

# THE INAUGURATION OF DR. MARGARET L. DRUGOVICH

AS THE TENTH PRESIDENT OF HARTWICK COLLEGE

SATURDAY, THE FOURTH OF OCTOBER

TWO THOUSAND AND EIGHT

## PRESIDENTS OF THE COLLEGE

Charles R. Myers, D.D.	1927-1929
Charles W. Leitzell, D.D.	1929-1939
Henry James Arnold, Ph.D.	1939-1953
Miller A.F. Ritchie, Ph.D.	1953-1959
Frederick M. Binder, Ph.D.	1959-1969
Wallace R. Klinger, Ph.D. (Acting)	1969
Adolph G. Anderson, Ph.D.	1969-1976
Earl E. Deubler, Ph.D. (Acting)	1976-1977
Philip S. Wilder Jr., Ph.D.	1977-1992
Richard A. Detweiler, Ph.D.	1992-2003
Richard P. Miller, Jr.	2003-2008
Margaret L. Drugovich, E.D.M.	2008-



DR. MARGARET L. DRUGOVICH



argaret L. Drugovich, the tenth president of Hartwick College, is a scholar-practitioner. Her education and experience demonstrate her commitment to the creation of knowledge and its application, as well as the learning that is possible at their convergence. Her personal approach to study and practice honors and advances the educational mission of Hartwick College.

Dr. Drugovich is an accomplished researcher in the medical and the social sciences. As an undergraduate at Albertus Magnus College she graduated magna cum laude with a major in experimental psychology, with a special interest in neuropsychology; as a graduate student at Brown University she studied medical sociology with a focus on the doctor-patient relationship. While pursuing her doctorate in management at Case Western Reserve University, Dr. Drugovich was named a Fellow of the Mandel Center for Nonprofit Organizations. Her dissertation, titled *Converting Highly Legitimized Structural Barriers Into Vehicles Of Change: A Case For Transformational Leadership In Liberal Arts Colleges*, reflects her commitment to liberal arts and sciences education and her interest in understanding the most relevant and effective forms of educational leadership.

Her professional experience spans a breadth of institutions and disciplines, all of which inform her work as the leader of Hartwick College. At Brown University, Dr. Drugovich worked in gerontology and long-term care research, focusing on physical function and aging and healthcare policy research on quality institutional and home care. Her scholarship in these areas has been published in peer-reviewed journals. At Bryant University, a nationally accredited business-specialty college, she served as an institutional researcher, the executive assistant to the president, and was tapped to stabilize the college's enrollments as dean of admission and financial aid. During her ten years at Ohio Wesleyan University, a traditional liberal arts college, Dr. Drugovich led the enrollment and strategic communications initiatives; built domestic, multicultural, and international enrollments while increasing student quality; and contributed to both strategic and fiscal planning.

The life of Hartwick's new President has been shaped by a childhood spent growing up in a rural community and on the family grape farm in Harpersfield, Ohio. From her parents—Mary and the late Frank Drugovich—she learned to respect the land, to appreciate the many benefits of hard work, to be clear of mind and purpose, to embrace the importance of service to community, and to be resolute in solving both concrete and abstract problems.

Dr. Drugovich assumed her position as President of Hartwick College on July 1, 2008. The Hartwick and Oneonta communities have extended a warm welcome to President Drugovich, her partner Elizabeth "Beth" Steele, and their children. Beth is a freelance writer and marketing consultant who is quickly becoming involved in the life of Hartwick College. Their daughter, Elizabeth "Liz" Kelly, is a freshman pre-med student at Ohio Wesleyan University and their son, William "Billy" Kelly, is in the eighth grade at The Albany Academies. Their dogs, Zeus and Charlie, complete the family.

Dr. Drugovich is grateful to her family and the mentors—some of whom are in attendance today—who have helped her to develop the skills and sensibilities needed to assume this important responsibility. She extends her thanks to you for being here today and for joining in this celebration of Hartwick College.

