

Some Simple Economics of Open Source Author(s): Josh Lerner and Jean Tirole Source: The Journal of Industrial Economics, Vol. 50, No. 2 (Jun., 2002), pp. 197-234 Published by: Blackwell Publishing Stable URL: <u>http://www.jstor.org/stable/3569837</u> Accessed: 11/07/2010 05:51

Your use of the JSTOR archive indicates your acceptance of JSTOR's Terms and Conditions of Use, available at http://www.jstor.org/page/info/about/policies/terms.jsp. JSTOR's Terms and Conditions of Use provides, in part, that unless you have obtained prior permission, you may not download an entire issue of a journal or multiple copies of articles, and you may use content in the JSTOR archive only for your personal, non-commercial use.

Please contact the publisher regarding any further use of this work. Publisher contact information may be obtained at http://www.jstor.org/action/showPublisher?publisherCode=black.

Each copy of any part of a JSTOR transmission must contain the same copyright notice that appears on the screen or printed page of such transmission.

JSTOR is a not-for-profit service that helps scholars, researchers, and students discover, use, and build upon a wide range of content in a trusted digital archive. We use information technology and tools to increase productivity and facilitate new forms of scholarship. For more information about JSTOR, please contact support@jstor.org.



Blackwell Publishing is collaborating with JSTOR to digitize, preserve and extend access to The Journal of Industrial Economics.

SOME SIMPLE ECONOMICS OF OPEN SOURCE*

JOSH LERNER[†] AND JEAN TIROLE[‡]

There has been a recent surge of interest in open source software development, which involves developers at many different locations and organizations sharing code to develop and refine programs. To an economist, the behavior of individual programmers and commercial companies engaged in open source projects is initially startling. This paper makes a preliminary exploration of the economics of open source software. We highlight the extent to which labor economics, especially the literature on 'career concerns', and industrial organization theory can explain many of these projects' features. We conclude by listing interesting research questions related to open source software.

I. INTRODUCTION

IN RECENT YEARS, there has been a surge of interest in open source software development. Interest in this process, which involves software developers at many different locations and organizations sharing code to develop and refine software programs, has been spurred by three factors:

• The rapid diffusion of open source software. A number of open source products, such as the Apache web server, dominate their product categories. In the personal computer operating system market, International Data Corporation estimates that the open source program Linux has between seven to twenty-one million users worldwide, with a 200% annual growth rate. Many observers believe it represents a leading potential challenger to Microsoft Windows in this important market segment.

*The assistance of the Harvard Business School's California Research Center, and Chris Darwall in particular, was instrumental in the development of the case studies and is gratefully acknowledged. We also thank a number of practitioners—especially Eric Allman, Mike Balma, Brian Behlendorf, Keith Bostic, Tim O'Reilly, and Ben Passarelli—for their willingness to generously spend time discussing the open source movement. George Baker, Jacques Crémer, Rob Merges, Bernie Reddy, Pierre Régibeau, Bernard Salanié, many open source participants, seminar participants at the American Economics Association annual meetings, European Economic Association Bolzano meetings, and Harvard, and three anonymous referees provided helpful comments. Harvard Business School's Division of Research provided financial support. The Institut D'Economie Industrielle receives research grants from a number of corporate sponsors, including French Telecom and the Microsoft Corporation. All opinions and errors, however, remain our own.

[†]Authors' affiliations: Harvard Business School, Morgan Hall, Room 395, Boston, Massachusetts, 02163, USA.

email: jlerner@hbs.edu

[‡] Institut d'Economie Industrielle, Manufacture des Tabacs, Bureau MF529 - Bat. F 21 Allée de Brienne, 31000 Toulouse, France. *email: tirole@cict.fr*

© Blackwell Publishers Ltd. 2002, 108 Cowley Road, Oxford OX4 1JF, UK, and 350 Main Street, Malden, MA 02148, USA.

- The significant capital investments in open source projects. Over the past two years, numerous major corporations, including Hewlett Packard, IBM, and Sun, have launched projects to develop and use open source software. Meanwhile, a number of companies specializing in commercializing Linux, such as Red Hat and VA Linux, have completed initial public offerings, and other open source companies such as Cobalt Networks, Collab.Net, Scriptics, and Sendmail have received venture capital financing.
- *The new organization structure*. The collaborative nature of open source software development has been hailed in the business and technical press as an important organizational innovation.

Yet to an economist, the behavior of individual programmers and commercial companies engaged in open source processes is startling. Consider these quotations by two leaders of the open source community:

The idea that the proprietary software social system—the system that says you are not allowed to share or change software—is unsocial, that it is unethical, that it is simply wrong may come as a surprise to some people. But what else can we say about a system based on dividing the public and keeping users helpless? [Stallman, 1999]

The 'utility function' Linux hackers is maximizing is not classically economic, but is the intangible of their own ego satisfaction and reputation among other hackers. [Parenthetical comment deleted] Voluntary cultures that work this way are actually not uncommon; one other in which I have long participated is science fiction fandom, which unlike hackerdom explicitly recognizes 'egoboo' (the enhancement of one's reputation among other fans) [Raymond, 1999b].

It is not initially clear how these claims relate to the traditional view of the innovative process in the economics literature. Why should thousands of top-notch programmers contribute freely to the provision of a public good? Any explanation based on altruism¹ only goes so far. While users in less developed countries undoubtedly benefit from access to free software, many beneficiaries are well-to-do individuals or Fortune 500 companies. Furthermore, altruism has not played a major role in other industries, so it would have to be explained why individuals in the software industry are more altruistic than others.

This paper seeks to make a preliminary exploration of the economics of open source software. Reflecting the early stage of the field's develop-

198

¹ The media like to portray the open source community as wanting to help mankind, as it makes a good story. Many open source advocates put limited emphasis on this explanation. [©] Blackwell Publishers Ltd. 2002.

ment, we do not seek to develop new theoretical frameworks or to statistically analyze large samples. Rather, we focus on four 'mini-cases' of particular projects: Apache, Linux, Perl, and Sendmail.² We seek to draw some initial conclusions about the key economic patterns that underlie the open source development of software. We find that much can be explained by reference to economic frameworks. We highlight the extent to which labor economics, in particular the literature on 'career concerns', and industrial organization theory can explain many of the features of open source projects.

At the same time, we acknowledge that aspects of the future of open source development process remain somewhat difficult to predict with 'offthe-shelf' economic models. In the final section of this paper, we highlight a number of puzzles that the movement poses. It is our hope that this paper will have itself an 'open source' nature: that it will stimulate research by other economic researchers as well.

Finally, it is important to acknowledge the relationship with the earlier literature on technological innovation and scientific discovery. The open source development process is somewhat reminiscent of the type of 'user-driven innovation' seen in many other industries. Among other examples, Rosenberg's [1976] studies of the machine tool industry and von Hippel's [1988] of scientific instruments have highlighted the role that sophisticated users can play in accelerating technological progress. In many instances, solutions developed by particular users for individual problems have become more general solutions for wide classes of users. Similarly, user groups have played an important role in stimulating innovation in other settings: certainly, this has been the case from the earliest days of the computer industry [e.g., Caminer, *et al.*, 1996].

A second strand of related literature examines the adoption of the scientific institutions ('open science', in Dasgupta and David's [1994] terminology) within for-profit organizations. Henderson and Cockburn [1994] and Gambardella [1995] have highlighted that the explosion of knowledge in biology and biochemistry in the 1970s triggered changes in the management of R&D in major pharmaceutical firms. In particular, a number of firms encouraged researchers to pursue basic research, in addition to the applied projects that typically characterized these organizations. These firms that did so enjoyed substantially higher R&D productivity than their peers, apparently because the research scientists allowed them to more accurately identify promising scientific developments (in other words, their 'absorptive capacity' was enhanced) and because the interaction with cutting-edge research made these firms more attractive to top scientists. At the same time, the encouragement of 'open

² These are summarized in Darwall and Lerner [2000].

[©] Blackwell Publishers Ltd. 2002.

science' processes has not been painless. Cockburn, Henderson, and Stern [1999] highlight the extent to which encouraging employees to pursue both basic and applied research led to substantial challenges in designing incentive schemes, because of the very different outputs of each activity and means through which performance is measured.³

But as we shall argue below, certain aspects of the open source process—especially the extent to which contributors' work is recognized and rewarded—are quite distinct from earlier settings. This study focuses on understanding this contemporaneous phenomenon, rather than seeking to make a general evaluation of the various cooperative schemes employed over time.

II. THE NATURE OF OPEN SOURCE SOFTWARE

While media attention to the phenomenon of open source software has been recent, the basic behaviors are much older in their origins. There has long been a tradition of sharing and cooperation in software development. But in recent years, both the scale and formalization of the activity have expanded dramatically with the widespread diffusion of the Internet.⁴ In the discussion below, we will highlight three distinct eras of cooperative software development.

II(i). The First Era: Early 1960s to the Early 1980s

Many of the key aspects of the computer operating systems and the Internet were developed in academic settings such as Berkeley and MIT during the 1960s and 1970s, as well as in central corporate research facilities where researchers had a great deal of autonomy (such as Bell Labs and Xerox's Palo Alto Research Center). In these years, the sharing by programmers in different organizations of basic operating code of computer programs—the source code—was commonplace.⁵

200

 $^{^{3}}$ It should be noted that these changes are far from universal. In particular, many information technology and manufacturing firms appear to be moving to less of an emphasis on basic science in their research facilities (for a discussion, see Rosenbloom and Spencer [1996]).

⁴ This history is of necessity highly abbreviated and we do not offer a complete explanation of the origins of open source software. For more detailed treatments, see Browne [1999], DiBona, Ockman, and Stone [1999], Gomulkiewicz [1999], Levy [1984], Raymond [1999a], and Wayner [2000].

