

# THE RESOURCE



## COMMISSIONER'S CORNER



In 2003, members of our correctional and medical staff had the privilege of visiting the hospice program of the Louisiana State Penitentiary at Angola. We were greatly impressed with the knowledge, skills, and caring attitudes exhibited by hospice staff, and perhaps more importantly, the trust exhibited by the inmate volunteers who participate in and value the program. We hope to one day model our program after the Angola system.

Currently, the Correctional Medical Service (CMS) medical providers at the Mississippi State Penitentiary (MSP) work with custody and medical staff to provide hospice level care for inmates. Unit 31 is an established disability unit at MSP where most of our inmates with severe disabilities are housed.

In 2004, Mississippi Code Ann. § 47-7-4 was passed, establishing the provisions for Conditional Medical Release (CMR) of inmates who have a medical condition that is incapacitating, totally disabling, and/or terminal in nature. The statute reads as follows:

*The commissioner and the medical director of the department may place an offender who has served no less than one (1) year of his sentence, except an offender convicted of a sex crime, on conditional medical release. The commissioner shall not place an offender on conditional medical release unless the medical director of the department certifies to the commissioner that (a) the offender is suffering from a significant permanent physical medical condition with no possibility of recovery; (b) that his further incarceration will serve no rehabilitative purposes; and (c) that the state would incur unreasonable expenses as a result of his continued incarceration. Any offender placed on conditional medical release shall be supervised by the Division of Community Corrections of the department for the remainder of his sentence. An offender's conditional medical release may be revoked and the offender returned and placed in actual custody of the department if the offender violates an order or condition of his conditional medical release.*

Since this statute went into effect, eight inmates have been successfully released from the Mississippi Department of Corrections.

We have few inmates who are incapacitated, totally disabled, and/or are suffering from a terminal medical condition. Yet, some do not meet the criteria to be released under the auspices of the CMR program. We, therefore, are excited about the idea of establishing an even stronger hospice program at MSP for inmates at the end of their lives. We will continue the mission of moving our agency toward this goal.

I'll leave you with this final word. Hats off to *Employee of the Year* nominees for 2004: Robert Taylor, Commander at the Quitman County Community Work Center; Belva Sessions, Personnel Officer II at the Central Office in Jackson; Regina Hancock, Deputy Warden, South Mississippi Correctional Institution; Brenda Thompson, Correctional Supervisor for Mississippi State Penitentiary; and Teresa Burton, Correctional Officer IV, Central Mississippi Correctional Facility. Your hard work and dedication to MDOC is an inspiration to all of us.

After long and thoughtful deliberations, the nominating committee selected Commander Robert Taylor *Employee of the Year 2004*. Commander Taylor has demonstrated persistence and a commitment to MDOC in our agency's effort to reach for higher goals – and attain them. A standing ovation is due.

Congratulations to all who qualified for this year's *Employee of the Year*. Your contributions to the Mississippi Department of Corrections are outstanding.

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**Commissioner's  
Toll-Free Hotline  
1-866-676-7672**

*Christopher B. Epps, Commissioner*



## MDOC Launches Campaign Aimed at Mississippi Youth

Recently Commissioner Epps was joined by Deputy Commissioners Lora Cola and Rick McCarty, Mr. Daryl Neely of Governor Barbour's Office, and the CEO of Boys and Girls Club of Central Mississippi Billy Redd in launching an awareness campaign geared at deterring young people from criminal activity.

**"Be Smart. Choose Freedom"** is a series of public service announcements that began airing on television stations last month. In the agency's efforts to help improve the quality of life for families in Mississippi, MDOC presented the series to discourage those at risk from becoming criminal offenders.

"One of the things I hate most is seeing the hundreds of young people throw their lives away by involving themselves in illegal activities," said MDOC Commissioner Chris Epps. "We cannot afford to sit idly watching the dreams of our children disintegrate knowing more can be done. That's why I believe this campaign is a step forward in the right direction."

"I consider this campaign a proactive approach in crime prevention," said Governor Haley Barbour. "Correctional administrators across our state would agree that they would like to be in the business of putting themselves out of business."

MDOC's **"Be Smart. Choose Freedom"** campaign follows the lead of the New Jersey Department of Corrections in launching public service announcements aimed at reducing the number of young people going into the penal system.

The campaign's series of announcements send a strong message that crime and incarceration are not acceptable options.

To view the public service announcements, visit the MDOC homepage at [www.mdoc.state.ms.us](http://www.mdoc.state.ms.us) and click on the **"Be Smart. Choose Freedom"** logo. Remember *"prevention is the best intervention!"*



Nic Lott  
Office of Communications

## MDOC Focuses on Prevention



On May 24th MDOC Commissioner Chris Epps visited S.V. Marshall Elementary school in Lexington, Miss to present 3rd grader Kelvis Maurice Brooks with the *Commissioner's Distinguished Service Coin* in recognition of his hard work and determination to succeed.

Kelvis makes A's and B's and enjoys his school curriculum. Earlier this year he decided he wanted to highlight the career of Commissioner Chris Epps for a class assignment. His aunt contacted the department and Commissioner Epps gladly provided the information he needed.

In a letter from Commissioner Epps to young Kelvis Brooks, he states "you are a shining example of what students across the state should and can be. I wish you the very best in your future endeavors. I know you will continue to make your family and me very proud. Stay focused and keep dreaming!"

"It's really refreshing to see kids like Kelvis dive into their schoolwork and commit themselves to achieving goals and going above and beyond what's required of them," said Commissioner Epps. "If we as Mississippians can get more of our youth to graduate from high school and move onto productive careers and not into prison, society will prosper more and this will make for a greater good overall. That's what our new youth campaign is all about, going a step further."

Commissioner Epps took the time to highlight **"Be Smart. Choose Freedom,"** the new MDOC campaign geared toward deterring Mississippi's youth from criminal activity.

The campaign was launched last month on site at the Boys and Girls Club of Central Mississippi. **"Be Smart. Choose Freedom"** is a series of public service announcements that began airing on television stations last week. In the agency's efforts to help improve the quality of life for families in Mississippi, MDOC presented the series to discourage those at

risk from becoming criminal offenders. As part of the campaign, Commissioner Epps plans to draw attention to the many positive actions and opportunities for Mississippi's youth by visiting classrooms across the state.

Nic Lott  
Office of Communications

## MDOC NAMES 2004 EMPLOYEE OF THE YEAR

On May 4, 2005 the Mississippi Department of Corrections (MDOC) presented the agency's fourth annual Employee of the Year award to Commander Robert Taylor of the Quitman County Community Work Center in Lambert, Miss. Taylor, who has been employed with the MDOC since January 1980, manages the day to day operations of the community work center. Taylor received the award at the Commissioner's Annual Statewide Meeting which honored more than a hundred MDOC employees.

Commander Taylor is married to fellow MDOC employee Sgt. Virginia Taylor and has four children. The family resides in Cleveland, Miss. Taylor retired from the United States Army Reserve in 1997 and holds the distinction of being a retired Master Sergeant. He has served the department in many capacities including Correctional Officer, Correctional Administrator, RID Commander, Field Officer, Correctional Case Manager, and Commander.

Adams County Sheriff Ronnie Brown, a former Community Corrections Associate Director, was the featured speaker at the event, which included Daryl Neely, Policy Advisor to Governor Haley Barbour, John Miller, Mississippi Prison Industries Corporation CEO, corrections employees, and family and friends of the four nominees of the Employee of the Year award. MDOC initiated the employee recognition awards program in 2001 and hosted the first Employee of the Year event in 2002 to honor employees who received employee awards during the previous year.

"It is my pleasure to congratulate all the nominees for the MDOC Employee of the Year Award," stated Governor Haley Barbour. "Their dedicated work and commitment to the MDOC have been exceptional and this honor is greatly deserved."

"MDOC is only as strong and effective as its employees. Today we see honorees deserving of this year's nominations as they have earned the recognition by setting the right examples and going the extra mile to get the job done," said Commissioner Epps during Wednesday's ceremony. "Our mission of protecting and promoting public safety is not an easy task. This is achieved by using sound correctional principles and standards. The honorees have successfully put into action those principles and those standards."

Acknowledging Sheriff Brown, Commissioner Chris Epps introduced the keynote speaker as a passionate law enforcement professional who has demonstrated a strong commitment to public service.

Brown congratulated the honorees for their hard work and dedication and encouraged them to continue to grow in the corrections profession as did he. "The training and experience I gained at MDOC was very important in the qualifications needed when I sought the office of sheriff in Adams County," said Brown. "Leadership training and the numerous workshops and conferences I attended as a probation officer helped me acquire the tools I needed to do an effective job as a law enforcement official."

Commissioner Epps recognized MDOC employees in calendar year 2004 for their daily dedication and hard work in maintaining public safety through offender care, custody, control and treatment. Employees were selected from the Mississippi State Penitentiary, Central Mississippi Correctional Facility, South Mississippi Correctional Institution, the Community Corrections Division and Central Office as the Employee of the Year nominees.

### The five nominees for Employee of the Year included:

- Robert Taylor, MDOC Employee of the Year. Taylor, Commander at the Quitman County Community Work Center, has been an employee of MDOC for twenty-five years. Taylor received the Security Employee of the Month Award for October 2004.
- Belva Sessions, Personnel Officer II at the Central Office in Jackson, has been an employee of the MDOC since 1988 where she began her service at CMCF. Sessions received the Staff Employee of the Month Award for February 2004.
- Regina Hancock, Deputy Warden, South Mississippi Correctional Institution in Leaksville. Hancock received the Staff Employee of the Month Award for July 2004. Hancock has been an MDOC employee for over fifteen years.
- Brenda Thompson, Correctional Supervisor for Mississippi State Penitentiary in Parchman. Thompson, who has been an MDOC employee for twenty-four years, received the Security Employee of the Month Award in July 2004.
- Teresa Burton, Correctional Officer IV at the Central Mississippi Correctional Facility in Pearl. Burton, who has been an MDOC employee since 1995, received the Correctional Officer of the Month Award in March 2004.



