



International.  
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spring 2009



**Operators  
tower over the  
Chicago skyline**



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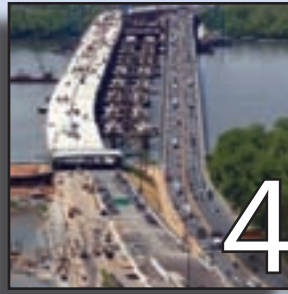
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## Hopeful signs for exiting economic quagmire

There is no sugarcoating the fact that this economic downturn has been troublesome, at best, and catastrophic, at worst.

For those who had no heavy investment in the stock market, who weren't in over their heads with their home mortgages, who still have jobs, and who have defined benefit plans instead of 401(k) plans, they may be troubled by the ripple effects of the current economy, but they can consider themselves fortunate.

For others, the results have been disastrous. This veritable economic tailspin has wreaked havoc on individuals and entire segments of the nation's commercial base. Home foreclosures, unemployment and the loss of much, if not all, of retirement savings have disrupted lives, destroyed relationships and changed long-planned retirements.

The virtual collapse of the financial industry and the severe drop in value of most stocks has wiped out mega-billions of dollars of investments and savings, and severely curtailed lending, which is so much the lifeblood of commerce and consumerism.

Another hard-hit industry has been the American automakers. They're fighting for mere survival, as are the firms and companies that depend on the carmakers for their business – think parts suppliers, steel makers, aluminum makers, glass and upholstery providers, among others.

Those of us in the construction industry have seen planned projects taken off the drawing boards or put on hold, and in-progress projects shut down or scaled back. Private investors are wary of putting up money to fund projects, public entities have their monetary hands tied as they try to cope with budget shortfalls or even massive deficits. These facts have deprived our members -- U.S. and Canadian -- opportunities for work, leaving far too many sitting on the bench.

For those active members participating in the Central Pension Fund, the downturn in the world's capital markets has resulted in a necessary reduction in the rate at which future benefits will accrue from 3 percent to 1 percent, effective April 1, 2009. **(See feature story, Pages 16 – 17.)** While this action is one we would prefer not to experience, it is absolutely necessary to maintain the integrity and viability of the fund.

**But here is the relatively good news: The most important thing for participants - active and retired - to know is that your money is still there and what active members had in the fund prior to April 1, 2009 is not reduced or affected in any way. In other words, retirees will still receive their same benefit; active members will still have whatever accrued benefits, payable at Normal Retirement Age, they had as of March 31, 2009.**

Compare that situation with those poor souls who had their retirement based and dependent on savings in 401(k) plans.

While the road to economic recovery and normalization won't happen overnight, there are encouraging signs that help is on the way and we may be able to stop this free-fall and get things turned around.

All of us are familiar with the massive federal bail-outs extended to the banking, insurance and auto industries. While not to everyone's liking, these lifelines are necessary to restore stability to these industries. Otherwise, their demise would be calamitous to the entire nation and all citizens. Don't think of these moves as a rescue for those multi-million-dollar-compensated CEOs and other high-income corporate officials who helped cause the mess their firms and the nation are in; think of the moves as attempting to re-open lines of credit, saving the livelihood of millions of working-class folks, preventing a total economic meltdown, and instituting some controls over those corporate chieftains.

The most encouraging sign coming out of Washington was enactment of the \$787 billion American Recovery and Reinvestment Act – better known as the economic stimulus plan. This measure expects to create and maintain some 3.5 million jobs.

With nearly \$150 billion designated for construction activities and \$64 billion of that amount set for roads, transportation and other infrastructure investments, this translates into tens of thousands of jobs for operating engineers. **(See article, Pages 4-5.)**

President Obama hit the nail on the head when he declared that the real solution to this economic mess is the creation of good-paying jobs – and he delivered on getting such a measure enacted. Well aware of the need for expediency in getting the monies put to work, the president asked state and local governments to partner with the federal government swiftly on road and bridge projects. To encourage immediate action, he insisted on a “use it or lose it” provision in the legislation that gives them 90 days to avail themselves of the available funds, or the monies will be put to use elsewhere.

With hefty investments looming for road and bridge work, waterways, mass transit, airports, building renovations, rail transit, and the development of alternative energy sources, job prospects for our members are looking up.

Looking ahead, the IUOE already is busy drumming up support in Congress for a new highway-transit bill to replace the current five-year act which expires this September. Rep. James Oberstar, chairman of the House Transportation and Infrastructure Committee, has indicated to us that he plans to introduce a five-year, \$500 billion bill, almost double the current act. Rest assured he will have our full backing and cooperation in efforts to get the bill enacted. It's all about jobs for our members.



**‘With nearly \$150 billion designated for construction activities... this translates into tens of thousands of jobs for operating engineers.’**



# The economic stimulus program... what's in it for Operating Engineers?

The recently enacted \$787 billion American Recovery and Reinvestment Act, commonly known as the economic stimulus program, promises to create or maintain up to 3.5 million jobs. With nearly \$150 billion of that total slated for construction activities, this will translate into tens of thousands of jobs for IUOE members throughout the U. S.



More than \$64 billion in federal transportation and infrastructure investments alone will create or sustain more than 1.8 million jobs and an estimated \$322 billion of economic activity. Each \$1 billion of federal funds invested in infrastructure creates approximately 35,000 jobs, about half of them in construction.

Highlights of the transportation and infrastructure spending include:

- Highways and Bridges: \$27.5 billion
- Transit: \$8.4 billion
- High-Speed Rail and Amtrak: \$9.3 billion
- Surface Transportation Competitive Grants: \$1.5 billion
- Airport Improvement Construction Grants: \$1.3 billion
- Water and Wastewater Facilities: \$6 billion
- U.S. Army Corps of Engineers: \$4.6 billion
- Federal Buildings: \$5.6 billion

Public infrastructure investments at all levels of government are essential to the IUOE's primary goal of securing good-paying jobs with meaningful benefits for our members. That is the sole reason the

## Prevailing wages apply to recovery package

Funding for construction in the legislation will require that workers receive Davis-Bacon prevailing wages. An "umbrella amendment" offered by Congressman Peter Visclosky (D-IN) in the House Appropriations Committee covers the bill's construction spending. Davis-Bacon Act provisions also were added in the tax portion of the bill to ensure that, even when the federal taxpayers "spend" money by giving out certain tax incentives to assist construction, prevailing wages will apply.

IUOE and its local unions engaged so aggressively in the 2008 elections at the federal, state and local levels to elect officials who support the creation of jobs; that is why we work so diligently on the political and legislative fronts.

If we don't participate actively in the political-legislative processes, we run the risk that we will have to contend with legislators unsympathetic to our goal. And just as the stroke of a legislator's pen can help create jobs, it also can deny opportunities for employment and even wipe out years of gains. So the alternative of sitting out the elections and the legislative process possibly could leave our members "sitting on the bench" at the union hall hoping work will come their way – and we all know that hoping doesn't pay the mortgage or put food on the table.

## A NEW ENERGY FUTURE: MORE JOBS...

The recovery package also presents major job opportunities in energy efficiency and renewable energy undertakings. Geothermal, wind, and solar power will receive a significant boost from the federal government. H&P and stationary engineers will be among the major beneficiaries of this new approach to energy. For instance, consider the following:

- Federal Buildings: \$4.5 billion for renovations and repairs to federal buildings, focused on increasing energy efficiency and conservation.
- Clean Energy Projects: \$6 billion in loan guarantees will help fund \$60-billion in construction of renewable energy projects.
- Local Government Energy Efficiency Grants: \$6.3 billion to help state and local governments make investments in energy efficiency and reduce carbon emissions.
- Department of Defense: \$4.2 billion to invest in energy efficiency projects and to repair and modernize facilities.



## AFTER THE STIMULUS PACKAGE, WHAT'S NEXT?

While the billions in infrastructure investment in the recovery package is welcome news to the IUOE, this spending comes nowhere near meeting the serious infrastructure needs of the country, as documented in the American Society of Civil Engineers' annual report card on the condition of American infrastructure.





## To enact IUOE-friendly public policy, you have to EARN It!

The International Union has made it easy for you to communicate with your senators and representatives in Congress. The International Union has launched the “EARN” system on its new website ([www.iuoe.org](http://www.iuoe.org)). The Engineers Action and Response Network (EARN) allows members to communicate with elected officials at the push of a button, literally. A member simply needs to log-in to the new website, sign up for EARN, and then press a button or two to let the politicians know what you think. The EARN system has a prepared message on the top priority of the International Union. But you can customize the message to put it in your own words. It is a key tool for legislative action – a key tool for legislative action, a key tool for creating jobs and maintaining IUOE living standards!

ASCE gave the country’s infrastructure an overall grade of D – sad indeed. A \$2.2 trillion investment is needed over five years just to reach adequate – and safe -- conditions. The recovery package is merely a down-payment on this huge need. While it should get many of our members back to work immediately, long-term investments are needed to ensure the continued building and maintenance of the nation’s infrastructure. Such investments also will be needed boosts for the nation’s economy and for the financial health of its citizens, including Operating Engineers and their families.

The current five-year funding program for highways and transit expires September 30, 2009. House Transportation and Infrastructure Committee Chairman James Oberstar (D-MN) hopes to pro-

duce a \$500 billion, five-year bill – nearly twice as big as the current five-year program!

## POLITICAL ACTION = GOOD-PAYING JOBS!

An adequately funded, viable highway program won’t happen without concerted political action by all Operating Engineers. Politicians play to their constituency, but especially to those constituents they hear from – and the more they hear from, the more likely they will be to listen and act. When it comes to investing the kind of money we are talking about with a new highway bill, they need to hear incessant prodding and persuasion from all of us who will benefit from the good-paying jobs the programs will create.

The IUOE political and legislative program depends on you; its success is directly proportional to the extent of your involvement; your participation is critical. The collective strength of the IUOE membership must be heard on our core issues: job creation, retirement security, prevailing wages and health care. What specifically can you do to protect and advance your job and your standard of living? Try any -- or all – of the following:

- Take action through the Engineers Action and Response Network, EARN, on [www.iuoe.org](http://www.iuoe.org)
- Call your senator or member of Congress at the Capitol Hotline: 202-224-3121
- Go to the Senate and House of Representatives websites ([www.senate.gov](http://www.senate.gov) and [www.house.gov](http://www.house.gov)) to find your senators’ and congressman’s address and phone number and write and call them to express your position on one of our core issues
- Contribute to the Engineers Political Education Committee (EPEC) through your local union
- Volunteer for political action with your local union or Central Labor Council

## WORKING TOGETHER... OUR VOICES WILL BE HEARD!





# Stimulus plan could create 12k construction jobs for 49ers

Amid reports of more layoffs at major corporations around the region, there is good economic news for the members of IUOE Local 49. Thousands of operating engineers could be in their rigs clearing earth and erecting steel to rebuild highways and bridges in the local's jurisdiction in Minnesota, North Dakota and South Dakota by the first week in June, under the American Recovery and Reinvestment Act – the Obama Economic Stimulus Plan.

House Transportation and Infrastructure Committee Chairman James Oberstar (D - MN), one of the main authors of the economic recovery legislation, explained the details of the federal government's massive investment in roads, mass transit and infrastructure at a recent joint session of Minnesota State Legislature's House and Senate Committees on Transportation. The highway and bridge portion alone could bring nearly \$1 billion to the three states where Local 49 members operate.

"We applaud Rep. Oberstar for his continued fight to fund projects that put 49ers and other men and women of organized labor to work," said Local 49 Business Manager/IUOE Trustee Glen Johnson. "Without this transportation stimulus package, our outlook would be bleak and we can't take any more bad news."

If all goes as planned, the first phase of spending could create 12,000 construction jobs in Minnesota by late spring, with thousands more likely by fall thanks to the new legislation signed by President Obama mid-February.



Congressman James Oberstar explains the 90-day "use it or lose it" provision in the stimulus legislation. He said the program could bring upwards of 12,000 construction jobs to Minnesota, North and South Dakota, three states where Local 49 has jurisdiction.



Rep. James Oberstar, a main author of the historic federal economic recovery legislation, outlined the details of the federal government's massive investment in roads, mass transit and other infrastructure for Minnesota lawmakers.

There is one key provision to the legislation local lawmakers need to follow. States have 90 days from the time they receive the funding to begin investing the money. Funds not allocated to specific projects within three months go back to the federal government and are distributed to states ready to start making that money work.

"I don't want Minnesota to be stumbling around," Rep. Oberstar said of the 90-day "use or lose it" clause. "I know this legislature is ready."

"Given the state of the economy and rising unemployment, there is no excuse why any of the three states in which Local 49 members operate can't meet the 90-day period for allocating funds to specific projects," said Johnson.

"In Minnesota especially, the legislature and the Pawlenty administration must work together to ensure we're not forfeiting any of these dollars and losing jobs."

According to Oberstar, Minnesota has about 200 road and bridge projects that could qualify for this funding, and union-friendly lawmakers are optimistic about getting shovels in the ground.

"There are a number of good projects that might not be funded without the federal money," said Rep. Frank Hornstein (DFL - Minneapolis). "The legislature has to be a real partner with MnDOT to get Minnesotans back to work."

