

CONSTITUTION OF THE WORLD JEWISH CONGRESS
(as adopted by the Thirteenth Plenary Assembly, 26 January 2009)

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Article 1. The World Jewish Congress

- a. The World Jewish Congress is a voluntary association of representative Jewish bodies, communities and organizations throughout the world.
- b. The World Jewish Congress is politically non-partisan and represents the plurality of the Jewish people.

Article 2. Mission Statement

- a. The mission of the World Jewish Congress is to foster the unity and represent the interests of the Jewish people, and to ensure the continuity and development of its religious, spiritual, cultural, and social heritage. The World Jewish Congress seeks, among other things:
 - to enhance solidarity among Jewish communities throughout the world and, recognizing the centrality of the State of Israel to contemporary Jewish identity, to strengthen the bonds of Jewish communities and Jews in the Diaspora with Israel.
 - to secure the rights, status and interests of Jews and Jewish communities and to defend them wherever they are denied, violated or threatened;
 - to encourage and assist the creative development of Jewish social, religious, and cultural life throughout the world, to support Jewish education and the development of Jewish values, and to ensure Jewish continuity and the transmittal of Jewish legacy from one generation to another;
 - to assist Jewish communities in strengthening their Jewish identities and in confronting problems in the political, legal, social, religious, cultural or economic spheres;
 - to represent and act on behalf of Member Communities and the Jewish people as a whole vis-à-vis governments, governmental authorities, international and intergovernmental organizations and authorities, non-governmental organizations, inter-faith groups, other faiths and civic bodies;
 - to preserve the memory of the Holocaust and of the millions of Jews and countless Jewish communities destroyed during the Shoah, and to advocate on behalf of its survivors and their families;
 - to combat anti-Semitism in all its manifestations and to raise the consciousness of the public at large to the dangers inherent in any incitement to religious, racial, or ethnic intolerance, oppression or persecution;

- to foster, support and participate in inter-faith dialogue; and
 - to encourage and promote gender equality and the involvement of younger Jews in Jewish communal and organizational leadership.
- b. The World Jewish Congress will strive to cooperate with governments, nations, organizations, and individuals, to accomplish the above goals in the spirit of peace, freedom, equality and justice.

Article 3. Autonomy

- a. Participation in the World Jewish Congress shall in no way affect the autonomy of Jewish communities and organizations with regard to their respective internal and religious affairs nor imply any authorization of the World Jewish Congress to intervene in the domestic political affairs of their countries.
- b. The World Jewish Congress will avoid any action which may be construed as an intervention in the domestic affairs of any Member Community or Regional Affiliate. In exceptional cases, by a two-thirds vote of the Plenary Assembly, the Governing Board, or in time sensitive cases the Executive, the World Jewish Congress may express positions with respect to a particular country or government without the approval of the local community of that country, provided that consultation with the local community has first taken place, wherever feasible.

Article 4. Composition

- a. Member Communities
- i The World Jewish Congress consists primarily of national Jewish representative communities or communal bodies (“Member Communities”). Those Member Communities admitted to membership in the World Jewish Congress by the 13th Plenary Assembly of the World Jewish Congress (January 2009) (the “2009 Plenary Assembly”), listed in Schedule 1, shall be deemed to be members of the World Jewish Congress. Other national Jewish communities or communal bodies may be admitted to membership in the World Jewish Congress by a majority vote of the Plenary Assembly. The Governing Board may provisionally admit such other national Jewish communities or communal bodies to membership in the World Jewish Congress until the following Plenary Assembly. Only one national body or group representing a Member Community shall be admitted for any country, except where (A) prior to the 2009 Plenary Assembly more than one such national body have previously been recognized or admitted by the World Jewish Congress as representing a member Community, in which case the representation of such Member Community shall continue to be divided among such national bodies until such

time as the Plenary Assembly determines otherwise by a two-thirds vote; or (B) more than one national body or group claim to represent the Jewish community of a country, in which case the Plenary Assembly by a two-thirds vote may recognize more than one national body as representing a Member Community. In the event that more than one national body claim to represent a Member Community that has been admitted to membership in the World Jewish Congress, the Governing Board by a two-thirds vote may provisionally recognize more than one national body or group as representing a Member Community until the following Plenary Assembly.

- ii In the event that a Member Community is represented by more than one national body as set forth in Article 4. a. i (A) or (B) hereof, then, unless the national bodies can agree upon such allocation among themselves, the Governing Board shall allocate the delegate(s) for such Member Community to the Plenary Assembly and, where applicable, representative(s) on the Governing Board, among such national bodies. The Plenary Assembly may reject or modify such allocation by a two-thirds vote.
- iii In the absence of a generally acknowledged representative Jewish body in a country, or the failure of such body to join or affiliate with the World Jewish Congress, or the disqualification or resignation of such body from the World Jewish Congress, the Plenary Assembly may admit to membership in the World Jewish Congress such body or national Jewish organization that it deems to be an appropriate representative of the interests of the Jewish community of that country. The Governing Board may provisionally admit to membership in the World Jewish Congress such a body or national Jewish organization until the following Plenary Assembly.
- iv Member Communities have a direct relationship with the World Jewish Congress which serves their interests in accordance with its mission as set forth herein.

b. Organizational WJC Members

- i Up to 20% of the total number of delegates to the Plenary Assembly, and up to 20% of the representation of the Governing Board, shall be set aside for major international Jewish organizations which shall be deemed "Organizational WJC Members." Those international organizations which, prior to the 2009 Plenary Assembly, were considered to have held associate status or special relationships with the World Jewish Congress, and which were deemed by the 2009 Plenary Assembly to be "Organizational WJC Members" are listed in Schedule 2.
- ii Major international Jewish Organizations may be admitted as Organizational WJC Members by a two-thirds vote of the Plenary Assembly on such terms and conditions as the Plenary Assembly may prescribe. The Governing Board may

provisionally admit such other major international Jewish Organizations as Organizational WJC Members by a two-thirds vote on such terms and conditions as the Governing Board may prescribe subject to ratification by Plenary Assembly at its next meeting.

