



Chief: Traffic cameras should set sights on speeders



A motorist runs a red light at Richmond St. E. and Parliament St., one of 180 Toronto intersections monitored by rotating red light cameras

If you had the technology that could help alleviate traffic gridlock, allow for valuable police resources to be deployed more effectively and, more importantly, save lives, would you use it?

Chief Bill Blair is asking the provincial government to enact legislation that would allow police to enforce speeding and prohibited-turn laws.

"There's an awful lot of static enforcement where technology would be a far better use of our resources and our time than using police officers to do that," Blair said. "We spend a lot of our resources dealing with prohibited turns and trying to keep the rush-hour moving and, with relatively minor speed enforcement, that can be done more efficiently with photo radar or photo cameras at our intersections."

Prohibited turns slow rush hour traffic greatly, Chief Blair says.

Traffic Services is currently reviewing the technology and Chief Blair has had discussions with the provincial government through the Ontario Association

of Chiefs of Police.

"Certainly Toronto is not the only jurisdiction with an interest in this... We believe the time has come to look to technology for a solution."

Traffic Services unit commander A/Supt. Gord Jones is preparing a "Traffic Safety Through Automated Camera Technology" report for the Chief's Internal Organizational Review, to show the benefits of using cameras to nab speeders and those slowing down traffic or risking safety to make a prohibited turn.

Success with red lights

The Red Light Camera Enforcement Program, piloted originally in 1998, has proven effective in improving driver and pedestrian safety by reducing the number of head-on and T-bone (right-angle) collisions at intersections.

Jones said there has been a significant reduction in right-angle collisions since the program was implemented.

"That's a good thing because

that's what it's intended to be," he said. "It's about holding people accountable for their behaviour when they are out travelling on the road and also making the road safer for all of us. In addition, there was a kind of spill-over with people figuring if there is a red light camera at one location, there might be another one just down the road and they better be careful. It's all about people driving safely and taking responsibility for their behaviour."

In Dec. 1998, the provincial government enacted the Red Light Cameras Pilot Projects Act to allow designated municipalities to use the cameras for up to two years. A total of 70 intersections were selected for the pilot, including 38 in Toronto, one of six municipalities included in the project.

Six years ago, the Ontario government amended regulations under the Highway Traffic Act to permit municipalities to use additional cameras at designated locations. A total of 154 cameras are rotated throughout the 180 intersections – 14 of them are in Toronto with 87 rotating cameras.

In January 2010, the provincial government increased the fine for red-light-running from \$180 to \$325.

Jones said the benefits in using photo technology are enormous.

"It's a piece of technology that doesn't have a radio that says you have to go to another call," he said, of ensuring that traffic enforcement remains consistent at an intersection rather than dependent on an officer's availability.

He also says that the cameras can monitor intersections in poor weather conditions, something

that is often dangerous for officers to do because of lower visibility.

"It doesn't affect the traffic flow. Camera technology has unlimited capacity for the most part and will snap the appropriate pictures."

It costs nearly \$250,000 to install a red-light camera. The cost includes the wiring, cabling and building the masthead to support the camera.

"It's a significant investment in infrastructure capital," Jones added. "It's not a cheap program but, then again, it's not about the money. It's about making the roads safer for everybody... There is great value in automated technology."

The red-light cameras can also monitor speed, which will be most effective in the city's outlying areas where speeds become greater than the downtown core. If provincial government legislation allows for the new uses of the cameras, city bylaws would also have to be changed to allow the cameras to be used to catch speeders and drivers making prohibited turns.



Saving a life roadside



Brian Dolman on St. Clair Ave. E., where he performed CPR

Looking back, Brian Dolman would like to think he was in the right place at the right time at around 3 p.m. on the afternoon of Jan 25.

The veteran Service member was driving Toronto Police Services Board Chair Alok Mukherjee when he noticed an elderly man in distress on the opposite side of the street, near St. Clair Ave. W. and Mt. Pleasant Rd.

He immediately turned the vehicle around and went to the man's assistance.

"I told myself there was no way I was going to let this man suffer and perhaps die right there," said Dolman.

"It was snowing and people had gathered around the man without trying to offer any assistance. I assessed the situation and asked two people to help move the man off the sidewalk so he could be protected from the falling snow and also safe from traffic.

"He was unresponsive when I got there, so I told onlookers to call 9-1-1, while I provided chest compression. I got a couple of breaths out of him, twice, after he had stopped breathing. When the fire department came, they told me to continue with the chest compression."

Dolman said Emergency Medical Services arrived minutes after he saw the man in distress.

"They took him away, but I was not sure if he was going to make it," Dolman said.

"However, the constable at the scene called me a few hours later, saying I should have a big smile on my face because I had saved a life that

"It's all about helping a fellow human being who desperately needed assistance"

- Brian Dolman

day. That was reassuring and satisfying because that could have been someone's husband, brother, father or grandfather."

Dolman said it was the first time he had been called upon to use cardiopulmonary resuscitation.