"These are good jobs that pay good wages," said Rep. Michael Nelson (DFL - Brooklyn Park). "After years of underfunding construction and transportation, this is an opportunity to jump start some of the road projects that are badly needed in this state."

Many lawmakers, including Rep. Oberstar, called these jobs a net plus, saying more workers will pay income tax and generate desperately needed revenue to dig our state out of its budget crisis. At the same time, they'll ease the strain on unemployment resources.



# Congress focuses on Employee Free Choice Act

**O**n March 10, 2009, House Labor Committee Chairman George Miller (D-CA) and Senator Tom Harkin (D-IA) introduced the Employee Free Choice Act (EFCA) legislation for the 111th Congress. Also known as the “card-check” bill, EFCA is intended to prevent employers from manipulating the union election process under the National Labor Relations Act. EFCA will help level the playing field for employees to freely exercise their right to choose a union in their workplace. The current NLR election process is broken and allows employer intimidation, coercion and other heavy-handed tactics when employees attempt to organize and seek to collectively bargain for better wages, pensions and job protections.

## EFCA DOES THREE ESSENTIAL THINGS:

1. Allows employees to decide how to express their personal choice to form a labor, union either through majority card sign-up or by secret ballot elections. If the majority of employees sign union authorization cards, and they are validated by the NLRB, then the company must recognize the employees’ choice to form a union. Employers will no longer be able to control and manipulate the union election process.
2. EFCA requires that an impartial arbitrator will help settle the bargaining contract when a company and its newly certified union cannot agree on contract terms after three months of negotiations.
3. EFCA will strengthen penalties where companies coerce or intimidate their employees in an effort to prevent them from forming a union.

Corporate America understands that EFCA is all about the balance of power in the employer/employee relationship. Surveys have shown for years that millions of employees would freely choose a union in their workplace in order to improve the economic well-being of themselves and their families. That is why Corporate America and many business trade associations are spending well over \$200 million to defeat this important legislation for workers.

While a majority of the U.S. House of Representatives will vote for passage of EFCA, the real fight is in the U.S. Senate. Under the rules of the Senate, a simple majority of 51 votes will not result in passage because a minority of senators can filibuster a bill by talking indefinitely. It takes 60 senators to close down a filibuster. There are 58 Democratic senators who have pledged support for EFCA.

The next several months will be critical in terms of labor union members sending a message to these senators, as well as Republican Senator Arlen Specter (R-PA), to support EFCA on all of these key votes.

Organized labor must make our voices heard in each state. Please contact your senators today and remind them that America’s middle class was built by organized labor in this country, and we expect them to help restore America’s middle class through support of the EFCA.



## Clearing up some of the EFCA misinformation

**Q. Does the Employee Free Choice Act take away the so-called secret ballot election?**

**A. NO... NO... AND NO!!!**

In fact, the current law’s provision that allows secret ballot elections remains under EFCA, with the change that workers can call for them, not employers, which is the case presently.. It simply adds another provision that allows workers to choose another path to forming a union – majority sign-up or “card check.” Majority sign-up has been around for decades... it’s just that most employers won’t recognize it. Instead, they call for an NLRB election, which they are allowed to do under current law. That’s where the problems

come in, because employers use the intervening time to intimidate workers and coerce them. Under EFCA, workers, not employers, will be able to decide how to form their union, majority sign-up or a secret ballot election, with the interval between the request for an election and the actual election reduced to limit employer coercion.

“Elections” may sound like the most democratic approach; however, the NLRB process is nothing like the democratic elections we’re used to because the employer controls the voters’ paychecks and livelihood. In the interim between a request for and the actual election, employers have unlimited access to speak against the union in the workplace while restricting pro-union speech, and the freedom to intimidate voters. And they often do...

- One-quarter of employers fire employees during organizing campaigns
- Nearly 78 percent force employees to attend one-on-one meetings with their direct supervisors
- Nearly 92 percent force employees into closed-door meetings, often forbidding employees to speak
- Meanwhile, union supporters’ access to pass out literature, hang posters or talk with workers is strictly restricted or denied



# Western Conference looks at economic realities

The nation's dire economic straits and the effects on state budgets and operations was a chief topic of discussion at the 2009 IUOE Western Conference meeting in early February. The conference also dealt with the issues of health care, expectations for the new Obama administration in Washington and the election of officers to fill vacancies.

More than 100 delegates from local unions with jurisdiction in the 13 states and Guam that comprise the Western Conference also heard detailed reports on the activities of the International Union from General President Vincent Giblin and staff members, as well as remarks by a number of elected officials.

The delegates elected Local 3 Business Manager/IUOE Vice President Russ Burns secretary-treasurer to fill the vacancy created with the retirement of Alan Darr, former business manager of Local 302. Burns had been serving the conference as a trustee. Local 612 Business Manager Ernie Evans was selected a trustee to fill the slot vacated by Burns.

Conference officials expounded on the budget crises facing many states and the resultant slowdowns in construction spending. At the same time, they said the stimulus plan being touted by President Obama and its promise of jobs, jobs and more jobs was encouraging.

In his remarks covering all aspects of the International's activities, General President Giblin said the connecting thread in everything the IUOE does – and the barometer of its potential for success – is the active participation in the undertakings by locals and their members, whether it is organizing, political action, healthcare reform or any endeavor.

"You should know that there is no doubt that the more our members get involved at the local, state and national levels on the issues that directly affect them and their families, the better our chances are to achieve our goals," he said.

"There is no better example of that than last year's elections, when the IUOE spread its resources – primarily people – across the political landscape and helped elect politicians of all stripes, but as long as they are supportive of the Operating Engineers and our issues."



IUOE Western Conference President Bill Waggoner, who also is business manager of Local 12 and an IUOE vice president, addresses the delegates.

## Local 3's Valley Power strike coming to end



ALL PHOTOS: John Griffin, Local 3 member and former Valley Power worker

**TOP LEFT:** Former Valley Power workers and Local 3 Business Agent Brian Lester on the picket line. From the left are Adan Molina, Roger Towles, Gerry Alcerreca and Lester. The unity and support on this long strike is a tribute to the working men and women who stood up in solidarity, waging a valiant fight for workplace justice.

**BOTTOM LEFT:** Manning the picket line at Valley Power North are Local 3 Business Agents Craig Thompson, left, and Ken Burns.

**ABOVE:** In the 88th week of an ongoing strike by Local 3, Valley Power North removed the company signs at its Adams Street location in San Leandro, CA, apparently in resignation of the fact that this strike and the solidarity shown by vendors and other union workers refusing to cross the picket line just won't quit.





## Local 25 members raise ‘Sully’s plane’ from the Hudson

*“Brace for impact because we’re going down...”*

Those were the words of Captain Chesley “Sully” Sullenberger to the 150 passengers and flight attendants just before his miraculous landing in the Hudson River. The plane splashed into the



icy waters near 48th Street in midtown Manhattan, one of the busiest and most closely watched stretches of the river – a drama watched by countless millions worldwide and that made Sullenberger a true hero in the public’s eyes.

After the crash landing and the rescue of all aboard, the job fell to members of IUOE Local 25 to raise the plane from the river.

Operating barge-mounted heavy-lift cranes owned by Weeks Marine, members Emilio Olibarriaga (shown in the photo on the right), operating the heavy-lift crane, and Cyril Hassell, operating the assist crane, raised the aircraft out of the ice-laden water.

Utilizing spreaders with straps around the fuselage and wing sections, the lift was made slow and deliberate in



order to allow for water to drain out.

After loading the salvaged aircraft aboard a transport barge, the plane was towed to the Weeks Marine Shipyard, which is solely crewed by Local 25 members, for further examination by National Transportation Safety Board investigators.



# Local 370, Lampson team up for China project

Lampson International, a family-owned and -operated entity, has been a worldwide leader in the heavy-lift and transport industry for over 60 years. Originally started as a small drayage company in Kennewick, WA, it quickly grew into one of the most innovative and respected providers of equipment and full-service rigging services in the United States and abroad – and a long-time IUOE signatory contractor.

The introduction of the Lampson Crawler Transporter in the early 1970s laid the groundwork for what has become arguably the most versatile heavy lift system on the market today: the Lampson Transi-Lift® Mobile Crane. One version, the LTL-2600, will be used in the construction of nuclear power plants in China for Sanmen Nuclear Power Company and will be installing the first

Westinghouse AP 1000 reactors anywhere in the world. Lampson will provide a composite crew of five men, including members of IUOE Local 370 in Spokane, WA, to assist in the assembly, additional operator training, on-site load testing and placement of the first and heaviest project module. They will spend approximately three months at the project located south of Shanghai.

Local 370 members actively participated in the assembly, testing and training of the Chinese operators, as well as load testing at its headquarters in Kennewick. These tests, along with operational acceptance tests, were witnessed by officials from the Sanmen Company and the Chinese governmental authority for approval of cranes entering China. Testing lasted approximately one month.

Fabrication of the crane took 12 months, including the purchase of materials and components. This Transi-Lift boasts the newest in Lampson control systems for both the crawlers and the hoists, making operations easier and more efficient.



Lampson machinists from Local 370 pose for the photo on in front of the shops vertical boring mill. From the left are Larry DeWitt, Stephen Haun, Eric Verdun, Clay Whipple, Shane O'Hare, Tom Stryucla, Don Christian and Dave Shafford.



Welders for Lampson are shown next to the 4100 Manitowoc they are repairing. From the left are Rick Young, Bradley Hatfield and Kit Trip.



Lampson 4600 operator, Doyle "Bump" Jordan, said that this is the first 4600 ever built. They are using this crane to tear down the 2600.



Other Local 370 workers in the Lampson shops include, from the left, Sean Markussen, David Heiman, Chase Stemp, Dan Brewer, James Tilstra and Brian Foster.



Lampson LTI 2600 crane disassembly crew includes, from the left, John Mirus, Allan Hayden, Gary Marcotte, Eric Kuh and Rick O'Hare.



# Local 865 and Lakehead University 'leading' by example



Lakehead University's 9,100-square-metre Advanced Technology and Academic Centre, a state-of-the-art facility that houses cutting edge research technology such as robotics and virtual reality laboratories.

Situated in Thunder Bay, Ontario, on the northern shore of Lake Superior, lies the main campus of Lakehead University. Known as the "Gem of the North," this pristine campus is home to more than 7,500 students and 2,500 faculty and staff. The ever-expanding campus includes more than 30 buildings covering over 1.7 million square feet.

So what's the secret to maintaining this gem's lustre? The answer is quite simple – the highly-skilled team of 11 stationary engineers from Local 865 (Thunder Bay, ON) that operate and maintain all mechanical and electrical equipment at the university. Their expertise includes a wide range of licensed trades' people such as electricians, plumbers, gas fitters, refrigeration specialists, heating, ventilation and air conditioning (HVAC) technicians, and sheet metal workers.



Members of Local 865, who serve as the mechanical and electrical crew at Lakehead, set operation parameters and prepare the heat recovery unit.

The local's bargaining unit is divided into mechanical and electrical divisions, each supervised by a lead hand. The university's team-oriented atmosphere serves as the archetype of successful collaboration between union members, upper management and administration.

In addition to the cooperative relationship between management

and labor, Lakehead University's commitment to environmental stewardship serves as a blueprint for all North American public institutions. With a dramatic 23% reduction in electrical consumption and a stunning 43% gas consumption reduction on its existing buildings, the efforts of the stationary engineers of Local 865 have been instrumental in helping the university receive accolades such as being named the first LEED Platinum campus in Canada.



Local 865 stationary engineers at Lakehead University are pictured here taking Marley Cooling Towers out of service for seasonal maintenance.

Lakehead's recent mechanical upgrade boasts a new central heating plant, as well as a new hydronic distribution system throughout the campus. All shell and tube convertors were replaced with efficient plate convertors, and a new chilling plant was installed. The entire campus was also re-networked with a new building automation system, and satellite steam boiler systems replaced aged equipment in stand-alone buildings. Through diligent monitoring of equipment from a central control system, and extensive changes that have been implemented, energy costs have plummeted and emissions have been reduced drastically. Successful preventative maintenance programs, as initiated by Local 865 members, will be instrumental to ensuring these reductions continue through the years to come.



# Towering over Chicago's skyline

From the seat of his tower crane, Local 150 operator Ken Derry's "office" had some of the most scenic views of the Chicago skyline. While his pictures, which accompany this article, are proof of the breath-taking sights that he and other members of Local 150 had, perhaps what is even more breath-taking is the scope of the project they have been working on over the last five-plus years.

Rising 1,362 feet above the Windy City, sits the new 92-story Trump International Tower and Hotel. Second only to the 1,450-foot-tall Sears Tower in height, the \$750 million project is scheduled for completion in the next several months.

Located on the Chicago River at the juncture of the Loop and N. Michigan Avenue, the Trump Tower Chicago covers 2.6 million square feet and will have 339 hotel guestrooms, 486 residential condominiums, a world-

class spa/health club, a 20,000 square-foot conference center and a variety of retail shopping and restaurants along the riverfront.

