This has reminded me that we are a "gathered" Church. Jesus' invitational words resonate in my mind: "Come to me all who labour and are heavy laden and I will give you rest. Take my yoke upon you and learn from me, for I am gentle and humble of heart, and you will find rest for your souls." [Matthew 11:28-29]

"Gathering in God's Name" is the opening section of the Second Order of The Holy Communion in "A Prayer Book for Australia". In the initial stages of our worship we "gather" as people of the faith community. This is intended to be an "intentional gathering" – something about which we are conscious as we come together. In doing this "gathering" we are building community.

I encourage us to think about what is happening when we come to Church. It is very easy to be so focused in rushing to get to Church on Sunday morning that we forget this important dynamic of "gathering" – of coming together as community.

How does your ministry unit use this gathering time to raise the consciousness of coming together?

Besides being a "gathered" Church, we are also called to be a "gathering" Church. Jesus' words from the end of the Gospel according to St Matthew encapsulate this: "Go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you." [Matthew 28:19-20]

So the concept of "gathering", of course, poses the question: Are we, in our ministry units, active examples of being a gathering Church – a community of faith?

The Church has often operated on the basis of "here we are, come to us." We wait for people to make the approach to the Church. We wait for people to decide if they will have their children baptised.

This seems to me, often to be a passive activity.

If we are called to be a "gathering" Church then we need to change the way we operate. We need to have a proactive approach to being Church. We need a mindset which essentially energises us to reach out to the people and communities in which we operate.

For example, listen to the people whom you meet each day. Listen carefully to the questions they ask. So often these questions indicate that people are grappling with the big questions of life, of death, of God, of hope, of truth, ..... These are often

questions of inquiry. Here is an opportunity to walk with others, to help them to explore their inquiry. Here is an opportunity to openly be invitational – to invite someone to journey and to explore. This is about “gathering”.

Over the past month, as a result of Synod’s encouragement, I have met with the newly-formed Diocesan Catechumenate Task Group. The members of the Task Group are: The Reverend Hope Bennett, The Reverend Sally Miller, Mrs Pam Stone, The Reverend Kevin Bourke, The Reverend Ben Gilmour and The Reverend Geoff Bradford. Their Task is to explore the Catechumenate and to present ways in which this process can be made available to Ministry Units throughout the Diocese.

At Synod this year, I said:

“In a past era there was an expectation that when a child was born they would be brought to baptism. In one sense this was good, but in another, often the meaning of baptism was lost. It almost became a matter of form. Because of the nature of the society in which we now live this expectation has receded. Many people are growing up without having been baptised or had any, or very little contact, with the Christian faith, let alone the Church.

Even so, human beings still seek meaning and purpose in their lives. We seek to understand and find fulfillment, and the reason for being. It seems to me that if we are going to engage with the wider society then there are going to be opportunities for sharing the Good News, and for us to respond to the spiritual enquiry that people are making. We also need to be ready to put in place opportunities for enquirers to go on this journey of discovery.”

I invite us to consider as ministry units in the Diocese: “How are we an invitational Church? How are we a “gathering” Church? Do you wait for people to come to us, or are we proactive, gently responding to the many enquiries which pass by our ears?

Happy “gathering”.

(NCA August 2007)

### **Addendum 3**

#### **Faith Formation Process:**

At the Clergy Conference this year from a conversation about the place of Confirmation the idea for the need for an intentional process of faith formation and development began to emerge. My comments in this section relate to faith formation and development from conception to confirmation.

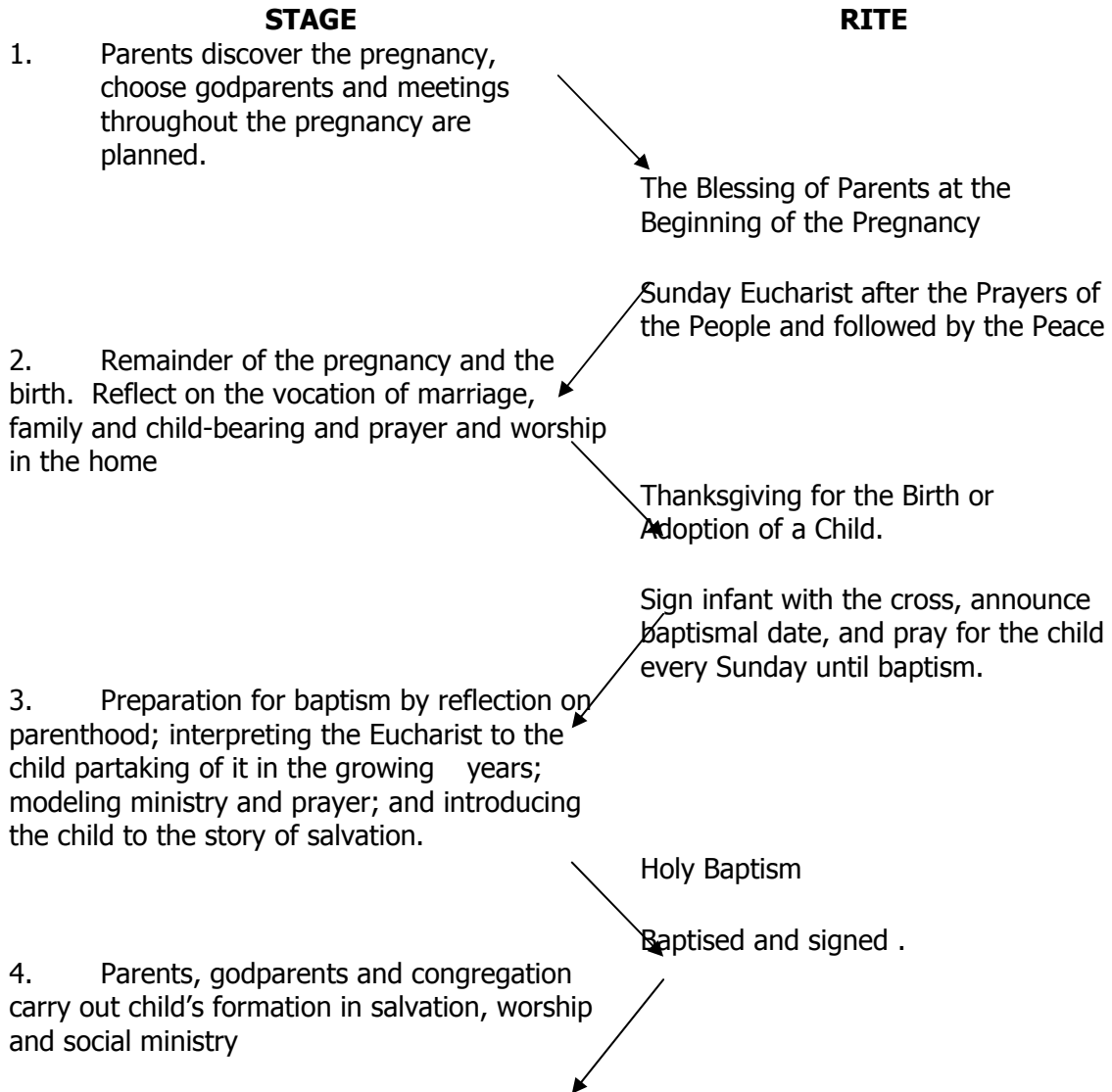
Responses to faith inquiries and pastoral opportunities can easily become ad hoc. We need an intentional strategy through which we can enable an intentional faith development to occur. I recognise people join the journey at various life stages and we need to respond at that time in an appropriate way, and yet at the same time we need to have an intentional framework out of which we respond.

Let me plot something of what I perceive needs to be included in such a 'big picture' framework for faith formation and development. Formation and education as well as liturgical rite are important in this framework.

1. The following is an edited version of a process which appears in "The Catechumenal Process" produced through the Office of Evangelism Ministries (The Church Hymnal Corporation, New York, 1990), p. 149-150.

## The Preparation of Parents and Godparents for the Baptism of Infants and Young Children

**PURPOSE:** To deepen the Christian formation of those who will present infants and young children for baptism.

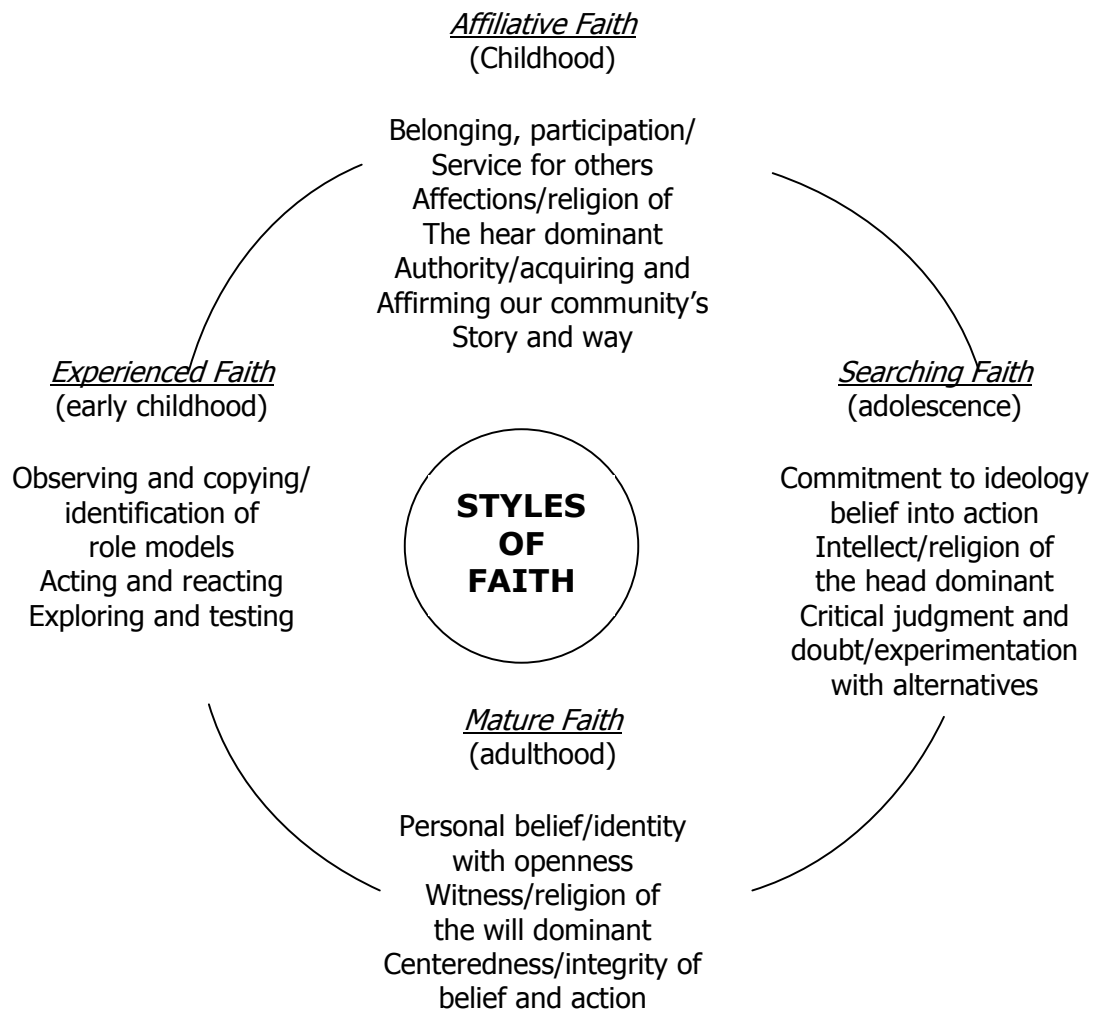


This begins to establish a framework for the other parts of the formation process.

2. There need to be on-going teaching interactions which are age appropriate for each stage of personal development as well as attention to the stages of faith development.

John Westerhoff, III in his book "Inner Growth/ Outer Change" (Dove, East Malvern, 1979) p.18 shares this diagram of what he terms Styles of Faith:





3. Likewise there need to be careful attention to the conversations and questions of children. They often speak at a depth of faith level that adults miss or disregard. Listen carefully for the questions about receiving Holy Communion. Respond to these signs of interest, and with some intentional preparation, again age appropriate, allow them to be admitted to Holy Communion.

4. Confirmation is becoming more and more a response of faith affirmation, and is being viewed as a response for life. Again there is a need for intentional preparation for making such a commitment.

#### **Addendum 4:**

##### **Living with integrity and in harmony**

As I have considered this letter for this month I realise that there is a “drawstring” which holds my thoughts together. It is summed up in the following:

“As Christian people - both lay and clergy – we seek to be signs and channels of God’s compassionate love and care. This is about being non-violent towards one another. By our words and actions we model this behavior which seeks to respect the integrity of others even when we disagree with them.”

You will recognise some of the elements of our Diocesan prayer contained in this thinking; e.g. being “compassionate signs and channels” of God’s “reconciling transforming love in the world.” The application of this way of being applies in so many different issues which challenge us as a Church and in our daily living out of the gospel message of love and reconciliation.

I am mindful of the recent Appellate Tribunal responses to the questions placed before them regarding the consecration of women as bishops:

**Question 1:** Is there anything in the Constitution which would now prevent the consecration of a woman in priests’ orders as a bishop in this Church in a diocese which by ordinance has adopted the Law of the Church of England Clarification Canon 1992?

**Answer:** As regards diocesan bishops: No, provided that the woman has been duly elected as the diocesan bishop and has had her election duly confirmed in accordance with the criteria for canonical fitness set out in s74(1) of the Constitution.

**Question 2:** Is there anything in the Constitution which would now prevent the installation of a woman so consecrated as a bishop of such a diocese?

**Answer:** No, provided that the woman has been duly elected as the diocesan bishop and has had her election duly confirmed in accordance with the criteria for canonical fitness set out in s74(1) of the Constitution.

Such a finding by the Appellate Tribunal will no doubt be cause for celebration and jubilation for many people – and yet on the other hand will be a great sadness and grief for others. I encourage us to be mindful of this in our interactions together.

I am also mindful of the conversation which has been going on in the Anglican Communion regarding the election and consecration of a bishop living in a same-sex relationship and the authorisation in parts of the Anglican Communion of a public rite of blessing of same-sex unions. The focus has been particularly in The Episcopal Church of America. A recent meeting with the House of Bishops of the Episcopal Church, the Archbishop of Canterbury, representation of the Primates’ of the Anglican Communion and representatives of the Joint Standing Committee of the Anglican Consultative Council took place to receive the responses of the Episcopal Church to questions regarding these two matters placed before it.

In response to public blessings, the House of Bishops has now said that they “pledge as a body not to authorise public rites for the blessing of same-sex unions.”

In response to election and consecration of a bishop living in a same-sex union the House of Bishops has also given an undertaking “to exercise restraint by not consenting to the consecration of any candidate to the episcopate whose manner of life presents a challenge to the wider church and will lead to further strains on communion.” The House of Bishops acknowledges that non-celibate gay and lesbian persons are included in this statement.

We live within interesting times in the Anglican Communion, with strongly held opinions and biblical and theological understandings. It is a time for careful listening to one another; it is a time for generosity of spirit; and it is a time for Christ-like behavior.

This takes me to further reflection regarding Scriptural listening and interpretation.

Some Christians look to the Scriptures to provide definitive answers to every situation. For others, the Scriptures provide a framework within which broad principles are discerned to be applied to new situations. For yet others, the Scriptures provide the setting within which careful listening, reflection and discernment of God’s direction can take place. We need to be careful not to assume that everybody is hearing the Scriptures in the same way. Likewise we need to be careful not to assume that a particular way of listening and interpreting is the only way.

I come back to my draw-string statement:

“As Christian people - both lay and clergy – we seek to be signs and channels of God’s compassionate love and care. This is about being non-violent towards one another. By our words and actions we model this behavior which seeks to respect the integrity of others even when we disagree with them.”

This is about relationship with God and with one another. It is about awareness. It is about behavior. It is about community life. It is about living the life to which God calls us. We have actually recognised this way of being in our Diocesan Vision statement and also in the Values which we have identified:

**Christ-likeness:** God’s grace revealed in Jesus Christ shapes and moulds our lives.

**Discernment:** We continually seek to discern God’s revealing to be faithful in who we are and what we do.

**Openness:** We are open to change and to the development of innovative and responsive models of mission and ministry for our contemporary Australian context.

**Collaboration:** We work in collaborative partnerships with others to achieve our goals.

**Distinctiveness:** We honour the rich diversity of our Anglican heritage and culture.

**Accountability:** We practice responsible and transparent stewardship of all that is entrusted to our care.

May we live together in peace and harmony in these interesting times.  
(NCA October 2007)

**Episcopal Acts -  
January to December 2007:**

**Ordination**

***18 May 2007***

The Reverend John Tyman	Priest	Murwillumbah
The Reverend Rachel Rynehart	Deacon	Ballina

***1 December 2007***

The Reverend Lee Shirvill	Deacon	Alstonville
The Reverend Keith Peterson	Deacon	South Grafton
The Reverend David Morgan	Deacon	Sawtell
The Reverend Susan Oakley	Deacon	Kempsey
The Reverend Sharon Painter	Deacon	Kyogle
The Reverend Jilleen Chambers	Deacon	Byron Bay

**Locum Tenens**

The Reverend Gillian Jones	Macksville
The Reverend Jeff Murnain	Alstonville

**Clergy Movements and Appointments**

The Reverend Nicole Hagon	Priest-in-Charge	The Orara Valley
The Reverend Rachel Rynehart	Chaplain	Emmanuel Anglican College
The Reverend Chad Rynehart	Youth and Young Families' Officer/Deacon	Ballina
The Reverend Carol Palmer	Assistant Priest	Murwillumbah
The Reverend Samuel Marsden	Rector	Coffs Harbour
The Reverend Thea Archinal	Assistant Priest	Grafton
The Reverend Sally Miller	Priest in Charge	Sawtell/Bonville
The Reverend Eron Perry	Rector	Kingscliff
The Reverend Ben Gilmour	Rector	Mullumbimby
The Reverend John Symons	Rector	Lower Macleay
	(extension of tenure beyond retirement age)	
The Reverend Gary Atherton	RMC	Clarence Valley Region
Archdeacon Greg Ezzy	RMC (convenor)	Richmond Region
The Reverend Andrew Knox	RMC (convenor)	Mid Coast Region
The Reverend Gillian Jones	Rector	Macksville
The Reverend Ken Fenton	Associate Priest	Port Macquarie
The Reverend Keith Peterson	Vocational Deacon	CVAS Junior Campus/South Grafton
The Reverend David Morgan	Vocational Deacon	Sawtell/Bonville
The Reverend Susan Oakley	Vocational Deacon	Kempsey
The Reverend Sharon Painter	Vocational Deacon	Kyogle
The Reverend Jilleen Chambers	Honorary Deacon	Byron Bay
The Reverend Lee Shirvill	Deacon Assistant	Alstonville
The Reverend Vivian Hoskins	Rector (extension of tenure)	Lismore
The Reverend John Tyman	Honorary Priest	Murwillumbah

### **Resignation**

The Reverend Geoff Vidal	Rector	Macksville
The Reverend John Thomas	RMC	Richmond Region
The Reverend Ross Ellwood	Honorary Deacon	Ballina
The Reverend John Thomas	Rector	Alstonville
The Reverend John-Paul Kavanagh	Chaplain	Bishop Druitt College
The Very Reverend Dr Peter Catt	Dean	Grafton Cathedral
The Reverend Canon Bruce Turner	RMC	Bellingen/Nambucca Region

### **Licensed Lay Ministers**

<b>Name</b>	<b>Category</b>	<b>Parish</b>
John Saxton	2	Murwillumbah
Katherine Dowton	2	Murwillumbah
Carolyn Tett	2	Murwillumbah
Amanda Brockwell	1	Woolgoolga
Christopher Hawke	2	Lismore
Andrew Ridd	2	Lismore
Kimitra Jirah	2	Lismore
Elaine Cleary	2	Sawtell/Bonville
Ian Bell	2	Kingscliff
Darren Bird	1	Kingscliff
Allen Charlesworth	2	Port Macquarie
Ruth Cooper	2	Coffs Harbour
Carol Ford	1	Coffs Harbour
Geoffrey Duffy	1	Macksville
Wendy Duffy	1	Macksville
Laurence Ganter	2	Tweed Heads
Robert Ivett	2	Grafton
Marion Tanfield	2	Bishop Druitt College
Lynette Mercer	2	Bishop Druitt College
Fiona Miller	1	Casino
Susan Lollback	1	Casino
Jennifer Barry	1	Kempsey
Camellia Flanagan	2	Kempsey

### **Family Minister**

Rachel Shirvill	Alstonville
Lee Shirvill	Alstonville

### **Children's Family Minister**

Melissa Hanger	Port Macquarie
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*The Right Reverend Keith Slater  
Bishop of the Diocese of Grafton*

**THE MINUTES OF THE FIRST SESSION  
OF THE THIRTY-THIRD SYNOD  
OF THE DIOCESE OF GRAFTON**

**16<sup>th</sup> - 18<sup>th</sup> MAY, 2008**

***EMBRACING THE SPIRIT OF CHRIST IN OUR TIME***



**MINUTES OF THE FIRST SESSION  
OF THE  
THIRTY-THIRD SYNOD  
OF  
THE DIOCESE OF GRAFTON**

**17-18 May 2008**

**EMBRACING THE SPIRIT OF CHRIST IN OUR TIME**

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The First Session of the Thirty Third Synod of the Diocese of Grafton commenced at 7.00pm on Friday 16 May with the Eucharist held at the Parish Hall Kempsey, after which Synod adjourned and resumed at 8.45am on Saturday 17 May at the Kempsey High School Hall, 13 Broughton Street Kempsey.

**Morning Prayer** – led by the Bishop’s Chaplain, the Reverend Sally-Anne Miller.

**Welcome**

The Right Reverend Keith Slater, Bishop of the Diocese of Grafton, President of Synod welcomed everyone to the First Session of the Thirty-Third Synod, with a special welcome to all those Synod representatives who were attending their first Synod.

**Welcome to Country**

Aunty Shirley Kelly an Elder of the Dunghutti People welcomed all Synod members to Country.

**Procedural Motions:**

**R1/08 MOTION** “that the Roll be called by members completing attendance slips and placing such in the attendance boxes provided and that any person from whom no attendance slip is received by 2pm Saturday be recorded as being Absent Without Leave unless a written apology has been received by The Bishop and accepted by Synod.”