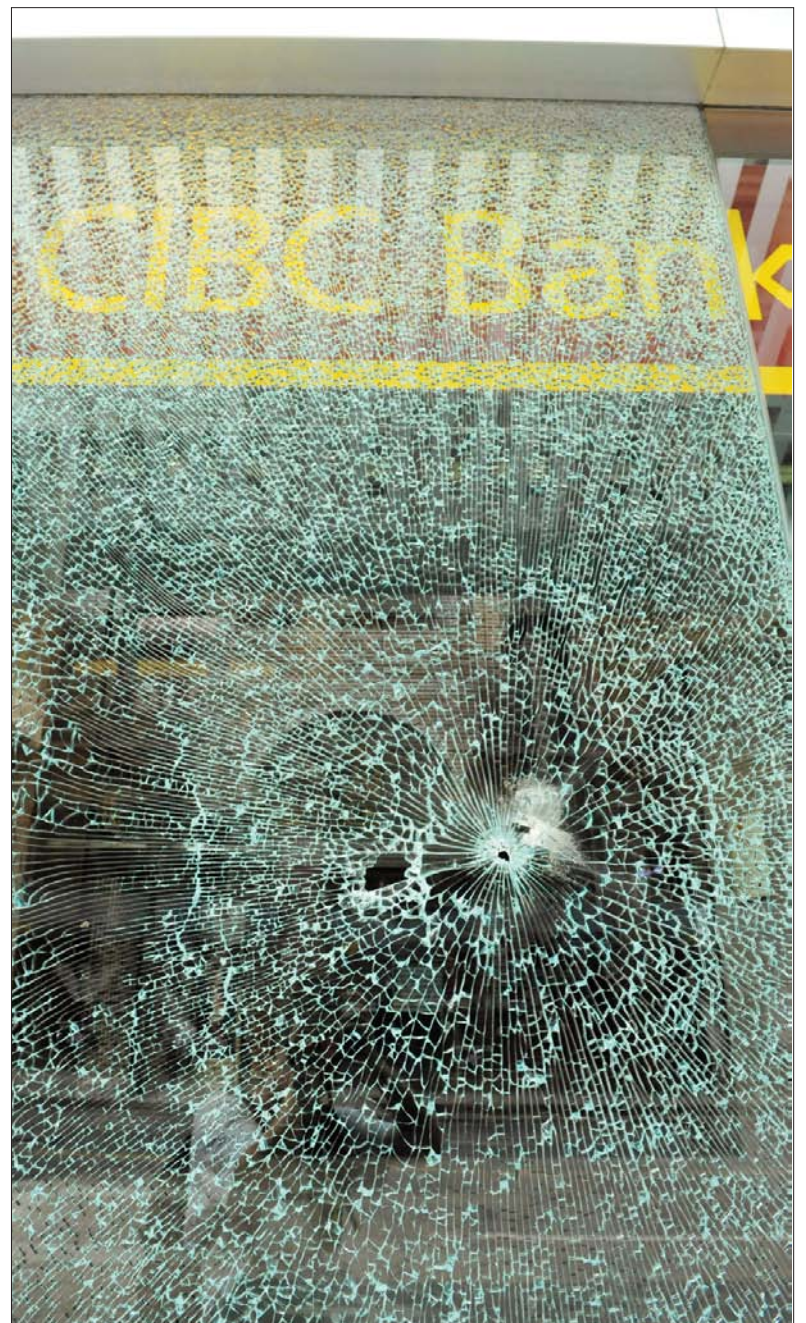
"I had done the training, years ago, and I feel good that I was able to use it to save a life," said Dolman, a Service member for 33 years.

"It's all about helping a fellow human being who desperately needed assistance."

Mukherjee was appreciative of Dolman's efforts.

"I was most impressed by Brian's observation, quick judgement and his caring for a fellow human being," Mukherjee said.

"It was a most commendable act."



A window of a downtown bank destroyed by vandals

Americans tracked down to face G20 charges

The Toronto G20 Summit in June 2010 became a lightning rod for mass protests and demonstrations, resulting in damage to police vehicles and public and private property.

Thugs burned police cars and smashed store and bank windows. Many of the criminals – except five Americans who, allegedly, scampered back across the border after causing mayhem -- were arrested and charged.

Four apprehended

Four of the Americans have so far been apprehended.

Quinn McCormic, an architect based in Boston, consented to his extradition and was arrested by 23 Division officers after arriving at Pearson International Airport last week. Dane Rossman, a Tucson resident, and Richard Morano, from Pennsylvania, are in custody pending extradition while Joel Bitar, from New York City, whom police allege is the masked man seen hitting financial district windows with a pick axe, was arrested earlier this month in his hometown. It is alleged he caused damage of approximately \$400,000. Bitar faces 26 charges from mischief over \$5,000 to assaulting a police officer.

A fifth suspect – Kevin Chianella – who lives in Pennsylvania, is still on the loose. He is being sought in connection

with 50 Criminal Code offences for damage estimated to be in excess of \$300,000.

D/Sgt. Gary Giroux headed the G20 Investigative Team charged with the responsibility of identifying and prosecuting those who committed crimes.

"I believe these Americans came to Canada specifically for this criminal purpose," he added.

Giroux praised United States Marshals and the Federal Bureau of Investigation for their assistance with the case.

"The collaboration with our American law-enforcement partners has been excellent," said Giroux.

"The process of preparing the necessary documents can be very time-consuming. They go from the Crown Office here, to the Department of Justice in Ottawa and, then, the American authorities for final approval. But we're persistent and we will hold people accountable."

"I believe these Americans came to Canada specifically for this criminal purpose"

-D/Sgt Gary Giroux

AFIS update paying off

The Service's new Automated Fingerprint Identification System (AFIS) has paid dividends almost instantly.

The new system, capable of storing much-higher-quality images, is connected to the RCMP and FBI for prisoner and crime-scene searches.

D/Sgt. Clive Richards said a robbery suspect was identified through the RCMP database.

"He was not known to Toronto Police, so his fingerprints were fetched electronically from the RCMP, loaded directly onto our database and a search was conducted against all other outstanding crime-scene prints," the officer said.

Richards also pointed out that the suspect's print matched a scene print linked to a 2006 break-and-enter.

The new AFIS system was launched on Jan. 8 and, two days later, the new mugshot system was upgraded to allow for 1000 Pixel Per Inch (PPI) images and upper and lower palms to be captured and submitted to AFIS.

Richards said the headquarters Live Scan fingerprinting was also reimaged to provide the Employment & Records Management Units with direct access to the RCMP database for screening potential employees and individuals

seeking police clearance.

He said it took almost five years to upgrade the Service's Repository for Integrated Criminalistic Imaging (RICI) system which was two decades old and the 10-year-old Live Scan and AFIS systems.

"The RICI mugshot system was upgraded to digital photography and for access to all Toronto Police Service workstations and mobile devices," said Richards. "It's also compatible with the new Records Management System so that all prisoner information is transferred to the mugshot system and doesn't have to be re-entered. The system is also capable of capturing and storing fingerprints, palm prints and signatures among many other improvements."

The Live Scan machines, which take fingerprints electronically, were retrofitted instead of replaced at a cost of \$40,000. A scanner was also attached to the system, which can capture and store all biometrics. This was accomplished for less than half the price of a new Live Scan, allowing each Division and Traffic Services to have a Live Scan machine and mugshot-capturing device. Divisions can now establish who a prisoner is within minutes, prior to release. This saves transportation to central lock-ups.