Nic Lott  
Office of Communications

*From L to R  
Daryl Neely, Policy Advisor to  
Governor Haley Barbour, MDOC  
Sgt. Virginia Taylor, wife of Robert  
Taylor, Commander Robert Taylor,  
MDOC Employee of the Year,  
Commissioner Christopher Epps*





## MDOC June Highlight

### The First Ladies of MDOC: Lora Cole and Margaret Bingham

MDOC continues to make historic advancements under the leadership of Commissioner Chris Epps. In October of 2002, Epps made history by appointing Ms. Lora H. Cole to be the department's first female Deputy Commissioner. In December of 2004, Commissioner Epps did it again. He appointed another extraordinary female to be the first Superintendent of a correctional facility in Mississippi. Ms. Margaret A. Bingham was chosen to serve in this capacity.

Ask anyone who knows these ladies and they'll tell you that if history is to be made in this department and strong leadership is a qualifier, these two are indeed deserving of the titles of *First Ladies of MDOC*. Their hard work ethic and unwavering dedication to the department's mission are just two traits that make them great at one of many things they do best, serving the public by protecting our citizens and promoting safety.

Upon appointment of Cole to the deputy position, Commissioner Epps was quoted as saying "Deputy Commissioner Cole is truly an asset to the agency and I am delighted that she has accepted the challenge of leading the Community Corrections division. Her leadership skills, professional work ethic and knowledge of corrections have enhanced the agency's mission."

Deputy Commissioner Cole began her career with the MDOC as a Correctional Officer/Correctional Counselor at the Mississippi State Penitentiary (MSP) in Parchman. Over the next 28 years she served in progressively higher supervisory positions including Classification Case Manager Supervisor, MSP Unit 29 Programs Coordinator, MSP Unit 30 Correctional Superintendent of Security, Deputy Warden for Programs and Classification at the Central Mississippi Correctional Facility (CMCF) in Pearl, and Correctional Warden, Associate Superintendent for Central Satellite Facilities and Programs at CMCF.

A native of Mound Bayou, Miss., Deputy Commissioner Cole is a graduate of Delta State University with a B.A. in Criminal Justice and a B.S. in Guidance and Counseling. She has served as a board member for several community organizations and has held adjunct instructor positions at Jackson State University and Hinds Community College.

"MDOC has the most professional, knowledgeable and committed Commissioner that we could ever hope for," said Deputy Commissioner Cole. "My career has been full, rewarding, never boring, and continuously challenging. It's been a blessing both personally and professionally. I consider it an honor to work with the MDOC family and to serve the citizens of Mississippi."

Cole is also a graduate of Leadership Mississippi; she was profiled in *Corrections Today* as one of six successful, professional women in corrections. She was selected by the LCQ Lamar Society as an emerging leader of the South and has been honored by the Mississippi Association of Professionals in Corrections with the President's Award and the Criminal Justice Professional of the Year Award. She and her husband Ronald Cole are the proud parents of three children: Kellee, Jasmine, and Kyle.

Superintendent Margaret Bingham, a Hattiesburg native, began her career with MDOC as a Sergeant in 1976. Over the next 28 years she held the rank of Lieutenant for Special Needs Unit, Staff Development Specialist, Case Manager Supervisor, Associate Superintendent of Security, and Warden with MDOC. Among her many positions, she most recently served as Warden/Chief of Security at CMCF. Bingham is a graduate of Delta State University with a Masters in Guidance and Counseling. She likes to spend her free time reading and listening to music.

"MDOC is most fortunate to have the degree of talent and dedication that Superintendent Bingham brings to the table in assuming this key role of leadership," said Commissioner Epps following the appointment of Bingham to the CMCF Superintendent post.

Superintendent Margaret Bingham enjoys the day-to-day interaction with the staff at MDOC. "The employees are just great folks to be around. They come together when you need them," said Superintendent Bingham. "Commissioner Epps is quite a unique professional. He's a go-getter. He works for the benefit of staff and the offenders."

Bingham has a daughter, Michelle Bingham and two grandchildren, Devin & JaNiel Bingham.

MDOC proudly recognizes the enormous contributions the women in the corrections profession make to this agency. Deputy Commissioner Cole and Superintendent Bingham stand at the forefront in making these contributions and helping to lead the department to new heights. When you see the *First Ladies of MDOC*, take a moment to thank them for the significant role they play in achieving the department's daily undertaking. They are not the *First Ladies of MDOC* simply because they are women. They hold these positions because of their passion to serve and their commitment to law enforcement. They've earned it!

Nic Lott

Office of Communications



From L to R

Daryl Neely, Policy Advisor to Governor Haley Barbour; Deputy Commissioner Lora Cole, Superintendent Margaret Bingham, Commissioner Christopher Epps

## June Birthday Wishes!

**CENTRAL OFFICE** — ALLEN WILLIAMS, 6/27; BETTY JOHNSON, 6/24; EDNA CAUL, 6/17; JAMES SISK, 6/1; JERRY WILLIAMS, 6/18; LINDA HOLMAN, 6/21; MICHAEL LANDRUM, 6/22.

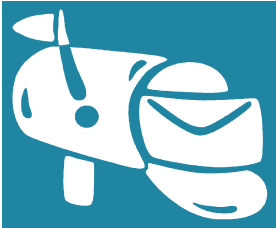
**CMCF** — BETTYE PHILLIPS, 6/11; BEVERLY MABRY, 6/26; BILLY SLAUGHTER, 6/23; BONNIE STAPP, 6/26; CARL ARNOLD, 6/27; CARLOS FUNCHES, 6/30; CHARLES CROOK, 6/7; CHRISTINE HUBBARD, 6/10; CHRISTINE RICHARDSON, 6/15; CHRISTOPHER JOHNSON, 6/26; DAVID DOTY, 6/8; DESREE FRANKLIN, 6/30; DIXIE CRIDDLE, 6/7; ERNESTO ORTIZ, 6/14; ITICA GILMORE, 6/2; JACQUELINE MILLER, 6/28; JACQUELINE WILLIAMS, 6/4; JAMEITHA GRIFFITH, 6/19; JENNIFER ROBINSON, 6/24; JERRY BONDS, 6/20; JESSE KELLY, 6/11; KENNETH BATES, 6/22; LADARRELL PERRY, 6/16; LINDA WILSON, 6/28; MARLON GUYTON, 6/23; MERRILYN SUMMERVILLE, 6/5; MESHUNNA SIGGERS, 6/5; MOLLY DULANEY, 6/29; MYRTIS HOLLIS, 6/3; PAMELA FOSTER, 6/30; REGINALD BUTLER, 6/15; RODNEY JONES, 6/8; SAM HINDAWI, 6/14; SAMUEL RHODES, 6/3; SHAWAND HICKS, 6/8; SHERYL ARMSTRONG, 6/25; SHIRLEY WATERS, 6/26; SHIRLEY WILDER, 6/30; STEPHANIE JONES, 6/9; STEPHEN WILLIAMS, 6/26; TASHER DAWSON, 6/10; TERESA BURTON, 6/9; TYRONE KEYS, 6/4; VANESSA PROCTOR, 6/22; VICTOR CRUZ, 6/21.

**COMMUNITY CONNECTIONS** — ALEX BOYD, 6/30; ALFRED JENKINS, 6/1; ALFRED JENKINS JR, 6/1; ALFREDA OUTLAW, 6/16; ALVERNA HARRIS, 6/26; AMIE RUFFIN, 6/3; ANGELA WILEY, 6/9; ANITA FULTON, 6/17; ANTHONY YOUNG, 6/19; BILLY MEREDITH, 6/21; CARRIE SQUIRES, 6/14; CHARLES AVERY, 6/6; CLARA MILLER, 6/9; DONALD HENTZ, 6/19; DONALD WINTERS, 6/24; DOROTHY WINTERS, 6/7; ELLIS TOMPKINS, 6/17; EMMA KEATON, 6/6; FAYE WELLS, 6/11; JACK CARTWRIGHT, 6/26; JAMES LINDLEY, 6/25; JAMES MITCHELL, 6/24; JASON CARNEY, 6/1; JEFFERY CARVER, 6/3; JEFFERY DAVIS, 6/11; JOHN GOZA, 6/16; KEITH BROWN, 6/27; LANCE EUBANKS, 6/16; LARRY MCCRAY, 6/29; LAWRENCE GIBSON JR, 6/10; LESTER ALLEBACH, 6/7; LEVARN JONES, 6/29; LINDA MITCHELL, 6/1; LOUIS SUMMER, 6/18; MARVIN LITTLE, 6/26; MELVERN COLLINS, 6/1; MITCHELL MIXON, 6/12; NICKOLA WRIGHT, 6/5; ROBERT COLE, 6/19; ROBERT FITZPATRICK, 6/26; ROBERT WENTWORTH JR, 6/3; SHERRY ROSSE, 6/10; SIDNEY SEBREN, 6/7; TASHA DAVIS, 6/28; TRISCHELLE JOHNSON, 6/5; WALTER EDWARDS, 6/21; WILLIE BEE, 6/15; WILLIE WINTERS, 6/22.