**MOVED:** The Registrar

**SECONDED:** The Dean

**CARRIED**

**R2/08 MOTION** “that this Synod notes the following apologies for which Leave of Absence has been granted.”

**Leave of Absence**

Ms Joan Davies	Bangalow
Mr Gareth Leechman	Clarence Valley Anglican School
Ms Yvette Soltes	Ballina
The Rev'd Rhonda Callander	Ballina
The Rev'd Canon Bruce Turner	Dorrigo
The Rev'd Len Trump	Bishop Druitt College
The Rev'd Duncan McArthur	St Columba Anglican School
Mrs Elaine Compton	Mid Richmond
Mr Terry McNellee	Kingscliff
The Rev'd Andrea Harwood	Upper Clarence
The Rev'd Margaret Davis	Lismore
The Rev'd Ivan Shepherd	

**Partial Leave of Absence****Saturday**

The Rev'd Ian Bailey	Chaplain – Grafton Prison
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**Sunday**

Mr Roger Oates	Bishop Druitt College
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The Rev'd Des Cox

The Rev'd Nicole Hagon

The Rev'd Gail Hagon

**MOVED:** The Registrar

**SECONDED:** The Dean

**CARRIED**

**Election of Officers to Synod**

The President called for nominations for the following Officers of Synod

- Lay Secretary
- Clerical Secretary
- Chair of Committees
- Clerk of Committees

**R3/08 MOTION** "that the following people be appointed to be Officers of Synod

Lay Secretary	Canon Ann Skamp
Clerical Secretary	The Rev'd Ben Gilmour
Chair of Committees	Canon Terry Shorten
Clerk of Committees	Mr David Miller

**MOVED:** The Registrar

**SECONDED:** The Rev'd Kevin Bourke

**CARRIED**

**R4/08 MOTION** "that the hours of meeting be as printed on the Business Paper."

**MOVED:** The Registrar

**SECONDED:** The Dean

**CARRIED**

**R5/08 MOTION** "that the following items and matters be made Orders of the Day at the time and day stated."

Saturday following the Presidential Address – The Governance Ordinance 2008

Followed by: The General Synod Environment Canon

Immediately thereafter: the "Environment" Motion

Immediately thereafter: Annual Financial Statements and GDIF, The Corporate Trustees and the Diocese Budgets

- a) Bishop-in-Council Report
- b) GDIF Report
- c) GDIF Financials
- d) Corporate Trustees Report
- e) Corporate Trustees Financials
- f) Diocese of Grafton Financials
- g) The Budget

Saturday 5.15pm: The Anglicare Report

**MOVED:** The Registrar

**SECONDED:** The Reverend Peter Richards

**CARRIED**

**R6/08 MOTION** "that so much of Standing Orders as is necessary be suspended to allow The Diocesan Treasurer and The Registrar a reasonable time to present the Financial Statements for 2007 and The Diocesan Budget for 2009 at the appropriate time."

**MOVED:** Canon Ann Skamp

**SECONDED:** The Dean

**CARRIED**

**R7/08 MOTION** "that so much of Standing Orders as is necessary be suspended to allow Mr Greg Nelson, Manager, Grafton Diocese Investment Fund to speak to the GDIF Report; for Ms Rosie Catt, Chair of the Diocesan Environment Commission to speak, if necessary, during the debate on the National Environment Canon and the presentation of the environment Commission Report and for Ms Estelle Graham to speak to the Anglicare Report

**MOVED:** The Registrar

**SECONDED:** The Dean

**CARRIED**

**R8/08 MOTION** "that Nominations for the following positions be opened immediately and closed at 2pm Saturday 17 May 2008, with voting to be undertaken commencing on Sunday 18 May 2008 at 9.00am and concluding at 11.00am."

Bishop-in-Council (6 Lay Synod RMC Representatives, one elected by the Lay Synod Representatives from each RMC)

Bishop-in-Council (two Members of the House of Clergy, two Members of the House of Laity)



Presentation Board (six members of the Clergy)  
General Synod Representatives (two Clergy, two Laity)  
Provincial Synod Representatives (three Clergy and three Laity)  
Board of Enquiry (two Clergy, two Laity)  
Panel of Triers (four Clergy, four Laity)  
Bishop's Nomination Board (three Clergy, Three Laity)  
Diocesan Property Board ("three persons from Synod")

**MOVED:** The Registrar  
**SECONDED:** Canon Terry Shorten  
**CARRIED**

### **Increase in Members**

**R9/08 MOTION** "that notwithstanding any provision in any present Ordinance the number of Clerical members of the Presentation Board elected by Synod be increased to six and the number of Synod elected representatives on the Diocesan Property Board be increased to three."

**MOVED:** The Registrar  
**SECONDED:** The Venerable David Hanger  
**CARRIED**

### **Minutes Scrutiny Committee**

**R10/8 MOTION** "that the following people be the Minutes Scrutiny Committee".

- The Venerable David Hanger
- Mr David Miller
- Ms Fiona Miller

**MOVED:** The Registrar  
**SECONDED:** The Dean  
**CARRIED**

### **Committee of Elections**

The Registrar sought leave of Synod to move a motion without notice – leave granted.

**R11/08 MOTION** "that the Committee of Elections comprises:-

Mrs Ann Emery  
Canon Ann Skamp  
The Rev'd Ben Gilmour  
The Rev'd Canon John Barrett  
The Hon. Rev'd Pat Comben

**MOVED:** The Registrar  
**SECONDED:** The Reverend John Symons  
**CARRIED**

The Registrar sought leave of Synod to move a motion without notice – leave granted.

**R12/08 MOTION** "that the Election Returning officers be:-

Mr Roger Millard  
Ms Rosie Catt

**MOVED:** The Registrar  
**SECONDED:** Canon Terry Shorten

## **CARRIED**

### **The President's Address:**

The Bishop delivered his Presidential Address to Synod members and spoke on the following items:-

- Mission
- Diocesan Ministry Officer
- His Diocesan Lenten Pilgrimage
- The Jerusalem Pilgrimage with theological students and clergy from the Diocese.
- The National Church - which included General Synod 2007, Being on Mission, Consecration of the First Woman as a Bishop
- Anglican Communion
- On-going Relationship with St Georges College Jerusalem

Bishop Slater thanked the Registrar - The Hon. Rev'd Pat Comben for his tireless work, the staff of the Registry and GDIF, the Advocate and the members of all those who have served on the Diocesan Committees, Councils and Boards. He thanked the Chancellor, Mr Justice Bill Windeyer for his service to the Diocese over the past twelve years.

### **Laying Before Synod of Reports and Accounts required by Standing Orders, by Ordinance, or By Resolution of Synod.**

The Registrar sought Leave of Synod to table the Reports and an Appendix circulated to members and have those Reports incorporated into the record of Synod

**R13/08 MOTION** "that Leave be granted"

**MOVED:** The Registrar

**SECONDED:** Mr Gordon Mitchell

**CARRIED**

### **Petitions**

The President called for Petitions  
There were no Petitions received.

### **Notices of Questions**

The President called for Questions  
There were no Notices of Questions received

### **Notices of Motions**

#### **NM1/08 MOTION**

##### **Affirming Anglicanism in Communion**

"That the Thirty Third Synod of the Diocese of Grafton wholly support and encourage our Bishop, particularly as he participates in the Lambeth Conference, to engage and work within the 'Instruments of Communion' that continue to support the Anglican ideal of 'autonomy-in-communion', being able to respect the journeys of other elements of the communion even if we don't find ourselves in the same place and on our behalf our Bishop continues to foster bonds of

affection with all parts of the Anglican communion and the Church ecumenical.”

**MOVED:** The Rev'd Ben Gilmour

**SECONDED:** The Rev'd Canon Gary Priest

#### **NM2/08 MOTION**

##### **Clergy Training**

This Synod requests Bishop in Council to develop a diocesan policy for the training of new clergy which reflects the diverse needs of ministry units in a mission based church:

- a. Defining the role and responsibilities of clergy who supervise the training of new clergy
- b. Setting out a training schedule for training new clergy,
- c. Determining the funding structure for this training and
- d. Provision for training and supervision for clergy given the responsibility of training new clergy.

This synod further requests that Bishop in Council present the policy to the 2009 Synod for consideration and adoption.

**MOVED:** Mrs Ann Emery

**SECONDED:** Canon John Bryan

#### **NM3/08 MOTION**

##### **Millennium Development Goals (MDG's)**

“that this Synod request Bishop in Council to set up a Millennium Development Goals Task Group to:

- a) Provide advice as to how the Diocese might affirm and respond to the MDG's as it has been encouraged by the General Synod and the wider Anglican Communion,
- b) Investigate and promote effective ways that diocesan ministry units might study the place and role of MDG's in their mission and work, and,
- c) Report to the next session of this Synod.”

**MOVED:** Canon Ann Skamp

**SECONDED:** Mr Tim Cadman

#### **NM4/08 MOTION**

##### **Youth and Children's Vision Summit.**

“that this Synod fully support and encourage the calling of 3 members from each ministry unit in the Diocese to come together and participate in a Youth and Children's Vision Summit to be held before the second session of the Thirty Third Synod.”

**MOVED:** Mr David Hall

**SECONDED:** Mrs Leone Hanger.

#### **Diocesan Governance Ordinance 2008**

The Registrar spoke to work done on the Diocesan Governance Ordinance 2008 to date.

**R14/08 MOTION** "that notwithstanding any Ordinance, rule or practice permission be given for the editorial changes to The Governance Bill 2008, as circulated to members of Synod, to be made without further formality."

**MOVED:** The Registrar

**SECONDED:** The Rev'd Peter Richards

**The Diocesan Governance Ordinance (continued)**

Synod moved into Committee of the Whole. The Chair of the Committee reported that the Bill had been considered and been agreed to with amendment.

**R15/08** "That the Bill do now pass.

**MOVED:** The Registrar

**SECONDED:** The Reverend Peter Richards

**CARRIED**

**Saturday Afternoon Session – 1.30PM**

**MINUTE READING**

**R16/08 MOTION** "that the Synod minutes thus far be recorded as true and correct

**MOVED:** The Venerable David Hanger

**SECONDED:** Ms Fiona Miller

**CARRIED**

**PETITIONS**

The President called for Petitions

There were no Petitions received

**NOTICE OF QUESTIONS**

**Equal Participation – The Venerable Greg Ezzy**

In view of the motion which this Synod passed last year which stated:-

This Synod notes the resolution 13-31 of the Anglican Consultative Council calling for the equal participation of women in all decision-making bodies throughout the Anglican Communion.

Recognises and celebrates the way in which participation of women in our diocesan structure has already been so welcomed, encouraged and exercised.

Requests Bishop-in- Council to report to the 2<sup>nd</sup> Session of the 33<sup>rd</sup> Synod in 2009 concerning such equal participation.

In view of the motion, and before we consider voting in this Synod, would it be appropriate for our Bishop to reaffirm and remind this Synod of our commitment to equal participation of women in all decision-making bodies throughout the Anglican communion, and encourage this Synod to carefully consider this commitment as they prepare to vote people on to decision making bodies.

**Answer from the Chair:**

The President answered in the affirmative

**Notice of Motions**

Mrs Ann Moore sought leave of Synod to put the following motion as a formal motion.

Leave was so granted.

#### **R17/08 MOTION**

##### **Consecration of the first female Bishop in the Anglican Church of Australia**

“that this Synod:

- a) Acknowledge and duly recognizes the historic significance of the consecration on the 22<sup>nd</sup> May 2008 of The Venerable Kay Goldsworthy as assistant Bishop in the Diocese of Perth and the first female Bishop in the Anglican Church of Australia,
- b) Offers its prayerful support and conveys its best wishes to Kay and to The Venerable Barbara Darling who is to be consecrated as assistant Bishop in the Diocese of Melbourne on the 31<sup>st</sup> May 2008, and,
- c) Uphold the national church as it works together in this new landscape.”

**MOVED:** Mrs Ann Moore

**SECONDED:** The Rev’d Kevin Bourke

**CARRIED**

**R18/08** A Canon to assist in the protection of the environment.

##### **A Bill for the Protection of the Environment Canon 2007**

“That the Bill be approved in principle”

**MOVED:** Canon Ann Skamp

**SECONDED:** Canon Terry Shorten

The Synod moved into Committee of the Whole. The Chair of the Committee reported that the Bill had been considered and been agreed to with amendment.

That the Bill do now pass.

**MOVED:** Canon Ann Skamp

**SECONDED:** Canon Terry Shorten.

**CARRIED**

#### **R19/08 Environment Motion,**

That this Synod notes the importance of the major presentation prepared for the 2007 General Synod by Mrs Rosie Catt and Mrs Lyn Comben and presented by Mrs Catt to the General Synod, though which the importance of the environmental matters was highlighted to members of the General Synod.

**MOVED:** Canon Terry Shorten

**SECONDED:** Canon Ann Skamp

**CARRIED WITH ACCLAIM**

#### **REPORTS**

##### **Bishop-in-Council**

The Registrar presented the Bishop-in-Council Report to Synod members which included:

- Risk Management and Insurance

- Governance Workshop
- Diocesan Audit Committee
- Clarence Valley Anglican School
- Professional Standards and North Coast Children's Home
- The Buttery
- Bequests
- Registry Administration

**R20/08 MOTION** "that the Bishop-in-Council Report be accepted."

**MOVED:** The Registrar  
**SECONDED:** The Chancellor  
**CARRIED**

**Financial Statements for the Year ended 31 December 2007 and Reports pertaining to them.**

**R21/08 MOTION**

**Audited Financial Papers Diocese of Grafton**

"that the Report and the Audited Financial Papers of the Diocese of Grafton to 31 December 2007 be accepted."

**MOVED:** Mr David Miller  
**SECONDED:** The Registrar  
**CARRIED**

**R22/08 MOTION**

**Grafton Diocese Investment Fund**

"that the GDIF Report and the Audited Financials to 31<sup>st</sup> December 2007 be accepted."

**MOVED:** Mr David Miller  
**SECONDED:** The Registrar  
**CARRIED**

**R23/08 MOTION**

**Corporate Trustees of the Diocese of Grafton**

"that the Corporate Trustees Report and Audited Financials to 31<sup>st</sup> December 2007 be accepted."

**MOVED:** Canon Terry Shorten  
**SECONDED:** Mr David Miller  
**CARRIED**

**R24/08 MOTION**

**Diocesan Budget 2009**

"that the Diocesan Budget for the year ending 31<sup>st</sup> December 2009 be accepted."

**MOVED:** Mr David Miller  
**SECONDED:** The Registrar  
**CARRIED**

**Reports**

**R25/08 MOTION** "that the Bishop Druitt College School Report be accepted."

- MOVED:** Mr Roger Oates  
**SECONDED:** Mr Ian Martineau  
**CARRIED**
- R26/08 MOTION** "that the Emmanuel Anglican College Report be accepted."  
**MOVED:** Mr Ian Martineau  
**SECONDED:** The Reverend Gail Hagon  
**CARRIED**
- R27/08 MOTION** "that the Lindisfarne Anglican Grammar School Report be accepted."  
**MOVED:** Mr Chris Duncan  
**SECONDED:** The Reverend Colin Tett  
**CARRIED**
- R28/08 MOTION** "that the Clarence Valley Anglican School Report be accepted",  
**MOVED:** The Dean  
**SECONDED:** The Registrar  
**CARRIED**
- R29/08 MOTION** "that the St Columba Anglican School Report be accepted."  
**MOVED:** The Rev'd Canon Dr John Barrett  
**SECONDED:** Mrs Noelene Weatherby-Fells  
**CARRIED**
- R30/08 MOTION** "that the Diocesan Schools Commission Report be accepted."  
**MOVED:** Mr Chris Duncan  
**SECONDED:** The Rev'd Canon Dr John Barrett  
**CARRIED**
- R31/08 MOTION** "that the Report for Southern Cross University Chaplaincy Coff's Harbour be accepted."  
**MOVED:** The Rev'd Samuel Marsden  
**SECONDED:** The Rev'd Nicole Hagon  
**CARRIED**
- R32/08 MOTION** "that the Report for Southern Cross University Lismore be accepted."  
**MOVED:** The Rev'd Alan Shaw  
**SECONDED:** Mr Gordon Mitchell  
**CARRIED**
- R33/08 MOTION** "that the Corrective Service Chaplaincy Report for Kempsey be accepted." -  
**MOVED:** The Rev'd Des Cox  
**SECONDED:** The Rev'd Lenore Moules  
**CARRIED**

- R34/08 MOTION** "that the Diocesan Environment Commission Report be accepted."  
**MOVED:** The Rev'd Hillary Singleton  
**SECONDED:** Ms Mel Hanger  
**CARRIED**
- R35/08 MOTION** "that the Anglicare North Coast Report be accepted."  
**MOVED:** Ms Ann Helmrich  
**SECONDED:** The Rev'd Colin Tett  
**CARRIED**
- R36/08 MOTION** "that the Diocesan Property Board Report be accepted."  
**MOVED:** Mr Gordon Mitchell  
**SECONDED:** The Rev'd Lenore Moules  
**CARRIED.**
- R37/08 MOTION** "that the DYCMP (Diocesan Youth and Children's Ministry Panel) Report be accepted."  
**MOVED:** Mr David Hall  
**SECONDED:** Mrs Ann Goode  
**CARRIED**
- R38/08 MOTION**  
"that the Professional Standards Report be accepted."  
**MOVED:** Canon Ann Skamp  
**SECONDED:** The Venerable David Hanger  
**CARRIED**
- R39/08 MOTION** "that the Grafton Corrective Services Chaplain's Report be accepted."  
**MOVED:** The Registrar  
**SECONDED:** The Dean  
**CARRIED**
- R40/08 MOTION** "that the Port Macquarie Hospital Chaplaincy Report be accepted."  
**MOVED:** The Rev'd Canon John Barrett  
**SECONDED:** Ms Mel Hanger  
**CARRIED**
- R41/08 MOTION** "that the Lismore Hospital Chaplaincy Report be accepted."  
**MOVED:** The Rev'd Vivian Hoskins  
**SECONDED:** Ms Ann Helmrich  
**CARRIED**
- R42/08 MOTION** "that the Mother's Union Australia (Grafton) Report be accepted."  
**MOVED:** Canon Terry Shorten  
**SECONDED:** Ms Meg Corliss  
**CARRIED**



- R43/08 MOTION** "that the Grafton Diocese Records Centre Report be accepted."  
**MOVED:** The Registrar  
**SECONDED:** The Rev'd Peter Richards  
**CARRIED**
- R44/08 MOTION** "that the GFS and related ministry Report be accepted."  
**MOVED:** Mrs Ann Goode  
**SECONDED:** Ms Meg Corliss  
**CARRIED**
- R45/08 MOTION** "that St Cuthbert's Retirement Living Complexes Inc. Report be accepted."  
**MOVED:** Mr David Miller  
**SECONDED:** Mr Laurie Ganter  
**CARRIED**
- R46/08 MOTION** "that the Cathedral Chapter Report be accepted."  
**MOVED:** Mr David Miller  
**SECONDED:** The Dean  
**CARRIED**
- R47/08 MOTION** "that the Philosophy, Science and Theology Festival Report be accepted."  
**MOVED:** Mr Stan Mussared  
**SECONDED:** The Dean  
**CARRIED**
- R48/08 MOTION** "that the RMC Nambucca/Bellingen Report be accepted."  
**MOVED:** The Venerable David Hanger  
**SECONDED:** Mrs Ann Goode  
**CARRIED**
- R49/08 MOTION** "that the RMC Tweed/Byron Report be accepted."  
**MOVED:** The Rev'd Canon Gary Priest  
**SECONDED:** The Rev'd Ben Gilmour  
**CARRIED**
- R50/08 MOTION** "that the RMC Clarence Report be accepted."  
**MOVED:** The Rev'd Gary Atherton  
**SECONDED:** The Dean  
**CARRIED**
- R51/08 MOTION** "that the RMC Hastings/Macleay Report be accepted."  
**MOVED:** The Rev'd Peter Richards  
**SECONDED:** The Rev'd Canon Dr John Barrett  
**CARRIED**

**R52/08 MOTION** "that the ABM (Anglican Board of Mission) Report be accepted."

**MOVED:** The Registrar  
**SECONDED:** Ms Mel Hanger  
**CARRIED**

**R53/08 MOTION** "that the Anglican Cursillo Report be accepted."

**MOVED:** Canon Terry Shorten  
**SECONDED:** Mrs Kay Ware  
**CARRIED**

**R54/08 MOTION** "that the CASPA (Child and Adolescent Specialist Programs and Accommodation) Report be accepted."

**MOVED:** The Registrar  
**SECONDED:** Ms Ann Helmrich  
**CARRIED**

**R55/08 MOTION** "that the Gunundi Report be accepted"

**MOVED:** The Rev'd Canon Brian Muller  
**SECONDED:** The Rev'd Colin Tett  
**CARRIED**

**R56/08 MOTION** "that the RMC Mid Coast Report be accepted."

**MOVED:** The Rev'd Samuel Marsden  
**SECONDED:** The Rev'd Lenore Moules  
**CARRIED**

## **MOTIONS.**

### **R57/08 Chaplaincy in Diocesan Schools**

"That Synod notes the paper on Chaplaincy prepared for the Diocesan School's Commission and commends the paper to the members of Synod as a guide to the place of school Chaplaincy in Anglican schools and the life of the Diocese."

**MOVED:** The Rev'd Rachel Rynehart  
**SECONDED:** The Rev'd Phillip Hardie  
**CARRIED.**

### **R58/08 Diocesan Schools Commission.**

"That Synod noting the tenth anniversary of the Diocesan School's Commission; commends the work of the Commission to date, the success of the Diocesan schools with enrolment of 3,500 students and the substantial recent work undertaken by the School's Commission in respect to the role, duties and responsibilities of Chaplains in Diocesan schools, requests Bishop in Council to review by next Synod the work of the Commission in respect to purpose with particular reference to its role in the Christian mission of this Diocese, future planning, greater accountability and reporting on finances and ministry between Bishop-in-Council and schools, co-ordination, efficiency, risk management and control so as to ensure the Diocesan Schools Commission maximizes good educational, financial and management outcomes for the school, principals, Councils and Diocese."

**MOVED:** The Venerable Greg Ezzy  
**SECONDED:** The Rev'd Rachel Rynehart  
**CARRIED.**

**R59/08 MOTION**  
**GDIF Governance Framework**

"That Synod

- i. Notes and commends the work undertaken by the Board of the Grafton Diocesan Investment Fund to produce and document a short but substantial Governance Framework;
- ii. Notes the need for such a governance document in an organisation controlling \$32,000,000;
- iii. Commends to other bodies and agencies of the church the production of similar material to ensure appropriate levels of corporate governance; and,
- iv. Recommends to Bishop-in-Council the convening of a governance seminar or workshop before the next synod."

