

Rolf Van Dick
Chair of Social Psychology
Associate Dean (Prodekan), Institute of Psychology
Goethe University Frankfurt

Curriculum Vitae

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Born 5 April 1967 (in Duisburg, Germany); married, three children

Education

Dr. rer. nat. (equivalent to PhD), Philipps-Universität Marburg (1999)

Thesis: *Stress und Arbeitszufriedenheit im Lehrerberuf*. [Stress and job satisfaction among schoolteachers]

Diplom Psychologe (equivalent to MSc), Philipps-Universität Marburg (1995)

Thesis: *Stress und Soziale Unterstützung: Eine Validierungsstudie zum Coping-Situations-Inventar*. [Stress and social support - a validation study of the Coping-Situation-Inventory]

Academic Positions - current

Department of Psychology, Goethe Universität Frankfurt

Full Professor and Chair of Social Psychology (W3, 2006 – present)

Goethe Business School/ Fuqua School of Business, Duke University

(EMBA Faculty, 2007 - present)

Frankfurt Graduate School (Faculty, 2007 - present)

Graduate School “Group Focused Enmity”, Marburg and Bielefeld, Germany

(Associate Member, 2004 – present)

Erasmus Centre of Behavioural Ethics, Rotterdam, The Netherlands

(International Affiliate, 2009 - present)

Nepalese Academy of Management (NAM) –

(Member of the Advisory Board, 2010 – present)

Academic Positions - previous

Aston Business School, Aston University Birmingham

Full Professor and Chair of Social Psychology and Organizational Behavior (2005 – 2007; part-time 04/2006 to 12/07)

Senior Lecturer (2003 – 2005)

Visiting Professor, Kathmandu, Nepal (2009)

Visiting Professor University of the Aegean, Rhodes, Greece (2002)

Visiting Professor, University of Alabama, Tuscaloosa, USA (2001)

Department of Psychology, Philipps-Universität Marburg

Assistant Professor (C1, 2000 - 2002)

Lecturer (WM, 1995 - 2000)

Academic leadership roles

Goethe University Frankfurt

Prodekan, Department of Psychology and Sports Sciences (Associate Dean, 2008 -)

Akademischer Leiter (Director BSc Psychology, 2008 -)

Mitglied im Prüfungsausschuss BSc (Exam Board Member, 2009 -)

Mitglied im Prüfungsausschuss EMBA (Exam Board Member, 2010 -)

GD, Institute of Psychology (Managing Director, 2007-2008)

stellv. GD, Institute of Psychology (Deputy Managing Director, 2006-2007)

Aston University

Head of Work & Organisational Psychology (2005 - 2006)

Research Convenor (2003 – 2005)

Membership of Professional Bodies

British Academy of Management (BAM)

Full member (2004 –), Council Member (2007-2009)

Academy of Management (AoM)

Full member (2001 –)

American Psychological Society (APS)

International Affiliate (2007 –)

American Psychological Association (APA)

International Affiliate (1999 –)

American Psychological Society (APS)

Full member (2007 – 2009)

Deutsche Gesellschaft für Psychologie (DGPs, German Society of Psychology)

Full Member (1999 –), Divisions: Social Psychology, Work & Organizational Psychology

European Association of Social Psychology (EASP)

Full member (1999 –)

European Association of Work and Organizational Psychology (EWOP)

Full member (2002 –)

International Society for Self and Identity (ISSI)

Full member (2000 –)

Society for Industrial and Organizational Psychology (SIOP)

International Affiliate (2003 –)

Society for the Psychological Study of Social Issues (SPSSI)

Full member (1995 –)

Zentrum für Konfliktforschung (Center for Conflict Studies), Philipps-Universität Marburg

Full Member (2001 –)

Non-academic affiliations

Board perso-net (Mitglied im Beirat 2008)

Arbeitskreis "Praxis guter Personalarbeit" (Weiterführung des Beirates s.o. 2009-)

Mentor, studentisches Existenzgründungsprojekt „Schaulaufen – designed in Germany“ (2009-)

1. Furtmueller, E., van Dick, R. & Wilderom, C. (in press). Service behavior of highly effective financial consultants. *Journal of Service Management*.
2. Adesokan, A.A., Ullrich, J., Van Dick, R., & Tropp, L. (in press). Diversity beliefs as a moderator of contact – prejudice relationships. *Social Psychology*.
3. Lupina-Wegener, A., Schneider, S.C., & Van Dick, R. (in press). Different experiences of socio-cultural integration: A European merger in Mexico. *Journal of Organizational Change Management*.
4. Wegge, J., Van Dick, R., & Von Bernstorff, C. (2010). Emotional dissonance in call center work: A closer inspection of correlates and emotional underpinnings. *Journal of Managerial Psychology*, 25, 569-619.
5. Furtmueller, E., Wilderom, C. & van Dick, R. (in press). Sustainable e-recruiting portals: how to motivate applicants to stay connected throughout their careers? *International Journal of Technology and Human Interaction*.
6. Van Dick, R., & Schuh, S.C. (2010). My boss' group is my group: Experimental evidence for the leader-follower identity transfer. *Leadership & Organization Development Journal*, 31, 551-563.
7. Markovits, Y., Davis, A.J., Fay, D., & Van Dick, R. (2010). The link between job satisfaction and organizational commitment: Differences between public and private sector employees. *International Public Management Journal*, 13, 177-196.
8. Roberge, M.-E., & Van Dick, R., (2010). Recognizing the benefits of diversity: When and how does diversity increase group performance? *Human Resource Management Review*, 20, 295 - 308.
9. Van Quaquebeke, N., Kerschreiter, R., Buxton, A.E., & Van Dick, R. (2010). Two lighthouses to navigate - Effects of ideal and counter-ideal values on follower identification and satisfaction. *Journal of Business Ethics*, 93, 293-305.
10. Stegmann, S., Van Dick, R., Ullrich, J., Charalambous, J., Menzel, B., Egold, N., & Wu, T. (2010). Der Work Design Questionnaire – Vorstellung und erste Validierung einer deutschen Version. [The work design questionnaire: introduction and first validation of a German version] *Zeitschrift für Arbeits- und Organisationspsychologie*, 54, 1-28.
11. Van Dick, R., Stellmacher, J., Wagner, U., & Lemmer, G., & Tissington, P.A. (2009). Group membership salience and performance. *Journal of Managerial Psychology*, 24, 609-626.
12. Egold, N., Van Dick, R. & Zapf, D. (2009). Personale und organisationale Prädiktoren von Kundenorientierung und Kundenzufriedenheit: Eine Untersuchung im therapeutischen Dienstleistungsbereich. [Personal and organizational predictors of customer orientation and customer satisfaction: A study in health-care services sector] *Zeitschrift für Personalpsychologie*, 8, 180-190.
13. Hirst, G., Van Dick, R., & Van Knippenberg, D. (2009). A social identity perspective on leadership and employee creativity. *Journal of Organizational Behavior*, 30, 963-982.
14. Van Dick, R., Tissington, P.A., & Hertel, G. (2009). Do many hands make light work? How to overcome social loafing and gain motivation in work teams. *European Business Review*, 21, 233-245.
15. Van Dijk, R.L., & Van Dick, R. (2009). Navigating organizational change: Change leaders, employee resistance and work-based identities. *Journal of Change Management*, 9, 143-163.
16. Wieseke, J., Ahearne, M., Lam, S.K., & Van Dick, R. (2009). The role of leaders in internal marketing. *Journal of Marketing*, 73, 123-145.
17. Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. *Journal of Applied Psychology*, 94, 235-244.
18. Markovits, Y., Ullrich, J., Van Dick, R., & Davis, A.J. (2008). Regulatory foci and

- organizational commitment. *Journal of Vocational Behavior*, 73, 485-489.
19. Wieseke, J., Lee, N., Broderick, A., Dawson, J.F., & Van Dick, R. (2008). Multilevel analyses in marketing and management research: Status quo and methodological suggestions. *Journal of Marketing Theory and Practice*, 16, 321-339.
 20. Van Dick, R., Van Knippenberg, D., Hägele, S., Guillaume, Y.R.F., & Brodbeck, F. (2008). Group diversity and group identification: The moderating role of diversity beliefs. *Human Relations*, 61, 1463-1492.
 21. Pettigrew, T.F., Christ, O., Wagner, U., Meertens, R.W., Van Dick, R., & Zick, A. (2008). Relative deprivation and prejudice. *Journal of Social Issues*, 64, 385-401.
 22. Dormann, C., Sonnentag, S., & Van Dick, R. (2008). Notwendigkeit des internationalen Publizierens angewandter psychologischer Forschung. [The necessity of publishing applied research internationally] *Psychologische Rundschau*, 59, 169-174.
 23. Van Dick, R., Van Knippenberg, D., Kerschreiter, R., Hertel, G., & Wieseke, J. (2008). Interactive effects of work group and organizational identification on job satisfaction and extra-role behavior. *Journal of Vocational Behavior*, 72, 388-399.
 24. Wieseke, J., Ullrich, J., Christ, O., & Van Dick, R. (2007). Organizational identification as a determinant of customer orientation in service firms. *Marketing Letters*, 18, 265-278.
 25. Ullrich, J., & Van Dick, R. (2007). The group psychology of Mergers & Acquisitions: Lessons from the Social Identity Approach. *Advances in Mergers & Acquisitions*, 6, 1-15.
 26. Markovits, Y., Davis, A., & Van Dick, R. (2007). Organizational commitment profiles and job satisfaction among Greek public and private sector employees. *International Journal of Cross-Cultural Management*, 7, 77-99.
 27. Ullrich, J., Wieseke, J., Christ, O., Schulze, J., & Van Dick, R. (2007). The identity matching principle: Corporate and organizational identification in a franchising system. *British Journal of Management*, 18, 29-44.
 28. Van Dick, R., Hirst, G., Grojean, M.W., & Wieseke, J. (2007). Relationships between leader and follower organizational identification and implications for follower attitudes and behaviour. *Journal of Occupational and Organizational Psychology*, 80, 133-150.
 29. Wegge, J., Schmidt, K.-H., Parkes, C.L., & Van Dick, R. (2007). 'Taking a sickie': Job satisfaction and job involvement as interactive predictors of absenteeism in a public organization. *Journal of Occupational and Organizational Psychology*, 80, 77-89.
 30. Van Knippenberg, D., Van Dick, R., & Tavares, S. (2007). Social identity and social exchange: Identification, support, and withdrawal from the job. *Journal of Applied Social Psychology*, 37, 457-477.
 31. Richter, A., West, M.A., Van Dick, R., & Dawson, J.F. (2006). Boundary spanners' identification, intergroup contact and effective intergroup relations. *Academy of Management Journal*, 49, 1252-1269.
 32. Van Dick, R., Grojean, M.W., Christ, O., & Wieseke, J. (2006). Identity and the extra-mile: Relationships between organizational identification and organizational citizenship behaviour. *British Journal of Management*, 17, 283-301.
 33. Meyer, J.P., Becker, T.E., & Van Dick, R. (2006). Social identities and commitments at work: Toward an integrative model. *Journal of Organizational Behavior*, 27, 665-683.
 34. Riketta, M., Van Dick, R., & Rousseau, D. (2006). Employee attachment in the short and long run: Antecedents and consequences of situated and deep structure identification. *Zeitschrift für Personalpsychologie*, 5, 85-93.
 35. Van Dick, R., Ullrich, J., & Tissington, P.A. (2006). Working under a black cloud: How to sustain organizational identification after a merger. *British Journal of Management*, 17, 69-79.
 36. Wegge, J., Van Dick, R., Fisher, G.K., Wecking, C., & Moltzen, K. (2006). Work motivation, organizational identification, and well-being in call centre work. *Work and Stress*, 20, 60-83.
 37. Wegge, J., Van Dick, R., Fisher, G.K., West, M.A., & Dawson, J.F. (2006). A test of basic assumptions of Affective Events Theory (AET) in call centre work. *British Journal of*

Management, 17, 237-254.