**MSP** — AMANDA BREWER, 6/9; ANDRAE CARSON, 6/29; ANGELA HICKS, 6/1; ANTARIO WASHINGTON, 6/22; AVON LATHAM, 6/2; BARBARA BRADY, 6/9; BARBARA SCOTT, 6/8; BILL MCGARRITY, 6/16; BRENDA JOHNSON, 6/23; CARL WATSON, 6/11; CAROLYN WILLIAMS, 6/11; CHANDRA ROBINSON, 6/4; CHARLEAN GREEN, 6/6; CHARLES WILLIAMS, 6/15; CHARLIE KEATON, 6/13; CONNIE LEE, 6/23; CURTIS MILTON, 6/20; DARSHERRELL JAMES, 6/17; DAVID COLLINS, 6/21; DEBBIE PHILLEY,

6/1; DELLA PEACE-BOONE, 6/6; DIANNE HAMPTON, 6/24; DONALD MOORE, 6/22; DONNIE ROEBUCK, 6/19; DORA ROSS, 6/30; DORETHA DAVIS, 6/17; DORIS REDDIX, 6/19; EARLINE TILLMAN, 6/26; EDDIE GUYTON, 6/23; ERNESTINE MITCHELL, 6/5; ETHEL BUCKHANON, 6/26; ETHEL SIGLE, 6/9; FERNSTER WADE, 6/19; FRED OBANNER, 6/3; FRED STOREY, 6/27; GENE RICKELS, 6/2; GIRTIE JONES, 6/12; JACQUELINE RICHARDSON, 6/23; JAKEETA STARKS, 6/20; JAMES CROFT, 6/9; JAMES HANSBROUGH, 6/16; JAMES WHISNANT, 6/23; JESSIE LATHAN, 6/19; JIMMY CHRISTIAN, 6/6; JOANN ROBINSON, 6/21; KENNETH ROSS, 6/30; LANAFFRIAH PARKER, 6/13; LAQUAN-DRA HARPER, 6/10; LARRY TERRY, 6/6; LATARSHA STEELE, 6/4; LESTER WILLIAMS, 6/30; LILLIAN HAYWOOD, 6/1; LILLIE SMITH, 6/21; LINDA HARRIS, 6/23; LINDA PRICE, 6/30; LISA PIERCE, 6/27; MARGARET GIBSON, 6/29; MARILYN PHILPOT, 6/9; MARION MASON, 6/4; MARTIN RUTLEDGE, 6/17; MARY GLASPER, 6/20; MARY RUSHING, 6/6; MARY SMILEY-JENKINS, 6/5; MARY WILLIAMS, 6/4; MELVIN HILSON, 6/5; MYRDLE TUCKER, 6/22; NATASHA ROBINSON, 6/18; OPHELIA MADDUX, 6/25; PAMELA AMBROSE, 6/19; PAMELA TOOMBS, 6/30; PATRICIA JONES, 6/14; PAULA KOVARCIK, 6/21; PERELL WESTBROOK, 6/18; REGINA CAPLER, 6/26; ROBERT JONES, 6/8; ROBERT ROWE, 6/22; RONYUN BURCHFIELD, 6/23; RUBY ROEBUCK, 6/23; RUTH OUTLAW, 6/28; SADIE LAWRENCE, 6/19; SAM BAKER, 6/6; SHANTEL PUGH, 6/5; SHARON ASHFORD, 6/13; SHEILA FREEMAN, 6/26; SHELIA HOUSTON, 6/8; SHIRLEY HARRIS, 6/9; SHIRLEY TURNER, 6/8; SHUNTOYA MCMILLION, 6/16; TARA MILLER, 6/27; TERANCE COLLINS, 6/24; TONY JONES, 6/21; TOPPIE SPELLS, 6/23; UNDRRA PERRY, 6/17; VEARLEAN HENDERSON, 6/19; VON LOVE, 6/19; WILLIE BOLDEN, 6/30; WILLIE MCNEAL, 6/15; WILLIE WALKER, 6/8.

**SMCI** — BOBBY MITCHELL, 6/13; BONITA BLANKINCHIP, 6/14; CHERLIE BERRY, 6/8; CHIQUITA BUCKNER, 6/7; CLARA MICKLES, 6/7; CRYSTAL PARKER, 6/23; DANIEL CLARK, 6/17; DELVIN MCCANN, 6/25; DONNA JONES, 6/8; ELIZABETH EDWARDS, 6/21; GWENDOLYN NIX, 6/9; HERMAN SULLIVAN, 6/23; JAMES WALL, 6/15; JIMMY BRELAND, 6/15; JOE ERRINGTON, 6/24; JOHN PRUETT, 6/23; JOHN REAUX, 6/15; JOSEPH ROBIN, 6/11; KAREN CAUSEY, 6/19; KATHERINE HOLLMAN, 6/6; LATANGIA HINTON, 6/6; LAURA STEWART, 6/28; MATTHEW BAKER, 6/15; MAX BUSBY, 6/7; MELISSA GARDNER, 6/10; MELVIN DUEITT, 6/22; MONICA MALONE, 6/21; PAULINE FULMER, 6/21; QUITMAN WILLIAMS, 6/14; RAYMOND PADGETT, 6/1; ROBERT JENKINS, 6/12; SHARON BOLTON, 6/19; SHELIA HILL, 6/21; SHERMAN WALLEY, 6/29; TAKEKA KEYES, 6/8; TARA DAILEY, 6/17; TERRY CARTER, 6/23; ULYSES LEWIS, 6/3; VICTOR MONTGOMERY, 6/26; WILLIAM EUBANKS, 6/19.



THE MDOC MAIL BOX



DEPARTMENT OF THE ARMY  
HEADQUARTERS UNITED STATES ARMY FORCES COMMAND  
1777 HARKNESS AVENUE SW  
FORT MCPIERSON GA 30336-1062

REPLY TO  
ATTENTION OF

February 14, 2005

Commanding General

Mississippi Department of Correction, Commissioner Epps  
723 N. President Street  
Jackson, MS 39202

Dear Sir or Madam:

I want to personally thank you for your sacrifice on behalf of the United States of America. The mobilization of a valued employee to active military duty requires a sacrifice that many employers do not understand. The hardship you endured in "keeping America running" without your citizen-soldier exhibits the highest degree of patriotism and makes our Nation the greatest in the world.

When challenged by the forces of evil, America responded. As long as our soldiers are trained and ready, we ensure the security of our homes and freedom from tyranny worldwide. Your continued support of citizen-soldiers is vital to that effort.

In my travels throughout our country, many employers tell me how honored they are to support the Guardsmen and Reservists in their companies during this difficult and challenging time. Any soldier will tell you that kind of support from the "home front" is crucial to mission accomplishment.

Please understand that your contribution and that of your employee have been a key part of the Army's successful fight in the Global War on Terrorism. Again, please accept my heartfelt thanks for what you do for the Army and your country.

Freedom's Guardian!

*Dan K. McNeill*  
Dan K. McNeill  
General, US Army  
Commanding Officer

### PIKE COUNTY BOARD OF SUPERVISORS

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**PIKE COUNTY**  
P.O. BOX 481  
MAGNOLIA, MISSISSIPPI 39652

PIKE COUNTY  
AGRICULTURE • INDUSTRY • RECREATION  
Pride of the South

April 28, 2005

Pike County Work Center  
2015 Jessie Hall Road  
Magnolia, MS 39652

Dear Mr. Kennedy,

On April 6, 2005 the Pike County Board declared a local emergency after a Tornado caused severe damage to numerous Homes, Businesses and County Roads.

I would like to thank you and the trustees that provided assistance in this clean up project. The Trustees assisted us for a total of ten days and without their assistance the clean up would have taken longer.

If I can ever be of any assistance please let me know.

Sincerely,

*Carroll Fortenberry*  
Carroll Fortenberry  
President, Pike County Board Of Supervisors  
District 5 Supervisor

### EMAIL

**DATE:** MAY 12, 2005  
**TO:** DR. KINTRELL LIDDELL  
**FROM:** COREY MCCLLOUD

Hi Mrs. Liddell,

My name is Corey McCloud. I am the proud son of Cream McCloud and Michael Ivy (you may have known them throughout your high school years!) I am one of the many students on whom you left a great impact on today. I was greatly inspired on the profound message you brought on today. I knew that when I first glanced at you that you were a successful black woman. Being reared here in Macon, you know that there are quite few people who really make the best out of themselves. I am a 10th grade honor student here at Noxubee High and I plan to pursue the medical career very soon. Since you have ample experience with this career, I was wondering maybe you can kind of steer me into a direction that will help me to seek after this prosperous career. I hope to hear from you soon!





## Mississippi Department of Employment Security

Hailey Barbour  
Governor

Jim Lott  
Deputy Executive Director  
Chief Operating Officer

Tommie Dale Favre  
Executive Director

Mike Marsh  
Deputy Executive Director  
Chief Fiscal Officer

May 19, 2005

Mr. Lawrence Kelly, Supt.  
Mississippi Dept. of Corrections  
Post Office Box 1057  
Parchman, MS. 38738

Dear Mr. Kelly

For sometime now, Warden Dwight Presley, Deputy Warden Barbara Crocker, Correctional Supervisor Patricia Reed, Correctional Supervisor Carrie Westbrook and Ms. Arletha William have been coming to the Win Job Centers recruiting Correctional Officers for MDOC. These individuals have exhibit a moral responsibility to MDOC which is an outstanding achievement. Their methods of recruiting show dedication and loyalty to MDOC and they should be recognized.

In their recruiting methods at the Win Job Centers, these individuals have shown job professionalism which is well above the call of duty in any job. They have shown courtesy, friendliness, and just a willingness to assist all job applicants at the Win Job Centers.

These persons are to be commended and MDOC should be proud to have such outstanding persons on staff.

Sincerely,  
  
Jethro Henderson  
Business Developer

cc: Christopher Epps, Commissioner  
Jessie Smith, Personnel Director

## Increasing Employment in Mississippi

1235 Echelon Parkway • Jackson, Mississippi 39215  
Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000 • FAX (601) 321-6004  
MDES is an Equal Employment Opportunity Employer

**Jewel C. Scott**  
District Attorney  
Clayton Judicial Circuit

Todd E. Naugle  
Chief Assistant District Attorney

John M. Turner  
Deputy Chief Assistant District Attorney



Larry W. Bussey  
Chief of Staff

Randall Patterson  
Chief Investigator

May 4, 2005

Mr. Lawrence Kelly  
Superintendent  
Mississippi Department of Corrections  
Parchman Security  
P.O. Drawer 39  
Parchman, MS 38738

Dear Mr. Kelly:

A staff member of ours had the pleasure today of speaking to, Ms. Gloria Gibbs in your Records Division. Ms. Gibbs was explained the urgency of obtaining some information regarding a prior inmate and she graciously assisted this office.

Without her help we would not be able to request certified records from the county of conviction, and therefore would not be able to proceed with a timely prosecution.