⁵Programmers write source code using languages such as Basic, C, and Java. By way of contrast, most commercial software vendors only provide users with object, or binary, code. This is the sequence of 0s and 1s that directly communicates with the computer, but which is difficult for programmers to interpret or modify. When the source code is made available to other firms by commercial developers, it is typically licensed under very restrictive conditions.

[©] Blackwell Publishers Ltd. 2002.

Many of the cooperative development efforts in the 1970s focused on the development of an operating system that could run on multiple computer platforms. The most successful examples, such as Unix and the C language used for developing Unix applications, were originally developed at AT&T's Bell Laboratories. The software was then installed across institutions, being transferred freely or for a nominal charge. Many of the sites where the software was installed made further innovations, which were in turn shared with others. The process of sharing code was greatly accelerated with the diffusion of Usenet, a computer network begun in 1979 to link together the Unix programming community. As the number of sites grew rapidly (e.g., from 3 in 1979 to 400 in 1982), the ability of programmers in university and corporate settings to rapidly share technologies was considerably enhanced.

These cooperative software development projects were undertaken on a highly informal basis. Typically no effort to delineate property rights or to restrict reuse of the software were made. This informality proved to be problematic in the early 1980s, when AT&T began enforcing its (purported) intellectual property rights related to Unix.

II(ii). The Second Era: Early 1980s to the Early 1990s

In response to these threats of litigation, the first efforts to formalize the ground rules behind the cooperative software development process emerged. This ushered in the second era of cooperative software development. The critical institution during this period was the Free Software Foundation, begun by Richard Stallman of the MIT Artificial Intelligence Laboratory in 1983. The foundation sought to develop and disseminate a wide variety of software without cost.

One important innovation introduced by the Free Software Foundation was a formal licensing procedure that aimed to preclude the assertion of patent rights concerning cooperatively developed software (as many believed that AT&T had done in the case of Unix). In exchange for being able to modify and distribute the GNU software (as it was known), software developers had to agree to make the source code freely available (or at a nominal cost). As part of the General Public License (GPL, also known as 'copylefting'), the user had to also agree not to impose licensing restrictions on others. Furthermore, all enhancements to the code—and even code that intermingled the cooperatively developed software with that developed separately—had to be licensed on the same terms. It is these contractual terms that distinguish open source software from shareware (where the binary files but not the underlying source code are made freely available, possibly for a trial period only) and public-domain [©] Blackwell Publishers Ltd. 2002. software (where no restrictions are placed on subsequent users of the source code).⁶

This project, as well as contemporaneous efforts, also developed a number of important organizational features. In particular, these projects employed a model where contributions from many developers were accepted (and frequently publicly disseminated or posted). The official version of the program, however, was managed or controlled by a smaller subset of individuals closely involved with the project, or in some cases, an individual leader. In some cases, the project's founder (or his designated successor) served as the leader; in others, leadership rotated between various key contributors.

II(iii). The Third Era: Early 1990s to Today

The widespread diffusion of Internet access in the early 1990s led to a dramatic acceleration of open source activity. The volume of contributions and diversity of contributors expanded sharply, and numerous new open source projects emerged, most notably Linux (a UNIX operating system developed by Linus Torvalds in 1991). As discussed in detail below, interactions between commercial companies and the open source community also became commonplace in the 1990s.

Another innovation during this period was the proliferation of alternative approaches to licensing cooperatively developed software. During the 1980s, the GPL was the dominant licensing arrangement for cooperatively developed software. This changed considerably during the 1990s. In particular, Debian, an organization set up to disseminate Linux, developed the 'Debian Free Software Guidelines' in 1995. These guidelines allowed licensees greater flexibility in using the program, including the right to bundle the cooperatively developed software with proprietary code. These provisions were adopted in early 1997 by a number of individuals involved in cooperative software development, and were subsequently known as the 'Open Source Definition'. As the authors explained:

License Must Not Contaminate Other Software. The license must not place restrictions on other software that is distributed along with the licensed software. For example, the license must not insist that

⁶ It should be noted, however, that some projects, such as the Berkeley Software Distribution (BSD) effort, did take alternative approaches during the 1980s. The BSD license also allows anyone to freely copy and modify the source code (as long as credit was given to the University of California at Berkeley for the software developed there, a requirement no longer in place). It is much less constraining than the GPL: anyone can modify the program and redistribute it for a fee without making the source code freely available. In this way, it is a continuation of the university-based tradition of the 1960s and 1970s.

all other programs distributed on the same medium must be opensource software. Rationale: Distributors of open-source software have the right to make their own choices about their own software [Open Source Initiative, 1999].

These new guidelines did not require open source projects to be 'viral': they need not 'infect' all code that was compiled with the software with the requirement that it be covered under the license agreement as well. At the same time, they also accommodated more restrictive licenses, such as the General Public License.

The past few years have seen unprecedented growth of open source software. At the same time, the movement has faced a number of challenges. We will highlight two of these here: the 'forking' of projects (the development of competing variations) and the development of products for high-end users.

One issue that has emerged in a number of open source projects is the potential for programs splintering into various variants. In some cases, passionate disputes over product design have led to the splintering of open source projects into different variants. Examples of such splintering are the Berkeley Unix program and Sendmail during the late 1980s.

Another challenge has been the apparently lesser emphasis on documentation and support, user interfaces,⁷ and backward compatibility found in at least some open source projects. The relative technological features of software developed in open source and traditional environments are a matter of passionate discussion. Some members of the community believe that this production method dominates traditional software development in all respects. But many open source advocates argue that open source software tends to be geared to the more sophisticated users.⁸ This point is made colorfully by one open source development:

[I]n every release cycle Microsoft always listens to its *most ignorant* customers. This is the key to dumbing down each release cycle of software for further assaulting the non personal-computing population. Linux and OS/2 developers, on the other hand, tend to listen to their *smartest* customers . . . The good that Microsoft does in bringing computers to non-users is outdone by the curse that they bring on experienced users [Nadeau, 1999].

 $^{^{7}}$ Two main open source projects (GNOME and KDE) are meant to remedy Linux's limitations on desktop computers (by developing mouse and windows interfaces).

⁸ For example, Torvalds [1999] argues that the Linux model works best with developer-type software. Ghosh [1999] views the open source process as a large repeated game process of give-and-take among developer-users (the 'cooking pot' model).

Certainly, the greatest diffusion of open source projects appears to be in settings where the end users are sophisticated, such as the Apache server installed by systems administrators. In these cases, users are apparently more willing to tolerate the lack of detailed documentation or easy-tounderstand user interfaces in exchange for the cost savings and the possibility of modifying the source code themselves. In several projects, such as Sendmail, project administrators chose to abandon backward compatibility in the interests of preserving program simplicity.⁹ One of the rationales for this decision was that administrators using the Sendmail system were responsive to announcements that these changes would be taking place, and rapidly upgraded their systems. In a number of commercial software projects, it has been noted, these types of rapid responses are not as common. Once again, this reflects the greater sophistication and awareness of the users of open source software.

The debate about the ability of open source software to accommodate high-end users' needs has direct implications for the choice of license. The recent popularity of more liberal licenses and the concomitant decline of the GNU license are related to the rise in the 'pragmatists' influence. These individuals believe that allowing proprietary code and for-profit activities in segments that would otherwise be poorly served by the open-source community will provide the movement with its best chance for success.

II(iv). Who Contributes?

Computer system administrators, database administrators, computer programmers, and other computer scientists and engineers represented about 2.1 million jobs in the United States in 1998. (Unless otherwise noted, the information in this paragraph is from U.S. Department of Labor [2000].) A large number of these workers—estimated at between five and ten percent—are either self-employed or retained on a project-by-project basis by employers. Computer-related positions are projected by the federal government to be among the fastest-growing professions in the next decade.

The distribution of contributors to open source projects appears to be quite skewed. This is highlighted by an analysis of 25 million lines of open source code, constituting 3149 distinct projects [Ghosh and Prakash, 2000]. The distribution of contributions is shown in Figure 1. More than three-quarters of the nearly 13 thousand contributors made only one contribution; only one in twenty-five had more than five contributions. Yet the top decile of contributors accounted for fully 72% of the code

⁹ To be certain, backward compatibility efforts may sometimes be exerted by status-seeking open source programmers. For example, Linux has been made to run on Atari machines, a pure bravado effort since no one uses Ataris anymore.

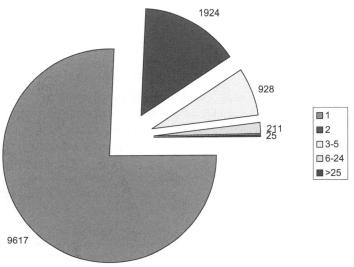
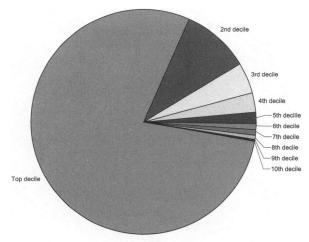


Figure 1 Distribution of Contributions Made, by Number of Participants

contributed to the open source projects, and the top two deciles for 81% (see Figure 2). This distribution would be even more skewed if those who simply reported errors, or 'bugs', were considered: for every individual who contributes code, five will simply report errors [Valloppilli], 1998]. To



Does not include 9% of code, where contrbutor could not be identified.

Figure 2 Distribution of Code Contributed, by Decile

what extent this distribution is unique to open source software is unclear: the same skewness of output is also observed among programmers employed in commercial software development facilities [e.g., see Brooks, 1975, and Cusumano, 1991], but it is unclear whether these distributions are similar in their properties.

The overall picture that we drew from our interviews and from the responses we received in reaction to the first draft of the paper is that the open source process is quite élitist. Important contributors are few and ascend to the 'core group' status, the ultimate recognition by one's peers. The élitist view is also supported by Mockus, *et al's* [1999] study of contributions to Apache. For Apache, the (core) 'developers mailing list' is considered as the key list of problems to be solved, while other lists play a smaller role. The top 15 developers contribute 83% to 91% of changes (problem reports by way of contrast offer a much less elitist pattern).

