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SAVE THE DATE Nancy's Butterfly Fund Fun Run

5K RUN/WALK

SEPTEMBER 8, 2012

at Wake Med Soccer Park



NCCADV WELCOMES NEW STAFF



Bonnie Louthan, Financial Specialist

Originally from Massachusetts, Bonnie moved to Charlotte in 1976. As a military dependent, she was extremely fortunate to experience many different cultures and lifestyles throughout her travels and is happy to call North Carolina

home. Bonnie recently relocated to the Raleigh-Durham area to be near her four young grandchildren, who she adores and enjoys spoiling.

Bonnie has over 20 years of experience related to the daily operations of all aspects of accounting and office management for a small office and is committed to detail in her work. Bonnie is actively involved in numerous community organizations, especially LifeShare of the Carolinas where she completed a Transplant Speakers workshop. She also helped implement and facilitate a bereavement group at her church, in addition to organizing a bi-annual luncheon for this group.

Bonnie will be assisting the Director of Finance and Administration in managing the agency's accounting and grant reporting functions, general office administration, and administration of benefits and human resources.

Please join us in welcoming Bonnie to the NCCADV team! She can be reached at blouthan@nccadv.org.



Germane James, Communications and Development Specialist

Germane is a native north-easterner, who found her way to North Carolina by way of the Colorado Rockies. She attended Eugene Lang College – The New University in

New York City where she was on the writing track but moved on to complete her degree in Management at the Art Institute of Colorado. Germane has worked in the non-profit industry for over five years, fulfilling several roles including, volunteer recruitment and management, outreach and fundraising. She gives much of her volunteer and free time to organizations that share similar visions as NCCADV, empowering women through confidence, prevention education and creativity.

Germane currently volunteers with Planned Parenthood, is on the board of directors at Dogwood Alliance where she chairs the board development committee and also does community outreach and volunteer management with Girls Rock NC,

Pro Bono Representation for Domestic Violence Victims

OR A VICTIM of domestic violence, legal representation can make a difference in the safety of the victim and her family. NCCADV has partnered with Legal Aid of North Carolina (LANC) to secure pro bono representation for victims who would not otherwise be able to obtain an attorney.

Beginning in 2009, NCCADV has provided free legal training with Continuing Legal Education credits to attorneys across North Carolina, asking only that each attorney agree to repre-

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sent two domestic violence victims in securing a Domestic Violence Protective Order under Chapter 50B. Through this project, more than 100 lawyers have been trained on domestic violence and how to represent domestic violence victims in 50B cases.

NCCADV and LANC are working together to present a Continuing Legal Education class on Thursday, June 14, 2012, in Graham, NC. All attorneys are invited to attend. Participants may register online at www.nccadv.org. The only cost is the required payment of \$3.00 per credit hour completed, which is made by the attorney directly to the North Carolina State Bar.

A second CLE will be held next spring in conjunction with the law firm of Womble, Carlyle, Sandridge and Rice. This seminar will be a videoconference. For further details, please contact Susan Taylor at 919-956-9124 or staylor@nccadv.org.

The most recent Continuing Legal Education Seminar was held in Franklin, North Carolina, on October 14, 2011. This program offered six hours of CLE credit at no charge to the participants. Thirty-nine attorneys and 3 paralegals completed the educational training.

We appreciate the willingness of these professionals to carry out the mandate for attorneys promulgated by the North Carolina Revised Rules of Professional which provides in part that:

The basic responsibility for providing legal services for those unable to pay ultimately rests upon the individual lawyer. Personal involvement in the problems of the disadvantaged can be one of the most rewarding experiences in the life of a lawyer. Every lawyer, regardless of professional prominence or professional workload, should find time to participate in, or otherwise support, the provision of legal services to the disadvantaged.

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The following attorneys and paralegals participated in the October 14, 2011, CLE seminar offered for the Thirtieth Judicial District Bar.