38. Gautam, T., Van Dick, R., Wagner, U., Upadhyay, N., & Davis, A.J. (2005). Organizational citizenship behavior and organizational commitment in Nepal. *Asian Journal of Social Psychology*, 8, 305-314.
39. Ricketta, M., & Van Dick, R. (2005). Foci of attachment in organizations: A meta-analysis comparison of the strength and correlates of work-group versus organizational commitment and identification. *Journal of Vocational Behavior*, 67, 490-510.
40. Ullrich, J., Wieseke, J., & Van Dick, R. (2005). Continuity and change in mergers and acquisitions: A social identity case study of a German industrial merger. *Journal of Management Studies*, 42, 1549-1569.
41. Van Dick, R., Wagner, U., Stellmacher, J., Christ, O., & Tissington, P.A. (2005). To be(long) or not to be(long): Social Identification in organizational contexts. *Genetic, Social, and General Psychology Monographs*, 131, 189-218.
42. Van Dick, R., Wagner, U., Stellmacher, J. & Christ, O. (2005). Mehrebenenanalysen in der Organisationspsychologie: Ein Plädoyer und ein Beispiel. [Multilevel analyses in organizational psychology] *Zeitschrift für Arbeits- und Organisationspsychologie*, 49, 27-34.
43. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2005). Category salience and organisational identification. *Journal of Occupational and Organizational Psychology*, 78, 273-285.
44. Gautam, T., Van Dick, R., & Wagner, U. (2004). Organizational identification and organizational commitment: Distinct aspects of two related concepts. *Asian Journal of Social Psychology*, 7, 301-315.
45. Labuhn, A.S., Wagner, U., Van Dick, R. & Christ, O. (2004). Determinanten zivilcouragierten Verhaltens: Ergebnisse einer Fragebogenstudie. [Determinants of civil courage: Results of a questionnaire study] *Zeitschrift für Sozialpsychologie*, 35, 93-103.
46. Van Dick, R. (2004). My job is my castle: Identification in organizational contexts. *International Review of Industrial and Organizational Psychology*, 19, 171-203.
47. Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., Moltzen, K., & Tissington, P.A. (2004). Should I stay or should I go? Explaining turnover intentions with organizational identification and job satisfaction. *British Journal of Management*, 15, 351-360.
48. Van Dick, R., Wagner, U., & Lemmer, G. (2004). The winds of change. Multiple identifications in the case of organizational mergers. *European Journal of Work and Organizational Psychology*, 13, 121-138.
49. Van Dick, R., Wagner, U., Pettigrew, T.F., Christ, O., Wolf, C., Petzel, T., Smith Castro, V., & Jackson, J.S. (2004). Role of perceived importance in intergroup contact. *Journal of Personality and Social Psychology*, 87, 211-227.
50. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). The utility of a broader conceptualization of organizational identification: Which aspects really matter? *Journal of Occupational and Organizational Psychology*, 77, 171-191.
51. Christ, O., Van Dick, R., Wagner, U., & Stellmacher, J. (2003). When teachers go the extra-mile: Foci of organizational identification as determinants of different forms of organizational citizenship behavior among schoolteachers. *British Journal of Educational Psychology*, 73, 329-341.
52. Van Dick, R. Govaris, H., Wagner, U., & Kodakos, T. (2003). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Problemsituationen: Eine Untersuchung an griechischen und deutschen Lehrkräften. [The impact of cultural background and individual orientations on school teachers treatment of intercultural problems: An exploration among teachers in Greece and Germany] *Psychologie in Erziehung und Unterricht*, 50, 342-352.
53. Wagner, U., Van Dick, R., Pettigrew, T.F., & Christ, O. (2003). Ethnic prejudice in East- and West-Germany: The explanatory power of intergroup contact. *Group Processes and Intergroup*

Relations, 6, 23-37.

54. Meyer, I. & Van Dick, R. (2002). Arbeitszeit und Zeitmanagement im Lehrerberuf: Eine empirische Analyse und Konzeption einer Trainingseinheit zur Optimierung von Zeitmanagement. [Working time and time management in the teaching profession: an empirical analysis and design of a time management training] *Psychologie in Erziehung und Unterricht*, 49, 264-273.
55. Moltzen, K. & Van Dick, R. (2002). Arbeitsrelevante Einstellungen bei Call Center Agenten: Ein Vergleich unterschiedlicher Call Center Typen. [Work-related attitudes among call center agents: a comparison of different types of call centers] *Zeitschrift für Personalpsychologie*, 1, 161-170.
56. Stierle, C., Van Dick, R., & Wagner, U. (2002). Success or failure? Personality, family, and intercultural orientation as determinants of expatriate managers' success. *Zeitschrift für Sozialpsychologie*, 33, 209-218.
57. Van Dick, R., & Wagner, U. (2002). Social identification among school teachers: Dimensions, foci, and correlates. *European Journal of Work and Organizational Psychology*, 11, 129-149.
58. Wagner, U., Christ, O. & Van Dick, R. (2002). Die empirische Evaluation von Präventionsprogrammen gegen Fremdenfeindlichkeit. [The empirical evaluation of primary prevention programs of hostility against foreigners] *Journal für Konflikt- und Gewaltforschung*, 4, 101-117. Reprinted in: *Polizei & Wissenschaft*, 2/2002, 33-42.
59. Gautam, T., Van Dick, R., & Wagner, U. (2001). Organizational commitment in Nepalese settings. *Asian Journal of Social Psychology*, 4, 239-248.
60. Van Dick, R. (2001). Identification in organizational contexts: Linking theory and research from social and organizational psychology. *International Journal of Management Reviews*, 3, 265-283.
61. Van Dick, R., Schnitger, C., Schwartzmann-Buchelt, C. & Wagner, U. (2001). Der Job Diagnostic Survey im Bildungsbereich: Eine Überprüfung der Gültigkeit des Job Characteristics Model bei Lehrerinnen und Lehrern, Hochschulangehörigen und Erzieherinnen mit berufsspezifischen Weiterentwicklungen des JDS. [The job diagnostic survey for educational sector occupations] *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 74-92.
62. Van Dick, R. & Wagner, U. (2001). Der AVEM im Lehrerberuf: Eine Validierungsstudie. [The AVEM in teaching: a validity study] *Zeitschrift für Differentielle und Diagnostische Psychologie*, 22, 267-278.
63. Van Dick, R., & Wagner, U. (2001). Stress and strain in teaching: A structural equation approach. *British Journal of Educational Psychology*, 71, 243-259.
64. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit „in der Mitte der Gesellschaft“: Phänomenbeschreibung, Ursachen, Gegenmaßnahmen. [Prejudice in the „middle of society“: description, causes, countermeasures] *Zeitschrift für Politische Psychologie*, 9, 41-54.
65. Wagner, U., Van Dick, R. & Zick, A. (2001). Sozialpsychologische Analysen und Erklärungen von Fremdenfeindlichkeit in Deutschland. [Social psychological analyses and explanations of prejudice in Germany] *Zeitschrift für Sozialpsychologie*, 32, 59-79.
66. Zick, A., Wagner, U., Van Dick, R., & Petzel, T. (2001). Acculturation and prejudice in Germany: Majority and minority perspectives *Journal of Social Issues*, 57, 541-557.
67. Schnitger, C. & Van Dick, R. (2000). Die Arbeit von Wissenschaftlern: Subjektive Wahrnehmung von Stress und Zufriedenheit. [The work situation of scientists: subjective perceptions of stress and satisfaction] *Report Psychologie*, 25, 660-667.
68. Wagner, U., Van Dick, R., Petzel, T., Auernheimer, G. & Sommer, G. (2000). Ethnische Einstellungen von Lehrerinnen und Lehrern und ihr Umgang mit interkulturellen Problemsituationen. [Ethnic attitudes of teachers and their dealing with intercultural problems] *Psychologie in Erziehung und Unterricht*, 47, 46-65.
69. Wagner, U. & Van Dick, R. (2000). Der Umgang mit Aggression und Gewalt bei Kindern und Jugendlichen. Einige psychologische Anmerkungen. [The treatment of aggression and violence

- of children and youth: some psychological notes] *Aus Politik und Zeitgeschichte*, B19-20, 34-38. Wiederabgedruckt in [Reprinted in:]: *dvb forum*, 1/2003, 41-45.
70. Van Dick, R., Wagner, U. & Petzel, T. (1999). Arbeitsbelastung und gesundheitliche Beschwerden von Lehrerinnen und Lehrern: Einflüsse von Kontrollüberzeugungen, Mobbing, und sozialer Unterstützung. [Job strain and physical symptoms among teachers: influences of social support, mobbing, and control beliefs] *Psychologie in Erziehung und Unterricht*, 46, 269-280.
 71. Van Dick, R., Wagner, U., Petzel, T., Lenke, S. & Sommer, G. (1999). Arbeitsbelastung und Soziale Unterstützung: Erste Ergebnisse einer Untersuchung von Lehrerinnen und Lehrern. [Job strain and social support: first results of a study among schoolteachers] *Psychologie in Erziehung und Unterricht*, 46, 55-64.
 72. Auernheimer, G., Van Dick, R., Petzel, T., Sommer, G. & Wagner, U. (1998). Wie gehen Lehrer/innen mit kulturellen Differenzen um? Ergebnisse einer Lehrerbefragung. [How do teachers deal with cultural differences?] *Zeitschrift für Erziehungswissenschaft*, 1, 597-613.
 73. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1997). Der Einfluß autoritaristischer Einstellungen von Lehrerinnen und Lehrern auf ihr Verhalten in konflikthaften interkulturellen Situationen in der Schule. [The impact of authoritarianism of schoolteachers on their dealing with problematic intercultural situations] *Gruppendynamik*, 28, 291-303.
 74. Petzel, T., Wagner, U., Nicolai, K. & Van Dick, R. (1997). Ein kurzes Instrument zur Messung der Autoritarismus-Neigung. [A short scale to measure authoritarianism] *Gruppendynamik*, 28, 251-258.
 75. Van Dick, R., Wagner, U., Adams, C. & Petzel, T. (1997). Einstellungen zur Akkulturation: Erste Evaluation eines Fragebogens an sechs deutschen Stichproben. [Attitudes towards acculturation: first scale evaluation in six German samples] *Gruppendynamik*, 28, 83-92.

Authored and edited Books

1. De Cremer, D., Van Dick, R., & Murnighan, K. (Eds.). (2011). *Social psychology and organizations*. New York: Taylor & Francis (Series "Organization and Management").
2. Löwstedt, J., Larsson, P., Karsten, S., & Van Dick, R. (Eds.), (2007). *From intensified work to professional development – A journey through European schools*. Brussels: PIE Lang.
3. Van Dick, R. (2006). *Stress und Arbeitszufriedenheit bei Lehrerinnen und Lehrern. Zwischen „Horrorjob“ und Erfüllung*. [Stress and work satisfaction among teachers] Marburg: Tectum. 2nd edition
4. Van Dick, R. (2006). *Commitment und Identifikation mit Organisationen*. [Russian Translation] Ukraine: Humanitarian Center.
5. Van Dick, R. & West, M.A. (2005). *Teamwork, Teamdiagnose und Teamentwicklung*. [Teamwork, team analysis and team building] Göttingen: Hogrefe.
6. Van Dick, R. (2004). *Commitment und Identifikation mit Organisationen*. [Commitment and identification in organizations] Göttingen: Hogrefe.
7. Wagner, U. & Van Dick, R. (2001). *Fremdenfeindlichkeit in Deutschland*. [Prejudice in Germany] Published in the Series: *Texte zur Inneren Sicherheit*. Bundesministerium des Innern, Berlin (Band I/2001).
8. Van Dick, R. (1999). *Stress und Arbeitszufriedenheit im Lehrerberuf. Eine Analyse von Belastung und Beanspruchung im Kontext sozialpsychologischer, klinisch-psychologischer und organisationspsychologischer Konzepte*. [Stress and work satisfaction in the teaching occupation] Marburg: Tectum.
9. Auernheimer, R., Van Dick, R., Wagner, U. & T. Petzel (Eds.), (2001). *Interkulturalität im Arbeitsfeld Schule*. [Intercultural aspects in schools] Opladen: Leske & Budrich.

Contributions to handbooks and encyclopedia

1. Schuh, S.C., van Dick, R., Wegge, J., & Haslam, S. A. (in prep.). Soziale Identität und Stress. In: P. Genkova, T. Ringeisen, & F. Leong (eds.) *Stress und Kultur: interkulturelle und kulturvergleichende Perspektiven*. Wiesbaden: VS Verlag.
2. Giessner, S.R., Ullrich, J., & Van Dick, R. (in press). A social identity analysis of mergers & acquisitions. In D. Faulkner, S. Teerikangas, & R. Joseph (Eds.), *Handbook of Mergers & Acquisitions*. Oxford: Oxford University Press.
3. Ullrich, J., Van Dick, R., & Stegmann, S. (in press). Intergruppenbeziehungen [Intergroup relations]. In D. Frey & H.W. Bierhoff (Eds.), *Bachelorstudium Psychologie (Bd. 22 Sozialpsychologie)*. Göttingen: Hogrefe.
4. Sluss, D., Van Dick, R., & Thompson, B. (2011). Role theory in organizations: A relational perspective. In S. Zedeck (Ed.), *Handbook of I/O-Psychology* (Vol. 1, pp. 505-534). Washington, DC: American Psychological Association.
5. Furtmueller, E., Wilderom, C., & Van Dick, R. (2009). Innovating e-Recruiting Services with the Lead User Method. In T.V. Bondarouk, H.J.M. Ruel, E. Oiry, & K. Guideroni-Jourdan (eds.), *Handbook of Research on E-Transformation and Human Resources Management Technologies* (pp. 252-274). London: IGI Global Publishers.
6. Van Dick, R., & Dawson, J.F. (2008). Quantitative models and methods. In: S. Clegg & J. R. Bailey (Eds.), *International Encyclopedia of Organization Studies* (pp. 1344-1348). Thousand Oaks: Sage.
7. Van Dick, R. (2007). Identifikation und Commitment. [Identification and commitment] In: H. Schuler & K.H. Sonntag (Eds.), *Handbuch der Psychologie. Band A&O Psychologie* (S. 287-293). Göttingen: Hogrefe.
8. Van Dick, R. (2006). Soziale Diskriminierung. [Social discrimination] In: H.W. Bierhoff & D. Frey (Eds.), *Handbuch der Psychologie. Band Sozialpsychologie und Kommunikationspsychologie* (pp. 725-734). Göttingen: Hogrefe.