- c. International Jewish Organizations may be accorded non-voting associate status by a majority vote of the Plenary Assembly on such terms and conditions as the Plenary Assembly may prescribe. Those international organizations which were accorded associate status by the 2009 Plenary Assembly are listed in Schedule 3.
- d. Only communities, organizations, and other bodies formed and acting in accordance with democratic principles and which subscribe to the purposes of the World Jewish Congress and agree to abide by the provisions of this Constitution may be admitted.

Article 5. Principal Bodies

The principal bodies of the World Jewish Congress shall be:

- a. the Plenary Assembly;
- b. the Governing Board
- c. the Executive.

Article 6. The Plenary Assembly

- a. The Plenary Assembly is the supreme body of the World Jewish Congress.
- b. Composition
 - i The Plenary Assembly shall consist of delegates designated by Member Communities and Organizational WJC Members comprising the World Jewish Congress, as set forth, respectively, in Article 4. a. and Article 4. b. hereof.
- c. Sessions
 - i The Governing Board shall convene a regular session of the Plenary Assembly in the fourth year following the previous regular session of the Plenary Assembly. Such regular session of the Plenary Assembly must be convened on not less than 90 days written notice to the Member Communities and the Organizational WJC Members.
 - ii Under extraordinary circumstances, the Governing Board may, by a two-thirds vote, postpone the regular session of the Plenary Assembly for not more than

one year, except that a further postponement of not more than an additional year may be directed by a three-fourths vote of the Governing Board.

- iii The Governing Board, by a two-thirds vote, may convene a special session of the Plenary Assembly to discuss specific matters or to consider taking specific actions. Such a special session must be convened on not less than 60 days written notice to the Member Communities and the Organizational WJC Members. The business of such a special session shall be limited to those matters set forth by the Governing Board in the notice of special session to the Member Communities and the Organizational WJC Members.
- iv The Credentials Commission shall examine the credentials of all delegates appointed to a regular or special session of the Plenary Assembly, and shall issue a report to the Executive for its approval regarding any deficiencies of such delegates before the scheduled start of a regular or special session of the Plenary Assembly. In the event that the Executive deems any delegate not to be qualified, the Secretary-General shall notify the Member Community or Organizational WJC Member accordingly. The Plenary Assembly may, by a two-thirds vote, reject or modify any such decision of the Executive.
- d. The President shall preside over any regular or special session of the Plenary Assembly. In the absence of the President, the Chairman of the Governing Board shall preside over any regular or special session of the Plenary Assembly.
- e. Delegates to the Plenary Assembly.

At least 75 days before the beginning of a regular session of the Plenary Assembly, or 45 days before the beginning of a special session of the Plenary Assembly, the Governing Board shall determine the number of delegates to such regular or special session of the Plenary Assembly to be accorded to Member Communities, with due regard to (i) the size of the Jewish community in each such Member Community, and (ii) the number of delegates that the respective Member Communities were allocated at the previous session of the Plenary Assembly.

The Governing Board shall further allocate up to twenty percent of the total delegates to the Plenary Assembly to Organizational WJC Members, with due regard to the relative importance of each such Organizational WJC Member.

As an incentive to empower the next generation of Jewish communal leaders, additional votes shall be allocated to the Regional Affiliates for "young adult" delegates, under forty years of age, representing youth movements and younger Jews. These shall be allocated over and above those delegates allocated directly to Member Communities and Organizational WJC Members. This allocation shall be made proportionally by region with no more than the equivalent of five percent of the votes otherwise allocated being for young adult delegates.

Member Communities and Organizational WJC Members shall further be encouraged to include a substantial number of young adults, wherever possible, in their delegations.

- f. The elected Officers of the WJC, and the senior professional staff of the WJC and of the Regional Affiliates, shall have the right to take full part in the proceedings of the Plenary Assembly but without the right to move or second motions and without voting rights unless they are duly appointed delegates from a Member Community or an Organizational WJC Member.
- g. Powers. In addition to the other powers and responsibilities set forth in this Constitution, the Plenary Assembly shall be vested with the following powers and responsibilities:
 - i Election of the President.
 - ii Election of the Chairman of the Governing Board.
 - iii Election of the Chairman of the Policy Council
 - iv Election of the Treasurer.
 - v Election of the Vice-Presidents.
 - vi Election of Honorary Officers. Such Honorary Officers shall have the right to attend and participate in the proceedings of the Plenary Assembly and the Governing Board, but without voting rights unless they are duly appointed voting delegates from a Member Community or an Organizational WJC Member.
 - vii Approving the co-option by the Executive, on the recommendation of the President, of up to three individuals of special merit to the Executive, when required.
 - viii Admission of new Member Communities.
 - ix Admission of new Organizational WJC Members.
 - x Admission of new Regional Affiliates as defined in Section 10 b. hereof.
 - xi Amendment of this Constitution, or suspension of specific provisions of this Constitution under exceptional circumstances, in accordance with Article 13 hereof.

