

## **Pen Pictures of non legal members who sit on First-tier Tribunal (Information Rights) cases**

### **Jacqueline Blake:**

- Law Graduate after a number of years of secretarial work
- Formerly a rural town councillor and magistrate
- Formerly an advocate in a community law centre representing applicants in employment and discrimination cases
- A founder member of a racial harassment support organisation and a past Board member of a crime reduction charity as well as a Board member for a housing association
- Formerly an information officer in the advertising and marketing industry and subsequently in local government a race equality advisor and then a housing manager
- Formerly a Lead Housing Inspector for the Audit Commission Housing Inspectorate

### **Vivian Bower:**

- Specialist in Personnel and HR management
- Fellow of the Chartered Institute of Personnel and Development
- Formerly worked for ICI with responsibility for HR policy development and implementation together with employee relations. Former ICI Project Director for computer systems in the personnel function internationally.
- Former chairman of the CBI's data protection committee and founding chairman of its Computer Forum
- Former UK member of UNICE's data protection working group

### **Anne Chafer:**

- Information Manager with responsibility for data protection, freedom of information and information security.
- BA (Hons) in geography and geology
- Masters in Information Rights Law and Practice
- Certificate in counselling
- Member of the Leicestershire Information Management Advisory Group
- Member, and former secretary, of the Association of Chief Police Officers Data Protection and Freedom of Information and Records Management Portfolio Group.
- Voluntary Equal Opportunities Adviser for ten years
- Previous experience in the Health Service, initially at hospital level subsequently with the Area Health Authority.

### **Malcolm Clarke:**

- Consultant and researcher, specialising in organisational development, quality standards, and health and social care policy issues
- Trustee of Manchester Crossroads.
- Former NHS Chief Executive and Local Authority Deputy Director.
- Non Executive Director of Trafford PCT
- National Chair of the Football Supporters Federation and supporters' representative on the FA Council
- Fellow of the Royal Society of Arts

**Suzanne Cosgrave:**

- Most recently Senior Business manager for firm of City lawyers.
- Has worked in management roles in various professional services in the shipping industry, Health Service, insurance and other fields.
- Fitness to Practise member of a health regulator, formerly council member on two (different) health regulators over 10 years.
- Formerly elected member on West Sussex based District and Town Councils

**Roger Creedon CBE :**

- Chief Executive of the Electoral Commission from its launch in 2000 until his retirement at the end of 2004.
- Formerly a career civil servant at the Home Office, including spells with the Gaming Board for Great Britain, the Forensic Science Service and the National Criminal Intelligence Service.
- Lay member of the General Medical Council's Fitness to Practise Panel.
- Member of the General Chiropractic Council
- Lay member of the Nursing and Midwifery Council's Fitness to Practise Panel
- Lay member of the General Dental Council's Fitness to Practise Panel
- Formerly a member of the Standards Committee of the Bar Standards Board (2008 -2010)
- Member of the Standards Committee of the Solicitors Regulation Authority
- Formerly a Council member of Kentish Opera (2005 – 2011)

**Pieter de Waal:**

- Solicitor and Deputy General Counsel at the Olympic Delivery Authority, an executive public body responsible for developing and building the venues and infrastructure for the London 2012 Games and their legacy use after 2012.
- Previously in private practice specialising in public and administrative law, constitutional law and judicial reviews.

**Peter Dixon:**

- Chair of the Office for Public Management
- Chairman of Basildon and Thurrock University Hospital.
- Member of the Broads Authority.
- Former Chairman of University College London Hospitals NHS Foundation Trust and of the Housing Corporation.

**Richard Enderby**

- Retired on 1 April 2010 as Chief Executive of the Lincolnshire Association of Local Councils, and also a member of the Regional Association. Retained as Special Advisor to the Association and member of the Executive.
- 25 years experience as a chief officer in Local Government for metropolitan, district and county councils
- Lay member of First-tier tribunal (Local Government Standards for England)
- Lay member of First-tier tribunal (Information Rights)
- Lay member of First-tier tribunal (Environment)
- Member of the Lincolnshire Sustainable Community Strategy Planning and various other bodies
- Group and Executive Board member of Local Strategic Partnerships (LSP)
- Provided expertise to various public bodies engaged in "Change management" and "Externalisation of services."

**Henry A Fitzhugh:**

- Former Marketing and Development Director of London Underground.
- Former Director of Marketing and Communications at Royal Horticultural Society.
- Degree in Aeronautics and Astronautics from Massachusetts Institute of Technology.
- PhD in Aerodynamics, Imperial College, London University.

**Richard Fox:**

- Director, Chartered Insurance Institute
- Formerly Compliance Director of Mortgage Code Compliance Board.
- Formerly Compliance Advisor for Prudential (Egg).
- Formerly Chairman of British Bankers Association Data Protection Committee.