The Badge



The Badge is produced by the Toronto Police Service Corporate Communications Unit

40 College St.
Toronto, Ontario
M5G 2J3

Phone: 416 808 7100
E-mail: thebadge@torontopolice.on.ca
or 'The Badge' on Service network

Victim recognized for bravery in seeking justice

Faces killer of mother, grandmother in courtroom

A woman who unflinchingly sought justice after her mother and grandmother's murder was recognized for bravery by the Governor General.

Sarah John, who lost her mother, Susan, and grandmother, Saramma Varughese, and nearly lost her own life on Thanksgiving Day in 2008 was awarded the Medal of Bravery by Governor General David Johnston in Ottawa recently.

Homicide Squad Det. Chris Neal, who investigated the murders, nominated John for the honour after Nathaniel O'Brien was found guilty of murder in 2008. He was also given a rare life sentence for the attempted murder of Sarah John.

Neal said, though devastated by the loss of her mother and grandmother, John displayed tremendous strength and courage in the courtroom and her compelling testimony led to the convictions.

"She came across as a witness who, as investigators, we all hope for that will be able to testify in a court of law which is traumatic enough," said Neal, who has been a Homicide investigator for six years. "In homicide cases, it's rare to have an eyewitness to the event and even rarer to find someone who is prepared to cooperate with the investigation. In so many of our cases, it's hard to find someone who will testify accurately, truthfully and completely in court.

Strength to testify

"To be able to do what she did, in the face of being a witness and a victim, was extremely commendable. We were gratified at having someone who really had the strength to be able to tell a jury and His Honour what occurred that day. At the end of the trial in Dec. 2011, she left the court with no choice but to find the accused guilty.

"I immediately thought about Sarah and what she had to endure," said Neal. "She seemed to be the perfect candidate for such an award. When the trial was over, she harboured some degree of guilt that she was not able to save her loved ones. I thought that, by nominating her, it might alleviate some of her pain and assist with her recovery."

John was presented with a Medal of Bravery on Feb. 8 at Rideau Hall. A similar decoration was awarded posthumously to her deceased 45-year-old mother.

Created in 1972, the Medal recognizes acts of bravery in hazardous circumstances.

The young woman, who migrated with her family from India nearly 18 years ago, said she was honoured to be nominated for the award.

"Det. Neal is busy and he could have just moved on to his next case," said John. "It's noteworthy that he would take the time to remember me and consider me fitting for such a prestigious award. It shows that police



Det. Chris Neal nominated Sarah John for the Governor General's Medal of Bravery

are compassionate people and they go above and beyond their duties. I have also remained in contact with another caring officer who was first on the scene on that terrible day. The police, in addition to my family, are part of the support group that has kept me going through this difficult ordeal."

John said the highlight of the award ceremony was her brief meeting with Johnston's wife, Sharon, who has degrees in physiotherapy and rehabilitation medicine.

"She told me that I represented the strength and character of women," said John. "That was both powerful and touching, coming from her."

Thanksgiving is a time to rejoice and count blessings. The

last statutory holiday before Christmas turned out to be pure hell for John — a Christian who works with Power to Change Ministries — five years ago.

Dressed in black and wearing a balaclava, O'Brien — armed with two knives and two condoms — broke into the home of the three women who lived alone next door to the murderer. He severed Saramma Varughese and her daughter Susan John's jugular veins before turning on the young woman who recognized him when she lifted the balaclava during the cowardly attack on her mother and grandmother.

Fleeing the residence with O'Brien in hot pursuit, he caught up with the victim, a short distance away, and choked her into unconsciousness.

In response to John's 9-1-1 call, police arrived and arrested O'Brien at the scene.

Court documents show that he had intended to rape John after she had rejected his sexual overtures for months.

Crown Attorney Paul Amenta said he was stunned and impressed with John's poise, bravery and sense of duty.

"I have been with the Crown for 25 years, I have prosecuted close to 36 homicides and I have had a couple of cases where I have had great witnesses," said Amenta. "Sarah unquestionably went through the most harrowing experience of any victim or witness that I have dealt with. She watched an intruder, who was a very large man in disguise, stab her mother and grandmother. Her

trying to intercede in that is nothing short of heroic. Not only did she try to help them, but also save herself when that was all she could do after being chased down the street and being nearly choked to death.

"In spite of all she went through, Sarah was able to communicate to police exactly what happened and then come to court for the preliminary hearing and trial. She fully deserves the public acknowledgment for her heroism."

Amenta said he plans to write to Chief William Blair requesting that the four police officers first on the scene of the gruesome murders, along with Neal and other officers close to the case, be commended for their professionalism.

"To be able to do what she did, in the face of being a witness and a victim, was extremely commendable. We were gratified at having someone who really had the strength to be able to tell a jury and His Honour what occurred that day. At the end of the trial in Dec. 2011, she left the court with no choice but to find the accused guilty"

- Det. Chris Neal

Officer enforcing rules on road, field

Whether behind the plate or on patrol, Const. Trevor Grieve knows he'll have to think quickly and act decisively.

The 55 Division officer, who worked as a minor-league baseball umpire before joining the job, was recently tapped to umpire at the World Baseball Classic and then Major League Baseball spring training games in March.

"You have to react to everything quickly because things happen instantaneously," he said. "You are also dealing with people and you have to be assertive. The goal in umpiring is to de-escalate a situation, you have to know the rules and you must be fair, which are all the same as in policing."

The former minor-league umpire has been invited to work in the first round of the World Baseball Classic in Taichung, Taiwan in the first week of March and the second round in Tokyo, Japan. He will then fly to Arizona to officiate in a few spring-training games before returning home at the end of March.

While he uses his vacation and lieu time to travel to his overseas assignments, Grieve is grateful for his employer's support.

"They have been very accommodating and supportive," he said. "I have been blessed."

International experience

Two years ago, Grieve was among 16 umpires and one of two Canadians selected from around the world to take part in an international umpiring clinic in preparation for the World Baseball Series. He made the final cut of 12 and umpired in the week-long first round of the tournament.