- xii Adoption of Rules of Procedure in addition to those set forth in Article 12 hereof.
- xiii Receiving and debating reports from the President, the Chairman of the Governing Board, the Chairman of the Policy Council, the Treasurer and/or Chief Financial Officer, the Secretary-General, the Presidents or Chairpersons of the Regional Affiliates as set forth in Article 10 hereof, the General Counsel, the Credentials Commission, the Nominations Committee, and other WJC commissions, councils or committees that have been established.
- xiv Debating and determining policy issues for the World Jewish Congress.
- xv Setting multi-annual goals and plans of action.
- xvi Setting and waiving membership fees, except that this power may be delegated to the Governing Board.
- h. The proceedings of the Plenary Assembly shall be conducted in accordance with rules of procedure proposed by the Governing Board and approved by the Plenary Assembly.
- i. Voting. All voting shall be by simple majority of votes cast, not counting abstentions, except as otherwise set forth herein. All voting shall be in person, with no voting by proxy, by a show of hands of delegates to the Plenary Assembly unless a recorded roll-call vote is requested. Because the voting delegates to the Plenary Assembly represent and are accountable to Member Communities and Organizational WJC Members, there shall be no voting by secret ballot, unless requested by a majority of voting delegates. Every delegate to the Plenary Assembly shall have one vote, unless the Governing Board, or the Plenary Assembly, divides the representation of a Member Community among two or more national bodies in accordance with Article 4. a. ii hereof, in which case a delegate may have less than a full vote.

Article 7. The Governing Board

- a. The Governing Board shall govern the World Jewish Congress between meetings of the Plenary Assembly, in accordance with policies laid down by the Plenary Assembly. The decisions of the Governing Board shall be reported to the next meeting of the Plenary Assembly.
- b. Composition.
 - i. The Plenary Assembly shall determine the allocation by which Member Communities, with due regard to their size, and Organizational WJC Members, with due regard to their relative importance, are represented on the Governing

Board, until the next regular session of the Plenary Assembly. Due consideration to the involvement of young adult Jews and the promotion of gender equality shall also be given.

- ii. Small Communities. In order to ensure representation on the Governing Board to smaller Member Communities, *i.e.* with Jewish populations of less than 25,000 ("Small Communities"), a certain number of votes shall be allocated by the Plenary Assembly to such Small Communities. The Regional Affiliates shall nominate delegates to the Governing Board from Small Communities in their respective Regions in accordance with such allocation.

A Small Community that has not been so nominated by a Regional Affiliate of which it is an affiliate may appeal to the Governing Board for representation, in which event the Governing Board shall have the power to revise the distribution of those votes.

The Executive may allocate voting representation to Small Communities which are not affiliated with any Regional Affiliate. The Governing Board may, by a two-thirds vote, reject or modify such allocation of Governing Board representatives from unaffiliated Small Communities. No Small Community shall have more than one voting representative on the Governing Board.

- iii. Young Adult Representatives. As an incentive to empower the next generation of Jewish communal leaders, additional votes on the Governing Board shall be allocated to the Regional Affiliates for "young adult" representatives, under forty years of age, representing youth movements and younger Jews. These shall be allocated over and above those representatives allocated directly to Member Communities and Organizational WJC Members. This allocation shall be made proportionally by region.
 - iv. The elected officers of the WJC shall participate in the meetings of the Governing Board with the right to move or second motions and with full voting rights. Senior professional officers and staff of the WJC and Regional Affiliates shall participate in meetings of the Governing Board, but without the right to move or second motions and without voting rights.
 - v. The President, the Chairman of the Governing Board, or the Executive, may invite other individuals to attend or participate in meetings of the Governing Board, but without the right to move or second motions and without voting rights.
- c. The Chairman of the Governing Board shall preside over any regular or special session of the Governing Board. In the absence of the Chairman of the Governing Board, the President shall preside over any regular or special session of the Governing Board.

- d. No person receiving remuneration from the World Jewish Congress or from a Regional Affiliate may have a vote on the Governing Board until three months after he or she has ceased to receive such remuneration.
- e. Sessions.
 - i The Governing Board shall meet in regular session at least once a year.
 - ii With the support of a majority of the Executive, either the President or the Chairman of the Governing Board may convene a special session of the Governing Board to discuss specific matters or to consider taking specific actions. Alternatively, the Executive by a two-thirds vote, may convene such a special session. Such special session of the Governing Board must be convened on not less than 30 days written notice to the members of the Governing Board.
- f. Voting. Unless otherwise provided in this Constitution, all votes of the Governing Board shall require a simple majority of votes cast, not counting abstentions. All voting shall be in person with no voting by proxy by a show of hands of voting representatives on the Governing Board unless a recorded roll-call vote is requested. Because the voting representatives on the Governing Board represent and are accountable to Member Communities and Organizational WJC Members, there shall be no voting by secret ballot, unless requested by a majority of voting representatives. Every voting representative on the Governing Board shall have one vote, unless the Plenary Assembly divides the representation of a Member Community among two or more national bodies in accordance with Article 4. a. ii hereof, in which case a voting representative on the Governing Board may have less than a full vote. In the event that a WJC Officer shall also be a duly appointed representative on the Governing Board from a Member Community or Organizational WJC Member, such individual shall only be entitled to one vote.
- g. Powers. In addition to other powers and responsibilities set forth in this Constitution, the Governing Board shall be vested with the following powers and responsibilities:
 - i Convening special sessions of the Plenary Assembly.
 - ii Electing the Secretary General, upon the recommendation of the Executive.
 - iii Approving or rejecting the appointment by the Executive of the General Counsel and the Chief Financial Officer.
 - iv Approving or rejecting the appointment by the Secretary General of a Deputy Secretary-General, when such appointment is made.

