

CHAPTER XI

THE UNIVERSITY OFFICERS

GENERAL REGULATIONS FOR UNIVERSITY OFFICERS

1. Except as may be provided by Statute or by the Ordinances relating to the particular University office or category of office concerned:

- (a) A University office shall be established in a Faculty, Department, or other institution by the competent authority concerned. Establishment of an office.
- (b) Save as otherwise provided in Regulation 2 below every appointment or reappointment to a University office shall be made, unless prescribed otherwise, by the Appointments Committee for the Faculty, Department, or other institution concerned, which shall be constituted in accordance with Statute D, XVII, 3 or, if the General Board decide that the duties of a particular University office concern more than one institution and specify the institutions concerned, by a special Appointments Committee constituted in accordance with Statute D, XVII, 4. No person shall be appointed or reappointed a member of such an Appointments Committee, or of any other electing or appointing body whether prescribed by Ordinance or specially constituted by Grace for the purpose of appointment to a particular University office, who at the commencement of his or her period or further period of service, as the case may be, would have attained the age of seventy years. Appointing bodies.
- (c) Save as otherwise provided in Regulation 2 below every appointment or reappointment to a University office shall be made with the concurrence of the votes (which shall be given in person at a meeting) of at least Voting.
- either* (i) five members or two-thirds of the number of members present, whichever is the greater number, in the case of an Appointments Committee for a Faculty, Department, or other institution, constituted as in section (b) above (or of such an Appointments Committee together with an additional member or members as prescribed by Ordinance),
- or* (ii) five members or a majority of the members present, whichever is the greater number, in the case of any other electing or appointing body than an Appointments Committee as prescribed in subsection (i) of this section.
- (d) Appointments to a University office shall be to the retiring age, subject to the satisfactory completion of a probationary period. Appointments.
- (e) The competent authority may waive the probationary period in a particular case.
- (f) The competent authority may authorize the establishment of an office for a fixed term provided that there is objective justification for such authorization and shall decide what constitutes objective justification. Notwithstanding Regulation 1(d), the Appointments Committee may make an appointment for a term commensurate with the period for which the office has been established, subject to the satisfactory completion of a probationary period.
- (g) The period of probation for a University office shall be determined by the competent authority. Probation.
- (h) The responsible person, as defined by Statute U, III, 1, shall decide whether or not the holder of a University office not included in Schedule J has successfully completed the probationary period. If confirmation is not straightforward, the responsible person shall refer the matter to the relevant Appointments Committee, who will decide whether the officer's probationary period shall be extended or the appointment terminated.
- (i) An officer whose appointment has been terminated under section (h) above may appeal under the provisions of Statute U, V. Appeal against termination.
- (j) A University officer shall not undertake for remuneration during Full Term without the consent of the competent authority any teaching other than on behalf of the University or a College or Colleges or the delivery of occasional lectures. Restrictions.
- (k) (i) If the duties of a University officer consist mainly of teaching and research, the amount of teaching which the officer shall be permitted to give on behalf of a College or Colleges shall not, except with the consent of the competent authority, exceed twelve hours a week or, if the officer is also a Tutor or Bursar or (unless in a particular case the competent authority shall decide otherwise) an Assistant Tutor or Assistant Bursar or Steward, eight hours a week, provided that the competent authority may on account of the nature of the subject or

the circumstances of a particular case extend these amounts of teaching to fifteen and ten hours a week, respectively.

- (ii) If the duties of a University officer consist mainly of work other than teaching and research,
- (1) the officer shall be precluded from being a Tutor, Assistant Tutor, Bursar, Assistant Bursar, or Steward of a College, except with the consent of the competent authority, and
 - (2) the amount of teaching which the officer shall be permitted to give on behalf of a College or Colleges shall not, except with the consent of the competent authority, exceed six hours a week.

(l) The Board, Syndicate, or other body which is chiefly concerned with the duties of a particular officer, other than an officer specified in Schedule J, may direct the officer not to undertake work of any kind which lies outside the scope of his or her office, other than work on behalf of a College or Colleges as provided in section (k) above, or may limit the amount of such work; provided that an officer may appeal to the competent authority against such a decision of the Board, Syndicate, or other body, and that the decision of the competent authority shall be final.

Termination of employment.

(m) Unless the tenure of a University office is to the retiring age or is for a period prescribed by Ordinance or at the time of appointment, the employment of the person who holds it may be terminated at three months' notice (or such other period of notice as may in a particular case be provided by Ordinance or at the time of appointment).

2. An appointment to a University office arising from a regrading review shall be made by the competent authority.

PROFESSORS' AND READERS' REPORTS ON LECTURES AND TEACHING GIVEN

At the end of each academical year each Professor whose Professorship is governed by Statute D, and every Reader, shall make a complete report to the General Board on

- (a) the number of lectures delivered during the year;
- (b) the amount and kind of teaching given in addition to the lectures.

EMERITUS PROFESSORS AND READERS

Grant of title.

A Professor or Reader who retires after reaching the age of sixty shall be granted the title of Emeritus Professor or Emeritus Reader, as the case may be. This regulation shall apply *mutatis mutandis* to the Vice-Chancellor,¹ the Registrar, the Librarian, the Director of the Fitzwilliam Museum, and on retirement.

TITLES OF HONORARY PROFESSOR AND HONORARY READER

Grant of title.

1. The General Board, on the recommendation of a Faculty Board or comparable authority, may grant the title of Honorary Professor or Honorary Reader to a person who is not employed by the University but who is associated with the University and brings substantial benefit to it.

2. A person to whom the title of Honorary Professor or Honorary Reader has been granted shall hold that title for not more than five years at a time. At the end of any such period the title may again be granted for a further period of not more than five years at a time, provided that no person shall hold such a title after the end of the academical year in which he or she attains the age of sixty-seven years. A person who has reached the age of sixty-seven years and who has held the title of Honorary Professor or Honorary Reader for at least five years shall be granted the title of Emeritus Honorary Professor or Emeritus Honorary Reader.

TEMPORARY REGULATION

3. Any person who has been granted the title of Honorary Professor or Honorary Reader on or before 1 January 2007 shall be entitled to hold that title until the end of the academical year in which he or she attains the age of seventy years.

¹ This applies to any person who retires from the office of Vice-Chancellor after 1 October 1992.

RESIDENCE OF UNIVERSITY OFFICERS

1. Save as otherwise provided in Regulation 3 below, or in any special regulation for a particular office, every University officer in an institution under the supervision of the General Board shall reside in the University for the whole of each Full Term in each academical year, unless dispensed from discharging the duties of his or her office under the provisions of Statute D, II, 5 or 6. Every other University officer shall conform to such conditions of residence, if any, as may be specified in the regulations for the office concerned. Residence.

2. A University officer shall be regarded as resident in the University when that officer Definitions of residence.
either (a) resides within five miles of Great St Mary's Church and is not habitually absent from home more than two nights in the week,
or (b) resides within twenty miles of Great St Mary's Church and is usually in Cambridge for a substantial part of the day,
or (c) has received from the General Board or from the Council, as appropriate, leave to reside farther than twenty miles from Great St Mary's Church, provided that the officer observes such conditions as the Board or the Council may require.

3. The General Board may grant to any Professor or Reader leave to substitute for the residence required in any one term, or any part of it, residence for an equal time between 1 July and 31 August, provided that they are of opinion that such leave may be granted without prejudice to the interests of the University. Substitution of residence.

4. For the purpose of these regulations the official residence as Canon of Ely of a University officer who under the provisions of Statute D, II, 13 holds a residentiary Canonry of Ely shall be regarded as a place of residence within five miles of Great St Mary's Church. Officer holding Ely Canonry.

REDRESS OF GRIEVANCES

General

1. Every University officer has a right to raise any concerns, problems, or complaints relating to her or his appointment or employment, not being matters for which express provision is made elsewhere in Statutes and Ordinances.

2. The purpose of this Ordinance is to provide an appropriate means for University officers to seek redress of workplace concerns as informally, fairly, and speedily as possible. Where after investigation a grievance is found to be vexatious or malicious, and without any reasonable foundation, disciplinary action may follow.

3. An officer may at any time withdraw a grievance or may agree that it has been resolved.

4. The 'Responsible Person' in relation to any particular officer shall for the purposes of this Ordinance be either (i) the Head or Director of the appropriate Department, Division of the Unified Administrative Service, or other institution or the Chairman of the Board, Syndicate, or other body which is chiefly concerned with the officer's duties; or (ii) such other University officer as the secretary of the competent authority (as determined by Statute D, I, 1 (b)) may determine. In cases of doubt, the secretary of the competent authority shall determine who is the Responsible Person.

Unless otherwise specified, the Responsible Person may delegate any duty prescribed by Ordinance or under any rule, code of practice, guidance, or other provision made under Statute or Ordinance to a named person, provided that the written permission of the secretary of the competent authority to such delegation is obtained in each case, and references to the Responsible Person shall include reference to such other person as appropriate.

5. The expression 'working day' shall exclude weekends, public holidays, or any other day when the University Offices are closed.

6. If at any time during the Formal or Appeal Stage of this Grievance Procedure the aggrieved officer considers that any aspect of the process is subject to unreasonable delay, he or she may make a complaint in writing:

(a) at the Formal Stage, to the Director of the Human Resources Division or, if he or she is the Responsible Person, the Chair of the Human Resources Committee, and

(b) at the Appeal Stage, to the Chair of the Human Resources Committee

who shall investigate the alleged delay and respond in writing within five working days of receipt of the complaint. In exceptional circumstances where a complaint has been received, the person to whom

the complaint is made may determine that another officer shall act as the Responsible Person or that an officer appointed to inquire into a grievance at the Appeal Stage shall be removed or replaced.

Mediation

7. At the Informal and Formal stages of the Grievance Procedure the aggrieved officer and the person responsible for considering the grievance shall consider whether to refer the matter to mediation. The University's internal mediation service may be used if desired. Participation in mediation is voluntary. Anything said or produced by either party to any mediation will be considered to be confidential and without prejudice.

Informal Stage

8. Grievances should first be raised informally by the officer with the person to whom the officer is immediately responsible. Where the conduct of that person is the subject of the grievance, the aggrieved officer should raise the matter informally with a University officer senior to that person. It is expected that most grievances will be resolved at or before this stage.

Formal Stage

9. If the grievance cannot be resolved by informal discussions, then the officer may make a written complaint to the Responsible Person. Where bullying or harassment is the subject matter of the grievance, the Responsible Person may, after consultation with the Human Resources Division, determine that the complaint be regarded as a complaint under the Dignity at Work Procedure if it is considered that this will offer a more appropriate means of addressing the officer's concerns. Where such a determination is made, the officer may subsequently make a further written complaint to the Responsible Person if he or she is dissatisfied with the outcome of the Dignity at Work Procedure. A grievance cannot be considered under this procedure while a complaint is being considered under the Dignity at Work procedure in respect of the same subject matter.

10. If the grievance directly concerns the Responsible Person, the officer should write to the Director of Human Resources (or, if the Director of Human Resources is the Responsible Person, the Chair of the Human Resources Committee), who will appoint a person to act in place of the Responsible Person in the Formal Stage of the Grievance Procedure. Where such an appointment is to be made by the Director of Human Resources, he or she will act in consultation with the Chair of the Human Resources Committee.

11. On receipt of a written grievance the Responsible Person should notify the Human Resources Division without delay. The Human Resources Division will inform the secretary of the competent authority, as determined by Statute D, I, 1(b), and advise on the requirements of fair and correct practice and procedure, to ensure that these are applied consistently across the University.

12. The Responsible Person will arrange a meeting with the officer, if possible within five working days after receipt of the complaint, and will inform the officer of her or his right to be accompanied, confirming that information in writing. The Responsible Person may, if the subject matter of the grievance requires particular knowledge or expertise, or involves another part of the University, invite to the meeting such other officer or officers as may be of assistance in hearing the grievance and advising the Responsible Person, and will inform the officer that they will be attending the meeting.

13. The officer has the right to be accompanied by a colleague or by a trade union representative. For a person to qualify as a trade union representative, he or she must be certified in writing by the union as having experience of, or having received training in, acting as a worker's companion at disciplinary or grievance meetings. The officer has no right to insist on being accompanied by a particular person against that person's will.

14. Before the meeting takes place, the officer shall propose to the Responsible Person whom he or she has chosen as a companion, if any. The Responsible Person shall accept the companion chosen by the officer unless their choice is unreasonable, for example if the companion has a conflict of interest or might prejudice a fair discussion of the grievance, when the Responsible Person may ask them to choose a different companion.

15. Where possible, the timing and location of the meeting should be agreed with the officer. If the officer's companion cannot attend on the proposed date, the officer can suggest another date as long as it is reasonable and is not more than five working days after the date originally proposed by the Responsible Person. That five day time limit may be extended by mutual agreement. The meeting should be held in a private location and there should be no interruptions.

16. At the meeting, the officer shall be allowed to explain the complaint and say how he or she thinks it should be settled. If a point in the meeting is reached where the Responsible Person is not sure how to deal with the grievance or believes that further investigation is necessary, he or she should adjourn the meeting to get advice or to investigate further.

17. The officer's companion shall be allowed to participate fully in the meeting, to confer with the officer during the course of the meeting, and if necessary to request an adjournment to confer privately with the officer. The companion may not answer questions on the officer's behalf, nor address the meeting if the officer does not wish it, nor prevent the Responsible Person from conducting the proceedings in any way.

18. The Responsible Person should give the grievance careful consideration before responding.

19. The Responsible Person should write to the officer within a reasonable time, and normally not more than five working days after the meeting (including any adjournment) has concluded, responding to the grievance and referring to the officer's right of appeal. Where it is not possible to respond within five working days the officer should be given an explanation for the delay and told when a response can be expected. The response shall be sent by recorded delivery to the officer's home address as notified to the University by the officer.

Appeal Stage

20. If the officer wishes to appeal, he or she may, within ten working days after the date of the letter of response, write to the Director of Human Resources asking that the grievance be referred to the Human Resources Committee. The Director of Human Resources shall have discretion to accept a later appeal where he or she is satisfied that there was good reason why that appeal could not be submitted within ten working days.

21. On receipt of such a request, the Human Resources Committee will appoint one or more persons to inquire into the grievance with a view to resolving it, and to report. The inquiry shall be subject to the Rules of inquiry contained in Regulation 26.

22. If at any time the grievance is withdrawn, or agreed to have been resolved, by the officer who made it, then the person or persons inquiring into the grievance shall not be obliged to proceed further or to report.

23. The Human Resources Committee will decide, after consideration of any report, what action (if any) to take. The Secretary of the Committee shall promptly notify the aggrieved officer in writing of its decision by recorded delivery to the officer's home address as notified to the University by the officer.

24. The Human Resources Committee and the person or persons appointed to inquire into the grievance shall proceed with all reasonable speed.

25. This is the end of the procedure and there is no further appeal.

Rules of inquiry

26. The following rules shall apply as regards an inquiry under the Appeal Stage of the grievance procedure:

- Before any report is made, the aggrieved officer shall be heard. Such a meeting need not be by all of the persons (if more than one) inquiring into the grievance.
- The aggrieved officer shall be entitled to be represented or accompanied for that purpose by a trade union officer or a colleague, on the same basis as described in Regulations 12–16 above.
- Subject to the above rules, the person or persons conducting the inquiry shall use all reasonable endeavours to ensure that the conduct of the inquiry is just and fair.

27. This procedure is established pursuant to Statute U, Chapter VI.

Transitional provision

28. This Ordinance shall apply to all grievances submitted in writing by officers on or after the date of its adoption.¹ The former arrangements contained in Statute U, VI shall be deemed to apply to all grievances submitted in writing prior to that date, together with the former regulations relating to Grievance Committees in Ordinances, Chapter II².

¹ Adopted following approval by Her Majesty in Council on 13 March 2013 of the amendments of Statute approved by Grace 1 of 18 July 2012 (see Notice, *Reporter*, 2012–13, p. 413).

² Last printed in *Statutes and Ordinances*, 2012, p. 212.

NOTICES BY THE COUNCIL AND THE GENERAL BOARD

APPOINTING ARRANGEMENTS FOR CERTAIN ACADEMIC-RELATED OFFICES

1. *University offices covered by this Notice*

This Notice concerns the arrangements for making appointments and reappointments to the following:

- Offices in the Unified Administrative Service
- Offices of Secretaries, Assistant Secretaries, and Superintendents of Faculties, Departments, and other institutions not in the Unified Administrative Service
- Offices in the University Library and dependent libraries
- Offices of Librarians in Faculties and Departments
- Computer Officerships
- Technical Officerships and Senior Technical Officerships

The appointing provisions contained in the regulations for the offices referred to above require that appointments and reappointments shall be made in accordance with arrangements agreed from time to time by the competent authority. Set out below are the arrangements which shall apply until further notice.

2. *General**Membership and constitution of the new appointing bodies*

The appointing bodies may be constituted anew for each particular appointment. Members selected for appointing bodies should be in a grade of office or post at least equivalent to the officer to which appointment is being made.

Secretary

The Council and the General Board would expect the Secretary, where possible, to be the relevant institutional administrator.

Procedural advice

The relevant Personnel Consultant/Officer from the Human Resources Division will attend meetings as required to provide advice on procedures and legal aspects relating to the appointment and employment of individuals.

Documentation

There must be a formal agenda of business together with appropriate documentation, for example copies of applications, references, lists of candidates, and a record of the shortlisting process and outcome. There must also be formal Minutes recording the decisions. The Human Resources Division shall be notified of meetings of appointing bodies and of the outcomes of the meetings.

Number of votes required for a valid decision

The number of members that must be present at a meeting and voting in favour shall be a majority of the members present or not less than three, whichever is the greater number.

Training

The Council and the General Board expect persons chairing appointing bodies to undertake training in their role before embarking on their duties. In due course, the Council and the General Board would expect all those who are likely to be members of such bodies to undertake such training.

3. *Offices in the Unified Administrative Service*

For the offices of Director, Deputy Director, Assistant Director, Principal Assistant Registry, Senior Assistant Registry, Principal Assistant Treasurer, Senior Assistant Treasurer:

- the Standing Appointments Committee of the Council.¹

For offices in grades other than these:

- the Registry,²
- the Head of the Division,
- an appropriate senior academic-related officer,
- a senior academic³ with experience and interest in what the role of the office entails.

4. *Secretaries, Assistant Secretaries, and Superintendents of Faculties, Departments, and of other institutions*

- the Head of the institution or a deputy appointed by him or her (Chair and Convenor),
- the Academic Secretary, or a deputy appointed by him or her,
- a senior academic with experience and interest in what the role of the office entails,
- a senior academic-related officer with knowledge and experience of the role of the office,
- up to two additional members may be co-opted by the Head of the institution.

Quorum: 4. Either the senior academic or academic-related officer must be from outside the institution.

5. *Offices in the University Library and dependent libraries*

For offices other than the University Librarian and the office of Curator:

¹ See Regulations 6 and 7, p. 693.

² The Registry may be involved as a member at his/her discretion.

³ Such a senior academic would normally be a member of the Council, General Board, or Finance Committee, or chair the Committee that oversees the work of the Division, or be the Head of the institution to which the officer or post-holder is to be assigned.

- the University Librarian or a deputy appointed by him or her (Chair and Convenor),
- the Deputy Librarian responsible for staff and a member of the Senior Management Team,¹
- the relevant University Library divisional/departmental Head,
- two academic members of the Library Syndicate. In the case of offices in one of the Dependent Libraries: one member of the Library Syndicate and one member of the relevant Sub-Syndicate.

Quorum: 4. One of whom must be one of the academic nominees.

6. Librarians of Faculties, Departments, and other institutions

- the Chairman of the Faculty Board or Head of institution or a deputy appointed by him or her (Chair and Convenor),
- the University Librarian as the General Board's principal adviser on matters relating to Libraries or a deputy appointed by him or her,
- one Faculty/Departmental Librarian,
- two members of the relevant academic institution.

Quorum: 3. One of whom must be from outside the institution.

7. Computer Officers

For offices in the grades Computer Officer Grades I–IV, Senior Computer Officer, and Principal Computer Officer:

- the Head of the institution or a deputy appointed by him or her (Chair and Convenor),
- a senior academic with experience and interest in what the role of the office entails,
- the Director of the University Computing Service or a deputy appointed by him or her,
- a senior academic-related officer with knowledge and experience of the role of the office,
- up to two additional members may be co-opted by the Head of the institution.

Quorum: 4. At least one of the members must be from outside the institution.

In any pre-committee selection arrangements, the Head of the institution should ensure that a Computer Officer (at the level of Grade I or above) is involved. If there is no such officer on the staff of the institution, the Head of the institution should ask the Director of the University Computing Service to provide a senior member of his staff.

8. Technical and Senior Technical Officers

- the Head of the institution or a deputy appointed by him or her (Chair and Convenor),
- a senior academic with experience and interest in what the role of the office entails,
- a Senior Technical Officer with knowledge and experience of the role of the office,
- a senior academic-related officer with knowledge and experience of the role of the office,
- up to two additional members may be co-opted by the Head of the institution.

When an appointment or reappointment is to be made to an office whose holder will have responsibilities for the care of protected animals under the Animals (Scientific Procedures) Act 1986, the Committee shall include two additional members, appointed by the General Board – the holder of the designation certificate for the University and one of the persons appointed as the named veterinary surgeons for the University.

When an appointment or reappointment is to be made to an office whose holder will have responsibility for matters concerning safety in the University, the Head of the institution shall be as specified in the Schedule below. Two additional persons shall be appointed by the Health and Safety Executive Committee.

SCHEDULE

For an office established in:

An institution under the supervision of the General Board.	The Head of the institution concerned.
An institution under the supervision of the Council.	The Head of the institution concerned.
An institution under the supervision of the Unified Administrative Service.	<i>Either</i> the Registry, if the officer appointed is to have responsibilities in a Council institution, <i>or</i> the Academic Secretary if the officer appointed is to have responsibilities in a General Board institution.

Quorum: 4. Either the academic or the Senior Technical Officer must be from outside the institution.

9. Senior Assistant Secretaries, Assistant Secretaries, and Junior Assistant Secretaries of the Institute of Continuing Education

- the Director of Continuing Education or a deputy appointed by him or her as Chair and Convenor,
- the Academic Secretary or a deputy appointed by him or her,
- a senior academic with experience and interest in what the role of the office entails,
- a senior academic-related officer with knowledge and experience of the role of the office,

¹ In the case of appointment to the office of Deputy Librarian, these two members shall be replaced by up to three persons appointed by the Chairman of the Library Syndicate, at least one of whom shall be from outside the University.

- up to two additional members to be co-opted at the discretion of the Director.
- Quorum: 4. Either the senior academic or academic-related officer must be from outside the institution.

UNIVERSITY MATERNITY LEAVE AND OTHER FAMILY-RELATED LEAVE POLICY

University maternity leave

Special factors relating to University officers

All women University officers shall be entitled to eighteen weeks' maternity leave with stipend and, in addition, up to thirty-four weeks' unpaid maternity leave. Since the statutory paid provision has been extended to thirty-nine weeks, payment of the standard rate of Statutory Maternity Pay or Maternity Allowance (included in the payment of full stipend for the initial eighteen weeks) will, for those eligible under statutory regulations, continue for the first twenty-one weeks of the unpaid leave provision under the University's maternity policy. (Under current legislation no woman may resume work earlier than two weeks after giving birth.)

Maternity leave should normally commence no earlier than the eleventh week before the expected date of childbirth. A University officer who intends to take maternity leave shall give notice of that fact by the fifteenth week before her expected week of childbirth, through the Personnel Consultant assigned to her institution, to the Registry if she holds an office under the supervision of the Council, or to the Academic Secretary if she holds an office under the supervision of the General Board. Maternity leave will be granted under the provisions of Statute D, II, 6(b). Employer's contributions to USS will be continued for the period of paid leave; during any period of unpaid leave an officer may maintain her USS contributions by paying both the employee's and the employer's contributions. Stipend increments will accrue in the normal way during leave.

A term which includes maternity leave will be reckoned as a term of service for the purposes of Statute D, II, 5.

Further details, including new provisions aimed at improving communication, are contained in the policy statement which has been circulated to Heads of institutions and is available on the University's website (<http://www.admin.cam.ac.uk/offices/hr/policy/maternity.shtml>).

University paternity leave provision

In the light of the new right to paternity leave and pay under the Employment Act 2002, the Council and the General Board give notice of the existing, more favourable University paternity leave provision offered to eligible employees of up to two weeks on full pay, provided that satisfactory arrangements can be made to cover the absence at no additional cost to the University.

LEAVE OF ABSENCE UNDER STATUTE D, II, 6(a) (SICK LEAVE)

1. Under the provisions of Statute D, II, 6(a), University officers may be dispensed from discharging the duties of their offices on account of illness for a period of up to six months without loss of stipend. This dispensation may be extended by the competent authority, who shall fix the amount of stipend (if any) payable.

Notification of incapacity for work on account of illness

2. All periods of incapacity for work on account of illness, including those that fall outside an academic term, shall be regarded as sick leave in accordance with Statute D, II, 6(a). In order to be granted sick leave, officers shall notify the head of their institution of the dates on which they are unable to work. Officers shall also provide either a completed self-certification form (blank copies available from the Human Resources Division) for absences of up to seven consecutive days, or a medical certificate (obtained from their GP or hospital, in the case of admission as an in-patient) for absences of seven days or more.

3. The dates on which sick leave is granted shall be recorded by the head of the institution and reported to the competent authority in order to determine the level of stipend (if any) payable.

4. The competent authority may seek informed consent from officers for information from their medical records to be made available in cases where the recurrence or continuation of an absence becomes a cause for concern.

Payment of stipend during sick leave

5. In determining the period for which leave with stipend will be granted, and the amount of stipend (if any) payable, the competent authority shall have regard to the following:

(a) The officer's length of continuous employment by the University.

(i) Officers employed from 1 January 2004 shall, during their first year of employment, normally receive their full stipend for the first eight weeks of any absence, followed by a corresponding period at half-pay, increasing to: twelve weeks after one year in employment; twenty weeks after three years in employment; and a maximum of twenty-six weeks after five years in employment.

(ii) With regard to officers employed prior to 1 January 2004, other than those in the first year of their employment by the University, the Council and the General Board have determined previously that they shall normally receive their full stipend for six months. Thereafter, following a review, a further period of leave at full pay may be granted, with the possibility of a limited period of leave being granted at a reduced rate of pay after twelve months.

- (b) The number of days sick leave granted to the officer in the full year immediately prior to the date on which the current period of sick leave commences.
 - (c) Whether a period of four weeks has elapsed between the end of one period of sick leave and the start of another, in instances where there would otherwise be an increase in the period of leave granted with stipend as provided for in (a) above.
 - (d) The amount of any State Incapacity Benefit paid direct to the officer as a result of a continuing absence.
6. Where the period of incapacity for work exceeds the periods of sick leave with pay provided for in 5(a) above, the stipend would normally be discontinued. In exceptional circumstances the competent authority may extend the period for which leave is granted and the stipend (if any) payable, in variation of the provisions set out in 5(a) above, on the advice of the Human Resources Committee.

Entitlement to leave under Statute D, II, 5

7. The competent authority shall decide in each particular case whether the terms included within a period of sick leave are to be reckonable as terms of service for the purposes of Statute D, II, 5. As a general rule they shall regard sick leave of twenty-eight days or more during an academic term as normally precluding the officer from counting that term as reckonable as a term of service for the purposes of Statute D, II, 5.

Guidance

8. The Human Resources Committee will, from time to time, issue guidance¹ on implementing policy and procedures concerning sick leave and sick pay.

NOTICES BY THE GENERAL BOARD

LEAVE OF ABSENCE UNDER STATUTE D, II, 5 (SABBATICAL LEAVE)

1. Under the provisions of Statute D, II, 5, every University officer specified in Schedule J is entitled to be dispensed from discharging the duties of his or her office during one term for every six terms of service, provided that the consent of the General Board is obtained, which consent shall not be unreasonably withheld. Such leave, commonly known as sabbatical leave, is normally granted as leave with stipend, subject to the conditions set out in paragraphs 6–8 below.

2. Applications for leave of absence in any term under Statute D, II, 5 should be sent, not later than the first week of the Full Term next but one preceding the period of the proposed leave, to the Academic Secretary and also to the Secretary of the Faculty Board or other body concerned.

Leave of absence in certain circumstances

3. In considering applications for leave under Statute D, II, 5, the General Board have agreed to adopt the following policy when it is known that the officer concerned will not, or may not, return to duty at the end of the period of leave applied for, or that the officer will return to duty for a short time only.

4. (a) The Board will not normally allow an officer to take leave under Statute D, II, 5 for the whole or a part of the academical year at the end of which he or she is due to retire.

(b) The Board will normally regard as straightforward an application for leave under Statute D, II, 5

(i) if an officer applies for leave for the whole or a part of the year in which his or her current tenure is due to end, and if it is not known that the officer will be reappointed (or appointed to a different office);

or (ii) if an officer has submitted his or her resignation, to take effect *either* from the end of the period of the proposed leave *or* within a period of three terms from the beginning of the proposed leave.

5. Notwithstanding the general policy set out in paragraph 4 above, it is possible that, for special reasons, leave of absence may be granted in the circumstances referred to in paragraph 4(a), or that an application in the circumstances referred to in paragraph 4(b) may not be regarded as straightforward.

Payment of stipend during leave of absence

6. Under Statute D, II, 5 the General Board have power to fix the amount (if any) of the stipend payable to a University officer while on leave of absence under that section of the Statute. The General Board have agreed that normal pensionable stipend (and family allowances, where applicable) will be paid in full for any leave under Statute D, II, 5, provided that the officer observes the following conditions:

(a) a considerable portion of the leave shall be spent in study;

(b) the officer will give up all teaching, administrative, and examining duties for the University or for a College or Colleges, other than duties in connection with the supervision or examining of Graduate Students, or with acting as referee of applications for higher doctorates or College Fellowships;

(c) if, after taking account of any loss of normal sources of income and of income from any new sources, less any additional expenses associated with new activities, the officer is substantially better off than if he or she had not taken leave of absence, the officer shall forgo such part of the payment received from the University as will result in approximately the same financial state as if leave of absence had not been taken; and at the conclusion of the leave the officer shall inform the Academic Secretary whether he or she has decided to forgo any part of the payment received, and, if so, how much.