**MOVED:** The Registrar  
**SECONDED:** The Rev'd Peter Richards  
**CARRIED.**

**SUNDAY SESSION OF THE 1ST SESSION OF THE 33RD SYNOD OF GRAFTON.**

**Synod Resumed 9:16 pm**

**Prayer led by Bishops Chaplain.**

**Minute reading.**

**R60/08 MOTION**

"That the minutes for Day One of Synod thus far be recorded as true and accurate."

**MOVED:** The Venerable David Hanger  
**SECONDED:** The Rev'd Canon John Barrett  
**CARRIED.**

**Petitions.**

The President called for Petitions  
There were no Petitions received.

**Notice of Questions.**

The President called for Questions  
There were no Questions received.

**Notice of Motions.**

**NM5/08 MOTION: Diocesan Ministry Development**

"In the light of the Bishop's Presidential Address, and his specific reference to the appointment of a Diocesan Ministry Development Officer – I move that investigations into developing ministry within the Diocese not be limited to that

appointment of a Ministry Development Officer, but also include consideration of the appointment of an Assistant Bishop within the Diocese of Grafton."

**MOVED:** Mr Roger Ibbotson

**SECONDED:** The Rev'd Rachel Rynehart



**NM7/08 MOTION: Fresh Expressions**

"that this Synod recognises the importance of exploring "fresh expression" ministries as suggested in the Bishop's Presidential Address, and embraces the pursuit of appropriate initiatives that will help bring life-giving news of the Lord Jesus to those we currently don't reach."

**MOVED:** The Rev'd Ken Fenton

**SECONDED:** Mr Allen Charlesworth

**NM8/08 MOTION: North Coast Anglican**

"that this Synod notes the recent change in Editorship of the North Coast Anglican and the Review underway chaired by the Venerable David Hanger and expresses its appreciation for the excellent work done by Dr Penelope Richards as Editor."

**MOVED:** The Registrar

**SECONDED:** Mrs Madeline Pearce

**Call over of motions**

**R61/08 MOTION: National Register Canon**

"That Synod notes the creation of the National Register Canon by the 2007 General Synod, its binding nature on this Diocese and the provisions for reporting of information to the Register.

**MOVED:** Canon Ann Skamp

**SECONDED:** The Rev'd Lenore Moules

**CARRIED**

**R62/08 MOTION: Affirming Anglicanism in Communion**

"That the Thirty Third Synod of the Diocese of Grafton wholly support and encourage our Bishop, particularly as he participates in the Lambeth Conference, to engage and work within the 'Instruments of Communion' that continue to support the Anglican ideal of 'autonomy-in-communion', being able to respect the journeys of other elements of the communion even if we don't find ourselves in the same place and on our behalf our Bishop continues to foster bonds of affection with all parts of the Anglican communion and the Church ecumenical."

**MOVED:** The Rev'd Ben Gilmour

**SECONDED:** The Rev'd Canon Gary Priest

**CARRIED**

**R63/08 Catechumenate Report**

The Rev'd Kevin Bourke gave a concise and clear explanation to Synod members on the work done so far by the Catechumenate Task Group and what they hoped to achieve in the future.

**MOTION** "That Synod:

1. adopt the Report of the Catechumenate Task Group
2. invite Ministry Units:
  - to explore the dynamics of the Baptismal Christian Life through the Catechumenate
  - and
  - to attend gatherings provided by the Diocese to deepen awareness of the process within our Christian journey
3. instruct the Catechumenate Task Group to continue to meet and report on progress to the 2009 Synod.

**MOVED:** The Rev'd Ben Gilmour

**SECONDED:** The Rev'd Sally Miller

**CARRIED**

### **Procedural Motion**

#### **R64/08 MOTION**

"that Mr Peter Roland be elected as Deputy Chairman of Committees

**MOVED:** Canon Terry Shorten

**SECONDED:** Mr David Miller

**CARRIED**

### **Canons (Ordinances)**

#### **R65/08 Long Service Leave Canon 2007 (Adopted Ordinance 2008)**

To adopt the "Long Service Leave Canon 2007" being a General Synod Canon. That the Bill be considered...

**MOVED:** Canon Terry Shorten

**SECONDED:** The Venerable David Hanger

**CARRIED**

The Synod moved into Committee of the Whole. The Deputy Chair of Committees reported that the Bill had been considered and been agreed to with amendment.

That the Bill do now pass...

**MOVED:** Canon Terry Shorten

**SECONDED:** The Venerable David Hanger

**CARRIED.**

#### **R66/08 Canon Concerning Holy Orders 2004 (Adopting Ordinance 2008)**

To adopt the "Canon Concerning Holy Orders 2004" being a General Synod Canon.

That the Bill be considered...

**MOVED:** The Venerable David Hanger.

**SECONDED:** The Reverend Colin Tett

**CARRIED**

The Synod moved into Committee of the Whole. The Chair of Committees reported that the Bill had been considered and been agreed to with amendment (editorial only).

That the Bill do now pass...

**MOVED:** The Venerable David Hanger  
**SECONDED:** The Reverend Colin Tett  
**CARRIED.**

### **R67/08 Episcopal Standards Canon (Adopting Ordinance 2008)**

A Canon Relating to professional standards of bishops and for other processes.

That the Bill be considered...

**MOVED:** Canon Ann Skamp.  
**SECONDED:** The Venerable David Hanger  
**CARRIED.**

The Synod moved into Committee of the Whole The Chair of Committees reported that the Bill had been considered and been agreed to with amendment (editorial only).

That the Bill do now pass...

**MOVED:** Canon Ann Skamp  
**SECONDED:** The Venerable David Hanger  
**CARRIED.**

### **R68/08 Constitutional Alteration (Chapter IX) Canon (Amendment Canon 2007) – Assenting Ordinance 2008**

To adopt the "Constitution Alteration (Chapter IX) Canon Amendment Canon 2007" being a General Synod Canon.

That the Bill be considered...

**MOVED:** The Venerable David Hanger  
**SECONDED:** Canon Terry Shorten  
**CARRIED.**

The Synod moved into Committee of the Whole. The Chair of the Committee reported that the Bill had been considered and been agreed to without amendment.

That the Bill do now pass...

**MOVED:** The Venerable David Hanger  
**SECONDED:** Canon Terry Shorten  
**CARRIED.**

**R69/08 Constitutional Amendment (Section 54A) Canon 2007 – Assenting Ordinance 2008**

To adopt the "Constitutional Amendment (Section 54A) Canon 2007" being a General Synod Canon.

That the Bill be considered...

**MOVED:** The Venerable David Hanger

**SECONDED:** Canon Terry Shorten

**CARRIED.**

The Synod moved into Committee of the Whole. The Chair of Committees reported that the Bill had been considered and been agreed to without amendment.

That the Bill do now pass...

**MOVED:** The Venerable David Hanger

**SECONDED:** Canon Terry Shorten

**CARRIED.**

**Motions to be ratified.**

**R70/08 MOTION: Clergy Training Motion**

This synod requests Bishop in Council to develop a diocesan policy for the training of new clergy which reflects the diverse needs of ministry units in a mission based church:

- a) Defining the role and responsibilities of clergy who supervise the training of new clergy
- b) Setting out a training schedule for training new clergy,
- c) Determining the funding structure for this training and
- d) Provision for training and supervision for clergy given the responsibility of training new clergy.

This synod further requests that Bishop in Council present the policy to the 2009 Synod for consideration and adoption.

**MOVED:** Mrs Ann Emery

**SECONDED:** Canon John Bryan

Amended motion to read ...."which reflects diverse and changing...."

**AMENDED MOTION**

This synod requests Bishop in Council to develop a diocesan policy for the training of new clergy which reflects the diverse and changing needs of ministry units in a mission based church:

- a) Defining the role and responsibilities of clergy who supervise the training of new clergy
- b) Setting out a training schedule for training new clergy,
- c) Determining the funding structure for this training and
- d) Provision for training and supervision for clergy given the responsibility of training new clergy.

This synod further requests that Bishop in Council present the policy to the 2009 Synod for consideration and adoption.

**MOVED:** Mrs Ann Emery

**SECONDED:** Canon John Bryan

**CARRIED**

**R71/08 MOTION: Millennium Development Goals (MDG's)**

That this Synod request Bishop in Council to set up a Millennium Development Goals Task Group to:

- a) Provide advice as to how the Diocese might affirm and respond to the MDG's as it has been encouraged by the General Synod and the wider Anglican Communion,
- b) Investigate and promote effective ways that diocesan ministry units might study the place and role of MDG's in their mission and work, and,
- c) Report to the next session of this Synod.

**MOVED:** Canon Ann Skamp

**SECONDED:** Mr Tim Cadman

**CARRIED**

**R72/08 MOTION: Youth and Children's Vision Summit**

That this Synod fully support and encourage the calling of 3 members from each ministry unit in the diocese to come together and participate in a Youth and Children's Vision Summit to be held before the second session of the thirty third Synod.

**MOVED:** Mr David Hall

**SECONDED:** Mrs Leone Hanger.

**CARRIED**

**R73/08 MOTION: North Coast Anglican**

"that this Synod notes the recent change in Editorship of the North Coast Anglican and the Review underway chaired by the Venerable David Hanger and expresses its appreciation for the excellent work done by Dr Penelope Richards as Editor."

**MOVED:** The Registrar

**SECONDED:** Mrs Madeline Pearce

**CARRIED**

**R74/08 MOTION: Diocesan Ministry Development**

"In the light of the Bishop's Presidential Address, and his specific reference to the appointment of a Diocesan Ministry Development Officer – I move that investigations into developing ministry within the Diocese not be limited to the appointment of a Ministry Development Officer, but also include consideration of the appointment of an Assistant Bishop within the Diocese of Grafton."

**MOVED:** Mr Roger Ibbotson

**SECONDED:** The Rev'd Rachel Rynehart

**Amendment:** All words after "officer" on the second last line be deleted.

**MOVED:** Mrs Ann Emery

**SECONDED:** The Dean



**CARRIED.**

**AMENDED MOTION**

“In the light of the Bishop’s Presidential Address, and his specific reference to the appointment of a Diocesan Ministry Development Officer – I move that investigations into developing ministry within the Diocese not be limited to that appointment of a Ministry Development Officer.”

**MOVED:** Mr Roger Ibbotson

**SECONDED:** The Rev’d Rachel Rynehart

**CARRIED**

**R75/08 MOTION: Monitoring of Corporate Trustees**

“that Bishop-in-Council review the governance and monitoring processes in place for the Corporate Trustees and report their findings and recommendations to the second session of the Thirty Third Synod.”

**MOVED:** Canon John Bryen

**SECONDED:** Canon Ann Skamp

**Amendment:** “that this Synod recognise the work undertaken by the Corporate Trustees and” added to the beginning of the motion.

**MOVED:** Mr Ron Miller

**SECONDED:** Canon John Bryen

**AMENDED MOTION**

“that this Synod recognise the work undertaken by the Corporate Trustees and that Bishop in Council review the governance and monitoring processes in place for the Corporate Trustees and report their findings and recommendations to the second session of the Thirty Third Synod. ”

**MOVED:** Canon John Bryen

**SECONDED:** Canon Ann Skamp

**CARRIED**

**R76/08 MOTION: Fresh Expressions**

“that this Synod recognises the importance of exploring “fresh expression” ministries as suggested in the Bishop’s Presidential Address, and embraces the pursuit of appropriate initiatives that will help bring life-giving news of the Lord Jesus to those we currently don’t reach.”

**MOVED:** The Rev’d Ken Fenton

**SECONDED:** Mr Allen Charlesworth

**CARRIED**

## Results of Elections

<b>Bishop-in-Council</b>	
<b>Clergy:</b>	<b>Laity</b>
The Rev'd Sally Miller	Canon Ann Skamp
The Rev'd Colin Tett	Mrs Lisa Hall

<b>Presentation Board</b>	
The Rev'd Ben Gilmour	The Rev'd Hope Bennett
The Venerable David Hanger	The Very Rev'd Donald Kirk
The Rev'd Sally Miller	The Rev'd Kevin Bourke

<b>General Synod</b>	
<b>Clergy</b>	<b>Laity</b>
The Hon. Rev'd Pat Comben	Canon Terry Shorten
The Venerable David Hanger	Canon Ann Skamp

<b>Diocesan Property Board</b>	
Mr Maxwell Packwood	Mr Robert Weatherby-Fell
<i>One vacancy</i>	

<b>Provincial Synod</b>	
<b>Clergy:</b>	<b>Laity</b>
The Hon. Rev'd Pat Comben	Canon Ann Skamp
The Venerable David Hanger	Mr Gordon Mitchell
The Rev'd Colin Tett	Mr David Miller

<b>Board of Enquiry</b>	
<b>Clergy:</b>	<b>Laity</b>
<i>Vacancy for two clergy</i>	Mr David Miller
	Mr Gordon Mitchell

<b>Panel of Triers</b>	
<b>Clergy:</b>	<b>Laity</b>
The Rev'd Angela Dutton	Canon Terry Shorten
<i>Vacancies for three clergy</i>	Mr Gordon Mitchell
	Mrs Noelene Weatherby-Fell
	<i>One vacancy for laity</i>

<b>Bishop's Nomination Board</b>	
<b>Clergy:</b>	<b>Laity</b>
The Rev'd Nicole Hagon	Mrs Madeline Pearce
The Very Rev'd Donald Kirk	Canon Ann Skamp
The Rev'd Ben Gilmour	<i>One Vacancy for Laity</i>

<b>RMC's from Each District</b>	
Mid Coast	Mr Ron Miller
Nambucca/Bellinghen	Mrs Leone Hanger
Tweed/ Byron	Mrs Madeline Pearce
Richmond	Mrs Ann Emery
Clarence	<i>Vacant</i>
Hastings/Macleay	<i>Vacant</i>

**R77/08 MOTION: Venues for 2009**

"that the venue for the Second Session of the Thirty Third Synod of the Diocese of Grafton in 2009 be Grafton."

**MOVED:** The Registrar

**SECONDED:** The Rev'd Ben Gilmour

**CARRIED**

**MOTIONS OF APPRECIATION**

**R78/08 Officers of Synod**

"that this Synod express its appreciation to the Officers of Synod

The Bishop

The Chancellor

The Advocate

The Chair of Committees

The Clerk of Committees

The Clerical Secretary

The Lay Secretary

**MOVED:** The Rev'd Canon Dr John Barrett

**SECONDED:** The Dean

**CARRIED WITH ACCLAIM**

**R79/08 MOTION** "that the work of the following people be commended

The Registrar

Ms Rosie Catt

Ms Deborah Coleman

Mrs Mary Elliott

Mr Greg Nelson (GDIF)

The Rev'd Vivian Hoskins (Media Officer)

Kempsey High School Communications Youth Team operating the sound system"

**MOVED:** The Rev'd Hope Bennett

**SECONDED:** The Rev'd Jeff Murnain

**CARRIED WITH ACCLAIM**

**R80/08 MOTION** "that the Parish of Kempsey - The Rector, The Parish Council, the Caterers and all volunteers involved be commended for their work."

**MOVED:** Mr John Jamieson

**SECONDED:** The Rev'd Ben Gilmour

**CARRIED WITH ACCLAIM**

**R81/08 MOTION** "that appreciation be expressed to Daniel, Nicole and Alex who have helped with all the technology. Bishop-in-Council to write in appreciation to the school."

**Moved:** Mrs Leone Hanger

**Seconded:** Mr David Hall

**CARRIED WITH ACCLAIM**

**R82/08 MOTION** "that appreciation be expressed to Bishop Keith for his leadership."

**Moved:** The Venerable Greg Ezzy

**Seconded:** The Rev'd Colin Tett

**CARRIED WITH ACCLAIM**

**There being no further business the First Session of the Thirty-Third Synod of the Diocese of Grafton closed with prayer on Sunday 19 May 2008 at 2.35pm**

**THE  
REPORTS  
TABLED  
AT THE  
FIRST SESSION  
OF THE  
THIRTY THIRD  
SYNOD**

## BISHOP-IN-COUNCIL

Bishop-in-Council is constituted by The Bishop-in-Council Ordinance 1934-1991, it met, at the Registry Office, Grafton, on five occasions during 2007

- 22nd February
- 19th April
- 28th June
- 6th September
- 6th December

All meetings other than the June meeting were chaired by the Rt Rev Keith Slater, Bishop of the Diocese of Grafton.

### **Membership of Bishop-in-Council during 2007**

The Bishop - The Right Reverend K F Slater

The Dean (and Commissary) - The Very Reverend Dr P C Catt (until 30 Nov 07)

The Chair of Committees – Canon T Shorten

The Chair of the Diocesan Property Board - Mr G Mitchell

The Registrar – Rev The Hon P Comben

The Diocesan Chaplain for Ministry, The Reverend G. Ezzy

Regional Ministry Coordinators -

Tweed/Byron, The Rev Gary Priest

Upper/ Lower Richmond, The Rev J Thomas (until Sept 07)

Clarence, The Very Rev Dr P C Catt (until 30 Nov 07)

Mid-Coast, The Rev Andrew Knox (until Jan 08)

Bellinger/Nambucca, The Rev Canon Bruce Turner

Hastings/Macleay, The Rev D Jones (until Feb 08)

Regional Lay Representatives -

Tweed, Mrs M Pearce

Byron, Mrs L Dixon

Upper/ Lower Richmond, Mrs A Emery

Clarence, Mr P Sutton (until Nov 07)

Mid-Coast, Mr K Knott (until June 07)

Bellinger/Nambucca, Mrs L Hanger

Hastings/Macleay, Mr K Bevan

Elected Clerical Members -

The Reverend B Muller (from May)

The Rev R Trickey (from May)

Elected Lay Members -

Canon A Skamp

Mr D Miller

The Diocesan Advocate, Mr. P. Roland (non-voting)

### *Worship and Reflection*

The Eucharist is celebrated prior to each Bishop-in-Council meeting and a short reflection is generally the first item of the meeting.

### **Gunundi Conference Centre**

The management and use of Gunundi both saw improvements during the year. Following the decision of the 2007 Synod to pursue acquiring permanent legal access to Gunundi prior to further expenditure of money a lot of effort has gone into the administration of the Centre. The former caretaker left with considerable distress in early 2007, leaving the cottage in a poor state which required some \$25,000 in repairs.

New caretakers Joe and Cal McDonald have since taken up the position with considerable beneficial results. The cottage is still part of the remuneration package, but the wage is now based on actual activity and hours of actual work by the caretakers. This now means that there is correlation between use of the Centre and the remuneration paid. As a direct consequence Gunundi is in the black and interest and principle payments on the GDIF loan are being made for the first time in many years.

Fuller detail is contained in the separate Gunundi Report.

### **Risk Management & Insurance**

The work of Mr Roger Millard in respect to the Insurance system has been exemplary and has resulted in cost savings and reduced premiums.

Two very substantial claims for the year were received from the Parish of Lismore resulting from cyclone like weather in the area. In one the roof of St Andrews was badly damaged with the repair cost more than a million dollars (covered by insurance). The other claim was for Dunoon Church which was "blown apart" by the cyclone like wind.

Work to reduce risks across the Diocese and thus reduce insurance premium costs continued throughout the year. Risks within Parishes were reviewed either by Registry staff or the Parish Wardens. More time is needed for this type of review and will be made a priority in 2008.

As reported last year little progress has been made in the wider field of risk management. Whilst the risks are not hard to identify, getting to address the causes of risk is difficult in terms of time and interest of other individuals. As at April 2008 some preliminary negotiations were being held with the General Synod Finance Committee which was enquiring whether the Diocese of Grafton would be prepared to be part of a Working Group aimed at reviewing the risk areas and finding workable solutions. The Registry office has expressed keen enthusiasm for such a task.

### **Governance Workshop**

In July 2006 it was decided to give consideration to whether a better system of governance and management by Bishop-in-Council could be developed. A weekend workshop facilitated by Professor Myles McGregor-Lowndes AM was held in February 2007. Professor McGregor-Lowndes is Director of the Centre of Philanthropy and Non Profit Studies. Sessions were held on Law and Governance, and the development of a

Vision Statement to better align governance and the Diocesan values. An on-going emphasis on improved Governance will be a focus throughout 2008.

### **Financial Accounts for the Year Ended 31<sup>st</sup> December, 2007**

The Financial Reports for the Diocese of Grafton for the Year Ended 31<sup>st</sup> December, 2007 can be found in the Financial Reports to Synod.

Problems are still being experienced with the audit. Even though a new Auditor was appointed in 2006 we have not been able to have mid year meetings with him, nor have we been able to move to a systems Audit in which there is year long review with the result that the end of year audit is shorter.

### **Diocesan Audit Committee**

The Audit Committee has been of great value to the Registry staff and all Diocesan bodies as it reviews and questions both the accounts of the Diocese but also the rationale in decision making. The 2007 membership of the Audit Committee was:

Mr M Blaxland (Chair) – from the Diocese of Sydney (Mr Blaxland is an appointee recommended by the Accounting Standards Task Force of the General Synod)

Mr K Beavis (Bursar, Emmanuel Anglican College) until November 2007

Mr Keith Parker (Accountant)

Mr David Miller

The Report of the Audit Committee is presented separately.

### **The Clarence Valley Anglican School**

In November the parlous state of finances and massive unsustainable debt of the Clarence Valley Anglican School came to light. A Support Package, involving considerable sums from GDIF's reserves and what little capital the Diocese has, was put together by the Diocese and will undoubtedly see the school through this bad period.

The precise effect of this tragic situation will not be clear for some time. However there can be no doubt that it will restrict the ability of the Diocese to spend in Ministry areas in which it wishes to be involved for some years. Alternative ways of providing support are also being considered.

### **Professional Standards & North Coast Children's Home**

The Professional Standards Committee met regularly throughout the year and its Report is presented separately.

The massive impact of the settlement of claims by some 39 former residents of the North Coast Children's Home resulted in some reprioritising within the Registry. The claims included allegations of physical, psychological and sexual abuse over the period 1943 - 1981. Two of the claimants who brought the matters to the attention of the Diocese through Nicol Robinson Halletts (Solicitors) have not agreed to a settlement and one has continued substantial correspondence with the Bishop and continues to seek media attention.



Since the bulk of the matters were brought forward four other claimants have come forward and are presently being compromised and settled on terms identical to those of the other 39.

