NATCHITOCHES PARISH SCHOOL DISTRICT SCHOOL UNIFORM POLICY

Students shall be expected to maintain a neat, clean, well-groomed appearance at school and on the school bus. No article of clothing shall be bizarre in style, unsuitable for school activities, nor of a nature to call undue attention to the wearer. Since school life prepares students to take their place in adult life, these primary requirements are expected of all students.

The principal shall be the authority in determining the inappropriateness of any feature of clothing or grooming in accordance with the following:

SCHOOL UNIFORM/DRESS CODE POLICY AND GUIDELINES

Natchitoches Parish School Board has adopted a mandatory uniform dress policy in order to:

- Promote a more effective climate for learning
- Increase campus safety and security
- Foster school unity and pride
- Eliminate "label competition"
- Simplify dressing
- Minimize costs to parents

UNIFORM DRESS CODE POLICY GUIDELINES

This restricted dress code applies to all students in grades pre-kindergarten through grade twelve at school and on the school bus.

Students who transfer to the parish will be allowed five (5) school days to obtain proper dress code apparel relative to the school they attend.

At the discretion of the principal, each school will be allowed up to nine days for out-of-uniform dress.

Students will be allowed to wear organizational tops with school uniform bottoms at the discretion of the principal.

All clothing, including jumpers, trousers, skirts, shirts, blouses, etc. must be neat, clean and appropriate for school wear. Items must conform to established restricted dress code standards. No uniform items may be worn that are revealing, have holes, tears, cuts, or are excessively frayed.

All students must wear navy blue or khaki bottoms and white or navy tops. Each school is allowed to select one school color in addition to the white or navy tops.

BOTTOMS

- Bottoms include: slacks, skirts, jumpers, skorts, shorts and capris.
- Slacks, skirts, jumpers, skorts and shorts may have only inside pockets and must be hemmed. No cargo pockets are allowed. No jeans of any color and/or type are allowed.
- All bottoms must be worn at <u>waist level</u>. No sagging, over-sized, or under-sized bottoms are allowed.
- Bottoms with belt loops require wearing of belts.
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- No oversized or decorative belt buckles are allowed.
- The entire length of the belt must be worn inside the loops. Hanging of any part of the belt outside the belt loops is not allowed.
- Shorts are permissible for students in pre-kindergarten through grade eight. All eligible students must wear STANDARD UNIFORM shorts in khaki or navy. Shorts, jumpers, skirts and skorts must not be more than four (4) inches above the middle of the knee. Biking shorts are not permitted at any grade level.
- No bell bottoms or low rise bottoms are acceptable.

TOPS

Tops may be the "oxford style" or "polo style" (not the Polo brand name) Natchitoches Parish approved STANDARD UNIFORM shirts with 2, 3, or 4 buttons with all buttons fastened but the top button.

- All tops must be tucked in. No over-sizing or under-sizing of tops allowed.
- All tops must have sleeves.
- Undershirts must be solid white.
- No vests of any kind are allowed.
- Pullovers (sweaters or sweatshirts) in the designated school colors may be worn.
- No hoods may be worn in school buildings.
- School t-shirts are allowed at the discretion of the principal.

JACKETS

- Lightweight "windbreaker" style jackets may be worn at school in white, navy blue or the designated school color. The school emblem is allowed on the jackets.
- Jackets must not be excessively bulky. No hoods may be worn in school buildings.
- Dusters and trench coats are not allowed

Note: Jackets that do not meet the above requirements may be worn to school, but must be taken off upon entering the school building.

FOOTWEAR

Proper footwear must be worn at all times.

- Hosiery is to be flesh tone, white or navy.
- Only closed toe shoes/boots are allowed.
- No heels 3 inches or higher are allowed.
- The backs of shoes must have straps or must be fully enclosed.
- No beach shoes, shower clogs, crocs, house shoes or sandals with or without straps are allowed. Sandals with straps may be worn in pre-kindergarten through sixth grade.
- No shoes with lights or wheels are allowed.

HAIR GUIDELINES AND HEADWEAR

- Hair will be clean, combed, and uncovered.
- No disruptive/distractive colors or hair styles will be worn (i.e. Mohawks, spikes, shaved head designs). A distractive color is any color other than a natural hair color.
- Wigs are not acceptable except for medical reasons.
- Pullovers/sock/knit/watch caps are allowed in the outdoor setting only. No logos allowed.
- No other headgear is allowed.
- Hair styles may be further restricted when it pertains to the health and/or safety of students in specific subject areas or extracurricular activities.

ACCESSORIES

- Only prescription glasses may be worn inside buildings.
- Jewelry is permissible for both sexes as long as other mandates of this policy are not violated. Earrings or studs may be worn in the ear lobe only.