"This is first time I am travelling to Asia and to be given an opportunity to umpire at such a high level is quite amazing," he said.

"International baseball has allowed me to meet many great people over the years, some of whom don't even speak the same language, but on the field we can always communicate and support each other. That's what I find that's so great about this sport."

Grieve came to policing after



Trevor Grieve, at right, with members of an international officiating crew. Below, Grieve behind home plate during a U.S.-Cuba match

working as an umpire in several minor U.S. leagues. Despite his love of the sport, he grew tired of being away from his family for almost nine months a year, while umpiring baseball games and conducting clinics in the United States. Grieve returned home in 2004 in search of full-time employment.

"It was tough and the lifestyle was too much," he pointed out. "Some people close to me had also passed away at home and you start to realize how important family is. During a 140-game schedule, I had about six or seven days off. The New Year normally started with me going to Florida in January where I would spend about six weeks teaching at umpire school, I came back around mid-February for about three weeks before going back for spring training in March and the season which ran until mid-September. It was just too much."

Grieve also had to contend with the fact that the chance of making it as a big-league umpire was very slim. In the four years he spent in the minor leagues, only five of the 225 umpires were called up.

"I had to be realistic, even though I was pursuing a dream of



finally becoming a big-league umpire," he said.

"I really did not want to spend another decade in the minor leagues. As much as I loved umpiring, it wasn't right for me anymore and I sent in my resignation in 2004. It was a tough decision, but my family was very supportive."

Among the family members Grieve consulted when considering a career in the city was his uncle, Glenn Emond, who spent 34 years with the Service, retiring as a detective in 2008.

"He had always talked favourably about his job and how much he enjoyed it," said Grieve.

"He was the one who encouraged me to think about policing."

Grieve was hired in April 2005 and assigned to 55 Division where he's a "B" platoon primary response member.

Once in his new job, Grieve decided to return to baseball.

In 2007, he joined Baseball Ontario's Umpiring Committee that oversees nearly 4,000 umpires in the province. He also acquired course-conductor status that allowed him to run clinics in Ontario, officiated at senior national championships and Canada Summer Games and, in 2010, landed his first international umpiring assignment at the

World Junior Championship in Thunder Bay, where he was the home-plate umpire for the hotly contested United States-Cuba quarter finals.

He singled out this game as the highlight of his baseball career.

"The game was tied 2-2 going into the ninth frame in front of a great crowd," he recalled. "These were two powerhouses who were not expected to meet until the semi-finals. It was a pressure situation and I was honoured to get the assignment."

Lifelong passion

Grieve started playing the sport around age 12, while growing up in Scarborough, before being turned on to umpiring.

"I knew the game quite well and umpiring was a summer job at the time," he said.

He umpired in the Scarborough leagues for almost seven years before enrolling in the Jim Evans Academy of Professional Umpiring – one of two schools in Florida – which has sent graduates to the minors and majors since 1989.

"I had just graduated with a Math & Science degree from university, I didn't have anything set up and I thought that was the perfect time to pursue my passion," he said.

Graded in the top 25 in his class of 130, Grieve umpired U.S. high school and college games for three weeks and was ranked 22nd out of 300, following the evaluation.

In the summer of 2001, he officiated for a month in Gulf Coast League games in Florida and was an apprentice teacher at Evans Academy. The following season, he worked in the New York-Penn League in the northeastern U.S. and was promoted in 2003 to the South Atlantic League where he did some spring training games, including an encounter between the Boston Red Sox and Seattle Mariners.

In Nov. 2011, Grieve was awarded Baseball Canada's Dick Willis Memorial Umpire of the Year Award for devoting countless hours as an instructor.

More arrests in targeted, daylight murder plot

Two more arrests have been made and police are actively seeking another suspect in the murder of John Raposo on June 18, 2012.

Raposo, 31, was shot and killed while watching a European Cup soccer match at the crowded Sicilian Sidewalk Café.

Dean Wiwchar of British Columbia was arrested three days later and charged with first-degree murder.

At a press conference at police headquarters on Feb. 20, Homicide Squad S/Insp. Greg McLane said Nicola Nero, 36, of Niagara Falls, was arrested and charged with first-degree murder. He was remanded into custody.

On Feb. 16, 39-year-old Martino Caputo was arrested in Germany. He's being held pending an investigation into organized crime charges by the Niagara Regional Police Force and the TPS warrant for first-degree murder. Three days later, 25-year-old Rabih Alkhalil, who was also

wanted for first-degree murder, was arrested in Greece. Alkhalil was also wanted by the Niagara Regional Police Service and Surete Du Quebec for drug- and criminal-organization-related offences.

McLane said Toronto homicide investigators have been working with Vancouver, Niagara, Montreal, York, the Royal Canadian Mounted Police and Surete Du Quebec on the Raposo homicide investigation.

"The cooperation of law enforcement agencies is crucial to multi-jurisdictional investigations of this magnitude," he said. "It has always been the belief of investigators that John Raposo was the victim of a targeted murder and it's alleged that the murder plot involves an aspect of organized crime."

Anyone with information on the Raposo homicide is encouraged to contact D/Sgt. Terry Browne at 416-808-7403 or Crime Stoppers at 416-808-TIPS.



Homicide Squad S/Insp. Greg McLane speaks in front of a picture of Rabih Alkhalil Feb. 20



S/Supt. Kim Greenwood in her office at police headquarters where she led Central Field Command

Greenwood takes helm of Barrie

Just as her father had foretold, policing has been an exciting ride for S/Supt. Kimberley Greenwood.

The 30-year Toronto veteran is starting the next chapter in that journey, having just been named the next police chief of the Barrie Police Service.

"This is an opportunity for me to advance policing in Ontario at the executive level," Greenwood says. "I have always wanted to do the best job I could in the position or rank I was at, and whenever opportunities came up, I took them."

She says the post as top cop in Barrie, which she starts on March 26, is a chance to lead a dynamic police service in a growing city of 141,000 that still feels like a small community. The Barrie Police Service is made up of over 240 police officers and 100 civilians.