Attorneys:

Jamie Arnold Jennifer Bainbridge Ida Baker Lindsay Balog Barba Bourbeau Kelley Bonfoey Gregory Boyer Victor Broccoli Crystal Bryson Christina Call Beverly Cook Katherine Dare Steve Ellis Linda S. Fowler **Curtiss Graham** Marion Groat Charles F. Hall, IV Dina Hendrix Leila Hicks Leonard Hilty James H. Holloway William Martin Jarrard John Jay Keith Kochler Sylvia Kochler Richard Kucharski Angela L. Lewis Robert McNew Constance Moore Lawrence Nestler Donald N. Patten Suzanne Saucier Stuart Sloan Virginia song **David Spivey** Bruce Steinbicker Lauren Tierney Jerry Townsend John A. Van Hook

Paralegals:

Renee Balenas Ellen Greeson Teresa Poore



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2012 **Board of Directors**

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Tonya Gray Rural Caucus Representative

Merry White **SOAR Caucus Representative**

> Teneisha Towe **WOC Caucus Alternate**

Susan Wies LBW Caucus Alternate



NCCADV WELCOMES NEW STAFF

Continued from cover

where she helps to encourage young girls to explore their creative side through art and music. She enjoys utilizing her development knowledge to help fund community initiatives that strive to mobilize and strengthen underserved communities. She looks forward to aiding in the fundraising and promotion of NCCADV's cause and mission. Germane has been a long time music lover and enjoys DJing at local venues and dance parties. She also spends lots of time outdoors, exploring beautiful natural areas with her dog Bud.

Germane will be assisting with marketing activities and special events designed to promote awareness of and raise funds to support NCCADV's programs. She will also assist with media relations and the development and publication of materials for distribution to members, donors, and allied professionals.

Please join us in welcoming Germane to the NCCADV team! You can contact Germane at gjames@nccadv.org.



Nancy Emslie, Director of Finance and Administration

In April 2012, Nancy Emslie joined the NCCADV team as the Director of Finance and Administration. Nancy has over 25 years of financial and management experience and worked as the Controller for a non-profit organization for

10 years. She has also functioned as the Finance Officer for several non-profit organizations and assisted with their financial operations including procurement of grant funding.

Nancy and her family moved from Hanover, New Hampshire, to Carrboro, North Carolina, in May 2006. They are no strangers to North Carolina since her husband Bob's ancestors settled in Hoke County in 1760. Their twins currently attend school at Chapel Hill High.

Nancy has been actively involved in community service in New Hampshire and North Carolina. While in New Hampshire she volunteered for a hotline service that provides advocacy, crisis services, and community education to those affected by domestic and sexual violence. In addition, she was a Charter Officer of the Canaan Lioness Club and served on the Board of Directors for the Lions Sight and Hearing Foundation of New Hampshire. Nancy also served as Treasurer for several nonprofit organizations. Since moving to NC, Nancy has continued to be active in community service. She volunteers for the Chapel Hill Garden Club and the PTA Thrift Shop and is currently serving on the Board for the Christian Women's Job Corp of North Carolina.

In her role as the Director of Finance and Administration, Nancy will be responsible for the agency's accounting and human resources functions.

Please join us in welcoming Nancy to the NCCADV team! You may contact Nancy at nemslie@nccadv.org.

Program Spotlight: Pets and Domestic Violence

E KNOW THAT ABUSE of pets is a common tactic that batterers use to intimidate and control their victims. One study found that 25% to 40% of domestic violence victims are unable to escape their abusers because they worry about what will happen to their pets or livestock should they leave. In 2009, North Carolina became the 12th state to add protection for pets in



domestic violence protective orders. This legislation allows the court to grant possession of pets to the victim and to order the offender not to harm the pets. We are excited to share information about the following programs in New Hanover County and Mecklenburg County that are offering services for victims and their pets:

New Honover (contributed by Mary Ann Lama, Domestic Violence Shelter and Services)

In New Hanover County, thanks to a community partner in the veterinary community, victims of domestic violence do not have to face the choice of whether to leave their pet with the abusive partner. Advocates can contact a local veterinarian, who has committed to board pets of clients at no cost to the agency or the client. If necessary, the veterinarian will work with the client on any vaccinations or other needed medical services.