Book chapters

1. Van Dick, R. & Haslam, S.A. (in press). Stress and well-being in the workplace: Support for key propositions from the social identity approach. In: J. Jetten, C. Haslam, & S.A. Haslam (eds.), *The social Cure: Identity, health, and well-being*. Psychology Press.
2. Van Dick, R. (in press). Publishing management research. In C. Cassell & B. Lee (eds.), *Challenges and controversies in management research*. London: Routledge.
3. De Cremer, D., Van Dick, R., & Murnighan, J.K. (2011). On social beings and organizational animals: A social psychological approach to organizations. In D. De Cremer, R. Van Dick, & K. Murnighan, (eds.), *Social psychology and organizations* (pp. 3-13). New York: Taylor & Francis.
4. Haslam, S.A. & Van Dick, R. (2011). A social identity analysis of organizational well-being. In D. De Cremer, R. Van Dick, & K. Murnighan, (eds.), *Social psychology and organizations* (pp. 325-352). New York: Taylor & Francis.
5. Van Dick, R. (2009). Racism and prejudice in Germany and Europe – some research insights and an agenda for evaluating intervention and prevention projects. In M.A. Niggli, (Ed.), *Right-wing extremism in Switzerland – national and international perspectives* (pp. 265-276). Nomos.
6. Riketta, M., & Van Dick, R. (2009). Commitment's place in the literature. In H.J. Klein, T.E. Becker, & J.P. Meyer (Eds.), *Commitment in organizations: Accumulated wisdom and new directions* (pp. 69-95). (SIOP Organizational Frontiers Series) New York: Routledge.
7. Van Dick, R., Grojean, M.W., Christ, O. & Wieseke, J. (2008). Gute Soldaten und andere Bürger: Untersuchungen in verschiedenen Ländern, Kulturen und Organisationen zum

- Zusammenhang von Sozialer Identifikation und Extra-Rollenverhalten. [Good soldiers and other citizens: A multi country, cultures, and organizations research on social identification and organizational citizenship behavior] In E. Rohmann, M. Herner, & D. Fetchenhauer (Eds.), *Positive Sozialpsychologie* (pp. 185-204). Lengerich: Pabst.
8. Wolf, C. & Van Dick, R. (2008). Wenn anders nicht schlechter bedeutet - Wertschätzung von Vielfalt fördert Gleichwertigkeit der Gruppen (pp. 137-153). [When different does not mean worse – valuing diversity as a key to group equality] In W. Heitmeyer (Hrsg.), *Deutsche Zustände*. [German affairs] Frankfurt: suhrkamp.
 9. Wagner, U., Christ, O., Wolf, C., Van Dick, R., Stellmacher, J., Schlüter, E., & Zick, A. (2008). Social and political context effects on intergroup contact and intergroup attitudes. In U. Wagner, L. Tropp, G. Finchilescu, & C. Tredoux (Eds.), *Improving intergroup relations: Building on the legacy of Thomas F. Pettigrew* (pp. 195-209). Oxford: Blackwell.
 10. Van Dick, R. & Stegmann, S. (2007). Belastung, Beanspruchung und Stress im Lehrerberuf – Theorien und Modelle. [Theories and models of strain and stress in teaching] In M. Rothland (Ed.), *Belastung und Beanspruchung im Lehrerberuf* (pp. 34-51). Wiesbaden: VS Verlag.
 11. Larsson, P., Löwstedt, J., Karsten, S., & Van Dick, R. (2007). Back again: Experiences from the journey. In L. Löwstedt, P. Larsson, S. Karsten, & R. Van Dick (Eds.), *From Intensified Work to Professional Development – A Journey through European school* (pp. 175-186). Brussels: PIE Lang.
 12. Van Dick, R., Larsson, P., Karsten, S., & Löwstedt, J. (2007). Climbing the mountain. In L. Löwstedt, P. Larsson, S. Karsten, & R. Van Dick (Eds.), *From Intensified Work to Professional Development – A Journey through European schools* (pp. 13-21). Brussels: PIE Lang.
 13. Jones, B., & Van Dick, R. (2007). ‘Thank god it’s Friday’: Mapping teacher’s daily life. In L. Löwstedt, P. Larsson, S. Karsten, & R. Van Dick (Eds.), *From Intensified Work to Professional Development – A Journey through European schools* (pp. 39-54). Brussels: PIE Lang.
 14. Van Dick, R., Stierle, C., Wagner, U., Tissington, P., Govaris, H., & Kodakos, A. (2007). School teacher’s well-being and job satisfaction: An analysis across countries and levels of explanation. In L. Löwstedt, P. Larsson, S. Karsten, & R. Van Dick (Eds.), *From Intensified Work to Professional Development – A Journey through European schools* (pp. 161-174). Brussels: PIE Lang.
 15. Wegge, J. & Van Dick, R. (2006). Arbeitszufriedenheit, Emotionen bei der Arbeit und berufliche Identifikation. [Job satisfaction, emotions at work and organizational identification] In: L. Fischer (Hrsg.), *Arbeitszufriedenheit* (pp. 11-36). [Job satisfaction] Göttingen: Verlag für Angewandte Psychologie.
 16. Christ, O., Van Dick, R. & Wagner, U. (2004). Belastung und Beanspruchung bei Lehrerinnen und Lehrern in der Ausbildung. [Stress and strain among teachers students] In A. Hillert & E. Schmitz (Hrsg.), *Psychosomatische Erkrankungen bei Lehrerinnen und Lehrern* (S. 113-119). [psychosomatic illness among schoolteachers] Stuttgart: Schattauer.
 17. Van Dick, R., Wagner, U. & Christ, O. (2004). Belastung und Gesundheit im Lehrerberuf: Ebenen der Betrachtung und Ergebnisse der Forschung. [stress and health in the teaching occupation: levels of analyses and empirical results] In A. Hillert & E. Schmitz (Hrsg.), *Psychosomatische Erkrankungen bei Lehrerinnen und Lehrern* (S. 39-50). [psychosomatic illness among schoolteachers] Stuttgart: Schattauer.
 18. Van Dick, R. & Wegge, J. (2004). Arbeitsgestaltung, Zielvereinbarung und berufliche Identifikation: Drei zentrale Ansatzpunkte zur Förderung von Arbeitsmotivation. [Work design, goal setting and identification: three central approaches to improve work motivation] In: J. Wegge & K.-H. Schmidt (Hrsg.), *Förderung von Arbeitsmotivation und Gesundheit in Organisationen* (S. 213-238). [Improving job motivation and well-being in organizations] Göttingen: Hogrefe.
 19. Wagner, U., Christ, O. & Van Dick, R. (2003). Belastungen und Befindlichkeiten von Lehrerinnen und Lehrern im Berufsverlauf. [Stress and well-being among male and female

- teachers] In A.E. Abele, E.-H. Hoff & H.-U. Hohner (Eds.), *Frauen und Männer in akademischen Professionen. Berufsverläufe und Berufserfolg* (S. 89-96). [Men and women in academic professions] Göttingen: Hogrefe.
20. Wagner, U., Van Dick, R. & Christ, O. (2003). Interkulturalität in der Schule. [Intercultural processes in schools] In: A. Thomas, S. Kammhuber & S. Schroll-Machl (Hrsg.), *Handbuch Interkulturelle Kommunikation und Kooperation. Grundlagen und Praxisfelder* (S. 377-384). [Handbook of intercultural communication and cooperation: basics and practice] Göttingen: Vandenhoeck & Ruprecht.
 21. Wagner, U., Van Dick, R. & Christ, O. (2003). Die empirische Evaluation von Präventionsprogrammen gegen Fremdenfeindlichkeit. [The empirical evaluation of primary prevention programs of hostility against foreigners] In: E. Witte (Hrsg.), *Sozialpsychologie politischer Prozesse* (S. 272-288). [Social psychology of political processes] Lengerich: Pabst.
 22. Van Dick, R., Petzel, T., Wagner, U. & Auernheimer, G. (2002). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. [Teachers dealing with intercultural conflicts] In: E. Witte (Hrsg.), *Sozialpsychologie interkultureller Beziehungen* (S. 56-71). [Social psychology of intercultural processes] Lengerich: Pabst.
 23. Van Dick, R., Wagner, U. & Gautam, T. (2002). Identifikation in Organisationen: Theoretische Zusammenhänge und empirische Befunde. [Identification in organizations: theoretical relationships and empirical evidence] In: E. Witte (Hrsg.), *Sozialpsychologie wirtschaftlicher Prozesse* (S. 147-173). [Social psychology of economic processes] Lengerich: Pabst.
 24. Wagner, U., Van Dick, R. & Endrikat, K. (2002). Kontakterfahrungen mit Minderheiten – Bezüge zu Fremdenfeindlichkeit und Rassismus. [Contact experiences with ethnic minorities: relations to prejudice and racism] In W. Heitmeyer (Hrsg.), *Deutsche Zustände* (S. 96-109). [German affairs] Frankfurt: suhrkamp.
 25. Wagner, U., Zick, A. & Van Dick, R. (2002). Die Möglichkeit interpersonaler und massenmedialer Beeinflussung von Vorurteilen. [The impact of interpersonal and mass media influence on prejudice] In: K. Boehnke, D. Fuß & J. Hagan (Hrsg.), *Jugendgewalt und Rechtsextremismus – Soziologische und psychologische Analysen in internationaler Perspektive* (S.225-237). [Youth hostility and right-wing extremism – sociological and psychological analyses in an international perspective] Weinheim: Juventa.
 26. Auernheimer, G., Van Dick, R., Petzel, T., Sommer, G. & Wagner, U. (2001). Wie Lehrer/innen auf das Kopftuch reagieren. [How teachers cope with the headscarf] In: G. Auernheimer, R. Van Dick, U. Wagner & T. Petzel (Hrsg.), *Interkulturalität im Arbeitsfeld Schule* (S. 41-61). Leske & Budrich.
 27. Wagner, U., Van Dick, R., Petzel, R. & Auernheimer, G. (2001). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. [Teachers dealing with intercultural conflicts] In G. Auernheimer, R. Van Dick, U. Wagner & T. Petzel (Hrsg.), *Interkulturalität im Arbeitsfeld Schule* (S. 17-40). Opladen: Leske & Budrich.

Edited Special Issues

1. De Cremer, D., Van Dick, R., Tenbrunsel, A.E., Pillutla, M., & Murnighan, J.K. (forthcoming). Understanding ethical behavior and decision making in management: A behavioural business ethics approach. *British Journal of Management*.
2. Van Dick, R., Becker, T.E., & Meyer, J.P. (2006). Commitment and Identification: Forms, foci, and future. *Journal of Organizational Behavior*.
3. Van Dick, R. & Riketta, M. (Eds.), (2006). Bindung von Mitarbeitern in Organisationen. [employee organizational attachment] *Zeitschrift für Personalpsychologie*, 5.
4. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit in Deutschland. [Prejudice in Germany] *Zeitschrift für Politische Psychologie*.

Editorial material

1. Van Dick, R. (2010). Growing Internationalization. Editorial. *Journal of Personnel Psychology*, 9, 1-2.
2. Van Dick, R. (2009). Editorial. *British Journal of Management*, 20, 412-413.
3. Van Dick, R. (2009). In Memoriam: Michael Riketta. *European Bulletin of Social Psychology*, 21, 73-74.
4. Van Dick, R. (2008). Foreword (pp. VII-VIII) to Ettinger, E. *Highly effective behavior of financial consultants*. Wiesbaden: Gabler.
5. Van Dick, R. (2008). Editorial. *British Journal of Management*, 19, 1-3.
6. Van Dick, R. (2007). Editorial. *British Journal of Management*, 18, 1-4.
7. Van Dick, R., Becker, T.E., & Meyer, J.P. (2006). Commitment and Identification: Forms, foci, and future. Introduction and overview. *Journal of Organizational Behavior*, 27, 545-548.
8. Van Dick, R. & Riketta, M. (Eds.), (2006). Editorial: Bindung von Mitarbeitern in Organisationen. [employee organizational attachment] *Zeitschrift für Personalpsychologie*, 5, 83-84.
9. Wagner, U. & Van Dick, R. (2001). Einleitung: Fremdenfeindlichkeit in Deutschland. [Prejudice in Germany] *Zeitschrift für Politische Psychologie*, 9, 3-6.