- v Approving the co-option by the Executive, on the recommendation of the President, of up to three individuals of special merit to the Executive, when required.
- vi Designating the members of the Policy Council and of the Budget and Finance Commission on the recommendation of the Executive.
- vii Removing any Officer, for cause, by a two-thirds vote;
- viii Debating and determining policy issues between sessions of the Plenary Assembly.
- ix Reviewing and supervising the actions of the Executive, including, where appropriate, the adoption for guidelines for the activities of the Executive.
- x Receiving and debating reports from the President, the Chairman of the Governing Board, the Chairman of the Policy Council, the Treasurer and/or Chief Financial Officer, the Secretary-General, the Presidents or Chairpersons of the Regional Affiliates as set forth in Article 10 hereof, the General Counsel, the Credentials Commission, and other commissions, councils or committees.
- xi Reviewing the budget of the World Jewish Congress and the remuneration of the senior professional staff of the World Jewish Congress (including pension rights).
- xii Provisionally admitting new Regional Affiliates, Member Communities, or Organizational WJC Members subject to approval by the Plenary Assembly at its next session.
- xiii The establishment, and dissolution, of commissions or councils, which shall be composed and function according to guidelines set out by the Governing Board.

Article 8. The Executive

- a. The Executive shall conduct the affairs and act on behalf of the World Jewish Congress, in accordance with the decisions of the Plenary Assembly and the Governing Board, between meetings of the Governing Board. The decisions of the Executive shall be reported to the next meeting of the Governing Board.

- b. The Executive shall meet at least twice a year, at a time and place to be designated by the President. Meetings of the Executive may be held in conjunction with meetings of the Plenary Assembly or the Governing Board. Members of the Executive may participate in meetings of the Executive by videoconference or teleconference. The President or a majority of the members of the Executive may convene a special meeting of the Executive on no less than ten days written notice.
- c. Composition. The Executive shall consist of:
 - i The President;
 - ii the Chairman of the Governing Board;
 - iii the Vice-Presidents;
 - iv the Treasurer;
 - v the President or Chairperson of each Regional Affiliates as set forth in Article 10 hereof;
 - vi the Regional Vice-Presidents;
 - vii the Chairman of the Policy Council;
 - viii up to three individuals of special merit, recommended by the President for the approval of the Executive and subject to the further approval of either the Governing Board or the Plenary Assembly;
 - ix up to three additional individuals of special merit, recommended by the Executive with the approval of either the Governing Board or the Plenary Assembly;
 - x the Secretary-General (without voting rights), and the Deputy Secretary-General (without voting rights), when one is appointed;
 - xi the General Counsel (without voting rights).
- d. The President shall preside over meetings of the Executive. In the absence of the President, the Chairman of the Governing Board shall preside over meetings of the Executive.
- e. Voting. All votes at meetings of the Executive shall be by a simple majority of votes cast, not counting abstentions. All voting shall be in person, with no voting by proxy, by a show of hands or voice vote unless a recorded roll-call vote is requested. There shall be no voting by secret ballot, unless requested by a majority of members of the Executive.

- f. The Executive shall establish a "Steering Committee" from among its members to conduct the day-to-day activities of the World Jewish Congress, between meetings of the Executive, which shall include the President, the Chairman of the Governing Board, the Treasurer, the President or Chairperson of each Regional Affiliate, the Chairman of the Policy Council, and the Secretary General (without voting rights). The President may, with the support of the Executive, appoint up to three additional members of the Executive to the Steering Committee.
- g. Powers. In addition to other powers and responsibilities set forth in this Constitution, the Executive shall be vested with the following powers and responsibilities:
- i Dealing with current issues.
 - ii Conducting the affairs of the World Jewish Congress on an ongoing basis, subject to the policies established by the Plenary Assembly and the Governing Board.
 - iii Implementing decisions of the Plenary Assembly and the Governing Board.
 - iv Appointing the Chief Financial Officer upon the recommendation of the Secretary-General, subject to the approval of the Treasurer and the Governing Board. The individual appointed to this position by the Executive may carry out the duties of Chief Financial Officer on an interim basis until the next meeting of the Governing Board following his or her appointment.
 - v Recommending the members of the Policy Council and of the Budget & Finance Commission for approval by the Governing Board.
 - vi Establishing such committees as deemed appropriate and appointing their members.
 - vii Instructing the General Counsel with regard to litigation and all other legal and regulatory matters relating to the World Jewish Congress, its offices, or its employees acting in the name of the World Jewish Congress.
 - viii Determining investment policies.
 - ix Ratification of agreements and contracts between the World Jewish Congress and third parties.
 - x Supervising, and determining the opening and closing of offices of the World Jewish Congress.
 - xi Supervising public relations work and fundraising on behalf of the World Jewish Congress.

