

**WAWS-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2010 – September 30, 2011\***

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-45,50, 53-55, 61, 62	55
Account Executive	1-45, 50, 51, 53-55, 61	54
Account Executive	1-45, 50, 51, 53-55, 61	55
Assignment Editor/PT	1-45, 51, 53-55	45
Assignment Manager	1-45, 51, 53-55, 61	45
Associate Producer	1-45, 51, 53-55, 61	51
Associate Producer	1-45, 51, 53-55, 61, 63	55
Business Manager	1-45, 51, 53-55, 61	61
Director of Creative Services	1-45, 47, 51, 53-55, 61	45
Director of Engineering	1-45, 51, 53-55, 59	53
Editor	1-45, 51, 53-55, 61	51
Executive Producer	1-45, 51, 53-55, 61	45
Morning Weather Anchor	1-45, 51, 53-55, 61, 63	63
Master Control Operator	1-45, 51, 53-55, 61	51
Newscast Director	1-45, 51, 53-55, 61	45
Newscast Director	1-45, 51, 53-55, 61	51
Newscast Director	1-45, 51, 53-55, 61	55
Photographer	1-45, 51, 53-55, 61	51
Photographer	1-45, 51, 53-55, 61	51
Photographer	1-45, 51, 53-55, 61	51
Photographer	1-45, 51, 53-55, 61	45
Photographer	1-45, 51, 53-55, 61	51
Photographer/Editor/PT	4-45, 51, 53-55, 61	51
Sports Photographer	1-45, 51, 53-55, 61	51
Producer	1-45, 51, 53-55, 61	55
Producer	1-45, 51, 53-55, 61	55
Producer	1-45, 51, 53-55, 61	51
Producer	1-45, 51, 53-55, 61	51
Producer	1-45, 51, 53-55, 61	51
Promotions Manager	1-45, 51, 52, 53-55, 61, 64	64
* The employment unit includes employees who provide services to station WTEV-TV, licensed to High Plains Broadcasting License Company.		

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Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Regional Interactive Director/NTR	1-45, 51, 53-55, 61	53
Sales Assistant/WTEV	1-45, 51, 53-55, 61	45
Sales Assistant/WAWS	1-45, 51, 53-55, 61	53
Sports Producer	1-45, 51, 53-55, 61	45
Reporter	1-45, 51, 53-55, 61	51
Reporter	1-45, 51, 53-55, 61	51
Reporter	1-45, 51, 53-55, 61	53
Reporter	1-45, 51, 53-55, 61	53
Studio Tech/PT	1-45, 51, 53-55, 61	55
Studio Tech/PT	1-45, 51, 53-55, 61	53
Studio Tech/PT	1-45, 51, 53-55, 61	53
Traffic Coordinator	1-45, 51, 53-55, 61	55
Traffic Coordinator	1-45, 51, 53-55, 61	45
Traffic Coordinator	1-45, 51, 53-55, 61	55
<p>* The employment unit includes employees who provide services to station WTEV-TV, licensed to High Plains Broadcasting License Company.</p>		

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**October 1, 2010 – September 30, 2011**

**8415      MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
<b>1</b>	<b>FCCJ-Kent Campus Career Development Center 3939 Roosevelt Blvd., Bldg B, Room B100N Jacksonville, FL 32205</b>	<b>N</b>	<b>0</b>
<b>2</b>	<b>Work Source Career Service 215 N. Market Street #340 Jacksonville, FL 32202</b>	<b>N</b>	<b>0</b>
<b>3</b>	<b>Jacksonville University Job Placement Department 2800 N. University Blvd. Jacksonville, FL 32211</b>	<b>N</b>	<b>0</b>
<b>4</b>	<b>Edward Waters College Job Placement Dept. 16508 Kings Road Jacksonville, FL 32209</b>	<b>N</b>	<b>0</b>
<b>5</b>	<b>Jones College Career Development 5353 Arlington Expressway Jacksonville, FL 32211</b>	<b>N</b>	<b>0</b>
<b>6</b>	<b>N.A.A.C.P. 5422 Soutel Drive Jacksonville, FL 32219</b>	<b>N</b>	<b>0</b>
<b>7</b>	<b>Nathan B. Forrest Sr. High School Job Placement Department 5530 Firestone Road Jacksonville, FL 32210</b>	<b>N</b>	<b>0</b>
<b>8</b>	<b>University of North Florida Career Development 4567 St. Johns Bluff Road Jacksonville, FL 322124</b>	<b>N</b>	<b>0</b>
<b>9</b>	<b>Bethune Cookman College Job Placement Department 640 2<sup>nd</sup> Avenue Daytona, Beach, FL 32114-3099</b>	<b>N</b>	<b>0</b>