Articles in professional journals, bulletins, and other non-refereed outlets

1. Hernandez Bark, A., Egold, N., & Van Dick, R. (in prep.). Gleichstellung an der Goethe Universität (Ergebnisse des goethe barometer, Teil 6). *Goethe Spektrum*.
2. Buhl, C., Granzer, W., Hein, M., Kemmer, M., Van Dick, R., Kraeter, H., Hertling, S., Miny, C., Niederhäuser, H., & Hoffmann, T. (2010). *Mitarbeiterbindung und Leistungsfähigkeit*. Praxismaterialien aus dem RKW Expertenkreis „Praxis guter Personalarbeit in kleinen und mittleren Unternehmen“. Eschborn: Rationalisierungs- und Innovationszentrum der Deutschen Wirtschaft.
3. Egold, N., & Van Dick, R. (2010). Zwischen Tradition und Moderne: Die Universität als Dienstleistungsunternehmen? (Ergebnisse des goethe barometer, Teil 5). *Goethe Spektrum*, 2/10. 10.
4. Opitz, L., van Dick, R., & Kosfeld, M. (2010). Trust as key to cooperation. Behavioral Ethics Bulletin published by the Erasmus Centre of Behavioural Ethics, Issue 2.
5. Van Quaquebeke, N., Kerschreiter, R., van Dick, R., & Graf, M.M. (2010). To be or not to be? The independent effects of ideal and counter-ideal values on followers' responses towards their leaders. Behavioral Ethics Bulletin published by the Erasmus Centre of Behavioural Ethics, Issue 2.
6. Egold, N., & Van Dick, R. (2009). Werte zu Arbeitsplatzsicherheit gestiegen - goethe barometer 1 und 2. Erste Erkenntnisse zu Veränderungen (Ergebnisse des goethe barometer, Teil 4). *Goethe Spektrum*, 1/09, 6.
7. Van Dick, R. & Egold, N. (2008). Zwischen Skepsis und Unterstützung (Ergebnisse des goethe barometer, Teil 3). *Goethe Spektrum*, 3/08, 5.
8. Van Dick, R. & Egold, N. (2008). Wir-Gefühl an der Goethe-Universität (Ergebnisse des goethe barometer, Teil 2). *Goethe Spektrum*, 2/08, 8.
9. Van Dick, R. & Egold, N. (2008). Ein höchst differenziertes Bild. Arbeitszufriedenheit an der Goethe-Universität (erste Ergebnisse des goethe barometer). *Goethe Spektrum*, 1/08, 4-5.
10. Van Dick, R. (2007). Vielfalt in der Gesellschaft und am Arbeitsplatz – Fluch oder Segen? *Forschung Frankfurt*.
11. Gautam, T., Homburg, A., Van Dick, R., & Wagner, U. (2005). The social representation of organizational commitment in Nepal. *Journal of Dynamic Society Nepal*. Vol 1.

12. Christ, O., Wagner, U. & Van Dick, R. (2002). Das Referendariat als persönliche Krise? [Teacher training as personal crisis?] *HLZ*, 55, 26-27.
13. Christ, O., Van Dick, R., Wagner, U. & Stellmacher, J. (2002). Engagement in der Schule: Die Rolle von Teamklima und Identifikation. [Engagement in schools: the role of team climate and identification] *HLZ*, 55, 28-29.
14. Lehr, D., Van Dick, R. & Hillert, A. (2001). Dienstunfähigkeit bei Lehrerinnen und Lehrern oder: was zuletzt stirbt ist die Hoffnung. [Unfitness for work among teachers] *HLZ*, 54, 26-27.
15. Van Dick, R., Wagner, U., Stellmacher, J. & Christ, O. (2001). Kennzeichen guter und schlechter Schulen: Eine Untersuchung von Lehrkräften und Schulleitungen. [Aspects of good schools and bad schools: a study among teachers and school principals] *Schulmanagement*, 32, 17-21.
16. Wagner, U., Van Dick, R., Gautam, T., Homburg, A., Smith-Castro, V., Stellmacher, J. & Vasdev, N. (2000). Eskaliert die rechte Gewalt: Gegensteuern ist möglich. [Does right-wing violence escalate? Countermeasures are possible] *Report Psychologie*, 25, 573-574.
17. Van Dick, R. (1999). Zwischen Engagement und Resignation. [Between engagement and resignation] *HLZ*, 52, 34-35.

Editorial roles / reviewing

Editor

British Journal of Management (2007 - 2009)
Journal of Personnel Psychology (2008 -)

Associate Editor

British Journal of Management (2010 -)
European Journal of Work & Organizational Psychology (2005 – 2008)
Zeitschrift für Personalpsychologie (2008 – 2009)

Editorial Board Membership

1. European Journal of Work & Organizational Psychology (2009 –)
2. Group Processes and Intergroup Relations (2010 -)
3. Journal of Managerial Psychology (2008 –)
4. Journal of Management Studies (2008 –)
5. Journal of Organizational Behavior (2005 – 2008)
6. Organizational Psychology Review (2009 –)
7. Science You Can Use - SIOP/APA annual series (2009 -)
8. Social Psychology (2007 -)
9. Testing, Psychometrics, Methodology in Applied Psychology (2006 -)
10. Zeitschrift für Personalpsychologie (2006 - 2009)
11. Zeitschrift für Sozialpsychologie (2004 – 2006)
12. Zeitschrift für Arbeits- und Organisationspsychologie (2008 –)

Book Review Editor

Zeitschrift für Arbeits- und Organisationspsychologie (2001 – 2005)

Reviewing (Journals)

1. Academy of Management Review
2. Academy of Management Journal
3. Administrative Science Quarterly
4. Applied Linguistics
5. Applied Psychology: An International Review
6. Asia Pacific Management Review
7. Asian Journal of Social Psychology
8. British Journal of Educational Psychology
9. British Journal of Management (2010)
10. British Journal of Social Psychology (2010, 2x)
11. Business Research
12. European Journal of Social Psychology
13. European Journal of Work and Organizational Psychology (2010)
14. Group Processes and Intergroup Relations (2010, 2x)
15. Health Education Research
16. Human Performance (2010)
17. Human Relations (2010)
18. Human Resource Management Journal
19. International Journal of Intercultural Relations
20. International Journal of Management Reviews
21. Journal of Applied Social Psychology
22. Journal of Change Management (2010)
23. Journal of Community and Applied Social Psychology
24. Journal of Experimental Psychology: Applied
25. Journal of Experimental Social Psychology (2010)
26. Journal of Management Studies (2010)
27. Journal of Managerial Psychology (2010, 2x)
28. Journal of Occupational and Organizational Psychology
29. Journal of Organizational Behavior
30. Journal of Personality and Social Psychology
31. Journal of Vocational Behavior
32. Organization Science
33. Personnel Review
34. Political Psychology
35. Psychologica Belgica
36. Psychological Reports
37. Psychologische Rundschau [Psychological Review]
38. Schmalenbachs Business Review
39. Science You Can Use
40. Small Group Research
41. Swiss Journal of Psychology
42. Umweltpsychologie [Environmental Psychology]
43. Zeitschrift für Arbeits- und Organisationspsychologie (2010, 2x)
44. Social Psychology (2010, 2x)
45. Zeitschrift für Personalpsychologie
46. Zeitschrift für Politische Psychologie

Reviewing (Funding Agencies)

Austrian Science Fund (FWF, 2004, 2009)

Canada Research Chairs Programme (2009)
Economic and Social Research Council (ESRC; 2007)
German Israeli Foundation (GIF, 2009)
German Academic Exchange Service (DAAD; 2010)
German Science Foundation (DFG; 2003; 2004; 2006; 2009)
Irish Research Council for the Humanities and Social Sciences (2005)
Social Sciences and Humanities Research Council for Canada (2007)
Swiss National Science Foundation (2008)

Reviewing (Other)

Aston University promotion review (2008)
Book series “Pädagogische Psychologie und Entwicklungspsychologie“ (2003; 2006)
British Academy of Management conferences (2008; 2009)
Cusanuswerk (2010)
Academy of Management conference (2005)
EWOP conference (2007)
Ministerium für Innovation, Wissenschaft, Forschung und Technologie des Landes Nordrhein-Westfalen (2009)
PhD programme of the Technische Universiteit Eindhoven (2004)
PhD programme ERIM (Erasmus University Rotterdam; 2005, 2007; 2009)
SIOP conferences (2004, 2005, 2006, 2007, 2009)
Studienstiftung des deutschen Volkes (2008; 2009; 2010)
University of Zürich, Review of the Psychology Department (Chair of Evaluation Team, 2010)
Warwick University appointment committee (2009)

Grants and awards

Research Grants

Hessisches Kultusministerium, (2000-2002, with U. Wagner)
Title: Schulklima und Berufsorientierung [Occupational orientation and school climate], 12.000 €

Hessisches Kultusministerium, (2002-2003, with U. Wagner)
Title: Professionalität im Lehrerberuf [Professional development in teaching], 10.000€

Stadt Düsseldorf, (2001, with B. Bannenberg, D. Rössner, U. Wagner)
Title: Wissenschaftliche Begleitung von Aktivitäten zur Kriminalprävention [Analysis of measures for crime prevention], 42.000 €

DFK (2001-2002, with B. Bannenberg, U. Wagner)
Title: Wissenschaftliche Evaluation von Studien zu Hate Crimes [Evaluation of studies on hate crime], 5.100 €

Psychiatry Marburg/Gießen (2002, with U. Wagner)
Title: Begleitung einer Fusion, [Scientific evaluation of an organizational merger], 16.000 €

Arbeit & Bildung e.V. Marburg (2002, with U. Wagner)
Title: Wissenschaftliche Evaluation von Trainingsprogrammen zum Abbau von Fremdenfeindlichkeit [Scientific evaluation of training programs against prejudice], 10.000€

European Community (SOCRATES), (2002) European Association of Experimental Social Psychology, Society of Personality and Social Psychology (with U. Wagner, A. Homburg).
Title: Training seminar in experimental social psychology. 50.000€

CM-Insight; (2003; with G. Fisher), Analysis of contact centre research and Documentation for practitioner audiences, 6.000GBP

ESRC Seminar Competition, (2006; with A. Haslam & I. Adarves-Yorno, Exeter), “Balancing the tensions: Using organisational theory to inform business practice” 15.000GBP. (Co-applicant)

Goethe University, (2007; sole applicant); “Evaluation of a Change Management Process, 2007-2008”; ca. 70.000€

Goethe University, (2008; sole applicant); “Evaluation of a Change Management Process 2009-2010”; ca. 70.000€

German Science Foundation (DFG) Mercator Guest Professorship for Thomas F. Becker, University of Delaware (lead applicant, with T. Becker, D. Zapf, H. Moosbrugger, J. Ullrich); “Variations in Day-to-Day Employee Attachment with Implications for Performance and Retention”, ca. 75.000€, starting January 2010

Alexander von Humboldt Foundation – Bundeskanzler Stipendium/ German Chancellor Fellowship for Xin-an Zhang, Shanghai Jiao Tong University; ca. 45.000€, starting September 2010

Goethe-Universität, Förderfonds Aufbau koordinierter Programme (2009; with M. Kosfeld and others); „Eigeninitiative als Schlüsselkonzept für die Arbeit der Zukunft: Ökonomische und psychologische Zugänge“; 50.000€

Ruth Moufang Fonds (2009); „Frauen in Führung“; ca. 15.000€

Teaching Awards/ Nominations

University Teaching excellence award (Universitätspreis für exzellente Lehre der 1822-Stiftung, 10.000€) (2008)

YAVIS Teaching excellence award (1. Preis der Fachschaft für die beste Lehre am Fachbereich, 1.000€) (2009)

Nominated by the students of the “Department of Psychology and Sports Sciences” for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2007)

Nominated for the Hessian Ministry of Science and Arts teaching excellence award (2007) by the Dean of the Department of Psychology and Sports Sciences

Nominated by the students of the “Department of Psychology and Sports Sciences” for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2008)

Society Awards/ Nominations

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2008)

Nominated for the Cummings Scholarly Achievement Award (Academy of Management, 2010)

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2010)

Travel Awards

DAAD travelling award: Sponsoring a visiting professorship in Tuscaloosa, USA, 2001, 5.000 €

British Academy – Overseas Conference Grant for Academy of Management annual meeting in New Orleans, 2004, 630GBP

Anglo-German Foundation– Exploratory Visits Grant, 2004, 500GBP

British Academy – Overseas Conference Grant for SIOP, Los Angeles, 2005, 500GBP

- DFG (German Science Foundation) – Overseas Conference Grant, Academy of Management, Anaheim, 2008, 1.500 €
- DAAD travelling award: Sponsoring a visiting professorship in Kathmandu, Nepal, 2009, 5.000 €
- DAAD – Overseas Conference Grant, Academy of Management, Chicago, 2009, 1.200 €

Paper Awards/Citation Information

- Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. *Academy of Management Annual Conference*. New Orleans, August 6-11. **Best Conference Paper Award** of Academy of Management (Conflict Management Division).
- Van Dick, R. (2001). Identification and self-categorization processes in organizational contexts: Linking theory and research from social and organizational psychology. *International Journal of Management Reviews*, 3, 265-283. Among TOP 10 **most frequently downloaded papers** for Blackwell Publishers Journals (ALL TIME HITS for all papers in SSRN eLibrary; 1997 to 2008).
- Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., Moltzen, K., & Tissington, P.A. (2004). Should I stay or should I go? Explaining turnover intentions with organizational identification and job satisfaction. *British Journal of Management*, 15, 351-360. **Most frequently downloaded paper** 2006 (of all BJM volumes).
- Van Dick, R., Stellmacher, J., Wagner, U., & Lemmer, G., & Tissington, P.A. (2009). Group membership salience and performance. *Journal of Managerial Psychology*, 24, 609-626. **Highly Commended Papers Award** Winner at the Literati Network Awards for Excellence 2010.
- Van Dick, R., Wagner, U., & Lemmer, G. (2004). The winds of change. Multiple identifications in the case of organizational mergers. *European Journal of Work and Organizational Psychology*, 13, 121-138. **Most frequently downloaded paper** 2006 (of all EJWOP volumes).

