

WORKING IN PARTNERSHIP

THE MINING INDUSTRY AND INDIGENOUS COMMUNITIES



OUR VISION

Developing Prosperity with a Difference.

QUALITY SERVICE WITH A FOCUS

Established in 1995 by Aboriginal businessman Daniel Tucker, Carey Mining is a company with a very special mission. Our goal is to build a large and profitable mining and civil contracting company, not simply to generate returns for its shareholders, but to provide meaningful, long-term training and employment for Indigenous people. On a consistent basis over the past decade, more than half Carey Mining's employees have been Indigenous.

Carey Mining's cultural sensitivity and awareness are important factors in developing sound working relationships with local communities in remote mining areas in Western Australia's goldfields.

As Western Australia's leading Indigenous mining contractor, Carey Mining is uniquely placed to deliver added value to its clients in building local stakeholder relationships.

CORPORATE STRATEGIES

Carey Mining has the long-term goal of growth with the following strategies to increase stakeholder value:

- Provide effective, accessible and competitive high quality service to the mining industry.
- Maintain a strong and skilled management team with a focus on sound safety, operational and financial management practices.

STRONG FOCUS ON SAFETY

Carey Mining is committed to best practice.

- Providing a safe and healthy environment for our people, subcontractors and clients.
- Creating an environment that will identify measurable objectives and targets that will drive the continuous improvement necessary to pursue an injury free workplace.
- Develop and adhere to standards that are protective of both human health and environment at the facilities we operate in.

CAPABILITIES

Over 14 years of proven professional experience in the following areas:

- Open-Pit Operations
- ROM Pad Management
- Contract Personnel
- Mine Support Service

MANAGERIAL PROFILES

Daniel Tucker, Managing Director

Mr Tucker is the founding managing director of Carey Mining Pty Ltd.

He has worked in the mining industry for over 28 years and during this time has gained a wide range of experience, from working on "the shopfloor" to non-executive roles in Publicly Listed companies listed on the Australian Stock Exchange. In 2003, Mr Tucker won the Corporate Leaders for Indigenous Employment National Awards - Outstanding Manager Category.

Stuart Inglis, Operations Manager

Stuart has over 30 years experience in the mining industry and is a qualified Diesel Fitter. Prior to joining Carey Mining, Stuart spent more than 20 years working for Westrac, starting out as a field service mechanic and later promoted to Account Manager. His role as Account Manager involved machine evaluation and recommendations for certain jobs, carrying out production studies and evaluations on equipment performances which involved regular mine site visits. Stuart was instrumental in setting up Carey Mining's Forrestfield workshop where he is now based.



COMMUNITY DEVELOPMENT

Indigenous Internship

In 2001, Carey Mining in partnership with AngloGold Ashanti Australia and The Art Gallery of Western Australia, created a unique employment and mentoring program to train an Indigenous Education Officer. This program was so beneficial that in 2004, with additional partners Curtin University and Downer EDI Mining, an Indigenous Curatorial Internship program was developed. Due to the success of the programs, the partnership has been honoured with the following awards:

- 2003 Winner of the 'Best New Sponsor' category of the West Australian State Arts Sponsorship Scheme Awards.
- WA Business and the Arts Partnership Awards Prestige Partnership Awards Winners 2006.
- Australia Business Arts Foundation Award 2008.

University Scholarship

In 2008, Carey Mining and AngloGold Ashanti Australia awarded a \$15,000.00 scholarship to an Indigenous Mining Engineer student. In addition to the financial assistance, the student was offered vacation work and mentoring. We will continue to support the student in 2009 by assisting him in obtaining his Quarry Manager's Certificate of Competency.



CONTACT FOR FURTHER INFORMATION

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