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
10	<b>N.A.H.J. 529 14<sup>th</sup> Street N.W. Washington, DC 20045</b>	N	0
11	<b>A.N.W.C. 1607 22<sup>nd</sup> Street N.W. Washington, DC 20008</b>	N	0
12	<b>NAB Career Center Employment Clearinghouse 1771 N. Street, N.W. Washington, DC 20036</b>	N	0
13	<b>Emma L. Bowen Foundation 524 W. 57<sup>th</sup> Street New York, NY 10019</b>	N	0
14	<b>Edward White High School Job Placement Department 1700 Old Middleburg Road Jacksonville, FL 32210</b>	N	0
15	<b>Westside Skills Center Job Placement Department 7450 Wilson Blvd. Jacksonville, FL 32210</b>	N	0
16	<b>Daytona Beach Community College Job Placement Department P. O. Box 2811 Daytona Beach, FL 32120-2811</b>	N	0
17	<b>Florida Technical College Job Placement Department 8711 Lone Star Road Jacksonville, FL 32211</b>	N	0
18	<b>ITT Tech Job Placement Department 6600 Youngerman Circle Jacksonville, FL 32244</b>	N	0
19	<b>St. Augustine Technical Center Job Placement Department 2980 Collins Avenue St. Augustine, FL 32095-1921</b>	N	0
20	<b>St. Johns River Community College Job Placement Department 2990 College Drive St. Augustine, FL 32095-1197</b>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
21	University of Central Florida Job Placement Department 1200 W. International Speedway Daytona Beach, FL 32114-2817	N	0
22	Florida A & M University Job Placement Department 428 Tucker Hall Tallahassee, FL 32307	N	0
23	AWRT Headquarters Job Placement Department 1760 Old Meadow Road Ste 500 McLean, VA 22102	N	0
24	Eastern New Mexico University Career Services Station #34 Portals, NM 88130	N	0
25	Florida State University Job Placement Dept. Suite A400 The University Center Tallahassee, FL 32306	N	0
26	Goodwill Industries Job Placement Director 4527 Lenox Avenue Jacksonville, FL 32205	N	0
27	Japanese American Cultural Cntr Job Placement Dept. 244 San Pedro Street, Room 505 Room 505 Los Angeles, CA 90011	N	0
28	Morehouse College Job Placement Dept 830 West view Drive S.W. Atlanta, GA 30314	N	0
29	National Council of Negro Women, Inc. 933 W. Beaver Street Jacksonville, FL 32204	N	0
30	United Negro College Fund 1080 Woodcock RD, Suite 280 Orlando, FL 32803	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
31	<b>FCCJ-Downtown Campus  Career Development Center  101 W. State Street  Room A-1020  Jacksonville, FL 32202</b>	N	0
32	<b>Howard University  Job Placement Dept  2400 Sixth St NW  Washington, DC 20059</b>	N	0
33	<b>Flagler College  1100 Knight Hall  Suite 3100  College park, MD 20742</b>	N	0
34	<b>National Association of Black Journalists  1100 Knight Hall  Suite 3100  College Park, MD 20742</b>	N	0
35	<b>FCCJ North Campus  Career Development Center  4501 Capper Road  Room E-150  Jacksonville, FL 32218</b>	N	0
36	<b>FCCJ South Campus  Career Development Center  11901 Beach Blvd.  Room U-106  Jacksonville, FL 32246</b>	N	0
37	<b>Southern Career College  Job Placement Department  9550 Regency Square Blvd., # 1100  Jacksonville, FL 32225</b>	N	0
38	<b>Native American Public Telecommunications  1800 No 33 Street  Lincoln, NE 68503</b>	N	0
39	<b>Tampa bay Association of Black Journalist  Job Placement Department  P. O. Box 172092  Tampa, FL 33672-2092</b>	N	0

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40	Career College Point Job Placement Department 599 Spencer Lane San Antonio, TX 78201	N	0
41	Everest University Career Development Center 8226 Philips Highway Jacksonville, FL 32256	N	0
42	Jacksonville University Job Placement Department 2800 University Blvd., N. Jacksonville, FL 32211	N	0
43	Bowie State University Job Placement Department 14000 Jericho Park Rd. Bowie, MD 20715-9465	N	0
44	University of Maryland Job Placement Department 2123 Lee Building College Park, MD 20742	N	0
45	Internal Posting	N	51
46	Career Fairs	N	0
47	Consultant/Brand Manager Referral	N	5
48	Television Week E Mail: <a href="mailto:classifieds@TVweek.com">classifieds@TVweek.com</a>	N	0
49	Florida Times Union Advertisement	N	0
50	Spots & Dots <a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	N	0
51	TV Jobs.com <a href="http://Jobs.TVJobs.com">Jobs.TVJobs.com</a>	N	113
52	<a href="http://602communications.com">602communications.com</a>	N	3
53	<a href="http://Fox30online.com/CBS47.com">Fox30online.com/CBS47.com</a>	N	40
54	Unsolicited-Walk-ins/Call-ins	N	5
55	Employee/Client/Agency Referrals	N	14
56	Motionographer <a href="mailto:Jobs@montionographer.com">Jobs@montionographer.com</a>	N	0
57	TVB.Org	N	0
58	Chyron.com	N	0