It is all too often that we are told about the mistakes that employees make, in this case I want to compliment Ms. Gibbs for her professionalism and courtesy. She took what could have been a long and drawn-out situation and made it a positive one for this office. She has our sincerest thanks.

Sincerely,  
  
Todd E. Naugle  
Chief Assistant District Attorney  
Clayton Judicial Circuit



Commanding General  
Headquarters, US Army Forces Command  
Fort McPherson, Georgia



# Certificate of Appreciation

FOR OUTSTANDING SUPPORT TO THE ARMY DURING

**OPERATION IRAQI FREEDOM**

*is presented to*

Mississippi Department of Correction, Commissioner Epps  
on behalf of employee: Robert Irons

February 14, 2005

DAN K. MCNEILL  
GENERAL, US ARMY  
COMMANDING GENERAL

## CITY OF LOUISVILLE

200 SOUTH CHURCH AVENUE  
P.O. DRAWER 510  
LOUISVILLE, MISSISSIPPI  
39033

"THE CITY THAT APPRECIATES ITS INDUSTRY"

May 3, 2005

LOUIS TAUNTON  
MAYOR  
ALLEN W. HARRIS  
CITY CLERK  
DAVID A. WARD  
MAYOR PRO TEM  
DAVID E. HARRINGTON  
JOHN P. HARRIS  
EUGENE CROSBY  
MAYOR PRO TEM

DAVID W. HARRIS  
CITY CLERK  
C. TAYLOR TUCKER  
CITY ATTORNEY  
MAYOR PRO TEM  
TELEPHONE 601-775-1001  
FAX 601-775-4045

Commissioner Christopher Epps  
723 North President Street  
Jackson, Mississippi 39202

Dear Commissioner Epps,

Your presentation at the Silver Anniversary Celebration of the Winston County NAACP was absolutely outstanding. I sat mesmerized by your command of so many facts and figures concerning our state prison system. Thank you for being so honest and candid in presenting the facts about how our young people are on the wrong road in life due to lack of parental guidance and leadership. Your talk was very well received by the four hundred plus audience. I have had numerous conversations with those who were in attendance and all were very impressed with your work.

Commissioner, I appreciate the job that you are doing for all of us. Please always know that you and your family are on my family's daily prayer list for your continued success.

Sincerely,

Louis Taunton  
Mayor, City of Louisville

**MISSISSIPPI DEPARTMENT OF CORRECTIONS  
GENERAL TRAINING SCHEDULE  
JUNE 2005  
CMCF**

DATE	COURSE	TIME	HRS. CREDIT
	<b>Orientation</b>		
TBA	New Employee Orientation	8:00- 5:00	24
	<b>InService Education</b>		
6	If You are Taken Hostage	9 - 10	1
7	Sexual Harassment	10 - 11	1
7	Bloodborne Pathogens	11 – 12	1
7	HIV/AIDS Awareness	2 – 3	1
11	Emergency Plans	9 – 10	1
	<b>Cadet Academy</b>		
11-29	Correctional Officer Academy	8:00- 5:00	40
	<b>Refresher</b>		
11-15	Annual Refresher Training	8:00- 5:00	40
18-22	Annual Refresher Training	8:00- 5:00	40
	<b>In-Service</b>		
	Security Procedures for Non-Security Staff	9:00- 10:00	1

If more information is needed contact Tanya Durrell, Ext. 6325, or Keith King, Ext. 6441.  
“Request for In-Service Training” should be completed for In-Service classes and can be fax to Ext. 6481.

**SMCI**

DATE	COURSE TITLE	TIME	HRS. CREDIT
4	New Employee Orientation	8:00-5:00	40
11	Supervisor Management Training	8:00-5:00	40
11	Emergency Actions/Procedures	9:00-10:00	1
11	EAP: The Role of a Supervisor	11:00-12:00	1
12	Sexual Harassment	10:00- 12:00	2
13	Standard First Aid/CPR	8:00-5:00	8
14	HIV/AIDS Awareness	9:00-10:00	1
15	Rifle Qualification*	8:00- 12:00	4
15	Grievance and Appeals Process	10:00-12:00	1
18	Correctional Officer Academy	8:00- 5:00	40
18	Annual Refresher Training	8:00-5:00	40
18	Sanitation	1:00-2:00	1
19	Sexual Harassment	8:00-9:00	1
19	Emergency Actions/Procedures	10:00-11:00	1
19	Use of Force	4:00-5:00	1
20	Standard First Aid/CPR	8:00-5:00	8
20	Chemical Agents	3:00-5:00	2
21	Classification/Disciplinary Procedures	8:00- 9:00	1
21	HIV/AIDS Awareness	9:00-10:00	1
21	Blood borne Pathogens	10:00-11:00	1
22	Rifle Qualification*	8:00- 12:00	4
25	Correctional Officer Academy	8:00- 5:00	40
25	Pre-Supervisory Management	8:00- 5:00	40
25	Stress Management	3:00- 5:00	2
26	Grievance and Appeal Process	8:00-10:00	2
27	Time Management	11:00- 1200	1
28	Ethics and Professionalism	8:00-11:00	3
29	Human Relations	8:00- 12:00	4

**SMCI** — New Employee Orientation is scheduled for July 5-8, Tuesday –Friday, 0800- 1900. The MDOC Correctional Officer Academy is scheduled for July 11-29. Annual Refresher is scheduled July 18 – 22, Monday-Friday, 0800 to 1700. Supervisor Management Training is scheduled for July 11-15, Monday –Friday, 0800 to 1700. Pre-Supervisor Management Training is scheduled for July 25-29, Monday –Friday, 0800 to 1700. If more information is needed contact Mrs. Martez Giles ext. 1019, Lt. Martin McLendon ext. 1461, Lt. Paul Greene ext. 1038 or Lt. Scott Hoeflich at ext 1462. “Request for In-Service Training” should be completed for In-Service classes and can be fax to ext. 1468.



## MSP

DATE	COURSE	TIME	HRS. CREDIT
1	Remedial Training	8:00-5:00	8
5	Annual Refresher	8:00-7:00	40
5	If You are Taken Hostage	9:00-10:00	1
5	Shotgun Qualification	8:00-12:00	4
5	Shotgun Qualification	1:00-5:00	4
6	Emergency Plans	9:00-10:00	1
6	Shotgun Qualification	8:00-12:00	4
6	Shotgun Qualification	1:00-5:00	4
7	Vehicle Searches	10:00-12:00	2
7	Rifle Qualification – Annual Refresher	8:00-12:00	4
8	Remedial Training	8:00-5:00	8
11	New Employee Orientation	8:00-5:00	40
11	Rifle Qualification – Refresher Makeup	8:00-12:00	4
12	Emergency Plans	9:00-10:00	1
12	Handgun Qualification	8:00-12:00	4
12	Handgun Qualification	1:00-5:00	4
13	ERT Tactical	8:00-5:00	8
13	Disciplinary Procedures	9:00-11:00	2
13	Handgun Qualification	8:00-12:00	4
13	Handgun Qualification	1:00-5:00	4
14	Shotgun Qualification	8:00-12:00	4
15	Sexual Harassment	1000-1200	2
15	Remedial Training	8:00-5:00	8
18	Annual Refresher	8:00-5:00	40
18	Correctional Officer Academy	8:00-5:00	40
18	Rifle Qualification – Refresher Makeup	8:00-12:00	4
19	Emergency Plans	9:00-10:00	1
20	HIV/AIDS Awareness/Bloodborne Pathogens	8:30-12:30	4
20	ERT Support	8:00-5:00	8
20	Shotgun Qualification	8:00-12:00	4
20	Shotgun Qualification	1:00-5:00	4
21	Stress Management	10:00-12:00	2
21	Rifle Qualification – Annual Refresher	8:00-12:00	4
22	Remedial Training	8:00-5:00	8
25	Correctional Officer Academy	8:00-5:00	40
25	Annual Refresher	8:00-5:00	40
25	Rifle Qualification – Refresher Makeup	8:00-12:00	4
26	Emergency Plans	9:00-10:00	1
26	Count Procedures	1:00- 2:30	1.5
26	Handgun Qualification	8:00-12:00	4
26	Handgun Qualification	1:00-5:00	4
27	CPR Re-certification	8:30-12:30	4
28	Standard First Aid	8:30-12:30	4
28	Rifle Qualification – Annual Refresher	8:00-12:00	4
29	Remedial Training	8:00-5:00	8

**MSP** — New Employee Orientation will be conducted at MSP on July 11-15, 2005. The total number attending is uncertain at this time. MSP Basic Correctional Officer Training Academy will be announced. A forty (40) hour Annual Refresher Course for CO's will be conducted the last three weeks of July. There are forty (40) slots per class. Thirty-eight (38) for MSP and two (2) for Community Services. Supervisors, please ensure that your staff reports to training on assigned dates. In-Service Training at MSP is offered daily. Participants must sign up at least forty-eight (48) hours in advance in order to attend class. If more information is needed contact Beverly Cox, Ext. 4011, or Earl Jackson, Ext. 4015. "Request for In-Service Training" should be completed for In-Service classes and can be fax to Ext. 4016.

## Computer Security Updates

Security updates reduce the risk of viruses and worms. One infected computer can in a short period of time, disable the entire network. In order to protect the MDOC computer network and maintain a functioning system, each employee who has been issued a computer should perform the following:

1. **Leave your computer on at all times.** When you are away from your desk or during off-hours, **leave your computer on.** Lock it so that no one can access your files, but leave the computer **running at all times.**

2. **Save any open files and reboot your computer when prompted to do so by the system.** You will receive notifications from time to time that security updates have been pushed to your computer and require a computer reboot in order for them to take affect. Please follow this prompting as soon as you are able to do so after receiving the pop-up notification.



*Audrey McAfee, Director  
Management Information Systems*

## PREVENTING COMPUTER VIRUSES FROM SPREADING



One of the most common ways of spreading computer viruses is through the use of file attachments. In many cases an email that appears to be coming from a legitimate source, such as your bank or a friend, in reality it is coming from an automated server that has harvested thousands of legitimate email addresses and is sending out these “false” emails, randomly using one address for the sender and another for the recipient.