Teaching

Goethe University

Lectures (Vorlesungen)

- Social Psychology I (undergraduate level, in English; 2007)
- Social Psychology II – Group Processes (undergraduate level, in English; 2006)
- Social Psychology (undergraduate level, in English; 2007/8, 2008, 2009/10)
- Understanding and Managing People in Organizations (Executive MBA, Duke-Goethe Business School; 2007, 2008, 2009, 2010)

Classes (Seminare)

- Social Identity Processes in Organizations (graduate level; 2009/10, in English)
- Social Psychological Theories and Models (undergraduate level; 2005/6, 2009)

Lab courses (Praktika)

- Experimental Research Seminar (undergraduate level; 2006, 2006/7, 2007, 2007/8, 2008, 2009, 2010)

Colloquia

- Social Psychology Research Colloquium (graduate level; every term since 2006)
- Science-Practice Seminar Series (together with Dormann, Frese, Keith, Zapf, every term since 2006)

Aston University

Counselling and Personal Development (postgraduate, MSc WPB)
Training, Learning and Development (postgraduate, MSc HRM, MSc WPB, MBA)
Organizational Behavior (postgraduate, MSc HRM, MSc IB, MSc B & IT)
Advanced Research Methods (postgraduate, MSc WPB, MSc HRM)
Organizational Behavior in various courses of the Management Development Programme (Executive Management Education for Organizations such as Jacobs, Baptie, Carrillion, Biffa)

Philipps University

Social Psychological Theories (undergraduate level)
Social Psychological Theories and Models (graduate level)
Aggression and Violence (undergraduate level)
Prejudice (undergraduate level)
Social Identity Processes in Organizations (graduate level, in English) Colloquium of Social and Organizational Psychology (graduate level)
Experimental Research Seminar (undergraduate level)
Social Psychology of Economic Processes (graduate level)
Social Psychology in Organizations (graduate level, in English)

PhD supervision / examination

In progress

PhD supervision

Matthias Graf (Goethe University, 2nd year, supervisor)
Nina M. Junker (Goethe University, 1st year, supervisor)
Sebastian Schuh (Goethe University, 2nd year, supervisor)
Sebastian Stegmann (Goethe University, 5th year, supervisor)
Tina Wu (Goethe University, 3rd year, supervisor)

Completed

Habilitation

Dr. Johannes Ullrich (Goethe University, 2009, mentor)
Dr. Peter J. Uhlhaas (Goethe University, 2009, committee chair)
Dr. Sandra Ohly (Goethe University, 2010, examiner)

PhD Supervisor/ Associate supervisor

Nikolai Egold (Goethe University, 2007, associate supervisor)
Elfi Ettinger (Universität Linz, 2008, associate supervisor)
Margrit Köhlbach (Goethe University, 2008, associate supervisor)
Miriam Koschate (Landau University, 2008, associate supervisor; winner of the University of Landau award for the best PhD thesis)
Yannis Markovits (Aston University, 2009, supervisor)
Henrik Hopp (Goethe University, 2009, associate supervisor)
Michael Lindner (Goethe University, 2010, associate supervisor)

PhD Examiner

Joanne Bell (ABS, July 2003, internal examiner)
Sarah Mc Curtain (ABS, 2005, internal examiner)
Rebecca Newton, (London School of Economics, 2005, external examiner)
Andreas Richter (ABS, 2005, internal examiner)
Peter Cassematis, (Griffith University, Brisbane, Australia, 2006, external examiner)
Claudia Lima (Philipps-Universität Marburg, 2006, external examiner)
Anike Waszak (Universität of Lüneburg, 2007; external examiner)
Natalia Hakimi (Erasmus School of Management, 2010, external examiner)

PhD Committee member/chair

Gerhard Bachmann (Goethe University, 2010, committee chair)
Melanie Badstieber (Goethe University, 2009, committee chair)
Susanne Frühauf (Goethe University, 2007, committee member)
Frank Goldhammer (Goethe University, 2006, committee member)
Martha Havenith (Goethe University, 2009, committee chair)
Volkmar Höfling (Goethe University, 2010, committee chair)
Astrid Jurecka (Goethe University, 2010, committee chair)
Augustin Kelava (Goethe University, 2009, committee chair)
Anne Schmidt (Goethe University, 2009, committee chair)
Claudia Sumpelmann (Goethe University, 2009, committee chair)
Aylin Thiel (Goethe University, 2009, committee chair)

MSc / MBA supervision

Goethe University

MSc dissertations (Diplomarbeiten):

2010

Annika Belz (*Customer orientation and foci of identification*)
Jacqueline Dicke (*Contact, prejudice, and social dominance orientation*)
Alexander Blau (*The effects of gender, social dominance orientation and multicultural ideology on intergroup contact*)
Lena Opitz (*The influence of trust, social identity, identification, and depersonalized trust on cooperation*)
Natalie Schander (*Exploration of the stability of the motivational orientation test MOTOR*)

2009

Stephan Braun (*Motives and group identification*)
Julie Charalambous (*The Work Design Questionnaire*)
Manuel Drews (*Age differences in male homosexual relationships*)
Frank Drzensky (University of Marburg) (*Change Management*)
Lena Peters (*Relationships between employee motives and job motivating potential*)
Yasaman Soltani (*Brand image and identity*)

2008

Adekemi Adesokan (*Diversity, contact, and prejudice*)
Désirée Bähnisch (*Interindividual differences in relationship preferences*)
Jessica Hartmann (*Job satisfaction and work motivation*)
Birgit Menzel (*Work motivation and identification among health care workers*)
Susannah Soepandi (*Manipulation of diversity beliefs at work*)

2007

Nadia Atlas (*Diversity beliefs and framing*)

2006

Laura Bernhardt (*Leadership – Identification – OCB*)

Aston University

22 MSc and MBA dissertations completed

Philipps-University Marburg

33 MSc dissertations (Diplomarbeiten) and 120 BSc projects (Semesterarbeiten) completed

Conference organization

1. Social Psychology and Organizations Conference at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15, 2009; Organizers: David De Cremer, J. Keith Murnighan, and Rolf van Dick

Participation in conference panel discussions and workshops

1. Leadership matters – Management between governance, diversity and war for talents. (2009). Frankfurt Euro Finance Week, November 19. (Chair)
2. „Still Lost in translation“ - Responding to reviews (2009). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Chicago, August 7-11. (Facilitator)
3. Discussant in: Vandenberghe, C. (2009). Commitment and well-being. Invited Symposium on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16. (Facilitator)
4. Thinking like a social scientist: Learning some advanced research tools and publishing internationally (2009). Three day training workshop organized by Social Science Research Foundation. Kathmandu, 30 March – 1 April. (Facilitator)
5. „Lost in translation“- Responding to reviews (2008). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
6. “Publishing in US Journals” (2008). Workshop for International members of the MOC Division. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
7. Was ist gute Forschung? (2007). Panel auf der Tagung der Fachgruppe ABO-Psychologie. Trier, September. (Panel member)

Invited addresses / public lectures

1. Van Dick, R. (2010). Within-Person Variation in Employee Attachment: Theory Development and Preliminary Evidence. Organizational Economics Workshop. Bad Homburg, 6-7 May. (Invited Presentation)
2. Van Dick, R. (2010). Frauen und Führung. KfW-Bankengruppe. Jahresveranstaltung der Gleichstellungsbeauftragten. Frankfurt, April 22 (Invited Presentation)
3. Van Dick, R. (2010). Diversität in der Führungsetage – Risiken und Chancen. Stadt Frankfurt: Auftaktveranstaltung zum 3. Regionalen Frankfurter Mentoring. Frankfurt, March 3. (Invited Presentation)
4. Van Dick, R. (2010). Intergroup Contact and Workplace Diversity – Integrating Prejudice Research and Concepts from Organizational Psychology. Graduate School “Group Related Enmity; Marburg, January 15. (Invited Presentation)
5. Van Dick, R. (2009). Sozialpsychologische Grundlagen von Extra-Rollenverhalten: Eine Social Identity Analyse. Institut für Psychologie an der RWTH Aachen, 26. November.
6. Van Dick, R. (2009). Identity and the Good Soldier Syndrome: Zusammenhänge zwischen organisationaler Identifikation und Organizational Citizenship Behavior. Fachbereich Psychologie an der Universität Mannheim, 1. Oktober.

7. Van Dick, R. (2009). Methodische Probleme der Forschung im Bereich der interkulturellen Wirtschaftspsychologie am Beispiel der Bindungsforschung. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
8. Van Dick, R. (2009). Diversität in Organisationen: Diversitätsüberzeugungen als Moderator. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
9. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Erasmus Leadership Conference. Rotterdam, June 2009.
10. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Applied Micro and Organisation Seminar, Department of Economics, Goethe University, Frankfurt, June 2009.
11. Van Dick, R. (2009). Organizational identity and citizenship behavior: A multisample, multimethod approach. Invited Presentation at Tribhuvan University, Kathmandu, Nepal, 7 April.
12. Van Dick, R. (2009). Understanding and managing people in organizations. Invited Presentation at APEX College, Pokhara University, Bhaneswor, Nepal, 4 April.
13. Van Dick, R. (2009). Current research methods and analytical tools: Examples from leadership and prejudice research. Invited Presentation at Nepal's University Grant Commission, Bhaktapur, Nepal, 2 April.
14. Van Dick, R. (2008). Leader and follower organizational identification: A transfer model. Erasmus School of Management, Rotterdam, November 27.
15. Van Dick, R. (2008). Kontakt und Diversity – Ein Integrationsversuch sozial- und organisationspsychologischer Forschung. [Contact and diversity: An attempt to integrate social and organizational research perspectives]. Graduiertenkolleg "Kontaktzone Mare Balticum", Greifswald, November 11.
16. Van Dick, R. (2008). Work motivation and job design. GISMA Business School, Hannover, November 5.
17. Van Dick, R. (2008). Diversity, change, and leadership: A social identity perspective. Leibniz Universität, Fachbereich Wirtschaftswissenschaften, Hannover, November 6.
18. Van Dick, R. (2007). Preventing right-wing extremism - What works, what doesn't, and what's promising? Right-Wing Extremism in Switzerland: An International Comparison - International conference of the NRP40+. Zurich, May 29-30.
19. Van Dick, R. (2007). Identity and the Extra-Mile. Wissenschafts-, Praxis- und Gästekolloquium der Arbeits-, Organisations- und Wirtschaftspsychologie an der Uni und ETH Zürich. Zürich, March, 20.
20. Van Dick, R. (2007). Kontakt und Diversity – Implikationen für Vorurteils- und Organisationsforschung. [Contact and diversity: Implications for prejudice research and organizational research] Kolloquium „Neuere Ergebnisse der Psychologie“ im Fachbereich Psychology, Marburg, January 16.
21. Van Dick, R. (2006). The future of European management research. ESRC seminar series: Advancing research in the business and management field. Seminar no. 1 Programme 'The dilemmas facing management research in the UK'. Friday 1st November, Manchester Business School.
22. Van Dick, R. (2006). Identifikation von Soldaten und anderer guter Bürger. [Identification of soldiers and other good citizens] Wissenschafts-Praxis-Kolloquium, Gießen, October 24.
23. Van Dick, R., Van Knippenberg, D., Kerschreiter, R., & Hertel, G. (2005). Servant of two Masters - Congruency and Incongruency in Multiple Organizational Identities. Conference "Commitment in Organizations: Accumulated Wisdom and New Directions. Columbus, Ohio, October 28-30.
24. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). The utility of a broader conceptualization of organizational identification: Which aspects really matter? British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-

Avon, January, 7-9.