Article 9. Officers

- a. The Officers of the World Jewish Congress shall be the President, the Chairman of the Governing Board, the Vice-Presidents, the Treasurer, the President or Chairperson of each respective Regional Affiliate, the Regional Vice-Presidents, the Chairman of the Policy Council, the Secretary-General, the Deputy Secretary-General, when one is appointed, and the General Counsel.
- b. All officers, other than the Secretary-General, the Deputy Secretary-General, when one is appointed, the General Counsel, the Presidents or Chairpersons of the Regional Affiliates, and the Regional Vice-Presidents, shall be elected by the Plenary Assembly and shall serve until the following Plenary Assembly. The Secretary-General shall be elected by the Governing Board, on the recommendation of the Executive. The General Counsel shall be appointed by the Executive upon the recommendation of the President, subject to the approval of the Governing Board.
- c. The President shall among other things, (i) conduct the affairs of the World Jewish Congress; (ii) represent the World Jewish Congress vis-à-vis international leaders, governments, international, inter-faith and other institutions, and Jewish and other organizations; (iii) be the primary spokesperson of the World Jewish Congress; (iv) preside at meetings of the Executive and of the Plenary Assembly; (v) preside at meetings of the Governing Board in the absence of the Chairman of the Governing Board; (vi) recommend to the Executive candidates for the positions of Secretary-General and General Counsel; (vii) recommend up to three individuals to the Executive in accordance with Article 8. c. vi hereof; (vii) appoint, with the approval of the Executive, the representatives to external bodies or organizations of which the World Jewish Congress is a member; and (viii) appoint the chairpersons of the commissions and councils, subject to the approval of the Governing Board; (ix) appoint the chairpersons, and the vice-chairpersons (if deemed appropriate), of committees established by the Executive. The President may not simultaneously be the President or Chairperson of a Regional Affiliate as set forth in Article 10 hereof.
- d. The Chairman of the Governing Board shall preside at meetings of the Governing Board. In the event of the death, resignation, or disability of the President, the Chairman of the Governing Board shall perform all the duties of the President and, when so acting, shall have all the powers of, and be subject to all the restrictions upon, the President, until such time as a new President is elected in accordance with this Constitution. The Chairman of the Governing Board shall have such other powers and responsibilities as he or she may be assigned by the President, the Executive, the Governing Board or the Plenary Assembly. The Chairman of the Governing Board may not simultaneously be the President or Chairperson of a Regional Affiliate as set forth in Article 10 hereof.
- e. The Vice-Presidents shall include, but not be limited to, one Vice-President representative of Small Communities, one Vice-President representative of

Organizational WJC Members, and one Vice-President representative of Jewish young adults. The number of Vice-Presidents (not including the Regional Vice-Presidents) shall not exceed ten. The Vice-Presidents shall have such powers and responsibilities as they may be assigned, individually or collectively, by the Executive, the Governing Board or the Plenary Assembly.

- f. Each Regional Affiliate shall appoint a Regional Vice-President to serve as a member of the Executive of the World Jewish Congress. Each Regional Vice-President shall serve at the pleasure of the Regional Affiliate that appointed him or her, and may be replaced by that Regional Affiliate in its discretion. The Regional Vice-Presidents shall have such powers and responsibilities as they may be assigned, individually or collectively, by the Executive, the Governing Board or the Plenary Assembly
- g. The Treasurer shall have oversight of all financial affairs of the World Jewish Congress. The appointment of a Chief Financial Officer, under Article 8.g.iv, and the submission of all budgets or financial reports by the Secretary-General or the Chief Financial Officer to the Executive, the Governing Board, or the Plenary Assembly shall be subject to approval by the Treasurer.
- h. The Secretary-General shall administer all affairs of the organization. The Secretary-General shall report to the President in implementing the policies set and in adhering to the decisions made by the governing bodies of the World Jewish Congress. Together with the President, the Secretary-General shall represent, and be a spokesperson for, the World Jewish Congress on international, Jewish and inter-faith matters. The Secretary-General shall deliver reports on his or her activities to the Executive, the Governing Board, and the Plenary Assembly at each of their regular meetings. The President may instruct the Secretary-General to prepare and deliver such other reports as the President deems appropriate. Whenever the position of Chief Financial Officer is vacant, the Secretary-General shall recommend to the Executive a candidate for the position of Chief Financial Officer.
- i. The General Counsel shall have oversight of and responsibility for all legal affairs of, and regulatory compliance by, the World Jewish Congress, including dealings with governmental regulators, the retention and supervision of outside legal counsel, and ensuring the adherence by the World Jewish Congress, its officers and its professional staff to the highest legal and ethical standards. The General Counsel shall be recommended by the president for approval by the Executive, and subject to the further approval of either the Governing Board or the Plenary Assembly, and shall report to the President. The General Counsel shall deliver reports on his or her activities to the Executive, the Governing Board, and the Plenary Assembly. When appropriate, the General Counsel shall participate in meetings of the Steering Committee (without voting rights).
- j. No officer elected by the Plenary Assembly may serve more than two successive terms in the same elected position, other than when the Plenary Assembly votes, by a two-thirds majority, to allow an individual to serve for a third term.

k. Vacancies.