Some evidence consistent with the suggestion that contributions to open source projects are being driven by signaling concerns can be found in the analysis of contributors to a long-standing archive of Linux postings maintained at the University of North Carolina by Dempsey, *et al.* [1999]. These authors examine the suffix of the contributors' e-mail addresses. While the location of many contributors cannot be precisely identified (for instance, contributors at '.com' entities may be located anywhere in the world), the results are nonetheless suggestive. As Figure 3 depicts, 12% of the contributors are from entities with a suffix '.edu' (typically, U.S.

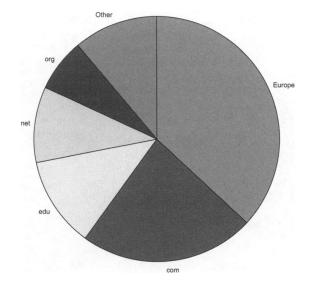


Figure 3 Suffix of Linux Contributors

educational institutions), 7% from '.orgs' (traditionally reserved from U.S. non-profits), fully 37% are from Europe (e.g., with suffixes such as '.de' and '.uk'), and 11% have other suffixes, many of which represent other foreign countries. This suggests that many of the contributions are coming from individuals outside the major software centers.

III. THE ORIGINS OF FOUR PROGRAMS

Each of the four case studies was developed through the review of printed materials and interviews (as well as those posted on various web sites) and face-to-face meetings with one or more key participants in the development effort. In addition, we held a number of conversations with knowledgeable observers of the open source movement. In Sections IV and V, we will frequently draw on examples from the four cases. Nonetheless, we felt it would be helpful to first provide a brief overview of the development projects.

III(i). Apache

The development of Apache began in 1994. Brian Behlendorf, then 21, had the responsibility for operating one of the first commercial Internet servers in the country, that powering *Wired* magazine's HotWired web site. This server, like most others in the country, was at the time running the Unix-based software written at the National Center for Supercomputer Applications (NCSA) at the University of Illinois. (The only competitive product at the time was the server developed at the joint European particle physics research facility, CERN.) The NCSA had distributed its source code freely and had a development group actively involved in refining the code in consultation with the pioneering users. As Behlendorf and other users wrote emendations, or 'patches', for the NCSA server, they would post them as well to mailing lists of individuals interested in Internet technology.

Behlendorf and a number of other users, however, encountered increasing frustrations in getting the NCSA staff to respond to their suggestions. (During this time, a number of the NCSA staff had departed to begin Netscape, and the University was in the process of negotiating a series of licenses of its software with commercial companies.) As a result, he and six other pioneering developers decided to establish a mailing list to collect and integrate the patches to the NCSA server software. They agreed that the process would be a collegial one. While a large number of individuals would be able to suggest changes, only a smaller set would be able to actually make changes to the physical code. In August 1995, the group released Apache 0.8, which represented a substantial departure from earlier approaches. A particular area of revision was the Application [©] Blackwell Publishers Ltd. 2002.

Program Interface (API), which allowed the development of Apache features to be very 'modular'. This step enabled programmers to make contributions to particular areas without affecting other aspects of the programs.

At the time that Apache was introduced, there was little in the way of competitive products: in fact, the absence of a good commercial alternative was a powerful motivation for the launching of the project. A variety of commercial software vendors, most notably Microsoft and Netscape, have subsequently targeted server software. Despite this competition, Apache has retained its dominant position. The November 2000 Netcraft survey [2000] of nearly 24 million Internet domains found that Apache had a dominant position: 59.7% of the sites used this server software. The closest competitors, Microsoft's IIS and Netscape's Enterprise software, were at 20.2% and 6.7% respectively.¹⁰

In 1999, the Apache Software Foundation was established to oversee the development and diffusion of the program. The current status of Apache, as well as the other open source projects that we focused on, is summarized in Table I.

III(ii). Linux

Linux, an amalgam of 'Linus' and 'Unix', was created by Linus Torvalds in 1991. Unlike the other case studies considered here, Torvalds was motivated to pursue this project by intellectual curiosity, rather than by a pressing practical need. A 21-year-old graduate student, he sought to build the 'kernel'—or core element—of a truly open source operating system.

Torvalds based his system on Minix, a public domain Unix system for personal computers. After approximately six months of development, a friend allowed him to post the operating system on a university server. He began encouraging contributions in a series of postings to on-line bulletin boards, such as one that posed the question 'are you without a project and just dying to cut your teeth on an [operating system] you can try to modify to your needs?'

Torvalds initially distributed Linux under a licensing agreement that restricted any payment for the program, as well as requiring that all programs distributed or used with Linux be freely available. After half a year, however, he relaxed these restrictions. The number of users grew rapidly, from about one hundred after one year to half-a-million in 1994.

 $^{^{10}}$ A complication is introduced by the fact that firewall-protected servers may be quite different in nature. For instance, a survey of both protected and unprotected servers in the summer of 1996 by Zoma Research concluded that open source server programs, including Apache, accounted for only 7% of all installations, far less than the contemporaneous Netcraft estimate.

[©] Blackwell Publishers Ltd. 2002.

		THE OFEN BOUNCE I NOUNAND BUODING	
Program	Apache	Perl	Sendmail
Nature of program:	World wide web (HTTP) server	System administration and programming language Internet mail transfer agent	Internet mail transfer agent
Year of introduction:	1994	1987	1979 (predecessor program)
Governing body:	Apache Software Foundation	Selected programmers (among the 'perl-5-porters') (formerly, The Perl Institute)	Sendmail Consortium
Competitors:	Internet Information Server (Microsoft) Various servers (Netscape)	Java (Sun) Python (open source program) Visual Basic, ActiveX (Microsoft)	Exchange (Microsoft) IMail (Ipswich) Post.Office (Software.com)
Market penetration:	55% (September 1999) (of publicly observable sites only)	Estimated to have 1 million users	Handles $\sim 80\%$ of Internet e-mail traffic
Web site:	www.apache.org	www.perl.org	www.sendmail.com

TABLE I THE OPEN SOURCE PROGRAMS STUDIED

From the beginning, Torvalds retained clear leadership of the Linux project. He rapidly moved to writing less code and coordinating the software development project, assessing contributions and arbitrating disputes. Over time, a set of lieutenants have assumed responsibility for most of the decision-making, but Torvalds still retains authority for making the ultimate decisions. While employed at California-based semiconductor manufacturer Transmeta, Torvalds continues to devote about half his time to the Linux project.

While the origin of Linux was largely driven by intellectual curiosity on the part of Torvalds and his peers, the program has evolved into one that represents a significant competitor to Microsoft's Windows operating system. While the number of Linux users is difficult to determine because of the numerous channels through which the program is distributed, estimates range from 7 to 16 million users worldwide.

Reflecting its widespread diffusion, Linux has attracted a large share of the commercial investment in open source projects. A number of firms dedicated to supporting Linux have been established: pioneers included VA Linux, founded in 1993, and Red Hat, established in 1995. These commercial firms sell Linux software 'packages', which are often far easier to install and operate than free versions available, provide technical support to end users and computer resellers, and sell complementary proprietary products. In addition, a number of established computer hardware and software firms have made extensive investments in Linux development.

III(iii). Perl

Perl, or the Practical Extraction and Reporting Language, was created by Larry Wall in 1987. Wall, a programmer with Burroughs (a computer mainframe manufacturer now part of Unisys) had already written a number of widely adopted software programs. These included a program for reading postings on on-line newsgroups and a program that enabled users to readily update old source code with new patches.

The specific genesis of Perl was the large number of repetitive system administration tasks that Wall was asked to undertake while at Burroughs. In particular, Wall was required to synchronize and generate reports on two Unix-based computers as part of a project that Burroughs was undertaking for the U.S. National Security Agency. He realized that there was a need for a program language that was somewhere between the Unix shell language and the C language (suitable for developing complex programming applications). The Perl language sought to enable programmers rapidly to undertake a wide variety of tasks, particularly relating to system administration. The program was first introduced in 1987 via the Internet. It has become widely accepted as a language for © Blackwell Publishers Ltd. 2002. developing scripts for Apache web servers, and is incorporated in a number of other programs.

Perl is administered on a rotating basis: the ten to twenty programmers (the number fluctuates over time) who have been most actively involved in the program take turns managing different aspects of the project. Wall himself has joined the staff of O'Reilly & Associates, a publisher specializing in manuals documenting open source programs. While he is no longer actively contributing to the programming, he remains active in managing the project.

As in the case of Apache, Perl's success has attracted competition from commercial developers. In particular, Sun's Java and Microsoft's ActiveX, both of which were introduced well after the diffusion of Perl, incorporate many of the same features. Rough estimates suggest that the number of Perl users is about one million. Some observers believe (see, for instance, the conversations archived at http://www.mail-archive.com/advocacy%40perl.org) that the growth usage of Perl has largely stabilized, and that many of the new users are turning to Java. As is often the case in this sector, confirming these claims is exceedingly difficult.

Two efforts to establish a Perl-related foundation have foundered. For instance, the Perl Institute had been intended to ensure that less glamorous tasks, such as documentation, were undertaken, in order to enhance the long-run growth of Perl. The failure of these efforts, however, may have reflected more about the specifics of the individual personalities involved than the prospects of the program itself.

III(iv). Sendmail

Sendmail was originally developed in the late 1970s by Eric Allman, a graduate student in computer science at the University of California at Berkeley. As part of his responsibilities, Allman worked on a variety of software development and system administration tasks at Berkeley.