### **Ordinances Passed During 2007**

The Synod Ordinance requires Bishop-in-Council to report on its exercise of the powers conferred on it by Part IX of the Church Trust Property Ordinance 1934. This largely concerns land sales and leases. Relevant Ordinances passed during the year were:

Land Sale Ordinances (Comara and Willawarren) Kempsey Parish 2007  
Land Sale Ordinance Kyogle Rectory 2007  
Land Sale Ordinance Sawtell/Bonville 2007  
Wauchope Rectory Leasing Ordinance 2006  
Parish of Lismore Keen Street Land Sale Ordinance 2007

(Bishop-in-Council again this year did not seek to recover the Five Guinea Fee which it is entitled to recover from the proponents of these Ordinances under Section 41 of *The Church Trust Property Ordinance 1934*).

### **Matters Referred to Bishop-in-Council from the Third Session of the Thirty First Synod**

This is covered in the attachment to this report.

### **Bequests**

The following Bequests have been received by Parishes or the Diocese:

Keith Townsend, Dorrigo Parish (\$284,761.81)  
Mid Richmond ((\$1,000)

### **The Buttery**

The Buttery, located at Binna Burra, was originally started by Rev McKnight in the mid 1970s as a place where individuals with drug problems could receive support. Land was acquired for the endeavor through Commonwealth funding and The Buttery was eventually incorporated by Synod under the provisions of the *Anglican Church of Australia (Bodies Corporate) Act*. It can be suggested that there has been a drift away from the church in the period since that separate incorporation.

Following a number of meetings in 2006 the following resolution was passed:

*"That Bishop-in-Council note the concerns of The Buttery Board and authorises the Registrar to negotiate with The Buttery Board to achieve:*

- a) de-incorporation of the Buttery Board by repeal of the Ordinance;*
- b) a hand-over of the subject land at Binna Burra; and*

- c) *development, with the Board of the Buttery, of an appropriate exit strategy including historical links, time frames, publicity, appointment of the Board members and longer term relationship.*

In late 2007 The Buttery provided to the Registry a draft Constitution in which The Buttery becomes a company with the Bishop having certain "A" class shares which give the power to appoint three members of the Board.

### **Registry Administration**

In contrast to 2007 some of the long standing administrative needs of the Registry Office have started to be addressed. Although the first part of the year was still overshadowed by the needs of the matters brought to the Diocese by the former residents of the North Coast Children's Home other large or long term tasks were commenced.

These include:

- A draft Diocesan Procedure Manual (some 300 pages long)
- Compilation, indexing and binding of a complete set of Ordinances (from 1914)
- Amalgamation of the Diocesan "administrative" Ordinances into a Diocesan Governance Ordinance which will be discussed at this Synod
- More work was undertaken on the Property Register to clarify the status of certain land and remove some cemeteries no longer controlled by The Corporate Trustees
- A Register of Leases has been commenced to record ALL church leases

### **Uniform Method of Accounting for all Parishes**

This matter is still being considered, when the Diocesan financial reporting and software problems are resolved this will be tackled. It is hoped that moves toward support for training for Treasurers will be addressed in this year.

### **Stipends and Allowances Committee**

Matters which have previously been included in the Bishop-in-Council Report concerning Stipends and Allowances are found in the document entitled "*Schedule of Stipends Effective from ... 1<sup>st</sup> January 2008*" available from the Registry Office.

Pat Comben  
Registrar

**APPENDIX**  
**TO**  
**BISHOP-IN-COUNCIL**  
**REPORT TO SYNOD 2008**

**BISHOP-IN-COUNCIL RESPONSES TO  
RESOLUTIONS PASSED TO BISHOP-IN-COUNCIL BY THE 2007 SYNOD**

**Shrinking the Footprint – Archbishop Commended**

**R9/07** that the Bishop be requested to write to the Most Reverend and Right Honourable Rowan Williams, Archbishop of Canterbury to commend him on the initiatives taken by the Archbishop and the Church of England in the "Shrinking the Footprint" proposals aimed at major reductions in carbon emissions.

**MOVED:** Mr Stan Mussared

**SECONDED:** The Reverend Eron Perry

**CARRIED**

**RESPONSE:** *Letter written.*

**Drought Parish Partnering**

**R13/07** that this Synod

- (a) acknowledges the work of those Parishes that have partnered with parishes in the Riverina Diocese and encourages those involved in this ministry;  
and
- (b) asks that their progress and involvement be features and reported upon in the NCA to enable the dissemination of information.

**MOVED:** The Reverend Peter Richards

**SECONDED:** The Reverend Andrew Knox

**CARRIED**

**RESPONSE:** *A number of articles have been written for the North Coast Anglican, the Bishop and others have regularly commended the partnering to others, especially at Provincial Synod where Grafton's work was acknowledged. .*

**Green Energy**

**R54/07** that the Diocesan Environment Commission:

- i) commends to Synod and its members the fifth Anglican Mark of Mission, the actions of the Bishop, Bishop-in-Council, the Diocesan Property Board and the Registry Office in modelling Christian stewardship of the Environment in seeking to live more lightly upon the Earth and in particular their actions in moving to "green" energy, blended petrols, green fleeting the Bishop's car and tree planting to off-sets for carbon emission associated with travel; *and*
- ii) requests Bishop-in-Council to give consideration to financial support for Parish moves towards "green" energy and associated initiatives

**MOVED:** The Reverend Dr Ann Solari

**SECONDED:** The Reverend Hilary Singleton

**CARRIED**

**RESPONSE:** *The financial challenges brought about by both the Clarence Valley Anglican School and development losses results in no specific recommendation being brought forward this year.*

### **Governance issues**

**R55/07** "that this Synod compliments the Bishop and Bishop-in-Council for embarking on a journey of Governance Review and examination of both the focus and relationships of itself and other major governance bodies to align processes to the Five Marks of Mission and appropriate outcomes for the Diocese and its Ministry Units; and further commends to all Ministry Units consideration of a review of their practices."

**MOVED:** Canon Ann Skamp

**SECONDED:** Mrs Ann Emery

**CARRIED**

**RESPONSE:** *A higher awareness of governance issues is evident through the Diocese and its bodies. The preparation and adoption of a governance Framework by the Board of the Grafton Diocesan Investment Fund is a significant achievement. A Motion for the 2008 Synod also seeks ongoing commitment to governance education and practice.*

### **Governance Ordinance**

**R56/07** "that Synod notes the Governance Ordinance from Canberra and Goulburn which has been circulated with the Synod Papers and directs Bishop-in-Council to:-

- a) prepare a draft ordinance along similar lines to that circulated and present the draft for consideration to the 2008 Synod.
- b) Include in the draft Ordinance as far as possible the content of all "administrative style" Ordinances presently in force in the Diocese.
- c) Enlist the help and support of interested members of Synod in the drafting process and;
- d) Note the general views of Synod expressed in the debate on this motion on the following policy questions:
  - i) Which clergy should be called to Synod?
  - ii) What should be the composition of Bishop-in-Council?
  - iii) Should there still be distinctions between Parishes, Parochial Districts and Experimental areas?
  - iv) Whether the Bishop be given the right to make a recommendation on the appointment of a Parish's Rector at each third vacancy within the Parish?

**MOVED:** The Registrar

**SECONDED:** The Reverend Colin Tett

**CARRIED**

**RESPONSE:** *A draft Governance Ordinance is to be considered by this Synod.*

### **Bishop Election Working Group**

**R57/07** "that Synod

1. receives the Report of the Bishop-in-Council Working Group on the methods of election of a Bishop and notes:

- a) that the preferred model for electing a Bishop is through use of an elected Board;
  - b) that the working group has begun exploring the composition of such a Board; and
2. Requests:
- a) that the working group report progress regularly to Bishop-in-Council
  - b) that the result be incorporated into the Governance Ordinance to be considered by Synod in 2008."

**MOVED:** The Very Reverend Dr Peter Catt

**SECONDED:** Mr David Miller

**CARRIED**

**RESPONSE:** *If the draft Governance Ordinance passes this Synod the work done to date on methods of electing a Bishop will be further considered as part of further reviews of the Governance Ordinance in the next twelve months.*

## **Gunundi**

**R58/07**

"that Synod

- a) notes the historic and important place that Gunundi occupies in the life of the Diocese
- b) notes the circulated report on Gunundi, the attached draft Business Plan being prepared by Mrs Catt and the substantial cost implications of the proposals
- c) directs that the 30 year old access issues be resolved and that Bishop-in-Council give the highest priority to seeing the creation of a financially and ecologically sustainable undertaking on the site which will involve substantial renovation and make-over of the present site.

**MOVED:** The Registrar

**SECONDED:** The Reverend Canon Brian Muller

**Amendment**

That clause c) now read "directs that the 30 year old access issues be resolved"

The remainder of the present clause be deleted.

That a new clause d) be inserted to read

"that Synod direct Bishop-in-Council to obtain sufficient information to make a considered decision based on all options."

**MOVED:** The Reverend Samuel Marsden

**SECONDED:** Mr John Tigwell

**AMENDED MOTION**

"that Synod;

- a) notes the historic and important place that Gunundi occupies in the life of the Diocese
- b) notes the circulated report on Gunundi, the attached draft Business Plan being prepared by Mrs Catt and the substantial cost implications of the proposals
- c) directs that the 30 year old access issues be resolved
- d) "direct Bishop-in-Council to obtain sufficient information to make a considered decision based on all options."

**CARRIED**

**RESPONSE:** *Following protracted application and passage through the Ballina Council, Advice from legal Counsel and preparation of legal documentation, the state government has been served with an Originating Summons seeking a Supreme Court Order for legal access. Information on Gunundi is also contained in the Gunundi Report.*

### **Equal Participation of Women**

**R59/07** "that this Synod:

1. notes the resolution 13-31 of the Anglican Consultative Council calling for the equal participation of women in all decision-making bodies throughout the Anglican Communion;
2. recognises and celebrates the way in which participation of women in our diocesan structures has already been so welcomed, encouraged and exercised;
3. requests Bishop-in-Council and all ministry units to implement equal participation in decision-making bodies in every possible way; and
4. asks Bishop-in-Council to report to the 2<sup>nd</sup> Session of the 33rd Synod in 2009 concerning such equal participation."

**MOVED:** Canon Ann Skamp

**SECONDED:** The Reverend Colin Tett

**CARRIED**

**RESPONSE:** *A Report will be made to the 2009 Synod.*

### **Planned Giving**

**R60/07** "that this Synod affirms the fundamental principle of sharing resources for the support of Christian ministries, and particularly for members of Ministry Units to financially support those units by means of planned personal giving.

Synod Requests that

1. A Body be constituted to develop resources for conducting an annual planned giving programme and those resources be made available to all Ministry Units.
2. that each Ministry Unit, with the assistance of their RMC Co-Ordinator, be encouraged to run such a programme annually

**MOVED:** The Reverend Colin Tett

**SECONDED:** Mr David Miller

**CARRIED**

**RESPONSE:** *This is still under consideration by Bishop-in-Council.*

### **Catechumenate**

**R61/07** "that this Synod support the Bishop's call to explore the Catechumenate Model in this diocese and asks that a working party be put into place to report back to Bishop-in-Council.

**MOVED:** The Reverend Peter Richards

**SECONDED:** The Reverend Hilary Singleton

**CARRIED**

**RESPONSE:** *The Report has been prepared and is with the Motions to this Synod.*

## **Fair Trade**

**R62/07** "that Synod noting the third and fourth Anglican Marks of Mission:

3. to respond to human need by loving service
4. to seek to transform unjust structures of society

notes the extensive involvement of the Church of England and other denominations in Fair Trade issues and purchases, the recent Fair Trade sales in Parishes within this Diocese and consequently requests Bishop-in-Council to consider, and report to the next Synod whether a greater involvement with Fair Trade products and Fair Trade issues is possible within the Diocese and if such involvement is possible, how might such involvement be best achieved."

**MOVED:** The Reverend Peter Richards

**SECONDED:** The Reverend Hope Bennett

**CARRIED**

**RESPONSE:** *Through the Registry Office and the Environment Commission Parishes were during 2007 given the opportunity to try the sale of Fair Trade products and educating of congregations in Fair Trade issues and as a result it is believed that some Parishes now promote Fair Trade products on an ongoing basis.*

**THE  
REPORTS  
TABLED  
AT THE  
FIRST SESSION  
OF THE  
THIRTY THIRD  
SYNOD**



## THE CORPORATE TRUSTEES OF THE DIOCESE OF GRAFTON

### Meetings

The Corporate Trustees of the Diocese of Grafton (The Corporate Trustees) met on four occasions during 2007: 9 February, 4 May, 31 August and 23 November 2008.

### Establishment and Governance

The Corporate Trustees are an incorporated body established under section 5 of the *Anglican Church of Australia Trust Property Act 1917* and directed by the Church Trust Property Ordinance 1934-1999.

### Trustees

The Corporate Trustees in office at the date of this report were:

The Right Reverend Keith Francis Slater, Bishop of the Diocese of Grafton,  
Chairman  
The Rev Canon Dr John Barrett  
Mr David Miller F(Rtd)LGMA JP  
Mr Gordon Mitchell OAM  
Canon Terry Shorten  
Mr Col Ware

The individual Trustees are appointed pursuant to section 5A of the Church Trust Property Ordinance 1934 which reads, "Each member of the Corporate Trust shall be elected for a term of seven years." (This does not apply to Mr Mitchell or Canon Shorten both of whom were appointed for life prior to a 1994 Ordinance change providing for seven year terms).

The term of office of Mr Neil Sutherland, a Trustee for seven years, came to an end on 26 October 2008. As Mr Sutherland now resides in Queensland there was a potential difficulty in reappointing him as a Trustee. Mr Sutherland's substantial contribution to The Corporate Trustees has been in the area of property and land development an area in which he has considerable skills. The Bishop expressed the sincere appreciation and best wishes of the Diocese to Mr Sutherland on his departure.

Last year's report to Synod indicated the wish of The Corporate Trustees that future elections of Trustees should take into account the "qualifications" needed for such a role. Accordingly at the November meeting of Bishop-in-Council a wide ranging discussion took place on the attributes and skill set needed for a Trustee and the Australian Prudential Regulatory Authority's "Fit and Proper Person" guidelines for a person accepting this type of appointment. As a consequence The Reverend Canon Dr John Barrett was appointed as the replacement Trustee to assist in the management of \$300,000,000 worth of parish churches and other property, \$21,000,000 of trust funds and GDIF's \$34,000,000 of deposits!

## **CORPORATE TRUSTEE INITIATED DEVELOPMENTS**

The Trustees continued during the year to be involved in property development projects in the southern part of the diocese. These are:

- (a) Sale of the last four lots of the Mitchell Street, South West Rocks development.
- (b) Lot 24 and 25 The Anchorage, Port Macquarie, fronting the Hastings River. The second of two dwellings on Lot 25 was sold in April at a loss. Lot 24 is the remaining lot purchased some four years ago also for development of two strata titled dwellings. Two substantial and attractive strata title buildings are being built on the lot.
- (c) A 24 lot sub-division, Millhouse Park, Port Macquarie, commenced early in 2006 year with some four blocks remaining unsold by year's end. The anticipated profits from this sub-division were anticipated to provide a profit able to off-set some of the anchorage losses. However the extended time required to sell the individual lots has resulted in a lower than expected return and the loss on the Anchorage will not be covered by the Ruin's Way development.

### **FINANCIAL ACCOUNTS to 31<sup>st</sup> December, 2007**

The Financial Accounts for the Corporate Trustees of the Diocese of Grafton for the Year Ended 31<sup>st</sup> December 2007 can be found in the Financial Reports to Synod.

Members of Synod will note from the Income Statement for the Year Ended 31<sup>st</sup> December 2007 that an amount of \$730,042 was available for distribution to the general Trust Funds in 2007 compared with \$666,593 for 2006. The details of the Trust Funds are contained in Annexure A1 of the Financial Accounts for the Corporate Trustees of the Diocese of Grafton.

As predicted in last year's report the substantial lending to the schools means that there is still little opportunity to benefit from alternative and higher investment returns based on the (largely) rampant share market. Towards the end of the year a greater degree of liquidity within GDIF was allowing moves to be made to diversify both GDIF and Trustee funds to alternative investments. Discussions have commenced with both the Diocese of Sydney and the Diocese of Melbourne on possibilities and options to utilise the sophisticated and highly profitable investment arms of both Dioceses. No decisions had been made by year's end or at the time of writing this report (April 08).

### **DOCUMENTS SIGNED UNDER SEAL**

As always The Corporate Trustees affixed its Common Seal to a surprising range and variety of documents (sales, purchases, leases, boundary readjustments through road widening, major contracts, receipts for bequests and similar) on 34 occasions in connection with their operations as Trustee of the Diocesan family's property.

During the year 2007 the Corporate Trustees entered into contracts for the sale and purchase of various properties as follows:

Sale: second Anchorage (Lot 25) house  
Sale: four blocks at South West Rocks  
Sale, ten lots at ruins Way  
Licence (re 9/21) St Mary's Close, Ballina  
Sale: Kyogle Rectory (Kyogle Parish)  
Sale: Land adjacent St Andrew's, Lismore (Lismore Parish)  
Sale: Block of land in Willawarrin (Kempsey Parish)  
Sale: Block of land in Coomara (Kempsey Parish)

A comprehensive Seal Register is maintained by the Corporate Trustees and is available for inspection by any member of the Synod.

### **PROPERTY REGISTER & DEEDS**

Work continued on building the information in the Property Register and attempting to identify every property owned by The Corporate Trustees whether for the Diocese or held on trust for a parish entity and ensuring title deeds or identifiers are held for all property.

Good results were achieved for the Parish of Kempsey through this process with two properties identified (at Willawarrin and Coomara) which the Parish was not fully aware of and which have now been sold to provide money for part of the major Church repair and restoration.

Attempts are now being made to have transferred to the proper Local Authorities the various small cemeteries which are still in the Corporate Trustees name, but which, following a statutory enactment some forty years ago, should be in the name of the Local Authority.

Some parcels of land are still to be found on the ground and may yet yield a small windfall for a Parish or two!

The return of some capital to Parishes that had "lost" land as well as the administrative certainty brought about by identification of all land holdings justifies the substantial time put into this project.

### **TRUST ACCOUNTS**

The acceptance of Parishes and other entities of the policy of seeking to maintain the real value of capital appears to be bearing fruit.

Some progress was made in 2007 to further reduce the large number of separate trust accounts held by the Trustees. Further reductions will be sought in 2008. There has been positive feedback on the rationalisation of the accounts and changed format of accounting to the Parishes and other beneficiaries on the nature and uses which their trust accounts can be put.

Pat Comben  
Secretary  
The Corporate Trustees of the Diocese of Grafton

## THE DIOCESAN PROPERTY BOARD

### **COMPOSITION OF THE BOARD**

The composition of the Board as at 31<sup>st</sup>. December, were as follows;

The Lord Bishop -	President;
Mr. G. Mitchell -	Chairman (Appointed by the Bishop);
The Hon. and Rev. P. Comben -	General Manager/Registrar;
Mr. B. Ross -	Elected by Synod;
Mr Max Packwood -	Elected by Synod;
The Reverend Lenore Moules -	Appointed by the Board;
Mr. P. Farrell -	Appointed by the Board.

### **LAND SALE ORDINANCES/LAND SALES/PURCHASES & DEVELOPMENTS**

Coffs Harbour: Preliminary discussions have been held with the parish regarding a re-development of land at St. John's.

Diocesan Property:

The Anchorage (Port Macquarie) – The 2 constructed units have been sold – a decision to construct and market the remaining 2 was taken.

Long Day Care Centre (Port Macquarie) – Survey, Engineering and Architectural contracts have been negotiated and Council approvals are in train. It is anticipated that construction will commence early 2008.

Mill-house Estate (Port Macquarie) – This development was completed and marketed – at 31/12/07 13 vacant land sales were negotiated and 3 dwellings were sold – 4 dwellings remain to be built and sold and 2 allotments remain unsold.

Dorrigo: Approval for the construction of a disabled toilet was granted.

Lismore: A Land Sales Ordinance for the sale of parish land including the St Andrew's Rectory was considered by the Board – it was recommended to B-in-C that the Ordinance be enacted.

Also St. Andrews suffered considerable damage during a hail storm and St. Matthew's, Dunoon was demolished during a storm. Both these events occurred during the latter part of the year and are subject to insurance claims.

Kyogle: Approval for a land sale Ordinance of the Rectory was recommended to B-in-C – since the sale the parish has been actively pursuing a replacement residence.

MacLean: A proposal for 11 seniors' residences and community room was considered by the Board. It was agreed that although the site was considered prime there are insufficient facilities in Lawrence, especially for elderly people. The parish was encouraged to do more market research into the proposal.

Mid Richmond: Approval was granted for the construction of an Op-shop at Woodburn.

Sawtell/Bonville: An application for a land sales ordinance for the sale of the rectory was considered by the Board – the Board resolved that cosmetic maintenance be carried out and that any further decision be deferred until a new incumbent was in place.

### **GENERAL BOARD ACTIVITIES**

#### Tenancy Agreements -

Members of Synod will recall that at the last Synod concern was shown by some members of Synod at the state that some residences have been left following the departure of the incumbent.

To this end the matter of Tenancy Agreements has been examined by the Board with the view of adopting as Diocesan Policy a uniform Tenancy Agreement for all clergy occupying Parish/Diocesan residences.

Therefore it is a requirement;

- ❖ That the Parish (or other church agency) will provide housing at a standard determined by the Diocese and allow the occupier to have quiet enjoyment and proper possession of that housing;
- ❖ That the occupier will use the house for lawful and proper purposes and will protect that property from all harm save reasonable wear and tear;
- ❖ That the Parish will keep the housing in proper repair, including paint and general maintenance;
- ❖ That the occupier will promptly notify the Parish of any necessary repairs;
- ❖ That the Parish will promptly attend to any necessary repairs;
- ❖ That neither the occupier or the parish will make major changes, including changing locks to the property without the consent of the other;
- ❖ That the occupier will allow reasonable inspections of the property to take place and will leave the property in the same condition as it was originally given;
- ❖ That should the parish not make repairs or the occupier not leave the premises in proper neat and tidy condition any money expended by the other party in responding to the need will be recoverable from the other party.

In order to avoid any embarrassment to either the occupier or the parish it will be a requirement that an inspection of the property prior to an occupation being entered into and on the exiting of an occupier be carried out by a member of the Diocesan Property Board.

Therefore, it is incumbent on the Parish to advise the Diocesan Property Board prior to the leaving of an occupier so that there is sufficient time to allow an inspection of the property to take place.