More than 100 operating engineers from Local 150 collectively worked over 154,000 man-hours with the project's contractors to help make Chicago's newest landmark a reality.

The initial phase of the project began in 2003 with Local 150 operators working hand in hand with Branden-

burg Industries Company, the wrecking company responsible for taking down the former *Chicago Sun-Times* building to make room for the Trump Tower.

"The professionalism of the companies we dealt with, as well as the Operating Engineers Local 150 made the aggressive schedule and formidable size of the project achievable," said Tom Little, owner of Brandenburg Industries Company. "Their skills, from crane operators to skid steer loaders, were on full display throughout the project and were a key ingredient to the successful completion of the demolition phase."

Bovis Lend & Lease, in Chicago, has worked at the Trump Tower with Local 150 operators for over five years. General Labor Foreman Rick Padilla directly manages both inside and outside hoist operators, which accounts for about



From the left are Local 150 Operator Jonathan Payne, Business Representative Kevin Burke and Operator Mike Freeman pictured atop the Trump Tower Chicago project.



A Local 150 operator for Brandenburg Industrial Services hoists a box to remove debris from the Sun-Times building, which was demolished to make room for the Trump Tower.





High above the Windy City, James McHugh Construction's Local 150 tower crane operators had a fantastic aerial view of the Trump Tower project.

half of the operators throughout the Trump project. Padilla states that having good operators controlling the elevators and hoist in a high-rise of this stature is vital to the job.

“With the hoist operators having to load 92 stories of a building with material while moving over 800 workers throughout the day, in addition to the 10 or more 20-yard dumpsters of garbage brought down in a day throughout the mix, I credit the efficiency of the job to good operators,” Padilla said. “It was a pleasurable experience working with the

members of Local 150 and I look forward to the next big one.”

With over 40% of the total man hours worked by Local 150 operators at the Trump Tower being with James McHugh Construction Co., the contractor was yet another integral part of the project that demonstrated the success that labor and management can have on a project of this scale.

Together with Bovis Lend & Lease, McHugh poured more than 180,000 cubic yards of concrete in just under three years as the concrete subcontractor for the 92-story tower, making it the tallest concrete building in the United States.

Despite the building's size, McHugh worked on a rapid schedule, pouring a floor a week for the building's massive lower levels, and a floor every three days for the upper levels. To handle the volume of concrete and the extreme height, McHugh acquired a 680-horsepower Putzmeister concrete pump, one of the first of its kind in the United States, to drive the river of liquid concrete up through more than 1,700 feet of tubing. The pump could push more than 6,000 pounds of concrete to the top per minute, as opposed to 10-plus minutes per bucket via crane.



Local 150's Ken Derry in his "office" looking over the Trump Tower jobsite and the Chicago skyline.

“As to the operators for their long hours and patience, knowing that cranes determined the schedule, they did a great job,” said Dale Hendrix, senior vice president of McHugh Construction. “Hats off to the guys of Local 150.”

“On certain days the Trump Tower project would have over 900 tradesmen working,” said Local 150 Business Representative Kevin Burke. “With each craft needing their own aerial or manlifts to hoist them to the ceilings, Local 150 is proud of their success in organizing the rental equipment shops over the last decade. All 60 to 70 aerial and manlifts used on this project by all the trades were delivered, repaired and maintained by Local 150 members.”

In what couldn't be a more fitting ending to the Trump Tower Chicago project, not only was it built by IUOE members, but it is also maintained by IUOE members – with approximately 12 stationary engineers from Local 399 working round the clock to ensure that the Trump International Tower and Hotel is a first-class Chicago landmark.

## Trump Tower Chicago AT A GLANCE...

### **COST**

\$750 million

### **HEIGHT**

1,362 square feet *(including spire on top of the tower)*

### **FOOTAGE**

2.6 million square feet *(about 60 football fields)*

### **REBAR**

25,000 tons

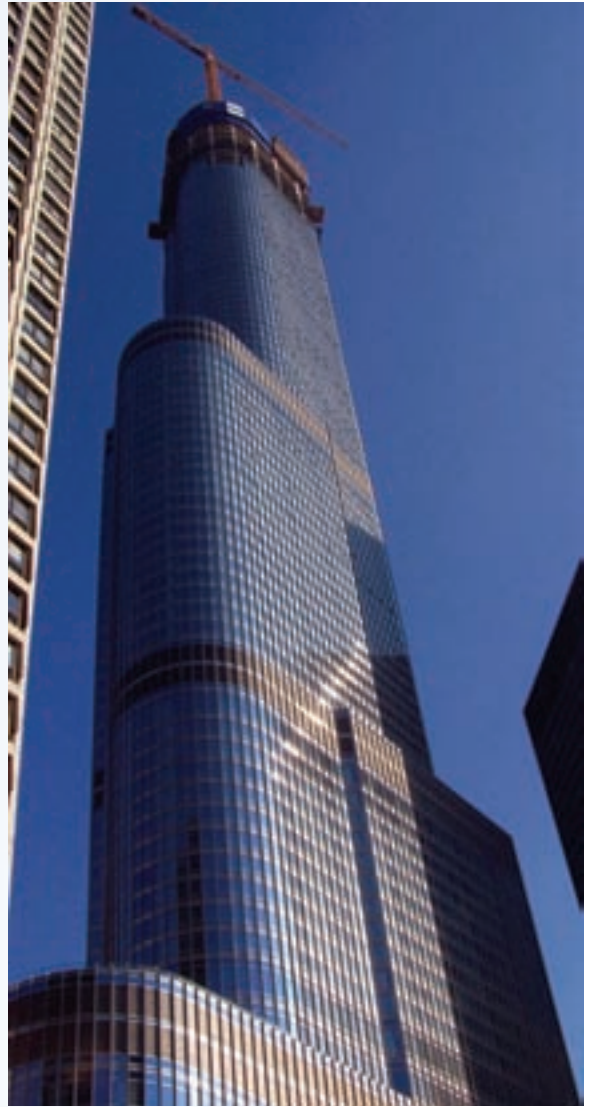
### **CONCRETE**

180,000 cubic yards *(approximately 720 million lbs.)*



Local 150 Crane Operators Ken Derry, left, and Jose Hernandez take a break from working on the \$750 million Trump International Tower and Hotel project.





ALL PHOTOS: Ken Derry, Local 150



# Local 138 apprentices wage war... on dirt

Apprentices of Local 138 (Farmingdale, NY) laced up their boots and took to their equipment last fall, in some friendly competition in what is now known as Dirt Wars. The competition between the different apprenticeship classes includes each class year with two apprentice operators on each machine, and each one is rated from 1-5 in skill level. When points are tallied at the end of the competition, the class with the highest amount of points wins.

Dirt Wars was originated by Local 138 Apprenticeship Training Director Bruce Meringola in December 2007 as a means of



Operators James Graffignino and William Ruckert support apprentices during the competition.

evaluating each apprentice's individual skill level in a competitive setting, while also encouraging unity and teamwork among them. Meringola sadly passed away about six months after he began Dirt Wars.

Since Meringola's passing, the torch has been passed on to Local 138's Director of Apprenticeship Danny Frank, who has been instrumental in preparing the apprentices and coordinating the competition.

"Dirt Wars is an excellent way to illustrate good union standards to the apprentices while they display their talents and weaknesses," said Frank. "During this competition, we as educators are able to stand back and watch the spirits of these ap-



Local 138's Jose Vilaca, a second-year apprentice, digs a trench with a John Deere backhoe during Dirt Wars 2008.

prentices as they perform their practical tasks."

The second annual Dirt Wars competition, held in October 2008, included approximately 50 apprentices. For the second year in a row, the first-year apprentices won by one point with each time the deciding factor boiling down to the fork lift portion of the competition.



Russell Ragone and Anthony "Straps" D'Cruz cheering on their fellow apprentices.



Second-year apprentices Marc Contreras, left, and Greg Distefano, right, try to achieve high scores on the bulldozer for their team.



Payloader Instructors Danny Gahan Sr. and Danny Gahan Jr., with apprentices Brandon Shepley, Jon Torborg and Ryan Reynolds, and Bill Paczkowski and Patrick Shannon in front.



# CPF trims the rate of future benefit accruals

## THE ACTION TAKEN

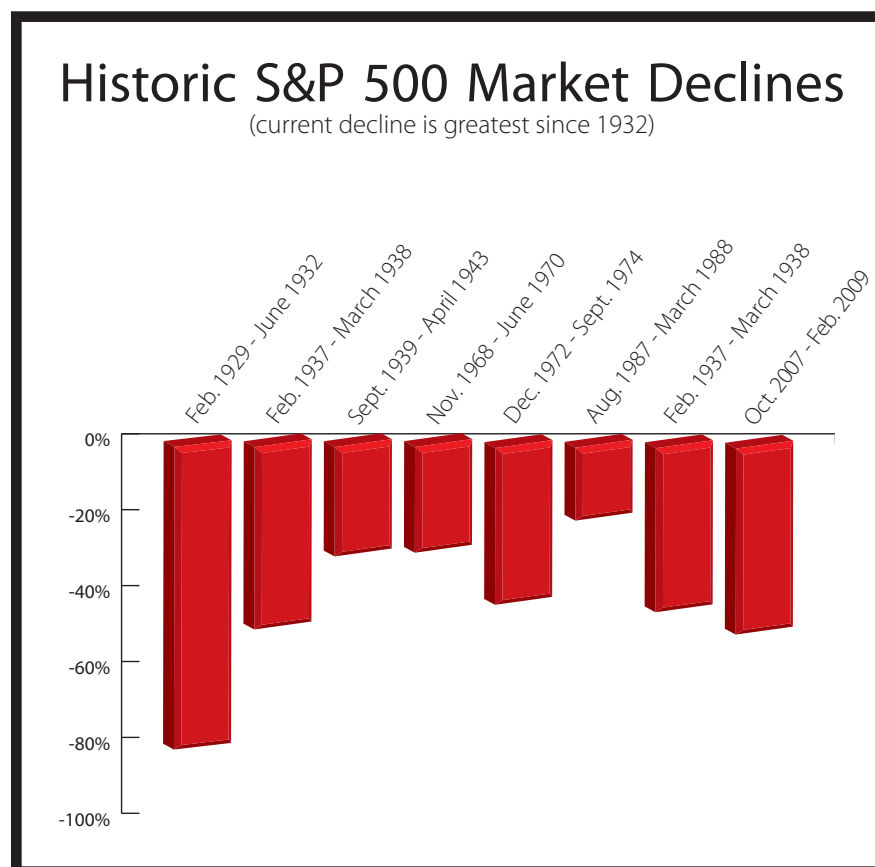
In response to the severe downturn in the worldwide capital markets (see insets), effective April 1, 2009 the Board of Trustees of the Central Pension Fund reduced the rate at which future benefits will accrue. The benefit accrual rate for contributions after the effective date was reduced from 3% to 1%.

*This action does not reduce or in any way affect the benefits currently being paid to pensioners and their beneficiaries. Likewise, this action does not reduce or in any way affect the amount of benefits accrued prior to April 1, 2009 by active participants.*

For example, if a retiree was receiving a monthly benefit of \$1,000 a month as of March 31, 2009, that same benefit will continue unchanged; and if an active participant had an accrued benefit on March 31, 2009 of \$1,000 per month, payable at his or her Normal Retirement Age, that accrued benefit remains unchanged.

What has changed is that for active participants, the same contribution amount going forward will accrue a benefit only one-third as great as previously. For example, if in the year prior to April 1, 2009, a participant had worked 2,000 hours with a CPF contribution of \$3 an hour, that \$6,000 in contributions would have earned an additional monthly benefit of \$180 at Normal Retirement Age (\$6,000 x 3% accrual rate = \$180). If, however, in the 12 months following April 1, 2009 the participant works 2,000 hours at \$3 per hour, he or she will earn an additional monthly benefit of \$60 (\$6,000 x 1% accrual rate = \$60).

*It is important to remember that this reduction in the future benefit accrual rate can be offset by increased contributions that may be negotiated in future contracts.*



## U.S. ECONOMIC INDICATORS February 2009

- Worst stock market declines since 1932: October 2007 to February 2009
- Worst February on record for the S&P 500 and the Dow Jones Industrial Average
- Worst monthly housing starts on record
- Worst monthly job losses in 25 years
- Largest federal deficit in history

## CRISIS DEMONSTRATES STRENGTH OF DEFINED BENEFIT PLANS

While reducing the rate at which future benefits will accumulate, this action is a powerful example of the superiority of defined benefit pension plans over 401(k) plans. By design, defined benefit plans can accommodate even the most severe economic crises, by adjusting future expectations while preserving all benefits earned to date. 401(k) plans have no ability to protect anything previously accumulated.

It is this protection of accrued benefits that explains why CPF reduced the future accrual rate by 67% when the Fund experienced asset losses of only 26% in the most recent fiscal year. Logically it would seem that a 26% loss in assets could be offset by a 26% reduction in benefits. That would be true if CPF reduced not only the rate at which future benefits accrue, but also reduced benefits accrued to date, and reduced benefits currently being paid to pensioners and their beneficiaries. However, because defined benefit plans always protect both the benefits accrued to date, and the benefits currently being paid, a disproportionate reduction to the rate at which future benefits will increase is required.