¹ This guidance has been circulated to Heads of institutions and is accessible on the Human Resources Division Web pages (www.admin.cam.ac.uk/offices/hr/).

7. For the purpose of paragraph 6(b) above, the General Board do not regard examining for the Local Examinations Syndicate as falling under the head of examining for the University.

8. The General Board regard attendance at meetings of Boards, Syndicates, Committees, or other similar bodies of whatever name, as falling under the head of administrative duties for the purposes of these rules, and the undertaking referred to in paragraph 6(b) above therefore requires the officer either to resign from any such body or to secure exemption from attendance at its meetings during the period of leave of absence under Statute D, II, 5. In this connection, the General Board have decided that, to secure the proper working of Appointments Committees, it is necessary to require that an officer who is a member of an Appointments Committee and who has been granted leave of absence for a term or more shall tender his or her resignation as a member of the Appointments Committee.

LEAVE OF ABSENCE UNDER STATUTE D, II, 6(b)

1. In addition to sabbatical leave, which is a statutory entitlement, Statute D, II, 6(b) gives the General Board discretion to grant leave of absence in other circumstances; such leave is normally granted as leave without stipend. For some years the Board have been willing to consider applications for leave without stipend for the purpose of secondment, when an officer intends to work for some other institution while on leave. Since 1987 the Board have also been willing to consider applications for leave without stipend for other purposes, in cases where officers are able to secure funds from outside sources to cover their stipends and wish to take extra leave, in addition to their regular entitlement to sabbatical leave, so as to carry out their research either in Cambridge or elsewhere. The Board's policy for granting leave without stipend under Statute D, II, 6(b) is set out below.

Secondment leave

2. Secondment leave may be granted to provide assistance for governments, or national agencies, or international agencies of which the United Kingdom is a member, or academic institutions or charitable organizations, or industrial or commercial concerns. Any request for the secondment of a University officer to any such body should be accompanied by a fully reasoned case, presented by the authorities of the body concerned, setting out the need for the assistance of the particular officer.

3. In considering such an application, the Board will take into account the possible academic benefits to the officer's institution, and will have in mind also the balance between the advantage to the outside body concerned of gaining the assistance of a University officer on the one hand and, on the other hand, the disadvantage to the University of losing that officer's services for the period of his or her secondment.

Leave for purposes other than secondment

4. The General Board wish to encourage University officers to obtain outside support which will allow them to pursue their research more effectively, either in Cambridge or elsewhere. They wish to stress, however, that the interests of the institution to which an officer belongs must not be neglected in favour of the interests of the individual officer. In considering such applications the Board will therefore have regard to maintaining a proper balance between the interests of the individual and those of his or her institution.

5. An officer must make a detailed case to the General Board on academic grounds in support of the application for leave. The application must be supported by the Faculty Board or other authority concerned, who will be required to show that the leave in question will be of direct benefit to the officer's institution.

6. The grant of leave must not involve the University in any additional cost.

7. While wishing to encourage University officers to seek outside funds for the support of their research, the Board are concerned to ensure that this policy is employed sparingly. The Board will normally expect that leave should be limited to a maximum of three years at any one time and that the total extent of such leave, whether taken in one or more periods, should be limited to a maximum of six years during the whole of an officer's academic career within the University.

8. The General Board will decide in each particular case whether the academical terms included within the period of leave are to be reckonable as terms of service for the purposes of Statute D, II, 5.

Savings accruing from the grant of leave without stipend

9. The allocation of savings that accrue from the grant of leave without stipend (after deductions have been made, where appropriate, for pension or National Insurance contributions and for certain central administrative costs) will be at the discretion of the Council of the relevant School. If the Council of the School so determines, savings may be allocated to, or accrue in the stipend account of, the Faculty, Department or other institution concerned. The cost of substitute teaching or full-time replacement required will be met from these savings.

PAYMENT OF PENSION CONTRIBUTIONS DURING LEAVE OF ABSENCE

1. Each case will be considered on its merits, and the general principles set out below will be subject to variation in the light of any special circumstances.

2. When an officer has been granted leave with stipend, the University will pay its share of the pension contributions on that stipend.

3. When the General Board under Statute D, II, 6(a) have extended a period of leave granted on account of illness to a date later than six months from the commencement of the officer's absence from duty, the University will continue to pay its share of the pension contributions on the officer's normal stipend, even if the General

Board have fixed a stipend for the period of that extension less than the full University stipend, or given that extension without stipend.

4. When an officer has been given leave under Statute D, II, 5 (sabbatical leave) the University will pay its share of the pension contributions on the officer's normal stipend, even if the normal stipend is not received in full or at all from the University during the period of leave.

5. When an officer has been given leave in order to undertake national service, whether compulsory or voluntary, and the General Board have approved that service for the purpose of these rules, the University will pay its share of the pension contributions on the normal stipend even if the stipend is not received in full or at all during the period of leave.

6. If an officer applies for leave of absence under Statute D, II, 6(b) in order to undertake paid employment, other than national service, outside the University, it shall be a matter for consideration on each application whether the authority to whom the officer is being seconded shall be required, as a condition of the granting of the leave, to reimburse the University for the whole or part of the University's share of the pension contributions. As a rule the General Board will make it a condition of the granting of leave without stipend for this purpose that the authority to whom the officer is seconded shall reimburse the University for the whole of its share of the pension contributions on the normal stipend.

7. If an officer is given leave of absence under Statute D, II, 6(b) other than for the purposes mentioned in paragraphs 5 and 6, the University will usually maintain its share of the pension contributions on his or her normal stipend, even though there may be some deduction from that stipend on account of the leave.

8. If the Board under Statute D, II, 7 determine that any period (or part of a period) of leave is to be disregarded in reckoning the officer's limit of tenure, no stipend shall be payable for the period so disregarded and no pension contributions shall be payable by the University.

9. If the pension contributions payable by the University are maintained during the officer's period of leave, it shall be obligatory for the officer to maintain his or her contributions. If no pension contribution is payable by the University during the period of leave the officer may pay both the employee's and the employer's contribution if he or she wishes to do so.

10. For the purpose of these rules the normal stipend on which pension contributions are payable, if the University stipend has not been received in full by the officer during any period of leave, shall be the stipend that would have been received by the officer from the University had the officer not been granted leave, regard being had to any seniority increments that accrue during the period of leave, to supplementary payments (in accordance with the rules for such payments), and to any deduction on account of a Fellowship with dividend or a substantial College office. No seniority increments of stipend shall accrue during any period that is disregarded for the purpose of reckoning the tenure of an office.

STUDY LEAVE FOR HOLDERS OF CERTAIN UNIVERSITY OFFICES

The General Board have approved the following Schedule of offices whose holders may apply for study leave on the same conditions as are laid down in Statute D, II, 5 for University officers specified in Schedule J.

Faculty of Earth Sciences and Geography

Curator of the Sedgwick Museum.
Senior Assistant Curator of the Sedgwick Museum.
Assistant Curator of the Sedgwick Museum.

Faculty of Physics and Chemistry

John Couch Adams Astronomer.

Faculty of Human, Social, and Political Science

Director and Curator of the Museum of Archaeology and Anthropology.
Senior Assistant Curator of the Museum of Archaeology and Anthropology.
Assistant Curator of the Museum of Archaeology and Anthropology.

Faculty of Biology

Senior Assistant Curator in the Museum of Zoology.
Assistant Curator in the Museum of Zoology.

Faculty of Engineering

Superintendent of the Engineering Workshops.

Faculty of Clinical Medicine and other Faculties concerned

Clinical Lecturer.

Departments, etc., independent of any Faculty

Director of the Agricultural Economics Unit.
Director and Curator of the Whipple Museum of the History of Science.
Director of the Centre for Business Research.
Director of the Cambridge Endowment for Research in Finance.
Deputy Director of the Isaac Newton Institute of Mathematical Sciences

APPLICATION UNDER STATUTES D, XIV, 10 AND D, XVII, 12 FOR PERMISSION TO
UNDERTAKE CERTAIN TEACHING

The General Board have to consider from time to time applications under Statutes D, XIV, 10 and D, XVII, 12 from University officers specified in Schedule J who wish to undertake for remuneration during Full Term regular teaching other than teaching given on behalf of the University or on behalf of a College or Colleges. The Board think that it may be convenient if they give notice of the procedure which they follow in considering such applications under these Statutes.

Unless an application is for permission to undertake teaching for a very limited period in order to assist an institution which is in a temporary difficulty in providing instruction of a specialized kind, or for permission to accept a short-term appointment to a post as a visiting Professor or Lecturer, the General Board refer the application to the Faculty Board concerned and require evidence, before giving their consent, that it is to the advantage of the University that regular teaching at an institution outside the University should be undertaken by the officer concerned. Permission to undertake such regular teaching will be subject to review annually.

STIPENDS

Amended by Graces 1 of 12 December 2012 and 2 of 22 May 2013

1. In Regulations 2 to 7 the term University staff shall apply to all University officers as described in the Statutes and Ordinances of the University and to all other persons employed by the University (except the Chancellor, the Vice-Chancellor, the High Steward, the Deputy High Steward, the Commissary, the Proctors, Pro-Proctors, Additional Pro-Proctors, and Special Pro-Proctor, the Orator, the Esquire Bedells, the University Organist, the University Marshal, the University Advocate, and the Deputy University Advocate; clinical staff, whose salaries are determined in accordance with national and local procedures for clinical staff; and persons in certain categories defined by the Council¹).

2. The Cambridge general stipend and salary scale for University staff shall be as set out in Schedule I.

3. The grade structure set out in Schedule I shall apply to all University staff.

4. A common grading methodology for determining the grades of University staff shall be approved by the University.²

5. (a) The stipends of the Vice-Chancellor, the Pro-Vice-Chancellors, the Pro-Proctors, Additional Pro-Proctors, and Special Pro-Proctor, the University Organist, and the University Marshal shall be determined by the Council.

(b) The stipends of the High Steward, the Deputy High Steward, the Commissary, the Proctors, the Orator, the Esquire Bedells, the University Advocate, and the Deputy University Advocate shall be determined by Grace.

(c) The grades for the holders of the offices of Professor, Reader, University Senior Lecturer, and University Lecturer shall be as follows:

[Professor:	Grade 12	points 68–92] ³
⟨Professor	Grade 12	points 68–100⟩ ³
Reader:	Grade 11	point 63
[University Senior Lecturer	Grade 10	points 59–61] ³
⟨University Senior Lecturer	Grade 10	points 59–63⟩ ³
University Lecturer	Grade 9	points 49–57

(d) The grades and stipends of all other University staff as defined in Regulation 1 shall be determined by the competent authority in accordance with procedures approved by that authority.

6. The competent authority, in accordance with procedures approved by the University, shall determine the initial place of the grade of the member of University staff concerned and any subsequent progression through the contribution part of a grade.

¹ The Council have defined the following categories of persons as excluded from these regulations:

- (i) persons employed by Cambridge University Press or the Local Examinations Syndicate other than University officers;
- (ii) the staff of the ADC Theatre;
- (iii) estate workers on the Madingley Estate or persons other than University officers engaged in work on the University Farm.

² The grading methodology approved by Grace 3 of 27 July 2005 is the Higher Education Role Analysis scheme (HERA) with standard weightings (see the Human Resources Division's Web page (<http://www.admin.cam.ac.uk/offices/hr/reward/hera/index.html>)).

³ The entry in angular brackets will replace the entry in square brackets with effect from 1 January 2014.

7. If a revision of the Cambridge general stipend and salary scale is approved at a time of a general revision of pay for University staff, the competent authority shall, if necessary, alter the salary of any member of the University staff in accordance with the objects and conditions of such general revision of pay.

Notes to Schedule I

[Note 1: An asterisk(*) denotes a contribution point and progress through these is awarded on merit.

Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.

Note 3: Training grade steps 1 to 5 not in use with effect from 1 January 2006; Training steps 6 to 8 not used with effect from 1 October 2012.

Note 4: University Lecturers (ULs) and University Senior Lecturers (USLs) will be appointed to grades 9 and 10 respectively.

ULs may progress through service points 1–9 of grade 9.

USLs may progress through service points 1–3 of grade 10.

Readers will only be appointed to point 2 in grade 11 (point 63).

Research Associates and Senior Research Associates will be appointed to grades 7 and 9 respectively.

Research Assistants are appointed to Grade 5.

The contribution points in grades 9, 10, and 11 do not apply to ULs, USLs, and Readers; they apply to academic-related staff.

The professorial minimum will be point 68 in grade 12.

Note 5: For academic staff other than Professors contribution will be recognized through the promotions procedure as now and not by use of contribution points.

Note 6: Academic-related professorial-equivalent staff will be appointed on the contribution bands on grade 12 according to the HERA points boundaries for each level.

Note 7: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.

Note 8: Incremental progression through the service-related points occurs on the incremental date which will normally be on the anniversary of appointment or 1 April, 1 July, or 1 October respectively for staff engaged on terms and conditions for Manual, Clerical/Secretarial, and Technical Division appointments.¹

<Note 1: An asterisk(*) denotes a contribution point and progress through these is awarded on merit.

Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.

Note 3: University Lecturers (ULs) and University Senior Lecturers (USLs) will be appointed to Grades 9 and 10 respectively.

ULs may progress through service points 1–9 of Grade 9.

USLs may progress through service points 1–3 and contribution points 4–5 of Grade 10.

Readers will only be appointed to point 2 in Grade 11 (point 63).

Research Associates and Senior Research Associates will be appointed to Grades 7 and 9 respectively.

Research Assistants are appointed to Grade 5.

The contribution points in Grades 9 and 11 do not apply to ULs and Readers. Contribution point 6 in Grade 10 does not apply to USLs.

The professorial minimum will be point 68 in Grade 12.

Note 4: For academic staff other than Professors and USLs, contribution will be recognised through the promotions procedure and not by use of contribution points.

Note 5: Academic-related professorial-equivalent staff will be appointed on the contribution bands on Grade 12 according to the HERA points boundaries for each level.

Note 6: Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.

Note 7: Incremental progression through the service-related points occurs on the incremental date which will normally be on the anniversary of appointment or 1 April, 1 July, or 1 October respectively for staff engaged on terms and conditions for Manual, Clerical/Secretarial, and Technical Division appointments.¹

¹ The Notes in angular brackets will replace the Notes in square brackets with effect from 1 January 2014.

SCHEDULE 1

Amended by Grace 2 of 22 May 2013

Version 1 (to 31 December 2013)

	Point on scale	Grades												Point on scale	Single spine salary					
		T	1	2	3	4	5	6	7	8	9	10	11		12	wef 1 August 2011	wef 1 August 2012			
	92																*	92	£131,545	£132,860
	91																*	91	£127,719	£128,996
	90																CB4 *	90	£124,004	£125,244
	89																*	89	£120,396	£121,600
	88																*	88	£116,894	£118,063
	87																*	87	£113,494	£114,629
	86																*	86	£110,190	£111,292
	85																*	85	£106,987	£108,057
	84																CB3 *	84	£103,875	£104,914
	83																*	83	£100,854	£101,863
	82																*	82	£97,921	£98,900
	81																*	81	£95,073	£96,024
Cambridge	80																*	80	£92,309	£93,232
extension to	79																*	79	£89,624	£90,520
national spine	78																CB2 *	78	£87,018	£87,888
	77																*	77	£84,489	£85,334
	76																*	76	£82,031	£82,851
	75																*	75	£79,647	£80,443
	74																*	74	£77,330	£78,103
	73																*	73	£75,083	£75,834
	72																CB1 *	72	£72,902	£73,631
	71																*	71	£70,781	£71,489
	70																*	70	£68,723	£69,410
	69																*	69	£66,726	£67,393
	68																*	68	£64,787	£65,435
	67															6*	67	£62,906	£63,535	
	66															5*	66	£61,078	£61,689	
	65															4*	65	£59,304	£59,897	
	64															6* 3*	64	£57,580	£58,156	
	63															5* 2*	63	£55,908	£56,467	
	62															4* 1*	62	£54,283	£54,826	
	61															13* 3	61	£52,706	£53,233	
	60															12* 2	60	£51,175	£51,687	
	59															11* 1	59	£49,689	£50,186	
	58															14* 10*	58	£48,246	£48,729	
	57															13* 9	57	£46,846	£47,314	
	56															12* 8	56	£45,486	£45,941	
	55															11 7	55	£44,166	£44,607	
	54															10 6	54	£42,883	£43,312	
	53															9 5	53	£41,639	£42,055	
	52															14* 8 4	52	£40,430	£40,834	
	51															13* 7 3	51	£39,257	£39,649	
	50															12* 6 2	50	£38,117	£38,498	
	49															11* 5 1	49	£37,012	£37,382	
	48															12* 10 4	48	£35,938	£36,298	
	47															11* 9 3	47	£34,895	£35,244	
	46															10* 8 2	46	£33,884	£34,223	
	45															9* 7 1	45	£32,901	£33,230	
	44															11* 8* 6	44	£31,948	£32,267	
	43															10* 7* 5	43	£31,020	£31,331	
	42															9* 6 4	42	£30,122	£30,424	
	41															8* 5 3	41	£29,249	£29,541	
	40															7* 4 2	40	£28,401	£28,685	
	39															6* 3 1	39	£27,578	£27,854	
National spine	38															10* 5 2	38	£26,779	£27,047	
(Framework	37															9* 4 1	37	£26,004	£26,264	
Agreement)	36															8* 3	36	£25,251	£25,504	
	35															7* 2	35	£24,520	£24,766	
	34															6 1	34	£23,811	£24,049	
	33															10* 5	33	£23,121	£23,352	
	32															9* 4	32	£22,451	£22,676	
	31															8* 3	31	£21,802	£22,020	
	30															7* 2	30	£21,171	£21,383	
	29															6 1	29	£20,559	£20,764	
	28															10* 5	28	£19,972	£20,172	
	27															9* 4	27	£19,411	£19,606	
	26															8* 3	26	£18,868	£19,056	
	25															7* 2	25	£18,340	£18,523	
	24															6 1	24	£17,827	£18,005	
	23															5	23	£17,329	£17,503	
	22															4	22	£16,846	£17,014	
	21															9* 3	21	£16,376	£16,540	
	20															8* 2	20	£15,932	£16,091	
	19															7* 1	19	£15,503	£15,658	
	18															6*	18	£15,151	£15,303	
	17															5	17	£14,758	£14,905	
	16															4	16	£14,376	£14,520	
	15															3	15	£14,061	£14,202	
	14															2	14	£13,702	£13,839	
	13															1	13	£13,353	£13,486	
	12	T12															12	£13,011	£13,141	
	11	T11															11	£12,681	£12,808	
	10	T10															10	£12,362	£12,486	
	9	T9															9	£12,052	£12,173	
	8	T8															8	£11,751	£11,869	
Trainees	7	T7															7	£11,460	£11,575	
	6	T6															6	£11,175	£11,287	
	5	T5															5	£10,898	£11,007	
	4	T4															4	£10,632	£10,738	
	3	T3															3	£10,373	£10,477	
	2	T2															2	£10,120	£10,221	
	1	T1															1	£9,875	£9,974	

Version 2 (with effect from 1 January 2014)

Point on scale	Grades												Point on scale	Single spine salary August 2012				
	T	1	2	3	4	5	6	7	8	9	10	11			12			
100																CB4 *	100	£168,264
99																*	99	£163,368
98																*	98	£158,613
97																*	97	£153,998
96																*	96	£149,516
95																*	95	£145,166
94																*	94	£140,942
93																*	93	£136,842
92																*	92	£132,860
91																*	91	£128,996
90																*	90	£125,244
89																*	89	£121,600
88																CB3 *	88	£118,063
87																*	87	£114,629
86																*	86	£111,292
85																*	85	£108,057
84																*	84	£104,914
83																*	83	£101,863
82																CB2 *	82	£98,900
81																*	81	£96,024
Cambridge extension to national spine																*	80	£93,232
79																*	79	£90,520
78																*	78	£87,888
77																*	77	£85,334
76																CB1 *	76	£82,851
75																*	75	£80,443
74																*	74	£78,103
73																*	73	£75,834
72																*	72	£73,631
71																*	71	£71,489
70																*	70	£69,410
69																*	69	£67,393
68																*	68	£65,435
67												6*					67	£63,535
66												5*					66	£61,689
65												4*					65	£59,897
64												6*	3*				64	£58,156
63												5*	2*				63	£56,467
62												4*	1*				62	£54,826
61												13*	3				61	£53,233
60												12*	2				60	£51,687
59												11*	1				59	£50,186
58												14*	10*				58	£48,729
57												13*	9				57	£47,314
56												12*	8				56	£45,941
55												11	7				55	£44,607
54												10	6				54	£43,312
53												9	5				53	£42,055
52												14*	8	4			52	£40,834
51												13*	7	3			51	£39,649
50												12*	6	2			50	£38,498
49												11*	5	1			49	£37,382
48												12*	10	4			48	£36,298
47												11*	9	3			47	£35,244
46												10*	8	2			46	£34,223
45												9*	7	1			45	£33,230
44												11*	8*	6			44	£32,267
43												10*	7*	5			43	£31,331
42												9*	6	4			42	£30,424
41												8*	5	3			41	£29,541
40												7*	4	2			40	£28,685
39												6*	3	1			39	£27,854
National spine (Framework Agreement)												10*	5	2			38	£27,047
37												9*	4	1			37	£26,264
36												8*	3				36	£25,504
35												7*	2				35	£24,766
34												6	1				34	£24,049
33												10*	5				33	£23,352
32												9*	4				32	£22,676
31												8*	3				31	£22,020
30												7*	2				30	£21,383
29												6	1				29	£20,764
28												10*	5				28	£20,172
27												9*	4				27	£19,606
26												8*	3				26	£19,056
25												7*	2				25	£18,523
24												6	1				24	£18,005
23												5					23	£17,503
22												4					22	£17,014
21												9*	3				21	£16,540
20												8*	2				20	£16,091
19												7*	1				19	£15,658
18												6*					18	£15,303
17												5					17	£14,905
16												4					16	£14,520
15												3					15	£14,202
14												2					14	£13,839
13												1					13	£13,486
12		T12															12	£13,141
11		T11															11	£12,808
10		T10															10	£12,486
9		T9															9	£12,173
8		T8															8	£11,869
7		T7															7	£11,575
6		T6															6	£11,287

SCHEDULE II

Amended by Notice (Reporter, 2012–13, p. 583)

Stipends and scales of stipends for University offices in institutions under the supervision of the General Board: clinical appointments

The following stipends and scales of stipends are determined by the General Board:

For Clinical Lecturers on the equivalent of the NHS Specialist Registrar scales (pre-2009):

£31,301 by ten increments to £54,199

For Clinical Lecturers on the equivalent of the NHS Specialty Registrar scales (post-2009):

£31,838 by ten increments to £56,312

The offices of Associate Dean in the Faculty of Clinical Medicine, Director and Assistant Director of Studies in General Practice are part-time and stipends are determined by local agreement, with reference to the appropriate full-time Consultant salary.

PAYMENTS ADDITIONAL TO STIPEND

Amended by Grace 2 of 22 May 2013

Heads of
Departments.

1. The competent authority shall have the power to make pensionable additional payments and non-pensionable lump sum payments to University officers or to other persons approved by that authority as set out in Regulations [2–9] ⟨2–10⟩¹ below.

2. The Head of each Department included in one of the Schedules 1–6 below shall be entitled, in addition to his or her stipend as a University officer, to a pensionable additional payment for administrative responsibility at an annual rate according to the following scale:

*Percentage of step 68 on the
Cambridge general stipend and
salary scale*

Schedule 1	30%
Schedule 2	25%
Schedule 3	20%
Schedule 4	10%
Schedule 5	7.5%
Schedule 6	5%

3. The General Board shall have power to authorize pensionable payments to Deputy Heads of Departments, appointed in accordance with Regulation 5 of the regulations for Departments and Heads of Departments, as a proportion of the appropriate payment made under Regulation 1 to the Head of the Department.

4. The General Board shall have power to make alterations in the list of Departments in the Schedules as they may from time to time think fit.

Pensionable
additional
payment.

5. The General Board shall have power, after consulting the Faculty Board concerned, to authorize a pensionable additional payment to a person who discharges any of the duties associated with the office of Chairman or Secretary of the Board of a Faculty included in Schedule X, provided that the aggregate of the sums paid each year under this regulation in respect of any particular Faculty shall not exceed the payment made under Regulation 1 to the Head of a Department included in Schedule 3.

Pensionable
payments for
clinical
responsibility.

6. A University officer who is medically qualified and who holds an honorary contract as a Consultant or a Senior Registrar or a Principal in General Practice in the National Health Service shall for the period of such a contract be entitled to receive, in addition to his or her stipend as a University officer, a pensionable additional payment for clinical responsibility at an annual rate according to a scale of payments determined by the General Board and published by Notice. The place of such an officer on the scale of payments shall be determined by a Joint Committee of the General Board and the Cambridge University Hospitals NHS Foundation Trust in relation to the weight of the officer's clinical responsibility as recognized by the grant of an honorary contract with the National Health Service and assessed not less than once each year by that Committee which shall consist of:

- (a) the Regius Professor of Physic, as Chairman;
- (b) one person appointed by the Faculty Board of Clinical Medicine;
- (c) two persons appointed by the General Board;
- (d) two persons appointed by the Cambridge University Hospitals NHS Foundation Trust.

¹ The numbers in angular brackets will replace the numbers in square brackets with effect from 1 January 2014.

In addition, the General Board shall have power, on the recommendation of the Faculty Board of Clinical Medicine, to approve a non-pensionable additional payment for extra clinical work which is undertaken, outside his or her normal duties, by the holder of an office of Clinical Lecturer or by some other person approved by the General Board.

Non-
pensionable
payments.

7. The competent authority shall have power to authorize pensionable payments to officers temporarily carrying out the duties of a more senior post in addition to their appointment.

8. The competent authority shall have power, on the recommendation of the Faculty Board or other body concerned, to approve pensionable and non-pensionable additional payments to a University officer or to some other person approved by that authority, as published by Notice.

9. The competent authority shall have power to authorize additional pensionable payments as market pay supplements to any member of the University staff in accordance with policy and procedures determined by the University.]¹

9. The competent authority shall have the power to establish procedures for, and authorize additional pensionable payments as market pay to any member of the University staff in accordance with a policy determined by the University. Market pay is a pensionable payment additional to stipend made for a defined period to reflect the fact that the market rate of pay for the individual concerned is higher than the stipend which would be awarded under the Ordinance relating to Stipends.)¹

10. The General Board shall have the power to establish procedures for, and authorize, additional pensionable payments to be paid as Advanced Contribution Supplements to any University Lecturer, University Senior Lecturer, Reader or Professor. Advanced Contribution Supplements are pensionable payments that proleptically reward an expected future level of achievement.)²

TEMPORARY REGULATION

11. The competent authority shall have the power to adjust, by additional and pensionable payments, the stipend of a member of the University staff as necessary to protect the stipend of that person over a period of four years from 1 January 2006 following the implementation of a single salary spine and grade structure as approved by Graces 1–9 of 27 July 2005.

SCHEDULE 1

Chemistry	Engineering
Physics	

SCHEDULE 2

Applied Mathematics and Theoretical Physics	Medicine
Archaeology and Anthropology	Oncology
Biochemistry	Pathology
Chemical Engineering and Biotechnology	Physiology, Development, and Neuroscience
Education	Public Health and Primary Care
Judge Business School ³	Veterinary Medicine
Materials Science and Metallurgy	Zoology

SCHEDULE 3

Astronomy (Institute)	Geography
Clinical Biochemistry	Land Economy
Clinical Neurosciences	Pharmacology
Computer Laboratory	Plant Sciences
Earth Sciences	Psychology
Genetics	Pure Mathematics and Mathematical Statistics

SCHEDULE 4

Architecture	Psychiatry
Haematology	Sociology
Politics and International Studies	

¹ The regulation in angular brackets will replace the regulation in square brackets with effect from 1 January 2014.

² The regulation in angular brackets will be inserted with effect from 1 January 2014.

³ Includes the Centre for Business Research.

SCHEDULE 5

Cambridge Programme for Sustainability Leadership	Middle Eastern Studies
East Asian Studies	Paediatrics
French	Spanish and Portuguese
German	Surgery
History of Art	Theoretical and Applied Linguistics
History and Philosophy of Science	

SCHEDULE 6

Anglo-Saxon, Norse, and Celtic	Obstetrics and Gynaecology
Italian	Radiology
Medical Genetics	Slavonic Studies

SCHEDULE X

Classics	Law ¹
Divinity	Modern and Medieval Languages
Economics	Music
English	Philosophy
History	

NOTICE BY THE COUNCIL AND THE GENERAL BOARD

ADDITIONAL PAYMENTS FOR ADMINISTRATIVE RESPONSIBILITY

1. Under the provisions of the regulations for payments additional to stipend for University Officers, as amended by Grace 5 of 12 June 2002, the competent authority shall have power, on the recommendation of the Faculty Board or other body concerned, to approve pensionable and non-pensionable additional administrative payments to a University officer or some other person approved by that authority.

Pensionable payments scheme

2. The competent authority will authorize pensionable additional payments on the recommendation of the administrative head of the institution to individuals carrying out additional roles with substantial responsibility, as specified under the regulations for payments additional to stipend.

3. These roles include formally appointed Heads and Deputy Heads of Departments falling within the scope of Schedules 1–6 to the regulations, Chairmen or Secretaries of Faculty Boards not divided into Departments specified in Schedule X of the regulations, and all staff in receipt of an acting-up allowance or payment for temporary additional responsibility.

Payment arrangements

4. Payments to Heads, Deputy Heads, and Chairmen or Secretaries of Faculty Boards not divided into Departments are charged against funds allocated to the relevant School. Acting-up allowances and additional responsibility payments made to a member of staff to cover for a vacant post or unpaid leave may be charged to the source of funding of the vacant post. In the case of other temporary cover, for example for paid sickness or maternity leave, the institution should apply for non-recurrent funding if the cost cannot be met from their own funds. All pensionable additional payments are made in monthly instalments with stipend or salary through the payroll.

