



DynCorp International Statement on “The Whistleblower”

DynCorp International (DI) last year became aware of a book called “The Whistleblower” that was co-written by Kathryn Bolkovac, who worked for DI’s predecessor company in Bosnia more than a decade ago, and a movie by the same title. The book and film center on allegations of human trafficking, a serious crime and global problem. Although DI was never contacted by the authors or filmmakers to obtain even a basic description of past work in Bosnia, to fact-check allegations or to obtain our position on these issues, below are the facts as the Company understands them.

“The Whistleblower” Movie.

The Company reached out to the representatives for the filmmakers to gain more information about the movie, its content and its relationship to the book. When we contacted the film’s distributor to learn more, we were informed that the film, in the distributor’s words, “is a fictionalized, dramatic presentation.” We were also told that, while the film is partially “inspired by” Ms. Bolkovac’s experiences, it is not based on her book. They stated that any assumptions that the movie is based on her book are “mistaken.”

“The Whistleblower” Book.

Specific to Ms. Bolkovac’s allegations, they were made more than 10 years ago, were thoroughly investigated, and were aggressively and responsibly addressed. At the time of Ms. Bolkovac’s employment and in the years that followed, Army Criminal Investigative Command (CID) authorities, the Inspectors General of the U.S. Department of Defense and the Department of State, and the Company all investigated allegations related to human trafficking. According to a statement made by a CID Special Agent, “neither DynCorp nor its employees were involved” in human trafficking, and the investigator found the Company to be “extremely cooperative and helpful” throughout his investigation.

In addition to cooperating fully with the CID investigation, the Company conducted its own investigation. The investigation did not find any evidence of human trafficking involving the Company, but did find areas where improvements could be made. As a result, a handful of individuals were terminated, the Company reviewed and strengthened its procedures and policies, and integrated into its companywide training and employment agreements specific information about human trafficking and policies to prevent it. The company notified the Department of State and the United Nations of the results of its investigations and the actions taken to insert additional safeguards to prevent trafficking, and both were satisfied with the actions taken.

Ms. Bolkovac's limited first-hand knowledge of the Company ended more than a decade ago. Since the time of her employment the Company has changed ownership and leadership; developed a strict Code of Ethics and Business Conduct, which includes a zero tolerance policy on human trafficking; created the position of Chief Compliance Officer; introduced global training programs; and has taken a number of steps to ensure a compliant, ethical, successful workplace.

DI Today.

We are proud of the aggressive steps that the Company took to strengthen its policies and procedures since these allegations surfaced more than a decade ago. We take great pride in the daily actions of the tens of thousands of DI employees, teammates and subcontractors who live by our company values and do the right thing consistently day after day.