In addition, Domestic Violence Shelter and Services participates in the RedRover Relief Grants for Domestic Violence. These grants are completed online by an advocate on behalf of a client and will cover boarding and veterinary costs up to \$500.00. Once an application is submitted online, the agency can expect to receive a response via e-mail or by phone within one to two business days. The program will then submit payment directly to the boarding facility. For more information, visit www.redrover.org.

Mecklenburg County (contributed by Jane Taylor, United Family Services, and Ted **Schaufler, Charlotte-Mecklenburg Policy Department)**

In Mecklenburg County, the purpose of the Animal Care & Control's "Safe Haven" program is to fill the void between a victim's abusive situation and their new life, giving the victim options for animal care during their transition. Through a domestic violence advocate or law enforcement officer, a victim can request that their pet

Continued on page 5

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Survivor's Corner Someone Prayed by Yvonne Freeman

I was behind your car today We were at the stoplight I saw him swing his hand over And I saw your head go down I said a prayer for you

I was waiting in line at the grocery store today I saw the familiar bruises on your arm The ones that are left when someone grabs you I saw your tired eyes and I smiled at you And then I said a prayer for you

Lord give her strength to be strong To realize she has done nothing wrong And send angels to her side God help her see she doesn't have to hide Let her know there is a way Yes I prayed for you today

Another day another time Those tear-stained eyes were mine The bruises dark upon my skin Someone opened up their door again And as I left a place safe and dry

To once again go back to his side I heard her softly pray and cry

Lord give her strength to be strong To realize she has done nothing wrong And send angels to her side God help her see she doesn't have to hide Let her see there is a way Lord I pray for her today

I saw your shaking hands as we sat in church today The circles under your eyes I knew you had not slept last night And he had called you all kinds of names Things that you are not And I prayed for you today

Pets and Domestic Violence

Continued from page 4

be harbored free of charge by Animal Care & Control. The animal will be held for up to six weeks in a safe and secure environment while the victim works toward stable living arrangements. As safety is of paramount concern, all records pertaining to the animal and the victim are shielded from the public. All breeds/species are accepted; this includes all domestic mammals, lizards, birds, fish and even livestock. No boarding fees are assessed during the animal's stay. Only a rabies shot and city/county license (if applicable) need to be paid for, but these fees may be waived if the victim cannot afford them.

The Shelter for Battered Women has worked closely with the "Safe Haven" program since its inception and states that this program is a lifeline for many victims who have nowhere to leave their pets. Animal Control personnel have become active in the domestic violence community and have joined the local Domestic Violence Advocacy Council.

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Manual Guides On-Site Kennels for Pets of Domestic Violence Survivors

The long-awaited Sheltering Animals and Families Together (SAF-TTM) manual, written by NLC steering committee member Allie Phillips, has been published. The 58-page manual is a step-by-step guide to assist domestic violence shelters in building external kennels, converting interior spaces to animal housing areas, or allowing residents to keep family pets in their rooms. It includes legal and financial considerations, lists of references and resources, sample forms, animal handling and safety tips, and testimonials.



The 58-page manual is a step-by-step guide to assist domestic violence shelters in building external kennels, converting interior spaces to animal housing areas, or allowing residents to keep family pets in their rooms.

An outgrowth of Phillips' earlier PAWS (Pets And Women's Shelters) manual, SAF-T includes extensive descriptions and photos of various housing options, and quotes from women's shelter staff describing their challenges and successes. Currently, 65 SAF-T shelters are established in 29 states and five more are in the process of opening: a list of these shelters is available on the SAF-T website. Maya Gupta, also on NLC's steering committee, maintains a list of 240 off-site "Safe Haven" animal sheltering programs for women's shelters in the U.S., Canada and the U.K.

"Pets provide emotional support to victims and children leaving their homes," writes Phillips. "Allowing them to take their pets with them eliminates their need to return to abusive homes to protect their pets from calculated retaliation. Failure to consider pets in emergency and temporary housing then becomes a barrier to safety for families."

For technical assistance in starting a SAF-T program, contact Phillips or visit the SAF-T website.

Reprinted with permission from the National Link Coalition's LINK-Letter.