Non-pensionable payments scheme

5. The competent authority will authorize non-pensionable additional payments on the recommendation of the administrative head of the institution to individuals temporarily carrying out additional duties or responsibilities on behalf of their Faculty or Department in addition to their usual role, as specified under the regulations for payments additional to stipend.

6. The criteria to be used to determine whether an additional payment is appropriate and will be approved by the competent authority are that:

- (a) The work involved could not reasonably be regarded as falling within the member of staff's normal duties; and
- (b) The work is of a relatively long-term character or significant to the work of the institution concerned; and
- (c) The work involves the member of staff in administrative duties which take up a significant amount of his or her time.

7. Roles for which a non-pensionable payment may be made include those for carrying out additional administrative duties² (either on an *ad hoc* basis or throughout the academic year) and those for taking on additional health and safety duties such as Departmental Safety Officer, Department Fire Safety Officer, Radiation Protection Supervisor, Biological Safety Officer, and Laser Safety Officer.

¹ Includes the Institute of Criminology and the Lauterpacht Centre for International Law.

² This includes payment to Chairmen of Examiners where an annual return is sent to the Board of Examinations.

8. The payment to a member of staff should provide recompense for work that is carried out over and above duties that are required under the member of staff's contract of employment and should be commensurate with the weight of responsibility that is undertaken. The appropriate payment to be made should be determined by the institution by reference to and in comparison with the relevant payment made to the administrative head (and deputy head where relevant) of the institution concerned. For example, where the demand on the member of staff in terms of the amount of additional work, time, and responsibility is relatively small, the central bodies recommend that the payment should be no more than 15% of the appropriate headship rate laid down in the Schedules to the regulations; where the demand is moderate, the payment should be no more than 35% of the relevant headship payment and where the demand is high the payment should be no more than 75% of the relevant headship payment.

Payment arrangements

9. Funding for these payments is made through the annual resource allocation either to the Councils of the Schools, who disperse monies appropriately to Faculties and Departments within their scope, or to institutions under the direct supervision of the Council or General Board. Faculties, Departments, and other institutions are given the discretion to decide and recommend additional lump sum payments to their staff under the provisions of this scheme.

10. Applications from Faculties, Departments, and other institutions for additional payments to staff should be made each term using the relevant form, to be received by the Human Resources Division no later than the end of Full Term. On receipt of such forms the Human Resources Division would seek approval from the competent authority and implement the lump sum payments through the payroll, to take effect after the term in which the additional duty is carried out.

11. The Council of the Schools or institutions under the direct supervision of the Council or the General Board may bid for additional funds to meet the cost of payments they consider to be necessary by making a case to the competent authority. In addition to the use of central funds, Faculties, Departments, and other institutions may use their own resources to fund such payments.

12. *Ad hoc* payments for a single, substantial additional administrative duty should be funded through the relevant institution's resources and should be implemented using the relevant procedure recommended by the Finance Division. The payment would be approved by the competent authority and made through the monthly payroll.

13. *Ad hoc* payments for administration in connection with a contract between the University and an authority outside the University, to carry out research in University laboratories in the interest of outside bodies,¹ should be provided for in the contract and implemented using the relevant procedure recommended by the Finance Division. The payment will be approved by the relevant authority on receipt of a recommendation from the Head of the Department concerned and made through the monthly payroll.

OFFICIAL RESIDENCES

1. University officers or assistants who are required to occupy an official residence as a condition of their employment shall be liable to pay rent for the accommodation. The amount of the rent shall be assessed by the Estate Management and Building Service and shall be subject to revision at three-yearly intervals. Rent and its assessment.

2. The rent assessed under Regulation 1 may be reduced by a sum calculated to take account of any duties arising from the occupation of the accommodation; this sum shall be assessed by the competent authority in the case of University officers and by the Assistant Staff Committee in the case of assistant staff, and shall be reassessed whenever the rent is revised or when there is any change in the duties arising from the occupation of the accommodation. Rent reductions.

3. After any reduction in rent has been made under Regulation 2, the rent that remains payable shall be deducted from the salary of the person concerned.

4. The occupation of an official residence shall be free of Council Tax, and shall be subject to such conditions as may be determined from time to time by the Finance Committee of the Council in consultation with the appropriate University body. Council Tax.

SPECIAL REGULATIONS FOR UNIVERSITY OFFICERS

VICE-CHANCELLOR

1. Not less than one year before the date on which the period of office of the Vice-Chancellor is expected to come to an end, or, in the event of a casual vacancy, as soon as possible after certain knowledge of the vacancy, the Council shall appoint an advisory committee to advise them on the Advisory Committee.

¹ See p. 169.

- choice of a person to be nominated for appointment to the office of Vice-Chancellor. The advisory committee shall consist of not less than eight persons, a majority of whom shall be resident members of the Regent House and at least two of whom shall be persons who are not resident members of the University. The committee shall propose a list of persons for consideration by the Council. The Council shall give public notice of the name of the person nominated and shall submit a Grace to the Regent House for the appointment of that person to the office of Vice-Chancellor.
- Appointment.** The committee shall propose a list of persons for consideration by the Council. The Council shall give public notice of the name of the person nominated and shall submit a Grace to the Regent House for the appointment of that person to the office of Vice-Chancellor.
- Admission.** 2. A Congregation of the Regent House for the formal admission of the Vice-Chancellor shall be held, as soon as conveniently may be after the Vice-Chancellor has entered upon office, on a day in term appointed by the Council. The Chancellor or, in the Chancellor's absence, the Proctors shall preside.
- Procedure at Congregation.** 3. At the Congregation the Senior Proctor shall ask the Vice-Chancellor, *Dabis fidem te bene et fideliter praestitutum (praestituram) omnia quae spectent ad officium procancellarii academiae Cantabrigiensis?* The Vice-Chancellor shall reply, *Ita do fidem.* The Senior Proctor shall then admit the Vice-Chancellor by saying, *Auctoritate nobis commissa admittimus te ad officium procancellarii hujus academiae, in nomine Patris, et Filii, et Spiritus Sancti.*¹ The Junior Proctor shall thereupon deliver to the Vice-Chancellor the insignia of the office. If a Grace has been submitted and approved for the admission of the Vice-Chancellor to the degree of Master of Arts under Statute B, III, 6 or a degree by incorporation under Statute B, III, 7, he or she shall be presented for that degree by the Registry. Unless the Chancellor is present, the Vice-Chancellor shall then assume the presidency of the Congregation.
- Residence.** 4. Unless granted leave of absence under Statute D, II, 6, the Vice-Chancellor shall reside in the University during term-time and shall not without the consent of the Council be absent for more than eight weeks in each academical year.
- Expenses.** 5. The Vice-Chancellor shall be granted an allowance, of an amount determined by the Council, to meet the expenses arising out of the duties of the office. He or she may be granted a further allowance, of an amount determined by the Council, in respect of extraordinary expenses incurred through assumption of office.
- Acceptance of benefactions.** 6. The power of the University to accept benefactions is delegated to the Vice-Chancellor, provided that for any particular benefaction the Vice-Chancellor may request the Council to submit a Grace to the Regent House for its acceptance.
- Designated officer.** 7. The Vice-Chancellor shall be the designated officer for the University in accordance with the terms of the Financial Memorandum between the Higher Education Funding Council (England) and the University.
- Reappointment.** 8. Not more than one year before the end of his or her current term of office, and subject to the provisions of Statute D, III, 2, the Vice-Chancellor may be reappointed by the Regent House on the nomination of the Council.

PRO-VICE-CHANCELLORS

1. The maximum number of offices of Pro-Vice-Chancellor shall be five.

Nominating Committee

- Constitution.** 2. The Nominating Committee for the office of Pro-Vice-Chancellor shall consist of:
- (a) The Vice-Chancellor (or a duly appointed deputy) in the Chair, and the Vice-Chancellor elect (if any);
 - (b) a member of the Council in class (a);
 - (c) two other members of the Council;
 - (d) two members of the General Board in class (b), one nominated by the Board from among the members appointed by the Councils of the Schools of Arts and Humanities and the Humanities and Social Sciences, and one from among the members appointed by the other Councils of the Schools.

Members in classes (b), (c), and (d) shall be appointed by the Council in the Michaelmas Term to serve for two years from 1 January following their appointment. A member in any of these classes

¹ The Senior Proctor is authorized, at his or her discretion, to omit the words *in nomine Patris, et Filii, et Spiritus Sancti*.

UNIVERSITY ADVOCATE AND DEPUTY UNIVERSITY ADVOCATES

- Tenure.** 1. The University Advocate shall hold office for four years, and shall be eligible for reappointment for a further period not exceeding two years.
2. There shall be such number of University offices of Deputy University Advocate as the University shall from time to time determine on the recommendation of the Council. A Deputy University Advocate shall be appointed for two years in the first instance, and shall be eligible for reappointment for periods not exceeding two years at a time, subject to the requirement that he or she shall cease to hold office when a new University Advocate assumes office.
3. If the term of office of the University Advocate or of a Deputy University Advocate expires before the completion of any proceedings in which he or she has begun to act, he or she may continue to act for the remainder of those proceedings.
- Powers.** 4. The University Advocate and any Deputy University Advocate shall have power to seek legal advice from sources outside the University at the expense of the University, up to a limit approved from time to time by the Council; subject to the provisions of Statute U, they may be represented in any proceedings by a barrister or solicitor or other suitably qualified person.
- Stipend.** 5. The stipend of the University Advocate shall be determined from time to time by Grace. There shall be no stipend attached to the office of Deputy University Advocate.
6. In addition to the stipend attached to the office, the University Advocate shall be entitled to receive, in respect of any day on which he or she discharges the duties of the office, an additional non-pensionable payment at a rate determined from time to time by the Council and, in respect of part of a day, a proportionate amount of such payment. A Deputy University Advocate, and any person acting as University Advocate or Deputy University Advocate under the provisions of Regulation 3, shall be entitled to receive a similar payment in respect of any day or part of a day on which he or she carries out any of the duties of the Advocate.

ORATOR

The Orator shall keep such residence in the University as is necessary for the due discharge of the duties of the office. Without the permission of the Vice-Chancellor the Orator shall not be absent from any Congregation at which the title of a degree is to be conferred under Statute B, IV. He or she shall not be absent at any time for more than seven days in succession during Full Term without obtaining the permission of the Council beforehand, if possible, or asking their approval upon his or her return.

UNIFIED ADMINISTRATIVE SERVICE (STAFF OF THE UNIVERSITY OFFICES)

Amended by Grace 3 of 19 December 2012

- Divisions.** 1. The staff of the University Offices shall form a Unified Administrative Service which shall be under the supervision of the Council and shall comprise the following Divisions:
- Academic Division (including the Planning and Resource Allocation Office)
 - Estate Management and Building Service
 - Finance Division
 - Human Resources Division
 - [Management Information Services Division]¹
 - Research Services Division
 - Secretariat (including Legal Services)
- Registrary's duties.** 2. Under the provisions of Statute D, VIII, the head of the Unified Administrative Service shall be the Registrary who, as such and under the direction of the Council, shall manage the University Offices and their staff, budgets, space, and other resources provided to the Offices by the Council. It shall be the duty of the Registrary to ensure that arrangements for the quality assurance of the services provided by the Offices are presented to the Council and are implemented as agreed by the Council. The Registrary shall make such reports on the work of the University Offices to the Council as that body may require.

¹ The entry in square brackets will be removed from 31 March 2014 or such later date as the Director of Information Services takes up post in the University. See *Reporter*, 6315, 2012–13, p. 678.

3. Within each Division of the Unified Administrative Service there shall be the University office of Director (or such other title as may be determined from time to time by the Council) who shall be head of the Division and whose duties shall include the management of the Division, under the overall responsibility of the Registry.¹

4. Within the Unified Administrative Service there shall also be the following University offices, in such numbers as may be approved from time to time by the Council: Deputy Director, Assistant Director, Assistant Registry and Assistant Treasurer (including the grades of Principal Assistant and Senior Assistant), Administrative Officer (in three grades, I, II, and III), Computer Officer (in six grades, Principal Computer Officer, Senior Computer Officer, and Officer I, II, III, and IV), and Advisory Officer (including the grade of Senior Advisory Officer).

University
offices.

The allocation of offices between the Divisions of the Unified Administrative Service shall be determined by the Council on the recommendation of the Registry.

5. The duties of the various offices and their conditions of service shall be determined by the Council.

Duties.

6. Appointments and reappointments to the offices of Director, Deputy Director, Assistant Director, Principal Assistant Registry, and Principal Assistant Treasurer shall be made by a Standing Appointments Committee which shall be a Committee of the Council. Every appointment or reappointment shall be made with the concurrence of the votes (which shall be given in person at the meeting) of at least five members of the Committee.

Appointments
and
reappointments
to senior
offices.

Membership of the Standing Appointments Committee shall consist of:

Standing
Appointments
Committee.

- (a) the Vice-Chancellor (or a duly appointed deputy) as Chairman;
- (b) eight persons appointed by the Council (two on the nomination of the General Board, two on the nomination of the Finance Committee, and four on the Council's own nomination);
- (c) the Registry (or a deputy appointed by the Registry) and the Director of the Division in which the appointment is to be made (except where it is the Director of the Division who is to be appointed or reappointed).

Any meeting of the Standing Appointments Committee must include members in classes (a) and (c) and four members to be selected by lot from among the members in panel (b).

A chairman appointed by the Vice-Chancellor may appoint a deputy chairman from among the members in class (b).

Members in class (b) shall be appointed in the Michaelmas Term to serve for two years from 1 January following their appointment. The Registry, or a University officer designated by the Registry, shall act as Secretary to the Committee.

7. Appointments and reappointments to the offices of Senior Assistant Registry and Senior Assistant Treasurer shall be made by the Standing Appointments Committee on the recommendation of an Appointing Committee, appointed by the Standing Appointments Committee, which shall consist of the Registry (or a deputy appointed by the Registry), the Director of the Division in which the appointment is to be made, an appropriate senior academic-related officer, a senior academic with experience and interest in what the role of the office entails, and a member of the Standing Appointments Committee in class (b).

Appointments
and
reappointments
to other senior
offices.

The Standing Appointments Committee may reach their decision by circulation. Written reports of such appointments and reappointments shall be minuted at a subsequent meeting of that Committee.

8. Appointments and reappointments to the offices of Assistant Registry, Assistant Treasurer, Administrative Officer, Grades I, II, and III, Senior Advisory Officer, and Advisory Officer shall be made by the Registry under procedures to be agreed from time to time with the Council.² Written reports of such appointments and reappointments shall be submitted to the Standing Appointments Committee.

Appointments
and
reappointments
to other offices.

9. Appointments and reappointments to the offices of Principal Computer Officer, Senior Computer Officer, Computer Officer, Grade I, within the Unified Administrative Service shall be made in accordance with the general regulations for the appointment of such officers.³

Appointments
and
reappointments
of Computer
Officers.

10. The grades of the holders of various offices within the Unified Administrative Service shall be determined in accordance with procedures approved by the University.

Grades.

¹ The Council have determined that the Director of the Academic Division shall have the title of Academic Secretary and the Director of the Secretariat shall have the title of Administrative Secretary.

² See p. 676.

³ See p. 751.

Residence.

11. Save as provided in Statute D, II, 6 the staff of the Unified Administrative Service shall be resident in the University during term-time, and shall not be absent for more than twelve weeks in the academical year; the Registry and each Director, or a deputy appointed in his or her place, shall be resident throughout the year except during the periods when the University Offices are closed; and neither the Registry nor the Directors shall be absent for more than two nights in any week during Full Term without obtaining beforehand, if possible, the permission of the Council or asking their approval on returning.

12. The University Offices shall be open throughout the year at such hours as may be approved from time to time by the Council except for such periods of closure at Christmas, Easter, and other public holidays as may be authorized by the Council.

ESQUIRE BEDELLS

The Esquire Bedells shall be resident in the University during term. They shall so arrange that both of them shall be available at any time in term, and that one at least of them shall be available at any time in vacation, when their attendance on the Chancellor or the Vice-Chancellor is expected to be required.

UNIVERSITY ORGANIST

1. Appointments and reappointments to the University office of University Organist shall be made by the Council for such length of time, not exceeding five years, as the Council may fix at each appointment.

2. The University Organist shall be responsible for the music at such University services in Great St Mary's Church as the Vice-Chancellor may direct.

OFFICERS SPECIFIED IN SCHEDULE J

PROFESSORS AND PROFESSORSHIPS

A Professor shall not undertake for remuneration during Full Term without the consent of the General Board any teaching other than teaching given on behalf of the University or a College or Colleges or the delivery of occasional lectures. The amount of teaching given by a Professor on behalf of a College or Colleges shall not, except with the consent of the General Board, exceed six hours a week, or if the Professor is also a Tutor or Bursar or an Assistant Tutor or Assistant Bursar or Steward, two hours a week.

After the title of each Professor there is printed the date of foundation of the Professorship and the name of the Faculty or Department to which it is assigned.

Stat. E,
XXXIII.

Lady Margaret's Professor of Divinity. 1502. *Divinity*
Endowments, 1904, pp. 57–65¹

Stat. E,
XXXII.

Regius Professor of Divinity. 1540. *Divinity*
Endowments, 1904, pp. 153–64; for Jeremy Fund, p. 164; and, for Somersham Rectory Act, pp. 50–4

Stat. E,
XXXII.

Regius Professor of Civil Law. 1540. *Law*
Endowments, 1904, pp. 153–4

Stat. E,
XXXII.

Regius Professor of Physic. 1540. *Medicine*
Endowments, 1904, pp. 153–4

The Regius Professor of Physic shall not engage in private practice.

Stat. E,
XXXIII.

Regius Professor of Hebrew. 1540. *Middle Eastern Studies*
Endowments, 1904, pp. 153–65

The duties of the Regius Professor of Hebrew shall include the interpretation of the Old Testament.

Stat. E, VI.

Regius Professor of Greek. 1540. *Classics*
Endowments, 1904, pp. 153–65

Sir Thomas Adams's Professor of Arabic. 1632. *Middle Eastern Studies*
Endowments, 1904, p. 172

¹ See also p. 860.

Lucasian Professor of Mathematics. 1663. *Applied Mathematics and Theoretical Physics*
Endowments, 1904, p. 165

It shall be the duty of the Lucasian Professor to promote the study of some aspect of Applied Mathematics and Theoretical Physics by research and otherwise, and to conduct this work in the Department of Applied Mathematics and Theoretical Physics.

Knightbridge Professor of Philosophy. 1683. *Philosophy*
Endowments, 1904, p. 178

Professor of Music. 1684. *Music*
Endowments, 1904, p. 180

BP Professor of Chemistry. 1702. *Chemistry*
Endowments, 1904, p. 181

Plumian Professor of Astronomy and Experimental Philosophy. 1704. *Institute of Astronomy* Stat. E,
Endowments, 1904, pp. 79–88 XXXVIII.

Professor of Anatomy. 1707. *Physiology, Development, and Neuroscience*
Endowments, 1904, pp. 182–3

1. The Professorship of Anatomy is not limited to Human Anatomy, but its scope includes also Vertebrate Anatomy and Embryology.

2. Histology, as distinguished from Microscopical Anatomy, shall continue to be taught in connection with Physiology.

*Regius Professor of History.*¹ 1724. *History* Stat. E,
Endowments, 1904, pp. 183–92 XXXII.

*Regius Professor of Botany.*² 1724. *Plant Sciences*
Endowments, 1904, pp. 194–5

Woodwardian Professor of Geology. 1728. *Earth Sciences*
Endowments, 1904, pp. 196–202

Lowndean Professor of Astronomy and Geometry. 1749. *Pure Mathematics and Mathematical Statistics* Stat. E,
Endowments, 1904, pp. 202–6 XXXV.

It shall be the duty of the Lowndean Professor to promote the study of some aspect of Geometry by research and otherwise, and to conduct this work in the Department of Pure Mathematics and Mathematical Statistics.

Norris-Hulse Professor of Divinity. 1777, 1860. *Divinity* Stat. E, VI,
Endowments, 1904, pp. 104–21 XIX, and XXXIII.

Jacksonian Professor of Natural Philosophy. 1783. *Physics*
Endowments, 1904, pp. 206–16

It shall be the duty of the Jacksonian Professor to promote the study of some aspects of Physics by research and otherwise, and to conduct this work in the Department of Physics.

Downing Professor of the Laws of England. 1800. *Law*
Endowments, 1904, p. 217

Disney Professor of Archaeology. 1851. *Archaeology and Anthropology*
Endowments, 1904, pp. 222–5

¹ The title of the Professorship was amended by a Statute approved by Her Majesty in Council on 21 July 2010.

² By gracious permission of Her Majesty the Professorship was retitled by Instrument delivered to the University by Her Majesty on 19 November 2009.

Sadlerian Professor of Pure Mathematics. 1860. *Pure Mathematics and Mathematical Statistics*
Endowments, 1904, pp. 268–9

Professor of Political Economy. 1863. *Economics*
Endowments, 1904, pp. 225–6

Professor of Zoology. 1866. *Zoology*
Endowments, 1904, p. 226

Stat. E, XX. *Whewell Professor of International Law.* 1867. *Law*
Endowments, 1904, pp. 136–40

Kennedy Professor of Latin. 1869. *Classics*
Endowments, 1904, pp. 234–40

Slade Professor of Fine Art. 1869. *History of Art*
Endowments, 1904, pp. 240–6

1. The election to the Professorship shall be conducted in accordance with the provisions of Statute D, XV; except that the Electors shall be empowered to make an election at any time not later than twelve months before the term or vacation in which a vacancy will occur. The Professor shall be elected for a period not exceeding three years to be determined by the Electors on each occasion.

2. Subject to the provisions of Statute D, XIV, 13 a present or past holder of the Professorship shall be re-eligible.

3. The Professor shall not be required to reside in the University.

4. It shall be the duty of the Professor to deliver annually in the University not fewer than twelve lectures on the History, Theory, and Practice of the Fine Arts, or of some section or sections of them; provided that, on the recommendation of the Head of the Department of History of Art and with the approval of the Faculty Board of Architecture and History of Art, the Professor may replace up to four of the lectures by an equivalent amount of teaching in the form of classes on a subject or subjects within that field. The lectures shall be given in Full Term and shall be open free of charge to all members of the University. If the Professor, in addition to delivering the aforementioned lectures, gives instruction at the request and on behalf of a Faculty Board, he or she shall receive such additional remuneration as may be approved by the General Board.

5. The Professor shall give at least a fortnight's public notice of the lectures.

Cavendish Professor of Physics. 1871. *Physics*
Endowments, 1904, pp. 247–8

Professor of Engineering. 1875. *Engineering*
Endowments, 1904, p. 248

Elington and Bosworth Professor of Anglo-Saxon. 1878. *English*
Endowments, 1904, pp. 228–33

Stat. E, XXXIV. *Dixie Professor of Ecclesiastical History.* 1882. *History*
Endowments, 1904, pp. 248–9

Professor of Physiology. 1883. *Physiology, Development, and Neuroscience*
Endowments, 1904, p. 250

Professor of Pathology. 1883. *Pathology*
Endowments, 1904, pp. 251–2

Bertrand Russell Professor of Philosophy. 1896. *Philosophy*
Endowments, 1904, p. 252

1. The sums received towards the endowment of the Bertrand Russell Professorship of Philosophy shall form a fund called the Bertrand Russell Professorship of Philosophy Fund.

2. The Managers of the Fund shall be the Faculty Board of Philosophy who may delegate all or any of their functions concerning the Fund to a committee consisting of not less than three members appointed by the Board.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the income of the Fund shall be applied by the Managers for the support of teaching or research in philosophy in the University.

5. Any unexpended income in a financial year may, at the discretion of the Managers, be either added to the capital of the Fund or accumulated for expenditure in any subsequent year in accordance with Regulation 4.

Professor of Ancient History. 1898. Classics
Endowments, 1904, p. 254

Quick Professor of Biology. 1906. Biochemistry, during the present tenure

1. The Fund shall be called the Frederick James Quick Fund and the income thereof shall be devoted to the promotion of study and research in the sciences of vegetable and animal biology. Name and objects of Fund.

2. The Fund shall consist of the residuary estate of the late Frederick James Quick (hereinafter called the Founder) bequeathed by him to the University of Cambridge for the purpose hereinbefore described and of any other moneys from time to time invested in accordance with Regulation 16(e) below. Amount.

3. The Chancellor, Masters, and Scholars of the University shall be the persons authorized to hold and administer the principal of the Fund, and the receipt or receipts of the Vice-Chancellor of the University shall be a good discharge to the Trustees of the will of the Founder for all moneys therein acknowledged to be received. Administrators.

4. The administration of the income of the Fund shall be entrusted to a Board of Managers consisting of the Vice-Chancellor and six members of the Senate appointed by the Council, three on the nomination of the General Board and three on the nomination of the Faculty Board of Biology. Members shall be appointed in the Michaelmas Term to serve for six years from 1 January following their appointment. Board of Managers.

5. No resolution of the Managers shall be valid unless approved by at least four Managers at a meeting to which all the Managers have been summoned, save that a resolution circulated to and signed by all the Managers shall have the same validity as a resolution carried at a meeting. Quorum.

6. The income of the Fund shall from time to time as and when received be placed to a separate account. Payments from this account shall be made as hereinafter provided. Statements showing the receipts and payments and the securities of which the Fund consists shall be published annually in the University Accounts. Receipts and payments.

7. The Managers shall determine from time to time the sum which the Fund shall provide towards the stipend and pension contribution of the Quick Professor of Biology; such sum not being less than £1,000 nor more than nine-tenths of the income of the Fund. Stipend of Professor.

8. (a) It shall be the duty of the Professor to undertake the study of some field of vegetable and animal biology, and generally to promote that branch of science by research and otherwise. He or she shall lecture in one term in each year on research in this branch of science. Duties.

(b) On each appointment of a Professor, the University shall determine to which Faculty or Department the Professorship shall be assigned. Assignment to Faculty or Department.

(c) The Professorship shall not be tenable with any other Professorship, Readership, or Lectureship in the University or elsewhere. Restriction.

9. A Quick Professor shall be elected by the General Board under the authority of Statute D, XV, 1(c)(ii) in accordance with the procedure set out in Regulations 10–15.

10. (a) When a Quick Professor is due under Statutes and Ordinances to retire, the Vice-Chancellor shall report the fact to the Council and to the General Board in the Michaelmas Term, but not later than the division of that term, of the second academical year before the year at the end of which the Professor is due to retire.

(b) When the Vice-Chancellor knows that a vacancy has occurred or will occur in the Professorship otherwise than by the holder's becoming due under the Statutes to retire, he or she shall report the fact to the Council and the General Board at their next meetings.

11. Not later than the end of the eighteenth month after the Vice-Chancellor's report of a vacancy or of an expected vacancy in the Professorship the General Board shall determine the particular field to which candidature shall be limited or preference shall be given in considering candidates for the Professorship. For this purpose the Board shall consult appropriate Faculty Boards, Heads of Departments, and the Council of the School of the Biological Sciences on available accommodation and possible fields for the Professorship. They shall also consider whether they are themselves prepared to make

provision for the development of some aspect of biology for which accommodation is not at the time available.

12. Not later than the end of the twelfth month after the General Board have determined the particular field to which candidature will be limited or preference will be given at the next election, the Vice-Chancellor shall publish a Notice inviting applications to fill the vacancy, and the General Board shall appoint a Committee, constituted on the same principles as a Board of Electors to a Professorship, of persons representative of the relevant branches of science to advise them in their choice.

13. If a member of the General Board is or becomes a candidate for the Professorship, he or she shall be disqualified from acting thereafter in the matter of that election to the Professorship, and the other members of the Board shall have power to act.

14. The General Board shall have power to enquire whether any person or persons other than those who have submitted applications would accept the Professorship if offered, and to offer the office to a person who has not submitted an application.

15. If at the end of two years from the date of publication of the Notice inviting applications for the Professorship the General Board have been unable to make an election they shall, after again consulting the appropriate bodies in accordance with Regulation 11,

- either* (a) determine that candidature shall be limited or preference shall be given to a different field from the field previously determined, so that the procedure under Regulation 12 may recommence,
- or* (b) publish a Notice discontinuing the Professorship for a specified period which shall neither be less than one year nor extend beyond the end of the seventh academical year following the date of publication under Regulation 12 of the Notice inviting applications.

16. The income of the Fund shall be applied from time to time as follows:

- (a) nine-tenths of the income in each year or such smaller sum as may be determined by the Managers shall be applied to the payment of the Quick Professor of Biology;
- (b) from the balance of the income in each year a sum determined by the Managers shall be placed at the disposal of the Quick Professor of Biology to be used in providing assistance and in the general maintenance of the Professor's laboratory;
- (c) subject to the provisions of the Founder's will the remainder (if any) of the income in each year shall be devoted, as the Managers shall from time to time direct, to the furtherance of original biological investigations conducted under the control of the Managers, and to the support and development of the study of vegetable and animal biology either by contributions towards the stipends of existing teaching posts or by the establishment of new teaching posts;
- (d) if in any year any portion of the income be not expended, it shall be carried to a reserve fund, from which grants may be made for the same purposes as is provided by the last preceding regulation or which may be invested as provided in the next following regulation;
- (e) any portion of the Fund, and any such reserve fund or any portion of it, may on the recommendation of the Board of Managers be invested from time to time.

17. The foregoing regulations are subject to alteration by Grace; but unless this regulation is rescinded, no alteration in them shall be made except on the recommendation of the Board of Managers.

Professor of Astrophysics. 1909. Institute of Astronomy

The benefaction for the endowment of a Professorship of Astrophysics shall constitute a fund called the Astrophysics Professorship Fund. The stipend of the Professor and the pension contribution payable by the University thereon shall be the first charge on the Fund.

Schröder Professor of German. 1909. German and Dutch

1. The sum received from Messrs J. Henry Schröder and Company for the endowment of a Professorship of German in 1909, together with funds received for the same purpose in 2011 from the Schroder Foundation and Trinity College, shall form a fund to be called the Schröder Fund.