One of the major challenges that Allman faced was the incompatibility of the two major computer networks on campus. The approximately one dozen Unix-based computers had been originally connected through 'BerkNet', a locally developed program that provided continuous interconnection. These computers, in turn, connected to those on other campuses through telephone lines, using the UUCP protocol (Unix-to-Unix Copy Protocol). Finally, the Arpanet, the direct predecessor of the Internet, was introduced on the Berkeley campus around this time. Each of the networks used a different communications protocol: for instance, each person had multiple e-mail addresses, depending on the network from which the message was sent. To cope with this problem, Allman developed in 1979 a program called 'Delivermail', which provided a way to greatly © Blackwell Publishers Ltd. 2002. simplify the addressing problem. In an emendated form that allowed it to address a large number of domains, it was released two years later as 'Sendmail'.

Sendmail was soon adopted as the standard method of routing e-mail on the Arpanet. As the network grew, however, its limitations became increasingly apparent. A variety of enhanced versions of Sendmail were released in the 1980s and early 1990s which were incompatible with each other—in the argot of the open source community, the development of the program 'forked'. In 1993, Allman, who had returned to working at Berkeley after being employed at a number of software firms, undertook a wholesale rewrite of Sendmail. The development was sufficiently successful that the incompatible versions were largely abandoned in favor of the new version. While a variety of competitive products had appeared, such as Software.com's Post Office, Microsoft's Exchange, and Ipswitch's Imail, the open source program appeared to have a dominant competitive position. Observers have attributed this to the presence of an installed base of users and the ease of customizing the program. The program was estimated to handle about 75% of all Internet e-mail traffic in 2000.

In 1997, Allman established Sendmail, Inc. The company, which has been financed by a leading venture capital group, Benchmark Capital, is seeking to sell Sendmail-related software enhancements (such as more user-friendly interfaces) and services. At the same time, the company seeks to encourage the continuing development of the software on an open source basis. For instance, Sendmail, Inc. employs two engineers who work almost full time on contributions to the open source program, which is run by the non-profit Sendmail Consortium.

IV. WHAT DOES ECONOMIC THEORY TELL US ABOUT OPEN SOURCE?

This section and the next use economic theory to shed light on the three key questions: Why do people participate?¹¹ Why are there open source projects in the first place? And how do commercial vendors react to the open source movement?

IV(i). What Motivates Programmers?

A programmer participates in a project, whether commercial or open source, only if she derives a net benefit (broadly defined) from engaging in

¹¹We focus primarily on programmers' contributions to code. A related field of study concerns field support, which is usually also provided free of charge in the open source community. Lakhani and von Hippel [2000] provide empirical evidence for field support in the Apache project. They show that providers of help often gain learning for themselves, and that the cost of delivering help is therefore usually low.

the activity. The net benefit is equal to the immediate payoff (current benefit minus current cost) plus the delayed payoff (delayed benefit minus delayed cost).

A programmer working on an open source software development project incurs a variety of benefits and costs. The programmer incurs an opportunity cost of her time. While she is working on this project, she is unable to engage in another programming activity. This opportunity cost exists at the extensive and intensive margins. First, a programmer who would work as an independent on open source projects would forgo the monetary compensation she would receive if she were working for a commercial firm or a university. Second, and more to the point, for a programmer with an affiliation with a commercial company, a university or research lab, the opportunity cost is the cost of not focusing on her primary mission. For example, the academic's research output may sag, and the student's progress towards a degree slow down; these involve delayed costs. The size of this opportunity cost of not focusing on the primary mission of course depends on the extent of monitoring by the employer and more generally, the pressure on the job.

Two immediate benefits may counter this cost. First, the programmer, when fixing a bug or customizing an open source program, may actually improve rather than reduce her performance in the mission endowed upon her by her employer. This is particularly relevant for system administrators looking for specific solutions for their company. Second, the programmer compares how enjoyable the mission set by the employer and the open source alternative are. A 'cool' open source project may be more fun than a routine task.

The delayed reward covers two distinct, although hard-to-distinguish, incentives. The *career concern incentive* refers to future job offers, shares in commercial open source-based companies,¹² or future access to the venture capital market.¹³ The *ego gratification incentive* stems from a desire for peer recognition. Probably most programmers respond to both

¹² Linus Torvalds and others have been awarded shares in Linux-based companies that went public. Most certainly, these rewards were unexpected and did not affect the motivation of open source programmers. If this practice becomes 'institutionalized', such rewards will in the future be expected and therefore impact the motivation of open source leaders. More generally, leaders of open source movements may initially not have been motivated by ego gratification and career concerns. Like Behlendorf, Wall, and Allman, the 'bug fixing' motivation may have originally been paramount. The private benefits of leadership may have grown in importance as the sector matured.

¹³ Success at a commercial software firm is likely to be a function of many attributes. Some of these (e.g., programming talent) can be signaled through participation in open source projects. Other important attributes, however, are not readily signaled through these projects. For instance, commercial projects employing a top-down architecture require that programmers work effectively in teams, while many open source projects are initiated by relatively modest pieces of code, small enough to be written by a single individual.

incentives. There are some differences between the two. The programmer mainly preoccupied by peer recognition may shun future monetary rewards, and may also want to signal her talent to a slightly different audience than those motivated by career concerns. From an economic perspective, however, the incentives are similar in most respects. We will group the career concern incentive and the ego gratification incentive under a single heading: the *signaling incentive*.

Economic theory [e.g., Holmström, 1999] suggests that this signaling incentive is stronger,

- (i) the more visible the performance to the relevant audience (peers, labor market, venture capital community),
- (ii) the higher the impact of effort on performance, and
- (iii) the more informative the performance about talent.

The first condition gives rise to what economists call 'strategic complementarities'. To have an 'audience', programmers will want to work on software projects that will attract a large number of other programmers. This suggests the possibility of multiple equilibria. The same project may attract few programmers because programmers expect that other programmers will not be interested; or it may flourish as programmers (rationally) have faith in the project.

The same point applies to forking in a given open source project. Open source processes are in this respect quite similar to academic research. The latter is well known to exhibit fads: see the many historical examples of simultaneous discoveries discussed by Merton [1973]. Fields are completely neglected for years, while others with apparently no superior intrinsic interest attract large numbers of researchers. Fads in academia are frowned upon for their inefficient impact on the allocation of research. It should not be ignored, however, that fads also have benefits. A fad can create a strong signaling incentive: researchers working in a popular area may be highly motivated to produce a high-quality work, since they can be confident that a large audience will examine their work.¹⁴

Turning to the *leadership* more specifically, it may still be a puzzle that the leader initially turns over valuable code to the community.¹⁵ Despite the substantial status and career-concerns benefits of being a leader of an

¹⁵ Section V will discuss *companies*' incentives to release code.

¹⁴ Dasgupta and David [1994] suggest an alternative explanation for these patterns: the need to impress less-informed patrons who are likely to be impressed by the academic's undertaking research in a 'hot' area. These patterns probably are driven by academic career concerns. New fields tend to be relatively more attractive to younger researchers, since older researchers have already invested in established fields and therefore have lower marginal costs of continuing in these fields. At the same time, younger researchers need to impress senior colleagues who will evaluate them for promotion. Thus, they need the presence of some of their seniors in the new fields.

important open source project, it would seem that most should not resist the large monetary gains from taking a promising technology private. We can only conjecture as to why this is not the case. One possibility is that taking the technology private may meet layers of resistance within the leader's corporation. To the extent that the innovation was made while working in-house, the programmer must secure a license from the employer;¹⁶ and her division, which does not want to lose a key programmer, may not be supportive of her demand. Another possibility is that the open source process may be a more credible way of harnessing energies when, say, fighting against a dominant player in the industry.

IV(ii). Comparison Between Open Source and Closed Source Programming Incentives.

To compare programmers' incentives in the open source and proprietary settings, we need to examine how the fundamental features of the two environments shape the incentives just reviewed. We will first consider the relative short-term rewards, and then turn to the deferred compensation.

Commercial projects have an edge on the current-compensation dimension because the proprietary nature of the code generates income. This makes it privately worthwhile for private companies to offer salaries.¹⁷ This contention is the old argument in economics that the prospect of profit encourages investment, which is used, for instance, to justify the awarding of patents to encourage invention.

By way of contrast, an open source project may well lower the cost for the programmer, for two reasons:

- (i) 'Alumni effect': Because the code is freely available to all, it can be used in schools and universities for learning purposes; so it is already familiar to programmers. This reduces their cost of programming for UNIX, for example.¹⁸
- (ii) Customization and bug-fixing benefits: The cost of contributing to an open source project can be offset if the activity brings about a private

¹⁷ To be certain, commercial firms (e.g., Netscape, Sun, O'Reilly, Transmeta) supporting open source projects are also able to compensate programmers, because they indirectly benefit financially from these projects. Similarly, the government and not-for-profit corporations have done some subsidizing of open source projects. Still, there should be an edge for commercial companies.

¹⁸ While we are here interested in private incentives to participate, note that this complementarity between apprenticeship and projects is socially beneficial. The social benefits might not increase linearly with open source market share, however, since the competing open source projects may end up competing for attention in the same common pool of students.

¹⁶Open source projects may be seen as imposing less of a competitive threat to the firm. As a result, the firm may be less inclined to enforce its property rights on innovations turned open source. Alternatively, the firm may be unaware that the open source project is progressing.

benefit (bug fixing, customization) for the programmer and her firm. Note again that this factor of cost reduction is directly linked to the openness of the source code.¹⁹

Let us now turn to the delayed reward (signaling incentive) component. In this respect too, the open source process has some benefits over the closed source approach. As we noted, signaling incentives are stronger, the more visible the performance and the more attributable the performance to a given individual. Signaling incentives therefore may be stronger in the open source mode for three reasons:

- (i) Better performance measurement: Outsiders can only observe inexactly the functionality and/or quality of individual elements of a typical commercially developed program, as they are unable to observe the proprietary source code. By way of contrast, in an open source project, the outsiders are able to see not only what the contribution of each individual was and whether that component 'worked', but also whether the task was hard, if the problem was addressed in a clever way, whether the code can be useful for other programming tasks in the future, and so forth.
- (ii) Full initiative: The open source programmer is her own boss and takes full responsibility for the success of a subproject. In a hierarchical commercial firm, however, the programmer's performance depends on her supervisor's interference, advice, etc. Economic theory would predict that the programmer's performance is more precisely measured in the former case.²⁰
- (iii) Greater fluidity: It may be argued that the labor market is more fluid in an open source environment. Programmers are likely to have less idiosyncratic, or firm-specific, human capital that limits shifting one's efforts to a new program or work environment. (Since many elements of the source code are shared across open source projects, more of the knowledge they have accumulated can be transferred to the new environment).

