

# The Bonner Program: Student Development: Part I

*“Access to Education,  
Opportunity to Serve”*



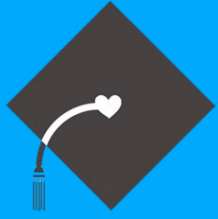
*A program of:*

**The Corella & Bertram Bonner Foundation**

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*For more information, please visit our website at [www.bonner.org](http://www.bonner.org)*



# Student Development & Training: Overview

- Training & Enrichment Calendar
- Implementation Plan

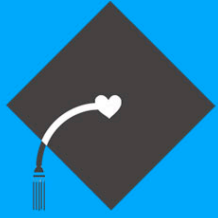
**Model**



# Student Development: Experiential Learning Cycle

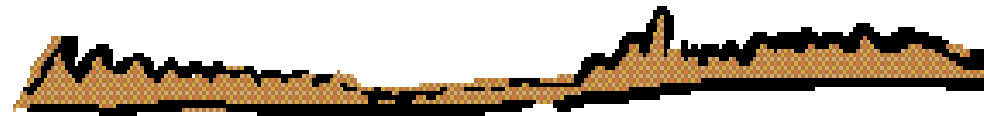
1. Concrete Experience
2. Reflective observation
3. Abstract conceptualization
4. Active experimentation





# Student Development: Outcomes

**Knowledge**



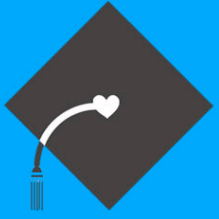
**Values**

**Skills**



**Experience**





# Student Development: Service Road

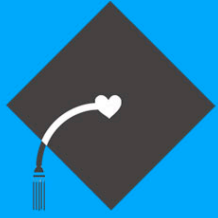
**Expertise**  
*specialist*

**Example**  
*site/project coordinator*

**Experience**  
*regular volunteer*

**Exploration**  
*occasional volunteer*

**Expectation**  
*application process & orientation*



# Student Development: Skill Areas

## Personal Skills

- Active listening
- Balance/boundaries
- Communication
- Decision making
- Organization
- Planning
- Time management
- Goal setting

## Leadership Skills

- Conflict resolution
- Delegation
- Planning
- Public speaking
- Running a meeting
- Teamwork
- Working with diverse groups

## Professional Skills

- Budgeting
- Evaluation/research
- Event planning
- Fundraising
- Grant writing
- Marketing / public relations
- Mediation
- Networking
- Public education / advocacy
- Volunteer management



# Student Development: Six Common Commitments

**Community  
Building**

**International  
Perspective**

**Diversity**

**Social  
Justice**



**Civic  
Engagement**

**Spiritual  
Exploration**

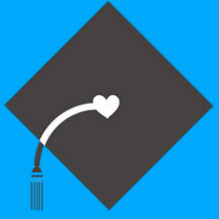




# Curricular Connections: Outcomes — *Knowledge*

- Public Policy
- Poverty
- International perspective and issues
- Issue-based knowledge
- Place-based knowledge
- Diversity

# **Training & Enrichment**



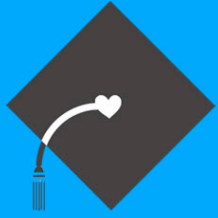
# Training & Enrichment: Types of Meetings

## Group Meetings:

- ✓ All Group Meetings
- ✓ Class-Based Meetings
- ✓ Site-Based Team Meetings

## Meeting content:

- ✓ Training
- ✓ Reflection
- ✓ Project Planning
- ✓ Administrative
- ✓ One-on-One



# Training & Enrichment: Roadmap Example

## Exploration

- Community knowledge
- Personal exploration
- Setting goals
- Time management
- Active listening
- Teamwork

## Experience

- Critical thinking
- Diversity
- Group dynamics & communication
- Project planning
- Introduction to social issues/civics

## Example

- Leading inquiry & reflection
- Personal and civic values
- Project coordination
- Fundraising & Grant Writing
- Advocacy skills
- Academic Connection

## Expertise

- Academic Research
- Career planning & vocation
- Evaluation
- Networking
- Public Speaking
- Skills for lifelong involvement



# Training & Enrichment: Resources

## **Bonner Civic Engagement Training Modules: *Listed by Bonner Skills***

(\* all of these are PDF documents)

### **Active Listening**

- [Gender 1: Building Gender Awareness](#)
- [Gender 2: Deepening Gender Awareness](#)
- [Icebreakers for Diversity Workshops](#)
- [Interviewing Skills](#)
- [Leading Inquiry: Using Learning Circles \(A Train-the-Trainers Approach\)](#)
- [Vocation: Board of Directors Personal Mission & Mentoring Exercise](#)
- [Vocation: Tuesdays with Morrie Reading Guide & Discussion List](#)

### **Balance/Boundaries**

- [Vocation: Board of Directors Personal Mission & Mentoring Exercise](#)
- [Vocation: Finding Your Vocational Fit Worksheet](#)
- [Vocation: So What Do You Do? Personal Exploration Exercise](#)
- [Vocation: The Two Choices Decision-Making Exercise](#)
- [Vocation: Tuesdays with Morrie Reading Guide & Discussion List](#)

# **Working Session**

<b>Fall Semester</b>	<b>1st Year</b>	<b>2nd Year</b>	<b>3rd Year</b>	<b>4th Year</b>
<b>Week 1</b>				
<b>Week 2</b>				
<b>Week 3</b>				
<b>Week 4</b>				
<b>Week 5</b>				
<b>Week 6</b>				
<b>Week 7</b>				
<b>Week 8</b>				
<b>Week 9</b>				
<b>Week 10</b>				
<b>Week 11</b>				
<b>Week 12</b>				
<b>Week 13</b>				
<b>Week 14</b>				
<b>Week 15</b>				

# Implementation





## **Implementation: Who? When?**

- **Who will lead sessions?**
  - Bonner staff
  - Experienced Bonner students
  - Faculty & other campus staff
  - Community partners
- **When will they be scheduled?**
- **Collaborative calendar planning**
  - Road Map Tool Kit



# Training & Enrichment & Training: Resources

- Sample Training Calendar
- 60+ Training Modules
- Co-Curricular Implementation Guide
- Advising Implementation Guide
- Vocation Implementation Guide
- Roadmap Planning Tool
- Community Partners & Bonner Partners
- Other schools, Bonner staff, and **STUDENTS**

# **Working Session**



## Break out worksheets #2

- Referring back to new training blocks brainstorm how to implement these trainings using students, community partners and campus faculty and staff.