2. The Fund shall be administered by four Managers, who shall comprise:

- (a) The Head of the Department of German and Dutch, who shall be Chairman;
- (b) The Schröder Professor of German;
- (c) The Chairman of the Faculty Board of Modern and Medieval Languages;
- (d) The Head of the School of Arts and Humanities.

Application of
income.
Professor's
stipend.
Balance.

Surplus.

Reserve fund.

How
regulations
may be altered.

If two or more of these offices are held by the same person or if one or more of the named posts is vacant or its tenure has expired, the General Board shall appoint one or more additional Managers to ensure that there are always four Managers.

3. The first charge on the income of the Fund shall be the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Schröder Professor of German payable by the University.

4. After provision has been made in accordance with Regulation 3, income of the Fund may be applied for furtherance of teaching and research in German Studies, by the Schröder Professor, as the Managers may determine.

5. Any unexpended income in a financial year shall either be added to the capital of the Fund or accumulated for use as income in any one or more subsequent years, in such a manner as may be recommended by the Managers and approved by the General Board.

King Edward VII Professor of English Literature. 1911. English

Stat. E,
XXXII.

1. The sum of £20,000 received from Sir Harold Harmsworth, Bart., for the endowment of a Professorship of English Literature shall be called the Harmsworth Fund.

2. The Professorship shall be called the King Edward VII Professorship of English Literature in memory of his late Majesty, in the year of whose death the endowment of the Professorship by Sir Harold Harmsworth, Bart., was accepted by the University.

3. It shall be the duty of the Professor to deliver courses of lectures on English Literature from the age of Chaucer onwards, and otherwise to promote the study in the University of the subject of English Literature. The Professor shall treat this subject on literary and critical rather than on philological and linguistic lines.

4. All appointments to the Professorship shall be made by the Crown.

5. The residence and duties of the Professor shall be governed by Statute D, XIV.

6. The Professorship is assigned to the Faculty of English.

7. The income of the Harmsworth Fund, so far as it suffices, shall be applied in the following order:

(a) to the payment of the stipend of the Professor, which shall be not less than £800;

(b) to the pension contributions, if any, payable by the University in respect of the Professor's stipend;

(c) to the furtherance of the study of English Literature in the University in such manner as may be approved by Grace on the recommendation of the General Board.

8. With the exception of Regulations 2–5 and 8, these regulations shall be subject to alteration by Grace.

Arthur Balfour Professor of Genetics. 1912. Genetics

Stat. E, XL.

It shall be the duty of the Professor to promote by research and teaching the experimental study of heredity and of development by descent.

Serena Professor of Italian. 1919. Italian

1. The sum of £10,000 received from Mr Arthur Serena shall be called the Serena Benefaction; it shall form part of an Italian Fund, to which any further sums received for the endowment of the Chair shall be added.

2. If and whenever the income of the Italian Fund shall exceed the amount required for the payment of the stipend of the Professor, the excess of the income above that amount shall be employed for the furtherance of the study of Italian in the University in such manner as may be approved by Grace on the recommendation of the General Board after consultation with the Faculty Board of Modern and Medieval Languages.

Vere Harmsworth Professor of Imperial and Naval History.¹ 1919. History

Stat. E,
XXXVI.

1. The sum of £20,000 received from Lord Rothermere for the endowment of a Vere Harmsworth Professorship of Naval² History shall be called the Vere Harmsworth Fund.

2. The Professorship shall be called the Vere Harmsworth Professorship of Imperial and Naval History, in memory of Lord Rothermere's son, Vere Harmsworth, who was killed while serving with the Hawke Battalion in the Royal Naval Division at the battle of the Ancre.

Drapers Professor of French. 1919. French

¹ The Professorship will be discontinued from 1 October 2012 to 30 September 2015.

² The title of the Professorship was enlarged by a Statute approved by His Majesty in Council on 26 June 1933.

Francis Mond Professor of Aeronautical Engineering. 1919. Engineering

1. The sum of £20,000 received from Mr Emile Mond for the endowment of a Francis Mond Professorship of Aeronautical Engineering shall be called the Francis Mond Fund.

2. The Professorship shall be called the Francis Mond Professorship of Aeronautical Engineering in memory of Lieutenant Francis Mond of Peterhouse, who was killed in action while serving in the Royal Air Force.

3. Any part of the income of the Francis Mond Fund not paid as stipend to the Professor shall be transferred to the Departmental Fund for Engineering.

*Professor of Physical Chemistry. 1920. Chemistry**Sir William Dunn Professor of Biochemistry. 1921. Biochemistry**Professor of the History of Political Thought. 1927. History*

1. The sum of 150,000 dollars received from the Laura Spelman Rockefeller Memorial for the establishment of a Professorship of the History of Political Thought shall constitute a fund called the Political Thought Fund.

2. The Managers of the Fund shall be the Faculty Board of History who may delegate any or all of their functions under these regulations to a committee of no fewer than three persons not necessarily consisting wholly of members of the Board.

3. The first charge on the income of the Fund shall be the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University.

4. The second charge on the income of the Fund shall be the payments determined by the Managers under Regulation 4 of the regulations for the John Seeley Lectureship in Political Thought.

5. After provision has been made in accordance with Regulations 3 and 4, the excess of the income above that amount may, at the discretion of the Managers, be applied for the furtherance of the study of political thought and its cognate disciplines in the University in such manner as the Managers may determine.

6. The Professor shall be a member of the Faculty Board of Human, Social, and Political Science.

7. Any part of the income of the Fund not expended in any year, and any income accruing during a vacancy in the Professorship, may in any subsequent year be expended in accordance with Regulations 3–5.

Rouse Ball Professor of Mathematics. 1927. Pure Mathematics and Mathematical Statistics

1. The sum received from the Trustees of the late Walter William Rouse Ball, Fellow of Trinity College, for the establishment of a Professorship or Readership in some branch or branches of Mathematics, the donor expressing a hope (but not making it in any way a condition) that it might be found practicable for such Professor or Reader to include in his or her lectures and treatment historical and philosophical aspects of the subject, shall constitute a fund called the Rouse Ball Professorship of Mathematics Fund, the income of which shall be applied to the maintenance of the Professorship.

2. It shall be the duty of the Rouse Ball Professor to promote the study of some aspect of Pure Mathematics by research and otherwise, and to conduct this work in the Department of Pure Mathematics and Mathematical Statistics.

Rouse Ball Professor of English Law. 1927. Law

The sum received from the Trustees of the late Walter William Rouse Ball, Fellow of Trinity College, for the establishment of a Professorship or Readership in some branch or branches of Modern English Law, the donor expressing a hope (but not making it in any way a condition) that it might be found practicable for such Professor or Reader to include in his or her lectures and treatment historical and philosophical aspects of the subject, shall constitute a fund called the Rouse Ball Professorship of English Law Fund, the income of which shall be applied to the maintenance of the Professorship.

Professor of Economic History. 1928. History

The Professor shall be a member of the Faculty Board of Economics.

*Professor of Modern History. 1930. History**Laurence Professor of Ancient Philosophy. 1930. Classics**Laurence Professor of Classical Archaeology. 1930. Classics*

*Montague Burton Professor of Industrial Relations and Labour Economics.*¹ 1931. *Economics*

1. The shares transferred to the University by Mr Montague Burton shall constitute a fund called the Montague Burton Fund.

2. The income of the Fund shall be applied in the first instance to the maintenance of a Professorship called the Montague Burton Professorship of Industrial Relations and Labour Economics.

3. It shall be the duty of the Professor to study and give instruction upon the conditions of employment and the relations between employers and employed, with special reference to the causes of industrial disputes and the methods of promoting industrial peace.

4. If in any year during the continuance of the Professorship the income of the Fund, because of a vacancy in the Professorship or from any other cause, is more than sufficient to pay the stipend of the Professor and the pension contributions payable by the University thereon, the surplus shall be paid into a separate fund whence shall be defrayed such expenses as the Professor may incur in travelling abroad in order to investigate industrial relations and associated matters, including teaching and research in connection therewith, and in particular in order to keep in touch with the International Labour Organization.

Professor of Geography. 1931. *Geography**Professor of Experimental Psychology.* 1931. *Psychology**Professor of Mineralogy and Petrology.* 1931. *Earth Sciences**Professorships on the John Humphrey Plummer Foundation: General Regulations*

1. A John Humphrey Plummer Professor shall be elected by the General Board under the authority of Statute D, XV, 1(c)(i) in accordance with the procedure set out in the following regulations.

2. (a) When a John Humphrey Plummer Professor is due under Statutes and Ordinances to retire, the Vice-Chancellor shall report the fact to the General Board in the Michaelmas Term, but not later than the division of that term, of the second academical year before the year at the end of which the Professor is due to retire.

(b) When the Vice-Chancellor knows that a vacancy has occurred or will occur in a John Humphrey Plummer Professorship otherwise than by the holder's becoming due under the Statutes to retire, he or she shall report the fact to the General Board at their next meeting.

3. When the Vice-Chancellor has reported that a vacancy has occurred or is expected to occur in a John Humphrey Plummer Professorship, the General Board shall consult the Councils of the Schools of the Biological Sciences, Clinical Medicine, the Physical Sciences, and Technology on whether it is desirable that the Professorship be continued, and if so, whether in the same or in a different subject.

4. When it has been decided whether the Professorship shall be continued, and if so, what shall be the subject of the Professor who will fill the vacancy, and a Professor is to be elected, the Vice-Chancellor shall publish a Notice inviting applications to fill the vacancy and the General Board shall appoint a Committee, constituted on the same principles as a Board of Electors to a Professorship, of persons representative of the relevant branches of science to advise them in their choice.

5. If a member of the General Board is or becomes a candidate for the Professorship, he or she shall be disqualified from acting thereafter in the matter of that election to the Professorship, and the other members of the Committee shall have power to act.

6. The General Board shall have power to enquire whether any person or persons other than those who have submitted applications would accept the Professorship if offered, and to offer the office to a person who has not submitted an application.

7. If at the end of two years from the date of publication of the Notice inviting applications for the Professorship the General Board have been unable to make an election, they shall, after again consulting the Councils of the relevant Schools,

either (a) propose that the Professorship be continued in a different subject;

or (b) publish a Notice temporarily discontinuing the Professorship for a specified period.

If under (a) the continuance of the Professorship in a different subject is approved by the University, the procedure for election shall recommence in accordance with Regulation 4. Any period specified in a Notice published under (b) shall neither be less than one year nor extend beyond the end of the

¹ Retitled by Grace 2 of 7 March 2012.

seventh academical year following the date of publication under Regulation 4 of the Notice inviting applications.

Special Regulations

John Humphrey Plummer Professor of Theoretical Physics. 1993. Applied Mathematics and Theoretical Physics

John Humphrey Plummer Professor of Developmental Biology. 2001. Zoology

John Humphrey Plummer Professor of Chemical and Structural Biology. 2001. Chemistry

John Humphrey Plummer Professor of Physics of Materials. 2004. Physics

Scheme for the John Humphrey Plummer Foundation

In the matter of the charitable trust which is established under the Will and Codicils of the late John Humphrey Plummer proved on 26 February 1929 and which is subject to the Scheme for the John Humphrey Plummer Foundation approved by the Chancery Court of the County Palatine of Lancaster on 23 March 1931 and by Grace 2 of the Regent House of the University of Cambridge of 9 May 1931 ("the Charity")

And in the matter of the Charities Act 1993

The Charity Commissioners for England and Wales under the power given in the Charities Act 1993 hereby order that the following Scheme shall replace the said Will and Codicils and the said Scheme of the regulation of the Charity.

1. The trustee of the charity shall be [the body corporate known as] the Chancellor, Masters, and Scholars of the University of Cambridge ('the Trustee') which shall replace the existing trustees who shall retire and be discharged from the trusts of the Charity.

2. The property subject to the trusts of the Charity which is described in the schedule hereto [not reproduced] shall constitute a trust fund known as the John Humphrey Plummer Fund ('the Fund').

3. The income of the Fund shall be applied to advance education in Chemistry, Biochemistry, Physical Science, or such other allied subjects in the University as the Trustee shall in its discretion think fit, in particular by funding Professorships in those subjects and any excess of the income of the Fund over the amount required to meet this purpose may be applied to support the work of the holders of the said Professorships in such manner as the Trustee may think fit.

4. The name 'John Humphrey Plummer' shall be included in the title of each of the Professorships and the Charity and the Professorships shall be subject to the Statutes of the University.

5. The Trustee may from time to time make regulations governing the administration and application of the Fund, subject to the provisions of this Scheme and the Statutes of the University.

6. The Commissioners may decide any question put to them concerning:

(1) the interpretation of this Scheme; or

(2) the propriety or validity of anything done or intended to be done under it.

(Sealed by the Charity Commissioners on 4 April 2007.)

Goldsmiths' Professor of Materials Science.¹ 1931. Materials Science and Metallurgy

1. It shall be the duty of the Professor to promote by teaching and research the study of the science and technology of materials.

2. The stipend of the Professor shall as far as possible be defrayed from the Goldsmiths' Fund.

William Wyse Professor of Social Anthropology. 1932. Archaeology and Anthropology

There shall be established in the University a William Wyse Professorship of Social Anthropology, partly supported by the Master, Fellows, and Scholars of Trinity College from money bequeathed by William Wyse, M.A., formerly Fellow and Honorary Fellow of the College.

Professor of Spanish. 1933. Spanish

The scope of the Professorship shall include, besides the language, literature, and history of Spain, the relations of the British Isles with Spain and with the Spanish-speaking countries of America.

Professor of Comparative Philology. 1937. Classics

Professor of Medieval History. 1937. History

Professor of Education. 1938. Education

Sched. H. *Pitt Professor of American History and Institutions. 1944.*

1. The Professor shall be elected annually by the General Board under the authority of Statute D, XV, 1(c)(iii).

¹ Discontinued from 1 October 2014 until 30 September 2017 by Grace 6 of 17 July 2013.

2. The tenure of the Professorship shall be one year.

3. The sum of £49,000 transferred from the funds of the University Press to the Chest shall constitute a Pitt Professorship Fund.

4. The stipend of the Professor shall be payable from this Fund and the balance of a year's income shall be available, at the discretion of the General Board, towards paying the travelling expenses of the Professor incurred by his or her appointment.

Professor of Electrical Engineering. 1944. Engineering

The first charge on the income of the Electrical Engineering Fund shall be the net cost to the University of the stipend and pension contributions of the Professor of Electrical Engineering.

Shell Professor of Chemical Engineering. 1945. Chemical Engineering and Biotechnology

Hopkinson and Imperial Chemical Industries Professor of Applied Thermodynamics. 1950. Engineering

1. The first charge on the income of the Hopkinson and Imperial Chemical Industries Fund shall be the net cost to the University of the stipend, and employers' contribution on account of superannuation and national insurance, of the Hopkinson and Imperial Chemical Industries Professor of Applied Thermodynamics, with the condition that for the purpose of this regulation the Hopkinson and Imperial Chemical Industries Income Reserve Fund shall not be treated as either income or capital of the Hopkinson and Imperial Chemical Industries Fund.

2. After provision has been made in accordance with Regulation 1 the remaining income of the Fund shall be applied from time to time, at the discretion of the Head of the Department of Engineering and subject to such conditions as he or she may think fit, for the purchase of equipment and for other needs associated with the study of heat engines.

Professor of Small Animal Surgery¹ 1950. Veterinary Medicine

Smuts Professor of Commonwealth History. 1952. History

Professor of Medieval and Renaissance English. 1954. English

The Professor of Medieval and Renaissance English shall treat the subject on literary and critical rather than on philological and linguistic lines.

Wolfson Professor of Criminology. 1959. Institute of Criminology

1. The first charge on the income of the fund established from the benefaction in 1959 of the Isaac Wolfson Foundation shall be the net cost to the University of the stipend and employers' contribution on account of superannuation and national insurance of the Wolfson Professor of Criminology.

2. Any balance remaining of the annual income of the fund shall be applied to the support of the work, including the library, of the Institute of Criminology.

Professor of Manufacturing Engineering. 1960. Engineering

Sheild Professor of Pharmacology. 1961. Pharmacology

Professor of Mathematical Statistics. 1961. Pure Mathematics and Mathematical Statistics

Professor of Medicine. 1962. Medicine

Professor of Applied Mathematics. 1964. Applied Mathematics and Theoretical Physics

Frank Ramsey Professor of Economics.² 1965. Economics

Professor of English. 1966 (Grace 2 of 1 December 1965). English

Professor of Modern Languages.³ 1966. German and Dutch

Professor of Engineering. 1966 (Grace 5 of 1 December 1965). Engineering

Sir Kirby Laing Professor of Civil Engineering.⁴ 1966. Engineering

¹ Retitled by Grace 1 of 12 June 2013. Previously entitled Professor of Comparative Oncology and Genetics and Professor of Veterinary Studies.

² Retitled by Grace 13 of 27 April 1994 for the tenure of the present holder and permanently retitled by Grace 1 of 12 January 2011.

³ The Professorship has been discontinued until 1 October 2014 by Grace 4 of 7 July 2010.

⁴ Previously entitled Professor of Engineering (Grace 6 of 1 December 1965).

Professor of Physics. 1966 (Grace 7 of 1 December 1965). Physics

Professor of Geophysics. 1966. Earth Sciences

Churchill Professor of Mathematics for Operational Research. 1966. Pure Mathematics and Mathematical Statistics

Joseph Needham Professor of Chinese History, Science, and Civilization.¹ 1966. East Asian Studies

1. The sums of £1.25m received from The East Asian History of Science Foundation and £750,000 received from Trinity College, together with other sums donated for the same purpose, shall form a fund called the Joseph Needham Fund for Chinese History, Science, and Civilization.

2. The Managers of the Fund shall be the Head of the Department of East Asian Studies, the Joseph Needham Professor of Chinese History, Science, and Civilization and one other Manager appointed by the Faculty Board of Asian and Middle Eastern Studies for periods of five years, provided that, if two or more of these posts are held by the same person or if one or more of these posts is vacant or its tenure has expired, the Faculty Board of Asian and Middle Eastern Studies shall appoint one or more additional Managers so as to ensure that there are three Managers.

3. The income of the Fund shall be available for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Joseph Needham Professor of Chinese History, Science, and Civilization.

4. After provision has been made in accordance with Regulation 3, the income of the Fund shall be applied for the support of teaching or research in some aspect of Chinese History, Science, and Civilization in such a manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any one or more subsequent years be expended in accordance with Regulations 3 and 4.

Mary Marshall and Arthur Walton Professor of the Physiology of Reproduction. 1967. Physiology, Development, and Neuroscience

Professor of Mathematical Physics. 1967. Applied Mathematics and Theoretical Physics

Professor of Slavonic Studies. 1968. Slavonic Studies

Sched. H.

Simón Bolívar Professor of Latin-American Studies. 1968.

1. The gift of 1,280,000 bolivares from the Venezuelan Government shall form a fund called the Simón Bolívar Professorship Fund.

2. The stipend of the Professor and charges associated therewith shall be payable from this Fund and any balance of the income shall be available, at the discretion of the General Board, towards paying the travelling expenses of the Professor incurred by his or her appointment and other expenses incurred in support of the Professor's work.

3. The Professor shall be elected by the General Board under the authority of Statute D, XV, 1(c)(iii).

4. The tenure of the Professorship shall be one year, save that the General Board shall have power to make an election or elections for a shorter period if they so determine at the time of the election.

5. Any unexpended income in a financial year may in any one or more subsequent years be added to the capital of the Fund or applied in support of research or teaching in the field of Latin-American studies in such manner as may be approved by the General Board on the recommendation of the Committee of Management of the Centre of Latin-American Studies.

Professor of Chemistry. 1968. Physics and Chemistry

Geoffrey Moorhouse Gibson Professor of Chemistry. 1970. Chemistry

1. The sum of £2m received from Trinity College, trustees of the Geoffrey Moorhouse Gibson Fund which was created by Mrs Marjorie Gibson in memory of her husband, for research in Chemistry, shall form a fund called the Geoffrey Moorhouse Gibson Professorship of Chemistry Fund.

2. The Fund shall be administered by three Managers appointed by the Faculty Board of Physics and Chemistry, who shall include the Head of the Department of Chemistry (or the Deputy Head of

¹ Previously entitled Professor of Chinese.

the Department of Chemistry if the Head of the Department is the Geoffrey Moorhouse Gibson Professor), who shall be the Chairman, the Geoffrey Moorhouse Gibson Professor of Chemistry, and one person appointed on the nomination of Trinity College.

3. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied for the support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Managers.

4. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 3.

Professor of Architecture. 1970. Architecture

Professor of Economics. 1970. Economics

Rank Professor of Engineering. 1971. Engineering

1. The gift of £75,000 from the Rank Organization shall form a fund called the Rank Professorship Fund.

2. The first charge on the income of the Fund shall be the stipend of the Rank Professor.

3. In addition to his or her statutory duties under Statute D, XIV, it shall be the duty of the Professor to undertake the study of acoustics in the University by teaching and research.

4. When a vacancy occurs in the Professorship the General Board shall consult the Rank Organization before they determine under Statute D, XIV, 2 whether to recommend that candidature at the next election shall be limited or preference given by the Electors to candidates whose work is connected with some particular subject or subjects falling within the scope of the title of the Professorship.

Arthur Goodhart Visiting Professor in Legal Science. 1971. Law

Sched. H.

1. The benefaction from the Overbrook Foundation which was made to mark the eightieth birthday of Professor Arthur Lehman Goodhart shall form a fund called the Arthur Goodhart Fund.

2. The first charge on the income of the Fund shall be the cost of the stipend, national insurance, pension contributions, and family allowances, if any, of the Arthur Goodhart Visiting Professor in Legal Science.

3. After provision has been made in accordance with Regulation 2 the balance of the income of the Fund shall be applied to meet costs associated with the Professorship, including travel and the maintenance of the Professor's residence.

4. The Professor shall be elected by the General Board in accordance with Statute D, XV, 1(c)(iii), on the advice of a Committee constituted on the same principles as a Board of Electors to a Professorship.

5. The Professor shall be elected for one year. In exceptional circumstances he or she shall be eligible for further election, provided that the tenure of the Chair by any one person shall not exceed two years in all.

Alexander Todd Visiting Professor of Chemistry. 1972. Physics and Chemistry

1. The sums donated to mark the retirement of Professor Alexander Todd in 1971 from the Professorship of Organic Chemistry shall constitute a fund called the Alexander Todd Visiting Professorship of Chemistry Fund.

2. The Managers of the Fund shall be the holder of the Professorship of Chemistry (1968), the holder of the Professorship of Chemistry (1970), the holder of the Unilever Professorship of Molecular Sciences Informatics (1999), the holder of the BP Professorship of Chemistry (1702), the holder of the Herchel Smith Professorship of Organic Chemistry (1988), the holder of the Professorship of Physical Chemistry (1920), the Director of the Melville Laboratory for Polymer Synthesis, and the Head of the Department of Chemistry.

3. An Alexander Todd Visiting Professor of Chemistry shall from time to time be elected under the authority of Statute D, XV, 1(c)(iii) by the General Board, on the advice of the Managers of the Fund. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge unless granted leave of absence by the General Board, shall not exceed three months and shall be determined by the General Board on the recommendation of the Managers.

4. If and whenever the income of the Fund shall exceed the amount required for the payment of the travelling expenses incurred by the Visiting Professor on his or her appointment and such emoluments as the General Board, on the recommendation of the Managers, shall determine at the time of the election, the excess of income over that amount may be applied in support of research or teaching in the field of organic chemistry in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Chemistry.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Law. 1973. *Law*

*Professor of Engineering.*¹ 1974. *Engineering*

Professor of Epidemiology and Medicine. 1975. *Public Health and Primary Care*

*Professor of Obstetrics and Gynaecology.*² 1975. *Obstetrics and Gynaecology*

Professor of Clinical Biochemistry and Medicine. 1977. *Clinical Biochemistry*

Professor of Radiology. 1977. *Radiology*

Sheila Joan Smith Professor of Immunology. 1977. *Clinical Medicine*

1. The sum of US\$650,000 received from the American Friends of Cambridge, representing a benefaction from Dr Herchel Smith for the endowment of a Professorship in the field of medical studies, shall form a fund called the Sheila Joan Smith Professorship Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied to meet the cost of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Regius Professor of Physic.

3. Any unexpended income in a financial year may be expended in accordance with Regulation 2.

4. The Sheila Joan Smith Professorship of Immunology shall be limited to one tenure.

Professor of Paediatrics. 1978. *Paediatrics*

*Professor of Mathematical Physics.*³ 1978. *Applied Mathematics and Theoretical Physics*

Paul Mellon Professor of American History. 1980. *History*

1. A sum of US\$1,000,000 received from the Andrew W. Mellon Foundation for the endowment of the Paul Mellon Professorship of American History shall constitute a fund to be called the Mellon Professorship Fund. For this purpose American history shall be defined as the history of the United States of America from its colonial beginnings.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income above that amount may be applied to meet the cost of the administrative, secretarial, research, and travelling expenses of the Professor in such manner as may be approved by the General Board on the recommendation of the Faculty Board of History.

3. Any unexpended income in a financial year shall be added to the capital of the Fund.

Herchel Smith Professor of Medicinal Chemistry. 1982. *Clinical Medicine*

1. A sum of US\$1,000,000 received from the American Friends of Cambridge University for the endowment of a Herchel Smith Professorship of Medicinal Chemistry shall constitute a fund to be called the Herchel Smith Professorship of Medicinal Chemistry Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University,

¹ Suppressed by Grace 2 of 14 March 2012 on the retirement of the current holder.

² Discontinued by Grace 6 of 17 May 2006 until such date as the Professorship of Obstetrics and Gynaecology (2000) becomes vacant.

³ Discontinued from 1 October 2014 until 30 September 2019 by Grace 7 of 17 July 2013.

the excess of the income above that amount may be applied to meet the cost of the work of the Professor in such manner as may be approved by the General Board.

3. Any unexpended income in a financial year shall be added to the capital of the Fund.

*Charles Darwin Professor of Animal Embryology.*¹ 1982. *School of the Biological Sciences*

The Charles Darwin Professorship of Animal Embryology shall be limited to one tenure.

Jawaharlal Nehru Visiting Professor. 1983.

Sched. H.

1. Grants received for the establishment of a Jawaharlal Nehru Visiting Professorship shall form a fund to be called the Jawaharlal Nehru Fund.

2. The stipend of a Jawaharlal Nehru Visiting Professor and the charges associated therewith shall be payable from this Fund, together with such contribution towards the cost of the work of the Professor as may be approved by the General Board.

3. A Jawaharlal Nehru Visiting Professor shall be elected by the General Board under the authority of Statute D, XV, 1(c)(iii). The field and title of a particular Professorship shall be determined by the Board on the occasion of each election. The Board shall appoint a special Committee to advise them on these questions and on the choice of the Professor.

4. The tenure of a Professorship shall be one year, except that, in exceptional cases, the tenure may be for a period not exceeding two years, provided that there is not more than one Professor in office at any time.

Professor of Japanese Studies. 1984. *East Asian Studies*

1. The sum of ¥217,500,000 received from Keidanren for the endowment of a Professorship of Japanese Studies shall form a fund to be called the Keidanren Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied to meet the cost of the furtherance of Japanese Studies generally in the University, in such manner as may be approved by the General Board on the recommendation of the Professor of Japanese Studies in consultation with and with the agreement of the teaching officers in Japanese in the Department of East Asian Studies.

3. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Clinical Pharmacology. 1984. *Medicine*

The Professorship of Clinical Pharmacology shall be limited to one tenure.

Professor of Sociology. 1985. *Sociology*

Professor of Haematology. 1986. *Haematology*

KPMG Professor of Management Studies. 1986. *Judge Business School*

1. The sums received from Peat, Marwick, and Mitchell & Co. and their successors for the endowment of a Professorship of Management Studies shall form a fund called the KPMG Management Studies Fund.

2. The capital and the income of the Fund shall be available for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University.

3. After provision has been made in accordance with Regulation 2, the capital and income of the Fund may be applied in support of teaching or research in the general field of Management Studies in such manner as may be approved by the General Board on the recommendation of the Director of Judge Business School.

4. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 3.

Professor of Clinical Gerontology. 1987. *Public Health and Primary Care*

1. The sums received for the endowment of a Professorship of Clinical Gerontology shall form a fund called the Clinical Gerontology Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor

¹ Re-established for one tenure by Grace 3 of 19 October 2011.

payable by the University, the excess of income above that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Clinical Medicine.

3. Any unexpended income in a financial year may be accumulated and may be expended in any subsequent year in accordance with Regulation 2.

Professor of Medicine. 1987. Medicine

Herchel Smith Professor of Organic Chemistry. 1988. Chemistry

1. A sum of US\$1,050,000 received from the American Friends of Cambridge University for the endowment of a Herchel Smith Professorship of Organic Chemistry shall constitute a fund to be called the Herchel Smith Professorship of Organic Chemistry Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income above that amount may be applied to meet the cost of the work of the Professor in such manner as may be approved by the General Board.

3. Any unexpended income in a financial year shall be added to the capital of the Fund.

Professor of Neurology. 1988. Clinical Neurosciences

The Professorship of Neurology shall be limited to one tenure.

Professor of English and Applied Linguistics. 1988. Theoretical and Applied Linguistics

Sir Alan Cottrell Professor of Materials Science.¹ 1988. Materials Science and Metallurgy

It shall be the duty of the Professor to promote by teaching and research the study of the science and technology of materials.

Professor of Theoretical Geophysics. 1989. Applied Mathematics and Theoretical Physics

Professor of Aerothermal Technology.² 1989. Engineering

The Professorship of Aerothermal Technology shall be limited to one tenure.

George Pitt-Rivers Professor of Archaeological Science. 1990. Archaeology and Anthropology

1. The sum of £1,100,000 received for the endowment of a Professorship of Archaeological Science shall form a fund called the George Pitt-Rivers Professorship of Archaeological Science Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Archaeology and Anthropology.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Neurosurgery.³ 1990. Clinical Neurosciences

The Professorship of Neurosurgery shall be limited to one tenure.

Diageo Professor of Management Studies.⁴ 1990. Judge Institute of Management

Amended by Grace 3 of 17 July 2013

1. The sums received from Guinness plc, and subsequently from Diageo plc, for the endowment of a Professorship of Management Studies shall form a fund called the Guinness Management Studies Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management. In the event of a vacancy in the Professorship the income may be

¹ Retitled by Grace 5 of 18 July 2012.