LATINOS IN THE MOVEMENT

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Latinos in the Movement, a statewide network of Latino advocates committed to ending violence against women and supporting healthy communities, met on December 2, 2011, in Durham. Manuel Colorado, Community Outreach Worker from Family Violence and Rape Crisis Services, was the invited speaker. Manuel spoke about the work that the National Compadres Network is doing to engage men and fathers in an effort to promote healthy relationships free of violence. In addition, Manuel spoke about his experience and best practices in facilitating Latino men's groups.

Advocates also had an opportunity to discuss emerging issues around working with Latina domestic violence survivors. Each advocate was provided with a copy of Allstate Foundation's Moving Ahead Through Financial Management



Curriculum in Spanish to assist in providing a holistic approach to empowering survivors of domestic violence.

If you are interested in becoming a part of Latinos in the Movement, please contact Angélica Wind at awind@nccadv.org or 919-956-9124 Ext. 301.

2011 Domestic Violence Homicides

HILE THE TRUE MAGNITUDE of loss and devastation can never be captured by this record, it is our hope that this information will be used to honor and remember the victims and to inform statewide efforts that prevent and ultimately end domestic violence-related homicides.

Since 2002, the North Carolina Coalition Against Domestic Violence has collected information about domestic violencerelated homicides. Our hearts go out to all of the families and friends of those who have lost a loved one to a domestic violence-related homicide.

NCCADV tracks homicides based on the following definition: Domestic violence homicides occur when a person murders their current or former intimate partner and/or their children. A domestic violence homicide includes the murder of third parties. Examples include the murder of relatives of the person's former or current intimate partner, someone attempting to protect their current or former intimate partner, or the current intimate partner of the person's ex-partner. Domestic violence homicides include acts of self-defense against an abusive partner.

The number of known domestic violence-related homicides in 2011 in North Carolina, as of this publication date, is 73.

Victims Age Range	Number Murdered
0-5	4
6-12	4
13-18	6
19-29	26
30-39	8
40-49	14
50-59	5
60-80	1
80-100	2
UK	3
Sex of Victims	
Female	56
Male	16
Unknown	1



Perpetrators of domestic violence endanger not only the victim, but also the battered victims' children, close friends, family members, clients and co-workers, or third parties. Murdered children, siblings and current partners of battered victims, third parties and individuals who intervene on behalf of battered victims are all part of NCCADV's domestic violence homicide count. Perpetrators who commit suicide are not included in NCCADV's homicide count. In 2011, 18 perpetrators committed suicide after committing a total 22 homicides.

Male	59
Female	14

Eight alleged perpetrators murdered 10 biological or stepchildren. In at least 13 domestic violence-related homicides, children were present during the homicide. During these homicides, at least 15 children witnessed a parent being murdered. In 9 of these homicides, the children's mother was murdered; in one of the homicides, the father was murdered. In addition to witnessing the murder of their parent, 6 children also witnessed the suicide or attempted suicide of the perpetrator.

Alleged perpetrators used guns to murder 50, or 68%, of their victims; knives to murder 11 of their victims; blunt force trauma to murder 4 of their victims; and strangulation to murder 2 of their victims. As of this publication date, it is unknown what weapon alleged perpetrators used to murder 6 victims.

The Coalition would like to acknowledge and thank the advocates and allies who work for domestic violence service programs and other agencies throughout North Carolina for helping acquire this information.

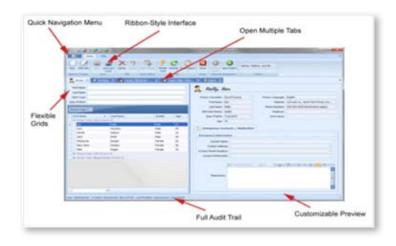
NCCADV/NCCASA Statewide DV/SA Data Collection System

AST FALL, NCCADV and NCCASA sponsored 3 regional trainings introducing the NC Data Collection System, currently known as WS9. The 3 trainings were held across the state: one in the east (Sampson), one in the west (Polk) and one central (Guilford). The 3 trainings were attended by 103 advocates; representing 70 local programs.

The day long trainings introduced advocates to WS9, explained the capacity of the system and helped advocates learn how to navigate and modify the system. The trainings included assistance for programs on setting up confidentiality guidelines for use of WS9 within domestic violence and sexual assault program settings.