## ORDER OF ACADEMIC PROCESSION

### BROOME COUNTY CELTIC PIPES & DRUMS

MACE BEARER

F. Roger Hickey, Professor of Physics

**M**ARSHALS

Fiona M. Dejardin, Professor of Art History

Ronald G. Heyduk, Professor of Psychology

DELEGATES FROM COLLEGES AND UNIVERSITIES

DELEGATES FROM LEARNED SOCIETIES AND ACADEMIC ASSOCIATIONS

REPRESENTATIVE OF THE UPSTATE NEW YORK SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

**M**ARSHALS

Kenneth H. Golden, Associate Professor of Theatre Arts

Susan R. Carbone, Associate Professor of Computer and Information Science

THE FACULTY

**ADMINISTRATION** 

ALUMNI REPRESENTATIVES

STUDENT REPRESENTATIVES

MARSHAL

John K. Clemens, Professor of Business Administration

TRUSTEES OF THE COLLEGE

PLATFORM PARTY

PRESIDENT OF THE COLLEGE

## THE INSTALLATION CEREMONY

Karl Mosch '69, Chair of the Board of Trustees, presiding

### PRELUDE

March from *Solomon* ~ George Frideric Handel (1685-1759)

The Hartwick Chamber Orchestra

### RINGING OF THE HARTWICK BELL

The Hartwick Bell will ring ten times to represent each of the Presidents of Hartwick College

### PROCESSIONAL

## OPENING OF THE PROCEEDINGS

L. Gerald Hunsberger, Ph.D., Dean of Academic Affairs

### INVOCATION

Reverend Dr. Otto Kroeger '56, H'00, Trustee Emeritus

### SONG

"This Land is Your Land"
Music and Lyrics by Woody Guthrie
Led by Stephen Markuson, Ph.D., Resident Artist in Voice
Accompanied by Cara Spadaccia '10, guitar

#### WELCOME

Karl Mosch '69

### **GREETINGS**

Hon. James Seward '73

Hon. John Nader, Ph.D.

Richard L. Clapp '62

Kim H. Noling, Ph.D.

Samuel Roods '09

New York State Senator

Mayor, City of Oneonta

Vice Chair, Board of Trustees

Faculty Chair, Professor of English

Secretary, Student Senate

Michael Haehnel Secretary, Student Senate
Chair, Staff Council

Nancy Romeo '78 President, Alumni Association

Karen Stinchfield Parent

Carol Chesser Chair, Hartwick College Citizens Board

### REMARKS AND GREETINGS

Thomas B. Courtice, Ph.D., President Emeritus, Ohio Wesleyan University

### MUSICAL INTERLUDE

Andante festivo ~ Jean Sibelius (1865-1967) The Hartwick Chamber Orchestra

## INVESTITURE OF THE PRESIDENT Karl Mosch '69

### INAUGURAL ADDRESS

Margaret L. Drugovich, E.D.M., President

### SPECIAL MUSICAL SELECTION

"Wanting Memories"

Music and Lyrics by Sweet Honey in the Rock

Performed by Not So Sharp

Dr. Drugovich requested this song as a tribute

to the transformational influences of the great mentors in

her life, including her father, who passed away on this date in 2004.

### BENEDICTION

Susan Nesbitt, Retired College Chaplain

### ALMA MATER

Cara Spadaccia '10, soprano Accompanied by Yolanda Bromfield '10, keyboard

#### RECESSIONAL

### **POSTLUDE**

La Rejouissance from Music for the Royal Fireworks ~ Handel Fanfare-Rondeau from Suite de Symphonie, No. 1 ~ Jean Joseph Mouret (1682-1738)

For your comfort, rest rooms are located in Golisano, Bresee, and Clark halls, one level above the Inauguration site; in Dewar Union and Yager Hall, on this level; and in Anderson Center for the Arts on the lower level of the campus. Please look for directional signs outside and in the buildings.

## THOMAS B. COURTICE, PH.D.



homas B. Courtice assumed the presidency of Academic Search, Inc.—
the nation's premier higher education search firm for presidents and
senior administrators—on July 1, 2008, after serving for four years as
senior consultant. Prior to joining Academic Search, he served a total of 27 years
in the academic presidency: Ohio Wesleyan University (1994-2004), West
Virginia Wesleyan College (1986-94), and Westbrook College (1977-86). Earlier
he served in a variety of faculty and administrative positions over a ten-year
period at Hamline University (vice president of university affairs, assistant to the
president, and instructor in economics).

