



Social Service Field Work

(A social initiative of Human Resource Management, XISS)



Introduction:

The Xavier Institute of Social Service (XISS) was started as extension department of St. Xavier's College, Ranchi in 1955 with the objective of training young graduates for Social Work, Personnel Management, Business Management and Rural Management. In 1973, the Institute was registered as a separate educational society under the Society Act, and in 1978, it moved to its own campus.

Over the years, XISS has developed its own distinct identity, and intends to train 'Professionals with a Difference', i.e., professionals who are attuned to the deeper aspirations of the common people for justice, who see their training as a preparation for true service in society and who believe that their personal growth and happiness is intrinsically linked with human development. At present XISS builds tomorrow's architects of management in five different dimensions like Human Resource Management, Rural Management, Information Technology, Marketing Management and Finance Management. The Institute proposes to make its students as agent of Social change, who sees their future not primarily as a career for self – enrichment but as a way of contributing their part to the basic evolution that is taking place in India today. Therefore, the entire course curriculum in the syllabus of the P.G. Programs, especially in Human Resource management has designed scientifically so that they can "learn by doing".

What is Social Service Field Work?

Social Service Field Work is a compulsory task for all students of Human Resource Management in XISS, and they voluntarily keep themselves engaged in their first year course with the reputed humanitarian organizations in Ranchi. Why they are doing so? The answer is simple – 'Leaven in the dough'. It means the students of XISS are like life in the society. As yeast provides life to the dough by transforming it into bread, our students act as catalyst to the underprivileged society and develop it into a better living place. Our students act as catalyst to the underprivileged society and develop it into a better living place. Students of HRM are not only getting managerial orientation but also practical learning of human values and social doctrine for their future initiatives in Corporate Social as well as Environmental Responsibilities. Prof. Dr. Shyamal Gomes is the coordinator for entire exercise of social service field work.

The Concept Behind:

"We cannot change our past, we cannot change the fact that people will act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our "ATTITUDE".

Our Partners / Humanitarian Organizations:

1. Cheshire Home, Ranibagan, Ranchi
2. Gurunanak Home for Handicapped Children, Bariatu
3. St. Michael School for the Blinds, Bahubazar, Ranchi
4. St. Xavier's School, Doranda for their Outreach Programme
5. Government Middle School, Shradanand Street, Ranchi
6. Brajkishore Netraheen Balika Vidyalaya, Badagaain, Ranchi

The Methods of Social Service Field Work:

1. Team & Learn from society
2. Review and Plan with the underprivileged section
3. Train and Empower
4. Standardise the process
5. Reduce variation among the underprivileged
6. Social Audit and Reward & Recognition

Major Activities:

- Imparting knowledge to the special children in the society by Train and implementing 'Easy Going' method for Joyful Education focussing on Cognitive and Non-Cognitive Areas.
- Finding out their hidden potentials and explore them by organizing different competitions.
- Social Intelligence by celebrating the important days with the centre members and children.
- Community development activities like training, games and sports, plantation, health and hygiene camps etc.
- Rural Camp and building awareness on sustainable development process girl child education and women empowerment.
- NGO visit and learn how to implement the development activities.
- Inter centre visit to get a complete exposure on the domain of social service.
- Parent counselling meeting of underprivileged children
- Initiative for promoting of Self Employment programmes like candle making, cane furniture making, embroidery etc.



Prof. Dr. Shyamal Gomes addressing in Joy-full Learning Methodology Workshop - at XISS; Mr. Binod Thakur and Dr. Sant Prasad were the facilitators

Our Activities



Health Camp at Cheshire Home

Cheshire Home, Ranibagan is a home to chronically sick and the disabled who have no support. XISS students engage in teaching subjects, computer, art, craft and dance and even learn from the inmates through their specialized skills of candle making, embroidery and card making.



Republic Day at Guru Nanak Home

Guru Nanak Home for Handicapped Children has treated more than 36000 handicapped children and has fitted more than 550 artificial limbs to date. XISS students serve these children with delight and propel them to be future achievers.



Pot Painting by the kids of Guru Nanak Home



Tree planting by Mr. S.D. Shauq and Prof. S.R. Shauq at St. Michael's School for the Blind on Independence Day

St. Michael's School for the Blind was started by Ms. Ocner to teach the blind people knitting, handloom, chalk and cane making for their livelihood. Students of XISS strive to educate the visually impaired children and help build up their self confidence. They also help them to learn computer.



The members of the SSFW with the children of St. Michael's School for the Blind on Republic Day

Government Middle School, Upper Bazar is one of the pioneer centers of XISS for Social Service Fieldwork. Its objective is to provide free education to the under-privileged children of the society. Students of XISS work towards the overall development of the students, be it studies, sports or co-curricular activities.



The Students of Government Middle school, Shradananda street, performing group dance on Independence day



Independence Day, Outreach Programme Children of St. Xavier's School

Outreach Programme of St. Xavier's School, Doranda was started in 2001 with the aim of providing free education to the children belonging to the underprivileged sections of the society. XISS students engage in imparting education to the Outreach children, as well as motivating them to be competitive in today's world.



Fr. Ranjit Toppo, Assistant Director attended Republic Day Celebrations at Brajkishore Netraheen Balika Vidyalaya

Brajkishore Netraheen Balika Vidyalaya, Badagaiin, is a non-profit residential school administered through a Registered Trust, offering free educational and vocational training to blind girls. It has been in operation since the last 25 years provides a development programme for the students. XISS students engage in imparting education to the students, artistic skills like envelope and alternative poly-bag making, and also help the students build their self-confidence through soft skills, and even computer training.



Diwali celebration at Brajkishore Netraheen Balika Vidyalaya

Our Future Challenges:

- ✓ Make a model village/slum where love, peace and justice are nurtured.
- ✓ More involvement on vocational education, self employment of the needy.
- ✓ Create a space among the people's minds for protection of environment and ecology.
- ✓ Create a Social Project for its sustainability.



Start Towards Rural Camp at Rukka, Ormanjhi



Nukkad Natak on the theme of 'Importance of girl child education' being performed during the Rural Camp at Ormanjhi

Thank you !

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