WS9 will produce all common state funder required statistical reports, as well as provide the capacity for modifications to meet local reporting requirement adaptations. The system provides a platform to maintain comprehensive client profiles, including children and abuser information combined with report generating capabilities. The intuitive design of WS9 will allow programs to monitor client activity, services provided, and shelter stays and more, and to produce reports quickly and accurately.

WS9 is designed to look and feel like Microsoft Office 2007 Style applications. It provides many ways to decrease the amount of time it takes to enter data. The easy to navigate



screens and auto-populating fields are complimented by an easily customized layout so that capturing data is quick and easy.

WS9 will be provided—for free—to all North Carolina domestic violence and sexual assault programs who want to participate. The North Carolina version of WS9 is in the final stages of modification to meet NC needs. NCCADV and NCCASA anticipate that implementation will begin this summer after modifications have been tested and adjusted. It is not too late to be included! Contact jchaet@nccadv.org, ceubanks@nccadv.org or rob@nccasa.org.

Women of Color Inspire to "Lead.Change.Be."

VER 75 WOMEN of color of all ages and ethnicities came together on December 3, 2011, to network and enhance their leadership skills at NCCADV's Women of Color Caucus' Women of Color Leadership Summit. The Summit entitled "Lead.Change.Be," featured domestic violence survivor, advocate, consultant and author, Mildred D. Muhummad. Recognizing the need for leadership and professional development opportunities by women of color for women of color, NCCADV's Women of Color Caucus organized the summit with the purpose of creating a space where women at different stages in their careers and diverse disciplines could come together to exchange ideas and knowledge. "Having a safe space to network, share ideas, and see the successes of other women of color is so important in this great work we do and to be able to continue to support the great women we serve in the field of domestic/sexual violence was the whole idea of the Leadership Summit," said, Teneisha Towe, Alternate Representative for the Women of Color Caucus.

The Summit kicked off with a motivational speech by Andrea Harris, President of the North Carolina Institute of Minority Economic Development. Following Ms. Harris' speech, attendees were offered an opportunity to participate in



Aleese Moore-Orbih conducting a workshop.

numerous workshops for professional and personal development led by well known women of color leaders in the field. Workshops covered a range of topics from finding your political voice, financial empowerment, unleashing your personal power, and establishing a healthy work/life balance.

Thereafter, attendees enjoyed lunch while Mildred D. Muhummad shared her powerful and candid story of overcoming her abusive relationship with ex-husband,

Continued on page 8

Peter Romary honored with the 7th Annual **Men for Change Award**

IRECTOR OF STUDENT Legal Services at East Carolina University, Peter Romary, was honored at the 7th Annual Verizon Wireless Men for Change Award ceremony held on November 17, 2011, at the Crabtree Marriott in Raleigh. Peter has given his life to advocating for the elimination of violence against women, children and families.

With law degrees from the University of Reading and from the University of North Carolina at Chapel Hill, Peter could have easily decided to work at any large firm in the state or nation. However, Peter saw that there was a greater purpose in his life. Recognizing that it is often difficult for victims of domestic violence to obtain legal representation and the importance of having legal representation, Peter committed himself to representing at least 100 women and child victims of domestic violence and sexual abuse per year free of charge. He represented over 1,200 victims before leaving private practice to work at Eastern Carolina University as their Director of Student Legal Services.

Peter's dedication has made him a leader, locally, nationally and internationally, in advocating for victims. He is among 52 men honored worldwide in the Times Square Project for work to combat violence against women. Peter currently consults, on a volunteer basis, on domestic violence cases and teaches classes at Eastern Carolina University on domestic violence, stalking, abuse and threat management.

A highlight of the evening was keynote speaker David Elliot, Director of Victims and Citizens Services for the N.C. Department of Justice. Other speakers included Gregory Currie from



2011 Award Recipient, Peter Romary, J.D. accepts the award from Beth Froehling

Verizon Wireless, Manuel Colorado, 2010 Award Recipient, and Rick Houston, Past Co-Chair of the NCCADV Board of Directors, In addition, survivor and national advocate Kit Gruelle previewed the film "A New Kind of Strength: Men Working to End Violence Against Women."