## **Building Maintenance**

The Board is aware that certain parish property has been so badly maintained as to make some residences uninhabitable, which in turn makes it difficult for The Bishop to retain or appoint staff to a particular ministry. The wardens, whose responsibility it is for all parish plant, must ensure that all property under their control is regularly maintained to an acceptable standard, bearing in mind that once a property is so neglected that the cost of restoration can be prohibitive.

Therefore, it is incumbent on Parish Councils and Parish Treasurers to ensure that when drafting their budgets sufficient monies are allocated for the ongoing maintenance of parish plant.

Church Wardens are reminded of the necessity of the installation of smoke alarms in all parish dwellings and buildings, also the requirement that electrical cords be tested and tagged.

### **Future Developments**

The Board has requested that B-in-C vary the Church Trust Property Ordinance 1934 – 1999 at Part 5 – Powers of the Corporate Trustees at 22 (a), (ii), Purchase of Real Estate situated within the Diocese, by deleting the words situated within the Diocese.

The Board is of the view that by limiting Real Estate investment to within the Diocese it doesn't allow the Board or the Corporate Trustees the latitude to seek out and invest in real property in other growth areas.

## **CONCLUSION**

I would remind parishes of the requirements of the Synod and their responsibilities when property matters are being considered. The procedure is contained in the Diocesan Property Ordinance and in the Manual of Procedure, additionally the General Manager/Registrar in a Memorandum of the 20<sup>th</sup> July 1999 to Regional Ministry Co-ordinators set out their roll in property matters for the area under their jurisdiction. It would be most helpful to the Board if parishes, Archdeacons and RMC's follow the guidelines as set out in the Ordinance, Manual of Procedure and the GM/Registrar's Memorandum.

Finally, I express my gratitude to the members of the Board for their untiring efforts on the Boards behalf over the past year, might I also express my personal appreciation to Bishop Keith also The Hon. and Rev. P. Comben for their counsel and support during the year.

G. Mitchell OAM

Chairman.

## THE GRAFTON DIOCESE INVESTMENT FUND

The members of the Grafton Diocese Investment Fund Board of Management during 2007 were, The Rt Rev K F Slater (Chair), The Hon Rev P Comben (Secretary), Mr D Miller, Mr R Thompson, Mr P Crandon, The Rev C Tett (appointed 31<sup>st</sup> August 2007), Canon T Shorten (resigned 23<sup>rd</sup> November 2007), The Rev P Richards (appointed 23<sup>rd</sup> January 2008) and Mr B Upton (appointed 23<sup>rd</sup> January 2008).

The Board met on 9<sup>th</sup> February, 4<sup>th</sup> May, 31<sup>st</sup> August and 23<sup>rd</sup> November.

### **Financial Results**

Financial results for the year ended 31<sup>st</sup> December 2007 are reflected in the Financial Reports to Synod and members should refer to these for a detailed analysis. The accounts of the GDIF have been prepared in a format for lodgement with the Australian Securities Commission, which is a condition of the Fund's exempt status in relation to the lodgement of a prospectus document.

### **Interest Rates**

The Reserve Bank lifted market cash rates twice during 2007 – in August and November. In each instance, the increase was 0.25%. A further two increases have since occurred, resulting in a cash rate of 7.25%, effective from 5<sup>th</sup> March 2008. This is the highest the cash rate has been since December 1994.

The GDIF increased Investor Interest Rates on two occasions during 2007, in May and December. These increases were necessary to ensure that we remain competitive against other institutions. Whilst we can usually compete on a level playing field, there are times when the GDIF is simply unable to match the very high interest rate "specials" offered by competitors. However, we have found that the vast majority of GDIF clients understand this and continue to lodge new funds and renew existing investments.

GDIF clients have proved themselves to be very loyal, being investors who find that our products, simple in structure, suit their needs of regular income whilst supporting the good works of the Anglican Church.

### **Parish Provider Direct Giving**

The year 2007 saw many new subscriptions for the Parish Provider Facility. This is a free service offered by the GDIF, assisting parishioners and parishes alike.

What is Parish Provider? In simple terms, it is an electronic version of the traditional parishioner giving to their parish via a direct debit to a bank account or credit card. The product is not intended to replace the traditional giving at the weekend services, but should be considered as a convenient alternative. It is very heartening to see the GDIF Giving Certificate appearing more frequently at weekend services.

What are the benefits? Parish Provider is a **"win win" situation** - parishioners really do enjoy the **convenience** of automated giving, while the parishes benefit from receiving a **regular income stream**. The funds received from the individual are remitted to the parish monthly on a selected date. Remember, there are **no** GDIF fees levied on either

the individual or the parish. Booklets containing "Giving Certificates" are provided free of charge to everyone participating in the programme.

We encourage all parishes to warmly embrace this facility. Treasurers should ring the GDIF on Free Call 1800 810919 for an Information/Sign Up Pack.

### **Loans to Schools**

Funding of Anglican Schools is a very important role for the GDIF – a role that is fundamental to the continued academic and spiritual development of our youth. The Diocese of Grafton and the GDIF is committed to the long term funding and development of Anglican schools. As such, during 2007 we continued our close association with Emmanuel Anglican College Ballina, Clarence Valley Anglican School and St Columba School Port Macquarie. All three schools continued their very exciting phases during 2007 and the GDIF is proud to be a part of this continuing development.

### **Student Banking**

Student Banking is operating in three schools and is very popular with the junior students. Combined account balances at years end were in excess of \$51,000. Banking is conducted weekly on a day and time suitable to individual school. We are told by the schools that the children really look forward to banking day. During the year, regular GDIF Banking Bunny Newsletters are sent to all student bankers. These newsletters contain general banking information for the junior bankers as well as riddles/jokes and regular competitions.

The GDIF considers it is very important for all children, by Year Six level, to develop a savings discipline together with a working understanding of the basic concepts of banking. There is also a lesson here in goal setting – saving for a specific goal for example. This will help place them in good stead for their adult lives

We are extremely grateful to parents, carers and the individual schools participating in the Student Banking programme for allowing children access to GDIF.

### **Web Site and other matters**

Our web site [www.gdif.com.au](http://www.gdif.com.au) is an up to date source of information for potential and current investors. Using the site is easy by simply clicking on the category tab for the information you seek. Interest rates are displayed as well as information about our accounts – On Call and Term Deposits – can be obtained. Our GDIF Account Application form can be downloaded for printing and completion. Please note it is not possible to apply online for an account.

Recently introduced Commonwealth legislation means that Church Investment Funds must now identify new investors under the 100 Point Identification Rules. The identification process is a very straight forward procedure. I expect that nearly all of us have experienced this process with our respective banks or credit unions over the past 15 years or so. Please telephone the GDIF on 1800 810919 and our staff will gladly explain the process and how it can be undertaken in your own town or city.



### **In Closing:**

GDIF is more than just an "in house credit union", we help bring together the resources of individuals and parishes, combining those resources enabling many worthwhile projects to be undertaken.

After 25 years, we have certainly come of age but our work is not yet complete.

We give thanks to all investors – past, present and future - whose loyal support has ensured many milestones be reached and will allow our good work to continue.

Greg Nelson

FUND MANAGER

<b>ANGLICAN BOARD OF MISSION AUXILIARY (Grafton)</b>
--

The Auxiliary will have two major events this year. The first will be a Luncheon for the women of the Clarence Valley, to be held by Mrs. Lorraine Slater, at Bishopsholme, on Saturday 10<sup>th</sup> May. Our combined Annual General Meeting and Needlework Exhibition is the second event and will be held at the Anglican Church in Coraki on Thursday 21<sup>st</sup> August. This will be a very enjoyable day and everyone is invited to attend the Thanksgiving service, meeting and luncheon.

The National Auxiliary's project for last year: the work of the Anglican church among disadvantaged women in Egypt, caused a great deal of interest among our supporters. The DVD on the lives of women in some of the poorest areas of Cairo was well received by women's groups throughout the Diocese and is still available by contacting our president on 6582 5040.

Our Auxiliary in this Diocese also contributed \$1000 towards the education of children of indigenous clergy in Papua New Guinea last year.

Since the national (Women's) Auxiliary started raising money for a special project each year in 1965/66, our members Australia-wide have contributed more than one million dollars. This amount is separate from the amount raised by the Auxiliary for the ABM general funds, which is estimated to be about two million dollars! "From little things big things grow".

This year's Auxiliary project is called "Clean Water: like drops of gold and silver". This project will support the Church of Melanesia as it works to develop clean water options for village communities in Vanuatu. Women and children carry water kilometres to their homes. As a result there is insufficient water available for hygiene and children are carrying water when they should be attending school. The aim of this project is to install village water tanks and to provide workshops to improve sanitation and hygiene.

Jacqueline Draffan, President.

## ANGLICARE NORTH COAST INC

Anglicare North Coast is currently involved in the provision of a wide range of community and social services including:

- Financial Counselling
- Community Housing, supported accommodation services, crisis accommodation
- The Tenancy Guarantee Program
- Disability Services
- individual support services including advocacy and referral services
- disaster recovery services (Humanitarian support following disasters)
- Various Migrant Services, including the Integrated Humanitarian Settlement Services program for newly arrived refugees, the Driver Mentor Program and Kafe Karibuni.

### **Significant Occurrences and Developments**

The following highlights some of the significant activities that have occurred over the last 12 months:

- Appointment of Estelle Graham as Executive Director;
- Establishment of a new position, Director of Client Services, to which Jim Hodge has been appointed, and the establishment of a Management Team;
- An expansion of the Integrated Humanitarian Settlement Strategy to include increased numbers of clients and clients from a larger range of cultural and ethnic backgrounds;
- The commencement of Kafe Karibuni, a project designed to assist the African community to learn skills for operating businesses in Australia;
- Receipt of limited funding to assist the continued operation of the Driver Mentor Program, aimed at assisting migrants to obtain their Drivers Licence;
- A continuation of the funding for Financial Counselling Services for an additional 3 years, with high and increasing levels of demand for this service;
- An expansion in the property portfolio managed by Community Housing;
- Achievement of A Grade status for an additional 12 month period under the Department of Housing Performance Based Registration system for Community Housing Providers;
- Successful outcomes from the Clarence Accommodation Support Service in terms of numbers of clients successfully assisted from homelessness into long term accommodation;
- Appointment of a paid Coordinator for Disaster Recovery Coordinator (previously Volunteer).

We continue to write articles for the North Coast Anglican and to seek ways of communicating to parishioners about our work. In November 2007, an Annual Meeting was held to which all members of the Diocese were invited. At this meeting, various presentations were made and copies of the 2006/07 Annual Report were made available to those attending. The Executive Director has also visited various parishes and schools.

In order to prepare ourselves for future growth and for new meeting new challenges, we have been concentrating on building a solid base and addressing 'gaps' in our

infrastructure. The introduction of a server for our computer files was a significant step forward and has already increased our technological capacity.

We are very grateful for the support, both financial and non-financial that we receive from throughout the Diocese. As well as increasing our capacity to assist those in need, this support is a tremendous encouragement to the entire team of Board members, staff and volunteers.

Estelle Graham  
Executive Director

## CORRECTIONAL CENTRE CHAPLAINS

### **Grafton**

It is my privilege to reflect on the Ministry in Grafton Correctional Centre over the last year and to share some of the hopes for the future. This is the first time I am able to say that the Governor, Manager of Security and Programme Manager are still the same people and this has brought some stability in the face of major change. Much of this has been in the media, particularly the shift to working more with inmates in the community through Community Offender Services.

This shift in emphasis has seen the creation of Community Chaplains. A pilot programme has been set up in Newcastle, with the Rev. Kim Miller from Bathurst as the first Chaplain. His task is to create and organize community support for inmates in the areas of employment, accommodation and socialization. With access to inmates before their release. We are in a smaller way hoping to learn from Kim's experience and do some similar work in our own area with local trained volunteer staff. A small number of local people are or have sponsored inmates and are aware of the challenges of providing support for released inmates. It is a long term intensive process with many up's and down's.

We will also see in our own Diocese the opening of the new Centre at Tabulam. This is a Centre for low risk inmates similar to Brewarrina; it will be interesting to see how it operates so close to large communities.

Over December/January there appeared to be a strong possibility that Grafton Correctional Centre would be closing down. This has not proved to be the case at the moment, but it is obvious that it will be closed in its present location within the next ten years. Its layout and subsequent staff costs and security concerns (being surrounded by suburbia) should see a new centre in the future.

I would like to pay tribute to the sessional Chaplains, Fr Paul Pidcock and Mr Hugh Fisher. Although they have their own ministries we work closely together and are most supportive of each other. We meet with the Chaplains from Kempsey and Glen Innes three times a year and are required to attend monthly meetings in Sydney (we may go to only 2 or 3 - as it takes too much time away), transport and accommodation are supplied by the Department.

As reported last year we were hoping to run the first Kairos in maximum security. This went ahead and was most successful even though the constriction of space only allowed for ten inmates to participate. Most have now moved on but the experience has made a big difference to them as they are involved, from the feedback I have been getting in the various centres where they have moved.

Sadly, while the actual Kairos programme was successful, the same cannot be said for the committee. It fell into a bout of destructive infighting with the election of Mr Bob Small (Anglican, Kingscliff) as Chairman. After much personal denigration he was forced to resign. There have been many meetings and at present the CEO (Mr Tony Carter) of Kairos Australia is seeking to sort things out. Neither myself nor the other Chaplains have been involved with the elections or ongoing meetings. I was required to appraise the Governor of the situation and it was his decision to suspend the Kairos programme until it was sorted out. We all hope to see it begin again as soon as possible.

I would like to thank the Diocesan Mothers Union for the opportunity to come and share with them much about Prison Ministry. I thank them for their ongoing prayers and financial support for the personal development groups. I would also mention the Mothers Union group from Bellingen who gave me the opportunity to share with them and the community at a luncheon in the Church Hall. I have also taken services in the Parishes of Maclean, South Grafton, Orara Valley, Cathedral and Coffs Harbour and been most warmly received.

As to the future, the new policies in place will mean that other OS & P staff will no longer do one on one counselling so I am finding a greater call to help inmates with grief and loss issues. This will open up greater opportunities for ministry, but will limit the number of groups I can conduct. I am still supporting a number of inmates who have been released.

At the end of March I will be attending the Supreme Court in Brisbane to support an inmate at his sentencing. This man was a career criminal (over 40 years). While at Grafton he turned his life around and wanted to clean the slate so as to build a new life. He asked to be extradited to Queensland, pleaded guilty to all charges and is looking forward to the future. One great joy is to share with an inmate from Greece, he too has turned his life around and is an inspiration in the way he puts himself at risk in living his faith. As well as studying through Moore College he is studying with me to be accepted into the Anglican Church.

So there is much to look forward to and celebrate. This past year has been a little difficult for us as a family. The death of our grandson, the ill health of our son John and in recent times the sexual assault of our three grand daughters has placed a few strains. I thank the many who have supported us, particularly our Bishop.

Yours Faithfully  
Rev Ian Bailey

### **Mid North Coast**

The year of '07 to Feb 08 has been a year of many changes within our centre at Kempsey.

Many officers have gone to other centres to seek better positions and further their career. There has also been a big turnover of inmates to and from other centres.

I have seen many men getting their lives back on track as they spend time in Chapel to see if God can help them in the future. They also seek peace of mind.

I find some officers come in to chat over a cup of coffee and they always say it is good to sit in a peaceful place.

We have eight Chapel services during the week with an additional two on Sundays. Most are well attended. We have Bible study with Crossroads and a few of the men are doing well.

I am blessed being here as the Kempsey Chaplain.

Yours faithfully  
Rev Des Cox

<b>HOSPITAL CHAPLAINS</b>
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**Lismore Base Hospital**

In my report last year I touched on people's stories and how stories inform life. This time I share a God story...a loving merciful God in action. On Christmas Eve I was called to the hospital to one of our very faithful parishioners who was dying; appropriate prayers and a blessing were said and within two hours God had called her home. The nurse told me it was the most beautiful death she had ever seen. On another occasion a parishioner was sitting in the foyer praying about how to arrange for someone to pray with her ill sister in I.C.U., when I arrived. Her prayer was answered. Two special moments in ministry, what a privilege.

Pastoral Care is a very important part of Christian ministry...it is walking with another on a journey of support in the struggles, joy and crises of life. It is assisting someone to find meaning and purpose, value and direction, hope and peace, and I stranger feel privileged to be allowed into a person's life to support in this way.

The policy of both hospitals in Lismore is that no-one can visit patients unless they have attended the seven week training course conducted by Sister Mary McFadden, Rev Deacon Graeme Davis and myself under the auspices of St Vincent's hospital. Since the course began ten years ago some 90 people have been trained. During the year a brochure was produced promoting the chaplain's role within Lismore Base Hospital and circulated to all wards. I continue to relieve at L.B.H. when staff chaplain is on leave.

I continue to be a member of the committee to plan the Thanksgiving Service for volunteers who give up all to help in time of need within the community. This is held each year at the Westpac Helicopter Base and is very well attended and very much appreciated.

The highlight of the year for me was being presented with a 15year service badge from St Vincent's Hospital. In closing, I want to acknowledge and give thanks for the wonderful team of lay people who support me in the ministry of pastoral care in Lismore. To God be the Glory great things He has done.

Revd Margaret Davis  
Chaplain

### **Port Macquarie Base Hospital**

It is with thanksgiving to our amazing God that the Chaplaincy of the Port Macquarie Base Hospital continues to grow.

A submission was put forward to the Hastings Cancer Trust to pay for one day a week in the area of Oncology. The trust agreed to one day per week to offer pastoral care in the oncology unit. Therefore I am now employed one extra day per week to offer spiritual support to all patients within the Hospital

The pastoral care within the hospital is enhanced by a team of dedicated volunteers who offer a two tiered service. The first tier is each denomination provides a visiting team and that team offers pastoral support to their own denomination. The second tier is a team of Christian volunteers who offer a non-denominational service of pastoral care. This team often makes contact with patients who are not attached to a church and who can offer a listening ear and the love of God to people from all walks of life.

Port Macquarie Base Hospital is supportive in the area of Pastoral Care and we are now looking with interest to put in place a team of Chaplains that will be of service in the area of trauma. Also the Chaplaincy is well regarded in the area of Oncology. We have a pastoral care person visiting every patient who is having treatment in the treatment area 5days per week.

Further more; we are exploring ways that we could employ another part time Chaplain to make sure the coverage would extend to 5days per week over the whole of the hospital.

I am attempting this year an advanced course in Clinical Pastoral Education with the outcome of a standing of a level one supervisor.

Pastoral care continues to be a huge privilege where the team is able to reach out with the love of God and often stand in the gap in prayer and loving support with patients and their families. May God be continued to be glorified through this area of ministry and many people come to know Jesus as Saviour and Lord.

Rev Leanne Smith

## SOUTHERN CROSS UNIVERSITY CHAPLAINS

### **Coffs Harbour Education Campus.**

June 2007 was an eventful month as Emily Wililo who had held the permanent position of chaplain was forced due to family circumstances to move to Sydney. Anne Weeks went to the uk for three months and Pam Stone assumed the full responsibility for that time.

Chaplaincy has been involved in many "events" at Campus which have been quite inclusive. June saw the Global Day of Prayer. Chaplains launched the Frustration Flotilla on the fountain pool with students floating prayer candles for their particular intentions. The sight of the chaplain paddling in the pool afterward retrieving candles was one of the memories.

In July chaplaincy was involved in a multicultural festival. We were on the organizing committee and launched a multifaith expression of worship exhibit in the library. This attracted many students including groups from local primary schools. The exhibit was then moved to St Augustine's Woolgoolga where we celebrated diversity with a multicultural Sunday.

A peace walk around the campus was an August activity. This was part of our social justice initiatives.

In September we were involved in another international initiative being part of the Campus Fusion Festival. This involved us in encouraging students and staff to write on prayer flags which were then strung around our Sacred Garden, the campus quiet place. Prayer flags are a significant initiative of the chaplaincy. Sadly September saw the abandoning of the prayer wheel project which had been planned for the Sacred Garden. Finances and lack of unity within the persons who were involved suggested that this project was not going to work. As chaplains we acted as mediators and tried to help the stakeholders toward an appropriate outcome. I believe this was achieved.

October saw us launching and organizing Operation Christmas Child. We encouraged campus to fill shoe boxes for sending to underprivileged children in third world countries.

Chaplaincy on campus has received a significant boost and is now a full time service. We are much in demand for one to one discussions and to be available in times of crisis. Over the year we have been involved in bereavement work and have organized some memorial services for departed students and staff from the campus. These services have been much valued by all.

We coordinate clergy who wish to come on campus to minister to those of their flock if the need arises.

We are quite involved with international students and have organized host families to entertain new students to an Aussie lunch. This initiative seems good for both the hosts and the recipients of the hospitality.

Probably the most significant part of our work here on campus is to "be" not necessarily to "do". We are well known and trusted and this ensures that campus students and staff know they can draw near if they have a need for a quiet word or a time of withdrawal. We see our role as walking along side you if you need, helping you sort yourself out if you need and providing for your physical, emotional and spiritual needs. The events in which we throw ourselves enthusiastically are one of our ways of letting people know who we are and hopefully having them see we are persons to trust in

times of need. It is then that our Chaplaincy skills can come into operation with God's help and in God's strength.

Pam Stone

### **Lismore Campus.**

University chaplaincy is a challenging outreach that encompasses both mission and ministry, as many of the students I meet are also regular St Andrews worshippers. But each new academic year brings exciting challenges and new faces to our shared lunch table in busy Goodman Plaza on the Lismore SCU campus. Familiar faces will be missed as students graduate, transfer, defer, or seek new directions in life elsewhere. Echoes of the Eucharist, food and coffee are always central to our informal outdoor Tuesday gatherings where discussion embraces a wide range of current issues, such as ethics, media, social justice, interpersonal relationships, evolution vs. creationism, Christian worship music, and sexuality issues affecting the church. Students prefer the informal format to a more structured bible study, which is offered by another church group in the same time slot nearby. Here is where rubber and road meet for those on the faith journey.

Whilst one-on-one time in private is preferred where personal issues are to be discussed, the norm for our meetings is a group setting around a picnic table amidst the noisy chaotic lunchtime throng that fills Goodman Plaza during the common lunch break. Passing friends, classmates, and staff are thus drawn into the prevailing conversation without a sense of overt evangelism.

Ages, nationalities, cultural backgrounds and interests range widely, but our commonality is a commitment to a faith that demands sharing. Over the year our group has included international students from Sudan, Papua New Guinea, Solomon Islands, Korea, China, Tonga, New Zealand, and USA. Dayspring Chapel is always available to us on Tuesdays, and whilst there are times we vie for the space with other faith groups, it provides a welcome refuge in times of inclement weather.