Depth of experience

"Our choice was shaped from Kimberley Greenwood's enormous depth of experience and leadership abilities," said Doug Jure, Chair of City of Barrie Police Services Board. "This is the right time for Barrie to have a chief who has the operations and management skills to build innovative, cost-effective solutions within Barrie Police Service."

Greenwood's father, Ronald Meadows, who retired as a Toronto staff inspector in 1991, always expounded on the merits of the job.

"My brother and I grew up hearing all the thrilling tales from our father," said Greenwood, who started with the Service as a cadet in 1981, right out of high school despite being accepted to the University of Toronto. She became an officer in 1983. "It's been such an exhilarating career. Every day has brought something different."

Greenwood said she has seen the impact of the job on a large scale and among individuals.

As Staff Superintendent in charge of Central Field Command, she has been responsible for a \$249 million budget, 2,132 police officers and 115 civilians.

"As police officers, we don't always see the results of what we do immediately but this organization has the ability to make significant change and it has made our city

safe," Greenwood says.

She knows well that the work of a police officer can be heartbreaking and rewarding on the front lines. She remembers well the horrific stories she came across as a family violence and victimization investigator in late 80s and early 90s.

"Every once in a while, I still have contact with a couple of victims of child abuse. It's nice to know they were able to recover from those childhood experiences and go on confidently and have a family of their own," says Greenwood, who sought out to work with children as a police officer, just as she had done in her summer jobs such as a camp counsellor.

She later moved to the Community Response Unit, as a sergeant and staff ser-

"It does make a difference to have police officers in our neighbourhoods," Greenwood says.

Greenwood is looking forward to the next chapter in her career, as does her husband, former Toronto Detective Sergeant James Greenwood, who retired this year, as well as her son and daughter.

"She thinks it's pretty cool," Greenwood says, of her daughter's reaction to becoming the first woman to take the helm as Barrie Chief. Nonetheless, Greenwood says she has never defined herself by being a woman and only wanted to be judged on her job performance. She was the first woman on her platoon and one of four at 12 Division when she began her policing career. One of her first partners, now-

standing and sacrifices she would not be able to be here today.

Greenwood says her officer team that includes Neena Sharifbadi and S/Sgt. Peter Code have been an inspiration for their commitment and tireless efforts. She credits Lynn Harrison, while she led 51 Division, and Landi Haderaj, while she was unit commander at the Toronto Police College, for the same work.

"I may have had the rank but they had the tenacity and ability to make things happen."

Acting S/Supt. Tom Russell says Greenwood is an inclusive and tireless leader. "She's a very ethical person, responsible, accountable and honest. She's fair and she does expect the same thing from the people she works with," Russell says. "One of the first things I learned about Kimberley is she is energized. She is a leader who connects with people by creating a sense of us. She understands the power of collaboration to find solutions to the problem."

Led many projects

Beyond her day-to-day duties, Greenwood has led the Toronto Police World Police & Fire Games bid, led Service planning for the 2015 Pan Am Games, the Integrated Records Information System and co-chaired the Chinese Community Consultative Committee. She credits the work of the many Toronto Police officers, civilians and volunteers with making the efforts successful.

Greenwood has been awarded the Queen Elizabeth II Diamond Jubilee Medal, Ontario Women in Law Enforcement (OWLE) Long Service award and the Police Exemplary Service Medal and Bar by the Governor General of Canada.

She recently graduated from the University of Guelph Humber and completed her Bachelor of Applied Arts in Justice Studies. She has also completed the Police Leadership Executive Program at the University of Toronto's Rotman School of Management. She has lately been accredited the Certified Municipal Manager (CMMIII) Accreditation with the OACP.

"She has an unmatched work ethic and the type of people skills which make her a morale-builder, motivator and role-model"

- Peter Sloly

geant, where she learned the fundamentals of community policing the city employs today.

She had the chance to lead such efforts as the second-in-charge at 23 Division, working with Superintendent Ron Taverner, and as unit commander at 51 Taverner, working with now-S/Insp. Heinz Kuck. At the Division, she oversaw the summer program that brought additional officers to help patrol and create community contacts in Regent Park as part of the Toronto Anti-Violence Intervention Strategy.

"The community really wanted us in the area. They were ready for the enforcement piece of the strategy and, when we followed up with engagement, they fully embraced the concept," says Greenwood, of the model that is still used today.

She says officers help the community to mobilize their own grassroots efforts to make their communities safer. A surge of over 300 officers as part of the Summer Safety Initiative, in response to gun violence last summer, was effective in quelling violence and creating community initiatives to prevent further violence.

retired Sgt. Larry Cowl, made her feel at home on the job. "We were partners, that's how he treated me, that's how I hoped I would be treated, not any differently than anyone else," she recalls.

Greenwood said she will miss the people of the Toronto Police Service from bottom to top.

"We have amazing leaders in this organization that I have learned so much from," said Greenwood, noting Chief Bill Blair, current and retired command and senior officers. She currently works alongside Deputy Chief Peter Sloly and acting S/Supt. Tom Russell, whom she credits for their leadership.

For his part, Deputy Chief Sloly praised Greenwood for her good work.

"The Toronto Police Service is losing one of its most compassionate, caring and committed leaders in Kimberley Greenwood," Sloly said. "She has an unmatched work ethic and the type of people skills which make her a morale-builder, motivator and role-model."

Greenwood would like to acknowledge her home team – husband and children – without their continued support, under-

Awareness key to protecting seniors from fraud

Nonagenarian Harry Zborowski was excited as usual when he received a phone call two years ago from his granddaughter.

Less than a minute into the call, she claimed she was in a car accident in Montreal and needed \$4,200.

"The person was speaking so fast and I remember telling them to hold on, hold on," recalled Zborowski, now 94. "She said, 'you don't recognize your granddaughter anymore and I said, Jodie, of course I do'. She then went on to tell me she had rented a car that was involved in an accident and she needed the money right away. I was more than sure it was Jodie and I did exactly what she told me. She even asked me if I remembered how to spell her name and I said yes Jodie."

Always faithful to his grandchildren, Zborowski quickly got dressed, went to the bank and then headed to the nearest Western Union – as advised by his granddaughter – to wire the money. She also told him to take out an extra \$180 that would be a service charge.