Among Dr. Courtice's professional involvements have been serving on the board of directors and executive committees of the National Association of Independent Colleges and Universities, the Foundation for Independent Higher Education, and the National Association of Schools and Colleges of the United Methodist Church; board of directors, Educational and Institutional Insurance Administrators; consultant evaluator, North Central Association; board of trustees, Council for Ethics in Economics; Ohio Foundation of Independent Colleges; North Coast Athletic Conference; Five Colleges of Ohio Consortium. He also has been active in the NCAA (National Collegiate Athletic Association), having served as chair of the Division III Presidents' Council (2001) and as a member of the NCAA Executive Committee (1999-2001).

Dr. Courtice has been an invited speaker or presenter at national meetings of several higher education professional organizations. In the past 12 months he has participated in AGB's *National Conference on Trusteeship*, CIC's *President's Institute*, and ACE's *Advancing to the Presidency Seminar*.

Dr. Courtice recently served on the board of trustees at Ripon College (WI), Hilbert College (NY), and he continues on the Advisory Board of the Appalachian College Association.

Dr. Courtice graduated from the University of Pittsburgh with a B.S. in Mathematics. He holds the M.B.A. in Organizational Behavior from Indiana University and Ph.D. in Education and American Studies from the University of Minnesota.

## **TRUSTEES**

Karl E. Mosch '69
Richard L. Clapp '62
Frances P. Sykes
John K. Milne '76
A. Bruce Anderson '63
Jeanette S. Cureton
Edward Droesch '82
James J. Elting
Virginia Elwell '77
William A. Fike
Debra Fischer French '80
Thomas Gerhardt '84
Mohamad Hamdan '05
Robert Hanft '69

Diane Pfriender Hettinger '77

Susan R. Hughson
Paul R. Johnson '67
David H. Long '83
Ronald P. Lynch '87
Kate Phelps McNamara '86
Erna McReynolds
Edward K. Mettelman '76
Harold F. Nelson '69
Marcus R. Rowan '84
Robert B. Schlather
Linda Smith '01
Robert E. Spadaccia '70
Debbie Sydow
Brian R. Wright H'02

## Trustees Emeriti

John Bronson '70
Sallie S. Brophy
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Otto Kroeger '56, H'00
Ralph G. Larsen '58
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Robert W. Moyer H'98
Frank E. Perrella '50, H'93
Elizabeth R. Phelps
William C.H. Prentice H'91
Clarence D. Rappleyea H'92
Gordon B. Roberts '47, H'97
Gary G. Roth '71
Roy Rowan H'95
Edward W. Stack H'82
George P. Stephan H'01
Stephen Waterhouse
Carol J. Woodard '50, H'91

## Delegates from Colleges and Universities

LISTED IN ORDER OF THEIR FOUNDING. HARTWICK ALUMNI INDICATED BY YEAR OF GRADUATION.

1636	Harvard University Jeanette S. Cureton, Ed.M. Alumna William E. Trueheart, Ed.D. Alumnus	1832	<b>Wabash College</b> Craig F. Bielert, Ph.D. <i>Alumnus</i>	
		1833	Kalamazoo College James L. King, M.B.A.	
1701	Yale University Wesley H. Poling, Ph.D. Director of Graduate School Development	1837	Alumnus  Mount Holyoke College Susan R. Hughson Alumna	
1746	Princeton University David H. Dieck, M.B.A. Alumnus	1842	Ohio Wesleyan University Kathleen L. Rhinesmith, M.A.T. Alumna; Chair, Board of Trustees	
1789	University of North Carolina at Chapel Hill Gary A. Herion, Ph.D. Alumnus	1842	Villanova University Stephen A. Kolenda, C.P.A. Alumnus	
1791	University of Vermont Joseph P. Forgiano Alumnus Martha B. Forgiano Alumna	1848	University of Wisconsin George P. Stephan H'01, J.D., L.L.D. Alumnus	
		1855	Elmira College Dawn Marullo Stever Alumna	
1793	Williams College Sallie S. Han, Ph.D. Alumna	1855	Bates College Diane Georgeson, M.D.	
1794	Bowdoin College Rebecca F. Smith '83 Executive Assistant to VP of Planning	1858	Alumna Winona State College Carol Wahman-Ricci	
1795	<b>Union College</b> Robert J. Butler	1861	Alumna Vassar College	
1812	Alumnus Princeton Theological Seminary		Caroline M. Cleinman, M.L.S. Alumna	
	The Reverend Barry H. Downing, Ph.D. <i>Alumnus</i>	1865	Cornell University Valerie Cross Dorn '84, J.D. Associate University Counsel	
1812	Lycoming College David Walsh Alumnus	1866	Kutztown University Alden Banks	
1822	<b>Hobart and William Smith Colleges</b> Kenneth H. Spitzer, Ph.D. <i>Alumnus</i>	1867	Alumnus  Cedar Crest College  Michelle M. Myers	
1826	SUNY College at Fredonia Stephen H. Markuson, Ph.D. Alumnus	1868	Alumna <b>Keystone College</b> Frank Illuzzi	
1831	Wesleyan University		Alumnus	
Š	Harold C. Buckingham Jr., J.D.  Alumnus	1869	<b>Trinity University</b> Peter N. Livshin, M.A., M.S. <i>Alumnus</i>	