25. Van Dick, R. (2003). Intergroup Contact and ethnic prejudice: The case of Germany. Social & Applied Psychology Seminar Series, Department of Experimental Psychology. Oxford, February, 28.
26. Van Dick, R. & Wegge, J. (2002). Berufliche Identifikation und Motivation. [Occupational identification and motivation] Symposium "Goals, Strain, and Productivity". Dortmund, December 13-14.
27. Van Dick, R. (2002). Interkulturelle Erziehung in Schulen. [Intercultural education in schools] Colloquium of the Department of Preschool Education and Educational Design, University of the Aegean, Rhodes, Greece, May 29.
28. Van Dick, R. (2002). „Ich schaff' beim Daimler“: Identifikation in Organisationen. [I work for Mercedes: Identification in organizations] Kolloquium „Neuere Ergebnisse der Psychologie“ des Fachbereichs Psychologie der Philipps-Universität Marburg. Marburg, 15. January.
29. Van Dick, R. (2001). Stress, strain, and health among schoolteachers: some results of empirical research. Department of Psychology, Tuscaloosa, Alabama, USA. Oct 26.

Organized/ chaired symposia

1. Egold, N.W. & Van Dick, R. (2010). Psychologische Aspekte der Dienstleistung: die Mitarbeiter-Kunden-Beziehung. Symposium. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
2. Van Dick, R. Ozbiglin, M., Schyns, B., Macpherson, A., Jones, O., Cornelissen, J. & Lemond, D. (2009). Meet the editors. Interactive session at the British Academy of Management annual conference, Brighton, September 15-17.
3. Werth, L., & Van Dick, R. (2009). Transformationale/transaktionale Führung & Identity. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
4. Van Dick, R. (2009). Social Identity Processes – recent developments and future directions. Invited Symposium on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
5. Van Dick, R. Armstrong, S., Schyns, B., & Wright, M. (2008). Meet the editors. Interactive session at the British Academy of Management annual conference, Harrogate, September 9-11.
6. Van Dick, R., & Wieseke, J. (2007). Organizational Identification – Bridging the Leader, Follower and Customer. 22nd annual SIOP Conference, New York.
7. Roberge, M-E., & Van Dick, R. (2006). Understanding and managing workplace diversity. Academy of Management Annual Conference. Atlanta, August.
8. Becker, T.E., Meyer, J.P., & Van Dick, R. (2005). Volitional and Nonvolitional Effects of Identification on Employee Behavior. 20th Annual SIOP Conference, Los Angeles, April.
9. Van Dick, R. (2005). Commitment, satisfaction and involvement: New developments and findings in job attitude research. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
10. Van Dick, R. (2005). New developments in leadership - Aston perspectives. British Academy of Management annual conference. Oxford, 13-15 September.
11. Grojean, M., Van Dick, R., & Hirst, G. (2004). Identity in the workplace: Converging views from differing perspectives. Symposium on the Academy of Management Annual Conference. New Orleans, August 6-11.
12. Van Dick, R. (2003). Identity in Organizations. Symposium on the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
13. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit: Beiträge aus Wissenschaft, Praxis und Politik zum Umgang mit einem brisanten Problem. [Ethnic prejudice: contributions from science, practice, and politics for an analysis of a hot issue] Podiumsdiskussion an der Philipps-Universität Marburg. Zentrum für Konfliktforschung, Marburg, 22. Juni 2001.

14. Wagner, U. & Van Dick, R. (2001). Erfordernisse und Chancen interkultureller Kompetenz. [Needs and chances of intercultural competence] Podiumsdiskussion auf dem deutschen Psychologentag, Bonn, 2. November.

Conference presentations

1. Van Dick, R., Wegge, J., & Haslam, S.A. (2010). Stress bei der Arbeit: Ein neuer - identitätsbasierter – Zugang. Positionsreferat. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
2. Wegge, J., & Van Dick, R. (2010). Emotionsspezifische Messung von emotionaler Dissonanz: Eine wichtige Weiterentwicklung in der Analyse kundeninduzierter Beanspruchungen? 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
3. Egold, N., Schuh, S., & Van Dick, R. (2010). Transfer von Identifikation: eine Leader-Follower-Kunden Perspektive. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
4. Graf, M., Van Dick, R., & Van Quaquebeke, N. (2010). Der Einfluss von Werten und Unwerten auf die Identifikation von Mitarbeitern mit ihren Führungskräften. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
5. Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to effective group functioning in social entities characterised by diversity. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
6. Egold, N.W., Drzensky, F., & van Dick, R. (2010). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. Poster presented at the EAWOP post-doc summer school, Valencia, September.
7. Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to intergroup collaboration. Conference: Managing diversity in organizations. 23-24 September, 2010 Aston Business School, Birmingham, UK.
8. Roberge, M-E., & Van Dick, R. (2010). A multi-level conceptualization of affective empathy to explain how diversity increases group performance. The Seventh International Conference on Emotions and Worklife EMONET. August 4-5, 2010 in Montreal, Canada.
9. Van Quaquebeke, N., Kerschreiter, R., Buxton, A.E., & Van Dick, R. (2009). Navigating by values: The role of ideal and counter-ideal values for followers' responses towards their leaders. Conference "Regulating ethical failures: Insights from psychology", Erasmus Centre of Behavioral Ethics, Rotterdam, October 21-22.
10. Stegmann, S., & Van Dick, R. (2009). Vorsprung durch Vielfalt“ oder „Einigkeit macht stark“? Eine Metaanalyse zu den Effekten von Diversitätsüberzeugungen. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
11. Schuh, S.C., & Van Dick, R. (2009). Der Leader- Follower Identity Transfer. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
12. Egold, N.W., & Van Dick, R. (2009). Identifikation und arbeitsbezogene Einstellungen: Eine Leader - Follower - Kunden Perspektive. Fachgruppentagung A&O-Psychologie, Wien, September 9-11
13. Wu, T. T.-C., & Van Dick, R. (2009). The effect of team leaders interpersonal relationships on inter-team conflict: a social identity approach in organizational context. Fachgruppentagung A&O-Psychologie, Wien, September 9-11
14. Wolf, C. & Van Dick, R. (2009). Wenn anders nicht schlechter bedeutet: Die Rolle von Diversity Beliefs für die Abwertung von Minderheiten. Fachgruppentagung Sozialpsychologie. Luxembourg, September.
15. Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about differences? A meta-

- analysis on the effects of diversity beliefs. Academy of Management, Chicago, August 7-11.
16. Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. Erasmus Leadership Conference. Rotterdam, June 2009.
 17. Kerschreiter, R., Frey, D., & Van Dick, R. (2009). With a little help from my friends: Identification, Supervisor Support and Job Performance. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 18. Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 19. Egold, N., & Van Dick, R. (2009). Personal and organizational predictors of customer orientation and customer satisfaction: A study in the health-care sector. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 20. Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about diversity? – A meta-analysis on the effects of diversity beliefs. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 21. van Quaquebeke, N. Kerschreiter, R., Buxton A. E., & van Dick, R. (2009). Two lighthouses to navigate - Effects of Ideals and Counter-Ideals on Follower Identification and Satisfaction. Poster presented at the 14th European Congress of Work and Organizational Psychology, Santiago de Compostela, May 13th-16th.
 22. Wegge, J., & Van Dick, R. (2009). I feel bad – We feel good!? Emotions as a driver for identity and identity as a buffer against stress. 24th annual SIOP Conference, New Orleans.
 23. Van Dick, R., & Haslam, S.A. (2009). Stressing the group: Social identity and the dynamics of organizational well-being. Conference on social psychology and organizations at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15.
 24. Van Dick, R. & Schuh, S.C. (2009). Leader-follower identity transfer as a route for organizational democracy. EAWOP small group meeting “Distributed leadership”. Dresden 12-14 February, 2009.
 25. Ettinger, E., Wilderom, C.P.M., & Van Dick, R. (2008). E-recruiting of engineers: Transforming exchange-based job boards into lasting career communities. Business Information Systems Conference. Innsbruck, Austria, May 6.
 26. Sahin, B., Van Dick, R., & Bongard, S. (2008). Integration and identity. A comparison of Turkish immigrants in Frankfurt and Amsterdam. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 27. Koschate, M., & Van Dick, R. (2008). A context-specific model of contact between workgroups. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 28. Wu, T., & Van Dick, R. (2008). The effect of leaders' interpersonal relationship on team members' intergroup conflict. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 29. Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Hur, S. Y.-H. (2008). Outcomes of Professionals' High Commitment Behavior in Service Contexts. Annual Professional Service Conference in Oxford, July 6-8.
 30. Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Kent, T. (2008). Innovating Career Services: The Role of User and Designer Involvement. Internet Research 9.0: Rethinking Community, Rethinking Place – Business.
 31. Ettinger, E., Van Dick, R., & Wilderom, C.P.M., (2008). Tapping and Mapping Financial Consultants' High Commitment Behaviors. Academy of Management Annual Conference, Anaheim, California, August 8-13.
 32. Koschate, M., & Van Dick, R., (2008). The floor between us: A context-specific model of

- contact between workgroups. XXIX International Congress of Psychology, Berlin, 20-25 July.
33. Stegmann, S., & Van Dick, R. (2008). What do we think about being different? – Measuring Diversity Beliefs. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
 34. Koschate, M., Van Dick, R., Wagner, U., & Theron, W.H. (2008). Is there no way out? Effect of a Dual Identity on unidentified subgroup members. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
 35. Van Dick, R. (2008). The transfer of leader identification to the follower. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
 36. Van Dick, R., Brod, A. & Dehnert, H. (2007). "Mein Führer und ich' - Der Einfluss von Vorgesetztenidentifikation auf die Mitarbeiter". 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, 17-19 September.
 37. Christ, O., Ullrich, J. & Van Dick, R. (2007). Führung mit Freifahrtschein? Effekte prozeduraler Fairness auf Führungseffektivität in Abhängigkeit von Prototypikalität und sozialer Identifikation. 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, September.
 38. Kerschreiter, R., Van Dick, R. & Frey, D. (2007). Soziale Identifikation und sozialer Austausch: Interaktive Effekte auf verschiedenen Ebenen. Tagung der Fachgruppe ABO-Psychologie. Trier, September.
 39. Ettinger, E., Van Dick, R., & Kent, T. (2007). The meaning of financial consultants' commitment behaviours, foci, and motives. Academy of Management Annual Conference. Philadelphia, August.
 40. Roberge, M-E., Van Dick, R., & Lewicki, R. (2007). Managing workplace diversity: When and how does the diversity increase group performance? Academy of Management Annual Conference. Philadelphia, August.
 41. Ettinger, E., Van Dick, R., Lehner, J., & Kent, T. (2007). Does it pay off to employ committed financial consultants? European Group for Organizational Studies (EGOS) 23rd Colloquium, Vienna, July.
 42. Newton, R.L., & Van Dick, R. (2007). Changing the way we change: Employee resistance to change and work-based identities during organizational change. 13th European Congress on Work and Organizational Psychology. Stockholm.
 43. Wegge, J., Van Dick, R., Fischer, G.K., West, M.A., & Dawson, J.F. (2007). Participation, supervisory support and well being in call centre work: The mediating role of positive work emotions. 13th European Congress on Work and Organizational Psychology. Stockholm.
 44. Von Quaquebeke, N., Kerschreiter, R., Van Dick, R., & Buxton, A. (2007). Two sides of the same coin: Effects of ideals and counter-ideals on employees' identification and satisfaction with leaders, Teams and Organizations. 13th European Congress on Work and Organizational Psychology. Stockholm.
 45. van Quaquebeke, N., Buxton, A., Kerschreiter, R., & van Dick, R. (2007). Do we need two lighthouses to navigate? The importance of ideal and counter-ideal values for employees' identification and satisfaction with leaders, teams and organizations. Paper presented at the 6th Leadership Meeting, Aachen, May 28th – 29th.
 46. Hirst, G., Van Dick, R., & Van Knippenberg, D. (2007). Employee learning behavior and creativity: A social identity approach. 22nd annual SIOP Conference, New York.
 47. Wieseke, J., & Van Dick, R. (2007). The Cross-Level Transfer of Organizational Identification – A Three-Level Study on the Link between Leader – Follower – Customer Identification. 22nd annual SIOP Conference, New York.
 48. Kerschreiter, R., Van Dick, R., & Frey, D. (2007). Interactive effects of organizational identification and perceived supervisor support on employee in-role and extra-role performance. Society for Personality and Social Psychology (SPSP) conference, Memphis.
 49. Früh, S., Van Dick, R., Guillaume, Y.R.F., Brodbeck, F. & Van Knippenberg, D. (2006). Diversität und Identifikation: Diversitätsüberzeugung als moderierende Variable. 45. Kongress

der Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.