² Re-established for one tenure by Grace 3 of 30 January 2013.

³ Re-established for one tenure by Grace 1 of 20 March 2013.

⁴ Discontinued from 1 August 2013 by Grace 3 of 17 July 2013.

applied in support of Management Studies in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management.

3. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of the Mathematics of Systems. 1990. Pure Mathematics and Mathematical Statistics

The Professorship of the Mathematics of Systems shall be limited to one tenure.

Professor of Medical Physiology. 1990. Physiology

The Professorship of Medical Physiology shall be limited to one tenure.

Serono Professor of Molecular Endocrinology. 1990. Clinical Biochemistry

The Serono Professorship of Molecular Endocrinology shall be limited to one tenure.

Professor of Land Economy. 1991. Land Economy

The stipend, national insurance, and pension contributions of the Professor payable by the University shall be the first charge on the income of the Estate Management Development Fund.

Professor of Virology. 1991. Pathology

S. J. Berwin Professor of Corporate Law. 1991. Law

1. The sums received from S. J. Berwin and Co. in support of the endowment of an S. J. Berwin Professorship of Corporate Law shall form a fund called the S. J. Berwin Fund.

2. The first charge on the income of the Fund shall be the difference between the full cost of a University Lectureship and the amount required for the payment of the stipend, national insurance, and pension contributions of the S. J. Berwin Professor payable by the University.

3. After provision has been made in accordance with Regulation 2, the Fund may be used for such purposes as may be approved by the General Board on the recommendation of the Faculty Board of Law.

4. Any unexpended income of the Fund in a financial year may be either added to the capital of the Fund or accumulated for expenditure in accordance with Regulation 2 in future years, as the General Board shall determine.

GlaxoSmithKline Professor of Microbial Pathogenesis.¹ 1991. Medicine

1. The sums received from Glaxo Holdings plc for the endowment of a GlaxoSmithKline Professorship of Microbial Pathogenesis shall form a fund called the Glaxo Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department to which the Professorship is assigned.

3. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Histopathology. 1992. Pathology

G. I. Taylor Professor of Fluid Mechanics.² 1992. Applied Mathematics and Theoretical Physics

1. The sums given to the University in memory of Sir Geoffrey Ingram Taylor, formerly Royal Society Research Professor and Fellow of Trinity College, including the sum of £200,000 received under the Will of Miss Gladys Davies, shall constitute a fund called the G. I. Taylor Memorial Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Applied Mathematics and Theoretical Physics.

¹ Retitled by Grace 5 of 18 January 2012.

² Discontinued from 1 October 2014 until 30 September 2017 by Grace 8 of 17 July 2013.

3. The Professor shall also be the G. I. Taylor Research Fellow in Fluid Mechanics during his or her tenure.

4. Any unexpended income in a financial year shall be added to the capital of the Fund.

Professor of Child and Adolescent Psychiatry. 1992. Psychiatry

The Professorship of Child and Adolescent Psychiatry shall be limited to one tenure.

Sched. H. *BBV Foundation Visiting Professor.¹ 1992.*

Professor of Law.² 1992. Law

Professor of Health Research and Development. 1992. Public Health and Primary Care

The Professorship of Health Research and Development shall be limited to one tenure.

Professor of Neurophysiology. 1992. Physiology, Development, and Neuroscience

The Professorship of Neurophysiology shall be limited to one tenure.

Professor of Mechanical Engineering. 1993. Engineering

The Professorship of Mechanical Engineering shall be limited to one tenure.

John Wilfrid Linnett Visiting Professor of Chemistry. 1993. Chemistry

1. The sums donated in memory of Professor Jack Linnett, Vice-Chancellor from 1973 to 1975 and Professor of Physical Chemistry from 1965 to 1975, shall constitute a fund called the John Wilfrid Linnett Visiting Professorship of Chemistry Fund.

2. The Managers of the Fund shall be the holder of the Professorship of Chemistry (1968), the holder of the Professorship of Physical Chemistry (1920), the Head of the Department of Chemistry (if not the holder of one of those Professorships), the Master of Sidney Sussex College, and a representative appointed by the College.

3. A John Wilfrid Linnett Visiting Professor shall from time to time be elected by the General Board under the authority of Statute D, XV, 1(c)(iii), on the advice of the Managers. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge unless granted leave of absence by the General Board, shall not exceed three months and shall be determined by the General Board on the recommendation of the Managers.

4. If and whenever the income of the Fund shall exceed the amount required for the payment of the travelling expenses incurred by the Visiting Professor on his or her appointment and such emoluments as the General Board, on the recommendation of the Managers, shall determine at the time of the election, the excess of income over that amount may be applied in support of research or teaching in the fields of physical or theoretical chemistry in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Chemistry.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Geography. 1993. Geography

Herchel Smith Professor of Intellectual Property Law. 1993. Law

1. The sum of US\$2m received from the American Friends of Cambridge University for the endowment of a Herchel Smith Professorship of Intellectual Property Law shall constitute a fund called the Herchel Smith Professorship of Intellectual Property Law Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income above that amount may be applied to meet the cost of the work of the Professor and to further the study of Intellectual Property Law in the University in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Law.

3. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 2.

¹ See p. 765.

² Suppressed by Grace 2 of 12 October 2011.

Professor of Statistical Science. 1994. Pure Mathematics and Mathematical Statistics

Professor of Computer Science. 1994. Computer Laboratory

Professor of European Law.¹ 1994. Law

Professor of Assyriology. 1994. Archaeology and Anthropology

The Professorship of Assyriology shall be limited to one tenure.

Professor of Information Engineering. 1994. Engineering

Professor of Immunology. 1995. Pathology

Professor of Rheumatology. 1995. Medicine

The Professorship of Rheumatology shall be limited to one tenure.

Professor of Law. 1995. Law

The Professorship of Law shall be limited to one tenure.

Professor of Evolutionary Palaeobiology. 1995. Earth Sciences

The Professorship of Evolutionary Palaeobiology shall be limited to one tenure.

Professor of Behavioural Ecology. 1995. Zoology

The Professorship of Behavioural Ecology shall be limited to one tenure.

Professor of Auditory Perception. 1995. Psychology

The Professorship of Auditory Perception shall be limited to one tenure.

Royal Society Professor of Molecular Pharmacology. 1995. Pharmacology

The Royal Society Professorship of Molecular Pharmacology shall be limited to one tenure.

Marks & Spencer Professor of Farm Animal Health, Food Science, and Food Safety. 1996. Veterinary Medicine

1. The sums received from Marks and Spencer plc and a consortium of their suppliers for the endowment of a Professorship of Farm Animal Health, Food Science, and Food Safety shall constitute a fund called the Marks & Spencer Farm Animal Health Fund.

2. The income of the Fund shall be used for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

3. Any unexpected income in a financial year shall be added to the capital of the Fund.

Professor of Molecular Microbiology. 1996. Biochemistry

The Professorship of Molecular Microbiology shall be limited to one tenure.

Professor of Surgery. 1996. Surgery

Professor of Chemistry. 1996. Chemistry

The Professorship of Chemistry shall be limited to one tenure.

Professor of Computer Assisted Reasoning. 1996. Computer Laboratory

The Professorship of Computer Assisted Reasoning shall be limited to one tenure.

Professor of Econometrics. 1996. Economics

The Professorship of Econometrics shall be limited to one tenure.

Beckwith Professor of Management Studies. 1996. Judge Institute of Management

1. The sum of £1,000,000 received from Mr Peter Beckwith for the support of a Professorship of Management Studies shall form a fund called the Beckwith Management Studies Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, and pension contributions of the Professor payable by the University, the excess of the income over that amount may be applied to meet the cost of the work of the Professor

¹ Discontinued until 1 October 2013 by Grace 5 of 10 February 2010.

in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management.

3. Any unexpended income in a financial year may be expended in accordance with Regulation 2.

Sir Patrick Sheehy Professor of International Relations. 1996. Politics and International Studies

1. The sums received from B.A.T. Industries plc for the endowment of a Professorship of International Relations shall constitute a fund called the Sir Patrick Sheehy International Relations Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Politics and International Studies.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Medical Genetics. 1997. Medical Genetics

Hans Rausing Professor of History and Philosophy of Science. 1997. History and Philosophy of Science

Ursula Zoëllner Professor of Cancer Research. 1997. Oncology

1. The sums received from Dr F. A. Zoëllner for the endowment of a Professorship of Cancer Research shall constitute a fund called the Ursula Zoëllner Cancer Research Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in furtherance of work in clinical oncology in the Faculty of Clinical Medicine in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Clinical Medicine.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Mechanical Engineering. 1997. Engineering

Professor of Computer Technology 1997. Computer Laboratory

Sinyi Professor of Chinese Management. 1997. Judge Institute of Management

1. The sum of £1,500,000 received from the Sinyi Foundation for the endowment of a Professorship of Chinese Management shall form a fund called the Sinyi Management Studies Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Respiratory Medicine. 1997. Medicine

The Professorship of Respiratory Medicine shall be limited to one tenure.

Professor of Zoology. 1997. Zoology

1. The Professorship of Zoology shall be limited to one tenure.

2. The Professor shall be *ex officio* Director of the Museum of Zoology during his tenure of the Professorship.

Professor of Theoretical Physics. 1997. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Mechanics of Materials. 1997. Engineering

The Professorship of Mechanics of Materials shall be limited to one tenure.

Professor of Behavioural Neuroscience. 1997. Psychology

The Professorship of Behavioural Neuroscience shall be limited to one tenure.

Robert Sansom Professor of Computer Science. 1998. Computer Laboratory

1. The sums received from Dr Robert Sansom, of Emmanuel College, towards the endowment of a Professorship of Computer Science shall form a fund called the Robert Sansom Computer Science Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Computer Science and Technology.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Endocrinology. 1998. Medicine

Dennis Gillings Professor of Health Management. 1998. Judge Institute of Management

1. The sum of £2,000,000 received from the Cambridge University Development Office in the United States for the endowment of a Dennis Gillings Professorship of Health Management shall form a fund called the Quintiles Health Management Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Margaret Thatcher Professor of Enterprise Studies. 1998. Judge Institute of Management

1. The sum of £2,000,000 received from the Margaret Thatcher Foundation for the endowment of a Professorship of Enterprise Studies shall form a fund called the Margaret Thatcher Management Studies Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Director of Judge Institute of Management.

3. Any unexpended income in a financial year may in a subsequent year be expended in accordance with Regulation 2.

Professor of Paediatrics. 1998. Paediatrics

The Professorship of Paediatrics shall be limited to one tenure.

Professor of British and Irish History. 1998. History

The Professorship of British and Irish History shall be limited to one tenure.

Professor of Fluid Mechanics. 1998. Applied Mathematics and Theoretical Physics

The Professorship of Fluid Mechanics shall be limited to one tenure.

Professor of Mathematical Physics. 1998. Applied Mathematics and Theoretical Physics

The Professorship of Mathematical Physics shall be limited to one tenure.

Professor of Theoretical Physics. 1998. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Experimental Physics. 1998. Physics

The Professorship of Experimental Physics shall be limited to one tenure.

Professor of Psychiatry. 1998. Psychiatry

The Professorship of Psychiatry shall be limited to one tenure.

Unilever Professor of Molecular Sciences Informatics. 1999. Chemistry

1. The sum of £1,715,000 received from Unilever plc for the endowment of a Professorship of Molecular Sciences Informatics shall form a fund called the Unilever Molecular Sciences Informatics Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Chemistry.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

BP Professor of Petroleum Science. 1999. Earth Sciences

Professor of Neurological Genetics. 1999. Pathology

The Professorship of Neurological Genetics shall be limited to one tenure.

Grosvenor Professor of Real Estate Finance. 1999. Land Economy

Schlumberger Professor of Complex Physical Systems. 1999. Applied Mathematics and Theoretical Physics

Professor of Haemato-oncology. 1999. Haematology

The Professorship of Haemato-oncology shall be limited to one tenure.

Professor of Chemical Engineering. 1999. Chemical Engineering and Biotechnology

Professor of Anaesthesia. 1999. Clinical Medicine

The Professorship of Anaesthesia shall be limited to one tenure.

Professor of Mathematical Biology. 1999. Plant Sciences

The Professorship of Mathematical Biology shall be limited to one tenure.

Professor of Human Population Biology and Health. 1999. Archaeology and Anthropology

The Professorship of Human Population Biology and Health shall be limited to one tenure.

Professor of Numerical Analysis of Differential Equations. 1999. Applied Mathematics and Theoretical Physics

The Professorship of Numerical Analysis of Differential Equations shall be limited to one tenure.

Professor of Physical Metallurgy. 1999. Materials Science and Metallurgy

The Professorship of Physical Metallurgy shall be limited to one tenure.

Professor of the Mechanics of Materials. 1999. Materials Science and Metallurgy

The Professorship of Mechanics of Materials shall be limited to one tenure.

Professor of Nanotechnology. 1999. Engineering

The Professorship of Nanotechnology shall be limited to one tenure.

Professor of Structural Dynamics. 1999. Engineering

The Professorship of Structural Dynamics shall be limited to one tenure.

Professor of Biotechnology. 1999. Chemical Engineering and Biotechnology

The Professorship of Biotechnology shall be limited to one tenure.

Professor of Chemical Physics. 1999. Chemistry

The Professorship of Chemical Physics shall be limited to one tenure

Kuwait Professor of Number Theory and Algebra. 2000. Pure Mathematics and Mathematical Statistics

The Kuwait Professorship of Number Theory and Algebra shall be limited to one tenure.

Professor of Education. 2000. Education

Professor of Education.¹ 2000. Education

Professor of Stroke Medicine.² 2000. Clinical Neurosciences

The Professorship of Stroke Medicine shall be limited to one tenure.

Professor of Linguistics. 2000. Theoretical and Applied Linguistics

Professor of Psychology in the Social Sciences. 2000. Psychology

Professor of Plant Ecology. 2000. Plant Sciences

Professor of Physical Geography. 2000. Geography

Professor of Human Geography. 2000. Geography

Professor of Public Health Medicine. 2000. Public Health and Primary Care

The Professorship of Public Health Medicine shall be limited to one tenure.

Professor of Nonlinear Mathematical Science. 2000. Applied Mathematics and Theoretical Physics

The Professorship of Nonlinear Mathematical Science shall be limited to one tenure.

Professor of Behavioural Science. 2000. Public Health and Primary Care

The Professorship of Behavioural Science shall be limited to one tenure.

Professor of Obstetrics and Gynaecology. 2000. Obstetrics and Gynaecology

The Professorship of Obstetrics and Gynaecology shall be limited to one tenure.

Professor of Psychiatry. 2000. Psychiatry

Professor of Clinical Oncology. 2000. Oncology

The Professorship of Clinical Oncology shall be limited to one tenure.

GKN Professor of Manufacturing Engineering. 2000. Engineering

The GKN Professorship of Manufacturing Engineering shall be limited to one tenure.

British Heart Foundation Professor of Cardiovascular Sciences. 2000. Medicine

The British Heart Foundation Professorship of Cardiovascular Sciences shall be limited to one tenure.

Professor of Intellectual History and English Literature. 2000. English

The Professorship of Intellectual History and English Literature shall be limited to one tenure.

Professor of Structural Biology. 2000. Biochemistry

The Professorship of Structural Biology shall be limited to one tenure.

Professor of Immunobiology. 2000. Pathology

The Professorship of Immunobiology shall be limited to one tenure.

Professor of Infectious Diseases. 2000. Medicine

The Professorship of Infectious Diseases shall be limited to one tenure.

Professor of History and Philosophy of the Sciences. 2000. History and Philosophy of Science

The Professorship of History and Philosophy of the Sciences shall be limited to one tenure.

Professor of Mediterranean History. 2000. History

The Professorship of Mediterranean History shall be limited to one tenure.

¹ Previously titled Professor of Educational Leadership.

² Re-established for one tenure by Grace 5 of 17 October 2012.

Professor of Tectonics. 2000. Earth Sciences

The Professorship of Tectonics shall be limited to one tenure.

Professor of Economic Geography. 2000. Geography

The Professorship of Economic Geography shall be limited to one tenure.

Professor of Astrophysical Fluid Dynamics. 2000. Applied Mathematics and Theoretical Physics

The Professorship of Astrophysical Fluid Dynamics shall be limited to one tenure.

Professor of Experimental Philosophy. 2000. Institute of Astronomy

The Professorship of Experimental Philosophy shall be limited to one tenure.

Professor of Astrophysics and Cosmology. 2000. Physics

The Professorship of Astrophysics and Cosmology shall be limited to one tenure.

Professor of Computational Physics. 2000. Physics

The Professorship of Computational Physics shall be limited to one tenure.

Professor of Biochemical Engineering. 2000. Chemical Engineering and Biotechnology

The Professorship of Biochemical Engineering shall be limited to one tenure.

Professor of Soil Mechanics. 2000. Engineering

The Professorship of Soil Mechanics shall be limited to one tenure.

Professor of Information Engineering. 2000. Engineering

The Professorship of Information Engineering shall be limited to one tenure.

Professor of Applied Thermodynamics. 2000. Engineering

The Professorship of Applied Thermodynamics shall be limited to one tenure.

N. M. Rothschild & Sons Professor of Mathematical Sciences. 2001.

1. The sums received from N. M. Rothschild & Sons for the endowment of a Professorship of Mathematical Sciences shall form a fund called the Rothschild Mathematical Sciences Fund.

2. The Professor shall be appointed to hold office for five years without possibility of reappointment. The General Board shall exercise their power of appointment under Statute D, XV, 1(c)(iii), on the advice of a specially constituted Advisory Committee. The holder of the Professorship shall be Director of the Isaac Newton Institute for Mathematical Sciences, and shall vacate the Professorship on ceasing to hold the office of Director.

3. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Management Committee of the Isaac Newton Institute.

4. Any unexpended income in a financial year may be either added to the capital of the Fund or accumulated for expenditure in future years in accordance with Regulation 3, as the General Board shall determine.

Marconi Professor of Communications Systems. 2001. Computer Laboratory

1. The sum of £950,000 received from Marconi plc for the endowment of a Professorship of Communications Systems shall form a fund called the Marconi Communications Systems Fund.

2. The capital and the income of the Fund shall be available for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

3. After provision has been made in accordance with Regulation 2, the capital and income of the Fund may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Computer Science and Technology.

4. Any unexpended income of the Fund in a financial year may be either added to the capital of the Fund or accumulated for expenditure in accordance with Regulation 3 in one or more subsequent years, as the General Board shall determine.

Professor of Oncological Pathology. 2001. Pathology

Professor of Cancer Research. 2001. Oncology

The Professorship of Cancer Research shall be limited to one tenure.

Professor of Cancer Research. 2001. Oncology

The Professorship of Cancer Research shall be limited to one tenure.

Professor of Cardiothoracic Surgery. 2001. Surgery

Professor of Clinical Magnetic Resonance Imaging. 2001. Radiology

The Professorship of Clinical Magnetic Resonance Imaging shall be limited to one tenure.

Adam Smith Professor of Corporate Governance.¹ 2001. Judge Institute of Management

1. The sum of US\$4m received from Mr D. Kozlowski and the Tyco Corporation for the endowment of a Professorship of Corporate Governance shall form a fund called the Adam Smith Corporate Governance Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Director of the Judge Institute of Management.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of English. 2001. English

Van Eck Professor of Engineering. 2001. Engineering

1. The sum of US\$3.5m received from the will of Mr Fred van Eck for the endowment of a Professorship in the field of advanced science and technology, with an emphasis on high-speed communications, shall form a fund called the van Eck Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied to support the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Engineering.

3. Any unexpended income of the Fund in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Prince Philip Professor of Technology. 2001. Engineering

1. The Prince Philip Professorship of Technology shall be tenable by any person whose work falls within the scope of the disciplines represented within the School of Technology. The duties of the Professor shall be to undertake teaching and research in his or her subject and to promote the interests of technological disciplines in the University.

2. On the occasion of a vacancy in the Professorship the General Board shall consult the Council of the School of Technology, and the Faculty Boards or comparable authorities of institutions in the School, in accordance with Statute D, XV, 17, about whether the Professorship should be filled and the questions relating to candidature for the Professorship specified therein.

3. The Professor shall be elected by a specially constituted Board of Electors under the provisions of Statute D, XV, 5.

Professor of Mathematical Sciences. 2001. Applied Mathematics and Theoretical Physics

The Professorship of Mathematical Sciences shall be limited to one tenure.

Professor of Protein Crystallography. 2001. Haematology

The Professorship of Protein Crystallography shall be limited to one tenure.

Royal Society Napier Research Professor of Cancer Biology. 2001. Pathology

The Royal Society Napier Research Professorship of Cancer Biology shall be limited to one tenure for the period from 1 October 2001 to 30 September 2013.

¹ Retitled by Grace 3 of 12 October 2011.

Professor of Architectural History. 2001. Architecture and History of Art

The Professorship of Architectural History shall be limited to one tenure.

Professor of English. 2001. English

The Professorship of English shall be limited to one tenure.

Professor of Developmental Psychopathology. 2001. Psychiatry

The Professorship of Developmental Psychopathology shall be limited to one tenure.

Professor of Microbiology. 2001. Pathology

The Professorship of Microbiology shall be limited to one tenure.

Professor of Molecular Membrane Biology. 2001. Clinical Biochemistry

The Professorship of Molecular Membrane Biology shall be limited to one tenure.

Professor of Cellular Pharmacology. 2001. Pharmacology

The Professorship of Cellular Pharmacology shall be limited to one tenure.

Professor of Sociology. 2001. Sociology

The Professorship of Sociology shall be limited to one tenure.

Professor of Ecological and Developmental Criminology. 2001. Institute of Criminology

The Professorship of Ecological and Developmental Criminology shall be limited to one tenure.

Professor of Mineralogy and Mineral Physics. 2001. Earth Sciences

The Professorship of Mineralogy and Mineral Physics shall be limited to one tenure.

Professor of Materials Science. 2001. Materials Science and Metallurgy

The Professorship of Materials Science shall be limited to one tenure.

Professor of Organic Chemistry. 2001. Chemistry

The Professorship of Organic Chemistry shall be limited to one tenure.

Professor of Ocean Physics. 2001. Applied Mathematics and Theoretical Physics

The Professorship of Ocean Physics shall be limited to one tenure.

Professor of Theoretical Physics. 2001. Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Algebraic Geometry. 2001. Pure Mathematics and Mathematical Statistics

The Professorship of Algebraic Geometry shall be limited to one tenure.

Professor of Theoretical Computer Science. 2001. Computer Laboratory

The Professorship of Theoretical Computer Science shall be limited to one tenure.

Professor of Electronics. 2001. Engineering

The Professorship of Electronics shall be limited to one tenure.

Professor of Engineering Design. 2001. Engineering

The Professorship of Engineering Design shall be limited to one tenure.

Hitachi Professor of Electron Device Physics. 2002. Department of Physics

1. The funds received from Hitachi Ltd towards the establishment of a Professorship of Electron Device Physics shall form a fund called the Hitachi Electron Device Physics Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be applied in support of the work of the Professor and the Microelectronics Research Centre in such manner as may be approved by the General Board on the recommendation of the Head of the Department of Physics.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Experimental Combustion. 2002. Engineering

The Professorship of Experimental Combustion shall be limited to one tenure.

Leigh Trapnell Professor of Quantum Physics. 2002. Applied Mathematics and Theoretical Physics

1. The sums received from Mrs Hazel N. Trapnell in memory of her husband, Mr Roger Leigh Trapnell, formerly of King's College, towards the endowment of the Leigh Trapnell Professorship of Quantum Physics, shall form a fund called the Leigh Trapnell Professorship of Quantum Physics Fund.

2. The first charge on the Fund shall be the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

3. After provision has been made in accordance with Regulation 2, the income of the Fund may be applied for the support of teaching or research in Quantum Physics in such manner as shall be approved by the General Board, on the recommendation of the Faculty Board of Mathematics.

4. Any unexpended income in a financial year may either be added to the capital of the Fund or accumulated for use as income in one or more subsequent years in accordance with Regulations 2 and 3, as the General Board, on the recommendation of the Faculty Board of Mathematics, may determine.

Merck Company Foundation Professor of Experimental Neurology. 2002. Clinical Neurosciences

The Merck Company Foundation Professorship of Experimental Neurology shall be limited to one tenure.

*Professor of Accounting. 2002. Judge Institute of Management**Professor of Education. 2002. Education*

The Professorship of Education shall be limited to one tenure.

*Professor of Photonics of Molecular Materials.¹ 2002. Engineering**Professor of Learning Disability Psychiatry. 2002. Psychiatry*

The Professorship of Learning Disability Psychiatry shall be limited to one tenure.

Sandra Dawson Visiting Professor of Marketing, Strategy, and Innovation.² 2002. Judge Institute of Management

1. The sum of £1m donated by Gianni and Joan Montezemolo shall constitute a fund called the Sandra Dawson Visiting Professorship of Marketing, Strategy, and Innovation Fund.

2. The Managers of the Fund shall be the Director of Judge Business School, *ex officio*, and three persons appointed by the Faculty Board of Business and Management, for periods of five years.

3. A Visiting Professor shall from time to time be elected by the General Board under the authority of Statute D, XV, 1(c)(iii), on the advice of the Managers. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge unless granted leave of absence by the General Board, shall not exceed three months and shall be determined by the General Board on the recommendation of the Managers.

4. If and whenever the income of the Fund shall exceed the amount required for the payment of the travelling expenses incurred by the Visiting Professor on his or her appointment, such emoluments as the General Board, on the recommendation of the Managers, shall determine at the time of the election, and the indirect costs to the University of the appointment, the excess of income over that amount may be applied in support of research or teaching in the fields of marketing, strategy, and innovation in such manner as may be approved by the General Board on the recommendations of the Director of the Judge Institute of Management.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Developmental Genetics. 2002. Genetics

The Professorship of Developmental Genetics shall be limited to one tenure.

Professor of Molecular Cell Biology. 2002. Clinical Biochemistry

The Professorship of Molecular Cell Biology shall be limited to one tenure.

¹ Suppressed from 1 October 2013 by Grace 9 of 17 July 2013.

² Retitled by Grace 5 of 9 May 2013.

Professor of Biostatistics. 2002. Medical Genetics

The Professorship of Biostatistics shall be limited to one tenure.

Professor of Immunogenetics. 2002. Medical Genetics

The Professorship of Immunogenetics shall be limited to one tenure.

Royal Society Professor of Astronomy. 2002. Astronomy

The Royal Society Professorship of Astronomy shall be limited to one tenure.

Professor of Greek. 2002. Classics

The Professorship of Greek shall be limited to one tenure.

Professor of the History of Christianity. 2002. Divinity

The Professorship of the History of Christianity shall be limited to one tenure.

Professor of Modern Spanish Literature and Intellectual History. 2002. Spanish and Portuguese

The Professorship of Modern Spanish Literature and Intellectual History shall be limited to one tenure.

Professor of Perinatal Physiology. 2002. Physiology, Development, and Neuroscience

The Professorship of Perinatal Physiology shall be limited to one tenure.

Professor of Cell Physiology. 2002. Physiology, Development, and Neuroscience

The Professorship of Cell Physiology shall be limited to one tenure.

Professor of Clinical Neuropsychology. 2002. Psychiatry

The Professorship of Clinical Neuropsychology shall be limited to one tenure.

Professor of International History. 2002. History

The Professorship of International History shall be limited to one tenure.

Professor of History and Philosophy of Science. 2002. History and Philosophy of Science

The Professorship of History and Philosophy of Science shall be limited to one tenure.

Professor of Legal and Political Philosophy. 2002. Law

The Professorship of Legal and Political Philosophy shall be limited to one tenure.

Professor of Active Tectonics. 2002. Earth Sciences

The Professorship of Active Tectonics shall be limited to one tenure.

Professor of the Foundations of Mathematics. 2002. Pure Mathematics and Mathematical Statistics

The Professorship of the Foundations of Mathematics shall be limited to one tenure.

Professor of Fourier Analysis. 2002. Pure Mathematics and Mathematical Statistics

The Professorship of Fourier Analysis shall be limited to one tenure.

Professor of Observational Astronomy. 2002. Institute of Astronomy

The Professorship of Observational Astronomy shall be limited to one tenure.

Professor of Biological Chemistry. 2002. Chemistry

The Professorship of Biological Chemistry shall be limited to one tenure.

Professor of Physics. 2002. Physics

The Professorship of Physics shall be limited to one tenure.

Professor of Experimental Physics. 2002. Physics

The Professorship of Experimental Physics shall be limited to one tenure.

Professor of Theoretical Physics. 2002. Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Computational Logic. 2002. Computer Laboratory

The Professorship of Computational Logic shall be limited to one tenure.

Professor of Applied Statistics and Signal Processing. 2002. Engineering

The Professorship of Applied Statistics and Signal Processing shall be limited to one tenure.

Professor of Photonics. 2002. Engineering

The Professorship of Photonics shall be limited to one tenure.

Professor of Control Engineering. 2002. Engineering

The Professorship of Control Engineering shall be limited to one tenure.

Professor of Information Engineering. 2002. Engineering

The Professorship of Information Engineering shall be limited to one tenure.

Professor of Environmental Systems Analysis. 2003. Geography

Professor of Plant Systematics and Evolution. 2003. Plant Sciences

Professor of Gastroenterology. 2003. Medicine

Professor of Metabolic Medicine. 2003. Medicine

The Professorship of Metabolic Medicine shall be limited to one tenure.

Professor of Classics. 2003. Classics

The Professorship of Classics shall be limited to one tenure.

Professor of Hinduism and the Comparative Study of Religion. 2003. Divinity

The Professorship of Hinduism and the Comparative Study of Religion shall be limited to one tenure.

Professor of Phonetic Sciences. 2003. Theoretical and Applied Linguistics

The Professorship of Phonetic Sciences shall be limited to one tenure.

Professor of Developmental Neuroscience. 2003. Physiology, Development, and Neuroscience

The Professorship of Developmental Neuroscience shall be limited to one tenure.

Professor of Developmental Mechanick. 2003. Genetics

The Professorship of Developmental Mechanick shall be limited to one tenure.