In some cases there is no attachment, but there is a link to click on in the email. This will generally state that you should go to the link to update or clarify your account information; instead your account information will be used to take over your identity. This is called Phishing. A bank or other financial institution will never ask for account information by email. If you must check on it, call the company and ask if there is a problem with your account or go online in the normal way, to check. Never use an email link to check account information no matter who it is supposedly from.

For example, an email that appeared to be coming from [admin@mdoc.state.ms.us](mailto:admin@mdoc.state.ms.us) and had as it's subject “Account Alert” and the following: *We regret to inform you that your account has been suspended due to the violation of our site policy, more info is attached.*

The email also had an attachment of `info.zip`

There is no such email address on the MDOC network. The `info.zip` file, if opened would attempt to install a virus on your PC. Such emails should be deleted immediately.

Therefore, the MDOC has instituted a policy on our email server of not allowing the following commonly used attachments for these attacks with the extensions of:

Ade, asx, bas, bat, chm, cmd, com, cpl, crt, exe, hlp, hta, inf, ins, isp, js, jse, lnk, mda, mdb, mde, mdt, mdw, mdz, msc, msi, msp, mst, ops, pcf, pif, prf, reg, scf, scr, set, shb, shs, url, vb, vbe, vbs, wsc, wsf, wsh, zip.

If you need to send or receive an email that has an attachment with one of these extensions, you should rename the file with an allowed extension, then inform the recipient that when they receive the file to rename it back to the correct extension to open it.

For example, `MyFile.zip` could be renamed as `MyFile.txt`. The recipient would rename the file back to `MyFile.zip` so that they could open it.

Remember to NEVER open an email from someone you DO NOT KNOW.

*Jerry Horton  
MDOC Network Manager*



## MESSAGE FROM THE DIRECTOR OF LOSS PREVENTION

*"The best way to prevent accidents and injuries is to develop and maintain a constant awareness of safety and a positive safety attitude at all times."*

Over the past couple of months the MDOC has introduced the new Loss Prevention Program, developed policies and procedures and provided training for the MDOC Safety First Committee Members. Our goal has been to continually build a new work culture based on safety and we will continue to do so. But no matter how much energy the departments expend, or how many rules are put in place, the bottom line is that safety is up to each and every employee individually.

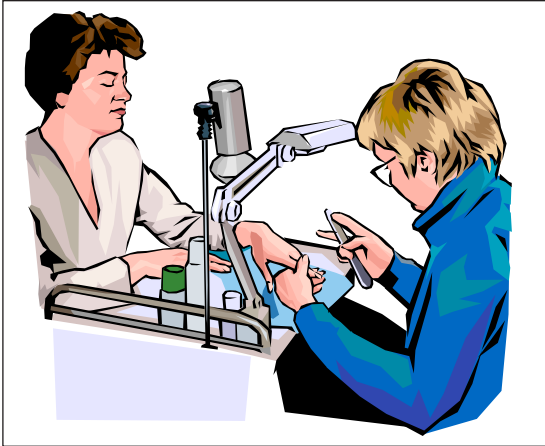
All of us **should** remember how important our positive attitude is for safety and **not need** to realize it because we or a coworker were seriously injured. It will be a sad day when we find ourselves wishing that we could turn back the hands of time, change our attitude and do differently in order to avoid pain to our family, ourselves, or a coworker. Even though we call injuries and fatalities "accidents" the fact is that almost all of them can be prevented. There's no question about it; when employees have an awareness of safety and a positive attitude, the number of injuries decrease significantly. On the other hand, poor safety habits and a bad attitude cause accidents to happen. Here are some examples we all need to watch out for:

**Complacency**...Not paying attention to what you're doing because you've done it so many times before; **Emotions**... Becoming angry or upset because of something that happened at home or at work; **Fatigue**...Not getting enough sleep to do the job properly; **Risk-Taking**...Ignoring what you've learned in safety training sessions, or disregarding hazard signs and warnings; **Self-Centered**...Thinking that the rules don't apply to you and not being concerned about the safety of others; **Carelessness**...Fooling around and not thinking about the possible hazards of a particular action. Instead of a bad attitude, we all need to develop a positive attitude toward safety by following all safety rules; thinking about the possible risks before starting a job and trying to eliminate them; staying alert and focused and considering how our actions might affect the safety of others. The foundation for a positive safety attitude is to use **good common sense** at all times. Most accidents happen when people fail to use their common sense. If you don't know how to do a job safely, ASK and know that you have a right to ask it again if you didn't understand all of the answer the first time.

There is **absolutely too much at stake** to have a bad attitude toward safety—your job, your health and even your life. Identify your reason to have a safe work environment and maintain the most perfect attitude toward safety. **Your love ones are counting on you!** Always inform your supervisor and or Safety First Committee Member immediately of any situation beyond your ability or authority to correct and always feel free to contact me at (601) 359-5799 or [pdean-wilson@mdoc.state.ms.us](mailto:pdean-wilson@mdoc.state.ms.us) to support our mission as a department: **TO ENSURE THAT SAFE WORK HABITS ARE NOT AN ACCIDENT BUT A HABIT!**

Patricia Dean-Wilson  
Director of Loss Prevention





### **Central Mississippi Correctional Facility Recognized for Excellence in Cosmetology Education**

Central Mississippi Correctional Facility (CMCF) was recently recognized for high scores on the Mississippi State Board of Cosmetology licensing exam and will receive awards at the board's annual seminar in June. Established in 1992, the CMCF Cosmetology Program graduated 17 students between August 2003 and April 2005.

The CMCF Cosmetology Program was awarded 1st Place in the Practical Exam, 2nd Place in the Composite Score and 4th Place in the State & National Cosmetology Written Exam. The class also placed second overall for 2005 as compared to all other cosmetology programs, private and public, in the state on overall aspects of the State Board Exam, losing the first place position by only one point.

"We try to unlock the potential in every inmate and show them they have choices. This program is a prime example of positive lifestyle choices which are benefiting the offenders," said Corrections Commissioner Christopher Epps. Epps added, "I'm very proud, but not surprised, by the scores this program has received from the Mississippi State Board of Cosmetology."

The 1500 hour cosmetology course takes about 18 months to complete involving the art and science of all phases of hairdressing. Skills include the ability to style hair to fit the client, to create nail art, to apply makeup, and to effectively give advice to the client. The science of cosmetology teaches the chemical makeup of products and the effect they have on hair. Students are required to pass the state examination to receive a license to practice cosmetology.

Rachel Thornton, CMCF Cosmetology Instructor said, "The field of cosmetology is more demanding than ever. Styles and products are changing constantly and so are many of the methods used in today's salons. To be successful in cosmetology, people must possess a good general knowledge of the industry as well as have actual clinical experience." CMCF Superintendent Margaret Bingham added, "The program provides these inmates with knowledge and skills to improve their abilities to become stable citizens and contributors to the community upon release."

The school provides a combination of interesting classroom presentations and meaningful, practical exercises designed to challenge the student to fully develop her personality and potential. Throughout the training program, the school stresses motivation, a dedicated work ethic and the cultivation of a strong professional attitude. These attributes are essential within the cosmetology field and for general success in the world upon release from incarceration. Currently, over 1350 females are incarcerated at CMCF.

*Tara Frazier  
Office of Communications*

### ***In Memory...***

The Mississippi Department of Corrections has experienced the loss of two valued employees.

Lieutenant Anthony Lawrence lost his life in an automobile accident on Saturday, May 14. Lt. Lawrence, an eleven year employee of the South Mississippi Correctional Institution, was a drill instructor for the Regimented Inmate Discipline program. In addition, Mr. Lawrence was a Sergeant with the Mississippi Army National Guard where he was serving at Camp Shelby in Hattiesburg after having served a tour of duty in Iraq.

Correctional Commander Gene Sias, a veteran MDOC employee, died on Wednesday, May 18. Commander Sias began his career as a Correctional Officer at the Mississippi State Penitentiary in 1974 and was serving as Commander of the Bolivar County Community Work Center at the time of his death. Mr. Sias recently went back to school to complete his undergraduate degree. He received his Bachelor's Degree in Criminal Justice on December 11, 2004 from Delta State University.

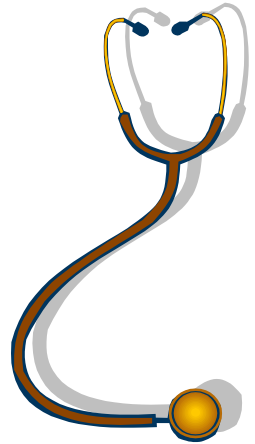
The employees of MDOC offer condolences to the Lawrence and Sias families. We are thankful for the opportunity of meeting, of knowing, of working with Lieutenant Anthony Lawrence and Commander Gene Sias.

We shall miss you.



*Suzanne Singletary  
Director, Office of Communications*

# From the Desk of the Medical Director



## General Health Information:

### *Cholesterol Screening*

Cholesterol is the normal way fat is carried in the bloodstream. High cholesterol levels carry an increased risk of coronary heart disease (CHD). A 1% decrease in blood cholesterol leads to a 2% decrease in risk of CHD in adults. Societies with low serum cholesterol usually have a low incidence of CHD. The amount of cholesterol and saturated fats we eat contributes to the level of cholesterol in our bloodstreams. Reducing the level of these in the diet does reduce the level of cholesterol in the bloodstream. One major goal of preventive medicine is to lower cholesterol to healthy levels (<170 for children, <200 for adults). If a person has co-morbid condition, cholesterol levels should be even lower than this.

Cholesterol is composed of high density lipoprotein (HDL), low density lipoprotein (LDL) and triglycerides. The HDL is called the “good” cholesterol because it carries cholesterol away from the arteries and to the liver for elimination. LDL is referred to as “bad” cholesterol. An excess of LDL deposits cholesterol on the inner walls of the arteries over time and can lead to insufficient blood flow to vital organs (ie, brain), which could potentially lead to major illness (stroke) and/or death (eg, massive heart attack).