These theoretical arguments also provide insights as to who is more likely to contribute and what tasks are best suited to open source projects.

¹⁹ To be certain, commercial companies leave Application Programming Interfaces for other people to provide add-ons, but this is still quite different from opening the source code.

²⁰ On the relationship between empowerment and career concerns, see Ortega [2000]. In Cassiman's [1998] analysis of research corporations (for-profit centers bringing together firms with similar research goals), free riding by parent companies boosts the researchers' autonomy and helps attracting better talents. Cassiman argues that it is difficult to sustain a reputation for respecting the autonomy of researchers within firms. Cassiman's analysis looks at real control, while our argument here results from the absence of formal control over the OS programmer's activity.

[©] Blackwell Publishers Ltd. 2002.

Sophisticated users derive direct benefits when they customize or fix a bug in open source software.²¹ A second category of potential contributors consists of individuals with strong signaling incentives; these may use open source software as a port of entry. For instance, open source processes may give a talented system administrator at a small academic institution (who is also a user!) a unique opportunity to signal her talent to peers, prospective employers, and the venture capital community.²²

As to the tasks that may appeal to the open source community, one would expect that tasks such as those related to the operating systems and programming languages, whose natural audience is the community of programmers, would give rise to strong signaling incentives. (For instance, the use of Perl is largely restricted to system administrators.) By way of contrast, tasks aiming at helping the much-less-sophisticated end user—e.g., design of easy-to-use interfaces, technical support, and ensuring backward compatibility—usually provide lower signaling incentives.²³

IV(iii). Evidence on Individual Incentives

A considerable amount of evidence is consistent with an economic perspective.

First, user benefits are key to a number of open source projects. One of

²¹ A standard argument in favor of open source processes is their massive parallel debugging. Typically, commercial software firms can only ask users to point at problems: beta testers do not fix the bugs, they just report them. It is also interesting to note that many commercial companies do not discourage their employees from working on open source projects. In many cases where companies encourage such involvement, programmers use open source tools to fix problems. Johnson [1999] builds a model of open source production by a community of user-developers. There is one software program or module to be developed, which is a public good for the potential developers. Each of the potential developers has a private cost of working on the project and a private value of using it; both of which are private information. Johnson shows that the probability that the innovation is made need not increase with the number of developers, as free-riding is stronger when the number of potential developers increases.

²² An argument often heard in the open source community is that people participate in open source projects because programming is fun and because they want to be 'part of a team'. While this argument may contain a grain of truth, it is somewhat puzzling as it stands; for example, it is not clear why programmers who are part of a commercial team could not enjoy the same intellectual challenges and the same team interaction as those engaged in open source development. (To be sure, it may be challenging for programmers to readily switch employers if their peers in the commercial entity are not congenial.) The argument may reflect the ability of programmers to use participation in open source projects to overcome the barriers that make signaling in other ways problematic.

²³ Valloppillil [1998] further argues that reaching commercial grade quality often involves unglamorous work on power management, management infrastructure, wizards, etc., that makes it unlikely to attract open source developers. Valloppillil's argument seems a fair description of past developments in open source software. Some open source proponents do not confer much predictive power on his argument, though; they predict, for example, that open source user interfaces such as GNOME and KDE will achieve commercial grade quality.

the origins of the free software movement was Stallman's inability to improve a printer program because Xerox refused to release the source code. In three of the four scenarios described in Section III, the project founders were motivated by information technology problems that they had encountered in their day-to-day work. For instance, in the case of Apache, the initial set of contributors was almost entirely system administrators who were struggling with the same types of problems as Behlendorf. In each case, the initial release was 'runnable and testable': it provided a potential, even if imperfect, solution to a problem that was vexing considerable numbers of data processing professionals.

Second, it is clear that giving credit to authors is essential in the open source movement. This principle is included as part of the nine key requirements in the 'Open Source Definition' [Open Source Initiative, 1999]. This point is also emphasized by Raymond [1999b], who points out 'surreptitiously filing someone's name off a project is, in cultural context, one of the ultimate crimes'.

More generally, the reputational benefits that accrue from successful contributions to open source projects appear to have real effects on the developers. This is acknowledged within the open source community itself. For instance, according to Raymond [1999b], the primary benefits that accrue to successful contributors of open source projects 'good reputation among one's peers, attention and cooperation from others, . . . [and] higher status [in the] . . . exchange economy'. Thus, while some of benefits conferred from participation in open source projects may be less concrete in nature, there also appear be quite tangible—if delayed—rewards.

The Apache project provides a good illustration of these observations. The project makes a point of recognizing all contributors on its web site, even those who simply identify a problem without proposing a solution. Similarly, the organization highlights its most committed contributors, who have the ultimate control over the project's evolution. Moreover, it appears that many of the skilled Apache programmers have benefited materially from their association with the organization. Numerous contributors have been hired into Apache development groups within companies such as IBM, become involved in process-oriented companies such as Collab.Net which seek to make open source projects more feasible (see below), or else moved into other Internet tools companies in ways that were facilitated by their expertise and relationships built up during their involvement in the open source movement. Meanwhile, many of the new contributors are already employed by corporations, and working on Apache development as part of their regular assignments.

There is also substantial evidence that open source work may be a good stepping stone for securing access to venture capital. For example, the founders of Sun, Netscape, and Red Hat had signaled their talent in the open source world. In Table II, we summarize some of the subsequent [©] Blackwell Publishers Ltd. 2002.

	COMMERCIAL ROLES PLAYED BY SELECTED INDIVIDUALS ACTIVE IN OPEN SOURCE MOVEMENT
Individual	Role and Company
Eric Allman	Chief Technical Officer, Sendmail, Inc. (support for open source software product)
Brain Behlendorf	Founder, President, and Chief Technical Officer, Collab.Net (management of open source projects)
Keith Bostic	Founder and President, Sleepycat Software
L. Peter Deutsch	Founder, Aladdin Enterprises (support for open source software product)
William Joy	Founder and Chief Scientist, Sun Microsystems (workstation and software manufacture)
Michael Tiemann	Founder, Cygnus Solutions (open source support)
Linus Torvalds	Employee, Transmeta Corporation (chip design company)
Paul Vixie	President, Vixie Enterprises (engineering and consulting services)
Larry Wall	Employee, O'Reilly & Associates (software documentation publisher)

TABLE II

commercial roles played by individuals active in the open source movement.

IV(iv). Organization and Governance

Favorable characteristics for open source production are (a) its modularity (the overall project is divided into much smaller and welldefined tasks ('modules') that individuals can tackle independently from other tasks) and (b) the existence of fun challenges to pursue.²⁴ A successful open source project also requires a credible leader or leadership, and an organization consistent with the nature of the process. Although the leader is often at the origin a user who attempts to solve a particular program, the leader over time performs less and less programming. The leader must provide a 'vision', attract other programmers, and, last but not least, 'keep the project together' (prevent it from forking or being abandoned).

Initial Characteristics

The success of an open source project is dependent on the ability to break the project into distinct components. Without an ability to parcel out work in different areas to programming teams who need little contact with one another, the effort is likely to be unmanageable. Some observers argue that the underlying Unix architecture lent itself well to the ability to break development tasks into distinct components. It may be that as new open source projects move beyond their Unix origins and encounter new programming challenges, the ability to break projects into distinct units will be less possible. But recent developments in computer science and programming languages (e.g., the development of object-oriented programming) have encouraged further modularization, and may facilitate future open source projects.

The initial leader must also assemble a critical mass of code to which the programming community can react. Enough work must be done to show that the project is doable and has merit. At the same time, to attract additional programmers, it may be important that the leader does not perform too much of the job on his own and leaves challenging programming problems to others.²⁵ Indeed, programmers will initially be reluctant to join a project unless they identify an exciting challenge.

²⁵ For example, Valloppillil's [1998] discussion of the Mozilla release.

²⁴ Open source projects have trouble attracting people initially unless they leave fun challenges 'up for grabs'. On the other hand, the more programmers an open source project attracts, the more quickly the fun activities are completed. The reason why the projects need not burn out once they grow in ranks is that the 'fixed cost' that individual programmers incur when they first contribute to the project is sunk and so the marginal cost of continuing to contribute is smaller than the initial cost of contributing.

Another reason why programmers are easier to attract at an early stage is that, if successful, the project will keep attracting a large number of programmers in the future, making early contributions very visible.

Consistent with this argument, it is interesting to note that each of the four cases described above appeared to pose challenging programming problems.²⁶ When the initial release of each of these open source programs was made, considerable programming problems were unresolved. The promise that the project was not near a 'dead end', but rather would continue to attract ongoing participation from programmers in the years to come, appears to be an important aspect of its appeal.

In this respect, Linux is perhaps the quintessential example. The initial Linux operating system was quite minimal, on the order of a few tens of thousands of lines of code. In Torvalds' initial postings in which he sought to generate interest in Linux, he explicitly highlighted the extent to which the version would require creative programming in order to achieve full functionality. Similarly, Larry Wall attributes the much of the success of Perl to the fact that it 'put the focus on the creativity of the programmer'. Because it has a very limited number of rules, the program has evolved in a variety of directions that were largely unanticipated when Wall initiated the project.