Professor of Genetic Epidemiology. 2003. Public Health and Primary Care

The Professorship of Genetic Epidemiology shall be limited to one tenure.

Leverhulme Professor of Human Evolution. 2003. Archaeology and Anthropology

The Leverhulme Professorship of Human Evolution shall be limited to one tenure.

Professor of Sociology of Education. 2003. Education

The Professorship of Sociology of Education shall be limited to one tenure.

Professor of History of Science. 2003. History and Philosophy of Science

The Professorship of History of Science shall be limited to one tenure.

Professor of Public Law and Jurisprudence. 2003. Law

The Professorship of Public Law and Jurisprudence shall be limited to one tenure.

Professor of the History of International Relations. 2003. Politics and International Studies

The Professorship of the History of International Relations shall be limited to one tenure.

Professor of Historical Geography and Demography. 2003. Geography

The Professorship of Historical Geography and Demography shall be limited to one tenure.

Professor of Applied Mathematics. 2003. Applied Mathematics and Theoretical Physics

The Professorship of Applied Mathematics shall be limited to one tenure.

Professor of Theoretical Physics. 2003. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Mathematical Logic. 2003. Pure Mathematics and Mathematical Statistics

The Professorship of Mathematical Logic shall be limited to one tenure.

Professor of Algebra. 2003. Pure Mathematics and Mathematical Statistics

The Professorship of Algebra shall be limited to one tenure.

Professor of Theoretical and Computational Physics. 2003. Physics

The Professorship of Theoretical and Computational Physics shall be limited to one tenure.

Professor of High Energy Physics. 2003. Physics

The Professorship of High Energy Physics shall be limited to one tenure.

Professor of Analytical Biotechnology. 2003. Chemical Engineering and Biotechnology

The Professorship of Analytical Biotechnology shall be limited to one tenure.

Professor of Security Engineering. 2003. Computer Laboratory

The Professorship of Security Engineering shall be limited to one tenure.

Professor of Superconducting Engineering. 2003. Engineering

The Professorship of Superconducting Engineering shall be limited to one tenure.

Professor of Neurobiology. 2004. Zoology

The Professorship of Neurobiology shall be limited to one tenure.

Commonwealth Professor of Education and Development. 2004. Education

The Commonwealth Professorship of Education and Development shall be established for a single tenure of ten years with effect from 1 April 2004.

Herchel Smith Professor of Pure Mathematics. 2004. Pure Mathematics and Mathematical Statistics

1. The sum received from the Trustees of the late Dr Herchel Smith for the establishment of a Professorship in some field or fields in Pure Mathematics shall form a fund called the Herchel Smith Pure Mathematics Fund.

2. The Fund shall be administered by three Managers appointed by the Faculty Board of Mathematics, who shall include the Head of the Department of Pure Mathematics and Mathematical Statistics, who shall be the Chairman, the Herchel Smith Professor of Pure Mathematics, and the Chairman of the Council of the School of the Physical Sciences.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the Fund shall be applied for the support of teaching or research in Pure Mathematics in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Herchel Smith Professor of Molecular Genetics. 2004. Genetics

1. The sum received from the Trustees of the late Dr Herchel Smith for the establishment of a Professorship in some field or fields in Molecular Genetics shall form a fund called the Herchel Smith Molecular Genetics Fund.

2. The Managers of the Fund shall be three members appointed by the General Board on the recommendation of the Council of the School of the Biological Sciences, including the Herchel Smith Professor of Molecular Genetics and the Chairman of the Council of the School of the Biological Sciences.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the Fund shall be applied for the support of teaching or research in some aspect of Molecular Genetics in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Education. 2004. Education

Professor of Education. 2004. Education

Bernard Wolfe Professor of Health Neuroscience. 2004. Psychiatry¹

Professor of Information Engineering. 2004. Engineering

Professor of Medical Physics. 2004. Physics

The Professorship of Medical Physics shall be limited to one tenure.

Herchel Smith Professor of Physics. 2004. Physics

1. The sum received from the Trustees of the late Dr Herchel Smith for the establishment of a Professorship in some field or fields in Physics shall form a fund called the Herchel Smith Physics Fund.

2. The Fund shall be administered by three Managers appointed by the Faculty Board of Physics and Chemistry, who shall include the Head of the Department of Physics, who shall be the Chairman, the Herchel Smith Professor of Physics, and the Chairman of the Council of the School of the Physical Sciences.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the Fund shall be applied for the support of teaching or research in Physics in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Classics. 2004. Classics

The Professorship of Classics shall be limited to one tenure.

Professor of English Literature. 2004. English

The Professorship of English Literature shall be limited to one tenure.

Professor of Art History. 2004. History of Art.

The Professorship of Art History shall be limited to one tenure.

Professor of History of Art. 2004. History of Art

The Professorship of History of Art shall be limited to one tenure.

Professor of Phonetics. 2004. Theoretical and Applied Linguistics

The Professorship of Phonetics shall be limited to one tenure.

Professor of Modern Chinese History. 2004. East Asian Studies

The Professorship of Modern Chinese History shall be limited to one tenure.

Professor of Parasitology. 2004. Pathology

The Professorship of Parasitology shall be limited to one tenure.

Professor of Molecular Biology. 2004. Physiology, Development, and Neuroscience

The Professorship of Molecular Biology shall be limited to one tenure.

Professor of Economic History. 2004. Economics

The Professorship of Economic History shall be limited to one tenure.

¹ Assigned to the Department of Psychiatry for the tenure of the present holder.

Professor of Theoretical and Mathematical Physics. 2004. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical and Mathematical Physics shall be limited to one tenure.

Professor of Fluid Dynamics. 2004. Applied Mathematics and Theoretical Physics

The Professorship of Fluid Dynamics shall be limited to one tenure.

Professor of Theoretical Chemistry. 2004. Chemistry

The Professorship of Theoretical Chemistry shall be limited to one tenure.

Professor of Environment and Policy. 2004. Geography

The Professorship of Environment and Policy shall be limited to one tenure.

Professor of Device Materials. 2004. Materials Science and Metallurgy

The Professorship of Device Materials shall be limited to one tenure.

Professor of Combinatorial Mathematics. 2004. Pure Mathematics and Mathematical Statistics

The Professorship of Combinatorial Mathematics shall be limited to one tenure.

Professor of Computational Linguistics. 2004. Computer Laboratory

The Professorship of Computational Linguistics shall be limited to one tenure.

Professor of Computing. 2004. Computer Laboratory

The Professorship of Computing shall be limited to one tenure.

Professor of Engineering Design. 2004. Engineering

The Professorship of Engineering Design shall be limited to one tenure.

Herchel Smith Professor of Biochemistry. 2005. Biochemistry

1. The sum received from the Trustees of the late Dr Herchel Smith for the establishment of a Professorship in some field or fields in Biochemistry shall form a fund called the Herchel Smith Biochemistry Fund.

2. The Fund shall be administered by three Managers appointed by the Council of the School of the Biological Sciences, who shall include the Head of the Department of Biochemistry, who shall be the Chairman, the Herchel Smith Professor of Biochemistry, and the Chairman of the Council of the School of the Biological Sciences.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the Fund shall be applied for the support of teaching or research in Biochemistry in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

Professor of Family Research. 2005. Psychology

Professor of Sustainable Design. 2005. Architecture

The Professorship of Sustainable Design shall be limited to one tenure.

Sched. H. *French Government Visiting Professor. 2005. French*

1. A French Government Visiting Professor shall be elected annually under the authority of Statute D, XV, 1(c)(iii) by the General Board, on the recommendation of an Advisory Committee, comprising the Chairman of the Faculty Board of Modern and Medieval Languages, the Head of the Department of French, the Drapers Professor of French (if not one of the above), and two members appointed by the General Board.

2. The tenure of a French Government Visiting Professorship shall be for a period of not more than two terms, during which time he or she shall be in residence in Cambridge unless granted leave of absence by the General Board.

3. It shall be the duty of the French Government Visiting Professor to participate in the teaching programme of the Department of French.

Professor of Medical Oncology. 2005. Oncology

The Professorship of Medical Oncology shall be limited to one tenure.

Professor of Education 2005. Education

Professor of Service and Support Engineering. 2005. Engineering

The Professorship of Service and Support Engineering shall be limited to a tenure of five years from 1 October 2006.

Professor of French Philology and Linguistics. 2005. Theoretical and Applied Linguistics

The Professorship of French Philology and Linguistics shall be limited to one tenure.

Professor of Historical Musicology. 2005. Music

The Professorship of Historical Musicology shall be limited to one tenure.

Professor of Medieval Music. 2005. Music

The Professorship of Medieval Music shall be limited to one tenure.

Herbert Thompson Professor of Egyptology. 2005. Archaeology and Anthropology

The Herbert Thompson Professorship of Egyptology shall be limited to one tenure.

Professor of Biomedical Magnetic Resonance. 2005. Biochemistry

The Professorship of Biomedical Magnetic Resonance shall be limited to one tenure.

Professor of Plant and Microbial Biochemistry. 2005. Biochemistry

The Professorship of Plant and Microbial Biochemistry shall be limited to one tenure.

Professor of Comparative Cognition. 2005. Psychology

The Professorship of Comparative Cognition shall be limited to one tenure.

Professor of Molecular Genetics and Genomics. 2005. Pathology

The Professorship of Molecular Genetics and Genomics shall be limited to one tenure.

Professor of Signalling Pharmacology. 2005. Pharmacology

The Professorship of Signalling Pharmacology shall be limited to one tenure.

Professor of Neuroscience. 2005. Veterinary Medicine

The Professorship of Neuroscience shall be limited to one tenure.

Professor of Nephrology. 2005. Medical Genetics

The Professorship of Nephrology shall be limited to one tenure.

Professor of Molecular Neurogenetics. 2005. Medical Genetics

The Professorship of Molecular Neurogenetics shall be limited to one tenure.

Professor of Immunology and Medicine. 2005. Medicine

The Professorship of Immunology and Medicine shall be limited to one tenure.

Professor of Molecular Virology. 2005. Medicine

The Professorship of Molecular Virology shall be limited to one tenure.

Professor of Economics and Game Theory. 2005. Economics

The Professorship of Economics and Game Theory shall be limited to one tenure.

Professor of Medieval English History. 2005. History

The Professorship of Medieval English History shall be limited to one tenure.

Professor of American Intellectual History. 2005. History

The Professorship of American Intellectual History shall be limited to one tenure.

Professor of Urban and Regional Economics. 2005. Land Economy

The Professorship of Urban and Regional Economics shall be limited to one tenure.

Professor of Company and Securities Law. 2005. Law

The Professorship of Company and Securities Law shall be limited to one tenure.

Professor of Public Law and Private International Law. 2005. Law

The Professorship of Public Law and Private International Law shall be limited to one tenure.

Professor of Empirical Sociology. 2005. Sociology

The Professorship of Empirical Sociology shall be limited to one tenure.

Professor of Theoretical Physics. 2005. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Atmospheric Science. 2005. Chemistry

The Professorship of Atmospheric Science shall be limited to one tenure.

Professor of Mineral Physics. 2005. Earth Sciences

The Professorship of Mineral Physics shall be limited to one tenure.

Professor of Quaternary Palaeoenvironments. 2005. Geography

The Professorship of Quaternary Palaeoenvironments shall be limited to one tenure.

Professor of Materials Chemistry and Corrosion. 2005. Materials Science and Metallurgy

The Professorship of Materials Chemistry and Corrosion shall be limited to one tenure.

Professor of Physics. 2005. Physics

The Professorship of Physics shall be limited to one tenure.

Professor of Quantum Physics. 2005. Physics

The Professorship of Quantum Physics shall be limited to one tenure.

Professor of Experimental Quantum Physics. 2005. Physics

The Professorship of Experimental Quantum Physics shall be limited to one tenure.

Professor of Polymer Physics. 2005. Physics

The Professorship of Polymer Physics shall be limited to one tenure.

Professor of Particle Physics. 2005. Physics

The Professorship of Particle Physics shall be limited to one tenure.

Professor of Analytical Physics. 2005. Physics

The Professorship of Analytical Physics shall be limited to one tenure.

Professor of Pure Mathematics. 2005. Pure Mathematics and Mathematical Statistics

The Professorship of Pure Mathematics shall be limited to one tenure.

Professor of Computer Technology. 2005. Computer Laboratory

The Professorship of Computer Technology shall be limited to one tenure.

Professor of Engineering Tribology. 2005. Engineering

The Professorship of Engineering Tribology shall be limited to one tenure.

Professor of Rural Economy. 2005. Land Economy

The Professorship of Rural Economy shall be limited to one tenure.

Herchel Smith Professor of Molecular Biology. 2006. Physiology, Development, and Neuroscience

1. The sum received from the Trustees of the late Dr Herchel Smith for the establishment of a Professorship in some field or fields in Molecular Biology shall form a fund called the Herchel Smith Molecular Biology Fund.

2. The Fund shall be administered by three Managers appointed by the Council of the School of the Biological Sciences, who shall include the Head of the Department of Physiology, Development, and Neuroscience, who shall be the Chairman, the Herchel Smith Professor of Molecular Biology, and the Chairman of the Council of the School of the Biological Sciences.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University.

4. After provision has been made in accordance with Regulation 3, the Fund shall be applied for the support of teaching or research in Molecular Biology in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 4.

*Sigrid Rausing Professor of Social Anthropology.*¹ 2006. *Archaeology and Anthropology*

1. The sum received from Dr Sigrid M. Rausing towards the endowment of the Sigrid Rausing Professorship of Social Anthropology shall form a fund called the Sigrid Rausing Fund.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the General Board on the recommendation of the Head of the Department of Archaeology and Anthropology.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

Miriam Rothschild Professor of Conservation Biology. 2006. *Zoology*

1. The sum received from the Lisbet Rausing Charitable Fund for the endowment of a Professorship of Conservation Biology shall form a fund called the Miriam Rothschild Fund for Conservation Biology.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the General Board on the recommendation of the Head of the Department of Zoology or that of any other Department or Faculty in which the Professorship is then held.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

4. On the occasion of a vacancy in the Professorship, the General Board shall consult the Council of the School of the Biological Sciences in accordance with Statute D, XV, 17, as to whether the assignment or its field should be reviewed for the next tenure.

His Majesty Sultan Qaboos Bin Said Professor of Modern Arabic Studies. 2006. *Middle Eastern Studies*

1. The sum received from His Majesty Sultan Qaboos Bin Said for the endowment of a Professorship of Modern Arabic Studies shall form a fund called the His Majesty Sultan Qaboos Bin Said Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the General Board on the recommendation of the Faculty Board of Asian and Middle Eastern Studies.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

Professor of Molecular Immunology. 2006. *Pathology*

The Professorship of Molecular Immunology shall be limited to one tenure.

Professor of Stem Cell Biology. 2006. *Biochemistry*

The Professorship of Stem Cell Biology shall be limited to one tenure.

Professor of Statistics. 2006. *Pure Mathematics and Mathematical Statistics*

The Professorship of Statistics shall be limited to one tenure.

Professor of Applied Mathematics. 2006. *Applied Mathematics and Theoretical Physics*

Professor of Physics. 2006. *Physics*

¹ Previously entitled Sigrid Rausing Professor of Collaborative Anthropology.

*Professor of Comparative Pathology.*¹ 2006. *Veterinary Medicine*

1. The sums accepted from the Ministry of Agriculture and Fisheries in accordance with Grace 3 of 16 February 1923 shall be separately invested and shall constitute a fund called the Professorship of Comparative Pathology Fund.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of this stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount may be supplied in support of the work of the Professor in such manner as may be approved by the General Board on the recommendation of the Faculty Board of Veterinary Medicine.

3. Any unexpended income in a financial year may in any subsequent year be expended in accordance with Regulation 2.

*Genzyme Professor of Experimental Medicine.*² 2006. *Medicine*

1. The sums received from the Board of Cambridge in America representing a donation from the Genzyme Corporation for the support of the Genzyme Professorship of Experimental Medicine shall form a fund called The Genzyme Experimental Medicine Fund.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the Faculty Board of Clinical Medicine on the recommendation of the Head of the Department of Medicine.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

Professor of Historical Anthropology. 2006. *Human, Social, and Political Science*

1. The Professorship of Historical Anthropology shall be established for a single tenure with effect from 1 October 2006.

2. The Professor shall also hold the office of Director of the Museum of Archaeology and Anthropology during his tenure, and shall vacate the Professorship if he ceases to hold the latter office.

Professor of History of Medieval Art. 2006. *History of Art*

The Professorship of History of Medieval Art shall be limited to one tenure.

Professor of Modern Greek. 2006. *Modern and Medieval Languages*

The Professorship of Modern Greek shall be limited to one tenure.

Professor of RNA Molecular Biology. 2006. *Biochemistry*

The Professorship of RNA Molecular Biology shall be limited to one tenure.

Professor of Cellular Neuroscience. 2006. *Physiology, Development, and Neuroscience*

The Professorship of Cellular Neuroscience shall be limited to one tenure.

Professor of Neuroscience. 2006. *Physiology, Development, and Neuroscience*

The Professorship of Neuroscience shall be limited to one tenure.

Professor of Vertebrate Palaeontology. 2006. *Zoology*

The Professorship of Vertebrate Palaeontology shall be limited to one tenure which shall be coterminous with the holding of the office of Senior Assistant Curator in the Museum of Zoology.

Professor of Econometric Theory and Economic Statistics. 2006. *Economics*

The Professorship of Econometric Theory and Economic Statistics shall be limited to one tenure.

Professor of International Law. 2006. *Law*

The Professorship of International Law shall be limited to one tenure.

¹ Previously Professor of Veterinary Science.

² Re-established for one tenure by Grace 12 of 13 July 2011. The title of the Professorship shall be the Genzyme Professorship of Experimental Medicine for 21 months with effect from the date on which an appointment to the Professorship is next made.

Professor of Criminology and Criminal Justice. 2006. *Institute of Criminology*

The Professorship of Criminology and Criminal Justice shall be limited to one tenure.

Professor of Fluid Mechanics. 2006. *Applied Mathematics and Theoretical Physics*

The Professorship of Fluid Mechanics shall be limited to one tenure.

Professor of Theoretical Mineral Physics. 2006. *Physics*

The Professorship of Theoretical Mineral Physics shall be limited to one tenure.

Professor of Representation Theory. 2006. *Pure Mathematics and Mathematical Statistics*

The Professorship of Representation Theory shall be limited to one tenure.

Professor of Stochastic Analysis. 2006. *Pure Mathematics and Mathematical Statistics*

The Professorship of Stochastic Analysis shall be limited to one tenure.

Professor of Mechanical Engineering. 2006. *Engineering*

The Professorship of Mechanical Engineering shall be limited to one tenure.

Professor of Fluid Mechanics. 2006. *Engineering*

The Professorship of Fluid Mechanics shall be limited to one tenure.

Professor of Statistical Signal Processing. 2006. *Engineering*

The Professorship of Statistical Signal Processing shall be limited to one tenure.

Professor of Control Engineering. 2006. *Engineering*

The Professorship of Control Engineering shall be limited to one tenure.

Professor of Law. 2006. *Law*

The Professorship of Law shall be limited to one tenure.

Professor of Comparative Immunogenetics. 2006. *Pathology*

The Professorship of Comparative Immunogenetics shall be limited to one tenure.

Moran Professor of Conservation and Development. 2006. *Geography*

1. The sums received from the Board of Cambridge in America representing a donation from James and Jane Wilson for the support of the Moran Professorship of Conservation and Development shall form a fund called the Moran Conservation and Development Fund.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the General Board on the recommendation of the Head of the Department of Geography or that of any other Department or Faculty in which the Professorship is then held.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

4. On the occasion of a vacancy in the Professorship, the General Board, in accordance with Statute D, XV, 17, shall decide whether the assignment to a Faculty, Department or other institution, or its field, should be reviewed for the next tenure.

Professor of Systems Biology and Biochemistry. 2006. *Biochemistry*

The Professorship of Systems Biology and Biochemistry shall be limited to one tenure.

*Winton Professor of the Public Understanding of Risk.*¹ 2006. *Pure Mathematics and Mathematical Statistics*

*Professor of Politics.*² 2007. *Politics and International Studies*

Professor of Infectious Disease Informatics. 2007. *Zoology*

The Professorship of Infectious Disease Informatics shall be limited to one tenure.

¹ See p. 997.

² Suppressed by Grace 2 of 14 March 2012 on the retirement of the current holder.

Jawaharlal Nehru Professor of Indian Business and Enterprise. 2007. Judge Business School

1. The sum received from the High Commission of India for the endowment of a Jawaharlal Nehru Professorship of Indian Business and Enterprise shall form a fund called the Jawaharlal Nehru Fund for Indian Business and Enterprise.

2. If and whenever the income of the Fund shall exceed the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Jawaharlal Nehru Professor of Indian Business and Enterprise payable by the University, the excess of the income above that amount may be applied to support the activities of the Professorship and for the study of Indian business and enterprise, in such a manner as shall be approved by the General Board on the recommendation of the Director of Judge Business School and after consultation with the donor.

3. Any unexpended income in any financial year may be accumulated as capital or expended in accordance with Regulation 2 in any one or more subsequent years as shall be determined by the General Board on the recommendation of the Director of Judge Business School.

Professor of Medical Genetics. 2007. Medical Genetics

The Professorship of Medical Genetics shall be limited to one tenure.

Li Ka Shing Professor of Oncology. 2007. Oncology

1. The sums received towards the endowment of the Li Ka Shing Professorship of Oncology shall form a fund called the Li Ka Shing Fund for Oncology.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the research activities of the Professor in such a manner as may be approved by the General Board on the recommendation of the Chairman of the Council of the School of Clinical Medicine.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

Prince Philip Professor of Ecology and Evolutionary Biology. 2007. Zoology

1. The sum set aside from the Chest to support the Prince Philip Professorship of Ecology and Evolutionary Biology shall form a fund designated the Prince Philip Fund for Ecology and Evolutionary Biology.

2. If and whenever the income of the Fund exceeds the amount required for the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, the excess of the income over that amount shall be applied to support the work of the Professor in such a manner as may be approved by the General Board on the recommendation of the Head of the Department of Zoology.

3. Any unexpended income in a financial year shall, in any subsequent year, be expended in accordance with Regulation 2.

Professor of Primary Care Research. 2007. Public Health and Primary Care

The Professorship of Primary Care Research shall be limited to one tenure.

*Professor of Experimental Astrophysics. 2007. Physics**Sir Evelyn de Rothschild Professor of Finance. 2007. Judge Business School*

The Sir Evelyn de Rothschild Professorship of Finance shall be limited to ten years from 1 October 2007.

Professor of Medieval French Literature. 2007. French

The Professorship of Medieval French Literature shall be limited to one tenure.

Professor of Philosophy. 2007. Philosophy

The Professorship of Philosophy shall be limited to one tenure.

Professor of Plant Biochemistry. 2007. Plant Sciences

The Professor of Plant Biochemistry shall be limited to one tenure.

Professor of Conservation Science. 2007. Zoology

The Professorship of Conservation Science shall be limited to one tenure.

Professor of Molecular Neurology. 2007. Clinical Neurosciences

The Professorship of Molecular Neurology shall be limited to one tenure.

Professorship of Cardiopulmonary Medicine. 2007. Medicine

The Professorship of Cardiopulmonary Medicine shall be limited to one tenure.

Professor of Economics. 2007. Economics

The Professorship of Economics shall be limited to one tenure.

Professor of French History. 2007. History

The Professorship of French History shall be limited to one tenure.

Professor of English Private Law. 2007. Law

The Professorship of English Private Law shall be limited to one tenure.

Professor of Psychology. 2007. Psychology

The Professorship of Psychology shall be limited to one tenure.

Professor of Theoretical Physics. 2007. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Fluid Mechanics. 2007. Applied Mathematics and Theoretical Physics

The Professorship of Fluid Mechanics shall be limited to one tenure.

Professor of Observational Cosmology and Astrophysics. 2007. Institute of Astronomy

The Professorship of Observational Cosmology and Astrophysics shall be limited to one tenure.

Professor of Chemical Biology. 2007. Chemistry

The Professorship of Chemical Biology shall be limited to one tenure.

Professor of Materials Chemistry. 2007. Chemistry

The Professorship of Materials Chemistry shall be limited to one tenure.

Professor of Biophysical Chemistry. 2007. Chemistry

The Professorship of Biophysical Chemistry shall be limited to one tenure.

Professor of Materials Science. 2007. Materials Science and Metallurgy

The Professorship of Materials Science shall be limited to one tenure.

Professor of Theoretical Physics. 2007. Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Signal Processing. 2007. Engineering

The Professorship of Signal Processing shall be limited to one tenure.

Professor of Civil Engineering. 2007. Engineering

The Professorship of Civil Engineering shall be limited to one tenure.

Professor of Operations Research. 2007. Judge Business School

The Professorship of Operations Research shall be limited to one tenure.

Professor of Cancer Therapeutics. 2007. Oncology

The Professorship of Cancer Therapeutics shall be limited to one tenure.

Professor of Immunology and Cell Biology. 2007. Medicine

The Professorship of Immunology and Cell Biology shall be limited to one tenure.

Professor of Experimental Neuroscience. 2007. Clinical Neurosciences

The Professorship of Experimental Neuroscience shall be limited to one tenure.

*Professor of Education. 2008. Education**Professor of Macroeconomics. 2008. Economics*

The Professorship of Macroeconomics shall be limited to one tenure.

Alborada Professor of Equine and Farm Animal Science.¹ 2008. Veterinary Medicine

Amended by Graces 3 and 4 of 20 March 2013

1. The sums received from The Alborada Trust to support a Professorship of Equine and Farm Animal Science and for other purposes shall form a fund called the Alborada Fund for Equine and Farm Animal Science.

2. The capital and the income of the Fund shall be available for the payment of the stipend, national insurance, and pension contributions of the Alborada Professor of Equine and Farm Animal Science, together with associated costs within the Department of Veterinary Medicine, payable by the University during the tenure of the Professorship.

3. After provision has been made in accordance with Regulation 2, the capital and the income of the Fund may be applied for the support of teaching or research in some aspect of Equine and Farm Animal Science in such a manner as shall be approved by the General Board on the recommendation of the Faculty Board of Veterinary Medicine.

4. As far as possible and except as permitted by The Alborada Trust, equal weight will be given to the areas of equine science and farm animal science in all aspects of the Professorship and in the use of the capital and income of the Fund for teaching and research.

5. Any unexpended income in a financial year may be expended in any one or more subsequent years in accordance with Regulations 2 and 3.

6. If at the end of the term of the Professorship any part of the capital or income of the Fund remains unspent, such unspent part shall be returned to The Alborada Trust for its general charitable purposes.

Professor of Health Services Research. 2008. Public Health and Primary Care

The Professorship of Health Services Research shall be limited to one tenure.

Professor of Nuclear Medicine. 2008. Radiology

The Professorship of Nuclear Medicine shall be limited to one tenure.

A. G. Leventis Professor of Greek Culture. 2008. Classics

1. The sum of £2.361m received from the A. G. Leventis Foundation for the endowment of an A. G. Leventis Professorship of Greek Culture, concerned with the study of Greek Culture before the Byzantine era, shall constitute a fund to be called the A. G. Leventis Fund for Greek Culture.

2. The Managers of the Fund shall be the Chairman of the Faculty Board of Classics, the A. G. Leventis Professor of Greek Culture, and one other Manager appointed by the Faculty Board of Classics for periods of five years, provided that, if two or more of these posts are held by the same person or if one or more of these posts is vacant or its tenure has expired, the Faculty Board of Classics shall appoint one or more additional Managers so as to ensure that there are three Managers.

3. The first charge on the income and expendable capital of the Fund shall be the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the A. G. Leventis Professorship of Greek Culture payable by the University.

4. After provision has been made in accordance with Regulation 3, the income of the Fund shall be applied for the support of teaching or research into periods of Greek culture before the Byzantine era in such a manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may, in any one or more subsequent years, be expended in accordance with Regulation 4.

Gorley Putt Professor of Poetry and Poetics. 2008. English

The Gorley Putt Professorship of Poetry and Poetics shall be limited to one tenure.

¹ The title of this Professorship shall be current to 30 September 2028.

Professor of Persian History. 2008. Middle Eastern Studies

The Professorship of Persian History shall be limited to one tenure.

Professor of Matrix Biochemistry. 2008. Biochemistry

The Professorship of Matrix Biochemistry shall be limited to one tenure.

Professor of Cell Biology and Parasitology. 2008. Pathology

The Professorship of Cell Biology and Parasitology shall be limited to one tenure.

Professor of Reproductive Immunology. 2008. Pathology

The Professorship of Reproductive Immunology shall be limited to one tenure.

Professor of Developmental Biology. 2008. Physiology, Development, and Neuroscience

The Professorship of Developmental Biology shall be limited to one tenure.

Professor of Small Animal Medicine. 2008. Veterinary Medicine

The Professorship of Small Animal Medicine shall be limited to one tenure.

Professorship of Evolutionary Genetics. 2008. Zoology

The Professorship of Evolutionary Genetics shall be limited to one tenure.

Professor of Neuroradiology. 2008. Radiology

The Professorship of Neuroradiology shall be limited to one tenure.

Professor of Modern European History. 2008. History

The Professorship of Modern European History shall be limited to one tenure.

Professor of the History of European International Relations. 2008. Politics and International Studies

The Professorship of the History of European International Relations shall be limited to one tenure.

Professor of European Union and Employment Law. 2008. Law

The Professorship of European Union and Employment Law shall be limited to one tenure.

Professor of Cosmology. 2008. Applied Mathematics and Theoretical Physics

The Professorship of Cosmology shall be limited to one tenure.

Professor of Theoretical Astrophysics. 2008. Institute of Astronomy

The Professorship of Theoretical Astrophysics shall be limited to one tenure.

Professor of Chemical Physics. 2008. Chemistry

The Professorship of Chemical Physics shall be limited to one tenure.

Professor of Materials Science. 2008. Materials Science and Metallurgy

The Professorship of the Materials Science shall be limited to one tenure.

Professor of Experimental Particle Physics. 2008. Physics

The Professorship of Experimental Particle Physics shall be limited to one tenure.