In addition, a 2006 change in federal law requires a larger reduction in the future accrual rate than did prior law. Prior law permitted defined benefit plans greater flexibility over time to align benefit liabilities with investment returns. However, the new law requires an accelerated response. It requires that adjustments for asset losses be made over a time period of as little as 7 years, versus the 30 years permitted previously. The effect of the shorter time period is to increase the magnitude of the required change. This concept is similar to how home mortgage payments differ if the mortgage loan is made over 30 years, versus 15 years. Mortgages with shorter maturities require a higher monthly payment. Similarly, benefit adjustments required to be made over a shorter time period require a higher adjustment.



This ability to respond to an economic collapse greater than any since the Great Depression --- while fully protecting all accrued benefits --- is a true testament to the strength of defined benefit plans.

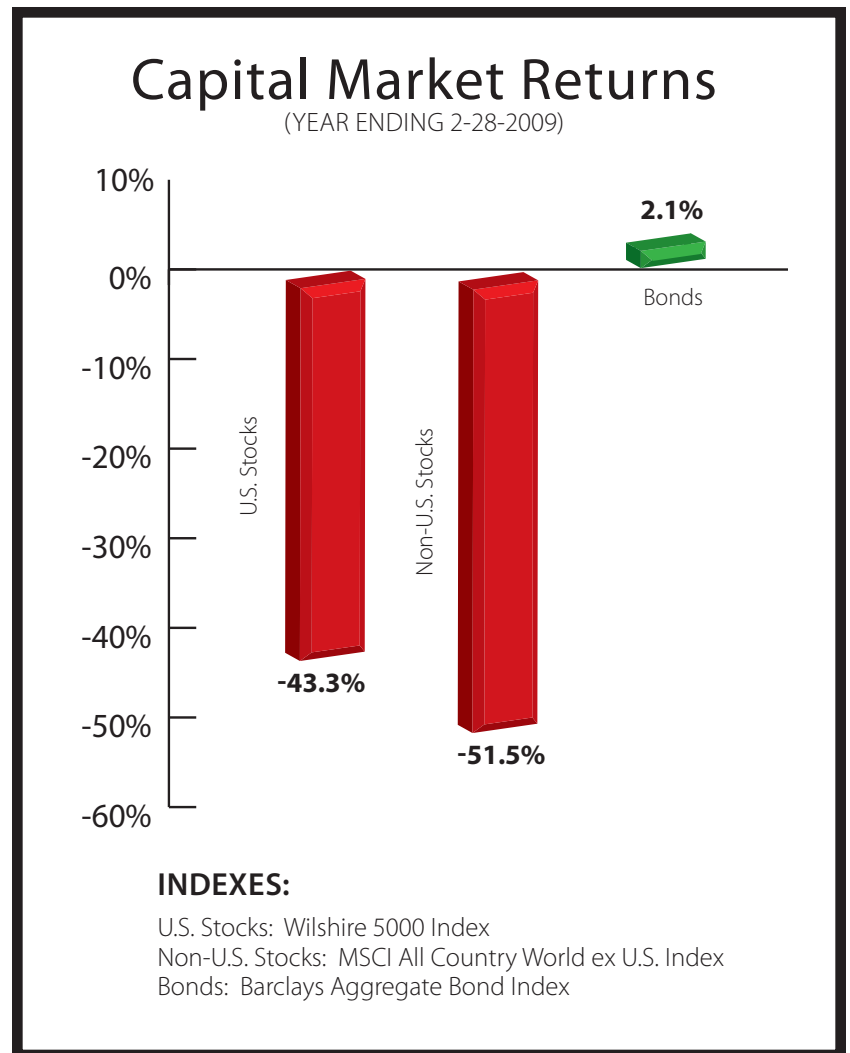
## CRISIS EXPOSES THE WEAKNESS OF 401(k) PLANS

The protection provided to defined benefit plan participants stands in stark contrast to the plight of those who must rely entirely upon 401(k) plans for their retirement security.

Everything that 401(k) participants accumulate in their retirement accounts is always completely at risk and subject to sudden depletion by the investment markets. And that is exactly what has happened over the last year. 401(k) account balances have taken a nose dive. Assets saved for years have simply disappeared. Even more unfortunate are those 401(k) participants who have already retired. The national media has recounted countless stories of those who retired on their 401(k) accounts prior to the economic crisis, and now --- having aged into their 60s and 70s --- are seeking to return to work because they cannot survive on their reduced 401(k) balances. And, tragically, they are trying to find work at precisely the same time that unemployment is spiraling upward due to the same economic crisis that devastated their 401(k) accounts.

## THE FUTURE

While no one can predict when the capital markets will recover from the current crisis, CPF participants can rest assured of three things: First, their accrued benefits are protected; Second, they can continue to increase their benefit accruals by increasing contributions at the bargaining table and; Third, the Board of Trustees of the Central Pension Fund will begin to restore the benefit accrual rate as soon as prudence and sound financial judgment will permit.



# THE ECONOMY by the numbers...

651,000 jobs lost in February 2009

2 million jobs lost from November 2008 - February 2009

8.1% unemployment rate in February, the highest it has been (for that month) in 25 years

12.5 million Americans who are currently unemployed

104,000 jobs cut by construction employers in February

21.4% unemployment rate in construction

2 million+ unemployed American construction workers





# Local 3 fetes 95 apprentices at graduation ceremony

Local 3 (Alameda, CA) and its Rancho Murieta Training Center celebrated the accomplishments of 95 apprentices at a graduation ceremony in late February.

In attendance to honor the graduates were several Local 3 officials, including Business Manager/IUOE Vice President Russ Burns, President Fred Herschbach, Vice President Carl Goff, Recording-Corresponding Secretary James K. Sullivan, Financial Secretary Dan Reding, Treasurer Kalani Mahoe, Executive Director Kris Morgan, Director of Apprenticeship Tammy Castillo, Director of Training Dave Dewilde, apprenticeship coordinators, RMTC staff, employers, trustees, subcommittee members, family and friends.

Special recognition was accorded to this year's five apprentices of the year: construction equipment operator Gurdaur Sing, crane apprentice Tim Shea, heavy duty repair mechanic Derek Schunvel, gradechecking apprentice John Mitchell and dredge apprentice Matthew Hilton. The Supervisor of the Year honor went to Mike Rubke of Dutra Construction and Jack Estell with Appian Engineering Inc. snagged the 2008 Employer of the Year award.

Apprentices of the Year were nominated by their apprenticeship coordinators for their ability to go above and beyond the requirements of the apprenticeship standards. They were chosen after careful review of their timecards, on-the-job evaluations and ability to progress through the apprenticeship program in a timely manner.



Local 3's graduating apprentices are shown with the local's officers at the graduation ceremony.

Rubke was nominated as Supervisor of the Year because he takes a sincere interest in these apprentices and spent a lot of time teaching them about the equipment on the job. He was truly a mentor for these young men and women. Estell was nominated as Employer of the Year for his commitment to gainfully employ apprentices.

"It was wonderful; it was exciting; it was really a great ceremony for everyone," Apprenticeship Director Castillo said.

# NTF's pipeline training program receives equipment

The IUOE National Training Fund's pipeline training program acquired the donation of Crane-smart Systems Incorporated's new LMI (Load Moment Indicator). The user-friendly LMI, pictured in the two photos on the right, is wireless and designed specifically for use on sideboom tractors. LMIs have been used on sidebooms throughout Europe and Canada; however this will mark the first time one has been used on a sideboom in the U.S. as part of a training program. The donated unit has been installed on a Cat 561N sideboom at Local 9's training center in Denver, CO.

"Using the LMI on a sideboom will help students learn the real capacity and working radius of their tractor," said Sideboom Instructor Bill Nathan. "The pipeline industry has always used the one track off the ground method to judge the weight of pipe, which has caused a lot of dropped loads in the past - this will take the guess work out and the fear of turning over for the new operators just starting out. As a result, this will greatly improve the overall safety of the pipeline industry."



Volvo recently unveiled its new class of pipelayers, including the new Volvo PL4611 Pipelayer, which the company donated to the IUOE NTF's pipeline training program. The pipelayer, pictured above, will be used at the Local 12 and Local 3 training centers in Devore, CA and Reno, NV. The new pipelayer is powered by a Volvo D12D 329 hp EPA Tier 3 compliant engine engineered with the Volvo Advanced Combustion Technology system to produce low emissions and fuel efficiency. The machine has a maximum tipping capacity of 242,500 lbs, a boom length of 30 feet, an operating weight of 150,220 lbs, and a lift capacity through 360-degree rotation of 155,000 lbs.



# Local 428, 302 hold steward training for members



**Local 428 (Phoenix, AZ)** held a stewards' training class for 25 of its members on January 17. Business Manager Gary Teel had approached Western Regional Director Dennis Lundy for the International's assistance in putting together the training. Local 428's request was met with both a wealth of resources and experience. Accompanying Lundy in the training were International Representatives Ted Rossi, who served as facilitator, and Luis Baeza. The training marks the second consecutive year the local welcomed Rossi to educate its stewards. Mock confrontations were staged



for the training participants in order to demonstrate the proper way to communicate with others in order to effectively find solutions before they go to a written grievance or into "non-productive forms of communication." The accompanying photos are of International Representative Ted Rossi instructing the class and a group photo of the attendees following completion of the training.



**Local 302 (Bothell, WA)** held job steward training on February 21. Assisting with the training were IUOE Western Region Director Dennis H. Lundy and International Representative Ted Rossi. Pictured above are some of the attendees, in no particular order, Larry Gregory, Bill Albin, Bob Franssen, Jason Cheeseboro, Jason Parker, Bruce Hyde, Marty Watson, Walter Haynes, Archie Lillis, Brian Chrisman, Garret Hong, Betsy Ghedd, Chris Spencer, Roger Clow and International Representative Ted Rossi (seated). The pictures below show Rossi conducting the training with members of Local 302.



## Local 137 takes delivery of new crane

**Local 137 (Briarcliff Manor, NY)** took delivery of its new 108 Link Belt at the local's training center in Montrose, NY. Officers, Board members, trustees and signatory contractors were in attendance. The local acquired the new crane through a discount buying program negotiated by the International Union. Shown in front of the new crane are, front row, from the left, Al Girardi, Board; Nick Signorelli Jr., business agent/president; Howard Kelly, Board, and Kim Webster, contractor. Back row, same order: Joe Schreider, instructor; Robert Hart, Board; Raymond Burgess, Board; Jeff Loughlin, business agent/Board; Peter Paterno, trustee; Nick Signorelli, business manager; Ross Pepe, trustee; Matt Fortino, Board, and Jerry Varricchio, training director.





# Local 101 apprentices take part in class, field training

Local 101 (Kansas City, MO) presently has 96 apprentices enrolled in its training program. Students are shown in the accompanying photos participating in operator orientation, laser and GPS classes, and operating different pieces of equipment at the local's training site during the January and February classes. Local 101 is in the process of constructing an additional crane pad at the site, which will allow it to separate its CCO course from the crane training course.





## Operators' occupational respiratory disease and respirator use

**R**espirators are used extensively by workers in the construction industry – including operating engineers -- to protect against a wide variety of dusts and chemicals that can be health hazards. There is a need for improvement in the respiratory protection programs at many construction sites. This need is supported by the NCHS data indicating elevated death rates and respiratory disease (such as asthma, chronic bronchitis, emphysema, silicosis and asbestosis) among operating engineers. The IUOE Health and Safety Department is working with representatives of the National Institutes of Occupational Safety and Health in accumulating data and assessing shortcomings in the proper use of respirators, including the lack of training, ignorance about the importance of respirator use and the resultant lack of commitment and enforcement of their use. The Q and A section below answers some of the most common concerns about respirator usage. These questions were compiled independently by the individuals conducting the study and do not necessarily represent the views of NIOSH.

Q: When is the use of respirators required?

A: OSHA's respirator standard, 29 CFR 1910.134, requires the use of respirators to protect employees from breathing contaminated and/or oxygen-deficient air when effective engineering controls are not feasible, or while they are being instituted. Several other OSHA regulations also require the use of respirators.

Q: Can any respirator be used?

A: No, respirators shall be selected on the basis of hazards to which the worker is exposed (i.e., particulates, vapors, oxygen-deficiency, or combination). Also, OSHA requires the use of respirators certified by NIOSH.

Q: Why is a formal respirator program needed?

A: A respirator program increases the chances of using a respirator correctly. A respirator will only protect if it is used correctly. Also, OSHA requires a number of written elements for all respiratory protection programs.

Q: Who is in charge of the respirator program?

A: The program must be administered by a trained program administrator who is qualified and knowledgeable in respiratory protection to run all aspects of the program.

Q: What do employees need to know about the respirator program?

A: Employers must establish and implement a written respiratory protection program with worksite-specific procedures and elements for required respirator use. The provisions of the program include procedures for selection, medical evaluation, fit testing, training, use and care of respirators.