**Michael Hake:**

- Director of Counterpoint Consulting Ltd.
- Commissioner with the Healthcare Commission.
- Member of the Patient Information Advisory Group.
- Formerly Corporate Director for Social Care & Performance with Solihull Metropolitan Borough Council. Former Board Member of the National Care Standards Commission.

**Elizabeth Hodder:**

- Consumer representative member of a number of councils in the financial services sector including the Code of Banking Practice Review Committee.
- Has also served as a member of the Citizens Charter Complaints Task Force and as a Chairman of the Meat and Livestock Commission Consumer Committee
- Formerly County Ombudsman of Bedfordshire County Council, an area officer with the National Association of Citizens Advice Bureau and a member of the National Consumer Council. Currently a member of the governments Review Group looking at the role of the Coroner.

**Melanie Howard:**

- Expert in consumer trends and strategic futures
- Public sector and private sector clients
- Director, The Future Foundation
- Visiting Professor, Henley Management College
- Business Research Fellow, Innovation RCA
- Member of the Science Advisory Board, Faraday Packaging Partnership

**Gareth Jones:**

- Consultant in the procurement field.
- Formerly Director of Procurement for Health and Personal Social Services in Northern Ireland.
- Formerly Head of Procurement for the Department of Environment Transport and the Regions.
- Royal Humane Society bronze medal.
- Formerly Head of Procurement Department of Health
- Formerly Director of Procurement Department of Finance and Administration House of Commons

**Mike Jones: = retired**

- Formerly Head of TUC's Management Services and Administration Department with particular responsibility for data protection administration in the TUC and advising affiliated unions.
- Formerly Member of the Professional Oversight Board of Accountancy for FRC

**Alison Lowton:**

- Head of Governance and Legal for the General Social Care Council
- Permanent and interim experience as local government lawyer and Monitoring Officer with responsibility for ethics and conduct
- Previously Director of Law and Administration for London Borough of Camden
- Experience of managing and advising on information rights in local authorities
- Trustee of Coram Family and deputy Chair of Origin Housing

**Narendra Makanji:**

- Over 25 years of experience in public service
- Served as a councillor in Haringey for 24 years (1982-2006), during which time he held a number of posts as an Executive Member, including Chair of the Finance Committee.
- Appointed to serve on The Adjudication Panel for England (by the Ministry of Justice) and on the Board of Consumer Council for water (by DEFRA) 2003-2007:
- Chair of The Whittington Hospital February 2008, Managed Nafsiyat - the Intercultural Therapy Centre in North London
- Trustee on the board of The Selby Trust (in Tottenham) and Collage Arts (formerly Haringey Arts Council)

**Jean Nelson:**

- Involved in life skills teaching for adults.
- Formerly worked in IT and voluntary sector organisations.
- Member of management committee for Keyhouse (housing and homelessness advice centre, and housing provider).

**John Randall:**

- Independent Chairman of the Police Negotiating Board, the
- Police Advisory Board for England and Wales, and the Police Advisory Board for Northern Ireland.
- Consultancy advisor on accreditation and quality matters in professional and higher education.
- Trustee, City & Guilds of London Institute.
- Senior Research Fellow, College of Law
- Former Chair of Skills for Justice.
- Former Chief Executive of Quality Assurance Agency for Higher Education.
- Former Director for Professional Standards and Development, The Law Society.

**Marion Saunders:**

- Non-executive Director UIA (Insurance)
- Nursing & Midwifery Council - Fitness to Practice Panel Member
- Council member Chartered Insurance Institute
- Non-Executive Director London Strategic Housing
- Qualified Social Worker, providing consultancy in a number of roles and chairing Safeguarding Boards
- Chair of Ealing Primary Care Trust. 2002 - 2008
- MSc in Human Resource Development
- Previously OFSTED lay inspector and Associate of the Healthcare Commission

**Steve Shaw:**

- Chief Town Planner for the Olympic Delivery Authority.
- Formerly London Planning Manager for the Strategic Rail Authority and Joint Services Manager for the London Docklands Development Corporation.
- Currently Lay Member of Bar Standards Board Complaints Committee.
- Formerly Chair of East London & The City Health Authority Service Committee.
- BSc and NVQ in Management.