The next day, Zborowski received another phone call from his granddaughter requesting an additional \$6,000 to retain a lawyer.

"I reminded Jodie that her dad is a lawyer with contacts in Montreal and that perhaps she should speak with him," he said. "She, however, told me she didn't want her parents to know what happened. I was in the kitchen and my cellphone was on the dresser, so I told her to hold on for a few minutes. I used my cell to call Jodie's husband and when I told him she had a problem in Montreal, he said Jodie is right

here with me and she has the baby in her hands. I said, 'Oh my God'."

Zborowski was another victim of the grandparent scam in which fraudsters prey on the love and concern grandparents have for their grandchildren.

His story, however, had a happy ending.

The elderly man's daughter hired a lawyer and sued Western Union in Small Claims Court for not doing enough to protect her father from fraud. The court ordered Western Union to pay him \$4,380, including the \$180 money transfer fee and \$5,000 in legal costs.

The judge ruled Western Union breached its contract by paying the money to a Sean Cooper instead of Zborowski's granddaughter, Jodie Rosen, as he had requested.

Zborowski and 92-year-old Joan Filip, who was also the victim of a senior's fraud, attended this year's Fraud Prevention Month launch on Feb. 28 at police headquarters.

In April 2010, two women visited Filip's home, posing as workers from Seniors for Seniors. The fraudsters, who stole her credit card and purchased \$200 in beauty products, were apprehended and are serving time for scamming elderly widows out of thousands of dollars.

Consumer Affairs Minister Tracy MacCharles said consumers between the ages of 60-69 are targeted the most when it comes to identity theft, telemarketing and internet fraud.

"This can happen to anyone, but this age group reports the highest dollar loss to these illegal practices," she said. "Education and awareness are key to protect-



Joan Filip and Harry Zborowski shared their stories of fraud at the awareness forum

ing seniors and today's launch demonstrates how much we can accomplish by working together, tackling fraud and scams and protecting our seniors. Our seniors are the leaders in our community and they deserve our support and respect. They also deserve all of our efforts to prevent fraud in Ontario."

In the opening address, Deputy Chief Mark Saunders welcomed the Minister and other stakeholders to police headquarters for the launch that brought together the Toronto Police Service, Financial Services Commission of Ontario, the Ontario Ministry of Consumer Services, the Insurance Bureau of Canada, the Crime Prevention

Association of Toronto, the Royal Canadian Mounted Police, the Ontario Provincial Police, the Bank of Canada, Industry Canada's Competition Bureau, the Canadian Bankers Association and the Canadian Healthcare Anti-Fraud Association.

Billions lost

"Fraud and financial crimes cost Canadians over \$10 billion annually," said Saunders. "This is a staggering number. With the use and abuse of technology today, and the rapid rate it's growing, financial crimes have become a very real threat to financial institutions, small busi-

nesses and private citizens alike. The Toronto Police Service acknowledges the growing threat of financial crimes and, in an effort to not only combat but stay ahead of the crime trends, we started in-house and have enhanced and retooled our financial crimes unit.

"We are incredibly proud of the partnerships we have with those gathered here today. You are seeing, first-hand, the collective efforts of national, provincial and local police services joining with the financial sector, private industry and educational institutions to share resources, expertise and knowledge in the pursuit of those committing financial crimes."

IMPROVEing safety using self-defence

High school students Tina O'Donnell and Raye McNeilly are confident they can defend themselves against attackers after being exposed to a six-week self-protection instruction program organized by 43 Div.

They were among a group of students, teachers, retired citizens, business professionals and area community residents who were taught how to be safer in community interactions. They received self-defence and crime-prevention training and situational awareness through in-class practical and theory lessons.

The classes were conducted over two hours on Mondays.

"I know I am now better able to handle myself if confronted with a difficult situation," said O'Donnell.

Fundamentals of self-defence

McNeilly concurred with her Grade 12 Blessed Pope John Paul II Catholic Secondary Secondary School classmate.

"We learnt a lot about self-defence and I now know how to deliver an effective punch and also get out of a choke hold," she said.

Veteran teacher Mark Theberge said it was important to join his students in the exercise.

"When the kids see you out there doing it, they will come out and show enthusiasm," he said.

"They were very engaged and



Raye McNeilly and Tina O'Donnell with defensive tactics training suit

they could see the value in it, which was good. I also like trying new things. What I brought away from this program is that you have to be aware of your surroundings at all times."

In the wake of the Danzig St. fatal shootings last summer, the Toronto Police Association (TPA) donated \$10,000 to 43 Division to initiate programs in their community for young people. A total of \$2,000 was channelled to the IMPROVE self-defence program, established by Pope John Paul II Catholic Secondary School Resource Officer (SRO) Const. David Stinson.

Deputy Chief Peter Sloly and

43 Division unit commander Supt. Mark Fenton presented certificates to the graduates at the closing ceremony on Feb. 25.

"One of the things I have observed is that the SRO program works very well when we have the support of the principal," said Fenton. "I can say it's working here because there is a partnership and we do very much appreciate that."

Fenton also thanked the TPA, represented at the graduation by director Rondi Craig, for stepping up to the plate after a community crisis.

"Right after Danzig, they called our Division and said we

want to help," Fenton added.

In the feature address, Sloly thanked the TPA, community partners and instructors for their contributions to the program and congratulated the graduates.

"You have benefited from the physical training, mental discipline and the relationships and we have benefited from getting to know you," he said.

Speaking directly to the students, Sloly reminded them education is more than just books.

"Education is taking part in a program like IMPROVE," he said.

"You will develop skills that you need – physical, survival,

communication and character – that will make you better. Travel, read books and expose yourself to wise people. These are all elements of an education that you need to help you going forward."

Principal Paul McAlpine acknowledged the Division for bringing the program to his school.

"What a great opportunity it has been for us to show our feathers," he said. "...We are so blessed to have an SRO in our school that enables us to do these kinds of things. This is just one example of the many things he does for us."

Sir Robert Borden Business & Technical Institute SRO Const. Mike Mingoue was one of the program instructors. He is a former Canadian team taekwondo captain.