Q: What maintenance is required for respirators?

A: The employer must provide for the cleaning, disinfecting, storage, inspection, and repair of respirators used by employees according to the procedures in 29 CFR 1910.134.

Q: Is training required before a respirator is used?

A: Yes, training must be provided to employees who are required to use respirators. The training must be comprehensive, understandable, and recur annually, and more often if necessary. This training should include at a minimum:

Why the respirator is necessary and how improper fit, use, or maintenance can compromise its protective effect:

- Limitations and capabilities of the respirator
- Effective use in emergency situations
- How to inspect, put on/remove, use and check seals
- Maintenance and storage
- Recognition of medical signs and symptoms that may limit or prevent effective use
- General requirements of OSHA's respirator standard, 29 CFR 1910.134

Q: What are the employer's obligations when respiratory protection is not required, but employees wear respirators on their own accord?

A: The employer must implement those elements of the written respiratory protection program necessary to ensure that any employee using a respirator voluntarily is medically able to use that respirator, and that the respirator is cleaned, stored, and maintained so its use does not present a health hazard to the user. Also, employers must provide the voluntary respirator users with the information contained in Appendix D of 29 CFR 1910.134.

1. Employers are not required to include in a written respiratory program those employees whose only use of respirators involves the voluntary use of filtering face pieces (dust masks).

Q: What is the best way for Operating Engineers to protect themselves from potentially life threatening respiratory hazards on the job?

A: Training on hazard recognition and symptoms associated with lung disease and correct protection methods are critical. Take advantage of the safety and health training on respiratory protection offered by your local union to learn what to do, what not to do. Take control of your health and wellbeing when it comes to occupational lung disease and respiratory protection.

For additional information see Respiratory Protection in the index on the OSHA website at [www.osha.gov](http://www.osha.gov).





## Local 955 members running Kroll

### 10000 on Suncor job

LOCAL 955 (EDMONTON, ALBERTA) members are operating the Kroll tower crane shown here at a Syncrude Emissions Recovery Project for Suncor.. One of the largest tower cranes sin the world, it has a reach



of 337 feet, with a lifting capacity of 100 tons at the tip. The crane's reach extends to 7.5 acres, which is more than the area of six football fields. This particular tower crane is equipped with a four-camera system which enables the operator to view all lifts and be able to see all around the load. The camera system consists of a load view, two winch views,



and a counterweight view. There are only 14 Kroll K10000 cranes in the world. Thirteen of them are in Asia, the Middle East, and Ukraine. This is the first time for a tower crane of this size to be in Canada and only the third time one has been used in North America.



### Local 793 receives United Way award

LOCAL 793 (OAKVILLE, ONTARIO) was presented with an award for its contribution to the 2008 fund-raising campaign of the United Way of Oakville. The union received the Labour Division Award. Receiving the award



are Local 793 Business Manager/IUOE Trustee Mike Gallagher, left, and President Gary O'Neill. The award was presented during the community achievement celebrations of the United Way held at Local 793's banquet hall.

## BC Labour Board rebukes CLAC

CLAC, the pretend union, and its Health and Welfare Trust Fund were taken to task by the British Columbia Labour Relations Board for trying to deny "time bank" surpluses to eight former members who in August 2006 were part of a unit working for Martens Asphalt Ltd. that voted for representation by IUOE Local 115, thereby terminating their CLAC Local 68 representation.

Board Vice Chair Allison Matacheskie ruled late last year that "the CLAC Trust breached ...the Code by penalizing the Complainants for exercising their rights to change bargaining agents under the Code...I find the Union (CLAC Local 68) violated...the Code in the manner in which Jeskey (a CLAC agent) linked the Complainants loss of contributions, and the possibility of ultimately receiving any value for these contributions, with the way that Johnston (one of the workers) voted during the raid."

In light of those facts, Matacheskie ordered the Union and the Trust to pay each of the eight workers whatever surplus money was in each individual's time bank, along with interest. Martens had been contributing \$1.75 per hour to the CLAC Health and Welfare Fund for each worker.



## Local 115's Cochrane a director of transportation initiative

Union and management officials serving as directors of the new Transportation Career Development Association meet with British Columbia Premier Gordon Campbell and BC Minister for Transportation and Infrastructure Development Kevin Falcon at the New Port Mann bridge project. The association is a cooperative effort to develop training programs and make transportation assessments for the construction industry. From the left are Jack Davidson, president, BC Roadbuilders Association; Falcon; Brian Cochrane, assistant business manager, IUOE Local 115; Campbell, and Chuck Symons, business agent, Teamsters Local 213.



## Kids Foundation beneficiary of Local 955's generosity



**LOCAL 955 (EDMONTON, ALBERTA)** presented a cheque for \$31,872.00 to the Kids Forever Foundation. The funds were raised at the 2008 Annual Local 955 Northern District Jiggs Dinner and Dance. This is part of the local's continuing community involvement efforts. Local union representatives are shown presenting the cheque to the co-founders of the foundation in the accompanying photo. From the left are Cheryl Nickel, KFF's John Foy, Jorma Torkkeli, KFF's Brian Hatfield, Terri-Lynn Strickland, Jody Walters, Jim King, Bryan Kelly and Leroy Nippard.

## Local 955's Bezenar leads gorilla rescue effort

**LOCAL 955 (EDMONTON, AB)** member Raemonde Bezenar wears another hat in addition to her Operating Engineer one. She is the Canadian director of the Mountain Gorilla Veterinary Project Society, a group that works closely with the Diane Fossey Gorilla Fund International in rescuing orphaned mountain gorillas whose parent(s) have been slain by poachers. Members of the local approved a contribution to Sister Bezenar's cause during a general meeting. In the accompanying photo, Sister Bezenar accepts the contribution from Business Manager Paul Bokowski, who said "our members deserve recognition for the extra effort they contribute to making our world a better place to live."







## OSHA amends prerequisites for 5600 DSW course

OSHA has amended the prerequisites for admission into the 5600 Disaster Site Worker Train-the-Trainer course to include all OSHA 501 General Industry Outreach Trainers. An instructor now must be a cur-

rent authorized OSHA Construction Outreach Trainer or an OSHA General Industry Outreach Trainer with three years experience as an occupational safety & health trainer.

Additional prerequisites include completion of a 40-hour HAZWO-

PER General Site Worker course and possession of journeyman-level credentials in their respective industry trade, or posses the technical skills/credentials equivalent to journeyman-level status. For more information about this trainer course, please call 304-253-8674 or e-mail [hazmat@iuoeiettc.org](mailto:hazmat@iuoeiettc.org).

## HAZMAT conducts first facilitated trainers' exchange

The National HAZMAT Program conducted its first facilitated trainers' exchange during the Confined Space Train-the-Trainer course held in Beaver, WV. The exchange was facilitated by the NHP and local union master instructors. During this exchange the students:

- Freely discussed training materials/content
- Obtained and shared information on teaching methods (what works/what doesn't)
- Shared resources
- Built on the instructor network established during class

The NHP collected video clips, photographs, and PowerPoint presentations on:

- HAZWOPER
- Heavy equipment safety
- Crane collapse
- Trench collapse
- Quick coupler
- Welding and cutting safety
- Locksmith entry

These presentations were compiled onto three DVDs and distributed to all instructors at the end of class.

This trainers' exchange is designed as a grass roots activity that is highly interactive. Peer trainers can develop a training network and exchange training materials and techniques. This exchange was the result of suggestions from previous evaluation sessions conducted at the end of trainer courses. This permits the sharing of training methods and materials, and a centralized resource for training materials that can be shared and used by all other local union trainers.

Future exchanges will be conducted during all trainer classes in 2009 at the Beckley, WV training facility. Instructors are encouraged to bring their training materials in any format:

CD, DVD (preferred), paper, VHS or other. This may include materials for HAZWOPER, OSHA, safety and health, or other training courses. If you would like to submit training materials but are not scheduled for a trainer course soon, please contact the NHP at 304-256-3034 or by email at [hazmat@iuoeiettc.org](mailto:hazmat@iuoeiettc.org) for assistance in uploading your materials. These materials will be made available on the National Training Fund's HAZMAT website in the coming months in an easy-to-use format - serving as a resource established by trainers, for trainers.

## National HAZMAT Program 2009 Instructor Training Schedule

The National HAZMAT Program's 2009 Instructor Training schedule is listed below. If you or your instructor(s) are interested in attending any of these courses please contact the NHP at [hazmat@iuoeiettc.org](mailto:hazmat@iuoeiettc.org) or call 304-253-8674. Your business manager will be notified to approve your attendance at any NHP trainer course.

COURSE	DATES
Asbestos Combo (Worker, Supervisor, and Inspector)	April 19 - 26
Confined Space Train-the-Trainer	May 18 - 22
HAZWOPER & OSHA 501 General Industry Train-the-Trainers	May 30 - June 12
HAZWOPER Teaching Techniques - Intermediate	June 15 - 18
CPR Train-the-Trainer (American Red Cross)	June 23 - 26
Respiratory Protection Competency Training	August 3 - 6
Industrial Hygiene/Monitoring Competency Training	August 10 - 14
OSHA 501 General Industry Train-the-Trainer	August 24-27
OSHA 500 Construction Industry Train-the-Trainer	Sept. 14 - 17
Trenching, Shoring, and Excavation Train-the-Trainer	Sept. 28 - Oct. 2
Disaster Site Worker Refresher & HAZWOPER Refresher	October 5 - 6
OSHA 5600 Disaster Site Worker Train-the-Trainer	October 5 - 8
Industrial Hygiene/Monitoring Competency Training	October 26 - 30



# Instructors now able to earn OSHA certificate credential

Please note that the 2009 HAZMAT Instructor Training Schedule listed on the previous page highlights a new trainer course being offered in August and October 2009, Industrial Hygiene/Monitoring Competency Training. This course is one of two core course requirements to be eligible for the OSHA Safety and Health Specialist Certificate program, in addition to at least six elective credits. This certificate program is available to all eligible instructors successfully completing 12 credits at **NO COST** to the instructor or local union training program. Two certificates are available: Construction Industry and General Industry.

**PROGRAM OVERVIEW.** Continual changes in the work force and the needs of working professionals have made the OSHA Safety and Health Specialist Certificate Program a valuable tool for professional development. It is intended to give the health and safety professional a solid grounding in the basics of OSHA regulatory compliance requirements, comprehensive knowledge of workplace hazards, and other complex occupational safety and health issues.

Core courses give a strong foundation in the fundamentals of occupational safety and health. Elective courses enable instructors to focus on the specialized needs of their workplace. Instructors can tailor the flexible certificate program by completing the core courses and choosing from a diverse selection of elective offerings. These practical courses help instructors immediately apply what they have learned.

## HOW THE PROGRAM WORKS

- The certificate program allows the student the opportunity to concentrate on construction or general industry.
- All courses previously completed will be grandfathered.
- The National HAZMAT Program will submit, on the instructor's behalf and free of charge, the instructor's credentials to receive their certificate.

**CORE COURSES.** Two certificate programs are available. All of the courses are offered to instructors through the NHP.

**Construction Industry:** OSHA 500 Construction Industry Trainer (3 credits) and OSHA 521 Industrial Hygiene (3 credits)

**General Industry:** OSHA 501 General Industry Trainer (3 credits) and OSHA 521 Industrial Hygiene (3 credits)

**ELECTIVE COURSES.** Elective courses are applicable to both certificate programs and must equal 6-7 credits, as needed. All of the courses are offered to instructors through the NHP.

- OSHA 2225 Respiratory Protection (2)
- OSHA 2264 Confined Space (1)
- OSHA 3010 Trenching, Shoring, and Excavation (1)
- OSHA 5600 Disaster Site Worker Train-the-Trainer (2)
- OSHA 502 Construction Update (2)
- OSHA 503 General Industry Update (2)

**MASTER TRAINER STATUS.** Instructors can update their OSHA Safety and Health Specialist Certificate to include Master Trainer status by successfully completing the Teaching Techniques – Beginner course (3 credits).

If you would like additional information about these certificate programs please call 304-253-8674 or email [hazmat@iuoiettc.org](mailto:hazmat@iuoiettc.org).

## Alaskan pipeliners complete 40-hr HAZWOPER class

Local Union 302 (Bothell, WA) conducted a 40-hour HAZWOPER class February 2-6 in Fairbanks, Alaska, with the assistance of the National HAZMAT Program and Local 478 Lead Disaster Site Worker/HAZWOPER Instructor Kyle Zimmer. During the class, outdoor temperatures ranged from 0°F to -42°F. This was in comparison to the -80°F which is equivalent to the recent temperatures on the North Slope, where many of the students in the class work.

How do temperatures like these affect the characteristics of the hazardous materials in addition to the temperature itself being a hazard? Are there special considerations for the personal protective equipment you have to use? These are not normal working

conditions; therefore, the class was tailored to the unique needs of these students. They were given information and taught to protect themselves from hazardous materials in addition to the normal hazardous physical conditions under which they work.