What about kids: The level of cholesterol in childhood tends to persist (track) into adulthood in about 50% of children. This ability of the child’s level of cholesterol to predict the adult level increases with each passing year.

In addition to reducing total cholesterol levels, we physicians would like to see patients increase their HDL and decrease their LDL. Desirable LDL = <110 for children and <130 for adults. Desirable HDL = >45 for children and >40 for adults. A 1% rise in HDL may give a 3% reduction in CHD in adults. These numbers vary slightly based on gender and also change based on current research findings. Ask your doctor what your target numbers should be.

## While Waiting for Your Baby:

### *4thMonth of Pregnancy*

Your baby is completely formed. During the rest of pregnancy, the various internal organs mature and begin to function and the baby grows to birthweight. Your baby can smile and frown and suck and swallow now. By week 14, the heartbeat can be heard with a Doppler ultrasound device. Your baby is about 6” long and weighs about 4¼ oz. Now that the first trimester is over you will probably feel better. Morning sickness usually disappears and you may have more energy.

## Managing Stress:

A little stress can sharpen your senses and productivity, but too much stress can be harmful. Find strategies that work to help you prevent unnecessary stress and to manage it when it occurs. Here is something that helps many people prevent or cope with stress:

*Learn to accept change and be flexible.*

*Here’s to your health,  
Dr. Kentrell Liddell  
MDOC Medical Director*

## INSURANCE RATE CHANGES

### (The Rest of the Story)

In the May edition of *The Resource*, we printed the tables for health insurance rates for all coverage plans effective July 1, 2005. All of the tables did not get printed in the article. **The second column, which represents the employee's portion, was omitted.** The employee is only responsible for the dependent portion of the premium. We apologize for any confusion this omission may have caused.

*Greg Duncan*  
*Human Resources Dept.*

#### High Deductible Plan Premium Rates - Effective 7/1/2005:

ACTIVE EMPLOYEE:	TOTAL	EMP
Employee (EMP)	305	0
EMP + Spouse	594	289
EMP + Spouse & Child(ren)	746	441
EMP + Child	383	78
EMP + Children	498	193
EMP + Spouse & Child(ren) + High Option	766	461
EMP + Child + High Option	403	98
EMP + Children + High Option	518	213
COBRA:	REG	DIS EXT
COBRA Participant (COB)	311	457
COB + Spouse	605	891
COB + Spouse & Child(ren)	760	1119
COB + Child	390	574
COB + Children	507	747
COB Participant + High Option	331	487
COB + Spouse & Child(ren) + High Option	781	1149
COB + Child + High Option	411	604
COB + Children + High Option	528	777
RETIREE / NON-MEDICARE ELIGIBLE:	TOTAL	
Retired Participant (RET)	315	
RET + Spouse (Non-Medicare Eligible)	683	
RET + Child	429	
RET + Children	544	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible)	858	
RET + Child + High Option	449	
RET + Children + High Option	564	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible) + High Option	878	
RETIREE / NON-MEDICARE ELIGIBLE / MARRIED TO ACTIVE EMPLOYEE:	TOTAL	
Retired Participant (Married to Active Employee)	289	
Retired Participant (Married to Active Employee) + Child	403	
Retired Participant (Married to Active Employee) + Children	518	
Retired Participant (Married to Active Employee) + Child + High Option	423	
Retired Participant (Married to Active Employee) + Children + High Option	538	



## State and School Employees' Health Insurance Plan

## Standard Plan Premium Rates - Effective 7/1/2005:

<b>ACTIVE EMPLOYEE:</b>	<b>TOTAL</b>	<b>EMP</b>
Employee (EMP)	\$305	\$0
EMP + Spouse	\$630	\$325
EMP + Spouse & Child(ren)	\$782	\$477
EMP + Child	\$419	\$114
EMP + Children	\$534	\$229
EMP + Spouse & Child(ren) + High Option	\$802	\$497
EMP + Child + High Option	\$439	\$134
EMP + Children + High Option	\$554	\$249
 <b>COBRA:</b>	 <b>REG</b>	 <b>DIS EXT</b>
COBRA Participant (COB)	\$311	\$457
COB + Spouse	\$642	\$945
COB + Spouse & Child(ren)	\$797	\$1,173
COB + Child	\$427	\$628
COB + Children	\$544	\$801
COB Participant + High Option	\$331	\$487
COB + Spouse & Child(ren) + High Option	\$818	\$1,203
COB + Child + High Option	\$447	\$658
COB + Children + High Option	\$565	\$831
 <b>RETIREE / NON-MEDICARE ELIGIBLE:</b>	 <b>TOTAL</b>	
Retired Participant (RET)	\$351	
RET + Spouse (Medicare Eligible)	\$571	
RET + Spouse (Non-Medicare Eligible)	\$725	
RET + Child	\$465	
RET + Children	\$580	
RET + Spouse & Child(ren) (One or More Dependents Medicare Eligible)	\$683	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible)	\$900	
RET + Child + High Option	\$485	
RET + Children + High Option	\$600	
RET + Spouse & Child(ren) (One or More Dependents Medicare Eligible) + High Option	\$703	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible) + High Option	\$920	
 <b>RETIREE / MEDICARE ELIGIBLE:</b>	 <b>TOTAL</b>	
Retired Participant (RET)	\$220	
RET + Spouse (Medicare Eligible)	\$440	
RET + Spouse (Non-Medicare Eligible)	\$594	
RET + Child	\$334	
RET + Children	\$449	
RET + Spouse & Child(ren) (One or More Dependents Medicare Eligible)	\$552	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible)	\$769	
RET + Child + High Option	\$354	
RET + Children + High Option	\$469	
RET + Spouse & Child(ren) (One or More Dependents Medicare Eligible) + High Option	\$572	
RET + Spouse & Child(ren) (All Dependents Non-Medicare Eligible) + High Option	\$789	
 <b>RETIREE / NON-MEDICARE ELIGIBLE / MARRIED TO ACTIVE EMPLOYEE:</b>	 <b>TOTAL</b>	
Retired Participant (Married to Active Employee)	\$325	
Retired Participant (Married to Active Employee) + Child	\$439	
Retired Participant (Married to Active Employee) + Children	\$554	
Retired Participant (Married to Active Employee) + Child + High Option	\$459	
Retired Participant (Married to Active Employee) + Children + High Option	\$574	

## THINKING ABOUT RETIRING?



Now that the busiest part of the year for PERS (4/1 to 6/30) is drawing to an end, we would like to remind employees that planning for retirement is very important and the process with PERS (for your state benefits) is a two step process. This process should be started 90 days prior to your retirement date.

The first step is for the employee and employer to complete PERS form 9A-SRVC and send to PERS. PERS in turn will send the employee a PERS form 9S that will have to be completed in order for the employee to be set up on payroll. Employees are also reminded that decisions on other benefits have to be considered at this time such as insurance, deferred compensation and social security if age permits. Your monthly benefits from PERS will be effective the first of the month after PERS receives the properly completed Form 9A SRVC, Form 9S, and Form PLSO (if applicable), and appropriate birth certificates, but no earlier than the first of the month following termination from employment with all covered

employers. We want all our new retirees to receive the right benefit at the right time.

Retirement is a very important step. Please plan ahead. If you have any retirement related questions visit your local personnel office or call Karen Ware in Payroll at MSP, extension 2361.

*Karen Ware*  
*MDOC Payroll Director*

## IF YOU'RE IN A BOAT THIS SUMMER...



Past issues of *The Resource* have highlighted some stress reducers for correctional staff. With summertime here, many of you will get out on the water with your friends and family. Sometimes there is nothing better than just being on the open water.

Daily routines while at work are consumed by safety issues. No doubt this awareness about safety follows us home from the job, and hopefully as we are on the water.

Being a responsible boater makes for a better time for everyone. Nationwide this summer, about 700 recreational boaters will die due to some sort of boating accident. Usually the accidents are attributable to operator error and not environmental obstacles or equipment malfunctions. Most fatalities occur on rivers, lakes and ponds and drowning is the number one cause of death in boating accidents.

Imagine you are boating with friends on an area lake and you crash into a rogue wave. You could hit your head on the bow as you fall into the water. I know you are capable of swimming, but if you are knocked out, you won't be swimming, you will be sinking and then drowning, unless you're wearing a PFD (personal flotation device/life jacket).

Wearing life jackets saves lives. That is simply a fact.

Another fact is that fewer fatalities occur when the operator of a boat has taken some sort of boating education course. In Mississippi, effective July 1997, any person born after June 30, 1980 must complete a boating safety course to operate a boat. To operate a boat, people under 12 years of age must have a person 21 or older on board the boat.

The Mississippi Boating Basics course is offered by Mississippi Department of Wildlife, Fisheries and Parks (MDWFP) Boating Division. These courses are available on the internet as well as taught by an instructor. For more information, contact the MDWFP Boating Division at 601-432-2181. Enjoy your boating! Boat Safe! Return Safe!