NCCADV would like to thank all who attended the award ceremony, as well as all the men who have played a part in the fight to end domestic violence against women, children and families. We would also like to thank Verizon Wireless, Marriott Raleigh-Crabtree Valley, and artist Gina Livingston Murray who presented NCCADV with the 2010 Homicide Memorial Canvas.

Previous Men for Change award recipients include NC Attorney General Roy Cooper (2005); Barry Bryant, former Deputy Director of the Governor's Crime Commission (2006); Joe Marinello, UNC-Charlotte professor and batterer intervention program provider (2006); Lt. Brad Johnson, Chatham County Sheriff's Office (2007); Dr. John Stewart, physician, Buncombe County (2007); Benjamin David and Jonathon David, New Hanover County District Attorney's office (2008); Chief John Guard, Pitt County Sheriff's Office (2009); and Manuel Colorado, Family Violence and Rape Crisis Services (2010).

Women of Color Inspire to "Lead.Change.Be."

Continued from page 7

the convicted and now executed, John Allen Muhammad. John was more widely known as the D.C. sniper. While many heard the reports of the horrific attacks against residents in the D.C. metro area, many were not aware that the attacks stemmed from domestic violence and John's goal of maintaining power and control over her. She was an inspiration and a testament to the strength and courage of domestic violence survivors.

The Women of Color Leadership Summit could not have been a success without the encouragement and support of the following individuals and organizations: Mildred D. Muhhamad, Andrea Harris, Aurelia Sands-Belle, Tracy Wright, Rev. Dr. Aleese Moore-Orbih, Matty Lazo-Chadderton, Avani Parek-Bhatt, Priscilla Awkard, Alpha Zeta Omega Chapter of Alpha Kappa Alpha Sorority of Durham, NCCADV's LBW Caucus, NCCADV's SOAR Caucus, Durham Regional Hospital, North Carolina Coalition Against Sexual Assault, NCCADV's Women of Color Caucus members.



From left to right: Keynote speaker, Mildred D. Muhammad, Executive Director of After the Trauma, Inc., Women of Color Caucus Representative Tiffany Garner, and Aurelia Sands-Belle, Executive Director of Durham Crisis Response Center.

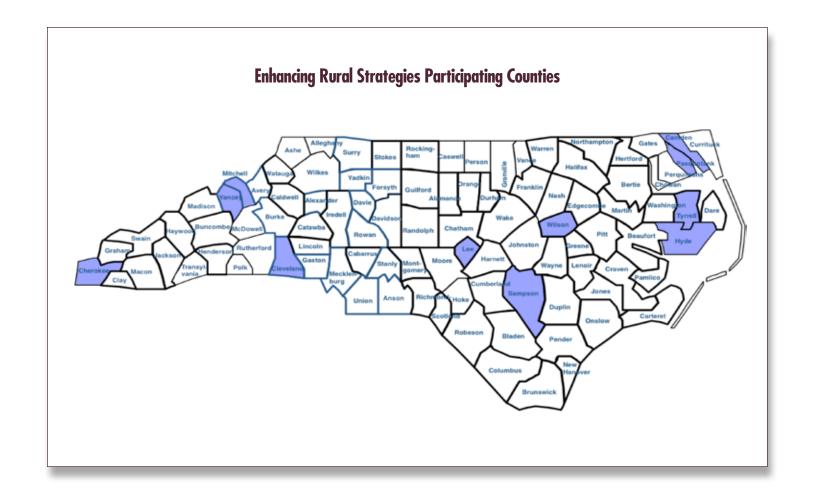
Enhancing Rural Strategies Project

NCCADV received a 3-year award from the Office on Violence Against Women to begin the Enhancing Rural Strategies (ERS) project. This project will involve collaboration between NCCADV, NCCASA and 11 rural communities: Cherokee, Yancey, Mitchell, Cleveland, Lee, Wilson, Sampson, Hyde, Tyrrell, Pasquotank and Camden. Counties were selected based on their responses to a readiness assessment administered prior to submission of the grant application. We will work to develop new or strengthen existing Coordinated Community Response Teams (CCRs) or Sexual Assault Response Teams (SARTs).