Taking advantage of the location and timing of the class (not far away, Mount Redoubt was being monitored for eminent eruption), Local 302 Instructor Jerry Bennett and Kyle Zimmer met with the Fairbanks Fire Department to develop an emergency disaster plan. Alaska is a state that does not have a state Urban Search and Rescue Team - making it even more important that the local emergency responders know who the Operating Engineers are, and what they can do to assist in the early stages and later the cleanup of any disaster. The fire

chief and the local union will be continuing talks to begin working together and firm up their partnership.

If your local is interested in developing a partnership with emergency responders or US & R Teams, please contact the NHP at 304-253-8674 or [hazmat@iuoiettc.org](mailto:hazmat@iuoiettc.org).





# NHP offers discounted first aid, CPR and AED training

IUOE locals help build safer workplaces for members and communities by conducting courses in First Aid, CPR and AED training. The National HAZMAT Program's status as a nationally-authorized provider for the American Red Cross permits purchasing training materials at reduced costs, saving local union training programs as much as 56 percent per student for materials. The following is a comparison of the costs and discounts on materials/services available through the NHP versus another union nationally-authorized provider:



## TRAINING MATERIALS

**Other:** 10% discount on all training materials

**NHP:** 56% discount on participant workbook; 20% off Adult and Child CPR/AED and First Aid Skills cards; and 20% off First Aid training kit

## COST PER STUDENT

**Other:** Adult Standard First Aid with CPR/AED (\$60);

First Aid (\$38); CPR/AED (\$46); Adult CPR (\$40); Recertification (\$35)

**NHP:** Adult Standard First Aid with CPR/AED (\$19.20); First Aid (\$13.40); CPR/AED (\$13.60); Adult CPR (\$13.60); Recertification (\$6)

## TRAIN-THE-TRAINER COURSE

**Other:** Offered through the American Red Cross at their standard rate

**NHP:** Provided at no cost to the local. Conducted by the American Red Cross at the Beaver, WV training facility with a local union Master Instructor

We value the knowledge and dedication of our instructors, and are committed to providing the highest level of support to them. Please fill out a training proposal form located on the Trainer's Page at [www.iuoeiettc.org](http://www.iuoeiettc.org) to let us know your needs. For additional information, please call (304) 253-8674 or email us at [hazmat@iuoeiettc.org](mailto:hazmat@iuoeiettc.org).

# IUOE PHOTO GUIDELINES

IUOE appreciates the local news stories and accompanying photos we receive for The Operating Engineer. As a result of the IUOE making the transition from a tabloid newspaper, with mostly black and white photos, to a full-color magazine there are photo submission requirements that must be met in order to ensure the quality publication you deserve. In light of the widely embraced use of digital photography, we offer the following requirements regarding both traditional film and digital photo submissions.

## TRADITIONAL FILM PHOTOGRAPHY

4 x 6 (or larger) glossy color prints on photographic film paper (from photo finishing services, such as your local drug or retail store developers).



Please do not send ink jet, color copier, or color laser prints – they are not suitable for publishing purposes.

## DIGITAL PHOTOGRAPHY

A 4.0 megapixel camera or better is recommended for photos to be published. Printing presses require a minimum of

300 dpi (dots per inch) for color photographs-more commonly called "high-resolution" photos. This means subjects should be photographed using the highest quality setting on your digital camera, also known as the "fine/superfine" or "large" setting. Images should not be manipulated in any way for size, cropping, color mode, quality of color, or sharpness.



Download the images from your camera (only JPEG or TIFF formats are acceptable) and submit digital photos on a CD to the attention of the Communications Department or e-mail them to [jbrady@iuoe.org](mailto:jbrady@iuoe.org) or [jbrown@iuoe.org](mailto:jbrown@iuoe.org).

Photos submitted must also include a typed description of each photo identifying who is in the picture and what is taking place. We also ask that when staging photos such as service awards, you group as many recipients into each photo as possible. By following these recommendations, it enables the IUOE to better highlight your local's story and accompanying photos.





## Richmond Hill • NY Local 30

### NLRB AWARDS \$360,196 TO MEMBERS FOR LOST WAGES



Local 30 officials join members at W & M Properties of CT, Inc. in accepting the NLRB-ordered monetary award. Shown are front row, from the left, Tony Calandrino, business representative; Jeff Kulis, shop steward; Charles Norton III, Steve Bonos and Angelo DePietto, Funds manager. Back row, same order, are Randy Morse, chief engineer; Al Coney and Steve Green.

The beginning of the new year brought welcomed news to several Connecticut-based members of Local 30 (Richmond Hill, NY). As a result of a National Labor Relations Board ruling, the local received a check for \$360,196.49 from W & M Properties of Connecticut, Inc. to settle an unfair labor practice that was pursued on behalf of members Richard Stoflio, Stephen Bonos and Henry Cassidy for lost wages. These three members' employment was terminated when First Stamford Plaza was purchased by W & M. Additionally, Local 30 Trust Funds (Annuity and Pension) were seeking back payments for monies due on behalf of the three members and their replacements.

NLRB Region 34 in Hartford, CT ruled that Local 30 members Stoflio, Bonos and Cassidy were fired without cause and were due lost wages. The award encompassed back pay for the fired members, and required trust fund payments for the three members and replacements. The total award amounted to \$360,196.49. The highest back pay awarded to a single individual was \$50,041.64. The remainder was dispersed per a schedule formulated by the NLRB.

## New York • NY Local 15



### PUTTING SMILES ON KIDS' FACES

Local 15 once again this past Christmas put lots of smiles on the faces of needy children through its participation in the Marine Corps-sponsored Toys to Tots Program. Local 15 members contributed over 5,000 toys for distribution to the kids. Pictured here making the presentation of the toys are Business Manager/IUOE Vice President James T. Callahan, right, and Joseph Salcito, retired fund administrator for Local 15, along with Staff Sgt. Michael Parker and his staff.

## Providence • RI

## Local 57

### CONDUCTS 40-HOUR HAZMAT CLASS



Members of Local 57 who took part in a 40-hour Hazmat class conducted by the local in January are shown in the accompanying photo.



Bothell • WA

# Local 302

## OPERATING ENGINEERS GETTING THE JOB DONE IN SEATTLE & ALASKA



Operator Gil Olson, a 29-year member of Local 302, is seen here using a RW Rhine crane with a long-reach excavator to perform the demolition of the Courson and Muzzall Halls at Central Washington University in Ellensburg, WA for contractor Wm. Dickson.



29-year Local 302 member Walt Madson II, left, served as job steward for contractor Goodfellow Bros. on the Chelan County PUD fish habitat project near the Chelan River in eastern Washington.



Local 302 Crane Operator and Executive Board Member Taylor Mayfield II, inset photo, is seen here operating a Manitowoc Maxer on the 8th West project in downtown Seattle for contractor Ness Cranes. The \$3.2 million Maxer can lift up to 32,000 lbs. at a 160-foot radius.



Local 302 operators are pictured here working on an ongoing dock project in Dutch Harbor, Alaska for West Construction.



## Death Benefits paid September 2008

### Local 2

**Inactive Local**  
Paul H. Linhardt  
Leo A. Palmier

### Local 3

**San Francisco, CA**  
Norman Clemens  
Anthony R. Delia  
Edward A. Dilday  
James K. Doolen  
Ora E. Elliott  
H. J. Goodson  
Harold Grier  
Roy L. Hilbert  
Mehrlie Jennings  
Chester McGuffey  
Robert Mitty  
Charles Murphy  
Marvin Naylor  
Kenneth R. Rasley  
Darwin Richardson  
Burnis Turman  
Walter Washabaugh  
Lee Wilson

### Local 4

**Boston, MA**  
Willard F. Fougere  
Anthony Genatossio  
Edwin Locke  
James Q. McDonald  
Edward L. Neves  
Allan Riley  
Virgil Veiga

### Local 9

**Denver, CO**  
Perry O. Sutton

### Local 12

**Los Angeles, CA**  
Edward W. Ayer  
Conrad H. Becker  
John L. Brummer  
John D. McAvoy  
J. W. Taylor

### Local 15

**New York, NY**  
Allen P. Lindquist  
James T. Murphy

### Local 17

**Buffalo, NY**  
Peter Hopkins

Richard M. Spink  
Andrew P. Wojtaszczyk

### Local 18

**Cleveland, OH**  
Frank Blaskovich  
Vern Crosser  
Gerald Doss  
E. N. Fay  
James R. French  
John T. Haladye  
Charles T. Harper  
Francis J. Myers  
Earl F. Nichols  
Duane A. Otto  
Fred Patterson  
Willard Ross  
Bernard J. Sauber

### Local 19

**Inactive Local**  
Ralph Graft

### Local 25

**Brooklyn, NY**  
William P. Thompson

### Local 34

**Inactive Local**  
Edwin Johnson

### Local 36

**Inactive Local**  
Joseph A. Faini

### Local 37

**Baltimore, MD**  
William A. Dietrich  
Leroy Wilkerson

### Local 39

**San Francisco, CA**  
Jack S. Kirkwood  
Jose G. Navejas

### Local 49

**Twin Cities, MN**  
John M. Backlund  
Clarence A. Botz  
Dennis Carlisle  
Jerold E. Hermel  
Chester J. Lobitz  
Jerry Mihm  
Raymond R. Sailer  
Richard J. Schwab  
Donald Shogren

Edward Trudeau Jr.  
Gene E. Weideman

### Local 66

**Monroeville, PA**  
William Dezarn Jr.  
Clyde V. Giesey  
John H. Gordon  
Robert C. Hellam  
Frank Jamison  
Donald R. Ruffner  
Ernest E. Suder

### Local 68

**West Caldwell, NJ**  
Lawrence Powell

### Local 71

**Inactive Local**  
Emanuel Owens

### Local 95

**Pittsburgh, PA**  
George P. Kern Jr.

### Local 101

**Kansas City, MO**  
Earl E. Bingham  
Alvin A. Istas

### Local 103

**Indianapolis, IN**  
Meredith W. Liddy  
Michael D. Studebaker

### Local 106

**Albany, NY**  
John T. Knaus Jr.

### Local 119

**Wichita, KS**  
Pedro Chavez

### Local 137

**Briarcliff, NY**  
Robert F. Storms

### Local 138

**Hempstead, NY**  
Gerard J. Higgins

### Local 139

**Milwaukee, WI**  
Le Roy J. Fitzsimons  
Donald E. Hill  
Frank Patcle

### Local 148

**East St. Louis, IL**  
Edward M. Graklanoff  
Elmer Kay  
Earl Killman  
Maurice Tingley  
Paul W. Tullock

### Local 150

**Chicago, IL**  
Kenneth C. Anderson  
Thomas Delisio  
Richard M. Gall  
Wallace E. Hamburg  
Rex Hinman  
George W. Jeffrey  
James A. Kriz  
Walter W. Leonard  
Rocco G. Marinucci  
James E. Mills Sr.  
John F. Mital  
Robert V. O'Bryant  
R. L. Pottorff

### Local 181

**Henderson, KY**  
Don Bowling  
John Emerson Jr.  
Earl E. Frashier  
Travis Giles  
Russell L. Guth  
Henry J. Jones  
Ruel D. McWilliams  
Emo Meredith

### Local 280

**Richland, WA**  
John E. Charlton  
John D. Cozad

### Local 286

**Renton, WA**  
F. W. King

### Local 302

**Seattle, WA**  
Arlyn Bahner  
Robert F. Carroll Jr.  
Adrian L. Doble  
Vernon Hancock  
Clifford D. Lahti  
Orville H. Lent  
David Lynch Sr.  
Ken E. Nordyke  
Cacy Patton  
Ralph G. Smart  
Robert G. Staglund  
Millard R. Tope

### Local 310

**Green Bay, WI**  
Howard Halderson  
Ernest Sokie

### Local 317

**Milwaukee, WI**  
Theodore J. Gabor  
John P. Jushka

### Local 320

**Florence, AL**  
Marvin C. Gipson  
Robert L. Nash

### Local 324

**Detroit, MI**  
Arthur Botcher  
Jerry M. Cadwell  
Roland M. Dague  
Harold Fosness  
Richard Gauthier  
Raymond J. Hayward  
Roger P. Hughes  
George R. Keys  
Lawrence H. King  
Clarence E. Limberg  
Leroy E. Porter  
Wesley A. Schmidt

