

BPR&D



ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS IN BPR&D ON CONTRACTUAL BASIS

(www.bprd.nic.in)

Bureau of Police Research & Development (BPR&D) invites applications from retired government servants along with their Bio-data and Pension Pay Order (PPO) which may be sent to Assistant Director (Admn.), BPR&D, CGO Complex, Block-XI, Lodi road, New Delhi-110003 so as to reach by **07.12.2011 through e-mail: adadmbprd.nic.in or through post or by Fax on 011-24362425 or 011-24369825**. Following posts are to be filled up on purely contract basis for a period of one year **in the Central Detective Training Schools, Chandigarh, Kolkata and Hyderabad**. The terms of payment will be regulated as per the policy of the Government of India on subject i.e. **last pay drawn minus pension basis plus admissible DA**.

S. No.	Name of the post	Scale of Pay	No. of Post
1.	Deputy Superintendent of Police	PB-2+GP 4600	13
2.	Inspector of Police	PB-2 + GP 4200	05
3.	PA/Steno Gde.II	PB-2 + GP 4200	02
4	Steno Gde.III	PB-1 + GP 2400	01
5	Lower Division Clerks	PB-1 + GP 1900	03

18.11.2011

The extension of period of contractual appointment in each case will be considered by the competent authority on its merits. The details of posts to be filled up on contractual basis, their terms and conditions along with eligibility criteria for each post and format for submission of bio-data are available on BPR&D website: www.bprd.nic.in

Application for the Post to be filled up on

Contract basis in BPR&D

Name of the Post applied for:_____ **(Photograph)**

1. Name and Address in Block letters : _____

2. Date of Birth (in Christian era) : _____

3. Date of retirement under Central/
State Government rules : _____

4. Educational Qualification : _____

5. Whether Educational and other Qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same) Qualifications/
Experience required Qualifications/Experience possessed by the officer

(a)

(b)

(c)

6. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post : _____

7. Details of employment, in chronological order. (Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient)

(a) Name of the office/institution/organization _____

(b) Post held- (from _____ to) _____

(c) Scale of Pay and basic pay _____

(d) Nature of duties _____

8. Nature of present employment, ie.,
ad hoc or temporary or permanent : _____

9. In case of the present employment is held on contract basis, please state:-
- (a) The date of initial appointment : _____
- (b) Period of appointment on Contract _____
- (c) Name of the parent office/organization to which you belong : _____
10. Additional details about present employment: _____
Please state whether working under:-
- (a) Central Government _____
- (b) State Government _____
- (c) Autonomous organizations _____
- (d) Government Undertakings _____
- (e) Universities _____
11. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale: _____
12. Total emoluments as per month now drawn : _____
13. Additional information, if any, which you would like to mention in support to your suitability for the post. Enclose a separate sheet, if the space is insufficient: _____
14. Whether belongs to SC/ST: _____
15. Remarks, if any _____

Signature of the Candidate

Address _____

Telephone/Cell _____

E-mail ID: _____

Date : _____

Note: A character certificate from a Gazetted Officer or a Member of Parliament or a Member of Legislative Assembly or Principal or Head of the Department of the Institute the candidate attended last should also accompany the application.

BUREAU OF POLICE RESEARCH & DEVELOPMENT

Ministry of Home Affairs, Government of India
CGO Complex, Block-XI, Lodi road, New Delhi

Procedure and Guidelines for engagement of persons on contract basis In Bureau of Police Research and Development

The scheme of engagement of persons on contractual basis in BPR&D shall henceforth be regulated as per the following guidelines:-

General Conditions:

1. Person (s) would be engaged for a fixed period and providing high quality services to the BPR&D and for attending to **specific and time-bound jobs**. Professionals with requisite qualifications and retired government employees with relevant experience as prescribed would be hired.
2. The contractual appointment of persons would be initially for a period as mentioned in the advertisement for each post and extension decided as per requirement of time frame. The contractual appointment of Consultants would be on full-time basis.
3. The educational qualification and remuneration to be paid are given in Annexure-I. The persons so appointed on contract basis shall not be entitled to any allowance.
4. The maximum age limit shall be 65 years as on the last date of receipt of application in BPR&D for the said post.
5. Drawl of pension:- A retired Government Official appointed shall continue to draw pension and the dearness relief on pension during the period of his appointment in BPR&D. The appointment will not be considered as a case of re-employment.
6. Person shall be eligible for 8 days \emptyset leave in a calendar year on prorata basis to be sanctioned by the Head of Office. The Women candidates will, however, be eligible for maternity leave with remuneration for a period not exceeding one month during the tenure. However, the leave entitlement of the appointee shall be governed as per DOP&T O.M. No. 12016/3/84-Estt (L) dated 12.4.1985, as amended from time to time.
7. Therefore, a contractual person shall not draw any remuneration in case of his/her absence beyond 8 days in Year (calculate on a pro-rata basis). Also un-availed leave in a calendar year cannot be carried forward to next calendar year. Then Authority would be free to terminate the services in case of absence of a person by more than 15 days beyond the entitled leave in a calendar year.

8. No TA/DA shall be admissible for joining the appointment on contractual basis.

Mode of Selection:

9. The selection of candidates in each category will be made through interview from the short listed applicants received in response to the advertisement. The interview will be organized by BPR&D through a Committee of Officers to be constituted with the approval of the Director General, BPR&D.

Conditions of award:

10. (a) The contractual persons will be attached to BPR&D HQrs located in New Delhi or its outlying units located at different stations in the country.

(b) The duties to be given to the contractual persons will be decided by the competent authority, BPR&D.

Termination

11. The Contractual appointment of persons is of a temporary nature and the appointment can be terminated at any time by the competent authority, BPR&D without assigning any reason.

12. The competent authority reserves the right for any amendment, cancellation and change in this advertisement in whole or part thereof without assigning any reason.

Qualification and Experience for persons to be considered for contractual appointment basis in BPR&D

S. No.	Name of the post	Qualification & Experience
1.	<p>Dy. Superintendent of Police (13 posts)</p> <p>PB-2 Rs 9300-34,800/- plus Grade Pay Rs 4600/-</p>	<p>Officers of the Central Police Organizations/ State Police Organizations -</p> <p>(a) (i) Holding analogous posts at the time of retirement; or (ii) With three years' service in the grade rendered after appointment thereto on regular basis in the posts in the scale of pay of PB-2 & GP 4200/- or equivalent in the present cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's degree from a recognized university;</p> <p>(ii) Five years' experience in the field of recruitment and training or law and order, management or modernization of police or community policing or personal management or maintenance and analysis of crime records or use of technology in policing and welfare of Police personnel.</p>
2.	<p>Inspector of Police (Five posts)</p> <p>PB-2 Rs 9300-34,800/- plus Grade Pay Rs 4200/-</p>	<p>Officers of the Central Police Organizations/ State Police Organization:</p> <p>(a) (i) holding analogous post at the time of retirement; OR (ii) with three years' service in the grade rendered after appointment thereto on regular basis in the scale of pay PB-1 with Grade Pay Rs 2800/-</p> <p>(b) Possessing following educational qualifications and experience-</p> <p>(i) having bachelor's degree from a recognized university; and</p>

		(ii) three years' experience in the field of recruitment and training or law & order or management, or modernization of police forces, or community policing, or personnel management or maintenance and analysis of crime records or use of technology in policy or welfare of police personnel.
3.	PA/Steno Gde.II (2 posts) PB-2 Rs 9300-34,8--/- plus Grade Pay Rs 4200/-	Official of Central/State Government holding analogous post at the time of retirement with Matriculation or equivalent qualification; and a speed of 100 words per minute in Stenography and 50 words per minute in typewriting.
4	Steno Gde.III (One post) PB-1 + GP 2400	Official of Central/State Government holding analogous post at the time of retirement with Matriculation or equivalent qualification; and a speed of 100 words per minute in Stenography and 40 words per minute in typewriting.
5	Lower Division Clerks (3 posts) PB-1 + GP 1900	Official of Central/State Government holding analogous post at the time of retirement; and having the following qualification: (i) 10+2 Pass with administrative experience. (ii) Computer working knowledge