**Dave Sivers:**

- Retired civil servant with extensive experience in business change and improvement, communications and risk management.
- Recently involved in management of family housing for government personnel
- Independent Member of a Primary Care Trust Provider Organisation
- Non-Executive Director of a Social Enterprise
- LEA-appointed School Governor.
- BA (Hons) from The Open University

**Darryl Stephenson:**

- Managing Director of Hardmoor Associates Limited and non exec Director of CP Group Ltd
- Visiting Professor of Public Sector Management University of Hull Business School
- Member of First-tier Tribunal (Local Government Standards)
- Deputy Lieutenant for the County of the East Riding of Yorkshire Chairman Age Concern East Riding
- Formerly Strategic Advisor on public sector, Deloitte
- Formerly Chief Executive of three local authorities, Chairman of Association of Local Authority Chief Executives and Major City Councils Chief Executives Group
- Formerly Clerk to Humber Bridge Board, a police authority, a fire authority and a sea fisheries committee and Lord Lieutenancy
- Formerly company secretary, Humber Forum Ltd.
- Formerly Chairman Hull and East Riding Drug Action Team, director of Connexions Humber Ltd. and Humberside Training and Enterprise Council

**Tony Stoller CBE:**

- Current roles include Deputy Chair of Joseph Rowntree Foundation and Joseph Rowntree Housing Trust;
- Competition Commission Reporting Panel Member and a Specialist Member on the Communications Act and Newspaper Panels
- Editor, The Friends Quarterly
- Visiting Fellow at Bournemouth University.
- Formerly Chief Executive of The Radio Authority.
- Previously a Principal Director of the John Lewis Partnership.

**Rosalind Tatam:**

- Non-legal Member of the Information Tribunal since January 2006.
- Formerly Principal Business Support Manager in the Community Services Directorate of a London Borough.
- Interim Manager for Social Services records and Subject Access Requests.
- Previously worked in the voluntary sector, in academic research, in social justice and local neighbourhood campaigns, and in teaching.
- Clerk to a School governing body, and Clerk to Panels hearing Admission Appeals.
- Representative on Chelmsford Diocesan Synod and its Environment Group.

**Paul Taylor:**

- Information rights representative
- Retired local government officer with extensive experience of information rights compliance; records management strategy and practice; human rights audit; information security; oversight of internet and email use and investigations into misuse.
- Experience of local government finance; public and employers liability claims handling; development and procurement of business solutions; communications strategy; performance management; employee development and involvement in serious case reviews.
- Co-founding member of the West Yorkshire Information Management Forum since 2004.
- Former Deputy-Chair of the Leeds Inter-Agency Information Sharing Steering Group.
- Accredited to Information Systems Examination Board (ISEB) standard in Data Protection (2002) and Freedom of Information (2005).
- BA(Hons) in Business Administration, Leeds Metropolitan University, September 1998.
- Masters (LLM) in Information Rights Law and Practice, Northumbria University, September 2008.

**Jenni A Thomson:**

- Organic farmer.
- Director of Gaia Trust.
- Non-executive director of an NHS Mental Health Trust.
- Member of Water Consumers' Council.
- Former county councillor.

**Alasdair Warwood:**

- Independent consultant on data protection, freedom of information and consumer credit compliance.
- Senior Consultant, Credit Professionals Ltd.
- Secretary General of the Association of Professional Debt Solution Intermediaries.
- Chairman of the Institute of Credit Management, Sussex and Surrey 2004 - 2008.
- Secretary, Data Protection Forum 2005 - 2008.
- Formerly Director of Consumer and Legal Affairs at Experian and Board Member, Registry Trust.
- Formerly Secretary General of the European Association of Credit Reference Agencies.
- Formerly Assistant Secretary, Finance and Leasing Association.
- Formerly Member of the British Standards Institute Data Protection Editorial Board and author of the second edition of the BSI's Practical Guide to the Implementation of the Data Protection Act.

**Nigel Watson:**

- Formerly Head of ICT at Runnymede Borough Council
- Formerly IT project manager with the National Association of Citizens Advice Bureaux (NACAB)
- Formerly consultant with the computer services and hardware manufacturing company Groupe Bull
- Formerly Principal Research Officer with Norfolk County Council and Gloucestershire County Council
- Formerly IT User Support Manager with the London Borough of Islington
- Formerly Research Associate at the University of East Anglia
- Acting as a consultant for Runnymede Borough Council

**Andrew Whetnall:**

- Formerly civil servant with experience in the Cabinet Office, Department of the Environment and Office of the Deputy Prime Minister.
- Interests include Machinery of Government, Standards in Public Life, Citizen's Charter, Open Government, Local Government.
- Member of Consumer Council for Water, London and South East Region.

**David Wilkinson:**

- Consultant on public administration in emerging and developing countries.
- Formerly a civil servant working in the Cabinet Office and the Department of Education and Science, latterly specialising in the machinery, organisation and propriety of government.
- History graduate, University of London.

**Ivan Wilson:**

- External member at Police and Prison Service Assessment Centres.
- Formerly a career civil servant in H. M. Treasury and subsequently Executive Advisor to ICL.
- Formerly Interim Chief Executive of the Northern Ireland Policing Board.