- i. In the event of a vacancy in the office of President, the Executive shall within three months convene a special meeting of the Governing Board and propose to it the election of an Acting President. The Governing Board shall thereupon elect an Acting President, who shall exercise all the powers and duties of the President until the next regular meeting of the Plenary Assembly, or a special session of the Plenary Assembly convened to fill such vacancy.
- ii. In the event of a vacancy in the office of Secretary-General, the President shall recommend a candidate for approval by the Executive, subject to the further approval of the Governing Board at the next meeting of the Governing Board.
- iii. In the event of a vacancy in the position of any other officer of the World Jewish Congress, the vacancy will be filled by the Governing Board until the next regular session of the Plenary Assembly or a special session of the Plenary Assembly convened to fill such vacancy. At its discretion, the Executive may make an interim appointment to fill such vacancy until the next session of the Governing Board.

l. Nomination and election of Officers.

- i. At least 90 days prior to a regular session of the Plenary Assembly, or at least 60 days prior to a special session of the Plenary Assembly convened for the purpose of electing one or more officers, the President shall convene a Nominating Committee made up of a Chairperson and at least one member from each Regional Affiliate as set forth in Article 10 hereof. No candidate for President, Chairman of the Governing Board, Chairman of the Policy Council, Vice-President or Treasurer, shall be a member of the Nominating Committee. No two members of the Nominating Committee shall be from the same Member Community.
- ii. At least 60 days prior to a regular session of the Plenary Assembly, or at least 45 days prior to a special session of the Plenary Assembly convened for the purpose of electing one or more officers, the Nominating Committee shall solicit nominations for the positions of President, Chairman of the Governing Board, Chairman of the Policy Council, Vice-Presidents (not including the Regional Vice-Presidents), and Treasurer of the World Jewish Congress from all Member Communities, Organizational WJC Members and Members of the Executive. Only nominations which have the formal support of at least one Member Community or Organizational WJC Member shall be considered valid.
- iii. At least 45 days prior to a regular session of the Plenary Assembly, or at least 30 days prior to a special session of the Plenary Assembly convened for the purpose of

electing one or more officers, the Nominating Committee shall submit to the Executive the names of candidates for the offices of President, Chairman of the Governing Board, Chairman of the Policy Council, Vice-Presidents (not including the Regional Vice-Presidents), and Treasurer of the World Jewish Congress to be elected at the Plenary Assembly. The Nominating Committee may not nominate any of its members for such positions.

- iv At least 30 days prior to a regular session of the Plenary Assembly, or at least 20 days prior to a special session of the Plenary Assembly convened for the purpose of electing one or more officers, the Secretary-General shall communicate the Nominating Committee's list of candidates for Officers of the World Jewish Congress to all Member Communities, Organizational WJC Members, voting representatives on the Governing Board, and members of the Executive.
- v Nominations for Officers, with the formal support of at least one Member Community or Organizational WJC Member, may also be submitted in writing to the Secretary General up to 48 hours prior to the opening of the Plenary Assembly.
- vi All elections of Officers at the Plenary Assembly shall be by a show of hands of voting delegates to the Plenary Assembly unless a recorded roll-call vote is requested. Because the voting delegates to the Plenary Assembly represent and are accountable to Member Communities and Organizational WJC Members, there shall be no election by secret ballot, unless requested by a majority of voting delegates.

Article 10. Regional Affiliates

- a. Regional bodies representing Jewish communities may be affiliated with the World Jewish Congress as "Regional Affiliates." As of the 2009 Plenary Assembly, these Regional Affiliates represent the following "Regions":
 - i Euroasia
 - ii Europe
 - iii Israel
 - iv Latin America
 - v North America
- b. The regional bodies deemed by the 2009 Plenary Assembly to be the Regional Affiliates representing the Regions are listed in Schedule 4.
- c. The Plenary Assembly may admit new Regional Affiliates or revise the affiliation of existing Regional Affiliates. The Governing Board may provisionally admit new Regional Affiliates or revise the affiliation of existing Regional Affiliates subject to ratification at the following Plenary Assembly.

- d. The President or Chairperson of each Regional Affiliate shall be a member of the Executive.

Article 11. The Policy Council

The Policy Council shall advise the World Jewish Congress on matters of policy, programming and the implementation of the mission of the World Jewish Congress as set forth in Article 2 hereof. The Governing Board shall elect the members of the Policy Council upon the recommendation of the Executive, except that each Regional Affiliate shall appoint one member of the Policy Council subject to the approval of the Governing Board. The Chairman of the Policy Council shall be an officer of the World Jewish Congress and shall be elected by the Plenary Assembly.

Article 12. The Budget and Finance Commission

The Budget and Finance Commission shall review the annual budgetary estimates and financial reports for the World Jewish Congress as prepared by the Chief Financial Officer, and shall submit a proposed annual budget to the Executive for its review and approval, subject to the approval of the Governing Board or the Plenary Assembly. In the event that the proposed annual budget submitted to the Governing Board or the Plenary Assembly differs in any material sense from the proposed annual budget submitted by the Budget and Finance Commission to the Executive, both proposed budgets shall be submitted to the Governing Board or the Plenary Assembly with an explanation for any material difference between the two proposed budgets. The Treasurer shall be the chairperson of the Budget and Finance Commission. The Executive shall nominate at least four other members of the Budget and Finance Commission, to be approved by the Governing Board, who may be Vice-Presidents or honorary officers of the World Jewish Congress. The President, the Chairman of the Governing Board, the Presidents or Chairpersons of any Regional Affiliate, and the professional officers and members of the professional staff of the World Jewish Congress or of any Regional Affiliate may not be members of the Budget and Finance Commission.

