

Michael D. Cohen

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*William D. Hamilton Collegiate Professor
of Complex Systems, Information, & Public Policy*

PERSONAL INFORMATION

Date of Birth March 22, 1945
Place of Birth Sheridan, Wyoming, USA
Nationality United States
Marital Status Married to Hilary U. Cohen
Children Rachel E. Cohen, b. 1973; Amy C. Cohen, b. 1975

EMPLOYMENT AND EDUCATION

2001– **William D. Hamilton Collegiate Professor, Complex Systems, Information and Public Policy, The University of Michigan, Ann Arbor, Michigan, USA.**

1995– **Co-Director, Interdepartmental Committee on Organization Studies (ICOS), University of Michigan.**

1998–2001 **Professor of Information, Public Policy, & Political Science, University of Michigan.**

1996–1998 **Founding faculty member and Professor School of Information, University of Michigan.**

1995–1998 **External Faculty Member, Santa Fe Institute.**

1985–1998 **Professor of Political Science and Public Policy, Department of Political Science and School of Public Policy, University of Michigan..**

1994–1997 **Associate Director and co-founder, Collaboratory for Research on Electronic Work (CREW), University of Michigan.**

1994–1995 **Visiting Faculty Member, Santa Fe Institute, Santa Fe, New Mexico.**

1986–1989 **Special Assistant for Information Technology to the Dean of the College of Literature, Science and the Arts, University of Michigan.**

1985 **Visiting Professor, Institute of Public Administration and Organization, University of Bergen, Norway (winter and spring terms).**

1979–1985 **Associate Professor, Department of Political Science, and Research Scientist, Institute of Public Policy Studies, University of Michigan.**

1982–1984 **Consultant, Xerox Palo Alto Research Center.**

1981–1982 **Visiting Professor, Graduate School of Business, Stanford University.**

1973–1979 **Assistant Professor, Department of Political Science, and Research Scientist, Institute of Public Policy Studies, University of Michigan.**

1977 **Visiting Professor, Institute of Sociology, University of Bergen, Norway (Winter term).**

1976 **Gastdocent, Graduate School of Management, Delft, The Netherlands (Fall).**

1972–1973 **Postdoctoral Fellow, Stanford University, under grants from the National Science Foundation and the Social Science Research Council for additional training in mathematics.**

1972 **Ph.D. University of California, Irvine, in Social Science.**

- 1970–1971 **Research Assistant to James G. March** under a grant from the Ford Foundation to develop research and teaching in the field of organization theory in Norway and Denmark.
- 1969–1970 **Research Assistant, University of California, Irvine, to James G. March** under a grant from the Carnegie Corporation for studies of American college and university presidents.
- 1966–1969 **Research Assistant, University of California, Irvine, to Lewis A. Froman, Jr.** conducting experimental studies of bargaining behavior under grants from the National Science Foundation.
- 1966 **B.A. Stanford University, in History with Honors in the Social Sciences.**

BOOKS & EDITED VOLUMES

- 1999 ***Harnessing Complexity: Organizational Implications of a Scientific Frontier***, (with Robert Axelrod), New York: The Free Press. Published in French, translation by Jan-Luc Fidel, Paris, Editions Odile Jacob, 2001. Published in Japanese, translation by Haruo Takagi, with a new forward, Tokyo, Diamond Sha, 2003 .
- 1995 ***Organizational Learning***, based upon the 1991 special issue of *Organization Science*, with additional material, coedited with Lee S. Sproull), Thousand Oaks, CA: Sage Publications.
- 1991 ***Organizational Learning: Papers in Honor of (and by) James G. March***, a special issue of *Organization Science*, (coedited with Lee S. Sproull, volume 2, number 1.
- 1986 ***Leadership and Ambiguity: The American College Presidency, 2nd Edition***, Boston, MA: Harvard Business School Press, (with James G. March). Also published in Chinese translation by China Ocean University Press, Qingdao, China, 2006. .
- 1974 ***Leadership and Ambiguity: The American College Presidency***, (with James G. March), New York: McGraw-Hill.