### Local 369

**Cordova, TN**  
Curtis Graves

### Local 370

**Spokane, WA**  
John C. Felton  
Wilbert A. Grovom

### Local 382

**Inactive Local**  
Raymond A. Hill  
Guy W. Layrock

### Local 399

**Chicago, IL**  
Thomas G. Brennan  
James A. Burke  
Joe Cavlovic  
Patrick J. Teahan

### Local 400

**Helena, MT**  
William T. Murrish

### Local 406

**New Orleans, LA**  
James A. Crnkovic  
Ray C. Marchand

### Local 407

**Lake Charles, LA**  
Merritt Sweeney

### Local 409

**Buffalo, NY**  
Edward T. Martin

### Local 410

**Inactive Local**  
James T. Mock

### Local 428

**Phoenix, AZ**  
William J. Kunkel

### Local 478

**Hamden, CT**  
Edwin Benjamin  
Gerald F. Lavoie  
Michael P. Leo  
Joseph T. Moran

### Local 487

**Miami, FL**  
Ronald Griffin

### Local 520

**Granite City, IL**  
Omer W. Engel

### Local 525

**Inactive Local**  
Raymond Hamilton  
R. E. Henkhaus

### Local 537

**Inactive Local**  
Lloyd M. Kruse

### Local 542

**Philadelphia, PA**  
Dean R. Smith  
John M. Tomascik  
Glenn E. Wolf

### Local 545

**Syracuse, NY**  
Gorman H. Ford  
Peter Lavancha

### Local 571

**Omaha, NE**  
Donald D. Lines

### Local 642

**Inactive Local**  
Bobby J. Walker

### Local 649

**Peoria, IL**  
William Foor  
Donald D. Gooding

### Local 660

**Inactive Local**  
James R. McMurtrey

### Local 670

**Inactive Local**  
Bill Lewis

### Local 701

**Portland, OR**  
Robert E. Torrance  
L. B. Williams

### Local 825

**Little Falls, NJ**  
Michael A. Caggianelli  
Leonard DiMenna  
August Disciascio  
William Gazi  
Fredrick A. Schaffler

### Local 841

**Terre Haute, IN**  
Ralph Livingston

### Local 891

**New York, NY**  
Joseph Blaser  
Benny Hasiak  
Roy L. Miller

### Local 912

**Columbia, TN**  
William Brunson  
Hugh D. English  
James C. Malugin

### Local 917

**Chattanooga, TN**  
R. R. Radford

### Local 925

**Tampa, FL**  
Harry Eckelberger  
Thomas A. Norris

### Local 950

**Milwaukee, WI**  
Antonio Roca

### Local 965

**Springfield, IL**  
John D. Pyles

## Death Benefits paid October 2008

### Local 3

**San Francisco, CA**  
James E. Allen  
Benjami Badger  
Eugene Barbettini  
Andy B. Chevreux  
Robert R. Eaton  
Peter C. Finn  
Howard Garrison  
Paul Hatfield  
Raymond Hernandez  
Richard Iwamoto  
Garn Jeffery  
Cyrus Kutz  
Robert Lievanos  
Ben Littleladder  
Tony Lorenzo  
Henry B. Mallett  
Robert McClernon  
Irving Myerson  
Fran J. Pedemonte  
Jasper E. Phillips  
Seraphi Quadros  
Darwin Richardson  
Anthony Roma  
James F. Rowlette  
Raymond Shehan  
Chuck Shimizu  
John Soderlund  
Robert Walker  
George Wall  
Ray Whisenhunt  
Leon N. Williams  
Owen Wooley  
Homer Wynn

### Local 4

**Boston, MA**  
Lionel E. Bedard  
George F. Davey  
Charles E. Harmon  
Nello J. Leonardi

E. R. Sylvester

### Local 6

**Inactive Local**  
Donald C. Pryor

### Local 9

**Denver, CO**  
Christopher Walsh

### Local 12

**Los Angeles, CA**  
James Hacker  
L. R. Halverson  
Sam G. Roades  
Roy O. Shuffield

### Local 14

**New York, NY**  
William E. Wade

### Local 15

**New York, NY**  
Joseph Iacovetti  
Salvatore Macaluso  
Michael Marton  
Thomas J. Meehan  
Salvatore J. Sommeso

### Local 16

**Inactive Local**  
Howard D. Mammen

### Local 17

**Buffalo, NY**  
Carlton Curtis  
George P. Gleason Sr.  
Ronald T. Sheffer  
Edmund Sobczak

### Local 18

**Cleveland, OH**

William Brunton  
Lewis E. Bryner  
William A. Campbell  
David P. Cook  
James K. Foran  
Raymond F. Johnson  
Harry Keagy  
Floyd King  
David G. Lambert  
Harry McElhaney  
Roy E. McMillan  
Lee R. Nickschinski  
Russell Plaster  
John H. Rhodes  
Russell L. Robertson  
Earl R. Wolfe  
Claude W. Young

### Local 39

**San Francisco, CA**  
Scott Stewart

### Local 49

**Twin Cities, MN**  
S. F. Bruggeman  
John Kloster  
Floyd Kragh  
Leslie W. Meyers  
Duane Norlin

### Local 57

**Providence, RI**  
Rudolph Coppola  
Alfred Forte  
Ralph E. Olney Jr.  
Vincent Tirocchi

### Local 66

**Monroeville, PA**  
James J. Ferraton  
Galen Kaufman  
George M. Kuntz

Thomas R. Martinelli  
Donald J. Moore  
John Moretti  
Richard L. Orell  
Albert Overly  
John F. Smith

### Local 77

**Washington, DC**  
William L. Price  
Wayne B. Shelton

### Local 87

**Inactive Local**  
A. F. Pfaff  
V. N. Smalley

### Local 94

**New York City, NY**  
Michael Lorenz

### Local 101

**Kansas City, MO**  
Kenneth R. Anderson  
B. H. Blair  
Clint Jackson  
George A. Payne

### Local 103

**Indianapolis, IN**  
Jack E. McHenry

### Local 106

**Albany, NY**  
J. J. Brady  
Donald R. Coons  
William F. Heigle

### Local 115

**Vancouver, BC**  
Albert E. Cornelison  
Abraham Dehaan  
Jacob Esau  
Howard H. Harris  
Eldon Hart

Robert Healy  
Hardvie Jensen  
Anton F. Kolodychuk  
John Konkin  
Kurt Krueger  
Otto A. Miller  
Donald D. Varner

### Local 137

**Briarcliff, NY**  
Joseph A. Monte

### Local 138

**Hempstead, NY**  
Anthony Ambrosino  
Thomas Hopkins  
Agostino Leo  
Horst Muller  
David A. Wenz

### Local 139

**Milwaukee, WI**  
Norman J. Fandrey  
John Handel  
Clifford M. King  
Keith Powell  
Gerald Riehl  
William A. Rizzardi  
Arthur J. Wieber  
Roy Williams

### Local 148

**East St. Louis, IL**  
Billie J. Smith

### Local 150

**Chicago, IL**  
Archie D. Allen  
Douglas L. Bailey  
Eugene T. Burnett  
Edward C. Casto  
Dale W. Cobert  
Martin G. Dole  
Walter R. Engess  
Rex Grismore

John C. Hackett  
Everette R. Jones  
Gyula Matyas  
Alan E. Meyer  
Lonnie M. Palmer  
Robert J. Varnelis  
Charles Williams

### Local 181

**Henderson, KY**  
Charles R. Kouns  
John R. Wagoner

### Local 286

**Renton, WA**  
Donald A. Buck

### Local 302

**Seattle, WA**  
Leon J. Anderson  
William F. Anderson  
Charles E. Camp  
Willard C. Hash  
Orville H. Lent  
James G. Olson  
Merlin Rasmussen  
Gary Wyatt

### Local 310

**Green Bay, WI**  
John R. Merline

### Local 317

**Milwaukee, WI**  
John T. Mrozek  
Boleslaw Niedzwiecki

### Local 324

**Detroit, MI**  
Eugene Benson  
Henry M. Brown  
Carl L. Carlstrom  
Robert H. Carvey  
Oresto Dagostino  
Dale L. Dick

Reitz Glynn  
Clifford W. Kaufman  
Jack L. Mason  
Alfred J. Miller  
James Mouch  
John A. Salla  
Henry Stallons  
William E. Stout  
Delmar Streff  
Robert G. Sullivan

### Local 347

**Inactive Local**  
Thelma I. Power

### Local 351

**Phillips, TX**  
Kenneth O. Wishart

### Local 370

**Spokane, WA**  
Ardell L. Bean  
Arnold M. Garpestad  
James R. Grant  
Lowell B. Nelson  
William E. Nutt  
Jay D. Pearce  
Ellis H. Seger  
Sylvan W. Smith

### Local 382

**Inactive Local**  
Ben Turner



## Death Benefits paid October 2008 (cont.)

Thomas E. Smock

**Local 400**  
**Helena, MT**  
Charles Handl  
Louis L. Ray  
Alvin R. Riley

**Local 406**  
**New Orleans, LA**  
Glen Burdick  
Karel W. Burk

**Local 407**  
**Lake Charles, LA**  
Howard L. McKee  
Paul L. Veazey

**Local 415**  
**Plymouth, NC**  
Earl Satterthwaite

**Local 428**  
**Phoenix, AZ**  
Furn D. Brewer  
Courtney G. Dilley  
Howard M. Gerson  
Leonard R. Hoffman  
Roy J. Peak  
Chris Pinson  
Jack A. Zajac

**Local 450**  
**Houston, TX**  
Severo Rodriguez

**Local 478**  
**Hamden, CT**  
Franklin D. Thielman

**Local 487**  
**Miami, FL**  
Harold S. Hutchinson

**Local 501**  
**Los Angeles, CA**  
Oscar J. De Forge

**Local 513**  
**St. Louis, MO**  
Winton C. Erickson  
William D. Jones Jr.  
Robert E. Kuehl

**Local 515**  
**Inactive Local**  
Leslie A. Chambers

**Local 520**  
**Granite City, IL**  
Daniel D. Bosco  
John V. Goldsmith  
Howard K. Williams

**Local 537**  
**Inactive Local**  
Joseph V. Carson

**Local 542**  
**Philadelphia, PA**  
Carl O. Hontz  
Bruce B. Murray  
Howard J. Sottung

**Local 545**  
**Syracuse, NY**  
Francis Deryke  
Mayfred J. Downer  
Milton R. Gordy  
James A. Griffin  
Robert Sharkey  
James E. Young

**Local 564**  
**Freeport, TX**  
S. R. Brinkmann

**Local 571**  
**Omaha, NE**  
Lloyd M. Peterson

**Local 612**  
**Tacoma, WA**  
Robert E. Clevenger  
Clifford Larson  
Tom W. Nelson

**Local 649**  
**Peoria, IL**  
William Clayton

**Local 701**  
**Portland, OR**  
Ernest J. Horvath  
Rodney L. Kirchenwitz  
Delbert S. Ross

**Local 793**  
**Toronto, ON**  
Henry K. Ford

Morley S. Hatt  
Russell McNab  
John I. Pearson  
Paul Tremblay

**Local 825**  
**Little Falls, NJ**  
Ronald Frostick  
Joseph M. Lepore  
Albert Prisk  
W. C. Rhines  
Robert I. Salisbury  
John Servon  
John A. Tomasello  
Frank Vaccaro  
Robert J. Vandecker  
Victor Wilson

**Local 826**  
**Inactive Local**  
Richard Grimes  
James S. Schermerhorn

**Local 841**  
**Terre Haute, IN**  
Don I. Hills

**Local 917**  
**Chattanooga, TN**  
J. W. Conner  
Robert B. Estes  
Charles E. Fickey Jr.  
John M. Green Jr.  
Richard R. Hood  
Kenneth E. Wilmoth

**Local 953**  
**Albuquerque, NM**  
Luciano Bermudez

**Local 965**  
**Springfield, IL**  
Albert J. Holmes  
Richard Shehorn

## Death Benefits paid November 2008

**Local 2**  
**Inactive Local**  
Walter J. Groenemann

**Local 3**  
**San Francisco, CA**  
William C. Ayres  
Chester Bailey  
Conrad Baker  
Francis Bjerregaard  
Earl A. Boyer  
Bonnie Bustos  
Joe M. Deleon  
Deren Dibble  
Harry A. Farrell  
Thomas W. Fletcher  
Ray H. Fountain  
William E. Fowler  
Marvin Hamilton  
Owen Hooley  
Ronald Hoover  
Byron Mason  
Ed McDonald  
William O. McGeehon  
Robert Mittry  
Donald Nelson  
James H. O'Brien  
Wilmer Osibin  
Francis R. Rocha  
Thomas E. Rodriguez  
W. T. Ryan  
Carl Samuel  
Charles Sanchez  
Sheldon Spangler  
Benny C. Swindle  
Elmer White  
Robert L. Winn  
Joe Wolfenberger  
Lawrence Yap

**Local 4**  
**Boston, MA**  
Henry L. Annese  
Earl R. Langford  
Alfred D. Robinson

**Local 9**  
**Denver, CO**  
Gene Morgan  
Gordon K. Wilson

**Local 12**  
**Los Angeles, CA**  
Marvin Lewis  
Harold E. Robinson  
Chester A. Scott Jr.

**Local 14**  
**New York, NY**  
Arthur Tully

**Local 15**  
**New York, NY**  
Michael A. Bottiglieri  
Maurice Digier  
Emil J. Giammarino  
Paul C. Hamel  
Nicholas A. Rambone  
Eugene J. Senese  
Peter F. Wertz

**Local 16**  
**Inactive Local**  
Dale D. Misemer  
Robert L. Rader

**Local 17**  
**Buffalo, NY**

Lawrence Pernick  
Joseph Recupero  
Joseph Saia Jr.