Each participating local program will hire a part-time coordinator for their community collaboration work. NCCADV and NCCASA will partner to offer training and technical assistance on the topics listed below. Training will be a mix of on-site trainings designed to meet the needs of the developing CCR/SART teams and statewide trainings which will be open to attendees from outside of these communities.

Products produced through this project will include:

- 1. Training Curriculum and Evaluations
 - a. Building, Structuring and Securing Leadership for Coordinated Community Response and Sexual Assault Response Teams.
 - b. Engaging Underserved Communities in Preventing and Responding to Violence Against Women
 - c. Raising Community Awareness and Engagement about Violence Against Women
- 2. Community Stakeholder Assessment Tool
- 3. Toolkit for Hosting a Community Forum About Violence Against Women
- 4. Community Attitudes, Norms and Beliefs About Violence Against Women Assessment Tool
- 5. Local Inter-Agency Referral and Service Protocols



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NCCADV Fall Membership Meeting

NCCADV held its Fall Membership Meeting on December 7, 2011, in Burlington, NC.

VER 50 ADVOCATES and allied professionals from across the state attended NCCADV's Fall Membership Meeting to receive important updates about their work. Beth Haymore, MPH, and Paige Hall Smith, PhD, MSPH, Center for Women's Health and Wellness at UNC Greensboro presented Through the Eyes of a Survivor, a Photo Voice Project. Using Photo Voice allowed the women the opportunity to "tell their own story" and describe it creatively. Early evaluation indicates that Photo Voice helps women heal from the abuse and move forward in a more positive direction.

Kathleen Balogh, Western Region Director with the North Carolina Council for Women, presented information about Enhancing Collaborations with Batterers Intervention Programs. Pam Dickens, Women's Health Coordinator at the NC Office on Disability and Health, provided valuable information about the fundamentals of accessibility for domestic violence service providers. Debbie Allen, SAVAN Coordinator with the Governor's Crime Commission, along with Cindy Brady, Coordinator of the Alamance County Family Justice



Pam Dickens presents on the **Fundamental** Elements of Accessibility

Center, and Lynn Rousseau, Executive Director of Family Abuse Services, presented information about SAVAN and the Protective Order Project.

The meeting concluded with a screening of Survivor to Survivor: A Media Resource Guide for Domestic Violence Victims in North Carolina by Janeen Gingrich and Cynthia Hill. This project began from the desire of three domestic violence survivors to help other victims find a way to safety and recovery based on their own experiences of navigating the justice and advocacy system in North Carolina. It is a groundbreaking web-based, documentary-style resource guide designed to provide a visual toolkit of help, resources, victim education and public awareness. The content for this project was molded with the input of domestic violence survivors and experts from around the state. Copies of the DVD were distributed to attendees.

NCCADV Staff 1.888.232.9124

April Burgess-Johnson Coordinated Community Response Specialist

> **Judy Chaet Operations Director**

Monique Conway Training Administrative Specialist

Nancy Emslie Director of Finance and Administration

> Camilla Eubanks Member Services Director

> > **Beth Froehling Executive Director**

Germane James Communications and Development Specialist

Trishana Jones Children and Youth Specialist

Vivette Jeffries-Logan **Diversity & Training Coordinator**

> Bonnie Louthan Financial Specialist

Kris Macomber **Evaluation Specialist**

Angélica Reza Wind Immigrant Outreach Specialist

Susan Taylor Systems Advocacy Coordinator

Jane Allen Wilson Training & Technical Assistance Specialist

NCCADV provides services in the following areas:

Training, Technical Assistance, Policy & Legislative Issues, Prevention, Outreach, Diversity Issues (including communities of color, Latino, immigrant & LGBT), Resource Development, & Best Practices

Newsletter design by ARCHETYPE – www.archetype-usa.com Editor: Beth Froehling, NCCADV



YES!

I want to help end domestic violence in NC

Name:	
Agency:	
Mailing Address:	
Phone:	
Email:	

□ \$20 student/fixed income membership

■ \$35 Individual Membership

■ \$65 Organization Membership

For more information on membership benefits, visit our website at www.nccadv.org.

Your Contribution Is Tax Deductible! Please make checks payable to NCCADV.