50. Guillaume, Y.F.R., Brodbeck, F.C., & Van Dick, R. (2006). Optimizing individual learning in demographically diverse group settings. Academy of Management Annual Conference. Atlanta, August.
51. Koschate, M. & Van Dick, R. (2006). Kooperation zwischen Abteilungen. 45. Kongress der Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.
52. Markovits, Y., Van Dick, R., & Davis, A.J. (2006). The moderating role of regulatory focus to organizational commitment and job satisfaction in Greece. 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.
53. Markovits, Y., Davis, A.J., Fay, D., & Van Dick, R. (2006). Organizational commitment and job satisfaction in two sectors in Greece: a comparative study. Submitted to the 18th International Congress of the International Association of Cross-Cultural Psychology, July 11-15, 2006, Isle of Spetses, Greece.
54. Wegge, J., Van Dick, R., Fisher, G.K., & West, M.A. (2006). Emotions in call center work: A test of the basic assumptions of Affective Events Theory. Submitted to the 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.
55. Roberge, M-E., & Van Dick, R. (2006). Understanding when and how workplace diversity increases performance. Academy of Management Annual Conference. Atlanta, August.
56. Kerschreiter, R., Frey, D., Van Dick, R., Van Knippenberg, D., & Tavares, S. (2006). Interactive effects of personal identification with supervisor and perceived supervisor support on employee performance. 21th Annual SIOP Conference, Dallas.
57. Wittchen, M., Hertel, G., Van Dick, R., Schroer, J. & Weber, B. (2005). Der „Moede-Effekt“: Intergruppenwettbewerb als Auslöser für Motivationsgewinne in Arbeitsgruppen. Poster auf der 4. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Bonn, September.
58. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. British Academy of Management annual conference. Oxford, 13-15 September.
59. Hirst, G., & Van Dick, R. (2005). An evaluation of transformational leadership theory: The role of self-concept. Academy of Management Annual Conference. Honolulu, August 5-10.
60. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. EAESP Meeting 18 Years On: Progress in Social Identity Research, Exeter, July. Van Dick, R., Ullrich, J., & Tissington, P.A. (2005). Working under a black cloud: How to sustain organizational identification after a merger. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
61. Van Dick, R., & Riketta, M. (2005). Working Commitment and Identification in Teams and Organizations: A Meta-Analysis. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
62. Markovits, Y., & Van Dick, R. (2005). Organisational commitment profiles in Greece. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
63. Tavares, S., van Knippenberg, D., Caetano, A., & Van Dick, R. (2005). Organizational Identification: Its Impact on the Content of the Social Exchange 12th European Congress on Work and Organizational Psychology. Istanbul, May.
64. Wegge, J., Schmidt, K.-H., Van Dick, R., & Parkes, C.L. (2005). Job Satisfaction and Job Involvement as Interactive Predictors of Absenteeism: Further Evidence from the Administrative Sector. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
65. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower identification and followers' attitudes. 20th Annual SIOP Conference, Los Angeles, April.
66. Christ O., Wagner U. & Van Dick R. (2004). Belastung und Belastungsverarbeitung von

- LehramtsreferendarInnen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
67. Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. Academy of Management Annual Conference. New Orleans, August 6-11. Awarded with the Best Conference Paper Award of Conflict Management Division.
 68. Stierle, C., Van Dick, R., Tissington, P.A. & Govaris, H. (2004). Der Lehrerberuf in europäischer Perspektive. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
 69. Tam, T.Y., Hewstone, M., Voci, A., Geddes, L., & Van Dick, R. (2004). The Role of Intergroup Emotions and Empathy in Contact between Protestants and Catholics in Northern Ireland. Presented at the Annual Meeting of the Belgian Psychological Society, May 5, 2004.
 70. Van Dick, R. & Riketta, M. (2004). Attachment in Organisationen: Eine Meta-Analyse zu Identifikation und Commitment mit Arbeitsgruppen versus mit Organisationen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
 71. Van Knippenberg, D., Van Dick, R., & Tavares, S. (2004). Social identity and social exchange: Identification, organizational and supervisor support, and withdrawal from the job. Academy of Management Annual Conference. New Orleans, August 6-11.
 72. Van Dick, R., Wagner, U., Christ, O., & Stellmacher, J. (2004). Social identification in organizations: Structure, Flexibility and Impact. Academy of Management Annual Conference. New Orleans, August 6-11.
 73. Van Dick, R., Christ, O., Stellmacher, J., & Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., & Moltzen, K. (2004). Explaining turnover intentions with organizational identification and job satisfaction. 19th Annual SIOP Conference, Chicago, April 2-4.
 74. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). Bridging Social Psychology and Organisational Behaviour: The Role of Social Identification in Organisational Contexts. Paper presented at British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-Avon, January, 7-9.
 75. Christ, O., Wagner, U. & Van Dick, R. (2003). Berufliche Belastungen von Lehrerinnen und Lehrern in der Ausbildung. Poster presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.
 76. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.
 77. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at Tagung experimentell arbeitender Psychologen, TeaP, Kiel, 24.-26. März.
 78. Tam, T., Hewstone, M., Cairns, E., Voci, A., & Van Dick, R. (2003). The Mediation Roles of Affective Mechanisms in Intergroup Contact between Catholics and Protestants in Northern Ireland. Paper presented at the Social Psychological Analysis of Social Exclusion and Inclusion EAESP/SPSSI joint meeting: Informing Policy Through Social Psychology, Canterbury, UK, September.
 79. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2003). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 80. Van Dick, R., Wagner, U., & Gautam, T. (2003). Empirical Differentiation between Organizational Identification and Organizational Commitment. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 81. Wagner, U., & Van Dick, R. (2003). Intergroup relations in a merger of organizational sub-units. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 82. Wagner, U., Christ, O., Wolf, H. & Van Dick, R. (2003). Kontakte zwischen ethnischen Gruppen und Vorurteile in Deutschland und in Europa. Paper presented at IX. Tagung der

Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.

83. Christ, O., Van Dick, R., Wagner, U., & Stellmacher, J. (2002). Antecedents and consequences of organizational identification: The role of perceived organizational support and organizational citizenship behavior Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
84. Christ, O., Wagner, U., & Van Dick, R. (2002). Berufliche Belastung von Lehrerinnen und Lehrern in der Ausbildung. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
85. Christ, O., Wagner, U., & Van Dick, R. (2002). Entwicklung der beruflichen Identität bei angehenden Lehrerinnen und Lehrern. Paper presented at 43. Kongress der Deutschen Gesellschaft für Psychologie. Berlin, 22.-26. September.
86. Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2002). Predicting self-esteem of ethnic minority group members: The role of perceived discrimination, intergroup contact, ethnic identity, and interethnic attitudes. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
87. Stellmacher, J., Van Dick, R., & Wagner, U. (2002). The importance of group identification in task performances in a real-world context. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
88. Van Dick, R., Wagner, U., & Christ, O. (2002). Berufliche Identifikation und wahrgenommene Belastungen. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
89. Van Dick, R., Wagner, U., & Christ, O. (2002). Strain, and health among schoolteachers. Paper presented at 2nd Saltsa Workshop on Work Organization and School Work-Life, Amsterdam, September 18 – 20.
90. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2002). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Presentation at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
91. Lehr, D., Hillert, A., & Van Dick, R. (2002). Am Ende steht die Resignation!/? Berufliche Verhaltens- und Erlebensmuster bei Lehrerinnen und Lehrern. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
92. Wagner, U., Christ, O., & Van Dick, R. (2002). Möglichkeiten der präventiven Einwirkung auf fremdenfeindliche Einstellungen und Gewalt – Evaluation von Maßnahmen. 18. Hamburger Symposium zur Methodologie der Sozialpsychologie. Hamburg, 11.-12. Januar.
93. Wolf, C., Van Dick, R., & Wagner, U., (2002). Priming of positive and negative contact experiences with ethnic minority group members: Effects on the evaluation of contact and prejudice towards outgroups. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
94. Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2001). Acculturation strategies and psychological well-being among black and white adolescents. Poster presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
95. Pettigrew, T.F., Meertens, R., Wagner, U., Van Dick, R., & Zick, A. (2001). Relative deprivation and intergroup prejudice. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
96. Wagner, U., Van Dick, R., Pettigrew, T.F., & Christ, O. (2001). Differences in ethnic prejudice between East- and West-Germany: The explanatory power of intergroup contact. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
97. Wagner, U., Petzel, T., Van Dick, R., & Auernheimer, G. (2000). Teachers' authoritarianism and intercultural education. Paper presented at the XXVII International Congress of Psychology, Stockholm, Sweden, July 23rd-28th.

98. Van Dick (2000). Identification in organizational contexts. Paper presented at the EAESP small group meeting on Social Identity Processes in Organizations, Amsterdam, July, 5-8.
99. Van Dick, R., & Wagner, U. (2000). Group performance and group identification. Paper presented at the 3rd Jena Workshop on Intergroup Processes, Jena, June, 28th to July, 2nd.
100. Wagner, U., Van Dick, R., & Petzel, T. (1999). Acculturation attitudes in Germany. Paper presented at the SPSSI-sponsored international conference on Immigrant and Immigration, Toronto, Canada, August, 12-15.
101. Van Dick, R., & Wagner, U. (1999). Premature retirement: The case of schoolteachers. Poster presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.
102. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1999). Authoritarianism and Group Identification. Paper presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.
103. Van Dick, R., & Wagner, U. (2001). Identifikation in Organisationen: Theoretische Zusammenhänge und empirische Befunde. 17. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 12.-13. Januar.
104. Lehr, D., Hillert, A., Van Dick, R., Pecho, L., & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogene Verhaltens- und Erlebensmuster“ (AVEM) an psychosomatisch erkrankten LehrerInnen. 10. Rehabilitationswissenschaftliches Kolloquium, Halle, 12. bis 14. März.
105. Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Identifikation in Organisationen. Vortrag auf der 2. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Nürnberg, September.
106. Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Soziale Identifikation in Gruppen: Auswirkungen auf die arbeitsbezogene Einstellungen und Verhaltensweisen. Poster auf der Tagung der Fachgruppe Sozialpsychologie. Würzburg, September.
107. Van Dick, R., & Wagner, U. (2001). Vorzeitige Pensionierung im Lehrerberuf – Identifikation als Schutzfaktor gegen Stress und Beanspruchung. Deutscher Psychologentag, Bonn, 2. November.
108. Wagner, U., & Van Dick, R. (2001). Erfordernisse und Chancen interkulturelle Kompetenz – Praxisfeld Schule. Deutscher Psychologentag, Bonn, 2. November.
109. Wagner, U., Van Dick, R., & Petzel, T. (2000). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 16. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 14.-15. Januar.
110. Van Dick, R., & Wagner, U. (2000). Identifikation im Lehrerberuf – Konzepte und Zusammenhänge zu vorzeitiger Pensionierung. 42 Kongress der Deutschen Gesellschaft für Psychologie, Jena, 24. bis 28. September.
111. Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.
112. Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.
113. Van Dick, R., & Wagner, U. (1999). Vorzeitige Pensionierung im Lehrerberuf: Ein Rahmenmodell der Analyse. 1. Tagung der Fachgruppe Arbeits- und Organisationspsychologie, Marburg, 15.-17. September.
114. Auernheimer, G., Van Dick, R., & Petzel, T. (1998). Interkulturelle Erziehung im Schulalltag - empirische Ergebnisse zum Umgang mit (kultureller) Differenz. 16. Kongreß der Deutschen Gesellschaft für Erziehungswissenschaft, Hamburg 17.-20. März.
115. Van Dick, R., Wagner, U., Petzel, T., Neuheisel, M., & Jahns, M. (1998). Alltägliche Diskriminierung von ethnischen Minderheiten: Zusammenhänge zwischen Einstellung und Verhalten. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
116. Van Dick, R., Krüger, A., Woldert, S., Petzel, T., & Wagner, U., (1998).

- Umweltorientierung und Autoritarismusneigung. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
117. Petzel, T., Van Dick, R., & Wagner, U. (1998). Akkulturationseinstellungen gegenüber verschiedenen ethnischen Minderheiten in Deutschland. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
118. Wagner, U., Petzel, T., & Van Dick, R. (1997). Authoritarianism and the Formation of Prejudice. 10. interdisziplinäre Tagung Friedenspsychologie, Konstanz 13.-15. Juni.
119. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1997). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten: Der Einfluß autoritaristischer Einstellungen. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.
120. Van Dick, R., Wagner, U., Petzel, T., & Lenke, S. (1997). Soziale Unterstützung bei Lehrerinnen und Lehrern. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.
121. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. Kongreß für Klinische Psychologie und Psychotherapie, Berlin, 25. Februar- 1. März.
122. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 40. Kongreß der Deutschen Gesellschaft für Psychologie, München 23. - 26. September.
123. Van Dick, R., Petzel, T., & Wagner, U. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 12. Bundeskonferenz für Schulpsychologie, Münster, 7. - 11. Oktober.
124. Van Dick, R., Roczek, C., Schade, B., & Schunk, T. (1995). Konstruktion eines Erhebungsinstrumentes zum Coping in extremen Streßsituationen auf Grundlage der Grid-Technik. 4. Konferenz der Arbeitsgruppe Psychologie der Persönlichen Konstrukte (APPK). Marburg, 28. Januar.
125. Van Dick, R. (1995). Interkulturelle Erziehung an Hessischen Schulen: Ergebnisse einer Voruntersuchung. 8. Tagung Friedenspsychologie, Marburg, 9.-11. Juni.
126. Van Dick, R., & Petzel, T. (1995). Intercultural Education in German Schools. Workshop "Understanding Human Behavior in Cultural Context", Münster, 16. Juni.
127. Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen - Vorstellung eines Forschungsprojektes". Forschungskolloquium "Entwicklung einer Weltgesellschaft", Frankfurt, 9. Dezember.
128. Wagner, U., & Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen: Einstellungen und Erfahrungen von Lehrerinnen und Lehrern. Kongreß für Rassismus und Menschenrechte, Marburg, 9.-11. Dezember.