**Local 18**  
**Cleveland, OH**  
Lee L. Cordy  
Herman I. Hannahs  
Harold Hickle  
F. B. Ingram  
Robert J. Inkrott  
Larry Larue  
Frank P. Lynch  
Robert D. Minder  
James Morrow  
Harold R. Osman  
Robert J. Post  
Jerry W. Romesberg  
Melvin Scheele  
Michael Valigore  
Joseph Wesley

**Local 25**  
**Brooklyn, NY**  
Conrad Ace  
Vincent Georgianna

**Local 30**  
**New York, NY**  
Henry Meyers

**Local 37**  
**Baltimore, MD**  
Harold J. Ward

**Local 39**  
**San Francisco, CA**  
Dan Bartel  
James Leathers  
Antonio Martinez  
Anthony Piccolo  
Jack H. Stewart

**Local 49**  
**Twin Cities, MN**  
Merlin W. Austin  
Gordon L. Buesgens  
Lawrence E. Etzel  
Derral L. Kamish  
Sherman J. Manthei  
Elmer J. Ricard  
Lyle R. Whetstone

**Local 57**  
**Providence, RI**  
Andre N. Hebert

**Local 66**  
**Monroeville, PA**  
Harold J. Artman  
John F. Barrett  
Howard E. Brickell  
Arthur E. Byrne  
Timothy R. Camp  
Joseph Depola  
Fred R. Gaggiani  
Edward C. Harnett  
George E. Hillman  
Kenneth L. Horm  
Chester Maley

**Local 68**  
**Newark, NJ**  
William Decker  
Michael Harrington  
John P. Misko  
Francis J. Prince

**Local 70**  
**Saint Paul, MN**  
Leroy Starner

**Local 71**  
**Inactive Local**  
Karl F. Haeusing

**Local 98**  
**Springfield, Ma**  
William E. Genthner

**Local 99**  
**Washington, Dc**  
James C. Hebb III

**Local 101**  
**Kansas City, MO**  
Cloyd M. Eaton  
Lauren Hamilton  
Hermann T. Lange

**Local 103**  
**Indianapolis, IN**  
C. F. Pence

**Local 106**  
**Albany, NY**  
George P. Marco Jr.

**Local 109**  
**Inactive Local**  
J. M. Osborne

**Local 115**  
**Vancouver, BC**  
Norman W. Bull  
Allen M. Callender  
Gino P. Dolmen  
David F. Furness  
Albert Gong  
William H. Maxwell  
Milton L. McLean  
D. A. Milsted  
Francis Richardson  
Kenneth H. Smith  
Leonard E. Treliving  
Robert C. Wolfier

**Local 132**  
**Charleston, WV**  
Russell W. Lough  
Charles McKay

**Local 137**  
**Briarcliff, NY**  
Angelo M. Carideo Jr.  
Joseph J. Glotzbier  
James B. Robbins  
Pedro Rodrigues  
Frank Viggiano

**Local 138**  
**Hempstead, NY**  
Louis Bertoncini  
Peter Czeczil  
F. P. McGowan

**Local 139**  
**Milwaukee, WI**  
William J. Giesen

**Local 143**  
**Chicago, IL**  
Kevin P. Byrne  
Joseph G. Pondelicek Jr

**Local 147**  
**Norfolk, VA**  
Leonard N. Bennett

**Local 148**  
**East St. Louis, IL**  
Ralph L. Abrams  
Norman H. Albers  
John R. Monk  
Edward V. Tipton

**Local 150**  
**Chicago, IL**  
Charles A. Branscom  
Arthur G. Frundle Jr.  
Walter E. Johnson  
Ronald S. Lagerwall  
Richard McCrimmon  
Carl E. Pate  
Daniel F. Payne  
Trinidad M. Rodriguez  
Wm W. Sample  
William A. Small  
Roland A. Vanbuskirk

**Local 156**  
**Inactive Local**  
Theodore W. Searles

**Local 181**  
**Henderson, KY**  
Willie F. Baker  
R. H. Blankenship  
Tandy E. Callihan  
R. P. Garrison  
John G. Gresham  
Albert L. Massey  
Greene Sparkman  
Farris Z. Stewart

**Local 234**  
**Des Moines, IA**  
Richard Petersen

**Local 280**  
**Richland, WA**  
Walter Garlich  
C. D. Hansen

**Local 302**  
**Seattle, WA**  
William F. Anderson  
Al J. Kitchens  
David Lynch Sr.  
Robert McPherson  
Jack G. Pounds  
Frank R. Rotter  
F. M. Steele

**Local 305**  
**Superior, WI**  
John M. Klasnich

**Local 310**  
**Green Bay, WI**  
Edward J. Bleyer  
Myron R. Herrick  
Earl D. Lombard

**Local 317**  
**Milwaukee, WI**  
Arthur E. Schmidt  
Robert Sykes

**Local 324**  
**Detroit, MI**  
Chester Baran  
Jerry Cates  
George E. Courtney  
Alan M. De Loreto

Arthur Gauthier  
Jerome Gruell  
George J. Piippo Sr  
William R. Porter  
Donald G. Price  
Leonard D. Roe  
John D. Seay

**Local 347**  
**Inactive Local**  
Angus Darden  
J. C. Madden  
Marvin E. Shippey  
Robert L. Smith  
John H. Sumbera  
Lee Sumrall

**Local 351**  
**Phillips, TX**  
Fay W. Bailey  
P. E. McNutt

**Local 369**  
**Memphis, TN**  
Robert Bowker Jr.

**Local 370**  
**Spokane, WA**  
Theodore L. Larson  
Don K. Painter  
Frank Pierce  
Lauri Uriona  
Gene C. Young

**Local 381**  
**El Dorado, AR**  
Lawton G. Hickman

**Local 399**  
**Chicago, IL**  
Thomas L. Allen  
Steve J. Monyko  
Clarence Stiles  
Michael Sullivan

**Local 400**  
**Helena, MT**  
Wallace Beck

**Local 406**  
**New Orleans, LA**  
Joe C. Albritton  
Carter L. Carpenter  
Owen E. Cobb  
Huey Jordan  
Eldon J. Troclair

**Local 407**  
**Lake Charles, LA**  
Freeman J. Ledoux  
Milton C. Swann

**Local 409**  
**Buffalo, NY**  
James D. Brogan

**Local 415**  
**Plymouth, NC**  
James A. Williams

**Local 428**  
**Phoenix, AZ**  
Don F. Doyle  
Arlo H. Hunt  
Harold G. Norris  
Carlos C. Perez

**Local 450**  
**Houston, TX**  
Arestilde Caillier

**Local 470**  
**Columbia, SC**  
R. E. Sheriff

**Local 478**  
**Hamden, CT**  
Wallace Pacowta  
Charles W. Wimler

**Local 500**  
**Inactive Local**  
Eugene Alphin

**Local 515**  
**Inactive Local**  
Herbert L. Chaney  
Edwin W. Peecher

**Local 520**  
**Granite City, IL**  
Norbert Friederich  
Glen Schuchardt  
Robert L. Stack

**Local 525**  
**Inactive Local**  
Burdette H. Prueett

**Local 542**  
**Philadelphia, PA**  
Melio Angeloni  
Joseph R. Augustine  
Michael Dubranski Jr.  
Joseph F. Gleason  
Robert A. Heyse  
Domenic Malatesta  
Arvel R. Miller  
Richard A. Schneider

**Local 545**  
**Syracuse, NY**  
Rudolph Borek

**Local 547**  
**Detroit, MI**  
John R. Lagrant  
Joseph W. Riggan

**Local 553**  
**Inactive Local**  
Ralph M. Hammond

**Local 564**  
**Freeport, TX**  
Clifford W. Bickham  
O. C. Griggs Jr.

**Local 571**  
**Omaha, NE**  
Kenneth O. Klanderud  
Donald D. Lines  
William Mannhalter Jr.

**Local 587**  
**Inactive Local**  
Earl Strandberg

**Local 609**  
**Seattle, Wa**  
Ethel M. Mason

**Local 612**  
**Tacoma, WA**  
Owen D. Larkin

**Local 614**  
**Inactive Local**  
Robert P. Wynn

**Local 627**  
**Tulsa, OK**  
William M. Voss

**Local 642**  
**Inactive Local**  
Earl F. Bartlett

**Local 649**  
**Peoria, IL**  
Sam Krisman  
Glen Noll

**Local 675**  
**Inactive Local**  
Adam M. Fanok  
Robert L. Hoffend

**Local 701**  
**Portland, OR**  
Sanford Clement  
Alvan K. Persson  
Don G. Roper

**Local 793**  
**Toronto, ON**  
Angelo Colangelo  
Joseph Fontaine  
Gerald Montague

**Local 825**  
**Little Falls, NJ**  
Henry T. Boyer  
Richard Fiorentino  
James Kenniburg  
Burton H. Mathis

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**Rochester, NY**  
Charles A. Barnhart

**Local 841**  
**Terre Haute, IN**  
Oval Black  
Robert B. Frederick  
John E. Harrington  
James G. Petrey

**Local 891**  
**New York, NY**  
Frederick Klepp  
Stanley J. Oleary

**Local 912**  
**Columbia, TN**  
Ben T. Rupert

**Local 925**  
**Tampa, FL**  
Winston K. Bishop

**Local 926**  
**Atlanta, GA**  
Calvin Bennett  
Coye W. Brown

**Local 950**  
**Milwaukee, WI**  
Joseph R. Gapinski  
Edmund S. Nast

**Local 955**  
**Edmonton, AB**  
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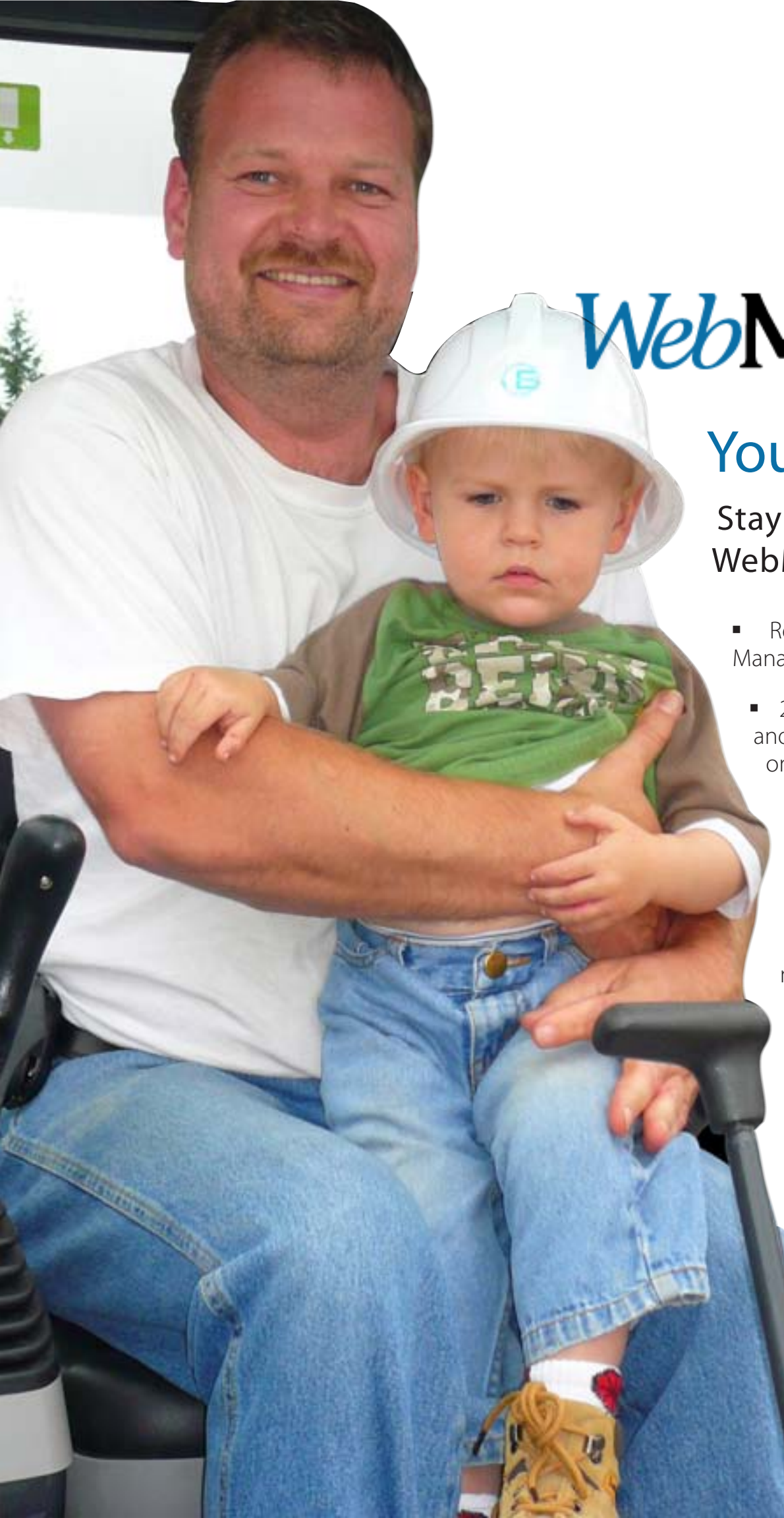
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