*Tara Frazier*  
*Office of Communications*



## 2nd Quarter 2005 Employee Recognition



### CMCF Employee of the Month

F: Leon Shields, Corr-Supervisor (January Security Employee of the Month), Superintendent Margaret Bingham, Bettye Phillips, Corr-Case Manager (February Staff Employee of the Month), Peggy Burkes, COII (February Correctional Officer of the Month), Sean Banks, COIV (March Correctional Officer of the Month)  
B: Deputy Commissioner Institutions Emmitt Sparkman, Commissioner Chris Epps



### CMCF Tenure Awards – 5 years

Superintendent Margaret Bingham, Deputy Commissioner Institutions Emmitt Sparkman, Robert Garner, Voc-Ed Instructor, James Thames, Investigator II, Commissioner Chris Epps  
Not pictured: Tomieka Ratliff, COII, Denequa Perryman, COII, Charlene Skiffer, COIII



### CMCF Tenure Awards – 10 years

Superintendent Margaret Bingham, Victor Cruz, COIV, Deputy Commissioner Institutions Emmitt Sparkman, Michelle Feazell, Asst Dir Offender Services, Commissioner Chris Epps, Tawana Powell, COIV  
Not pictured: Beverly Bills, Director V, Carlos Funchess, Corr-Supervisor, Sandra White, COIV, Elizabeth Williams, COIV



### CMCF Tenure Awards – 15 years

Superintendent Margaret Bingham, Phoebe Dixon, COIV, Deputy Commissioner Institutions Emmitt Sparkman, Commissioner Chris Epps  
Not pictured: Nathaniel Cannon, Corr-Supervisor, Eric Roberts, Fac Maint Supt



### CMCF Tenure Awards – 25 years

Superintendent Margaret Bingham, Deputy Commissioner Institutions Emmitt Sparkman, Vickie Jenkins, Corr-Psychologist, Commissioner Chris Epps





#### **CMCF Extra Effort Awards – January**

Deputy Commissioner Institutions Emmitt Sparkman, Superintendent Margaret Bingham, Jerry Kern, Corr-Supervisor, Commissioner Chris Epps  
Not pictured: Nathaniel Cannon, Corr-Supervisor, Tracy Ellis, Personnel Officer II



#### **CMCF Extra Effort Awards – February**

Deputy Commissioner Institutions Emmitt Sparkman, Patricia Williams, COIII, Superintendent Margaret Bingham, Pattie Mason, COI, Commissioner Chris Epps, Dorothea Hines, COI  
Not pictured: Isaac Braxton, COI, Penny Lofton, COIV, Jacqueline Miller, CO Trainee, Marcus Mosley, COIII, Valerie Pittman, COI, Vanessa Proctor, COI, Annie Purvis, COIV, Temeka Rhodes, COIV, Vicky Riley, COI, Roger Smith, COIII, Michael Walworth, COIV, Wendell Wash, COIV, Josephine Woods, COIV



#### **CMCF Extra Effort Awards – February (continued)**

Deputy Commissioner Institutions Emmitt Sparkman, Tracy Patrick, COIII, Superintendent Margaret Bingham, Audrey Cook, COI, Commissioner Chris Epps



#### **CMCF Extra Effort Awards – March**

F: Thomasina Warren, COIV, Peggy Burkes, COII, Barbara Magee, COIV  
B: Deputy Commissioner Institutions Emmitt Sparkman, Johnny Anderson, COI, Superintendent Margaret Bingham, Wilton Parker, COI, Commissioner Chris Epps  
Not pictured: Gerald Sinclair, COIII



#### **CMCF & Region 2 CC Commissioner's Distinguished Service Award**

F: Deputy Commissioner Community Corrections Lora Cole, Bettye Phillips- Corr-Case Manager, Larry Mayo- FO III, Otis Bailey- Correctional Commander  
B: Deputy Commissioner Institutions Emmitt Sparkman, Michelle Feazell- Asst Dir Offender Services, John Willoughby- COIV, Commissioner Chris Epps  
Not pictured: Marcus Norman- Corr Fire & Safety Inspector



**Central Office Commissioner's Distinguished Service Award**  
*Corrections Commissioner Christopher Epps,  
 Clay Nash- Systems Administrator II - Training Department*



**Central Office Commissioner's Distinguished Service Award**  
*Dr. Kentrell Liddell- Medical Director; Commissioner Christopher Epps*



**Central Office Commissioner's Distinguished Service Award**  
*Marilyn Philpot-Special Projects Officer; Commissioner Christopher Epps*



**Central Office Commissioner's Distinguished Service Award**  
*David Scott- Special Assistant Attorney General, Suzanne Singletary-  
 Communications Director; Commissioner Christopher Epps, Linda Holman-  
 Constituent Services Director, Leonard Vincent- General Counsel  
 Not Pictured: Jane Mapp, Special Assistant Attorney General,  
 Jim Norris, General Counsel*



**Central Office Commissioner's Distinguished Service Award**  
*Richie Spears- Classification, Commissioner Christopher Epps, Billy Sisk- Training*





**Central Office Commissioner's Distinguished Service Award**  
*Rick McCarty- Deputy Commissioner Admin. and Finance, Commissioner Christopher Epps, Lora Cole- Deputy Commissioner Community Corrections, Emmitt Sparkman- Deputy Commissioner Institutions*



**Central Office Commissioner's Distinguished Service Award**  
*Alus Amos- Executive Assistant, Commissioner Christopher Epps*



**Central Office Commissioner's Distinguished Service Award**  
*Ken North- Internal Audit Division Director, Commissioner Christopher Epps*



**Central Office Tenure Award: 5 Years**  
*Sandra Taggart- Records Tech, Commissioner Christopher Epps, Emmitt Sparkman- Deputy Commissioner Institutions  
 Not Pictured: Erica Stimage- Records Tech*



**Central Office Tenure Award: 10 years**  
*Josephine Rogers- Acct/Audit Tech, Commissioner Christopher Epps*





**Central Office Tenure Award: 15 Years**

*Emmitt Sparkman- Deputy Commissioner Institutions, Kent Crocker- Special Projects Officer IV, Commissioner Christopher Epps  
Not Pictured: Kay Washington- Branch Dir I*



**Central Office Employee of Month January**

*Rick McCarty- Deputy Commissioner Admin. and Finance,  
Lauretha Hall- Personnel Officer IV, Commissioner Christopher Epps*



**Central Office Employee of Month February**

*Rick McCarty-Deputy Commissioner Admin. and Finance, Vicky Evans-  
Administrative Assistant, Commissioner Christopher Epps*



**MEMORIAL CORRECTIONAL SUPERVISOR TOMMY A. MARBLE**

*Corrections Commissioner Christopher Epps, Mrs. Shelia Marble (widow),  
MSP Superintendent Lawrence Kelly*



**MSP January Awards**

*Deputy Commissioner of Institutions Emmitt Sparkman, Nick Colbert- CO I (Extra Effort Award January), Commissioner Christopher Epps, Henry Maxwell- Corr-Commander (Security Employee of Month January), Superintendent Lawrence Kelly  
Not Pictured: Queen Childs, CO IV, Correctional Officer Employee of Month February*



#### **MSP March Awards**

*F: Deputy Commissioner of Institutions Emmitt Sparkman, Commissioner Christopher Epps, Gloria Cherry- CO IV (Extra Effort Award March), Superintendent Lawrence Kelly  
B: Steven Russell- CO IV (Extra Effort Award March), Howard Williams- Corr-Supervisor (Security Employee of Month March)  
Not Pictured: Debra Davenport, Corr-Supervisor, Extra Effort Award March*



#### **MSP Commissioner's Distinguished Service Award**

*F: Sharon Hampton- CO III, Johnny Scott- CO IV, Bettye Bryant- CO IV  
B: Deputy Commissioner of Institutions Emmitt Sparkman, Commissioner Christopher Epps, Willie Matthews- CO IV, Ricky Allen Cross- Construction Supervisor, Superintendent Lawrence Kelly*



#### **MSP Commissioner's Distinguished Service Award**

*Commissioner Christopher Epps, Gloria Hodges- CO IV*



#### **MSP Tenure Awards: 5 Years**

*F: Vivian Williams-Corr-Pre Release Counselor, Chiquita Jones- COIV, Rea Harris-CO III, Gwendolyn Williams-CO III  
B: Deputy Commissioner of Institutions Emmitt Sparkman, Jennifer Hardy-CO III, Commissioner Christopher Epps, Desonna Vaughn- CO III, Superintendent Lawrence Kelly*



#### **MSP Tenure Awards: 5 Years**

*F: Amanda Brewer-COIII, Lamega Ross-CO III, Sonja Staniel-CO IV  
B: Deputy Commissioner of Institutions Emmitt Sparkman, Jack Webb- Entomologist, Sr., Commissioner Christopher Epps, Brenda Johnson- CO III, Rose Tate- CO III, Superintendent Lawrence Kelly  
Not Pictured: Caroline Fleming-CO III, Rosemary Flowers- CO III, Marcine Foster-CO III, Mirinda Frison-Corr-Pre Release Counselor, Veronica Hall-CO III, Jennifer Hardy-CO III, Rea Harris-COIII, Chiquita Jones- CO IV, Sherry Jones- CO III, Gloria Lang-CO III, Demetric Lofton-CO III, Doris Tillman-CO III, Antionette Turner-Corr Surveillance Analyst, Gwendolyn Williams- CO III, Vivian Williams- Corr-Pre Release Counselor*





#### **MSP Tenure Awards: 10 Years**

Deputy Commissioner of Institutions Emmitt Sparkman, William Smith-Branch Director II, Commissioner Christopher Epps, Eloise Jackson- CO IV, Superintendent Lawrence Kelly  
Not Pictured: S.M. Burt-Corr Vocational Ed Instructor and Kimroy Williams- CO IV



#### **MSP Tenure Awards: 15 Years**

F: Levain Matthews-Corr Records Tech, Toni Rogers-Office Manager IV, Glenda Moody-Postal Clerk, Nazaree Booker-Corr-Services Aide II  
B: Deputy Commissioner of Institutions Emmitt Sparkman, Commissioner Christopher Epps, Marilyn Corbin-Adm. Asst. VII, Queen Jones-CO II, Eugene Cannon- CO IV, Superintendent Lawrence Kelly  
Not Pictured: Tommy Blair-Corr Supervisor, Gregory Buchanan-CO IV, Senior Hunt-CO IV, Chewanda Johnson-CO IV, Inez Seaberry-Corr-Services Aide II



#### **MSP Tenure Awards: 20 Years**

Deputy Commissioner of Institutions Emmitt Sparkman, William Pyron- Facilities Maintenance Manager, Commissioner Christopher Epps, Superintendent Lawrence Kelly, Jimmie Melton- Corr-Commander, Michael Dill- CO IV  
Not Pictured: Bobby Jolly- CO IV, Terry Kinsey-CO IV, Anthony Porter-Corr-Commander, Donnie Roebuck- CO IV, Patricia Spearman-Corr-Case Manager, Linda Washington- Warehouse Manager II



#### **MSP Tenure Awards: 25 Years**

Deputy Commissioner of Institutions Emmitt Sparkman, Wendell Anderson- CO IV, Commissioner Christopher Epps, Jimmy Christian- CO IV, Superintendent Lawrence Kelly  
Not Pictured: Charlotte Land- Legal Secretary, Sr.