Phone and email also provide convenient and effective modes of ministry, especially for external students or those unable to attend the regular Tuesday gatherings due to timetable constraints.

The agreed aims of this University chaplaincy are:

*To develop an effective and appropriate pastoral relationship that encourages discussion amongst students and staff of Southern Cross University Lismore Campus on matters of Christian faith and its application to life through*

*~ A visible and accessible Christian presence on campus*

*~ Effective communication including email, phone, and appropriate pastoral home visits*

*~ Fellowship and activities that strengthen our sense of identity as kingdom-builders*

Kimitra Jirah, past Youth and Baptism Coordinator for the Lismore Anglican Parish, has been a great support and companion each Tuesday on campus, and I'm thankful for her vibrant company during 2007. Kimitra's infectious love of Jesus and evangelism gifts have been invaluable in proclaiming the Gospel in an authentic and spontaneous way. Her current theology studies through St Marks Canberra also brought a first hand experience of the challenges of university life. I wish Kimitra every success in her Darwin adventure.

Robert Lingard, Multi-Faith Chaplaincy Coordinator employed by SCU responsible for Lismore and Tweed campuses, has been most supportive of our Anglican chaplaincy



efforts. Robert's experience and qualifications prepared him well for the challenges of the coordinating role, which demands a balanced support of different faith traditions and spiritual interests (including Islam, Buddhism, Wicca, Hindu, and Aboriginal). We have enjoyed a climate of enthusiastic Christian cooperation and mutual support in our efforts to build and strengthen relationships with other Christian denominational representatives, staff and students.  
May God continue to guide and strengthen us in all we attempt in his name in 2008.

Rev Alan Shaw

## **DIOCESAN YOUTH AND CHILDREN'S MINISTRY PANEL**

### **PANEL MAKEUP**

In 2007, the panel was made up of the following: Reverend Gary Atherton (Chair), Nadine Bailey (Secretary), Shane Clapham, Reverend Nicole Dollery, Anne Goode, David Hall, Leone Hanger, (Treasurer), Peter Waldron, Robyn Ware, Claire Davies and Ron Miller. During the year the Rev Gary Atherton resigned from the committee after a number of years of faithful service and David Hall was appointed by the Bishop as Chair. With the adoption of a new constitution the makeup of the Panel is undergoing an upgrade. To get a better representation from across the Diocese we require Representatives from each of the Regional Ministry Councils, the Grafton Anglican Schools Commission (Mr Gareth Leechman), GFS, Ichthus and one from Bishop in Council. The Diocesan Treasurer, Deborah Coleman, also started to attend meetings as she has taken over management of the Panel's accounts

### **THE ICHTHUS CAMPING PROGRAM**

The Ichthus camping programme which caters for young people school years 5 through 12 continues to be our largest Diocesan backed outreach to young people. Over the last 12 months we ran the full compliment of 6 Ichthus camps. Involving upwards of 70 team members and over 250 participants this ministry has built on a wonderful legacy in leading people to Christ and equipping them for the task of living for God. Run in two locations (Gunundi in the north and Scotts Head Christian Youth Centre in the south) the week long programme maintains a strong flavour of Biblical learning and spiritual development through studies, small group work, great food and lots of fun activities capitalising on the natural features of the respective venues. The Senior High camps run in the first week of the July school holidays, Junior High in the first week of the October holidays and the Senior Primary in the second week. We thank God for the commitment of the teams as they minister to the young through this programme.

### **RAGE DAY**

The combined Rage Day (Ichthus reunion) and Ultreya was held on the 17<sup>th</sup> of November in Grafton. Mr Gareth Leechman, Principal of Clarence Valley Anglican School gave a stirring talk in the Cathedral and again all appreciated the coming together of those of different ages and customs as we worshipped together. Activities, including lunch, continued at Grafton pool into the afternoon.

### **CHILDSAFE**

As part of providing consistent, quality training for those who work with young people across our Diocese we applaud the Synod's adoption of the Childsafe package covering risk assessment and child safety protocols. We have worked closely with Rosie Catt as she has overseen its implementation. It has been an interesting journey and one that has some way to go but it has already started to pay dividends as we raise the bar in this crucial area.

### **CONCLUSION**

The vision of the DYCMP is;

"To see youth, children and young families experience the grace of God in their lives. We endeavour to achieve this by communicating and networking with children, youth and young families; as well as equipping and empowering people in the Diocese who are involved in youth and children's ministry".

Our mission is to;

“Primarily communicate and network, resource and empower those ministering with children, youth and young families and secondarily to communicate and network with children, youth and young families so that the Grace of God can be experienced and ministered”

These statements were put together over 3 years ago and obviously there is still much to do. Across the Diocese we are struggling to, in any real and meaningful way, engage with the youth and children of today. There are some instances where it is happening but these are the exceptions rather than the rule. Our schools, of course, have a great role to play but even they only engage an incredibly small fraction of the mission field in our region, The DYCMP still holds on to these vision and mission statements but has struggled to make a broader connection with ministry units as we seek to work them out, even to the extent of not finding a much broader representation on the Panel. Everyone currently on the Panel has a great heart for children and young people and is passionate to see them engaged for the sake of God’s Kingdom as many across the Diocese do but we struggle to maintain a way forward beyond the Ichthus programme This is disappointing because there is so much more potential for growth.

Please continue to pray for us as a committee as we struggle with these issues and more. We will also continue to pray and work for those involved in this vital ministry for the Anglican church of today and tomorrow. Let us all seek the heart of Christ as we let the children come unto Him.

David Hall  
(Chair DYCMP)

**GFS – AN ANGLICAN MINISTRY (incorporating Kidsplus+)**

Motto: *"Bear one another's burdens and so fulfill the law of Christ"- Galatians 6:2*

We have continued over the past year with our support for the Solomon Islands with many boxes of useful articles being sent via Casino to Brisbane and then onto the Solomon Islands. Miss Helen Barrett (in her 80's) is our contact person in Brisbane and faithfully makes sure containers are filled and shipped out. We are never too old to serve our Lord!!! I take this opportunity to thank Bev Handley and the people of Casino parish for their co-ordination of this project.

We really wanted to do some more training for the leaders of the Solomon Islands last year and it came to pass that in November 2007 we arranged for two ladies from the SI to visit with us so that we could continue some training and send them, home equipped with more information and encouragement to pass on to the groups which have begun there. Mary was 21 y.o. and full of energy, and Joanne who is in her 30's is married to a teacher. They spent the first week in and around Casino parish and then Bev Handley brought them to Dorrigo to see a branch in action. They had a wonderful time in Dorrigo and enjoyed meeting our children and the children enjoyed meeting them – they taught them a song and really entered into our program for the day. They then went to South Grafton and joined the children's program there. They are hoping to start a GFS group on Malaita Island where Mary comes from and with her amazing enthusiasm we are sure it will happen. Please pray for these people as they reach out to the young women of their homeland. They have now applied to be members of the World Body of GFS so perhaps more help will be forthcoming.

Dorrigo branch still is the only active branch in the Diocese. We meet each Wednesday afternoon at 3.30. During the year we averaged 20 children each week. We operate under the banner of Kidsplus+. The children enjoy the time together and more importantly we have been able to introduce them to Jesus and the "church".

In October we had the Children for Christ team (2) come and run a 3 day craft club which consisted of games, bible lessons and crafts. We were able to reach 53 children over that period. The program was very similar to the one we run each Wednesday. We now have a list of families who attended so we in fact have an outreach list to use in other areas of ministry. If you want a contact number for Children of Christ ring me (6657 2135).

Please continue to pray for the Youth work in this Diocese, for workers to be called into this ministry and the urgency for the Gospel to be spread into the hearts and lives of young people in our Diocese.

Gwenneth Ditchfield  
Chair

## THE ANGLICAN CURSILLO MOVEMENT

### **Members of Secretariat for 2007**

Diocesan Episcopal Overseer:	Bishop Keith Slater
Diocesan Spiritual Director:	Rev'd. Geoff Bradford
Diocesan Lay Coordinators:	Allan Recko, Mary Birch
Ministry Area Carepersons:	Helen Ganter (Tweed), Merle Siwicki (Byron), Fran Legge (Richmond), Elsa Barrett (Upper Richmond), Mary Williams (Clarence), Elaine Cleary (Mid Coast), Jenny Green (Bellinger), Dianne Symons (Hastings)
Pre Cursillo Registrar:	Judy McIntosh
Treasurer:	Diane Symons
Communications Coordinator:	Joan Causley
Resources Coordinator:	Jenny Cole
Minutes Secretary:	Bill Cole

2007 was a relatively quiet year for the Cursillo Movement in the Grafton Diocese. But the fire has not gone out as our report will show.

A Women's Cursillo was held at the Yarrowarra Aboriginal Centre in June. 15 women attended supported by 15 team members. A successful Follow Up day was attended by 40, consisting of new Cursillistas, team and sponsors, at St Matthews, South Grafton in July.

Due to lack of numbers it was decided not to run a Men's Cursillo in 2007.

Men's and Women's Cursillos are planned to be held in 2008 at a new venue at Bonville, just South of Coffs Harbour. They are being held on 6<sup>th</sup> -9<sup>th</sup> June and 12<sup>th</sup> - 15<sup>th</sup> June respectively. Yarrowarra Aboriginal Centre was not available this year. The new venue offers an ideal setup for a Cursillo Weekend and is well priced for what it offers. Unfortunately it is further south than halfway but suitably priced and located venues are difficult to find.

Secretariat met five times during the year at the Diocesan Centre in Grafton. The Australian Cursillo Movement of Australia ("ACMA") National Conference was held 29/6/07 in Rockhampton was attended by Diocesan Lay Coordinator, Mary Birch. The 2008 National Conference was held at Stuart Mill in the Diocese of Bendigo in March and was attended by Diocesan Lay Coordinator Hugh McIntosh.

Two workshops titled "A Cursillo Experience" ("ACE") were held during the year. The workshop was designed to refresh the purpose of Cursillo in the minds of Cursillistas throughout the Diocese and to encourage people to come forward in leadership, not only in the Cursillo movement but also in Parish and Diocesan ministry areas, a major aim of the Cursillo Movement. The northern workshop was held at Bangalow in August and the southern workshop at South West Rocks in September. Forty participants attended each of the workshops, numbers not disappointing, but short of expectations.

There has been much thought and planning for forming a 'Servant Community'. The team who led 'ACE' we believe showed us an example of this.

During the year there were twenty five (25) active parishes in the Diocese out of a possible twenty eight (28). Regular Cursillo gatherings were held in the parishes during the period. As well gatherings were held in Regional Ministry Areas with some attended by up to 90 members. This occurred when Cursillistas from other regions traveled, some of them over 100kms, to join their brothers and sisters in the joy of fellowship and praise. Non Cursillistas were encouraged to attend many of these gatherings.

As a follow on from the Cursillistas Survey November 2006. Nearly 200 encouragement contact letters were mailed out in October prior to the Diocesan Ultreya. This annual gathering held in Grafton in November was attended by 160 Cursillistas from across the Diocese. One of the joys of this gathering of old and new friends was the combined Prayer and Praise Service with about 80 youth of the Diocese. It is encouraging for Cursillistas to see and join with the enthusiasm of youth in their love for the Lord and each other. Many young people are encouraged in their Christian walk through the very successful Icthus programmes run in the Diocese during the year. Many Cursillistas are involved with the programme. The use of two buses, commencing at Tweed Heads, to pick up Cursillistas on the 6hr (460km) round trip to Grafton proved very successful. 40 Cursillistas used the service at reasonable cost with a number attending a Diocesan Ultreya for the first time after a long absence.

Cursillo Awareness gatherings were held in Parishes throughout the Diocese in February to promote Cursillo to those interested in attending.

The 25<sup>th</sup> Anniversary of Cursillo in the Grafton Diocese is to be held in conjunction with the Diocesan Cursillo gathering on 15 November 2008.

### **Members of Secretariat 2008**

Diocesan Episcopal Overseer:	Bishop Keith Slater
Diocesan Spiritual Director:	Fr. Gary Priest
Diocesan Lay Coordinators:	Mary Birch, Hugh McIntosh
Ministry Area Carepersons:	Daph Hawtin (Tweed), Merle Siwicki (Byron), Fran Legge (Richmond), Dianne Gordon (Upper Richmond), Mary Williams (Clarence), Lyn Mercer (Mid Coast), Jenny Green (Bellinger), Melissa Ball (Hastings)
Pre Cursillo Registrar:	Marg Gardnir
Treasurer:	Dianne Symons
Communications Coordinator:	Joan Causley
Resources Coordinator:	TBA
Minutes Secretary:	Elaine Cleary

We commend this report to Synod and thank Bishop Keith and clergy throughout the Diocese for their support.

We pray that the Anglican Cursillo Movement in the Diocese of Grafton will continue to be supported so that its aims of bringing people to a closer and stronger relationship with our Lord encourages them to a greater experience of serving Him when they return to their parishes.

Mary Birch & Hugh McIntosh  
Diocesan Lay Coordinators  
8th April 2008

## CASPA

The past year has been both difficult and rewarding as we continue to witness the impact of ever-increasing referrals to the Out Of Home Care (OOHC) sector in NSW. The planned reductions in referrals due to the implementation of the Early Intervention Strategies (Brighter Futures) are yet to come to fruition and the time-line for the rollout of new funding following the recent Expression of Interest process for the funding of OOHC is continually extended. CASPA will commence negotiations for future funding before the end of April and the outcome should result in a three or five year funding agreement. This represents a major improvement from previous one year service contracts and header agreements.

In response to major changes to our Disability Services and increasing financial challenges, finance, staffing, administration and future funding opportunities were reviewed during the past twelve months, resulting in a re-alignment of staffing structures and more cost effective quality service provision. Risks have been assessed and minimised, new funding sourced for the establishment of a new service and the organisation has improved its financial position. At the end of December 2007, CASPA had a small surplus of funds.

CASPA has forged some strong professional relationships with a number of agencies that support our children directly and indirectly. Of particular note is our relationship with Youthcare/United Protestant Association, Alstonville and St Joseph's/Cowper, Grafton. Our respective management teams created valuable networks during the development of our OOHC Expressions of Interest which enhanced the overall quality of submissions. Many thanks to General Managers, Jeff McDonald from UPA and Sue McKimm from Cowper, for their ongoing peer support.

CASPA has been successful in gaining a contract with the national funding body FaHCSIA (Families, Housing, Community Services and Indigenous Affairs) to provide respite to parents of children with a mental illness. This program will roll out during the next few months and is a natural extension of the expertise and skills we have developed while providing care to young people with complex mental health problems and challenging behaviours.

CASPA's involvement with Anglicare has been re-invigorated in an effort to strengthen our involvement in the mission arm of the Anglican Church and social justice issues and services. Whenever possible, CASPA is represented at Anglicare Australia forums in order

to keep abreast of national perspectives. I was recently invited to join a committee to develop the new National Framework for Child Protection who will report to Minister Jenny Macklin by the end of June 2008.

CASPA has developed a Therapeutic Framework from which we create and implement care plans and behaviour management plans. During the next twelve months there will be an emphasis on this framework in all educational programs offered by CASPA. Monitoring of the stability, successes and improvements of our children and young people now follows a 'Results Based Accountability' model developed by Mark Friedman. This model of Performance Management acknowledges, possibly for the first time, the importance of subjective assessment and analysis of client behaviours to determine the value and effectiveness of plans and strategies in our respective care settings.

During November I attended a 10 day study tour of San Francisco to investigate models for fund-raising utilised by five large American Charities. I then attended the Annual Conference of ARNOVA (Association for Research on Nonprofit Organisations and Voluntary Action) in Atlanta. The tour certainly confirmed my appreciation of the wonderful work undertaken by the 'Friends of CASPA' and the 2LM Children's Christmas Appeal. As donations and bequests have tended to reduce during recent years and invariably fund-raising becomes more difficult, CASPA hopes to incorporate some components of American models within our fund-raising. Fund-raising activities can have multiple purposes, as they recognise and celebrate the achievements of our children and young people and hopefully reduce the stigma of children and young people in OOHC. These activities also raise the profile of CASPA, which is often an invisible organisation.

Many groups and individuals within the Diocese hold special functions or have made a commitment to donate money regularly for the children and young people at CASPA. Our very grateful thanks to:

All Saints Anglican Church, Murwillumbah	\$500.00
Anglican Parish of Alstonville	\$200.00
Anglican Parish of Lismore	\$300.00
Anglican Parish of Lower MacLeay	\$200.00
Anglican Parish of Mullumbimby	\$300.00
Anglican Parish of South Grafton	\$300.00
Megan Women's Guild, Dorrigo	\$100.00
St Marks Anglican Church, Casino	\$350.00
St Peters Anglican Guild, Iluka	\$100.00
Anglican Parish of Ballina	\$218.50
Rev. Vivian Hoskins	\$200.00
Anglican Diocese of Grafton	\$45.33

CASPA continues to provide contracted services to the North Coast Area Health Service and the Department of Ageing, Disability and Home Care. All programs are functioning well and we continue to receive positive feedback from the Department of Community Services and the Office of the Children's Guardian regarding the work we do. CASPA is in the final phase of the Quality Improvement Cycle with the Office of the Children's



Guardian and we are confident of gaining five year accreditation status by May 2008. We currently offer individualised care options within the following programs:

- Residential Care
- Intensive Support
- Home Away From Home
- Mentoring
- Semi Independent Living
- Specialist Foster Care
- Respite Care for young people with Mental Illness

Many thanks to the Management Committee for their support of my position and to the staff for a job well done; the volunteers and 'Friends of CASPA' for the hours and energy they willingly provide, and those who have donated money and goods. Most importantly, thank you to our young people whose sharing makes our lives the richer.

Chris Foster  
General Manager.

## DIOCESAN SCHOOLS COMMISSION

School Year Ending December 2007



## DIOCESAN SCHOOLS COMMISSION

The Diocesan Schools Commission comprises the five Chairs of School Council and the Principals of Bishop Druitt College (Coffs Harbour), Clarence Valley Anglican School (Grafton), Emmanuel Anglican College (Ballina), Lindisfarne Anglican School (Tweed Heads) and St Columba Anglican School (Port Macquarie).

The five schools span the northern and southern boundaries of the Grafton Diocese and as such are separated by considerable distances. The Commission offers opportunities for direct communication and sharing between the schools and co-operative efforts to address the many issues that impact education in general, and independent Anglican education in particular.

The Commission meets once per school term with each of the school's Chaplains and Business Managers attending on an alternating basis.

Prior to each meeting the Principals circulate reports in which they outline progress at their individual schools and at each meeting a number of issues are discussed and resolutions reached. The following describes the highlights of discussions in Term I.

#### Enrolments

All schools have continued to grow, but at different speeds. The differing local cultures and "competition" from other local schools means that each school faces different challenges. Debt levels created by the need to expand facilities are a constant concern and both Principal's and heads of council are ever aware of their fiscal responsibilities, while seeking to provide excellent learning environments.

#### Chaplaincy

The discussion paper, Chaplaincy in Schools, has been tabled and amended to the point where it now constitutes a Draft Policy. This document seeks to provide a common understanding of the role and contribution of the chaplaincy in schools, while allowing the flexibility to meet the individual needs of the different school communities.

#### Relationship with Local Churches

The question of the relationship of the faith communities formed by the schools and the local parish communities continues to evolve. EAC has a shared model of chaplaincy with its parish, while Lindisfarne has a Memorandum of Understanding with St Cuthbert's parish and is working to create a new parish model in the area. St Columba now has a new parish, Trinity Anglican, sited in the school's chapel. This young parish has been successful, from its first days, in meeting the spiritual needs of the families in the Lake Innes area and beyond.

#### Sharing Resources

The schools of the Diocese continue to work as a fraternal coalition, assisting each other in the development of policies, meeting compliance issues and providing general support.

#### Diocesan Schools Day

As this is a lay year there was no Diocesan Schools Day to open the academic year. In 2009 the day will be held at Bishop Druitt College and will follow a similar format to the successful 2007 day. Each principal has been asked to call for volunteers from among their staff to run workshops that will be of benefit to their fellow educators and administrators. The overarching theme for the day will be "Values Education". The day will end with a service of commissioning, led by Bishop Keith.

Terry Muldoon

Principal SCAS

## SCHOOL PRINCIPALS' REPORTS

### **Bishop Druitt College**

[www.bdc.nsw.edu.au](http://www.bdc.nsw.edu.au)

#### **ENROLMENTS**

Enrolment demand continues to be very strong, with limited places available in the College only in the senior High School years and a limited number of Primary year levels. Our enrolment at the commencement of 2007 was 1180 students.

#### **CAPITAL WORKS**

Stage One of the Master Plan – the construction of a Primary Building housing eight classrooms along with an Information Technology, Learning Resource Centre and After School Care Facility has commenced. Occupation is scheduled for the start of 2009 and this will see the last of the Primary classes vacate the demountable rooms. Over the Christmas break the front of the College was remodelled to improve access and additional parking spaces created through earthworks near the oval.

#### **HIGH SCHOOL**

Bishop Druitt College continues to offer a rich and varied program of learning, with over 200 students now in Stage 6. Elective offerings in Stage 5 have expanded to cater for increased demand and students are grasping opportunities with both hands.

#### **PRIMARY SCHOOL**

The Primary School has had another busy year with the introduction of more interactive whiteboards and the expansion to three classes (from the existing two) in Years 3, 5 and 6.

#### **PASTORAL CARE**

Pastoral Care at Bishop Druitt College addresses the diverse needs of the community, emotionally, physically and spiritually. During the last year an extensive review of our pastoral care structures and processes was led by a group of staff and the recommendations of this review are currently being implemented.

#### **CO-CURRICULUM**

The Co-curricular program is beneficial to students in a wider context because it allows them to pursue personal interests, develop sporting skills and take up opportunities to participate in their sport at a competitive level. It also opens up invaluable community service and promotes the values fostered within the College. The co-curriculum activities at the College continue to provide a wide breadth of opportunities for students and staff, from the academic to the cultural and arts to community service and sport. The co-curriculum provides a different stage for students to shine on and shine they do.

#### **CONCLUSION**

In closing, I praise without reservation the fine work of our Staff. It is their leadership and commitment to their mission with our children that allows us to be such a high performing school. I would like to thank the Chair of College Council Mr Win Howard, his fellow Council members for the strong leadership they have provided throughout this busy year and to all parents for their marvellous support of our School.