Annual Audit: Procedures shall be established for an annual audit of the books and records of the World Jewish Congress by an independent and certified public accounting firm.

Article 13. The Credentials Commission

The Governing Board shall appoint the Chairperson, Vice-Chairperson and members of the Credentials Commission. At least one member of the Credentials Commission shall be from each Regional Affiliate, and no two members of the Credentials Commission shall be from the same Member Community. The President, the Chairman of the Governing Board, and the Presidents or Chairpersons of the Regional Affiliates may not be members of the Credentials Commission. The Credentials Commission shall have the power to determine the issues set forth in Article 6. c. iv hereof. In addition, any other disputes or controversies

regarding representation in the Plenary Assembly or on the Governing Board may be submitted to the Credentials Commission by the President, the Executive, the Governing Board, or the Plenary Assembly. The Chairperson, Vice-Chairperson and members of the Credentials Commission shall serve through the end of the Plenary Assembly following their respective appointments, and may be re-appointed to successive terms. No member of the Credentials Commission shall deliberate or vote on any matter in which he or she has a conflict of interest. The Secretary-General and the General Counsel shall be members of the Credentials Commission without voting rights. Except as otherwise provided herein, the Plenary Assembly or the Governing Board may modify or reject any ruling of the Credentials Commission by a two-thirds vote.

Article 14. Procedural Rules

- a. The quorum at each regular or special session of the Plenary Assembly or Governing Board of the World Jewish Congress shall be fifty percent (50%) of the total number of representatives or delegates entitled to vote.
- b. The quorum at each meeting of the Executive shall be fifty percent (50%) of the total number of voting members. Members of the Executive may participate in meetings of the Executive by video-conference or teleconference.
- c. The Secretary-General shall cause minutes to be recorded of all decisions taken at all regular or special sessions of the Plenary Assembly, the Governing Board, and the Executive.
- d. All voting at all regular or special meetings of the Plenary Assembly, the Governing Board, and the Executive shall be in person, with no voting by proxy. All voting shall be by a show of hands unless a recorded roll-call vote is requested. There shall be no voting by secret ballot at any meeting of the Plenary Assembly, the Governing Board, or the Executive, unless requested by a majority of voting representatives.
- e. Additional Rules of Procedure for the Plenary Assembly may be adopted by the Plenary Assembly. Additional Rules of Procedure for the Governing Board may be adopted by the Governing Board.

Article 15. Amendments

- a. This Constitution may be amended by a Plenary Assembly at which no less than half of the Member Communities comprising the World Jewish Congress are represented.
- b. Any amendments of this Constitution, or the suspension of a specific provision thereof under exceptional circumstances, shall require 30 days' prior written notice to the Member Communities and the Organizational WJC Members and a two-thirds majority of votes cast by delegates to the Plenary Assembly, not counting abstentions. All voting

on any amendment of this Constitution, or the suspension of a specific provision thereof under exceptional circumstances, shall be in accordance with Article 6. i hereof.

Article 16. Conflict of Interest

Delegates to the Plenary Assembly, representatives on the Governing Board and Members of the Executive shall disclose all situations involving possible or actual personal direct or indirect financial or commercial conflicts of interest, and each such individual shall not vote or deliberate on any matter in which he or she has any personal direct or indirect financial or commercial interest.

Article 17. Effectiveness of This Constitution

This Constitution shall take effect immediately upon its adoption by the Plenary Assembly, and shall govern all actions taken by that Plenary Assembly following such adoption.

SCHEDULE 1

Member Communities admitted to membership in the World Jewish Congress by the 13th Plenary Assembly of the World Jewish Congress (January 2009)

Argentina	Delegación de Asociaciones Israelitas Argentinas
Armenia	Jewish Community in Armenia
Aruba	Israelitische Gemeente Beth Israel Aruba
Australia	Executive Council of Australian Jewry
Austria	Bundesverband der Israelitischen Kultusgemeinden Österreichs
Azerbaijan	Jewish Community of Azerbaijan
Barbados	Jewish Community Council
Belarus	Union of Belarusian Jewish Public Associations and Communities
Belgium	Comité de Coordination des Organisations Juives de Belgique
Bolivia	Círculo Israelita de La Paz
Bosnia-Herzegovina	Jevrejska Zajednica Bosne i Hercegovine
Brazil	Confederação Israelita do Brasil
Bulgaria	Association "Shalom"
Canada	Canadian Jewish Congress
Chile	Comité Representativo de la Entidades Judías de Chile
Colombia	Centro Israelita de Bogotá
Costa Rica	Centro Israelita Sionista
Croatia	Koordinacija Zidovskih Opcina u RH
Cuba	Comisión Coordinadora de la Sociedades Religiosas Hebreas
Curaçao	Mikve Israel
Cyprus	Jewish Community of Cyprus
Czech Republic	Federace zidovských obcí v České republice
Denmark	Det Mosaiske Troessamfund
Dominican Republic	Centro Israelita de la República Dominicana
Ecuador	Asociación Israelita de Quito
Egypt	Jewish Community of Cairo
El Salvador	Comunidad Judía de El Salvador
Estonia	Eesti Juudi Kogukond
Finland	Suomen Juutalaisten Seurakuntien Keskusneuvosto
France	Conseil Représentatif des Institutions Juives de France