Leadership

Another important determinant of project success appears to be the nature of its leadership. In some respects, the governance structures of open source projects are quite different. In a number of instances, such as Linux, there is an undisputed leader. While certain aspects are delegated to others, a strong centralization of authority characterizes these projects. In other cases, such as Apache, a committee will resolve the disputes by voting or a consensus process.

At the same time, leaders of open source projects share some common features. Most leaders are the programmers who developed the initial code for the project (or made another important contribution early in the project's development). While many make fewer programming contributions, having moved on to broader project management tasks, the individuals that we talked to believed that the initial experience was important in establishing credibility to manage the project. The splintering of the Berkeley-derived Unix development programs has been attributed in part to the absence of a single credible leader.

But what does the leadership of an open source project do? It might appear at first sight that the unconstrained, quasi-anarchistic nature of the

²⁶ It should be cautioned that these observations are based on a small sample of successful projects. Observing which projects succeed or fail and the reasons for these divergent outcomes in an informal setting such as this one is quite challenging.

open source process leaves little scope for a leadership. This, however, is incorrect. While the leader has no 'formal authority' (she is unable to instruct anyone to do anything), she has substantial 'real authority' in successful open source projects.²⁷ That is, her 'recommendations', broadly viewed, tend to be followed by the vast majority of programmers working on the project. These recommendations include the initial 'vision' (agenda for work, milestones), the subsequent updating of goals as the project evolves, the appointment of key leaders, the cajoling of programmers so as to avoid attrition or forking, and the overall assessment of what has been and should be achieved. (Even though participants are free to take the project where they want as long as they release the modified code, acceptance by the leadership of a modification or addition provides some certification as to its quality and its integration/compatibility with the overall project. The certification of quality is quite crucial to the open source project because the absence of liability raises concerns among users that are stronger than for commercial software, for which the vendor is liable).

The key to a successful leadership is the programmers' trust in the leadership: that is, they must believe that the leader's objectives are sufficiently congruent with theirs and not polluted by ego-driven, commercial, or political biases. In the end, the leader's recommendations are only meant to convey her information to the community of participants. The recommendations receive support from the community only if they are likely to benefit the programmers, that is only if the leadership's goals are believed to be aligned with the programmers' interests.

For instance, the leadership must be willing to accept meritorious improvements, even though they do not fit within the leader's original blueprint. Trust in the leadership is also key to the prevention of forking. While there are natural forces against forking (the loss of economies of scale due to the creation of smaller communities, the hesitations of programmers in complementary segments to port to multiple versions, and the stigma attached to the existence of a conflict), other factors may encourage forking. User-developers may have conflicting interests as to the evolution of the technology. Ego (signaling) concerns may also prevent a faction from admitting that another approach is more promising, or simply from accepting that it may socially be preferable to have one group join the other's efforts even if no clear winner has emerged. The presence of a charismatic (i.e., trusted) leader is likely to substantially reduce the probability of forking in two ways. First, indecisive programmers are likely to rally behind the leadership's preferred alternative. Second, the dissenting faction may not have an obvious leader of its own.

²⁷ The terminology and the conceptual framework are here borrowed from Aghion-Tirole [1997].

[©] Blackwell Publishers Ltd. 2002.

A good leadership should also clearly communicate its goals and evaluation procedures. Indeed, the open source organizations go to considerable efforts to make the nature of their decision making process transparent: the process by which the operating committee reviews new software proposals is frequently posted and all postings archived. For instance, on the Apache web site, it is explained how proposed changes to the program are reviewed by the program's governing body, whose membership is largely based on contributions to the project. (Any significant change requires at least three 'yes' votes—and no vetoes—by these key decision-makers.)

V. COMMERCIAL SOFTWARE COMPANIES' REACTIONS TO THE OPEN SOURCE MOVEMENT

This section examines the interface between open and closed source software development. Challenged by the successes of the open source movement, the commercial software corporations may employ one of the following two strategies. The first is to emulate some incentive features of open source processes in a distinctively closed source environment. Another is to try to mix open and closed source processes to get the best of both worlds.

V(i). Why Don't Corporations Duplicate the Open Source Incentives?

As we already noted, owners of proprietary code are not able to enjoy the benefits of getting free programmer training in schools and universities (the alumni effect); nor can they easily allow users to modify their code and customize it without jeopardizing intellectual property rights.

Similarly, and for the reasons developed in Section IV, commercial companies will never be able to fully duplicate the visibility of performance reached in the open source world. At most can they duplicate to some extent some of the signaling incentives of the open source world. Indeed, a number of commercial software companies (e.g., video game companies, Qualcomm for the Eudora email program) list people who have developed the software. It is an interesting question why others do not. To be certain, commercial companies do not like their key employees to become highly visible, lest they be hired away by competitors.²⁸ But, to a large extent, firms also realize that this very visibility enables them to attract talented individuals and provides a powerful incentive to existing employees.²⁹

²⁸ For instance, concerns about the 'poaching' of key employees was one of the reasons cited for Steve Jobs' recent decision to cease giving credit to key programmers in Apple products [Claymon, 1999].

²⁹ For the economic analysis of employee visibility, see Gibbons [1997] and Gibbons and Waldman's [1999] review essays. Ronde [1999] models the firms' incentives to 'hide' their workers from the competition in order to preserve their trade secrets.

[©] Blackwell Publishers Ltd. 2002.

To be certain, team leaders in commercial software build reputations and get identified with proprietary software just as they can on open source projects; but the ability of reputations to spread beyond the leaders is more limited, due to the non-verifiability of claims about who did what.³⁰

Another area in which software companies might try to emulate open source development is the promotion of widespread code sharing within the company. This may enable them to reduce code duplication and to broaden a programmer's audience. Interestingly, existing organizational forms may preclude the adoption of open source systems within commercial software firms. An internal Microsoft document on open source [Valloppillil, 1998] describes a number of pressures that limit the implementation of features of open source development within Microsoft. Most importantly, each software development group appears to be largely autonomous. Software routines developed by one group are not shared with others. In some instances, the groups seek to prevent being broken up by not documenting a large number of program features. These organizational attributes, the document suggests, lead to very complex and interdependent programs that do not lend themselves to development in a 'compartmentalized' manner nor to widespread sharing of source code.³¹

V(ii). The Commercial Software Companies' Open Source Strategies

As should be expected, many commercial companies have undertaken strategies to capitalize on the open source movement. In a nutshell, they expect to benefit from their expertise in some segment whose demand is boosted by the success of a complementary open source program. While improvements in the open source software are not appropriable, commercial companies can benefit indirectly in a complementary proprietary segment.³²

Living symbiotically off an open source project

One such strategy is straightforward. It consists of commercially providing complementary services and products that are not supplied efficiently by

³⁰ Commercial vendors try to address this problem in various ways. For example, Microsoft developers now have the right to present their work to their users. Promotions to 'distinguished engineer' or to a higher rank more generally as well as the granting of stock options as a recognition of contributions also make the individual performance more visible to the outside world.

³¹Cusamano and Selby (1995), however, document a number of management institutions at Microsoft that attempt to limit these pressures.

³² Another motivation for commercial companies to interface with the open source world may be public relations. Furthermore, firms may temporarily encourage programmers to participate in open source projects to learn about the strengths and weaknesses of this development approach.

the open source community. Red Hat and VA Linux for example, exemplify this 'reactive' strategy.³³

In principle, a 'reactive' commercial company may want to encourage and subsidize the open source movement, for example by allocating a few programmers to the open source project.³⁴ Red Hat will make more money on support if Linux is successful. Similarly, if logic semiconductors and operating systems for personal computers are complements, one can show by a revealed preference argument that Intel's profits will increase if Linux (which unlike Windows is free) takes over the PC operating system market. Sun may benefit if Microsoft's position is weakened; Oracle may wish to port its database products to a Linux environment in order to lessen its dependence on Sun's Solaris operating system; and so forth. Because firms do not capture all the benefits of the investments, however, the free-rider problem often discussed in the economics of innovation should apply here as well. Subsidies by commercial companies for open source projects should remain limited unless the potential beneficiaries succeed in organizing a consortium (which will limit the free-riding problem).

Code Release

A second strategy is to take a more proactive role in the development of open source software. Companies can release existing proprietary code and create some governance structure for the resulting open source process. For example, Hewlett-Packard recently released its Spectrum Object Model-Linker to the open source community in order to help the Linux community port Linux to Hewlett Packard's RISC architecture.³⁵ This is similar to the strategy of giving away the razor (the released code) to sell more razor blades (the related consulting services that HP will provide).

When can it be advantageous for a commercial company to release proprietary code under an open source license? The first condition is, as we have noted, that the company expects to thereby boost its profit on a complementary segment. A second is that the increase in profit in the proprietary complementary segment offsets any profit that would have been made in the primary segment, had it not been converted to open source. Thus, the temptation to go open source is particularly strong when

³³ Red Hat provides support for Linux-based products, while VA Linux provides hardware products optimized for the Linux environment. In December 1999, their market capitalizations were \$17 and \$10 billion respectively, though they have subsequently declined significantly.

³⁴ Of course, these programmers also increase the company's ability to learn from scientific and technical discoveries elsewhere and help the company with the development of the proprietary segment.

³⁵Companies could even (though probably less likely) encourage *ex nihilo* development of new pieces of open source software.