JOURNAL ARTICLES & BOOK CHAPTERS

- 2010 **The published literature on handoffs in hospitals: deficiencies identified in an extensive review**, *Quality & Safety in Health Care*, published online: 8 April 2010, doi: 10.1136/qshc.2009.033480 , (with P. Brian Hilligoss).
- 2009 **Is it the 'Same'? Observing the Regeneration of Organizational Character at Camp Poplar Grove**, (with Jeremy Birnholtz and Susannah Hoch), in *Organizational Routines: Advancing Empirical Research*, Markus C. Becker and Nathalie Lazaric (eds), Northampton MA: Edward Elgar, 131-158.
- 2009 **Reading Dewey: Some Implications for the Study of Routine**, *The Oxford Handbook of Sociology and Organization Studies: Classical Foundations*, Paul Adler (ed), ch. 20, 444-463.
- 2009 **Social Closeness Increases Salivary Progesterone in Humans**, *Hormones and Behavior*, 56, 1: (June 2009), 108-111, (with Stephanie L. Brown, Barbara L. Fredrickson, Michelle M. Wirth, Michael J. Poulin, Elizabeth A. Meier, Emily D. Heaphy & Oliver C. Schultheiss), DOI: 10.1016/j.yhbeh.2009.03.022.
- 2008 **Learning with Regret**, *Science*, 319:1052, (22 Feb), DOI: 10.1126/science.1155477.
- 2007 **Beyond Distributed Cognition: Enlarging our conceptual foundations to better support virtual organization**, *Virtuality and Virtualization*, Crowston, K., S. Sieber and E. Wynn (eds), New York: Springer Science, 11–13.
- 2007 **The Fourth Organization Studies Summer Workshop: “Embracing Complexity: Advancing Ecological Understanding in Organization Studies”**, *Organization Studies*, 28, 947–949.
- 2007 **Reading Dewey: reflections on the study of routine**, *Organization Studies*, 28: 773–786, DOI: 10.1177/0170840606077620.
- 2007 **The Garbage Can Model**, *International Encyclopedia of Organization Studies*, Stewart Clegg and James R. Bailey, (eds), Thousand Oaks, CA: SAGE Publications (with James G. March and Johan P. Olsen).

- 2007 **Organizational Character: on the regeneration of Camp Poplar Grove**, *Organization Science*, 18/2, 315–332, with Jeremy P. Birnholtz and Susannah Hoch, DOI: 10.1287/orsc.1070.0248.
- 2007 **Comment: Beyond Boundedly Rational Individuals — Remarks on “Behavioral Organizational Economics”**, *Behavioral Economics and Its Applications: Proceedings of the Yrjö Jahnsson Foundation 50th Anniversary Conference*, Peter Diamond & Hannu Vartiainen (eds.), Princeton University Press, Princeton New Jersey, 281–290.
- 2007 **Administrative Behavior: laying the foundations for Cyert and March**, *Organization Science*, 18/3: 503–506, DOI: 10.1287/orsc.1070.0275.
- 2006 **What’s Different is Routine: Comments on “Toward a Neo-Schumpeterian Theory of the Firm” by Sidney Winter**, *Industrial and Corporate Change*, 15/2, 387–390, <http://icc.oxfordjournals.org/cgi/reprint/dtl001?ijkey=igYTnlI31PzzfkK&keytype=ref>.
- 2006 **Standardized Observations of Cross-Cover Events in Hospitalized Patients: What goes “bump” in the night?**, *Poster, Society of Hospital Medicine National Conference*, Washington D.C., (with Wesorick D.W., Fleming A., Hsu R., Kim C., Lee F., Lim S., Mangrulkar R., Parekh V., Thompson M., Yakel E., Kramer M.).
- earlier **approximately 40 articles in refereed journals.**

OTHER WRITING

- 2008 **Handoffs in Hospitals: A review of the literature on information exchange while transferring patient responsibility or control**, <http://hdl.handle.net/2027.42/61498>, the University of Michigan Deep Blue permanent archive.
- 2009 **Video Study of Communication During Handovers: Do ICU Physicians Use SBAR?**, *Canadian Healthcare Safety Symposium*, (an abstract submitted with Roy Ilan, Eva To & Curtis LeBaron; available from author).

RECENT RESEARCH FUNDING

- 1 May 2007 **Handoffs In Hospitals: Research For The Design Of Better Practices**, *Sponsor: Robert Wood Johnson Foundation*, Role: Principal Investigator, Total: \$398,526.
- 31 July 2009
- 1 Feb 2004 **Health-Promoting Effects of Positive Emotions**, *Sponsor: Health and Human Services, Department of-National Institutes of Health*, Role: Co-principal investigator, Total: \$1,666,975.
- 31 Dec 2005
- 1 Aug 2001 **An Assessment Project for Application Service Providers Focused on Nonprofits**, *Sponsor: Mott, Charles Stewart, Foundation*, Role: Co-principal investigator, Total: \$82,947.
- 31 Jan 2003
- 1 Sep 2000 **Exploration of New Approaches to Sustainable Infrastructure for Information Sharing**, *Sponsor: National Science Foundation*, Role: Principal Investigator, Total: \$49,999.
- 31 Aug 2003
- 12 Feb 1997 **Self-Organizing Social Structures**, *Sponsor: Intel Corporation*, Role: Co-principal investigator, Total: \$174,500.
- 31 Mar 2001