- No visible vulgar, suggestive, obscene, or gang-related tattoos or other items are allowed (i.e. hair accessories).
- Accessories or other items worn or brought into the school that display satanic/occult symbols or practices are prohibited.
- The principal has the discretion of prohibiting articles of clothing not specifically discussed in this policy that create or could potentially create campus conflicts.
- Accessories or items worn may not advertise alcoholic beverages, drugs, or use of tobacco products or establishments generally associated with serving alcoholic beverages.
- Identification cards will be worn by students in Grades 9-12 in a visible location at all time while on campus during the school day except during PE activity classes (high school only).
- Each individual school may establish more specific dress code policies as long as they do not contradict the above. In such cases, students will be informed of these policies through printed handouts after having been approved by the Board.
- Book bags must be made of a clear or mesh material.
- No backpack purses are allowed.

GRADES 9-12

- Bottoms for grades 9-12 will be slacks or skirts only in khaki color.
- Tops for Lakeview High School/Annex will be Forest Green only (including jackets).
- Tops for NCHS will be Maroon only (including jackets).
- Students assigned to FRJ Technical Center will wear their designated school color.
- Jackets, coats, sweatshirts with hoods are not allowed.
- High school students will adhere to the above listed dress code for all students in all areas with the additional specifications of tops and bottoms listed in 9-12 section.

The Natchitoches Parish School Board recognizes that not all students and parents will agree with the uniform policy. Objections will be considered on a case-by-case basis. Objections must show a compelling reason as to why the policy should not apply in their case.

CONSEQUENCES OR UNIFORM/DRESS CODE VIOLATIONS

The principal or designee shall exercise discretionary authority in determining the violations of the school uniform/dress code policy at school and on the school bus. Any student who violates the school uniform policy will be removed from the classroom immediately to a designated "wait" area, where he/she will complete school work pending further disciplinary action.

- **First Offense** Contact parents or guardian and allow them the opportunity to bring the missing item(s) to school, or allow them to take the student home to dress in the proper uniform. Once appropriately dressed, the student may return to class
- Second Offense Contact parents or guardian and allow them the opportunity to bring the missing item(s) to school, or allow them to take the student home to dress in the proper uniform. Once appropriately dressed, the student may return to class. However, that student will be assigned one (1) day in Time-Out-Room (TOR), After-School Detention (ASD), or In-School Suspension (ISS).
- Third Offense Contact parents or guardian and allow them the opportunity to bring the missing item(s) to school, or allow them to take the student home to dress in the proper uniform. Once appropriately dressed, the student may return to class. However, that student will be assigned three (3) days in Time-Out-Room (TOR), After-School Detention (ASD), or In-School Suspension (ISS). In addition, a parent conference is required.
- Fourth Offense Contact parents or guardian to pick up student. The student will be given a three (3) day Out-of-School Suspension (OSS).

DESIGNATED SCHOOL COLORS

Our standard school uniform colors for pre-school through 8th grade tops are white and navy. All pre-school through 8th grade schools are allowed to choose another school color for the shirt. The individually selected school colors are listed below. Students in grades 9-12 will wear the one designated school color top for their school with khaki pants or skirts.

<u>SCHOOL</u>	COLOR				
Cloutierville Elementary/Junior High School	Hunter Green				
East Natchitoches Elementary/Middle School	Red				
Fairview Alpha Elementary/Junior High School	Purple				
George L. Parks Elementary/Middle School	Gold				
Goldonna Elementary/Junior High School	Light Blue				
L. P. Vaughn Elementary/Middle School	Red				
Lakeview Senior High School	Forest Green Only				
Provencal Elementary/Junior High School	Purple				
M. R. Weaver Elementary School	Maroon				
Marthaville Elementary/Junior School	Gold				
Frankie Ray Jackson Sr. Technical Center	Maroon/White/Navy				
Natchitoches Central High School	Maroon Only				
Natchitoches Magnet School	Orange				
Northwestern State University Elementary Lab	Purple				
Northwestern State University Middle Lab	Purple				

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NATCHITOCHES PARISH SCHOOL BOARD

School Uniform Committee Dr. Derwood Duke, Superintendent

Laura McClain, Facilitator Linda Page, Director of Personnel Cheryl Johnson, Director of Special Education Anita Dubois, Child Welfare & Attendance Supervisor Christine Prewitt, Pre-School Coordinator Clinton Sampson, Principal/Lakeview Alvin Brossette, Principal/Parks Terry Williams, Principal/Marthaville Kerry Braden, Principal/Cloutierville Ben Lagrone, Principal/NSUM Ray Gandy, Principal/Weaver Caron Coleman, Principal/NSUE Cynthia Cole, Principal/Vaughn Kendria Sanders, Principal/Goldonna Bill Gordy, Assistant Principal/NCHS Bruce Thomas, Assistant Principal/Lakeview Angela Jimenez, Assistant Principal/Vaughn Jennifer Ingram, Safe & Drug Free Schools Coordinator Chris Sylvia, Teacher/NCHS Lynne Marquardt, Teacher/Vaughn Helen Calhoun, Teacher/Parks Rose Marr, Librarian/Weaver

(Each school was contacted, asked to solicit input from all stakeholders on their campus, and asked to send representation from administration, teachers, parents and support staff to the committee review meeting on April 26, 2010 at 3:30 p.m.)