Yours in Faithful Service.  
Roger Oates

## **Clarence Valley Anglican School**

[www.cvas.nsw.edu.au](http://www.cvas.nsw.edu.au)

2007 was certainly a significant year of change for CVAS – we were served by three Principals; Rev Chris Ivey, Kathy Giobbs and finally the current principal Mr Gareth Leechman. It was also an important year for the school as it sought to get on top of the financial issues which have plagued the school since its inception in 1998; the work of the School Council, under the Chairmanship of Mr Jeremy Challacombe in conjunction with the work of the Diocesan Registrar the Hon. And Rev. Pat Comben has resulted in a blueprint for the school to follow in the years ahead as we continue to move forward. Tight fiscal discipline will now be a key aspect of running CVAS.

Numbers continue to grow and we are now on budget with 315 students across the school; the 2009 Kindergarten already has 14 students enrolled in it and it looks like we will once again be double streamed in Year 7 for 2009. In fact we have enrolments for the school years 2009, 2010, 2011 and 2012! It is our aim to try and grow to 400 students in five years time, thus going a long way to ensuring our long term viability.

Academically CVAS results in 2007 were very strong indeed. Our five year 12 students all successfully gained entry into university and for many of these students it was their first choice subject area. All subjects attempted at School Certificate level were above the state average and our performance in external examinations continued to improve. The Senior School is going through some significant changes to timetable, academic structure and policy development, all endeavouring to lift our performance in the future and hence make us more marketable to the people in the area.

The CVAS Junior School continues to flourish under the leadership of Rev. Keith Peterson. The Junior School is now able to offer a stand alone single stream set of classes K – 6 with several of those classes nearing their capacity. It is the bottom up growth of the school which will enable us to move closer to our target of 400+ students we seek to serve. The attraction for many our parents to the Junior School is the wonderful holistic education that it offers in comparison to the schools around us.

Finally, the ministry happening through our chaplaincy program continues to grow. Rev. Keith is teaching Christian Studies to the Junior School and their weekly Chapel service in the Cathedral is also getting increased levels of parental support. In the Senior School Rev. Nic is creating an excellent Christian Studies program for Years 7 – 10 enabling students to delve into the Holy Scriptures as well as study writings from well known Christian thinkers and the opportunity to study other religions from around the world. We have also brought back to the school calendar regular times for whole school chapels to celebrate important events with the Christian calendar. May you all continue to pray for the ministry happening here at CVAS and we hope and pray the Lord will continue to bless the work here.

I look forward to what the rest of 2008 will bring CVAS.

Mr G Leechman  
MA MEd MACE MACEL

## **Emmanuel Anglican College**

[www.emmanuelcollege.nsw.edu.au](http://www.emmanuelcollege.nsw.edu.au)

The start of 2007 saw enrolment grow from 381 to 406 students. Five new staff arrived; The departure to her own Parish (and Marriage) of Revd Nic made way for the appointment of our fourth Chaplain. Rachel, husband Chad and family moved up from Newcastle in January and have had a profound effect on the spiritual life of the College. The departure of long serving staff member, Steve Bergan gave us the opportunity to review the LOTE offering to students. At the start of 2007 Motoko Christensen arrived to teach Japanese rather than Indonesian. David Freier joined us to teach Science (having completed his practicum with us in 2006). Julie Hood joined us to teach Mathematics and Dean Doyle joined us to teach Music as a replacement for Andrew Keppie. Sadly over the course of the year we lost our long serving Secondary Deputy, Allan Kloiser-Jones. Allan's ill health led him to the decision to return to study. (Something that he had put on hold to help us at EAC). The arrival of his successor, Rob Tobias, took nearly two terms during which time many staff lent a hand to ensure the best possible outcomes for our students.

The year started in earnest. Even the Christmas break was busy with the cast and crew of Grease-The Musical preparing for the inaugural Secondary School Musical. This production required a massive effort from all sectors of the Secondary School, students, staff and parents. In true EAC style it was all hands to the pumps to produce two nights (and afternoons) of outstanding entertainment.

Being the tenth year of the College it was appropriate that we had a special celebration on Foundation Day. Our first "Cold Water Classic" regatta on Shaws Bay certainly made for a day to remember. The Primary School celebrated, on campus, with their own version of the Henley on Todd regatta. The whole College community came together at the end of the day for a Celebratory Worship Service.

During the year a large number of students completed remarkable achievements. Karina Hall followed up her 2006 Eureka prize by again reaching the finals of this prestigious national award. Lily Brand followed in her brother Miller's footsteps in gaining Gold in the Australian TaeKwondo championships. Alex deVylder swept all before her in the UNSW English Competition placing first in the state and receiving a gold medal. Indeed our performances in all three UNSW competitions were fantastic with a total of 7 High Distinctions, 43 Distinctions and 148 Credits.

Looking at 2007 in isolation is important for the purpose of this report but it is also important to place each year within the framework of growth and longer term planning for the College. Each year we build on the excellent work of the staff and community from the previous year. In 2007 two major events impacted on my role as Principal of the College and on the framework for the future.

In August I was accepted into a programme called Leading Australian Schools run by Teaching Australia. 40 Principals from across Australia descended on the Melbourne College of Business for a week. As the week developed, I certainly learned a lot about myself and my leadership style, but more importantly the whole focus was on each Principal's own school. The main 'homework' was a project linked to a need for your school. The second event was a direct result of this project. In December the College Council and the School Executive came together for a day of planning. This day not only looked at what but also at how.

As we enter 2008 the College is in excellent hands and is clear in its direction for the future.

Ian Martineau

### **Lindisfarne School**

[www.lindisfarne.nsw.edu.au](http://www.lindisfarne.nsw.edu.au)

#### **Enrolments**

956 students were enrolled at the end of 2007 in K – 12 plus 83 students in the Preschool. 977 enrolments were required in K-12 to achieve budget in 2008.

#### **Performance by Lindisfarne Students in HSC and SC Examinations:**

The results of the HSC were forwarded to School Council, all staff and all parents in December 2007. The School had a pleasing number of students score Band 6 (a mark above 90) but the real strength of the results lay in the elimination of students achieving in the low Bands. This cohort was not generally regarded as a high achieving group; however their results equalled the record results the School achieved in 2005. It is pleasing to note that of all of the 2007 HSC students who applied to enter University, 94% of them were given entry to their first or second degree preference.

The Year 10 School Certificate results were the best we have achieved and we hold high expectations for this group when they complete their HSC in 2009.

The ELLA and SNAP Test Results were outstanding for Year 7. They compared favourably with several high fee schools in Sydney. The trend line was very good.

#### **Financial**

In 2007 refinancing with Westpac, an increase in student enrolments and other efficiencies moved the School from a deficit to an operating surplus of \$62,000 (subject to audit).

#### **New Award for Staff**

A new Work Place Agreement for Lindisfarne Anglican Grammar School Teaching Staff, Support Staff and Maintenance and Outdoor Staff came into effect in 2007. This Award will be current until 2010.

#### **Appointment of Auditors**

The firm of Dickfos Dunn was appointed for a three year term to audit the books of the School and the Foundation. This appointment would be reviewed at the April AGM meeting of School Council.

### **Statement of Core Purpose**

This would be a philosophical statement on the School's strategic direction; it will be centred on the importance of high quality teaching and requires a simple but clear Mission Statement. Teaching and learning are at the very centre of what the School does. This will be discussed and finalised by School Council at its April 2008 meeting.

#### **Foundation**

The transfer of the Foundation assets to the School (this included the Preschool buildings and surrounds) was formalised in October 2007.

#### **Memorandum of Understanding**

A Draft Memorandum of Understanding had been drawn up between the Diocese of Grafton, St Cuthbert's Parish and Lindisfarne Anglican Grammar School. Talks had taken

place regarding establishing a congregation for Lindisfarne's Evangelists' Chapel. The appointment of an Assistant to the Parish of Tweed Heads (licenced to the Rector of St Cuthbert's) would be full time and this would cover the use of the Lindisfarne chapel. Two days a week would be dedicated to the School as an Assistant to Father Phillip. The Assistant would be available to students and teaching staff. The remainder of the period would be spent doing Parish work. It was anticipated this Memorandum of Understanding would be finalised in 2008.

C E Duncan  
Principal

### **St Columba Anglican School**

[www.scas.nsw.edu.au](http://www.scas.nsw.edu.au)

SCAS has entered a new phase in its development with the resignation of its Foundation Principal, Mr Chris Pitt and the departure of its first HSC cohort. As enrolment and building continue it looks optimistically towards its development as the premier school in the area.

### **Enrolment 2008**

	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>TOTALS</b>
<b>Female</b>	29	34	22	33	27	35	23	33	26	24	14	20	9	<b>329</b>
<b>Male</b>	22	22	28	28	24	28	17	22	23	33	32	15	17	<b>311</b>
<b>TOTALS</b>	<b>51</b>	<b>56</b>	<b>50</b>	<b>61</b>	<b>51</b>	<b>63</b>	<b>40</b>	<b>55</b>	<b>49</b>	<b>56</b>	<b>46</b>	<b>35</b>	<b>26</b>	<b>640</b>
	<b>Junior School Total</b>					<b>332</b>	<b>Middle School</b>	<b>144</b>	<b>Secondary School</b>			<b>164</b>	<b>640</b>	

### **New Staff**

- Terry Muldoon, Principal
- Geoff Lancaster, Head of Middle School
- Kevin Mills, Head of English
- Marie van Gend, Music & Science
- Julia Jenkins, Junior School (K)
- Joshua Barnett, Junior School (3)
- Barbara Bruce, Junior School (4/5)
- Natalie Flanagan, PDHPE/Sport
- Tristan Coward IT Support

### **Junior School**

The Junior school continues to experience considerable growth, with few vacancies remaining after a January surge in enrolment. The School's growing reputation for quality teaching and pastoral care has drawn a number of families who have moved to the area to enrol.

There was considerable media interest in our opening days (Prime Television & Port News) that showed the Stage 1 and the School in a very positive light.

A "meet the teacher night", held in Week 2 was very popular with parents.

### **Middle School**

The Middle School is now under the care of Mr Geoff Lancaster, ex of Barker College. Year 7 orientation has gone very smoothly, with Year 7 students attending a day earlier than others.

Given the inclement weather, the Middle School orientation was particularly well attended – 60 parents.

### **Secondary School**

The growth of the Year 9 cohort (full +1) has made it necessary to separate English and mathematics into three streams.

Tutor groups have also grown in size and will need modification.

HSC results placed the school in the top 200, in its first year! The experience of a first HSC cohort will be built on to ensure continued success. Academic mentors have been appointed for each Year 12 student to ensure the most effective passage through the final year. Year 12 students have also been required to spend half their study periods in supervised study.

The School now runs the following new subjects

- VET subject Entertainment Industries.
- Stage 6 Dance

University Information Days will now be hosted on campus with invitations to other independent / Catholic schools

Building & Development

In 2008 SCAS will undertake two major building projects:

1. **Columba Cottage Long Day Care Centre.** This will be a joint partnership between the Grafton Diocese and the school. We have received development approval for a 79 place centre to be constructed at the front of the school. It is envisaged that the centre will be open by September. A poster in the Administration window has already resulted in 59 enquiries in regard to places.
2. **Stage 7.** This is the final stage of the development of the Junior School. We have received notification of a Block Grant of \$650K to assist in this project. GDIF is currently giving final consideration to our plans for this new block.

Another important development associated with the school is the formation and commencement of **Trinity Church** in the School chapel. Under the leadership of Rev. Ken Fenton, the new church has been a resounding success, attracting over seventy people to the 10 a.m. service each week

### **Priorities for 2008 include:**

- Site development
- Publication of a College magazine
- An increased public profile through improved public relations processes
- A new transition to Stage 6 process

Terry Muldoon



## DIOCESAN ENVIRONMENT COMMISSION

### **Membership in 2007**

Rosie Catt (Chair), Lyn Comben (Secretary), Judy Blomfield, Rev Pat Comben, Sheila Hobbs, Peter Mears, Stan Mussared, Rev Eron Perry, Rev Hilary Singleton, Rev Dr Ann Solari, Caroline Tett, Syama Trickey.

Caroline resigned in July and was replaced with Rev Mike Perrott.

**1. Re weavers Evening**— Was held on April 21<sup>st</sup> to honour lance Ferris, Jim Knight and Rosie Richardson as positive role models in environmental action. Thanks to Stan and members of the NPWS and Clarence Valley Conservation Coalition.

### **2. Synod**

Two presentations were given from the DEC:

- i. Diocesan – Rev Hilary Singleton presented actions taken by the Diocese to be good stewards of God's creation. These actions include converting the five Diocesan buildings to Green Energy, the installation of Photovoltaic Cells on McWilliam Lodge, McWilliam Lodge as a Sustainable House, the installation of Nest boxes around the Cathedral Close, GreenFleeting the Bishop's car and the use of ethanol based fuel by the Bishop. Support for developing world projects as a Christmas gift.
- ii. Eco-parish – Rev Dr Ann Solari and Mrs Judy Blomfield presented on the two eco-Parishes, Grafton and Kempsey.

### **3. Green Guides distributed**

The Green Guides were distributed to each Parish at Synod. The Guide is full of easily achieved grass-roots actions designed for use by Parishes and individuals. Copies have also been distributed to other Dioceses to adapt to their own situations. It is also on the Australian Anglican Environment Network web site.

### **4. Grafton Community Climate Challenge-**

Both the Bishop and the Registrar took part in this project organised by the Nature Conservation Council of NSW. Bishop Keith and Pat registered as participants in energy reduction schemes in their own homes. Bishopsholme and McWilliam Lodge were consequently retro-fitted with energy efficient light bulbs.

### **5. Eco-Justice Camp, Canada.**

Lyn Comben and Rosie Catt traveled to Canada to experience the Eco- Justice Camp organised by the Church and the Anglican Communion Environment Network. Many different aspects of environment were looked at. In particular the definition of what constitutes "environment" was considered in light of the damage being done to the poor and vulnerable of the world due to climate change and global warming. Without recognition that our effects on the physical world have consequences for humanity, we have little chance of approaching stewardship of Creation in a holistic manner.

## **6. Definition of Environment**

As a result of the above, our DEC prepared the following definition of "environment" as:

*"All the world's ecosystems and constituent parts which sustain all life forms.*

*This includes:*

- *Natural and physical resources of the planet;*
- *Qualities which contribute to biological diversity;*
- *All human, social, aesthetic and cultural values." (After Prof. Ian Lowe)*

*Thus as the Grafton Diocesan Environment Commission we value the interconnectedness within the world of creation and pledge ourselves to build sustainable earth communities."*

## **7. Living Churchyards**

This project is based on the living Churchyards project in the UK. Unused church land is re-vegetated with native flora species, including any threatened species, to increase biodiversity and as a carbon off-set scheme. The Anglican areas in Maclean and Grafton cemeteries, and land at the senior campus of CVAS have been identified as potential sites and funding sought from NHT. No funding was given but CVC still interested in the project. A number of *Aristolochia praevenosa*, or Birdwing vines, have been planted in Maclean and Grafton to encourage the return of the threatened butterfly species, the Richmond birdwing.

## **8. Fair Trade bags**

Sample Fair Trade bags, containing products for sale and information on Fair Trade issues, were distributed to interested Parishes. Many of these Parishes have continued to promote Fair Trade products.

## **9. Creation Tide**

The Cathedral initiated the Season of Creation (or Creation Tide) in keeping with much of the Anglican Communion world wide. A period of six weeks beginning in September and continuing through to St Francis Day has been suggested as a liturgical season to celebrate the Creator and Creation. Orders of Service, intercessions, children's activities, sermons and music concentrated on the aspect of creation. It is hoped these resources can be provided on the Diocesan web site and used throughout the Diocese.

## **10. Shreeve and Foster visit**

Grafton Diocese hosted the visit to Australia of the environmental advisors to the Archbishop of Canterbury, Mr David Shreeve and Ms Claire Foster in November/ December, 2007. David and Claire visited the Parishes of Bangalow, Grafton and Kempsey in this Diocese, and the Dioceses of Sydney, Canberra/ Goulburn, Melbourne and Gippsland.

They were able to share their experience of implementing the "Shrinking the Footprint" campaign in the UK, and provide both theological and practical aspects to Creation Care. A strong network of Diocesan Environment contacts has developed as a result of their tour.

Rosie Catt

## MU AUSTRALIA - DIOCESE OF GRAFTON

*Martha spontaneously placed her arm around me and said 'yes, we really mean that, thank you for all you do for us.'*

I was attending in Toowoomba, a Regional World Wide Conference of Mothers' Union gathered from around the world. There were over 90 of us coming together from across Australia, Canada, the USA, West Indies, New Zealand, Melanesia, Papua New Guinea, Southern India, Sri Lanka, Myanmar and South Korea. Members were also attending from the UK with several staff from Mary Sumner House also present. Our special guest was the world wide president, Rosemary Kempzell. The aim of our gathering was to provide opportunities for Mothers' Union leaders worldwide to meet together to practice and explore the spirituality of the Mothers' Union, and to share experiences, celebrate diversity of cultures, build relationships, identify goals and to plan for the future. We were listening to a member sharing of Mothers' Union work in the Solomon Islands when Martha responded.

Some 3.6 million members are scattered throughout the world in 79 countries. The membership is steadily growing particularly in the African church and with our near neighbours Papua New Guinea and Melanesia.

Missionary projects undertaken by members around the world are varied: Literacy Trainers forming Literacy groups in the Sudan; Parenting groups in Rwanda; making bedding, curtains, etc for orphans in local children's homes in Baghdad; supporting prisoner's families throughout the UK; member representatives attending each year a meeting of the Commission for the Status of Women at the UN headquarters in New York.

A more recent project of Mothers' Union has been PEP (Parenting Education Program). Started in the UK, it is now flourishing in quite a number of Australian Dioceses. We here in Grafton diocese have several people who have been trained as facilitators but to date we have only run one PEP course at Alstonville. We are looking forward to a course commencing in May at Ballina.

MU Grafton diocese has over the past few years been establishing what they believe is a very worthwhile project – the Audio Mia Mia. Mia Mia is a quarterly magazine published by MU in Australia, but for many members it becomes difficult to read the written word. We have established a service where members receive their Mia Mia on cassette tape or CD. At this stage the clientele is small scattered right across Australia. We are hoping that as word spreads of this service many more will take advantage of it.

Individual branches within our Diocese have many projects which members are involved in. They include knitting for Anglicare projects, or teddy bears for infant baptism; hospital emergency toilet bags; Breakfast Clubs (that is breakfast supplied) to Primary and High School students; Court Care; participating in environmental advocacy work; special occasion days for the many projects which MU is a partner with mission agencies. One such group, Coffs Harbour is to be commended for their devotion to

continuing for twenty-one years their outreach with Court Care at the Coffs Harbour Court House. Other branches who have also celebrated long service to Court Care are Casino, Ballina, Grafton and Nambucca Heads. Congratulations to all.

MU in this diocese continues to regularly support through prayer, letters and cards our theological students and their families. We also continue to keep in touch with these people on the anniversary of their ordination.

Mothers' Union and its mission work is very much anchored in prayer. Our members are at any one time following a daily prayer cycle which covers leaders, members and projects across all groups around the world. The 'Wave of Prayer' which we in Grafton Diocese participate in each July links us and every other MU community with a continual prayer chain that never ceases.

MU Australia has a very active Social Responsibility Department. We work in this area to try to achieve positive change and improvement in the lives of families worldwide. Being involved is one way we can work to alleviate poverty and suffering and challenge inequalities and injustices faced by women and families. Some of the topics being looked at in our diocese include "the girl child", "drug abuse" and "child abuse".

As a diocesan group we have come together for Lady Day Celebrations and at the end of last year instead of the focus of our AGM being on a meeting we took time out to have some fun. Will we ever hear the story of the 'Seven Dwarfs' again without picturing a group of women trying to be serious as they struggled to say their lines without giggling, or our previous Dean, Peter Catt and his sighs of contentment as he tasted the delightful morsels from our "cooking competition". There were many winners that day! Life is for celebrating, sharing our stories and bringing joy to the world through ministry.

With our theme 'Time for Relationship' each group whether small or large in number, has much to offer through the many ministry and mission activities they offer. Praise God for their faithfulness as they share Christ's love by encouraging, strengthening and supporting marriage and family life.

Gae Shorten  
Diocesan Leader  
MU Australia

## **PHILOSOPHY SCIENCE & THEOLOGY FESTIVAL**

The editorial from the Grafton Daily Examiner on the first day of the 5<sup>th</sup> Festival in June 2007 stated that "Few regional centers in Australia can lay claim to hosting an international festival, but Grafton is doing just that from today. The International PST Festival held in the magnificent Christ Church Cathedral.....will provide food for the mind and the soul this week..... A festival like PST serves as an open forum for people from different backgrounds and experiences to share wisdom, insights and vision which may enrich us all..." What an inspiring way to start the week and what wonderful encouragement from one of our major sponsors. They continued to support us with daily articles and news items for every day of the festival. This event is held in high esteem.

The 5<sup>th</sup> festival proved to be as stimulating and successful as any of the preceding events but I believe it was the first one in which all the speakers really connected with each other; that philosophers, scientists and theologians were beginning to speak with one voice. Their individual themes became interwoven and the ensuing discussions and conversations created a special festival atmosphere. A closer relationship is being sought by the festival committee with our local indigenous community to ensure their involvement with the festival in order to build understanding and respect. The closing sessions reflected this desire from both sides.

I am grateful to all the people who involved themselves in any way with the festival, but particularly the committee of Dean Peter and Rosemary Catt, Lyn Comben, Heather Roland, Stan and Magda Mussared, John and Judith Gibson, David Hennessy and Greg Schubert, who worked so hard to bring this festival to fruition. They have been a great team. Thank you also to Bishop Keith, Pat Comben and all the staff at Bishop's Registry for their practical and financial support and in providing space for storage, office and meetings. This has been a vital element in ensuring the survival of this event.

We will all miss Father Peter Catt's influence on this festival. It is he who has been the anchor in difficult times; gathering the team around him and making the festival work from its inception to the present time. We know that he will act as an ambassador for the festival from his northern outpost in Brisbane!

As I write this report we are about to have our first meeting with a new committee which we hope will allow the festival to enter a new phase and ensure its survival. If there is anyone in the Diocese who would like to become more involved then please contact me or any of the committee members. You can contact me by email on [rmjm@bigpond.net.au](mailto:rmjm@bigpond.net.au) .

Please note that the dates have been moved forward in order to encourage students to participate. It is also being held over a weekend to allow more business people to get involved. We look forward to your continued support and encouragement.

Roger Millard  
Chairman of Committee.