"I have had a long relationship with David and I was only too happy to use some of my expertise to enhance the participants' ability to defend themselves," said the 15-year officer.

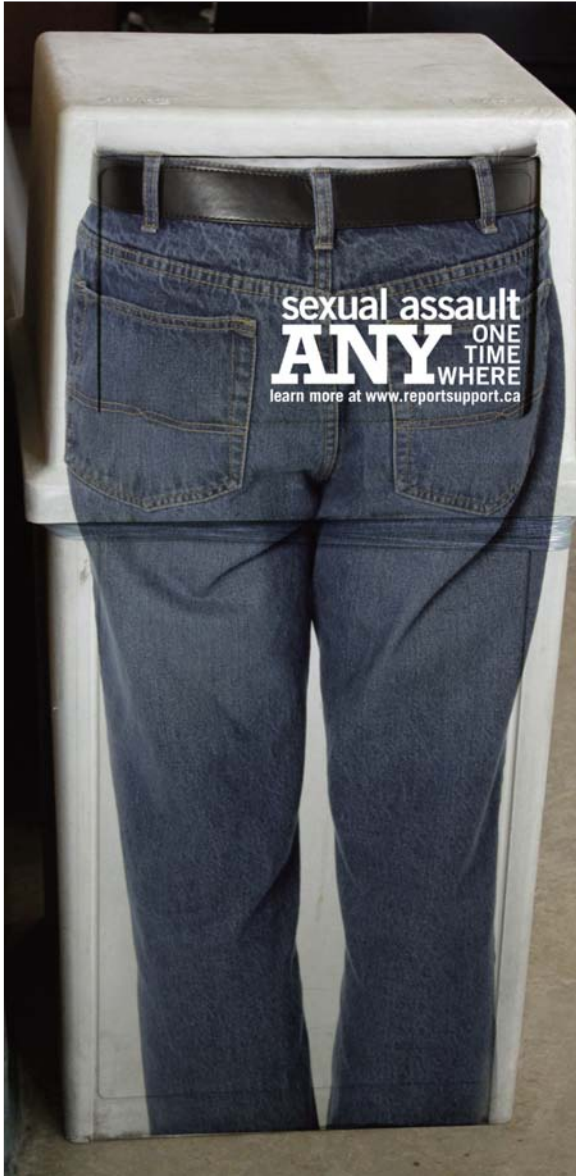
"One of my main messages to the graduating class was that you can often gauge people's (intentions) by just looking into their eyes. The ability to pick up on what is going on around you is crucial."

To facilitate the program, 43 Division bought a custom-made FIST defensive tactics training suit imported from California.

Stinson said the community has access, through 43 Division, to the \$1,600 outfit.

Campaigns bring attention to sexual assault

One student campaign focuses on 3D installations to highlight that sexual assault can be touching



Seven weeks ago, most final-year students in Seneca College's Design for Social Change class were unsure about the definition of sexual assault.

"They thought sexual assault was the guy in the hoodie jumping out of somewhere and raping someone," said Professor Paul Schecter, "That was what they thought. Now, they have a whole different opinion."

In the past few weeks, the students have collaborated with the Service's Sex Crimes Unit on a creative campaign to educate the public about safety measures and raise awareness.

They created several posters and digital information that will be incorporated into the Service's 2013 Sexual Awareness Month campaign in May.

Sex Crimes Unit commander S/Insp. Mary Lee Metcalfe acknowledged the students' contribution.

"You took very creative and interesting approaches in shooting down stereotypes," she told them. "We are very appreciative for all that you have done."

Professor Paul Schecter created the Design for Social

Change course 15 years ago, to promote non-commercial graphic design. Students offered their creative skills to community groups and organizations that don't have the financial latitude to hire an agency to create their marketing material.

Over the years, students have used their design talents to promote awareness campaigns for the Service around domestic violence and gun danger.

"From a pedagogical point of view, there is no better education than experiential learning and we really do appreciate the opportunity that our students have of working with professionals," said Phillip Woolf, the chair of Seneca College's School of Creative Arts & Animation. "I am sure the students have learnt a wealth of information from working with you."

"Learning isn't just about facts. It's about attitude as well and I really sense the level of attitudinal learning is quite deep. Speaking as a representative of the college, there is nothing we value more. This is a terrific opportunity for our students... This is how communities and cities should function."



Long career, fulfilling journey

On the job 37 years and counting

Police officers are trained to prepare for the worst. Nothing, however, could have prepared Const. Nickolas Morris for the call he attended on the night of June 17, 1994. He was the third officer on the scene responding to an emergency call that two of his colleagues – Consts. Todd Baylis and Mike Leone – were shot while trying to make an arrest in the city's west end.

Morris is a friend of the Baylis family and he was charged with the responsibility of notifying them that their son was badly injured on the job. The young constable later died in hospital. Baylis' father, Ted, worked with Morris in the 31 Division Criminal Identification Bureau.

Career spent at 31D

Now in his 37th year with the Service, Morris – he has spent his entire career at 31 Division – said that was the most challenging day of his career. The 12 Division sergeant on the scene sent Morris instead of officers from the Division that Baylis was assigned to because he knew the family well.

"Ted was holidaying in Florida, so his wife was the only person at their home when I showed up," he said. "It was not uncommon for me to be over there, but not at that time of night and in uniform. I told her that Todd was hurt and she needed to get dressed and let me take her to Sunnybrook Hospital.

"That was the most difficult thing I had to do on the job and I lost many nights sleep. That was personal for me as I had known Todd since he was about four years old."

On the job for four years, Baylis had a few days earlier returned from Florida where he was vacationing with his father and younger brother Cory to work a shift before going on a cruise with his fiancé.

"Todd was a good boy," said Morris. "He was the perfect example of a police officer. He was the product of a father who was a great cop and someone I learnt a lot from."

With his police career winding down, most of Morris' time with the Service has been very fulfilling.

Nearly two decades ago, he and his partner Const. Gary Zank (now the crime analyst at 31 Division) provided resuscitation to a detective who suffered a heart attack at the old 590 Jarvis St. headquarters.