Professor of Mathematics. 2008. Pure Mathematics and Mathematical Statistics

The Professorship of Mathematics shall be limited to one tenure.

Professor of Computational Engineering. 2008. Engineering

The Professorship of Computational Engineering shall be limited to one tenure.

Professor of Engineering. 2008. Engineering

The Professorship of Engineering shall be limited to one tenure.

Professor of Statistics in Biomedicine. 2008. Medical Genetics

The Professorship of Statistics in Biomedicine shall be limited to one tenure.

Tata Steel Professor of Metallurgy. 2008. Materials Science and Metallurgy

1. The sum of £2.084m received from Tata Steel UK Limited for the endowment of a Tata Steel Professorship of Metallurgy shall constitute a fund to be called the Tata Steel Fund for Metallurgy.

2. The Tata Steel Professorship of Metallurgy shall be concerned with the study of ferrous metallurgy.

3. Whenever the Tata Steel Professorship of Metallurgy is due to fall vacant for any reason, the General Board, following consultation with the Council of the School of the Physical Sciences, the Head of the Department of Materials Science and Metallurgy, and the donor, may recommend to the University that the particular field of the Professorship be concerned with the study of materials science and metallurgy in general.

4. The Managers of the Fund shall be the Head of the Department of Materials Science and Metallurgy, the Tata Steel Professor of Metallurgy, and one other Manager appointed by the Faculty Board of Physics and Chemistry for periods of five years, provided that, if two or more of these posts are held by the same person or if one or more of these posts is vacant or its tenure has expired, the Faculty Board of Physics and Chemistry shall appoint one or more additional Managers so as to ensure that there are three Managers.

5. The first charge on the income and expendable capital of the Fund shall be the payment of the stipend, national insurance, pension contributions, and associated indirect costs of the Tata Steel Professor of Metallurgy payable by the University.

6. After provision has been made in accordance with Regulation 5, the income of the Fund shall be applied for the support of teaching or research into ferrous metallurgy or, if (following a recommendation of the type referred to in Regulation 3) the subject matter of the Professorship has been changed, for the support of teaching or research in materials science and metallurgy generally, in each case in such a manner as shall be approved by the General Board on the recommendation of the Managers.

7. Any unexpended income in a financial year may in any one or more subsequent years be expended in accordance with Regulation 6.

*Professor of Veterinary Diagnostic Pathology. 2009. Veterinary Medicine**Professor of Molecular Pathology. 2009. Pathology*

The Professorship of Molecular Pathology shall be limited to one tenure.

Professor of Clinical Microbiology. 2009. Medicine

The Professorship of Clinical Microbiology shall be limited to one tenure.

Professor of Musical Performance Studies. 2009. Music

The Professorship of Musical Performance Studies shall be for the tenure of the current holder.

Professor of Philosophical Theology. 2009. Divinity

The Professorship of Philosophical Theology shall be limited to one tenure.

Professor of Cultural History and Aesthetics. 2009. English

The Professorship of Cultural History and Aesthetics shall be limited to one tenure.

Professor of Portuguese Literature and Culture. 2009. Spanish and Portuguese

The Professorship of Portuguese Literature and Culture shall be limited to one tenure.

Professor of Molecular and Cellular Biochemistry. 2009. Biochemistry

The Professorship of Molecular and Cellular Biochemistry shall be limited to one tenure.

Professor of Molecular Pharmacology. 2009. Pharmacology

The Professorship of Molecular Pharmacology shall be limited to one tenure.

Professor of Neurobiology. 2009. Physiology, Development, and Neuroscience

The Professorship of Neurobiology shall be limited to one tenure.

Professor of Reproductive Physiology. 2009. Physiology, Development, and Neuroscience

The Professorship of Reproductive Physiology shall be limited to one tenure.

Professor of Behavioural Neuroscience. 2009. Physiology, Development, and Neuroscience

The Professorship of Behavioural Neuroscience shall be limited to one tenure.

Professor of Structural and Molecular Biology. 2009. Clinical Biochemistry

The Professorship of Structural and Molecular Biology shall be limited to one tenure.

Professor of Molecular Nutrition and Metabolism. 2009. Clinical Biochemistry

The Professorship of Molecular Nutrition and Metabolism shall be limited to one tenure.

Professor of Modern Cultural History. 2009. History

The Professorship of Modern Cultural History shall be limited to one tenure.

Professor of Modern British History. 2009. History

The Professorship of Modern British History shall be limited to one tenure.

Professor of Comparative and Developmental Criminology. 2009. Institute of Criminology

The Professorship of Comparative and Developmental Criminology shall be limited to one tenure.

Professor of Seismology. 2009. Earth Sciences

The Professorship of Seismology shall be limited to one tenure.

Professor of Astrophysics. 2009. Institute of Astronomy

The Professorship of Astrophysics shall be limited to one tenure.

Professor of Materials Science. 2009. Materials Science and Metallurgy

The Professorship of Materials Science shall be limited to one tenure.

Professor of Materials Science. 2009. Materials Science and Metallurgy

The Professorship of Materials Science shall be limited to one tenure.

Professor of High Energy Physics. 2009. Physics

The Professorship of High Energy Physics shall be limited to one tenure.

Professor of Physics. 2009. Physics

The Professorship of Physics shall be limited to one tenure.

Professor of Computer Vision and Pattern Recognition. 2009. Computer Laboratory

The Professorship of Computer Vision and Pattern Recognition shall be limited to one tenure.

Professor of Logic and Algorithms. 2009. Computer Laboratory

The Professorship of Logic and Algorithms shall be limited to one tenure.

Professor of Energy Technologies. 2009. Engineering

The Professorship of Energy Technologies shall be limited to one tenure.

Professor of Semiconductor Engineering. 2009. Engineering

The Professorship of Semiconductor Engineering shall be limited to one tenure.

Professor of Chemical Engineering. 2009. Chemical Engineering and Biotechnology

The Professorship of Chemical Engineering shall be limited to one tenure.

Professor of Transfusion Medicine. 2009. Haematology

The Professorship of Transfusion Medicine shall be limited to one tenure.

Diane Middlebrook and Carl Djerassi Visiting Professor of Gender Studies. 2009. Geography

1. The Funding Sums identified in the Agreement between the University and Professor Carl Djerassi, together with any other monies received for the purpose, shall constitute a fund called the Diane Middlebrook and Carl Djerassi Fund of which the capital and the income shall be used to support the Diane Middlebrook and Carl Djerassi Visiting Professorship of Gender Studies.

2. The Managers of the Fund shall be the Committee of Management of the Gender Studies Fund.

3. A Visiting Professor shall from time to time be elected by the General Board under the authority of Statute D, XV, 1(c)(iii), on the advice of the Managers. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge, unless granted leave of absence by the General

Board, shall not exceed two terms in one academical year and shall be determined by the General Board on the recommendation of the Managers.

4. The Managers shall ensure that the programme is sustained over the medium term and shall use the Fund to support no more than two Visiting Professors in any one academical year (which shall include payment of the travelling expenses incurred by the Visiting Professor on her or his appointment, such emoluments as the General Board, on the recommendation of the Managers, shall determine at the time of the election, and the indirect costs to the University of the appointment).

5. Any unexpended sums in a financial year may in any subsequent year be expended in accordance with Regulation 4.

*Professor of Pure Mathematics.*¹ 2009. *Pure Mathematics and Mathematical Statistics*

The Professorship of Pure Mathematics shall be limited to one tenure.

Professor of Ophthalmology. 2009. *Clinical Neurosciences*

The Professorship of Ophthalmology shall be limited to one tenure.

British Heart Foundation Professor of Cardiovascular Medicine. 2010. *Medicine*

The British Heart Foundation Professorship of Cardiovascular Medicine shall be limited to one tenure.

Sir Arthur Marshall Visiting Professor of Sustainable Urban Design. 2010. *Architecture*

1. The sum of £900,000 donated by the D. G. Marshall of Cambridge Trust shall constitute a fund called the Sir Arthur Marshall Visiting Professorship of Sustainable Urban Design Fund.

2. The Managers of the Fund shall be the Head of the Department of Architecture, three persons appointed by the Faculty Board of Architecture and History of Art for periods of five years at a time, one of whom shall be on the nomination of the D. G. Marshall of Cambridge Trust, and one person appointed by Jesus College for periods of five years at a time.

3. A Visiting Professor shall from time to time be elected by the General Board under the authority of Statute D, XV, 1(c)(iii), on the advice of the Managers. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge unless granted leave of absence by the General Board, shall be determined by the General Board on the recommendation of the Managers.

4. If and whenever the income of the Fund shall exceed the amount required for the payment of the accommodation and travelling expenses incurred by the Visiting Professor on her or his appointment, such emoluments as the General Board, on the recommendation of the Managers, shall determine at the time of the election, and the indirect costs to the University of the appointment, the excess of income over that amount may be applied in support of research or teaching in the field of sustainable urban design in such manner as may be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year may in any subsequent year or years be expended in accordance with Regulation 4.

Visiting Professor of Architecture. 2010. *Architecture*

1. Grants and other funds made available from time to time to support a Visiting Professorship of Architecture, shall constitute a fund called the Visiting Professorships of Architecture Fund.

2. The Managers of the Fund shall be the Head of the Department of Architecture, the Head of the School of Arts and Humanities, and three persons appointed by the Faculty Board of Architecture and History of Art to serve for periods of five years.

3. A Visiting Professor of Architecture shall from time to time be elected under the authority of Statute D, XV, 1(c)(iii) by the General Board on the recommendation of the Managers of the Fund. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge, shall be determined by the General Board on the recommendation of the Managers.

4. The capital and income of the Fund shall be applied to meet the emoluments of the Visiting Professor, as determined by the General Board at the time of election, the Professor's travelling expenses, and the indirect costs to the University of the appointment.

5. Any unexpended income in a financial year may in any subsequent year or years be expended in accordance with Regulation 4.

¹ Re-established for one tenure by Grace 2 of 13 February 2013.

Professor of Old Age Psychiatry. 2010. Psychiatry

The Professorship of Old Age Psychiatry shall be limited to one tenure.

*Professor of Photonic Systems and Displays. 2010. Engineering**Pembroke Visiting Professor of International Finance. 2010. Judge Business School*

Sched. H

1. The sum of £1.8m received by the University to establish a Pembroke Visiting Professorship of International Finance shall constitute a fund called the Pembroke Visiting Professor of International Finance Fund.

2. The Managers of the Fund shall be the Director of Judge Business School, two persons appointed by the Faculty Board of Business and Management for periods of five years at a time, and one person appointed by Pembroke College also for periods of five years at a time.

3. A Visiting Professor shall from time to time be elected by the General Board under the authority of Statute D, XV, 1(c)(iii), on the advice of a Committee comprising the Director of Judge Business School, two persons appointed by the Faculty Board of Business and Management, the Master of Pembroke College or a duly appointed member of the College's Fellowship Committee, and one person appointed by the Governor of the Bank of England. Apart from the Director of Judge Business School and the Master of Pembroke College, appointments to the Committee shall be for periods not exceeding five years.

4. The tenure of the Visiting Professor, during which he or she shall be in residence in Cambridge unless granted leave of absence by the General Board, shall normally be for a period of not more than six months in one academical year, and shall be determined by the General Board on the recommendation of the Committee.

5. The first charge on the income of the Fund shall be such emoluments of the Professorship as the General Board, on the recommendation of the Managers, shall determine, together with all the indirect costs of the University associated with the Professorship and the travelling expenses incurred by the Visiting Professor at the start and end of her or his appointment.

6. The second charge on the income of the Fund shall be to support activities associated with the Visiting Professorship.

7. The third charge on the income of the Fund shall be to support research or teaching in the field of international finance.

8. Any unexpended income in any financial year may, at the discretion of the Managers, be accumulated and added to the capital of the Fund or be held as an income reserve and expended in any one or more subsequent years in accordance with Regulations 5 to 7 above.

Professor of Zoology. 2010. Zoology

1. The Professorship of Zoology shall be limited to one tenure.

2. The Professor shall be *ex officio* Director of the Museum of Zoology during his tenure of the Professorship.

*BP Foundation McKenzie Professor of Earth Sciences.¹ 2010. Earth Sciences**Humanitas Visiting Professors.² 2010.*

Sched. H

Professor of Medicine. 2010. Medicine

The Professorship of Medicine shall be limited to one tenure for the period from 1 October 2010 to 30 September 2017.

Professor of Cellular Pathophysiology and Clinical Biochemistry. 2010. Clinical Biochemistry

The Professorship of Cellular Pathophysiology and Clinical Biochemistry shall be limited to one tenure.

Professor of Orthopaedic Surgery. 2010. Surgery

The Professorship of Orthopaedic Surgery shall be limited to one tenure.

Professor of Medieval English Literature and Palaeography. 2010. English

The Professorship of Medieval English Literature and Palaeography shall be limited to one tenure.

¹ See p. 765.

² See p. 848.

Professor of French Literature and the Visual Arts. 2010. French

The Professorship of French Literature and the Visual Arts shall be limited to one tenure.

Professor of Modern German and Comparative Culture. 2010. German and Dutch

The Professorship of Modern German and Comparative Culture shall be limited to one tenure

Professor of Linguistics and Philosophy of Language. 2010. Theoretical and Applied Linguistics

The Professorship of Linguistics and Philosophy of Language shall be limited to one tenure.

Professor of Plant Biochemistry and Cell Biology. 2010. Biochemistry

The Professorship of Plant Biochemistry and Cell Biology shall be limited to one tenure.

Professor of Structural Biology. 2010. Biochemistry

The Professorship of Structural Biology shall be limited to one tenure.

Professor of Cell and Cancer Biology. 2010. Pathology

The Professorship of Cell and Cancer Biology shall be limited to one tenure.

Professor of Mammalian Development and Stem Cell Biology. 2010. Physiology, Development, and Neuroscience

The Professorship of Mammalian Development and Stem Cell Biology shall be limited to one tenure.

Professorship of Developmental Biology. 2010. Zoology

The Professorship of Developmental Biology shall be limited to one tenure.

Professor of Experimental Haematology. 2010. Haematology

The Professorship of Experimental Haematology shall be limited to one tenure.

Professor of History and Public Policy. 2010. History

The Professorship of History and Public Policy shall be limited to one tenure.

Professor of Criminology and Criminal Justice. 2010. Institute of Criminology

The Professorship of Criminology and Criminal Justice shall be limited to one tenure.

Professor of International Law and International Constitutional Studies. 2010. Politics and International Studies

The Professorship of International Law and International Constitutional Studies shall be limited to one tenure.

Professor of History and Philosophy of Science. 2010. History and Philosophy of Science

The Professorship of History and Philosophy of Science shall be limited to one tenure which shall be coterminous with the holding of the office of Curator and Director of the Whipple Museum of the History of Science.

Professor of Theoretical Physics. 2010. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Molecular Biophysics. 2010. Chemistry

The Professorship of Molecular Biophysics shall be limited to one tenure.

Professor of Biophysics. 2010. Chemistry

The Professorship of Biophysics shall be limited to one tenure.

Professor of Inorganic Chemistry. 2010. Chemistry

The Professorship of Inorganic Chemistry shall be limited to one tenure.

Professor of Materials Science and Metallurgy. 2010. Materials Science and Metallurgy

The Professorship of Materials Science and Metallurgy shall be limited to one tenure.

Professor of Radio Astronomy. 2010. Physics

The Professorship of Radio Astronomy shall be limited to one tenure.

Professor of Graphics and Imaging. 2010. Computer Laboratory

The Professorship of Graphics and Imaging shall be limited to one tenure.

Professor of Aerodynamics. 2010. Engineering

The Professorship of Aerodynamics shall be limited to one tenure.

Professor of Materials Engineering. 2010. Engineering

The Professorship of Materials Engineering shall be limited to one tenure.

Professor of Industrial Information Engineering. 2010. Engineering

The Professorship of Industrial Information Engineering shall be limited to one tenure.

Professor of Cognitive Developmental Neuroscience. 2010. Psychology

The Professorship of Cognitive Developmental Neuroscience shall be limited to one tenure.

MRC Research Professor of Cognitive Psychology. 2010. Clinical Medicine

The MRC Research Professorship of Cognitive Psychology shall be limited to one tenure.

Professor of Plant Development. 2011. Sainsbury Laboratory

The Professorship of Plant Development shall be limited to one tenure.

Professor of Plant Development.¹ 2011. Sainsbury Laboratory

The Professorship of Plant Development shall be limited to one tenure.

Professor of Demography. 2011. Geography

Laing O'Rourke Professor of Construction Engineering. 2011. Engineering

The Laing O'Rourke Professorship of Construction Engineering shall be limited to one tenure.

Professor of Stem Cell Medicine. 2011.

The Professorship of Stem Cell Medicine shall be limited to one tenure.

Sultan Qaboos Professor of Abrahamic Faiths and Shared Values. 2011. Divinity

1. The sum of £4.22m received from His Majesty Sultan Qaboos Bin Said to endow a Sultan Qaboos Professorship of Abrahamic Faiths and Shared Values shall form a fund called the Sultan Qaboos Fund for Abrahamic Faiths and Shared Values. The Managers of the Fund shall be:

- (a) the Chairman of the Faculty Board of Divinity, who shall be Chairman;
- (b) the Sultan Qaboos Professor of Abrahamic Faiths and Shared Values;
- (c) one person appointed by the Council of the School of Arts and Humanities;
- (d) one person appointed by the Faculty Board of Divinity on the nomination of His Majesty Sultan Qaboos Bin Said;
- (e) at the discretion of the Board, one further person appointed by the Faculty Board of Divinity.

2. The Sultan Qaboos Professor of Abrahamic Faiths and Shared Values shall serve as Academic Director of the Cambridge Inter-Faith Programme in the Faculty of Divinity, and shall promote the study of the relationships between Judaism, Christianity, and Islam, and their relationship to other traditions and to the modern world.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Sultan Qaboos Professor of Abrahamic Faiths and Shared Values payable by the University.

4. After provision has been made in accordance with Regulation 3, the income of the Fund shall be applied to support the activities of the Professorship and for the study of Abrahamic Faiths and Shared Values within the Faculty of Divinity in such manner as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income of the Fund in a financial year shall be either added to the capital of the Fund or retained for use as income in future years, as the Managers may determine.

¹ Retitled and re-established for one tenure by Grace 2 of 1 May 2013.

Professor of Management Studies. 2011. Judge Business School

1. The Professorship of Management Studies shall be limited to one tenure.

2. The Professor shall be Director of Judge Business School for an initial period of six years in the first instance and shall be eligible for reappointment by the General Board for a further period of up to four years.

Professor of Molecular Physiology and Pathology. 2011. Physiology, Development, and Neuroscience

The Professorship of Molecular Physiology and Pathology shall be limited to one tenure.

Professor of Education. 2011. Education

Dyson Professor of Fluid Mechanics. 2011. Engineering

1. The sum of £1.4m received from Dyson Technology Limited to support a Dyson Professorship of Fluid Mechanics shall form a fund called the Dyson Fund for Fluid Mechanics.

2. The first charge on the capital and income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Dyson Professor of Fluid Mechanics payable by the University.

3. The Fund shall be administered by four Managers, who shall comprise:

(a) the Head of the Department of Engineering, who shall be Chairman;

(b) the Dyson Professor of Fluid Mechanics;

(c) the Head of the School of Technology;

(d) a person appointed by the Faculty Board of Engineering.

4. After provision has been made in accordance with Regulation 2, the capital and the income of the Fund may be applied for the support of teaching or research in some aspect of Fluid Mechanics in such a manner as shall be approved by the General Board on the recommendation of the Faculty Board of Engineering.

Professor of Polymeric Materials Chemistry and Physics. 2011. Chemistry

The Professorship of Polymeric Materials Chemistry and Physics shall be limited to one tenure.

Professor of Medieval Music and Literature. 2011. English

The Professorship of Medieval Music and Literature shall be limited to one tenure.

Professor of Modern Italian Culture. 2011. Italian

The Professorship of Modern Italian Culture shall be limited to one tenure.

Professor of Latin-American Literature. 2011. Spanish and Portuguese

The Professorship of Latin-American Literature shall be limited to one tenure.

Professor of Music and Science. 2011. Music

The Professorship of Music and Science shall be limited to one tenure.

Professor of Logic. 2011. Philosophy

The Professorship of Logic shall be limited to one tenure.

Professor of Molecular Biology. 2011. Biochemistry

The Professorship of Molecular Biology shall be limited to one tenure.

Professor of Molecular Pathology. 2011. Pathology

The Professorship of Molecular Pathology shall be limited to one tenure.

Professor in Developmental Cardiovascular Physiology and Medicine. 2011. Physiology, Development, and Neuroscience

The Professorship in Developmental Cardiovascular Physiology and Medicine shall be limited to one tenure.

Professorship of Metabolism and Medicine. 2011. Clinical Biochemistry

The Professorship of Metabolism and Medicine shall be limited to one tenure.

Professor of Clinical Neuroscience. 2011. Clinical Neurosciences

The Professorship of Clinical Neuroscience shall be limited to one tenure.

Professor of Molecular Haematology. 2011. Haematology

The Professorship of Molecular Haematology shall be limited to one tenure.

Professor of Molecular Haemostasis. 2011. Haematology

The Professorship of Molecular Haemostasis shall be limited to one tenure.

Professor of Human Genetics. 2011. Medical Genetics

The Professorship of Human Genetics shall be limited to one tenure.

Professor of Transplantation. 2011. Surgery

The Professorship of Transplantation shall be limited to one tenure.

Professor of Children's Poetry. 2011. Education

The Professorship of Children's Poetry shall be limited to one tenure.

Professor of Modern and Contemporary History. 2011. History

The Professorship of Modern and Contemporary History shall be limited to one tenure.

Professor of Civil Justice and Private Law. 2011. Law

The Professorship of Civil Justice and Private Law shall be limited to one tenure.

Professor of Private International Law. 2011. Law

The Professorship of Private International Law shall be limited to one tenure.

Professor of Theoretical Physics. 2011. Applied Mathematics and Theoretical Physics

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Mathematical Physics. 2011. Pure Mathematics and Mathematical Statistics

The Professorship of Mathematical Physics shall be limited to one tenure.

Professor of Cosmology and Astrophysics. 2011. Institute of Astronomy

The Professorship of Cosmology and Astrophysics shall be limited to one tenure.

Professor of Theoretical Chemistry. 2011. Chemistry

The Professorship of Theoretical Chemistry shall be limited to one tenure.

Professor of Astrophysics. 2011. Physics

The Professorship of Astrophysics shall be limited to one tenure.

Professor of Physics. 2011. Physics

The Professorship of Physics shall be limited to one tenure.

Professor of Information Systems and Innovation Studies. 2011. Judge Business School

The Professorship of Information Systems and Innovation Studies shall be limited to one tenure.

Professor of Computational Linguistics (2011). 2011. Computer Laboratory

The Professorship of Computational Linguistics (2011) shall be limited to one tenure.

Professor of Mathematical Foundations of Computer Science. 2011. Computer Laboratory

The Professorship of Mathematical Foundations of Computer Science shall be limited to one tenure.

Professor of Nanotechnology. 2011. Engineering

The Professorship of Nanotechnology shall be limited to one tenure.

Professor of Chemical Physics. 2011. Chemical Engineering and Biotechnology

The Professorship of Chemical Physics shall be limited to one tenure.

Professor of Molecular Biotechnology. 2011. Chemical Engineering and Biotechnology

The Professorship of Molecular Biotechnology shall be limited to one tenure.

Regius Professor of Engineering.¹ 2011. Engineering

Professor of Medical Genetics and Genomic Medicine. 2011. Medical Genetics

The Professorship of Medical Genetics and Genomic Medicine shall be limited to one tenure.

Professor of Finance. 2012. Judge Business School

1. The Professorship of Finance shall be established for a single tenure from 1 October 2012.

2. The Professor shall also hold the office of Director of the Cambridge Endowment for Research in Finance during his or her tenure, and shall vacate the Professorship if he or she ceases to hold the latter office.

Chong Hua Professor of Chinese Development. 2012. Politics and International Studies

1. The sum received from Chong Hua Educational Foundation for the endowment of a Chong Hua Professorship of Chinese Development shall form a fund called The Chong Hua Fund for Chinese Development.

2. The Managers of the Fund shall be:

- (a) The Chairman of the Faculty Board of Human, Social, and Political Science who shall be Chairman;
- (b) the Chong Hua Professor of Chinese Development;
- (c) the Head of the Department of Politics and International Studies;
- (d) the Head of the School of the Humanities and Social Sciences;
- (e) such person as the Chong Hua Educational Foundation may nominate from time to time.

If any of these offices are held by the same person or if one or more of these posts is vacant or its tenure has expired, the Faculty of Human, Social, and Political Science shall appoint one or more additional Managers so as to ensure that there are always five Managers.

3. The first charge on the income of the Fund shall be the stipend, national insurance, pension contributions, and associated indirect costs of the Chong Hua Professor of Chinese Development payable by the University.

4. After provision has been made in accordance with Regulation 3, the income of the Fund may be applied for the support of the Professor or for the support of teaching or research in Chinese development as shall be approved by the General Board on the recommendation of the Managers.

5. Any unexpended income in a financial year shall be accumulated in accordance with the University's Statutes and Ordinances and may, in any subsequent year or years, be expended in accordance with Regulations 3 and 4, as the Managers shall determine, subject to the approval of the General Board.

Florence Nightingale Foundation Professor of Clinical Nursing Research. 2012. Medicine

The Florence Nightingale Foundation Professorship of Clinical Nursing Research shall be limited to one tenure.

Professor of Statistics. 2012. Pure Mathematics and Mathematical Statistics

The Professorship of Statistics shall be limited to one tenure.

MRC Research Professor of Biostatistics. 2012. Clinical Medicine

The MRC Research Professorship of Biostatistics shall be limited to one tenure.

Professor of Sustainable Reaction Engineering. 2012. Chemical Engineering and Biotechnology

Professor of Politics. 2012. Politics and International Studies

Professor of Engineering. 2012. Engineering

Professor of Genetics. 2012. Genetics

Professor of General Practice. 2012. Public Health and Primary Care

The Professorship of General Practice shall be limited to one tenure.

¹ The title of the Professorship was amended by a Statute approved by Her Majesty in Council on 11 April 2012.

Professor of Architecture and the Moving Image. 2012. Architecture

The Professorship of Architecture and the Moving Image shall be limited to one tenure.

Professor of Celtic. 2012. Anglo-Saxon, Norse, and Celtic

The Professorship of Celtic shall be limited to one tenure.

Professor of Medieval French and Occitan. 2012. French

The Professorship of Medieval French and Occitan shall be limited to one tenure.

Professor of Modern and Medieval German Studies. 2012. German and Dutch

The Professorship of Modern and Medieval German Studies shall be limited to one tenure.

Professor of Russian Literature and Cultural History. 2012. Slavonic Studies

The Professorship of Russian Literature and Cultural History shall be limited to one tenure.

Professor of Philosophy. 2012. Philosophy

The Professorship of Philosophy shall be limited to one tenure.

Professor of Cellular Biochemistry. 2012. Biochemistry

The Professorship of Cellular Biochemistry shall be limited to one tenure.

Professor of Cellular Dynamics. 2012. Biochemistry

The Professorship of Cellular Dynamics shall be limited to one tenure.

Professor of Molecular Neurobiology. 2012. Biochemistry

The Professorship of Molecular Neurobiology shall be limited to one tenure.

Professor of Endocrine Physiology. 2012. Clinical Biochemistry

The Professorship of Endocrine Physiology shall be limited to one tenure.

Professor of Neurological Genetics. 2012. Clinical Neurosciences

The Professorship of Neurological Genetics shall be limited to one tenure.

Professor of Reproductive Biology. 2012. Obstetrics and Gynaecology

The Professorship of Reproductive Biology shall be limited to one tenure.

Professor of Radiation Oncology. 2012. Oncology

The Professorship of Radiation Oncology shall be limited to one tenure.

Professor of Cancer Epidemiology. 2012. Public Health and Primary Care

The Professorship of Cancer Epidemiology shall be limited to one tenure.

Professor of Geoarchaeology. 2012. Archaeology and Anthropology

The Professorship of Geoarchaeology shall be limited to one tenure.

Professor of Developmental Psychology. 2012. Sociology

The Professorship of Developmental Psychology shall be limited to one tenure.

Professor of Sociology and Political Economy. 2012. Sociology

The Professorship of Sociology and Political Economy shall be limited to one tenure.

Professor of Regional and Applied Economics. 2012. Land Economy

The Professorship of Regional and Applied Economics shall be limited to one tenure.

Professor of Law and Legal History. 2012. Land Economy

The Professorship of Law and Legal History shall be limited to one tenure.

Professor of Volcanology. 2012. Geography

The Professorship of Volcanology shall be limited to one tenure.

Professor of Latin American Geography. 2012. Geography

The Professorship of Latin American Geography shall be limited to one tenure.

Professor of Geometry. 2012. Pure Mathematics and Mathematical Statistics

The Professorship of Geometry shall be limited to one tenure.

Professor of Astronomy. 2012. Institute of Astronomy

The Professorship of Astronomy shall be limited to one tenure.

Professor of Chemistry and Chemical Biology. 2012. Chemistry

The Professorship of Chemistry and Chemical Biology shall be limited to one tenure.

Professor of Chemistry. 2012. Chemistry

The Professorship of Chemistry shall be limited to one tenure.

Professor of Energy and Materials Science. 2012. Materials Science and Metallurgy

The Professorship of Energy and Materials Science shall be limited to one tenure.

Professor of Economics and Organization. 2012. Judge Business School

The Professorship of Economics and Organization shall be limited to one tenure.

Professor of Computer Science. 2012. Computer Laboratory

The Professorship of Computer Science shall be limited to one tenure.

Professor of Information Engineering. 2012. Engineering

The Professorship of Information Engineering shall be limited to one tenure.

Professor of Laser Engineering. 2012. Engineering

The Professorship of Laser Engineering shall be limited to one tenure.

Professor of Chemical Reaction Engineering. 2012. Chemical Engineering and Biotechnology

The Professorship of Chemical Reaction Engineering shall be limited to one tenure.