#### **SMCI January Awards**

F: Brenda Mosley-Telecommunications Syst Tech, Communications, (Extra Effort Award), Linda Brownlee, Warehouse Clerk III, (January Staff Employee of the Month)  
B: Warden Johnnie Denmark, Thomas Wilkerson, Corr-Supervisor, (Extra Effort Award), Deputy Commissioner Institutions Emmitt Sparkman, Bobbie Pierce, Laundry Supervisor, (Extra Effort Award), Commissioner Christopher Epps  
Not Pictured: LaShawn Dennis, CO IV, January Correctional Officer Employee of Month



#### **SMCI February Awards**

*F: Madeline Waldrup, CO III, (Extra Effort Award), Ripling Wrinkle, CO III, (February Correctional Officer Employee of Month)*

*B: Warden Johnnie Denmark, Deputy Commissioner Institutions Emmitt Sparkman, Ivy Jean McDonald, Corr-Services Aide II, (Extra Effort Award), Commissioner Christopher Epps*

*Not Pictured: Gloria West, Correctional Supervisor, (February Security Officer of the Month)*



#### **SMCI March Awards**

*F: Lawanda Denmark, CO III, (Extra Effort Award), Diane Massey, CO IV, (March Correctional Officer of the Month)*

*B: Warden Johnnie Denmark, Mayrine Sims, CO IV, (Extra Effort Award), Timothy Morris, Corr-Commander; (Extra Effort Award), Deputy Commissioner Institutions Emmitt Sparkman, Commissioner Christopher Epps*



#### **SMCI Tenure Awards: 5 Years**

*F: Sarah James-Correctional Supervisor, Lynda Byrd-Warehouse Clerk III*

*B: Warden Johnnie Denmark, Deputy Commissioner Institutions Emmitt Sparkman, Joe Moore-Corr-Vocational Ed Instructor, Commissioner Christopher Epps*  
*Not Pictured: Barbara Ivy- CO IV, Kenneth Mason-CO IV, Janet Silas-CO IV*



#### **SMCI Tenure Awards: 5 Years**

*F: Memory Walley- CO III, Joy Ross- CO III,*

*B: Warden Johnnie Denmark, Deputy Commissioner Institutions Emmitt Sparkman, Adam Graves-CO III, Billy Newell-CO III, Commissioner Christopher Epps*



#### **SMCI Tenure Awards: 10 Years**

*Warden Johnnie Denmark, Martin McLendon- Correctional Supervisor, Commissioner Christopher Epps, Melba Jensen- Academic Teacher II, Deputy Commissioner Institutions Emmitt Sparkman*

*Not Pictured:*

*Jeffery Dennis-CO IV, Lonnie Mills-CO IV, Gwendolyn Nix-CO IV, Cassandra Wells-CO IV*





**SMCI Tenure Awards: 15 Years**

Warden Johnnie Denmark, Deputy Commissioner Institutions Emmitt Sparkman,  
Don Lewis-Correctional Commander, Commissioner Christopher Epps  
Not Pictured: Ulyses Lewis-Correctional Case Mgr., Tammy Robertson-  
Acct/Audit Tech, Gloria West-Correctional Supervisor



**SMCI "You Make A Difference" Award**

Warden Johnnie Denmark, Jimmy Gandy, CO III, Deputy Commissioner Institutions  
Emmitt Sparkman, Commissioner Christopher Epps



**MEMORIAL FIELD OFFICER ANTHONY LUCAS**

F: Brenda Lucas (mother), Commissioner Christopher Epps, Penny Lucas (widow)  
and son Kyle, Marynan Jenkins (mother-in-law), Aimee Oakes (sister)  
B: Wendell Lucas (father), Kelsie Jenkins (father-in-law),  
Tommy Oakes (brother-in-law)



**Region I CC January Awards**

David Matlock- FO III, (January Extra Effort Award), Deputy Commissioner  
Community Corrections Lora Cole, Commissioner Christopher Epps, Patty  
Chandler- Correctional Field Worker (Field Officer Employee of Month January),  
Willie Sumner- CCAD



**Region I CC Field Officer Employee of Month February**

Commissioner Christopher Epps, Deputy Commissioner Community Corrections  
Lora Cole, Melinda Whited- FO I, Willie Sumner- CCAD  
Not Pictured: Sandra Morgan- FO II, Kenneth Winter- FO I (February Extra Effort Award)



**Region I CC March Extra Effort Awards**

*B: Chadwick Smith- FO I, Mack Cox- FO III, David McKee- FO III  
F: Donnie Dotson- FO III, Deputy Commissioner Community Corrections  
Lora Cole, Jim Nance- FO III, Commissioner Christopher Epps,  
Mark Allen- FO I, Willie Sumner- CCAD  
Not Pictured: Albert Carver- FO III, Field Officer Employee of Month March,  
Kenneth Winter- FO II, Extra Effort Award March, Earl Parker-FO II,  
Extra Effort Award March*



**Region I CC Tenure Awards 5 Years**

*Russell Pannel-FO III, Deputy Commissioner Community Corrections  
Lora Cole, Commissioner Christopher Epps, David McKee-FO III,  
Willie Sumner- CCAD, Jerry Gifford- CO III  
Not Pictured: Millie Durant-CO III and Sharon Parish-FO III*



**Region I CC Tenure Awards: 10 Years**

*Deputy Commissioner Community Corrections Lora Cole, Johnny Warn-CO IV,  
Commissioner Christopher Epps, Willie Sumner- CCAD  
Not Pictured: Tenure Awards – 15 Years: Debbie Philley-Project Officer IV,  
Special and Jackqueline Smith- CO IV*



**Region I CC Tenure Awards 25 Years**

*Deputy Commissioner Community Corrections Lora Cole, Robert Taylor-  
Correctional Commander, Commissioner Christopher Epps, Willie Sumner- CCAD*



**Region II CC Correctional Officer of the Month**

*Deputy Commissioner Community Corrections Lora Cole, CCD Christy Gutherz,  
Linda Williams- COIV (March), Sandra Harris- COIV (February),  
Commissioner Christopher Epps*



**Region II CC February & March Extra Effort Awards**

*F: Andrea Dupree- COIV (March), Lisa Spinks- COI (February),  
Luci Powell- COII (February)  
B: Deputy Commissioner Community Corrections Lora Cole, CCD Christy  
Gutherz, Medgar Gibbs- FOII (February), Commissioner Christopher Epps  
Not pictured: John R. Smith- COIII, David McMillian- FOIII*





**Region II CC Tenure Awards – 5 years**

*Deputy Commissioner Community Corrections Lora Cole, Betty Mitchell-  
Corr Services Aide II, Christiane Williams- FOIII, Luci Powell- COII,  
Commissioner Chris Epps  
Not pictured: Gary Mangold- FOIII*



**Region II CC Tenure Awards – 15 years**

*Deputy Commissioner Community Corrections Lora Cole, Danny Neely-  
Corr-Supervisor; Commissioner Christopher Epps  
Not pictured: Gregory Ferrell- FOIII, Alton Robinson- COIV*



**Region III CC Tenure Award: 5 Years**

*Samuel Thompson- CCD, Robert Moulds-CO III, Commissioner Christopher Epps  
Not Pictured: Donald Saucier- CO III*



**Region III CC Tenure Award: 10 Years**

*Samuel Thompson- CCD, Michael Broom-Correctional Supervisor;  
Commissioner Christopher Epps  
Not Pictured: Robert McLaurin- FO III*



**Region III CC Extra Effort Award February**

*Samuel Thompson- CCD, Kevin Hayward- FO III, Rose Stogner- Corr-Service Aide  
III, Commissioner Christopher Epps  
Not Pictured: James Kitchen- FO III, William White- FO III*



**Region III CC Commissioner's Distinguished Service Award**

*Samuel Thompson- CCD, Betsy Chandler- Corr-Commander, Bobby Welch-  
Corr-Commander, Commissioner Christopher Epps*

**Mississippi Department of  
Corrections**

**Human Resources  
MS Department of Corrections  
723 N. President Street  
Jackson, MS 39202**

**Phone: 601-359-5732  
Fax: 601-359-5685  
Email: [gduncan@mdoc.state.ms.us](mailto:gduncan@mdoc.state.ms.us)**

Visit the MDOC website:  
[www.mdoc.state.ms.us](http://www.mdoc.state.ms.us)

## From The Editor

### WHERE IS MORDECAI?

There was once a King Xerxes who ruled over a vast Persian Empire that included 127 provinces. His Kingdom stretched from India to Cush, which is modern day Middle East. King Xerxes divorced his first wife and then remarried a woman named Esther. Esther had a cousin named Mordecai. One day while sitting at the king's gate, Mordecai overheard two of the king's officers who were plotting to assassinate King Xerxes. Mordecai reported his findings to Esther. She in turn reported the assassin plot to the king. After the matter was investigated and found to be true, the two officials were hanged on the gallows.

Later on in time, King Xerxes could not sleep one night. So he decided to read the records of his reign. While reading the records King Xerxes discovered that Mordecai was the person who had exposed the plot to have him assassinated. The king then asked his attendants what honor and recognition had be done for Mordecai. It was reported that nothing had been done. After a series of events, Mordecai was honored for his loyal service to the king.

The MDOC employees select fellow employees monthly and honor them quarterly for their loyal service. This recognition comes through a nomination process by co-workers and supervisors. This quarterly recognition is then carried to an annual celebration and awarding of the Employee of the Year. The MDOC has a lot of "Mordecai's" working for the agency. They are loyal employees, who do an outstanding job every day and deserve recognition. What honor and recognition have they received? Do your part by nominating them for recognition for a job well done.

Congratulations to all the 2004 Employee Award winners.