1870	Wellesley College Janie Schwab Alumna	1911	SUNY College of Agriculture and Technology at Cobleskill Donald P. Zingale, Ph.D.
1871	<b>Smith College</b> Barbara Harrison Mulhern <i>Alumna</i>	1913	President  SUNY College of Technology at Delhi
1871	Elmhurst College Bryant L. Cureton, Ph.D., Litt.D., L.H.D.		Craig S. Wesley, M.A.  Dean of Enrollment Services
1872	President Emeritus  Virginia Polytechnic Institute & State University	1924	Misericordia University Michael A. MacDowell, Ed.D. President
	Richard A. Couch, Ph.D.  Alumnus	1924	Nazareth College of Rochester James A. Fenwick '74, Ed.D.
1883	Houghton College Jonathan W. Sastic, M.D. Alumnus	1932	Professor  Bennington College Elizabeth Ayer, Ph.D.
1885	<b>Bryn Mawr College</b> Reverend Betsy Jay <i>Alumna</i>	1937	Alumna Siena College Teri A. Basdekis Alumna
1885	Goucher College Leslie Dopkeen, Ph.D. Alumna	1941	Manhattanville College Kathi Fragola Hochberg '73, M.A.T.
1889	SUNY College at Oneonta Nancy Kleniewski, Ph.D. President	1948	Alumna  Marist College  Donald R. Anderson, Ph.D.
1903	Skidmore College Michael C. Sposili '90 Director of Alumni Affairs and College Events	1971	Alumnus, Professor  SUNY Empire State College John Insetta, M.A. Alumnus
1908	James Madison University Ruth Goewey Haase		Linda Insetta Alumna

# Delegates from Learned Societies & Professional Organizations

American Philosophical Association Stefanie Rocknak, Ph.D. Associate Professor of Philosophy

Alumna

American Musicological Society Diane M. Paige, Ph.D. Associate Professor of Music

# REPRESENTATIVE OF THE UPSTATE NEW YORK SYNOD OF THE EVANGELICAL LUTHERAN CHURCH OF AMERICA

Reverend Paul Messner
Pastor, Atonement Lutheran Church

## ALUMNI REPRESENTATIVES

ALUMNI REPRESENTING THE REUNION CLASSES OF 2008

1958 Claire Odell Schaper

1963 Patrick Fish

1978 Duncan Macdonald

1983 Lesley Dyer Deleski

1988 Kathleen Avery Frascatore

1998 Kate Talbot Hurrle

2003 Stacey Viebrock

## STUDENT REPRESENTATIVES

2009 Gregg Ducey

**2010** Dwayvania Miller

2011 Kimberly Negrich

2012 Jeff King

## MUSICIANS

### NOT SO SHARP A CAPPELLA SINGERS

Maria Beaudoin '09

Jeff Beckenbach '10

Krysta Frye '10

Justin Hood '12

Madeleine Jayson '11

Martin Nee '09

Brian Terbush '11

### THE HARTWICK CHAMBER ORCHESTRA

VIOLIN 1

VIOLIN 2

Chelsea Donovan '11 Dorota Sernicki '11 Sharon Turcotte '10 Natalie Yambor '12

Amber Tuchovsky '10

Anna Gallen (SUNY Oneonta student)