[©] Blackwell Publishers Ltd. 2002.

the company is too small to compete commercially in the primary segment or when it is lagging behind the leader and about to become extinct in that segment.^{36,37}

Various efforts by corporations selling proprietary software products to develop additional products through an open source approach have been undertaken. One of the most visible of these efforts was Netscape's 1998 decision to make 'Mozilla', a portion of its browser source code, freely available. This effort encountered severe difficulties in its first year, only receiving approximately two dozen postings by outside developers. Much of the problems appeared to stem from the insufficiently modular nature of the software: reflecting its origins as a proprietary commercial product, the different portions of the program were highly interdependent and interwoven. Netscape eventually realized it needed to undertake a major restructuring of the program, in order to enhance the ability of open source programmers to contribute to individual sections. It is also likely that Netscape raised some suspicions by not initially adopting the right governance structure. Leadership by a commercial entity may not internalize enough of the objectives of the open source community. In particular, a corporation may not be able to credibly commit to keeping all source code in the public domain and to adequately highlighting important contributions.³⁸

For instance, in the Mozilla project, Netscape's unwillingness to make large amounts of browser code public was seen as an indication of its questionable commitment to the open source process. In addition, Netscape's initial insistence on the licensing terms that allowed the corporation to relicense the software developed in the open source project on a proprietary basis was viewed as problematic [Hamerly, Paquin and Walton, 1999]. (The argument is here the mirror image of the standard argument in industrial economics that a firm may want to license its technology to several licensees in order to commit not to expropriate producers of complementary goods and services in the future: see Shepard

³⁶ See, for example, the discussion of SGI's open source strategy in Taschek [1999].

³⁷ It should also be noted that many small developers are uncomfortable doing business with leading software firms, feeling them to be exploitative, and that these barriers may be overcome by the adoption of open source practices by the large firms. A rationalization of this story is that, along the lines of Farrell and Katz [2000], the commercial platform owner has an incentive to introduce substitutes in a complementary segment, in order to force prices down in that segment and to raise the demand for licenses to the software platform. When, however, the platform is available through (say) a BSD-style license, the platform owner has no such incentives, as he cannot raise the platform's price. Vertical relationships between small and large firms in the software industry are not fully understood, and would reward further study.

³⁸ An interesting question is why corporations do not replicate the modular structure of open source software in commercial products more generally. One possibility may be that modular code, whatever its virtues for a team of programmers working independently, is not necessarily better for a team of programmers and managers working together.

[1987] and Farrell and Gallini [1988].) Netscape initially proposed the 'Netscape Public License', a cousin to the BSD license that allowed Netscape to take pieces of the open source code and turn them back into a proprietary project again. The licensing terms, however, may not have been the hindering factor, since the terms of the final license are even stricter than those of the GPL. Under this new license (the 'Mozilla Public License'), Netscape cannot relicense the modifications to the code.

Intermediaries

In this light, it is tempting to interpret the creation of organizations such as Collab.Net as efforts to certify corporate open source development programs, just as investment banks and venture capitalists play a certification role for new firms. Collab.Net, a new venture funded by the venture capital group Benchmark Partners, will organize open source projects for corporations who wish to develop part of their software in this manner. Collab.Net will receive fees for its online marketplace (SourceXchange, through which corporations will contact open source developers), for preparing contracts, for helping select and monitor developers, and for settling disputes. Hewlett Packard released the core of its E-speak technology (which enable brokering capabilities) to open source³⁹ and posted six projects related to this technology.

Hewlett Packard's management of the open source process seems consistent with Dessein [1999]. Dessein shows that a principal with formal control rights over an agent's activity in general gains by delegating his control rights to an intermediary with preferences or incentives that are intermediate between his and the agent's. The partial alignment of the intermediary's preferences with the agent's fosters trust and boosts the agent's initiative, ultimately offsetting the partial loss of control for the principal. In the case of Collab.Net, the congruence with the open source developers is obtained through the employment of visible open source developers (for example, the president and chief technical officer is Brian Behlendorf, one of the cofounders of the Apache project) and the involvement of O'Reilly, a technical book publisher with strong ties to the open source community.

VI. FOUR OPEN ECONOMIC QUESTIONS ABOUT OPEN SOURCE

There are many other issues posed by open source development that require further thought. This section will highlight a number of these as suggestions for future work.

³⁹ Some of the E-speak code remains proprietary to Hewlett Packard; so will some applications and utilities developed in the future. It should also be noted that HP can profit by providing services to E-speak users, which, while not proprietary, should be an arena in which HP has a natural advantage.

VI(i). Which Technological Characteristics are Conducive to a Smooth Open Source Development?

This paper has identified a number of attributes that make a project a good or poor candidate for open source development. But it has stopped short of providing a comprehensive picture of determinants of a smooth open source development. Let us mention a few topics that are worth further investigation:

- Role of applications and related programs. Open source projects differ in the functionalities they offer and in the number of add-ons that are required to make them attractive. As the open source movement comes to maturity, it will confront some of the same problems as commercial software does, namely the synchronization of upgrades and the efficient level of backward compatibility. A user who upgrades a program (which is very cheap in the open source case) will want either the new program to be backward compatible or applications to have themselves been upgraded to the new version.⁴⁰ We know from commercial software that both approaches to compatibility are costly; for example, Windows programmers devote a lot of time to backward compatibility issues, and encouraging application development requires fixing applications programming interfaces about three years before the commercial release of the operating system. A reasonable conjecture could be that open source programming would be appropriate when there are fewer applications or when IT professionals can easily adjust the code so as to ensure compatibility themselves.
- Influence of competitive environment. Based on very casual observation, it seems that open source projects sometimes gain momentum when facing a battle against a dominant firm, although our examples show open source projects can do well even in the absence of competition.⁴¹ To understand why this might be the case (assuming this is an empirical fact, which remains to be established!), it would be useful to go back to the economics of cooperative joint ventures. The latter are known to work better when the members have similar objectives.⁴² The existence of a dominant competitor in this respect tends to align the goals of the members, and the

 40 The former solution may be particularly desirable if the user has customized last generation's applications.

⁴¹ Wayner [2000] argues that the open source movement is not about battling Microsoft or other leviathans and notes that in the early days of computing (say, until the late seventies) code sharing was the only way to go as 'the computers were new, complicated, and temperamental. Cooperation was the only way that anyone could accomplish anything'. This argument is consistent with the hypothesis stated below, according to which the key factor behind cooperation is the alignment of objectives and this alignment may come from the need to get a new technology of the ground, from the presence of a dominant firm, or from other causes.

⁴² See, e.g., Hansmann [1996].

```
228
```

best way to fight an uphill battle against the dominant player is to remain united. To be certain, open source software development works differently from joint venture production, but it also relies on cooperation within a heterogeneous group; the analogy is well worth pursuing.

• Project lifespan. One of the arguments offered by open source advocates is that because their source code is publicly available, and at least some contributions will continue to be made, its software will have a longer duration. (Many software products by commercial vendors are abandoned or no longer upgraded after the developer is acquired or liquidated, or even when the company develops a new product to replace the old program.) But another argument is that the nature of incentives being offered open source developers—which as discussed above, lead them to work on highly visible projects—might lead to a 'too early' abandonment of projects that experience a relative loss in popularity. An example is the XEmacs project, an open source project to create a graphical environment with multiple 'windows' that originated at Stanford. Once this development effort encountered an initial decline in popularity, many of the open source developers appeared to move onto alternative projects.

VI(ii). Optimal Licensing

Our discussion of open source licensing has been unsatisfactory. Some licenses (e.g., BSD and its close cousin the Apache license) are relatively permissive, while others (e.g., GPL) force the user to distribute any changes or improvements (share them) if they distribute the software at all.

Little is known about the trade-off between encouraging add-ons that would not be properly supplied by the open source movement and preventing commercial vendors (including open source participants) from free riding on the movement or even 'hijacking it'. An open source project may be 'hijacked' by a participant who builds a valuable module and then offers proprietary APIs to which application developers start writing. The innovator has then built a platform that appropriates some of the benefits of the project. To be certain, open source participants might then be outraged, but it is unclear whether this would suffice to prevent the hijacking. The open source community would then be as powerless as the commercial owner of a platform above which a 'middleware' producer superimposes a new platform.⁴³

⁴³ The increasing number of software patents being granted by the U.S. Patent and Trademark Office provide another avenue through which such a 'hijacking' might occur. In a number of cases, industry observers have alleged that patent examiners—not being very familiar with the unpatented 'prior art' of earlier software code—have granted unreasonably broad patents, in some cases giving the applicant rights to software that was originally developed through open source processes.

[©] Blackwell Publishers Ltd. 2002.

The exact meaning of the 'viral' provisions in the GPL license, say, or more generally the implications of open source licenses have not yet been tested in court. Several issues may arise in such litigation: for instance, who has standing for representing the project if the community is fragmented, and how a remedy would be implemented (e.g., the awarding of damages for breach of copyright agreement may require incorporating the beneficiaries).

VI(iii). Coexistence of Commercial and Open Source Software

On a related note, the existence of commercial entities living symbiotically off the efforts of open source programmers as well as participating in open source projects raises new questions.

The flexible open source licenses allow for the coexistence of open and closed source code. While it represents in our view (and in that of many open source participants) a reasonable compromise, it is not without hazards.

The coexistence of commercial activities may alter the programmers' incentives. Programmers working on an open source project may be tempted to stop interacting and contributing freely if they think they have an idea for a module that might yield a huge commercial payoff. Too many programmers may start focusing on the commercial side, making the open source process less exciting. Although they refer to a different environment, the concerns that arise about academics' involvement in start-up firms, consulting projects, and patenting may be relevant here as well. While it is too early to tell, some of these same issues may appear in the open source world.⁴⁴

VI(iv). Can the Open Source Process be Transposed to Other Industries?

An interesting final question is whether the open source model can be transposed to other industries. Could automobile components be developed in an open source mode, with GM and Toyota performing an assembler function similar to that of Red Hat for Linux? Many industries involve forms of cooperation between commercial entities in the form of for-profit or not-for-profit joint ventures. Others exhibit user-driven innovation or open science cultures. Thus, a number of ingredients of open source software are not specific to the software industry. Yet no

⁴⁴ A related phenomenon that would reward academic scrutiny is 'shareware'. Many of packages employed by researchers (including several used by economists, such as MATLAB, SAS, and SPSS) have grown by accepting modules contributed by users. The commercial vendors co-exist with the academic user community in a positive symbiotic relationship. These patterns provide a useful parallel to open source.

other industry has yet produced anything quite like open source development. An important research question is whether other industries ever will.