MRC Research Professor of Mitochondrial Medicine. 2012. Clinical Medicine

The MRC Research Professorship of Mitochondrial Medicine shall be limited to one tenure.

Harold Samuel Professor of Law and Environmental Policy. 2012. Land Economy

Grace 4 of 17 October 2012

The Harold Samuel Professorship of Law and Environmental Policy shall be limited to one tenure.

Professor of Hypoxia Signalling and Cell Biology. 2012. Medicine

Grace 1 of 14 November 2012

The Professorship of Hypoxia Signalling and Cell Biology shall be limited to one tenure.

Professor of Empirical Macroeconomics. 2013. Economics

Grace 3 of 17 October 2012

The Professorship of Empirical Macroeconomics shall be limited to one tenure.

Professor of Experimental Psychology. 2013. Psychology

Grace 2 of 28 November 2012

The Professorship of Experimental Psychology shall be limited to one tenure.

Professor of Philosophy. 2013. Philosophy

Grace 2 of 30 January 2013

The Professorship of Philosophy shall be limited to one tenure.

Professor of Philosophy. 2013. Philosophy

Grace 2 of 30 January 2013

The Professorship of Philosophy shall be limited to one tenure.

Professor of Neurorehabilitation. 2013. Clinical Neurosciences

Grace 1 of 20 March 2013

The Professorship of Neurorehabilitation shall be limited to one tenure.

*MRC Research Professor of Epidemiology. 2013. Clinical Medicine**Grace 2 of 20 March 2013*

The MRC Research Professorship of Epidemiology shall be limited to one tenure.

*Royal Society Research Professor of Earth Sciences. 2013. Earth Sciences**Grace 1 of 1 May 2013*

The Royal Society Research Professorship of Earth Sciences shall be limited to one tenure.

*Professor of International Education. 2013. Education**Grace 3 of 5 June 2013*

The Professorship of International Education shall be limited to one tenure.

*John Harvard Professor in the Arts, Humanities, and Social Sciences. 2013. School of Arts and Humanities and School of the Humanities and Social Sciences**Grace 4 of 5 June 2013*

1. The sums received from the Board of Cambridge in America, representing donations from Mr Robert C. 'Peter' Milton and others, including a bequest from Dr Timothy Joyce, and Trinity College, to support a John Harvard Professorship in the Arts, Humanities, and Social Sciences, shall form a fund called the John Harvard Professorship Fund. The Fund may include other sums received from other bodies or persons for the same purpose.

2. The John Harvard Professorship in the Arts, Humanities, and Social Sciences shall be tenable concurrently with a Professorship in an institution in either the School of Arts and Humanities or the School of the Humanities and Social Sciences.

3. Each John Harvard Professor shall be elected for a tenure of up to five years under the authority of Statute D, XV, 1(c) (iii) by the General Board, on the recommendation of an Advisory Committee including representatives of each of the Schools of Arts and Humanities and the Humanities and Social Sciences.

4. When a John Harvard Professor is to be elected, the Vice-Chancellor shall publish a Notice inviting applications from any Professor whose Professorship is established in an institution in the School of Arts and Humanities or the School of the Humanities and Social Sciences alternately.

5. In addition to her or his statutory duties under Statute D, II and D, XIV, it shall be the duty of the Professor to undertake and promote research in the arts, humanities, or social sciences relevant to the present day.

6. The Managers of the John Harvard Professorship Fund shall be the Heads of the Schools of Arts and Humanities and the Humanities and Social Sciences.

7. The income of the Fund shall be applied for the following purposes:

(a) such contributions towards the stipend, national insurance, pension contributions, and associated indirect costs of the Professor payable by the University, during her or his period of tenure, as may be approved by the Managers;

(b) such payments in support of the research of the Professor as may be approved by the Managers.

8. Any unexpended income in any financial year may, at the discretion of the Managers, be accumulated and added to the capital of the Fund or be held as an income reserve and expended in any one or more subsequent years in accordance with Regulation 7 above.

*Professor of Early Modern French Literature and Culture. 2013. French**Grace 2 of 17 July 2013*

The Professorship of Early Modern French Literature and Culture shall be limited to one tenure.

*Professor of German Literature and Intellectual History. 2013. German and Dutch**Grace 2 of 17 July 2013*

The Professorship of German Literature and Intellectual History shall be limited to one tenure.

*Professor of German History and Thought. 2013. German and Dutch**Grace 2 of 17 July 2013*

The Professorship of German History and Thought shall be limited to one tenure.

*Professor of Italian and Romance Linguistics. 2013. Italian**Grace 2 of 17 July 2013*

The Professorship of Italian and Romance Linguistics shall be limited to one tenure.

Professor of Genome Biology. 2013. *Genetics*
Grace 2 of 17 July 2013

The Professorship of Genome Biology shall be limited to one tenure.

Professor of Virus Pathogenesis. 2013. *Pathology*
Grace 2 of 17 July 2013

The Professorship of Virus Pathogenesis shall be limited to one tenure.

Professor of Behavioural Neuroscience. 2013. *Psychology*
Grace 2 of 17 July 2013

The Professorship of Behavioural Neuroscience shall be limited to one tenure.

Professor of Evolution and Behaviour. 2013. *Zoology*
Grace 2 of 17 July 2013

The Professorship of Evolution and Behaviour shall be limited to one tenure.

Professor of Evolutionary Biology. 2013. *Zoology*
Grace 2 of 17 July 2013

The Professorship of Evolutionary Biology shall be limited to one tenure.

Professor of Innate Immunity. 2013. *Veterinary Medicine*
Grace 2 of 17 July 2013

The Professorship of Innate Immunity shall be limited to one tenure.

Professor of Brain Physics. 2013. *Clinical Neurosciences*
Grace 2 of 17 July 2013

The Professorship of Brain Physics shall be limited to one tenure.

Professor of Therapeutics. 2013. *Medicine*
Grace 2 of 17 July 2013

The Professorship of Therapeutics shall be limited to one tenure.

Professor of Economic Theory. 2013. *Economics*
Grace 2 of 17 July 2013

The Professorship of Economic Theory shall be limited to one tenure.

Professor of Economics. 2013. *Economics*
Grace 2 of 17 July 2013

The Professorship of Economics shall be limited to one tenure.

Professor of Early Modern European History. 2013. *History*
Grace 2 of 17 July 2013

The Professorship of Early Modern European History shall be limited to one tenure.

Professor of Social Theory. 2013. *Sociology*
Grace 2 of 17 July 2013

The Professorship of Social Theory shall be limited to one tenure.

Professor of Philosophy of Science. 2013. *History and Philosophy of Science*
Grace 2 of 17 July 2013

The Professorship of Philosophy of Science shall be limited to one tenure.

Professor of Petrology. 2013. *Earth Sciences*
Grace 2 of 17 July 2013

The Professorship of Petrology shall be limited to one tenure.

Professor of Cymatogeny. 2013. *Earth Sciences*
Grace 2 of 17 July 2013

The Professorship of Cymatogeny shall be limited to one tenure.

Professor of Pacific Geography. 2013. *Geography*
Grace 2 of 17 July 2013

The Professorship of Pacific Geography shall be limited to one tenure.

Professor of Applied Mathematics. 2013. Applied Mathematics and Theoretical Physics
Grace 2 of 17 July 2013

The Professorship of Applied Mathematics shall be limited to one tenure.

Professor of Mathematical Astrophysics. 2013. Applied Mathematics and Theoretical Physics
Grace 2 of 17 July 2013

The Professorship of Mathematical Astrophysics shall be limited to one tenure.

Professor of Theoretical Physics. 2013. Applied Mathematics and Theoretical Physics
Grace 2 of 17 July 2013

The Professorship of Theoretical Physics shall be limited to one tenure.

Professor of Mathematical Sciences. 2013. Pure Mathematics and Mathematical Statistics
Grace 2 of 17 July 2013

The Professorship of Mathematical Sciences shall be limited to one tenure.

Professor of Statistics. 2013. Pure Mathematics and Mathematical Statistics
Grace 2 of 17 July 2013

The Professorship of Statistics shall be limited to one tenure.

Professor of Theoretical Chemistry. 2013. Chemistry
Grace 2 of 17 July 2013

The Professorship of Theoretical Chemistry shall be limited to one tenure.

Professor of Chemistry and Chemical Biology. 2013. Chemistry
Grace 2 of 17 July 2013

The Professorship of Chemistry and Chemical Biology shall be limited to one tenure.

Professor of Materials Physics. 2013. Materials Science and Metallurgy
Grace 2 of 17 July 2013

The Professorship of Materials Physics shall be limited to one tenure.

Professor of Quantum Electronics. 2013. Physics
Grace 2 of 17 July 2013

The Professorship of Quantum Electronics shall be limited to one tenure.

Professor of Innovation and Organization. 2013. Judge Business School
Grace 2 of 17 July 2013

The Professorship of Innovation and Organization shall be limited to one tenure.

Professor of Information Engineering. 2013. Engineering
Grace 2 of 17 July 2013

The Professorship of Information Engineering shall be limited to one tenure.

Professor of Civil Engineering. 2013. Engineering
Grace 2 of 17 July 2013

The Professorship of Civil Engineering shall be limited to one tenure.

Professor of Mechanical Engineering. 2013. Engineering
Grace 2 of 17 July 2013

The Professorship of Mechanical Engineering shall be limited to one tenure.

Professor of Photonic Engineering. 2013. Engineering
Grace 2 of 17 July 2013

The Professorship of Photonic Engineering shall be limited to one tenure.

Professor of Neurotechnology. 2013. Chemical Engineering and Biotechnology
Grace 2 of 17 July 2013

The Professorship of Neurotechnology shall be limited to one tenure.

Expenses of non-resident Electors to Professorships

1. A non-resident Elector to a Professorship shall be entitled to reimbursement of his or her expenses in respect of any visit connected with an election to a Professorship up to a sum not exceeding the return railway fare between Cambridge and the Elector's normal place of residence or other place approved by the Finance Committee of the Council, together with a subsistence allowance in accordance with rates to be determined from time to time by the Finance Committee.

2. For the purposes of the preceding regulation a Committee appointed by the General Board to advise them in their choice of a person for election to any Professorship to which elections are made by the Board under the authority of Statute D, XV, 1(c) shall be treated as a Board of Electors.

READERS AND READERSHIPS

1. Save as provided in Regulation 4,

(a) every appointment to a Readership of which the work falls preponderantly within the scope of one Faculty or Department or other institution under the supervision of the General Board shall be made by a Committee consisting of the members of the Appointments Committee for the institution concerned and two persons appointed by the General Board for the particular occasion, unless a special appointing body has been constituted in the Report proposing the creation of the Readership;

(b) every appointment to a Readership of which the work does not fall preponderantly within the scope of any one Faculty or Department or other institution under the supervision of the General Board shall be made by a special appointing body constituted as follows: an Appointments Committee constituted in accordance with the provisions of Statute D, XVII, 4 and two persons appointed by the General Board for the particular occasion.

2. At least one member of every appointing body constituted under Regulation 1 shall be a person not resident in the University nor officially connected with it. A non-resident member of the Committee appointed for the occasion of an appointment to a Readership shall be entitled to reimbursement of his or her expenses in respect of any visit connected with such appointment to a Readership up to a sum not exceeding the return railway fare between Cambridge and the member's normal place of residence or other place approved by the Finance Committee of the Council, together with a subsistence allowance in accordance with rates to be determined from time to time by the Finance Committee.

3. Every appointment to a Readership under Regulations 1 and 2 shall require the attendance of at least two-thirds of the members of the appointing body and the concurrence of the votes of not fewer than five members.

4. When the creation of a Readership for a particular person is contemplated, the proposal shall be submitted to the University on the recommendation of the General Board in the form of a Grace authorizing the Board to appoint that person.

5. The amount of instruction given by a Reader on behalf of a College or Colleges shall not, except with the consent of the General Board, exceed eight hours a week, or if the Reader is also a Tutor or Bursar or an Assistant Tutor or Assistant Bursar or Steward, four hours a week.

In addition to Readerships created under Regulation 4 above for particular persons and other single-tenure Readerships, the following Readerships are established in the University:

Sir William Dunn Readership in Biochemistry (1922), assigned to the Department of Biochemistry.

Herbert Thompson Readership in Egyptology (1976), assigned to the Department of Archaeology and Anthropology.

Readership in Cell Biology (2005), assigned to the Department of Pathology.

Readership in Theoretical Econometrics (2005), assigned to the Faculty of Economics.

Readership in Economics (2006), assigned to the Faculty of Economics.

Readership in Economics (2006), assigned to the Faculty of Economics.

Readership in Education (2006), assigned to the Department of Education.

Readership in Education (2006), assigned to the Department of Education.

Appointments
to Readership.

Restrictions.

Readership in Physics (2006), assigned to the Department of Physics.

Readership in Physics (2006), assigned to the Department of Physics.

Readership in Pure Mathematics (2006), assigned to the Department of Pure Mathematics and Mathematical Statistics.

Readership in Social Anthropology (2006), assigned to the Department of Archaeology and Anthropology.

Readership in Sociology (2006), assigned to the Department of Sociology.

Readership in Human Resources and Organizational Behaviour (2007), assigned to Judge Business School.

Readership in Operations Management (2007), assigned to Judge Business School.

*Readership in Sustainable Reaction Engineering (2007)*¹, assigned to the Department of Chemical Engineering and Biotechnology.

Readership in Economics (2010), assigned to the Faculty of Economics.

Readership in Pure Mathematics and Mathematical Statistics (2010), assigned to the Department of Pure Mathematics and Mathematical Statistics.

Readership in Real Estate and Housing Finance (2011), assigned to the Department of Land Economy.

Readership in Quantitative Sociology (2013), assigned to the Department of Sociology.

Grace 2 of 14 November 2012

Readership in Operations Management (2013), assigned to Judge Business School.

Grace 4 of 30 January 2013

Readership in Entrepreneurship (2013), assigned to Judge Business School.

Grace 4 of 30 January 2013

UNIVERSITY SENIOR LECTURERS

Appointments and reappointments to the office of University Senior Lecturer shall be made by the Appointments Committee for the Faculty or Department or other institution concerned, in accordance with the provisions of Statute D, XVII, 3–7 for University Lecturers, provided that, where an appointment is made through promotion, the appointment shall be made by the General Board. Appointments.

ASSISTANT DIRECTORS OF DEVELOPMENT STUDIES

1. There shall be such number of University offices² of Assistant Director of Development Studies as the General Board may from time to time determine. Number.

2. Appointments and reappointments to the University office of Assistant Director of Development Studies shall be made by an Appointments Committee consisting of: Appointments.

- (a) the Vice-Chancellor (or a duly appointed deputy) as Chairman;
- (b) the Chairman of the Faculty Board of Economics, and the Heads of the Departments of Archaeology and Anthropology and of Land Economy;
- (c) the Chairman of the Development Studies Committee;
- (d) one person appointed by the Board of Land Economy;
- (e) one person appointed by each of the Faculty Boards of Economics and of Human, Social, and Political Science;
- (f) two persons appointed by the General Board.

The appointed members shall be appointed in the Michaelmas Term of each calendar year of which the number is even to serve for the two calendar years next ensuing.

3. The duties of an Assistant Director of Development Studies shall be determined by the General Board. Duties.

¹ Suppressed by Grace 1 of 14 March 2012.

² These offices are offices specified in Schedule J of the Statutes.

Restrictions. **4.** An Assistant Director of Development Studies shall not engage in teaching other than teaching given on behalf of the University or a College or Colleges. The amount of teaching given by an Assistant Director of Development Studies on behalf of a College or Colleges shall not exceed six hours a week, except with the specific approval of the General Board.

ASSISTANT DIRECTORS OF RESEARCH AND SENIOR ASSISTANTS IN RESEARCH

Appointments. **1.** Appointments and reappointments to a University office¹ of Assistant Director of Research and to a University office¹ of Senior Assistant in Research shall be made by the Appointments Committee or other appointing body for the Faculty or other institution concerned.

Duties. **2.** The duties of an Assistant Director of Research or a Senior Assistant in Research (unless determined by Grace) shall be determined by the General Board after consulting the Faculty Board or other authority concerned; these duties shall normally relate to the periods of Full Term, but the General Board shall have power to reckon duties performed in vacation as if they were performed in Full Term.

Restrictions. **3.** Except with the leave of the General Board, Assistant Directors of Research and Senior Assistants in Research shall not engage in teaching other than teaching on behalf of the University or a College or Colleges. The amount of teaching given by an Assistant Director of Research or a Senior Assistant in Research on behalf of a College or Colleges shall not exceed six hours a week.

OFFICERS OTHER THAN THOSE SPECIFIED IN SCHEDULE J

ASSOCIATE LECTURERS

An Associate Lecturer shall conform to such conditions of residence as may be determined by the Faculty Board or other body concerned subject to the approval of the General Board.

CLINICAL LECTURERS

Number. **1.** There shall be such number of University offices of Clinical Lecturer in each Faculty or Department as the General Board may from time to time determine on the recommendation of the Faculty Board or other body concerned.

Appointments. **2.** Appointments and reappointments to an office of Clinical Lecturer shall be made by an *ad hoc* Appointing Committee consisting of the members (excluding the Chairman) of the Appointments Committee for the Faculty concerned and two (or, where the terms of the funding so require, up to four) persons appointed by the General Board on the nomination of the appropriate Health Authority or NHS Trust as additional members of the Committee for the purpose of the particular appointment or reappointment; provided that, if the Faculty concerned is a Faculty other than the Faculty of Clinical Medicine, there shall be two further members of the *ad hoc* Appointing Committee who shall be appointed by the General Board on the nomination of the Faculty Board of Clinical Medicine. The Regius Professor of Physic shall be Chairman of the Committee.

Tenure. **3.** Appointments to a Clinical Lectureship shall be for four years excluding any period of leave approved by the General Board under Statute D, II, 6(a) and D, II, 6(b).

Eligibility. **4.** A Clinical Lecturer shall hold qualifications entitling him or her to be registered with the General Medical Council as a Medical Practitioner and shall hold an honorary appointment in the National Health Service.

Duties. **5.** The duties of a Clinical Lecturer, which shall include clinical responsibility in addition to teaching and research, shall be determined by the Faculty Board or other body concerned, subject to the approval of the General Board, and those duties shall apply throughout the year save for such period or periods not exceeding six weeks in all in any one academical year as may be agreed, if the Lecturer holds an office assigned to a Department, by the Head of the Department concerned or, if the Lecturer holds an office assigned to the Faculty of Clinical Medicine, by the Regius Professor of Physic.

Residence. **6.** A Clinical Lecturer shall conform to such conditions of residence as may be determined by the Faculty Board or other body concerned, with the approval of the General Board.

Restrictions. **7.** A Clinical Lecturer shall not be a Tutor, Assistant Tutor, Steward, Bursar, or Assistant Bursar of a College, nor shall a Clinical Lecturer undertake any teaching other than teaching given on behalf of

¹ These offices are offices specified in Schedule J of the Statutes.

the University or a College or Colleges or the Cambridge University Hospitals NHS Foundation Trust, or the delivery of occasional lectures. The amount of teaching given by a Clinical Lecturer on behalf of a College or Colleges shall not exceed six hours a week.

PRINCIPAL COMPUTER OFFICERS, SENIOR COMPUTER OFFICERS, AND COMPUTER OFFICERS

1. There shall be a University office of Principal Computer Officer, Senior Computer Officer, and four grades of the University office of Computer Officer, Grades I, II, III, and IV. The stipend of the office of Principal Computer Officer, Senior Computer Officer, and the scale of stipends for each grade of Computer Officer, except where those offices are in the University Offices, shall be determined by the Council with the concurrence of the General Board. Offices and stipends.
2. The establishment and the duties of Principal Computer Officers, Senior Computer Officers, and Computer Officers in an institution shall be determined from time to time by the Council or by the General Board, as the case may be, on the recommendation of the authority concerned. Establishment and duties.
3. Appointments and reappointments to the offices of Principal Computer Officer, Senior Computer Officer, and Computer Officers in Grades I, II, III, and IV shall be made in accordance with arrangements agreed from time to time by the competent authority. Appointments and reappointments.

SENIOR LANGUAGE TEACHING OFFICERS

1. There shall be such number of University offices of Senior Language Teaching Officer as the General Board shall approve on the recommendation of the Faculty Board concerned. Number.
2. Appointments and reappointments to an office of Senior Language Teaching Officer shall be made by the Appointments Committee for the Faculty concerned. Appointments.
3. The duties of a Senior Language Teaching Officer shall be determined by the Faculty Board concerned, subject to the approval of the General Board. Duties.
4. A Senior Language Teaching Officer shall not engage in teaching other than teaching given on behalf of the University or a College or Colleges. The amount of teaching given by a Senior Language Teaching Officer on behalf of a College or Colleges shall not exceed six hours a week. Restrictions.

LANGUAGE TEACHING OFFICERS

1. The number of University offices of Language Teaching Officer shall be determined for each Faculty by the Faculty Board (or, if the Faculty is organized in Departments, for each Department by the Faculty Board on the recommendation of the Head of the Department concerned), subject to the approval of the General Board. Number.
2. Appointments and reappointments to an office of Language Teaching Officer shall be made by the Faculty Board concerned (or, if the Faculty is organized in Departments, by the Faculty Board on the recommendation of the Head of the Department concerned), subject to the approval of the General Board. Appointments.
3. The duties of a Language Teaching Officer shall be determined by the Faculty Board concerned, subject to the approval of the General Board. Duties.
4. A Language Teaching Officer shall not engage in teaching other than teaching given on behalf of the University or a College or Colleges. The amount of teaching given on behalf of a College or Colleges shall not exceed six hours a week. Restrictions.

LECTORS IN LANGUAGES

1. There shall be such number of University offices of Lector in Languages as the General Board shall determine. Number.
2. Appointments and reappointments to an office of Lector shall be made by the Head of the Department concerned, if the Faculty is organized in Departments, or, if the Faculty is not so organized, by the Faculty Board. Appointments.
3. A Lector shall be appointed in the first instance for one or two years, as may be decided by the appointing authority at the time of appointment. The tenure of a Lector may, subject to the approval of the General Board, be extended for one year at a time, provided that the total tenure shall not exceed five years. Tenure.

Stipend. **4.** The stipend of a Lector shall be non-pensionable and shall be fixed by the Faculty Board subject to the approval of the General Board.

Duties. **5.** A Lector shall perform such teaching duties as are determined (a) by the Head of the Department, subject to the approval of the Faculty Board, if the Faculty is organized in Departments, or (b) if the Faculty is not so organized, by the Faculty Board. A Lector shall not undertake for remuneration any other teaching during Full Term without the permission of the Faculty Board.

LIBRARIANS OF CERTAIN FACULTIES, DEPARTMENTS, AND OTHER INSTITUTIONS

Appointments. **1.** Appointments and reappointments to the University office of Librarian of a Faculty, Department, or other institution specified in Schedule I, Schedule II, or Schedule III to these regulations shall be made in accordance with the arrangements to be agreed from time to time by the competent authority.

Librarians:
three grades. **2.** There shall be three grades, Grades A, B, and C, in which an office of Librarian may be placed, and the grade of a particular such office shall be determined by the General Board after consultation with the Faculty Board or other body responsible for the management of the institution concerned. The scales of stipends of such offices of Librarian shall correspond with the scales of stipends of offices on the staff of the University Library as follows:

<i>Scale for office in the Schedule</i>	<i>Scale for office in the University Library</i>
Grade A	Under-Librarian
Grade B	Assistant Under-Librarian
Grade C	Assistant Library Officer

Duties. **3.** The duties attached to an office of Librarian of a Faculty, Department, or other institution shall be determined by the General Board after consultation with the Faculty Board or other body responsible for the management of the institution concerned, and may include teaching on behalf of the University not exceeding twenty hours' lectures or equivalent teaching in any one year.

Member of
Faculty. **4.** Each Librarian of a Faculty, Department, or Sub-department within a Faculty shall be a member of the Faculty concerned under Statute C, III, 3(b).

Other offices. **5.** Where the special regulations for a particular University office provide that appointments and reappointments to the office shall be made by the Appointments Committee for Librarians, the above regulations shall apply to that office, subject to any modifications contained in the special regulations for the particular office.

6. The General Board shall have power to make alterations in the list of Faculties, Departments, and other institutions specified in the Schedules as they may from time to time think fit.

SCHEDULE I

Faculty of Asian and Middle Eastern Studies
Faculty of Classics
Faculty of Divinity
Faculty of Economics (Marshall Library)
Faculty of Education
Faculty of English
Faculty of History (Seeley Library)
Faculty of Human, Social, and Political Science
Faculty of Modern and Medieval Languages
Faculty of Music (Pendlebury Library)
Faculty of Philosophy

SCHEDULE II

Faculty of Architecture and History of Art

SCHEDULE III

Institute of Criminology
Department of Engineering
Department of Geography
Department of History and Philosophy of Science
Language Centre
Judge Institute of Management
Scott Polar Research Institute
Centre of South Asian Studies

SECRETARIES AND SUPERINTENDENTS OF FACULTIES, DEPARTMENTS, AND OTHER
INSTITUTIONS UNDER THE SUPERVISION OF THE GENERAL BOARD

1. Appointments and reappointments to the offices listed in Schedules I and II of these regulations shall be made in accordance with arrangements agreed from time to time by the competent authority. Appointments and reappointments.
2. There shall be five grades of the office of Secretary, Grades A, B, C*, C, and D. The grade of a particular office of Secretary shall be determined by the General Board after consultation with the Faculty Board or comparable authority concerned. Five grades.
3. The scale of stipends of each grade of the office of Secretary of a Faculty, Department, or other institution shall be determined by the General Board. Stipends.
4. The scale of stipends of any of the offices specified in Schedule II shall be determined by the General Board after consultation with the Faculty Board or comparable authority concerned and, save for an office that is there marked with an asterisk, shall be the same as the scale of stipends of one of the five grades of the office of Secretary. Offices in Schedule II.
5. The duties attached to an office of Secretary of an institution specified in Schedule I or to any of the offices specified in Schedule II shall be determined, apart from any duties determined by Ordinance, by the General Board after consultation with the Faculty Board or comparable authority concerned. Duties.
6. The holder of a University office specified in Schedule I or II shall be a member of the Faculty concerned under Statute C, III, 3(b). Member of Faculty.
7. The General Board shall have power to make alterations in the list of Faculties, Departments, and other institutions specified in the Schedules as they may from time to time think fit.

SCHEDULE I

University office of Secretary of a Faculty or Department or other institution

Applied Mathematics and Theoretical Physics	History and Philosophy of Science
Archaeology and Anthropology	Judge Institute of Management
Astronomy	Language Laboratory
Chemical Engineering and Biotechnology	Materials Science and Metallurgy
Chemistry	Pathology
Computer Laboratory	Pharmacology
Earth Sciences	Physics
Economics	Physiology, Development, and Neuroscience
Education	Psychology
Engineering (Administration and Personnel)	Pure Mathematics and Mathematical Statistics
Engineering (Finance)	Veterinary Medicine
Geography	

SCHEDULE II

Other University offices governed by these regulations

Assistant Secretary of the School of Technology
 Assistant Secretaries of the Department of Education
 Assistant Secretaries of the Department of Engineering
 Assistant Secretary of the Department of Chemistry
 Assistant Secretary of the Department of Physics
 Assistant Secretary of the Department of Veterinary Medicine
 Assistant Secretary of the Institute of Astronomy
 Assistant Secretary (Finance and Charged Services) of the University Computing Service
 Superintendent of the Biochemical Laboratory
 Assistant Superintendent of the Department of Pathology
 *Director of Research (Administration and Development) in the Department of Engineering¹
 Administrator in the Clinical School
 Administrator (Educational Services Manager) in the Judge Institute of Management
 Assistant Administrator in the Clinical School
 Public Health Aggregate Administrator in the Department of Public Health and Primary Care

¹ See Regulation 4.

SENIOR TECHNICAL OFFICERS

Title and number.	1. There shall be such number of University offices of Senior Technical Officer in each Faculty, Department, or other institution as the competent authority concerned shall from time to time determine.
Special titles.	2. Special titles that have been given to certain holders of an office of Senior Technical Officer are specified in Schedule I appended to these regulations.
Appointments and reappointments.	3. Appointments and reappointments to the office of Senior Technical Officer shall be made in accordance with arrangements agreed from time to time by the competent authority.
Duties.	4. The duties of a Senior Technical Officer shall be determined by the competent authority after consultation with the Faculty Board or other body concerned.
Restrictions.	5. A Senior Technical Officer shall not undertake for remuneration during Full Term without the consent of the competent authority any teaching other than teaching given on behalf of the University or a College or Colleges or the delivery of occasional lectures. The amount of teaching given by a Senior Technical Officer on behalf of a College or Colleges shall not exceed six hours a week.
Member of Faculty.	6. A Senior Technical Officer shall, under Statute C, III, 3(b), be a member of the Faculty, if any, in which his or her office is placed.

*SCHEDULE I*SPECIAL TITLES OF CERTAIN HOLDERS OF THE OFFICE OF SENIOR TECHNICAL OFFICER
Prosecutor in Anatomy.

TECHNICAL OFFICERS

Number.	1. There shall be such number of University offices of Technical Officer in each Faculty, Department, or other institution as the competent authority concerned shall from time to time determine.
Appointments.	2. Appointments and reappointments to the office of Technical Officer shall be made in accordance with arrangements agreed from time to time by the competent authority.
Duties.	3. The duties of a Technical Officer shall be determined by the Faculty Board or other authority concerned, subject to the approval of the competent authority.
Restrictions.	4. A Technical Officer shall not engage in teaching other than teaching given on behalf of the University or a College or Colleges. The amount of teaching given by a Technical Officer on behalf of a College or Colleges shall not exceed six hours a week.

GRANT OF TITLE

AFFILIATED LECTURERS

- 1.** Each Faculty Board or comparable authority shall have power, subject to the approval of the General Board, to grant the title of Affiliated Lecturer to any person who has been invited by the Faculty Board to give lectures or other instruction as part of the teaching programme of the Faculty under Statute C, IV, 9(c).
- 2.** A person to whom the title of Affiliated Lecturer has been granted shall hold that title for not more than two years at a time. At the end of any such period the title may again be granted for a further period of not more than two years on each occasion.