Sarah Sieminski (SUNY Oneonta student)

CELLO

VIOLA

Amanda Madden (SUNY Oneonta student)

Trista Hoyt (SUNY Oneonta student)

Amanda Franz '09 Amy Pierce '11 Anna Carbone '12

BASS

Mariel Glover '10

## ALUMNI

The tightly knit Hartwick College community includes nearly 15,000 graduates around the world. Befitting a college of the liberal arts and sciences, Hartwick graduates work in all fields, from finance to glass blowing, from performance art to physics. Alumni contribute to the ongoing work of Hartwick as it strives to provide a unique experiential education to generations of students. Alumni volunteer to solicit unrestricted gifts and make gifts themselves; they refer bright and talented students to the College; and they form the backbone of vital programs such as MetroLink, Hartwick's unique job-shadowing experience. With each Commencement ceremony, a new group of Hartwick alumni joins the fold, energized to leave both the world and their alma matter better than they were found.

## ALUMNI ASSOCIATION BOARD OF DIRECTORS

### **OFFICERS**

Nancy Romeo '78, President Stephanie Lavenberg '92, Vice President

Karen Acker '79 Lucia Gallacher Ahnemann '76 Bruce Anderson '63, Ex Officio, Past President Lisa Poponiak Angeloni '88 Justine Beck '06 Bruce Cameron '67 Cal Chase '71 Bryan Clutz '04 Carol Ann Hamilton Coughlin '86 Adam Doboze '08

Adam Doboze '08 Valerie Cross Dorn '84 Kenneth Dobert '61 Garfield Drummond '99 Jeff Gardner '92 Macy Harris '79 Kate Talbot Hurrle '98 John Mancini '99 Neal Miller '72 Annel Norgaisse '98 Frank Panzarella '96 Caleb Root '06

Claire Odell Schaper '58 Alix Morgan Shaw '79 Eric Shoen '99 Steve Suleski '76

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Doug Wetzel '84 Christopher Zito '95 Erin LaRochelle Zuck '05

ALUMNI TRUSTEES

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## PRESIDENTIAL SEARCH COMMITTEE

Richard Clapp '62, Trustee, Chair

Susan Carbone, Associate Professor of Computer and Information Science
KinHo Chan, Associate Professor of Psychology
Karyl Clemens, Special Assistant to the President
Jeanette Cureton, Trustee
Bryan DelBene '08
James Elting, Trustee
Josh Gardner '08
Diane Pfriender Hettinger '77, Trustee
Kate Phelps McNamara '86, Trustee
Edward Mettelman '76, Trustee
Susan Navarette, Babcock Professor of English
Eric Shoen '99, Alumni Association Board of Directors

## INAUGURATION COMMITTEE

### CHAIRS

Karyl Clemens Susan Navarette Samuel Roods '09

Tammy Babcock Francis Borrego '92 Susan Carbone Susan Hughson Beth Lillie '11 Neal Miller '72 Jennifer Moritz Cathy Rothenberger '88 Karl Seeley Judy Walsh Kaitlin Woskoff '10



## HARTWICK THROUGH THE YEARS

Hartwick College began as Hartwick Seminary more than 200 years ago. John Christopher Hartwick, a Lutheran minister from Germany, left instructions for its creation in his last will and testament. When he died in 1797, others took hold of this objective and founded Hartwick Seminary later that year.

The first Lutheran seminary in America, Hartwick was located on land purchased from the Mohawk Indians in the area that is now Cooperstown. The first Seminary building was established there in 1815 and in 1816 the New York State Legislature incorporated the new school as a classical academy and theological seminary.

For the first 20 years, Hartwick Seminary enrollments averaged 60 to 70 students. In 1851 the first female students enrolled, in 1888 the Hartwick Academy added the first year of a collegiate course, and in 1927 it expanded to become a four-year college. Hartwick then moved to Oneonta, thanks in part to a major fundraising drive conducted by townspeople. The campus was built on Oyaron Hill, overlooking the Susquehanna River Valley.

The Academy and the Seminary formally consolidated in 1947 to form Hartwick College. In 1968, Hartwick ended its direct affiliation with the Lutheran Church to become a fully independent liberal arts and sciences college.

