



Biography

David Wajsgras is a Raytheon Company (NYSE: RTN) vice president and president of the Intelligence, Information and Services (IIS) business. He has held this position since March 2015 and is a member of Raytheon's senior leadership team. Raytheon Company, with 2014 sales of \$23 billion and 61,000 employees worldwide, is a technology and innovation leader specializing in defense, civil government and cybersecurity markets throughout the world. Raytheon is headquartered in Waltham, Mass.

IIS is a leader in intelligence, surveillance and reconnaissance; advanced cyber solutions; weather and environmental solutions and information-based solutions for homeland security. It also provides training, logistics, engineering, product support, and operational support services and solutions for the mission support, homeland security, space, civil aviation, counter-proliferation and counterterrorism markets.

Wajsgras was senior vice president and chief financial officer of Raytheon Company from March 2006 to March 2015. As a member of Raytheon's senior leadership team, he directed Raytheon's overall financial strategy. Wajsgras provided extensive financial and operational expertise, and his responsibilities included financial reporting and controls, merger and acquisition activity, planning and analysis, investor relations, tax and treasury. He is also the Executive Champion of Raytheon's Persons with Disabilities (RPDA) Employee Resource Group, an organization that works as a strategic partner across the company to facilitate a fully accessible and supportive workplace for employees with disabilities.

Prior to joining Raytheon, Wajsgras was executive vice president and chief financial officer of Lear Corporation. As chief financial officer, he led strategic repositioning/

restructuring of the company and drove the successful completion of several domestic and international acquisitions, with a focus on manufacturing footprint and channels to market. He joined Lear in 1999 as vice president-controller, and was responsible for all of Lear's accounting and financial reporting functions. In addition to his financial responsibilities, Wajsgras had strategic and operations oversight of Lear's Interior Systems Business for its \$3.5 billion global manufacturing division.

Before joining Lear, Wajsgras was corporate controller for Engelhard Corporation where he was responsible for internal and external reporting as well as corporate accounting. He also held numerous financial management positions with Honeywell International, Inc., including financial leader of the global shared services group. He also led the realignment and consolidation of operational and administrative activities in two business units.

Wajsgras is a member of the Kogod Advisory Council for the Kogod School of Business at American University in Washington, D.C. He also serves on the board of trustees of the Lahey Clinic Foundation in Burlington, Mass.; the Corporate Executive Board; and the Manufacturer's Alliance/MAPI.

Wajsgras earned his bachelor's degree in accounting from the University of Maryland in College Park. He has an MBA from American University.