Further education/ Certifications

- "Teaching executive courses" (2005, 1 day workshop at Aston Business School's Management Development Program)
- "Effective appraisal (2005, 1 day workshop at Aston University's Staff Development Programme)
- "Moderation von Lernprozessen" (2007; 2 day workshop at Frankfurt University's Staff Development Centre)
- "Körper, Klang und Präsentationsdramaturgie" (2008; 2 day workshop at Frankfurt University's Staff Development Centre)
- "Neues Lehren und Lernen: Die Portfolio-Methode" (2008; 2 day workshop at Frankfurt University's Staff Development Centre)
- "Feedback richtig geben" (2009; 1 day workshop at Frankfurt University's Staff Development Centre)
- "Lesen und Arbeiten mit Texten" (2009; 1 day workshop at Frankfurt University's Staff Development Centre)

“Fachtag Dekane” (2009; 1 day workshop at Frankfurt University’s Staff Development Centre)
“Erfolgreiche Berufungsverfahren” (2010; 1 day workshop at Interuniversitäre Weiterbildung, Frankfurt and Mainz)
“Mitarbeiterentwicklungsgespräche –Seminar für Führungskräfte” (2010; 1 day workshop at Frankfurt University’s Staff Development Centre)

Committee work

Goethe University Frankfurt

Exam Board member BSc programme (Mitglied im Bachelor-Prüfungsausschuss)
Representative for student bursary issues (BAFöG Beauftragter, from 2006)
Civil Works Representative (Baubeauftragter)
PhD exam board member (Mitglied im Promotionsausschuss Dr. phil. nat., from 2006)
IRB member (Ethikkommission, from 2009)

Appointment committee member

Bio-Neuropsychologie (FB05, W3), 2008/9
Personalmanagement (FB02, W3), 2006;
UBS Stiftungsprofessur Management (FB02, W3), 2007,
Allgemeine Psychologie I (FB05, W3), 2008
Individual Differences and Psychological Assessment (W3), 2008
Educational Measurement (FB05, W2), 2008
Hertie Stiftungsprofessur Lehr- und Lernforschung (FB05, W3) 2009
Pädagogische Psychologie (FB05, W2) 2009/10
Professur Management (FB02, W3), 2010,
Professur Psychologische Methodenlehre und Evaluation (FB05, W3), 2010,

Appointment committee chair

Individual Differences and Psychological Assessment (W3), 2009
Educational Measurement (FB05, W2), 2009
Applied Psychology (FB05, W3), 2009

External appointment committee member

Psychology of Work (Psychologie des Arbeitslebens, W3, Uni Erlangen-Nürnberg), 2010

External referee (Vergleichender Gutachter) at German Universities:

W2 Sozialpsychologie, 2008
W2 Sozialpsychologie, 2009

Police Academy (Hochschule der Polizei, 2007)

Member in a professorial appointment committee (W2 Social Psychology)

Aston University

Member in several appointment committees

Member of

- Senior Internationalisation Committee
- Board of Postgraduate Examiners
- Quality and Standards Committee

Philipps-University Marburg

Member in the committee for „Lehr- und Studienangelegenheiten“ (1996/97), Marburg
Member in three “Habilitation” committees (Lipp, Manzey, Staufenbiel) and two appointment committees (C2 A&O, C4 A&O) (1999-2001)

Rufe / Listenplätze

Mannheim W3 A&O Psychologie (2. Platz; 2009)
Aachen W3 Psychologie (1. Platz, 2010)
Osnabrück W3 A&O Psychologie (1. Platz; 2010)

Service to the academic community

Organizer of the EAESP Summer School in Marburg, Germany (2002) Aug./Sept.

“Writer in residence” (2005; Aston Business School writers retreat for junior faculty; involving presentations and feedback on the publishing process to junior colleagues)

Workshops “Publishing in international journals” (2007 for junior faculty at the Institute of Psychology, Frankfurt; 2007 at the workshop for post-docs in social psychology, Department of Psychology, Munich)

Committee member for the “Best PhD of German I/O Psychology” award (2007)

Member of the Accreditation panel (AQUAS; Masters in HRM at the University of Bochum; 2007)

Guest Faculty member (teacher) - International Graduate College (Universities of Jena, Sussex, Kent, and California), Summer School 2007, September 8-16

Teacher – Social Psychology PhD workshop, Chemnitz, 2009, August 20-23

DGPs Kontaktperson für die Goethe Universität (2009 -)

Book reviews

1. Van Dick, R. & Stegmann, S. (in press). Sternberg, K., & Amelang, M. (Hrsg.), (2008). Psychologen im Beruf. Anforderungen, Chancen und Perspektiven. Stuttgart: Kohlhammer. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 50, 166-167.
2. Van Dick, R. (2006). Bazerman, M. (Ed.), (2005). Negotiation, decision making and conflict management. Celtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 50, 166-167.
3. Van Dick, R. (2006). Van Knippenberg, D., & Hogg, M.A. (Eds.), (2003). Leadership and power. London: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 50, 50-51.
4. Van Dick, R. (2005). Redding, G., & Stenning, B.W. (Eds.), (2003). Handbook of Cross-Cultural Management. Celtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 49, 49-50.
5. Van Dick, R., & Hirst, G. (2005). Barrick, M.R., & Ryan, A.M. (Eds.), (2002). Personality and work: Reconsidering the role of personality in organizations. San Francisco: Jossey-Bass. Review in: *Administrative Science Quarterly*, 49, 472-474.

6. Van Dick, R. (2005) Wegge, J. (2004). Führung von Arbeitsgruppen. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Personalpsychologie*, 4, 47-48.
7. Van Dick, R. (2004). West, M.A., Tjosfold, D., & Smith, K.G. (Eds.), (2003). *International Handbook of Organizational Teamwork and Cooperative Learning*. Chichester: Wiley. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 48, 158-160.
8. Van Dick, R. (2004). Anderson, N., Ones, D., Sinangil, H.K., & Viswesvaran, C. (Eds.), (2001). *Handbook of Industrial, Work and Organizational Psychology*. London: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 48, 46-47.
9. Van Dick, R. (2003). Kanning, U.P., & Holling, H., (Hrsg.), (2002). *Handbuch personaldiagnostischer Instrumente*. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 47, 171-172.
10. Van Dick, R. (2003). Haslam, S.A., van Knippenberg, D., Platow, M.J., & Ellemers, N. (Eds.), (2003). *Social Identity at Work. Developing Theory for Organizational Practice*. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 47, 119-110.
11. Christ, O., & Van Dick, R. (2003). Roberston, I.T., Callinan, M., & Bartram, D. (Eds.), (2002). *Organizational Effectiveness. The Role of Psychology*. Chichester: Wiley & Sons. Rezension in: *Zeitschrift für Personalpsychologie*, 2, 94-96.
12. Van Dick, R., & Christ, O. (2003). Salas, E., Bowers, C.A., & Edens, E. (Eds.), (2001). *Improving teamwork in organizations. Applications of human resource management training*. Mahwah, NJ, London: Lawrence Erlbaum. Rezension in: *Zeitschrift für Personalpsychologie*, 2, 41-43.
13. Christ, O. & Van Dick, R. (2002). Glasl, F. (2002). *Konfliktmanagement. Ein Handbuch für Führungskräfte, Beraterinnen und Berater*. Stuttgart: Verlag Freies Geistesleben. (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
14. Van Dick, R. & Christ, O. (2002). Herbrand, F. (2002). *Fit für fremde Kulturen: Interkulturelles Training für Führungskräfte*. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
15. Van Dick, R. (2002). Hogg, M.A., & Terry, D.J. (2001). *Social Identity in Organizational Contexts*. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 46, 99-100.
16. Van Dick, R., & Christ, O. (2002). Hogg, M.A., & Terry, D.J. (Eds.), (2001). *Social Identity in Organizational Contexts*. Philadelphia: Psychology Press. Rezension in: *European Bulletin of Social Psychology*, 14, 17-19.
17. Van Dick, R. (2002). Sarges, W. & Wottawa, H. (Hrsg.), (2001). *Handbuch wirtschaftspsychologischer Testverfahren*. Lengerich: Pabst. Rezension in: *Zeitschrift für Personalpsychologie*, 1, 44-45.
18. Van Dick, R. & Christ, O. (2002). Thäler, H. (2001). *Teamwork in Organisationen. Ein Handbuch für Mitarbeiter und Führungskräfte*. Stuttgart: Verlag Freies Geistesleben. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
19. Van Dick, R. (2002). Turner, M.E. (Ed.), (2001). *Groups at Work. Theory and Research*. Mahwah: Lawrence Erlbaum. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 46, 48-50.
20. Christ, O. & Van Dick, R. (2002). Toprak, A. (2001). *Ich bin eigentlich nicht aggressiv. Theorie und Praxis eines Anti-Aggressions-Kurses mit türkischstämmigen Jugendlichen*. Freiburg: Lambertus. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
21. Van Dick, R. (2001). Hartung, J. (2000). *Sozialpsychologie*. Stuttgart: Kohlhammer. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
22. Van Dick, R. (2001). Korn, J. & Mücke, T. (2000). *Deeskalations- und Mediationstraining*. Weinheim: Beltz. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)

- <http://www.socialnet.de/rezensionen/>)
23. Van Dick, R. (2001). Schuler, H. (2001). Lehrbuch Personalpsychologie. Göttingen: Hogrefe. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 24. Van Dick, R. (2001). Rezension über: Dunckel, H. (Hrsg.), (1999). Handbuch psychologischer Arbeitsanalyseverfahren. Zürich. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 51-52.
 25. Van Dick, R. (2001). Tosi, H.L., Mero, N.P., & Rizzo, J.R. (2000). Managing organizational behavior. 4th edition. Oxford: Blackwell. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 106-107.
 26. Van Dick, R. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 166-167.
 27. Van Dick, R., & Haslam, S.A. (2001). Tyler, T.R., & Blader, S.L. (2000). Cooperation in Groups. Procedural Justice, Social Identity, and Behavioral Engagement. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 212-213.
 28. Van Dick, R., & Zick, A. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *European Journal of Work and Organizational Psychology*, 10, 359-363.
 29. Christ, O. & Van Dick, R. (2001). Klose-Diwo, K. (2001). Führungskompetenz. Ein Praxisleitfaden für den öffentlichen Sektor. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)

Expert opinions, unpublished reports, working papers and published conference papers

1. Ettinger, E., Wilderom, C., & Van Dick, R. (2008). Transforming exchange-based job boards into lasting career communities. In: D. Flejter, S. Grzonkowski, T. Kaczmarek, M. Kowalkiewicz, T. Nagle, & J. Parkes (eds.), *Business Information Systems 2008* (pp. 109-116). Poznań, Poland: Department of Information Systems.
2. Wieseke, J., Ullrich, J., Christ, O., & Van Dick, R. (2007). Organizational identification as a determinant of customer orientation in service firms. (Wissenschaftliches Arbeitspapier W116.) Mannheim: Institut für Marktorientierte Unternehmensführung (IMU).
3. Broderick, A., Lee, N., Dawson, J.F., Wieseke, J., & Van Dick, R. (2007). Multilevel analyses in marketing research: Differentiating analytical outcomes. Working Paper. Birmingham: Aston Business School Research Institute.
4. Grojean, M.W., Van Dick, R., Christ, O., Wieseke, J., & Gautam, T. (2005). The identification of good soldiers and other citizens: Relationships between organizational identification and citizenship performance. Working Paper (RP 0514). Birmingham: Aston Business School Research Institute.
5. Lehr, D., Hillert, A. & Van Dick, R. (2003). Am Ende steht die Resignation!? Berufsbezogene Belastungen, soziale Ressourcen und gesundheitsrelevante Bewältigungsstile im Lehrerberuf. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), *Rehabilitation im Gesundheitswesen. DRV-Schriften Band 40*.
6. Lehr, D., Hillert, A., Van Dick, R., Pecho, L. & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogenes Verhaltens- und Erlebensmuster“ (AVEM) an psychosomatisch erkrankten LehrerInnen. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), *Wissenstransfer zwischen Forschung und Praxis. DRV-Schriften Band 26*.
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