Although some aspects of open source software collaboration (such as electronic information exchange across the world) could easily be duplicated, other aspects would be harder to emulate. Consider, for example, the case of biotechnology. It may be impossible to break up large projects into small manageable and independent modules and there may not be sufficient sophisticated users who can customize the molecules to their own needs. The tasks that are involved in making the product available to the end user involve much more than consumer support and even friendlier user interfaces. Finally, the costs of designing, testing, and seeking regulatory approval for a new drug are enormous.

More generally, in many industries the development of individual components require large team work and substantial capital costs, as opposed to (for some software programs) individual contributions and no capital investment (besides the computer the programmer already has). Another obstacle is that in mass-market industries users are numerous and rather unsophisticated, and so deliver few services of peer recognition and ego gratification. This suggests that the open source model may not easily be transposed to other industries, but further investigation is warranted.

Our ability to answer confidently these and related questions is likely to increase as the open source movement itself grows and evolves. At the same time, it is heartening to us how much of open source activities can be understood within existing economic frameworks, despite the presence of claims to the contrary. The literatures on 'career concerns' and on competitive strategies provide lenses through which the structure of open source projects, the role of contributors, and the movement's ongoing evolution can be viewed.

REFERENCES

- Aghion, P. and Tirole, J., 1997, 'Formal and Real Authority in Organizations', Journal of Political Economy, 105, pp. 1–29.
- Brooks, F., 1975, The Mythical Man Month: Essays on Software Engineering (Addison-Wesley, Reading, Mass).
- Browne, C. B., 1999, 'Linux and Decentralized Development', http:// www.firstmonday.dk/issues/issue3_3/browne/index.html (accessed December 17, 1999).
- Caminer, D., Aris, J., Hermon, P. and Land, F., 1996, User Driven Innovation: The World's First Business Computer (McGraw-Hill, New York).
- Cassiman, B., 1998, 'The Organization of Research Corporations and Researcher Ability', Unpublished working paper, University Pompeu Fabra.
- Claymon, D., 1999, 'Apple in Tiff with Programmers over Signature Work', San Jose Mercury News, December 2.

- Cockburn, I., Henderson, R. and Stern, S., 1999, 'Balancing Incentives: The Tension Between Basic and Applied Research', Working Paper 6882, National Bureau of Economic Research.
- Cusumano, M. A., 1991, Japan's Software Factories: A Challenge to U.S. Management (Oxford University Press, New York, NY).
- Cusumano, M. A. and Selby, R. W., 1995, Microsoft Secrets: How the World's Most Powerful Software Company Creates Technology, Shapes Markets, and Manages People (Free Press, New York).
- Darwall, C. and Lerner, J., 2000, 'A Note on Open Source Software', Harvard Business School Note 9-201-078.
- Dasgupta, P. and David, P., 1994, 'Towards a New Economics of Science', *Research Policy*, 23, pp. 487–521.
- Dempsey, B. J., Weiss, D., Jones, P. and Grenberg, J., 1999, 'A Quantitative Profile of a Community of Open Source Linux Developers', Unpublished working paper, School of Information and Library Science, University of North Carolina at Chapel Hill, http://metalab.unc.edu/osrt/develpro.html (accessed November 1, 1999).
- Dessein, W., 1999, 'Authority and Communication in Organizations', Unpublished working paper, Université Libre de Bruxelles.
- DiBona, C., Ockman, S. and Stone, M. eds, 1999, Open Sources: Voices from the Open Source Revolution (O'Reilly, Sebastopol, California).
- Edwards, K., 2000, 'When Beggars Become Choosers', http://www.firstmonday.org/ issues/issue5_10/edwards/index.html (accessed Oct. 5, 2000).
- Farrell, J. and Gallini, N., 1988, 'Second Sourcing as a Commitment: Monopoly Incentives to Attract Competition', *Quarterly Journal of Economics*, 103, pp. 673-694.
- Farrell, J. and Katz, M. L., 2000, 'Innovation, Rent Extraction, and Integration in Systems Markets', *Journal of Industrial Economics*, 48, pp. 413–432.
- Gambardella, A., 1995, Science and Innovation: The US Pharmaceutical Industry During the 1980's (Cambridge University Press, Cambridge, U.K).
- Ghosh, R. A., 1999, 'Cooking Pot Markets: An Economic Model for the Trade in Free Goods and Services on the Internet', http://www.firstmonday.dk/issues/issue3_3/ghosh/index.html (accessed December 17, 1999).
- Ghosh, R. A. and Prakash, V. V., 'The Oribiten Free Software Survey: May 2000', http://orniten.org/ofss/01.html (accessed May 10, 2000).
- Gibbons, R., 1997, 'Incentives and Careers in Organizations', in D. Kreps and K. Wallis (eds), *Advances in Economic Theory and Econometrics*, vol. 2 (Cambridge University Press).
- Gibbons, R. and Waldman, M., 1999, 'Careers in Organizations: Theory and Evidence', in O. Ashenfelter and D. Card (eds), *Handbook of Labor Economics*, vol. 3B, Chapter 36 (North Holland, New York).
- Gomulkiewicz, R. W., 1999, 'How Copyleft Uses License Rights to Succeed in the Open Source Software Revolution and the Implications for Article 2B', *Houston Law Review*, 36, pp. 179–194.
- Hammerly, J., Paquin, T. and Walton, S., 1999, 'Freeing the Source: The Story of Mozilla', in C. DiBona, S. Ockman and M. Stone (eds), *Open Sources: Voices* from the Open Source Revolution (O'Reilly, Sebastopol, California), pp. 197-206.
- Hansmann, H., 1996, The Ownership of Enterprise, (Belknap Harvard, New York).
- Henderson, R. and Cockburn, I., 1994, 'Measuring Competence? Exploring Firm Effects in Pharmaceutical Research', *Strategic Management Journal*, 15 (Winter Special Issue), pp. 63–84.

- Holmström, B., 1999, 'Managerial Incentive Problems: A Dynamic Perspective', *Review of Economic Studies*, 66, pp. 169–182.
- Johnson, J. P., 1999, 'Economics of Open-Source Software', Unpublished working paper, Massachusetts Institute of Technology.
- Lakhani, K. and von Hippel, E., 2000, 'How Open Source Software Works: 'Free' User-to-User Assistance', Working Paper 4117, Sloan School of Management, Massachusetts Institute of Technology.
- Levy, S., 1984, *Hackers: Heroes of the Computer Revolution* (Anchor Press/Doubleday, Garden City, NY).
- Merton, R. K., 1973, The Sociology of Science: Theoretical and Empirical Investigations (University of Chicago Press, Chicago, IL).
- Mockus, A., Fielding, R. and Herbsleb, J., 2000, 'A Case Study of Open Source Software Program Movement: The Apache Server', herbsleb@research.belllabs.com (accessed December 30, 2000).
- Nadeau, T., 1999, 'Learning from Linux', http://www.os2hq.com/archives/ linmemo1.htm (accessed November 12, 1999).
- Netcraft, 2000, 'The Netcraft Web Server Survey', http://www.netcraftcom/ survey (accessed December 24, 2000).
- Open Source Initiative, 1999, 'Open Source Definition', http://www.opensource.org/ osd.html (accessed November 14, 1999).
- Ortega, J., 2000, 'Power in the Firm and Managerial Career Concerns', Unpublished working paper, Universidad Carlos III de Madrid.
- Raymond, E. S., 1999a, 'The Cathedral and the Bazaar', http://www.tuxedo.org/esr/writings/catherdral-bazaar (accessed November 9, 1999).
- Raymond, E. S., 1999b, 'Homesteading the Noosphere: An Introductory Contradiction', http://www.tuxedo.org/-esr/writings/homesteading (accessed November 11, 1999).
- Ronde, T., 1999, 'Trade Secrets and Information Sharing', Unpublished working paper, University of Mannheim.
- Rosenberg, N., 1976, *Perspectives on Technology* (Cambridge University Press, Cambridge).
- Rosenbloom, R. S. and Spencer, W. J., ed, 1996, *Engines of Innovation: U.S. Industrial Research at the End of an Era* (Harvard Business School Press, Boston).
- Shepard, A., 1987, 'Licensing to Enhance Demand for New Technologies', Rand Journal of Economics, 18, pp. 360-368.
- Stallman, R., 1999, 'The GNU Operating System and the Free Software Movement', in C. DiBona, S. Ockman and M. Stone (eds), Open Sources: Voices from the Open Source Revolution (O'Reilly, Sebastopol, California), pp. 53-70.
- Taschek, J., 1999, 'Vendor Seeks Salvation By Giving Away Technology', http://www.zdnet.com/pcweek/stories/news/0,4153,404867,00.html (accessed December 17, 1999).
- Torvalds, L., 1999, 'Interview with Linus Torvalds: What Motivates Free Software Developers?', http://www.firstmonday.dk/issues/issue3_3/torvalds/index.html (accessed December 17, 1999).
- U.S. Department of Labor, Bureau of Labor Statistics, 2000, Occupational Outlook Handbook: 2000–2001 Edition (Government Printing Office, Washington).
- Valloppillil, V., 1998, 'Open Source Software: A (New?) Development Methodology', [also referred to as The Halloween Document], Unpublished working paper, Microsoft Corporation, http://www.opensource.org/hallowen/ halloween1.html (accessed November 9, 1999).

- von Hippel, E., 1988, *The Sources of Invention* (Oxford University Press, New York).
- Wayner, P., 2000, Free for All: How Linux and the Free Software Movement Undercut the High-Tech Titans (Harper Collins, New York).