"He was down in the basement and we had just come in to deliver some identification photos when I noticed that he might not have been well," Morris said. "A few minutes later as we came back down to leave, I saw him keel over. We performed CPR on him for about 15 minutes before emergency medical services arrived and took over. About three months after, he wrote me a nice postcard, saying he had retired after the medical scare and was down on a beach in Florida.

He also mentioned that if it was not for me and my partner, he would not be there. It was a nice feeling."

In 2010, Morris was on the beach holidaying with his wife and daughter in Florida when he noticed a shark heading for a woman.

"With my wife out of sight, I jumped into the water and brought her safely to land," he said. "That lady was forever grateful for that."

Morris plans to spend quality time in Florida after retirement. He and his wife bought a condo in North Miami four years ago and he says his time with the Service is coming to an end.

"I will work until my wife says that's it," said Morris. "I am winding down and I can't see myself doing 40. I have been doing shift work all my life and I have missed birthdays and other anniversaries. In retirement, I will spend quality time with my wife and four kids and much more time with my six grandchildren. They deserve that."

The veteran officer said he was inspired to become a cop after seeing the 1973 crime film, *Serpico*. The movie covered the life of New York Police Department officer Frank Serpico who wanted to be the best cop possible.

"I was about 14 or 15 at the time and I remember returning to school and telling my teachers I no longer was interested in doing math or science," said Morris, who worked in his family's



Const. Nickolas Morris still loves being on the road

paving business before becoming an officer. "I told them I just wanted to be a policeman."

Following stints with the primary response unit and CIB, Morris has spent the last seven years as a traffic officer.

"I have thoroughly enjoyed being in this unit because it allows me to interact with people out on the street," he said.

"Just because you stop somebody that has done a traffic violation doesn't mean you have to give them a ticket. I feel my job out there is to educate by telling people to wear seat belts and ensure that their kids are buckled up... It's about meeting people and educating them. That's what I enjoy doing."

Morris said he has not been

fazed by working in a Division that has been negatively stereotyped. The northwest Division encompasses the Jane & Finch community that's endured stigmatization, branding and bad press over the years.

"I would say that about 98 per cent of the people in this community are good, law-abiding citizens," he said. "There is that very small percentage that creates the problems."

Sgt. Wanda DeCoste said Morris is highly admired and respected by his peers.

"He's hard working, reliable and a team-player," she pointed out. "The younger officers look up to him for guidance and mentorship. He simply leads by example."

Crime Stoppers, victims target gun violence

A Crime Stoppers public-awareness campaign aimed at gun violence was punctuated by a poignant plea for information to solve the murder of Jarvis Montaque.

With the increase in gun violence in the city in the past few weeks, Crime Stoppers sped up the launch of its new posters, "You Remain Anonymous, Crime Does Not," designed by DDB Canada.

The launch took place in 23 Division where two 15-year-olds, including Montaque, were fatally gunned down this month.

"We have been working on this for a couple of months and then, when the shootings started happening in the city and here in 23 Division with Jarvis, it was time to speed up this campaign," said Toronto Crime Stoppers Chair Lorne Simon.

He added that the posters will be displayed in Mac's Convenience Stores' digital monitors and transit shelters, on billboards and at Humber College.

Supt. Ron Taverner, unit commander at 23 Division, said it's important that the new campaign was launched in the community that has been the victim of such violence.

"We can deliver it, not only in schools, but also public areas to get the message out there that we do need the cooperation of the public," he said.

Montaque, who attended Father Henry Carr Secondary School, was murdered while listening to music with some friends outside his Jamestown residence. He's the third 15-year-old to succumb to gun violence in the city this year.

Jarvis's sisters – Tanasha Smith and Roshea Gunnis – made a plea for information that will lead to justice for their brother.

They said their brother was an ambitious young man with a bright future ahead of him.

"I just want to let everybody know that my brother was an amazing person and that he didn't deserve to be taken away from us," said Gunnis, before being overcome by tears.

"Jarvis did not surround himself with negativity. He came to Canada with an ambition to become a soldier and fight for Canada."

With that dream shattered, his grieving family is left with memories of a young life ended violently, while trying to come to grips with his death.

"Having a gun gives people a lot of power"

- Tanasha Smith

"Could it be jealousy or a girlfriend?," Smith said, of the questions family members have been asking themselves since their sibling's murder.

"Then, again, he had lots of friends, but no girlfriend. Not knowing why hurts so much."

Smith said she has watched over the years as violent crime has increased in her community, snuffing out young lives in the process. She pointed out it does not take much these days for someone to pull a trigger.

"You could be wearing a colour or rapping a tune someone doesn't like," she added.

"Having a gun gives people a



Tanasha Smith and Roshea Gunnis as Supt. Ron Taverner watches on

lot of power. As long as they have it, they become invincible and no one can do anything about that. They have the power."

Displaying strength and equanimity in the face of a devastating family crisis, Smith appealed directly to the killer to surrender.

"Find a lawyer, find someone you trust, and turn yourself into police," she said.

"It will bring some sort of comfort to us to know that the person that walked up that night and pulled the trigger to end Jarvis' life has come forward."

Montaque's death was the city's eighth homicide of the year. D/Sgt. Gary Giroux said he has all the investigative resources

at his disposal to assist in finding the individual responsible for Montaque's death. He, however, pointed out that witness participation is going to be paramount in the investigation.

"I need witnesses to come forward and to speak to me truthfully about the information they have received in regards to what happened to Jarvis on that particular night," he said.

"That information I can take to the Crown Attorney's office to move forward with criminal charges."

Crime Stoppers coordinator Detective Darlene Ross also appealed for witnesses to come forward.

"Any information that you provide to us could be helpful in the smallest of ways and may send officers in the right direction to solve the crime," she added.

"...These posters are the epitome of what the Crime Stoppers program is about. It's about seeing the crime but not been able to identify the person who is providing the information."

Anyone with information can contact the Homicide Squad at (416) 808-7400, Crime Stoppers anonymously at (416) 222-TIPS (8477), online at www.222tips.com, text TOR and your message to CRIMES (274637) or Leave a Tip on Facebook.



Two posters from the campaign designed for Crime Stoppers by DDB Canada