Hartwick has grown into a well-respected college of the liberal arts and sciences educating 1,480 undergraduates. It is a place of active learning, where the faculty focuses on challenging and mentoring students through advanced research opportunities, innovative programming, and experiential learning.

## THE HARTWICK SEAL



The Hartwick College seal pays tribute to the College's timeless commitment to education. Based on the original seal of Hartwick Seminary (1797), the College seal features a stylized version of the sower of the seeds of knowledge as depicted in Vincent van Gogh's painting "The Sower." The Latin motto "Ad Altiora Semper" (Ever Higher) continues to guide the College community.

## THE HARTWICK BELL



This and all official College ceremonies begin with the ringing of the Hartwick Bell. The original was cast in the Troy, New York foundry of Julius Hanks at the direction of Trustee Chairman John G. Knauff and bears the inscription Hartwick Seminary—1815, J. Hanks Fecit.-J.G. Knauff Executor. The bell hung atop the main building of Hartwick Seminary from 1815 until 1947 when the College and Seminary were consolidated. It now hangs in the belfry of Yager Hall as a symbol of the College's heritage.

## THE HARTWICK MACE

The mace, once a medieval weapon, has been used as a ceremonial object by colleges and universities since the 16th century. The Hartwick College mace was carved by hand from black ebony. The domed top is inlaid with the Lutheran Coat of Arms, symbolizing Hartwick's place in history as the first Lutheran seminary in America, and the coat of arms is executed in cloisonné. The design is completed by bronze versions of the Hartwick College seal, the Hartwick Academy seal, and the Hartwick Seminary seal. The Hartwick College mace was designed and executed by Earl Cunningham, now retired from the Art Department faculty.

## ACADEMIC REGALIA

The academic costume worn today dates back to the Middle Ages, when universities were emerging from religious organizations. The dress of the scholar, whether student or teacher, was the dress of a cleric.

The bachelor's gown is black and untrimmed, is worn closed, and is distinguished by pointed sleeves. The master's gown is black and untrimmed, is worn open or closed, and has an oblong sleeve. The doctoral gown is black or the color established by the degree-granting institution, has broad velvet panels down the front, and includes three velvet bars on the bell-shaped sleeves.

All hoods are black and lined with the color or colors of the institution conferring the degree. The velvet trim indicates the subject area of study for the degree. This symbolism was standardized in the United States in the late 19th century when Gardner Cotrell Leonard of Albany, New York worked with an intercollegiate commission to develop the system for academic dress. Their code is still applied today.

## THIS LAND IS YOUR LAND

National Public Radio has named "This Land is Your Land" one of the "100 most important American musical works of the 20th century," calling it Woody Guthrie's "quintessentially American song." Guthrie is said to have "scribbled the words down on a loose-leaf sheet of paper" while hitchhiking to New York City in 1940. He recorded it in 1944 and the song was released in 1951.

Author John Steinbeck once said, "There is nothing sweet about Woody, and there is nothing sweet about the songs he sings. But there is something more important for those who will listen. There is the will of the people to endure. ... I think we call this the American spirit."

Woody Guthrie's music is preserved in The Library of Congress and the man and his place in American history are the subject of a traveling exhibit by the Smithsonian Institution. The Smithsonian describes him as "A traveling hobo who drifted across the country. Guthrie acquired down-to-earth wisdom from his experiences, which he used to help shape the social consciousness of American culture."

### Chorus

This land is your land, this land is my land
From California, to the New York Island
From the redwood forest, to the gulf stream waters
This land was made for you and me

As I was walking a ribbon of highway
I saw above me an endless skyway
I saw below me a golden valley
This land was made for you and me

### Chorus

I've roamed and rambled and I've followed my footsteps
To the sparkling sands of her diamond deserts
And all around me a voice was sounding
This land was made for you and me

#### Chorus

The sun comes shining as I was strolling
The wheat fields waving and the dust clouds rolling
The fog was lifting a voice come chanting
This land was made for you and me

Chorus

## ALMA MATER

Words by Bryant Cureton and Cira Markuson
Welsh tune "Rhyfelgyrch Gwyr Harlech"



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- a - ron,

Hill

of Dreams.

draw strength and wis - dom from Oy

still