## ANGLICAN DIOCESE OF GRAFTON RECORDS CENTRE

During the year under review the archivist, the Reverend John Pinson took leave of absence for four months while acting as locum tenens in Parkes parish, Bathurst Diocese. Charmaine Watters agreed to maintain the collection and deal with current queries in my absence. I, many visitors and the Diocesan staff are very grateful for her competent, pleasant and prompt attention to the ongoing weekly succession of queries.

88 external queries were answered either in person, by telephone, email or snail mail in the last 12 months, apparently slightly lower than 2007. This raw number disguises the range of complexity, from a simple baptism entry (taking perhaps 15 – 30 minutes) to a lengthy parish or family history search.

For example a telephone query from Stanthorpe checking possible baptisms led to uncovering 159 baptisms and four marriages at Casino, Bonalbo, Drake, Tabulam, Pretty Gully and Mallangane from the late 1800's to 1954. The Government kept no record of Aboriginal Births, Deaths and Marriages – so our church registers gave invaluable testimony to the existence of these people in the absence of any other documentation.

Warialda parish asked Armidale Diocese about their early history and ministry. The query was passed to us, and in our "free time" we have been able to compile a list of their clergy and other historical records. This is ongoing work.

The Registrar's office enquired if Archives had any documents concerning a bond paid to Hasting Macquarie Council for Glebe development, Port Macquarie. Fortunately, Charmaine was able to trace the payment of \$7,600 from 1994 and prove that the deposit had not been refunded; with the happy outcome that the amount was claimed.

The computer managed database reports that "there are 6,370 inventory database entries, classified as having on-going value. The total collection occupies 6,739 linear cm. The collection is housed in 6,043 files, binders or boxes." This interesting statistic masks the uncatalogued material from Bishop Huggins time held in a storeroom adjacent to the Archives area. In 2007 the database held 6,170 entries. This does not take into account a process of reviewing and enriching existing brief entries.

In addition to the queries many items have been placed for safekeeping – including personal papers of Reverend Robert Hardwicke and correspondence, planning and building details of the new community centre at Hat Head. It's been good to receive other items from Yamba, the Cathedral, Kempsey and papers compiled and prepared for the centenary of Macksville parish. At present Archives is holding 21 boxes of stamps from Port Macquarie. Will Parishes and other ministry units **please** check the records held and pass all unused material on to this central repository.

We look forward to co-operating with the Diocesan family, and being of help where possible in managing our records and ensuring that our family story can be told in future years..

## **REGIONAL MINISTRY CO-ORDINATORS' REPORTS**

### **Regional Report for Byron/Tweed 2007**

There is a growing connection between the parishes and we as priests enjoy a spirit of fun and challenge during the year 2007. We have enjoyed five meetings each hosting parish priest has led us in discussion, insights and hopes for a ministry that is very diverse. We have reflected on Church growth, evangelist, ministry in our schools and a segment on meditation, prayer culminating in benediction of the blessed sacrament.

The 3 priests in the Byron Shire meet regularly on a Tuesday over lunch for prayer, discussion and encouragement. this region being small enables us to cover for each other for such things as funerals, marriages and baptism. One could call it a growing team ministry.

It has been my joy over the past 2 years to be the region co-coordinator and priest of the region. Delighted to have Fr Ben Gilmour as the new co-coordinator. I would like to express our thanks to Bishop Keith for his pastoral visit to the area.

Fr Gary Priest  
Retiring Regional Ministry Coordinator

### **Bellinger/Nambucca**

The Bellinger/Nambucca region is a region shaped by its geography and the size of the parishes within it. There is a rich sense of mutual encouragement and prayerful support for each other despite the inbuilt barriers to meaningful regional ministry activities. The parishes of The Dorrigo, The Bellinger and Macksville struggle with the limitations of human resources, the busyness of incumbents working on their own and the inevitable financial constraints of parish ministry in small communities. The parish of Nambucca Heads bears the ministry pressures of having an Archdeacon as the incumbent. The geographical location of The Dorrigo and The Bellinger also creates unique challenges to regional activities while the notorious Pacific Highway is an increasing disincentive to aging parishioners driving between parishes for fellowship events.

2007 was not one of our better years as a Region. The Regional Ministry Council consists of the five clergy of the region and one lay representative from each parish. A combination of Long Service Leave, accrued holiday leave, the departure of one incumbent and personal challenges in balancing ministry pressures with extra activities saw a real struggle to hold regular RMC meetings which inevitably diluted a sense of mutual support.

Despite all of the above when we meet as a Region we do so joyfully with a sense of looking forward to being together in the Lord and we always leave our gatherings with a realization of the fruits of coming together. We look with anticipation to what 2008 brings in the dynamic of being part of a dynamic RMC.

Archdeacon David Hanger  
Acting RMC

### **Clarence Valley**

Members of our region are involved in ministry in the parishes of Maclean, South Grafton, the Cathedral parish of Grafton, as well as the Grafton Correctional Centre and the Clarence Valley Anglican School.

The members of the Clarence RMC undertake:

1. To meet together every two months.
2. The meeting will enable us:
  - a) To share a meal.
  - b) To be a source of encouragement to one another.
  - c) To share the stories of parish/chaplaincy/school activities.
  - d) To act as a "Think Tank".

In the Think Tank mode we will endeavour to:

- 1) tease out and reflect on areas of need and strategic opportunities for mission and ministry.
- 2) become aware of resources that can be shared.

The last year we continued in our endeavour to live up to this statement of purpose. And this was particularly evident as members journeyed with the Cathedral in saying goodbye to the Very Reverend Dr Peter Catt as well as providing the Cathedral representatives with a listening ear and being a source of encouragement during their interim period.

It was very heartening to see Keith Peterson, one of our lay representatives, ordained to the Diaconate on the 1st December. And the Reverend Keith has since been working in his capacity as a deacon in both the Clarence Valley Anglican School and the parish of South Grafton.

Our meetings had mainly focused on parish reports, diocesan news, and various approaches to ministry. This always raised a lot of interesting discussion as we upheld each other in a spirit of prayer and fellowship; and we look forward to building on this in the future.

The Rev'd Gary Atherton

### **Hastings/ Macleay**

Most of the year the RMC was under the direction of Rev David Jones. At the start of 2008 I took over the reins of the RMC and we will have had one meeting of the RMC before Synod. The Clergy members have met with myself to determine the future path of the Council in respect of our working document. The lay members have indicated their knowledge of the work of the RMC through an electronic consultation.

The various parishes have been involved in the region with a number of outreach programmes including Anglicare Disaster Recovery workshops held at St Thomas, Port Macquarie with Mrs Blomfield, Childsafe training and training for Scripture Teachers in the region. The parishes themselves have been active in ensuring that the lay ministers



attend the training days set by the Diocese as well as the Lay minister's I session on the Overview of the Bible run at Kempsey.

The parishes have also been locally involved in: raising funds for Wauchope local hospital (Wauchope and St Columba), Heritage Week (Port Macquarie), the local Agriculture show and renovations (Kempsey) and commenced FROG Church for the children as well as continuing with links to Nigeria in mission outreach (Lower Macleay).

Despite being in a period of intentional interim ministry the parishes of Wauchope and Port Macquarie are undertaking ministry well. Wauchope parish celebrated the centenary of Ellenborough Anglican Church towards the end of 2007 and this year Kempsey celebrates its 150<sup>th</sup> anniversary as a Parish.

RMC: Fr Peter David Gordon Richards

### **Mid Coast**

Coffs Harbour	Samuel Marsden was inducted on 24 April, 2007;
Sawtell	Sally Miller was commissioned on 1 February, 2008;
Woolgoolga	Andrew Knox's last Sunday was 27 January, 2008: Don Turnbull is the current locum.

The Regional Ministry Council met on three occasions in 2007. Attendance at these was spasmodic and one parish had no lay representative at all! Much was discussed but little achieved.

Sally Miller has done a lot of work developing an advertising leaflet for the ministries of the Region, a printer's price has been agreed and we are just waiting for the Parishes to agree the purchase on the basis of the formula arrived at.

A Regional fun day was arranged for the Feast of Christ the King, hosted by the Orara Valley at TOFOG (Coramba). This was to be centred on a cricket competition for the Coffs/Sawtell cricket trophy. However, only one parish fielded a team! A good time of fellowship was enjoyed by those who got there.

It was agreed that a reserve lay representative be appointed to fill in, when the elected person could not attend meetings.

It was agreed that funeral fees should be increased uniformly across the parishes and all funeral directors have been informed of the new fees.

It is worth noting that the clergy of the region have a good rapport with each other, which makes it very easy to work together.

### **2008**

Four meetings have been arranged for the year.

The first was held at St. John's, Coffs Harbour, on 21 February and attracted almost 100% attendance, including chaplaincies.

Regular clergy breakfasts have been arranged for the year and two of these have happened. Retired clergy in the Region will be invited to one of these later in the year.

A pulpit exchange has been arranged between the parishes.

A treasurers' seminar to be conducted by Pat Comben has been fixed for 14 June and treasurers from other regions in the Southern Archdeaconry have been invited.

A leadership course run by Trinity College, Brisbane, will be held at St. John's, Coffs Harbour, on 18 and 19 April for churchwardens, parish councillors, licensed lay ministers and clergy as well as Anglicare and other sectors.

We have also suggested to the other regions in the Southern Archdeaconry that we have an exchange of minutes.

Further meetings in 2008 will be on 22 May on the Education Campus, 28 August at Sawtell and 6 November at Woolgoolga.

Samuel Marsden

## **ST CUTHBERT'S RETIREMENT LIVING COMPLEXES INC**

I am pleased to submit this report outlining the Board's proceedings during 2006. The improvements to and condition of the buildings, fittings and grounds as at the end of the year are described in the Manager's report.

### **Board Membership**

At its meeting in January, the Board resolved to recommend to Bishop-in-Council that the following appointments be made to the Board:-

- Under Clause 3.1c of the constitution – communicant members of the Anglican Church of Australia – Arthur Bale, Alan Birch and Robert Rutter.
- Under Clause 3.1d of the constitution – supporters of the objectives of St Cuthbert's Retirement Living Complexes Inc. – John Gandey

The Board received with regret the resignation of Helen McLean who advised that, due to deteriorating health, she had been advised to reduce her workload.

At the annual general meeting held on 31<sup>st</sup> March the following office bearers were elected:-

Chairman - David Miller  
Secretary - Arthur Bale

Deputy Chairman - Laurence Ganter  
Minute Secretary - Noela Annand

### **Policy**

- The Board resolved that a specific agenda item for each meeting of the Board be Occupational Health and Safety and Injury Management.

### **Donations**

- The Board continued its commitment to ministry in the wider community by making an annual contribution of \$10,000 to the Diocese of Grafton Clergy Training Fund. The previous year's contribution to the Parish of Tweed Heads was discontinued as the Parish did not have an incumbent and therefore there was no loss of Parish ministry on Board matters.
- In recognition of work carried out over and above that which is normally expected of the Chairman, the Board resolved that an ex gratia payment of \$2,500.00 for the year 2005 be made to the Chairman.

### **Finance**

1. The freehold land values of EMC and SCC were each reduced by \$2,000,000, the value of SCL building reduced by \$300,000 and the values of EMC and SCC were increased by 10%.
2. The rentals of EMC Units 12, 18, 28, 30, 31 & 33 were increased by \$10.00 per week, Unit 11 by \$5.00 per week as from 16<sup>th</sup> June and Unit 38 was increased to \$80.00 per week as from 15<sup>th</sup> December.

## **Facilities and Services**

### **(a) Residents**

- The provision of external canvas awnings is a resident responsibility with the approval of the Board. With a view to obtaining uniformity in the colour of replacement awnings, the Board resolved that all new and replaced awnings be of the same colour.
- The Board provided a Christmas luncheon with a visit from Santa Claus for all residents.

### **(b) Staff**

- The Board approved a variation to the Manager's contract. In lieu of an increase in salary he was granted a reduction in working hours from 80 to 72 per fortnight, such hours to be worked at his discretion.
- In recognition of their contribution to the good management and maintenance of the complexes all employees were paid a bonus equal to 1% of their gross annual salary. A letter of appreciation from the Secretary accompanied such payment.

## **Management**

1. To keep abreast with movements in the retirement village industry and proposed changes to legislation, Board Members Robert Rutter and Laurence Ganter and the Manager attended the Aged and Community Services Association Conference and Workshop held on the Gold Coast from 17<sup>th</sup> to 20<sup>th</sup> September.

## **Development**

- Sale of St Cuthbert's Lodge. In 2005 I reported that the proposed development of a ten-storey multi dwelling residential complex adjoining the Board's property would have a detrimental effect on the property and a price had been agreed on with the owner of the development for his acquisition of the Lodge. Bishop-in-Council passed a land sale ordinance that authorised the sale and professional advice was received that the sale would not be subject to GST. Extensive negotiations were undertaken with the only remaining licensees of the Lodge with a view to their relocation so the sale could proceed. While agreement had been reached on alternate accommodation, their relocation had not occurred as at the close of the year and as a consequence the sale was still pending.

## **Conclusion**

Day to day management of the complexes could not be achieved without the dedicated work of the Manager, Des Wicks and his staff. The Board is extremely grateful for Des's willing advice on matters designed to improve the efficiency of the organization and for his initiative in recommending numerous upgrading works that have increased the attractiveness of the complexes. His response to the Board's objective of "**providing for the well-being and interests of the residents**" is to be commended.

David Miller  
Chairman

## THE CATHEDRAL CHAPTER

The Cathedral Chapter met in The Hunt Hall, Grafton Parish Centre on Wednesday, 5<sup>th</sup> September 2007 following dinner at The Deanery hosted very graciously by the Dean and Mrs. Rosemary Catt.

To avoid unnecessary travelling by those members of the Chapter who were members of Bishop-in-Council, Chapter continued its policy of meeting on the Wednesday evening prior to the meeting of Bishop-in-Council.

While the Cathedral Ordinance requires that the Chapter shall meet twice in each year, the Chapter engaged in two joint meetings with the Council of the Parish of Grafton, the first to consider the formation of a Cathedral Council and the second as a Cathedral Council.

### **The Cathedral Council**

The first meeting had as its focus the resolution of responsibilities shared by the Grafton Parish Council and the Chapter in relation to the Cathedral. The Registrar, The Hon. Reverend Pat Comben, confirmed that focus by presenting a paper that outlined the uncertainty of roles and responsibilities between the Parish Council and the Chapter leading to some frustrations, particularly where responsibilities were shared.

The outcome of the meeting was to form a Cathedral Council, comprising representatives from the Parish Council and the Cathedral Chapter, to develop a corporate vision with a view to the eventual compilation of a draft ordinance defining the roles and responsibilities of both organizations.

The Cathedral Council met on 23<sup>rd</sup> November 2007 and adopted as its Corporate Vision "The Cathedral and its community seeks to be a symbol of unity which gathers and focuses Diocesan, Parish and local community life."

The Council considered maintenance needs set out in the 2001 Quinquennial Inspection Report, determined an order of priority for the items considered to be of an urgent nature and allocated responsibility for those items to the Parish Council and the Cathedral Chapter respectively.

Those allocated to the Cathedral Chapter were:-

- \* Provision of mesh grills to protect the stained glass windows on the southern side of the cathedral,
- \* Secure existing window grills that had become loose, and
- \* Replace broken slates on the cathedral roof.

The Council decided that the cost of the above works should be met from the Cathedral Maintenance Fund.

The Council also undertook to investigate:-

- \* the possible establishment of a tax deductible fund for donations towards the cost of large items of expenditure applicable to cathedral maintenance, and

- \* greater flexibility in the use of the Doberer bequest.

### **The Diocesan Governance Ordinance**

The Chapter gave consideration to the draft chapter concerning The Cathedral Church and recommended amendments to a number of clauses.

### **The Cathedral Maintenance Fund**

The Cathedral Maintenance Fund, an initiative of Synod, continues to be supported by Parishes and most Anglican Schools. The Chapter is very appreciative of this financial support which, although relatively small for each ministry unit, collectively ensures a significant amount is available for maintenance of those parts of the Cathedral that are of Diocesan significance. The Chapter is most grateful for that support and looks forward to it continuing in the future.

### **Departure of Dean Peter Catt**

The Chapter farewelled the Very Reverend Dr Peter Catt who had accepted the position of sub-dean of St John's Cathedral, Brisbane. Members spoke of the way Father Peter had facilitated the Chapter and opened the way for its advancement during the ten years he had been at the helm and expressed gratitude for the friendship he had engendered during that period.

David Miller  
Chapter Clerk

## **DIOCESAN PROFESSIONAL STANDARDS COMMITTEE**

The Diocese of Grafton Professional Standards Committee continued to meet regularly to consider reports from complainants concerning incidents of sexual abuse by Diocesan clergy or church workers. As in the previous period such reports have continued to lessen in number and mainly concern 'historical' cases which, however, still require the compassion and attention of the Committee as do any current matters. In all, the diocese has made payments to victims of abuse of more than \$1,000,000 for ongoing support, counselling and legal fees.

The Committee members have been:

The Very Rev Dr Peter Catt (until Nov 07)  
Ms Aniko Cripps Clarke  
Mr Philip Gerber, Professional Standards Director  
Mr Colin Pritchard  
Canon Ann Skamp, Chair

with The Hon Rev Pat Comben and Ms Rosie Catt in attendance.

The Committee will miss Peter Catt's wise and considered contribution following his move to St John's Cathedral, Brisbane. Bishop-in-Council has since appointed new Committee members:

The Ven David Hanger, and  
The Rev Lenore Moules.

The Committee also has greatly appreciated the knowledge and experienced counsel of Mr Philip Gerber of the Diocese of Sydney which finished at the end of 2007. As the diocese seeks to find a new Director we acknowledge and are grateful for the generous contribution from the Diocese of Sydney of Philip's service as our Professional Standards Director since the Committee inception in 2004.

The Committee also monitored the training program undertaken by Ms Rosie Catt as part of the responsibilities of our diocesan professional standards process. Three hundred people across the diocese participated and the Committee now needs to ensure on-going training for all new office bearers and appropriate church workers. Issues of 'grooming' and 'bullying' together with the awareness of the complex matter of 'power' have been raised by the Committee as areas needing to be addressed in the future.

Well-publicised accounts of claims against the North Coast Children's Home have also been part of the Committee's considerations in its advisory role to the Bishop.

As the Committee continues to meet it is hoped that matters can be dealt with more expeditiously than have sometimes happened previously. The Committee also looks forward to continuing the work of ensuring our Ministry Units are safe places for all.

## GUNUNDI YOUTH CAMP AND CONFERENCE CENTRE

**Gunundi Committee:** During the year an interim Committee was established to oversee repairs to the Caretaker's Cottage and to engage an architect to develop a Master Plan. With these tasks completed, a formal Gunundi Committee was established with Terms of Reference to liaise with and receive regular reports from the caretakers, provide general governance, oversight and input into the management of Gunundi.

Committee members are Revd Brian Müller (Chair); Revd Colin Tett, Rev Gail Hagon, Rev Pat Comben, Shane Clapham, Richard Crandon, Rev Viv Hoskins and Rosie Catt

Architect Mr Don Osborne has prepared a Master Plan with future options for the Gunundi site. The plan maintains the current footprint of the Gunundi buildings, in keeping with fire zoning regulations, but increases the number of beds by including eight en-suited rooms above the existing amenities block. These new rooms, being of a higher quality than the dormitory rooms, provide a variety of accommodation styles to encourage a new market and bring higher returns. Some modifications of the original Master Plan were suggested due to cost and safety issues. The Master Plan has been accepted in principle by Bishop-in-Council pending the outcome of the access issue.

**Access:** Securing permanent access to Gunundi is still an on-going issue. Gunundi presently has no permanent legitimate access. Currently access is across Crown Land, Lot 523 DP 729429 (see attached sketch), pursuant to a Land's Department License Agreement which has been renewed on a number of occasions. There is no on-going right or entitlement to this license, or its renewal.

The Department of Lands has previously stated that the license to traverse would not be extended beyond 9 February 2008. As the access issue has still not been resolved, but there is an acceptance by the department that we are seeking to resolve the issue the Department has granted a further 12 month license to traverse their block.

A Development Application was submitted to Ballina Shire Council on July 24<sup>th</sup> 2007 seeking permission for alternative access to Gunundi either from the west along The Coast Road or from the east along the Shelley Beach cycle way. This DA was rejected by the Council and subsequently Mr Peter Roland, Diocesan Advocate, prepared affidavits from the Venerable David Hanger on his recollections of the site, from the Registrar on current use and from Mr Stephen Connelly on the Town Planning issues and forwarded this information to the Barrister for an application to be made to the Supreme Court seeking an easement under Section 88K of the Conveyancing Act.

It is the view of the Department of Lands that it is the responsibility of Ballina Shire Council and us to look at different access points which do not traverse their land.

Legal opinion from Mr Roland and the Barrister representing the Diocese, Mr Tony McInnerney, is that access will be secured through the granting of an easement.



**Buildings:** Some repair and maintenance work on some of the buildings has been essential during 2007 to keep present clientele and make Gunundi marketable. The Caretakers' Cottage required extensive renovations; the inefficient and unsafe hot water system in the amenities block has been replaced; the kitchen is in the process of becoming more compliant with Council regulations; new mattresses were purchased for all beds; a new BBQ has been purchased. A very successful working bee was held to improve the state of the facility and set a required standard of presentation.

**Management:** Mr and Mrs Joe and Carolyn McDonald took over the position of live-in Caretakers on September 1<sup>st</sup>, 2007. The Caretakers have basic day to day oversight of Gunundi with the primary management and accounting coming from the Registry Office. The Rev Chad Rynehart has been engaged on a casual basis to assist with general handy work, his tasks being over and above what the Caretakers' are contracted to do.

**Occupancy Rates for 2007(days occupied as %'s):** Jan: 48; Feb:0; Mar:16; April: 30; May: 16.5; June: 0; July: 30; Aug: 32; Sept: 33; Oct: 58; Nov: 76; Dec: 65.  
Use of Gunundi has steadily improved with continuing bookings well into the future.

**Relationship with Ballina Parish:** The Rector of Ballina Parish has been appointed by the Bishop to have ecclesiastical oversight of the John Robinson outdoor Chapel at Gunundi. All weddings and services will therefore be under the authority of the Parish.

**Marketing:** Gunundi has its own dedicated web site which has attracted a number of bookings. Regular articles on Gunundi have appeared in the North Coast Anglican to increase the profile of Gunundi. Future promotional activities will occur after resolution of the access issue.

The Revd Canon Brian Muller  
Chair