Germany	Zentralrat der Juden in Deutschland
Georgia	Jewish Community of Georgia
Gibraltar	Managing Board of the Jewish Community of Gibraltar
Great Britain	Board of Deputies of British Jews
Greece	Central Board of Jewish Communities in Greece
Guatemala	Comunidad Judía Guatemalteca
Honduras	Comunidad Hebrea de Tegucigalpa
Hong Kong	Jewish Community Centre Ltd.
Hungary	Magyarországi Zsidó Hitközség Szövetség
India	Council of Indian Jewry
Ireland	Jewish Representative Council of Ireland
Israel	Israel Branch of the World Jewish Congress
Italy	Unione delle Comunità Ebraiche Italiane
Jamaica	United Congregation of Israelites
Japan	Jewish Community of Japan
Kazakhstan	Jewish Congress of Kazakhstan
Kenya	Nairobi Hebrew Congregation
Kyrgyzstan	Jewish Community of Kyrgyzstan
Latvia	Latvian Society of Jewish Culture / Riga Jewish Community
Lithuania	Lietuvos Žydų Bendruomenė
Luxembourg	Consistoire Israélite de Luxembourg
Macedonia	Evrejska zajednica vo Republika Makedonija
Malta	Jewish Community of Malta
Martinique	Association Culturelle Israélite de la Martinique
Mexico	Comité Central de la Comunidad Judía de México
Moldova	Association of Jewish Communities & Organisations of Moldova
Monaco	Association Culturelle Israélite de Monaco
Mongolia	Jewish Community of Mongolia
Morocco	Conseil des Communautés Israélites du Maroc
Myanmar	Myanmar Jewish Community
Namibia	Windhoek Hebrew Congregation
Netherlands	Nederlands-Israëlitisch Kerkgenootschap
New Zealand	New Zealand Jewish Council
Nicaragua	Congregación Israelita de Nicaragua
Norway	Det Mosaiske Trossamfund

Panama	Consejo Central Comunitario Hebreo de Panamá
Paraguay	Comité Representativo Israelita de Paraguay
Peru	Asociación Judía del Perú y Sociedad Israelita Sefardí
Philippines	Jewish Association of the Philippines
Poland	Coordinating Committee of the Jewish Organisations in Poland
Portugal	Comunidade Israelita de Lisboa
Romania	Federatia Comunitatii Evreiesti din Romania
Russia	Russian Jewish Congress / VAAD of Russia
Serbia (& Montenegro)	Federation of Jewish Communities in Serbia and Montenegro
Singapore	Jewish Welfare Board
Slovakia	Federation of Jewish Communities in Slovakia
Slovenia	Jewish Community of Slovenia
South Africa	South African Jewish Board of Deputies
Spain	Federación de Comunidades Israelitas de España
Suriname	Kerkeraad der Nederlands Portugees Israelitische Gemeente
Sweden	Official Council of Swedish Jewish Communities
Switzerland	Schweizerischer Israelitischer Gemeindebund (SIG/FSCI)
Tajikistan	Jewish Community of Tajikistan
Thailand	Jewish Association of Thailand
Tunisia	Communauté Juive de Tunisie
Turkey	Jewish Community of Turkey
Turkmenistan	Jewish Community of Turkmenistan
Ukraine	Jewish Confederation of Ukraine
United States of America	American Section of the World Jewish Congress
Uruguay	Comité Central Israelita del Uruguay
Uzbekistan	Jewish Community of Uzbekistan
Venezuela	Conferencia de las Asociaciones Israelitas de Venezuela
Zambia	The Council for Zambian Jewry Ltd.
Zimbabwe	Zimbabwe Jewish Board of Deputies

SCHEDULE 2

International organizations which, prior to the 2009 Plenary Assembly, were considered to have held associate status or special relationships with the World Jewish Congress, and which were deemed by the 2009 Plenary Assembly to be "Organizational WJC Members"

Anti-Defamation League

B'nai B'rith International

Conference of European Rabbis

Hillel

International Council of Jewish Women

International Jewish Committee on Inter-Religious Consultations

Women's International Zionist Organization

World Union of Jewish Students

World Zionist Organization/Jewish Agency for Israel

SCHEDULE 3

International organizations which were accorded 'Associate Status' by the 2009 Plenary Assembly

Conference on Jewish Material Claims Against Germany

SCHEDULE 4

Regional bodies deemed by the 2009 Plenary Assembly to be the Regional Affiliates representing the Regions

Euroasia:	The Euro-Asian Jewish Congress
Europe:	The European Jewish Congress
Israel:	World Jewish Congress - Israel*
Latin America:	The Latin American Jewish Congress ("Congreso Judio Latinoamericano")
North America:	World Jewish Congress - North America (currently the North American Jewish Congress), consisting of the Canadian Jewish Congress, the Comité Central de la Comunidad Judía de México and the World Jewish Congress - United States

* The legal status, under Israeli law, of "World Jewish Congress - Israel" is that of a registered foreign corporation in Israel under the name "הקונגרס היהודי העולמי" - World Jewish Congress [Congrès Juif Mondial]"

The assets and income of World Jewish Congress - Israel shall only be used for its purposes. Any distribution of profits and/or other benefits to its members is hereby prohibited. In the event of dissolution of World Jewish Congress - Israel, its property shall be disbursed and transferred to a different "Public Institute", as defined in Section 9(b) of the Israeli Income Tax Ordinance [New Version].